



Christ Memorial
Presbyterian Church

2013 Annual Report

Introduction

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Dear Reader,

The year 2013 was yet another fantastic year for the faithful of Christ Memorial Presbyterian Church. Almost everywhere we turned we could see clearly God's provisions and blessings.

This past year brought with it many signs of growth here at CMPC. Not only were we blessed to have new brothers and sisters join our church family, we also saw increased energy, excitement, and attendance in almost every aspect of our life together—from worship to fellowship, from education to mission, from people giving of their time and talents to people giving of their treasures. It was truly a year of good news!

As we turn our focus to 2014 we are careful to learn from our experiences in the years past—both triumphs and trials. In the new year we can expect growth to continue as it is so very clear that the Spirit is in our midst moving in powerful and thrilling ways. Through the work of the Ad Hoc Facilities committee and projects taken on by almost every committee of the church we can expect to see many improvements to our facilities and grounds in the next few months even as we work toward a larger, more comprehensive plan for our future.

The leadership of the church is strong and faithful—working together to discern God's will for CMPC and to step boldly into the plans God has for us—"plans for (our) welfare and not for harm, to give (us) a future with hope."

So, we pause to give thanks to God for a wonderful 2013. Then, we take the first steps towards another year of faithful following in 2014. To God be the glory!

Peace in Christ,

Rev. Scott W. Hoffman

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Our Mission

Grateful to God for his constant loving presence and guided by his Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.

Our Vision

We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.

Clerk of Session

Membership Changes:

The changes in membership during 2013 are presented in the Table:

| | | | |
|--|-------|-------|-------|
| Active Members - December 31, 2012 | | | 482* |
| Additions through Profession/Reaffirmation | 17 | | |
| Additions through Letter of Transfer | 0 | | |
| Total Gains | | 17 | |
| Losses by Letter of Transfer | (0) | | |
| Deaths | (2) | | |
| Deleted from Active Roll | (100) | | |
| Total Losses | | (102) | |
| Active Members - December 31, 2013 | | | 399** |

*The number of members according to last year's report was 482. The number of active members based on this number and the data for total losses and gains is 397 members. However, for internal purposes we have chosen to go with the total number of active members listed in our ACS database: 399**

Baptisms:

There were 12 infant baptisms and 2 youth baptisms in 2013.

Deaths:

During the past 12 months, there were two members of our congregation that passed from this life into eternal life: Esther Blackburn, Nathaniel Dean. There were three funeral/memorial services conducted by the pastoral staff in 2013.

Worship Attendance:

Average worship attendance for all services in 2013 was 152. The services with the highest attendance were March 17th (LOGOS Musical) with 251 and Easter Sunday with 336.

Membership Demographics:

On December 31, 2013, the membership totaled 399 and consisted of 214 females and 185 males. The membership by age group is as follows:

| | |
|--------------------------|----|
| Age 25 and Under: | 78 |
| Age 26-35: | 58 |
| Age 36-55: | 93 |
| Age 56-64: | 52 |
| Age 65 and Over: | 76 |
| Non-declared: | 42 |

Total: 399

Church Officers

The Session

Moderator: the Rev. Scott Hoffman
Clerk of Session: Joyce Danzig
Treasurer: Art Perraud
Assistant Treasurer: Bill Anderson

| Class of 2014 | Class of 2015 | Class of 2016 |
|---|---|--|
| Philip Davies <i>Mission & Local Outreach*</i> | Bob Ashman <i>Stewardship*</i> | Allen Exner <i>Worship & Music*</i> |
| Annette Hinkle <i>Finance*</i> <i>Personnel</i> | Razia Aslam <i>Worship & Music</i> | Rashid Gill <i>Worship & Music</i> |
| Debbie O'Neal <i>Christian Education*</i> | Joyce Danzig <i>Clerk</i> | Elise Jordan <i>Communications</i> |
| Jane Wall <i>Mission & Local Outreach</i> | Hyiwot Teshome <i>Communications*</i> | Steve Kappes <i>Personnel*</i> |
| Nancy Walworth <i>Nominating*</i> | Chip Yawney <i>Ad Hoc Facilities</i> | Don Mitchell <i>Communications</i> |

*Denotes chair or co-chair

The Elders who rotated off the Session in December 2013 were: Jeff Bruce, Tiffany Carmean, Alfreda Gill, Liz Perraud, and Jeff Seymour. We thank them for their service.

The Board of Deacons

Moderator: Andrew Exner
Secretary: Rotating Monthly

| Class of 2014 | Class of 2015 | Class of 2016 |
|--|---|--|
| Colleen Hughes <i>Care and Wellness</i> | Andrew Exner <i>Fellowship</i> | Josh Aslam <i>Mission & Local Outreach</i> |
| Eleanor Orndorff <i>Care and Wellness*</i> | Iris Dean <i>Fellowship</i> | Bob Clemens <i>Fellowship</i> |
| Khurram Shahzad <i>Mission & Local Outreach</i> | Diane Kappes <i>Care and Wellness</i> | Marjay Laske <i>Fellowship</i> |
| Sarah Trodden <i>Membership & Hospitality*</i> | Kevin Farmer <i>Fellowship*</i> | Marilyn Mills <i>Membership & Hospitality</i> |
| Rachel Wade <i>Membership & Hospitality*</i> | Clarence Wingate <i>Mission & Local Outreach</i> | Bill Ryder <i>Membership & Hospitality</i> |

*Denotes chair or co-chair

The Deacons who rotated off the Board in December 2013 were: Tim Holzberg, Debbie Mangene, Tom Mawhinney, Jan Keister, and Don Wade. We thank them for their service.

Nominating Committee of the Congregation

The 2013 nominating committee consisted of the following members:

Jeff Bruce, John Keister, David Carmean, Dave Rose, Nancy Walworth, Coleen Hughes, and Elise Jordan

The committee presented the following candidates to the congregation at the annual meeting on Sunday, October 27th. They were approved unanimously:

Elders

Allen Exner, Dr Rashid Gill, Elise Jordan, Steve Kappes, Don Mitchell

Deacons

Josh Aslam, Bob Clemens, Marjay Laske, Bill Ryder, Marilyn Mills

Nominating Committee Members

Jeff Bloom, Elyn Thomas, B.J. Walworth, Patricia Wilder

Communications

The year 2013 has been a year of renewal, successful starts, and many accomplishments. It is also the first full year that we have had the pleasure of having Ariel Wickham as our full-time Communications Coordinator. Here is a small sample of what has been accomplished.

1. Completely new church website that is readily accessible and full of information on the life of our church and our members.
2. New and enhanced ways to reach our members and our neighbors
 - a. New weekly and ad-hoc email notification
 - b. An online edition of the Herald
 - c. Enhanced presence in social media
 - i. Facebook
 - ii. Twitter
 - iii. Presence in local publications – digital and otherwise
3. New telephone system for the whole building
4. New two-tiered Wi-Fi system put in place. One available for members and guests that can be accessed without a password; another one that is secured by a password strictly for staff use.
5. New main (networked) printer to replace the old ones that we had.

With the Grace of God, we hope to build on our success to communicate better with our own members and the outside world with plans to install a video conferencing infrastructure and a 'smart' information display unit that can be easily and dynamically updated. We are also preparing to implement near future items that have been recommended by the Ad-Hoc Facilities Committee.

In Christ,

Hyiwot Teshome
 Chair, Communication Committee

Christian Education

The Christian Education Committee is composed of representatives from a number of significant church programs including Sunday School, Sunday Experience, LOGOS, Vacation Bible School, Nursery, Study Groups, and Boy Scouts. The reports they submitted reflect the energy and work of these very active programs.

The 2013 Christian Education Committee was made up of the following individuals: Becky Bruce, Tiffany Carmean (nursery), Ashlee Hoffman (VBS), Linda Johnson, Steve Kappes, Pam Mitchell, Debbie O'Neal (Sunday Experience, children/youth Sunday School), Liz Perraud (LOGOS), Steve Pettit (adult Sunday School), Missy Sullivan (preschool), and Ryan Thomas.

Please read the following individual committee reports that highlight the many accomplishments of the year and the people who contributed to the success of these programs. The committee would like to gratefully acknowledge the members of the congregation who lead and support these ministries and programs of our church.

Respectfully submitted,
Debbie O'Neal, Moderator

Sunday School

Sunday School is available to all ages – preschool through adult. The program begins at 9:15 a.m. in Fellowship Hall with an opening of song and prayer led by Pastor Hoffman, followed by age-appropriate classes that run until 10:15.

Teachers of the 25 children and youth from January through May included Michelle Farmer, Debbie O'Neal, Laura Yawney, Sarah Trodden, Markita Garner, Rachel Wade, Alfreda Gill, Hyiwot Teshome, Steve Kappes, Liz Perraud, and Ryan Thomas. The teachers for preschool through grade five used the *Grow, Proclaim, Serve* curriculum while middle school and high school teachers used curriculum from the *Feasting on the Word* program.

To prepare for the new program year in the fall, CE sponsored a teacher training luncheon in September that included not only Sunday School teachers, but also teachers for Sunday Experience, LOGOS, and the Preschool.

In the fall of 2013 CE began providing a continental breakfast for adults and children coming to Sunday School. Under the guidance of Ryan Thomas, CE sets up and provides a breakfast each Sunday which includes cereal, fruit, juice, milk, and muffins for the adults and children.

Fall Teachers of the children and youth included Michelle Farmer, Debbie O'Neal, Chelsea Anderson, Pam Mitchell, Alfreda Gill, Rachel Wade, Steve Kappes, Hyiwot Teshome, Liz Perraud, and Ryan Thomas. Teachers for preschool through grade five continued to use the curriculum from the Spring program. These teachers will continue their work with the children into spring of 2014.

The adult program continues under the leadership of Steve Pettit. Teachers for the adult class from January through May included Bill Anderson, Annette Hinkle, Steve Pettit, Jennifer Seinfeld, and Jim Wade. The adult class studied turning points in the lives of faithful men and women of the Old and New Testaments and discussed how their examples can guide us through turning points in our own lives.

The fall adult Sunday School program focused on preparing for the worship experience by studying the scripture used in each Sunday's sermon and discussing the questions Pastor Hoffman provided on the Friday enews. The format of the class encouraged discussion and also allowed for fellowship time for the class.

Respectfully submitted,
Debbie O'Neal, Director

Sunday Experience

In 2013, CE continued to provide the Sunday Experience program for children in kindergarten through third grade during the 10:30 a.m. worship service. This program allows children to worship with their families for the first 15 minutes of each service before moving downstairs for a program that focuses on worship skills adapted from the *Feasting on the Word* curriculum. From January to May, the program focused on the Lord's Prayer.

In 2013, Sunday Experience continued through the summer with a program taught by weekly volunteers from a curriculum called *The Fruits of the Spirit*. When the regular Sunday Experience resumed in the fall, it was expanded under the leadership of Lauren Anderson to include our preschoolers. The older Sunday Experience program continued to focus on worship skills – this year the focus was The Apostle's Creed – again adapted from the *Feasting on the Word* curriculum. The preschool class focused on Bible stories. Teachers for the school year Sunday Experience included Lauren Anderson, Becky Bruce, Kathleen Hong, Carrie Jenkins, Linda Johnson, Donna Ueckermann, Missy Sullivan, and Laura Weisinger. Each of these teachers taught Sunday Experience for at least one month of the year. Brianna Ashman and John Keister served as their back-ups during the first half of the year. During the summer Lisa Gavan, Linda Johnson, Pam Mitchell, Debbie O'Neal, Hyiwot Teshome, Missy Sullivan, Elyn Thomas, and Sarah Trodden taught Sunday Experience.

Respectfully submitted,
Debbie O'Neal, Director

Confirmation

The 2013 Confirmation class met on Wednesday evenings during LOGOS with six registered eighth graders. The class was taught by Pastor Hoffman with assistance from Linda Lange and Jennifer Seinfeld. The class participated in the Souper Bowl of Caring, raising money for the Helping Up Mission.

In May, the following confirmands were welcomed into the life of the church:
Maddon Barham, Ciarra Cooke, Samantha Mesol, Nate Richards, Noah Teshome, Matt Ueckermann

A new class currently meets on Wednesday nights. Students will be confirmed in the Spring of 2014.

Respectfully submitted, Debbie O'Neal, Moderator

Vacation Bible School

A week-long Vacation Bible School was held from June 24 – 28th with the theme of *Kingdom Rock*. The program was organized by co-directors Ashlee Hoffman and Elyn Thomas. Liz Perraud planned and organized special afternoon activities for the middle/high school students who served as crew or station leaders during the week.

Over 90 children from preschool to grade five attended the program staffed by 30 youth and adult volunteers. The morning program began with a combined opening featuring skits and songs. Each day the children enjoyed a Bible story, a science experiment, outside play during recreation, a mission activity for GAIN, and a healthy snack. At the end of each day children and adults gathered once again in the sanctuary for a closing that celebrated the day's events with pictures and songs.

During the closing ceremony on Friday, children sang the songs they had learned during with week for their families. A cookout was held following the ceremony – the children and their families as well as the staff enjoyed hamburgers, hot dogs, chips, and snow cones.

Respectfully submitted,
Ashlee Hoffman

Nursery

CE continues to coordinate the nursery for the youngest members of our congregation during the Sunday worship service. Laura Holderman continues as a member of the CMPC nursery staff and runs the nursery during Sunday School as well as the 10:30 a.m. worship service. Jamie Wilder was added to the CMPC nursery staff and works with Laura during the worship service weekly. Volunteers from the congregation volunteer weekly to provide additional support during the Sunday School hour as well as for special events and services; they are still an essential part of the nursery program. We are grateful to our volunteers for their enthusiasm and cheerfulness in providing a positive experience for the children.

Respectfully submitted,
Tiffany Carmean

Easter Egg Hunt

An Easter egg hunt was enjoyed by our children and their families on Easter Sunday following the worship service. Hundreds of colorful eggs filled with small treats were hidden outside by a team of volunteers. Our children made fast work of finding these eggs. Thanks to Ashlee Hoffman for organizing the event.

Respectfully submitted,
Debbie O'Neal, Moderator

Trunk or Treat

CE sponsored a new activity this fall called Trunk or Treat. On the Sunday afternoon before Halloween, members of the congregation decorated the trunks of their cars for Halloween and gave out treats to over 150 children from our congregation, the Preschool, and the Allview neighborhood. The turnout was better than expected as children in costume visited the decorated cars and asked for treats. CE is not sure if the children or the adults had more fun at Trunk or Treat. A committee led by Ashlee Hoffman and Heather Barham organized this activity; it is already on the calendar for 2014.

Respectfully submitted,
Debbie O'Neal, Moderator

The LOGOS Ministry

The goal of LOGOS is to nurture children and youth into a committed faith relationship with God through Jesus Christ and to prepare them for a life of Christian discipleship. Developing and nurturing Christian relationships is at the heart of LOGOS - where we learn and practice loving one another as Christ loved us, giving each other unconditional, unearned, and undeserved grace and love.

LOGOS is designed for the Christian nurture of children and youth, but it involves the whole family - including the church family! Parents are expected to find a place to serve in LOGOS based on their gifts, interests, and availability.

LOGOS is made up of four parts:

- Bible Study: Studying the Bible as the model for Christ-centered living.
- Worship Skills: Learning and practicing ways to serve God through worship.
- Recreation Play: Experiencing great fun at the expense of no one else.
- Family Time: Experiencing being part of God's family over a shared meal.

The LOGOS Ministry (cont.)

At Christ Memorial we group our youth as:

- BUGS (Bringing Up God's Servants): Preschool
- FROG (Fully Rely On God): K-5th Grade
- ROCK (Reaching Out for Christ's Kingdom): Middle School
- FISH (Fellowship In Senior High): High School

Leadership

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session through the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2012-2013 Leadership Team:

- Director:** Liz Perraud
- Treasurer:** Joyce Danzig
- FISH Coordinators:** Ryan and Elyn Thomas
- Bible Time Coordinator:** Miriam Miller
- Family Time Coordinator:** Sue Ashman
- Recreation Coordinator:** Lisa Gavan

2013-2014 Leadership Team:

- Director:** Liz Perraud
- Treasurer:** Heather Jackson
- FISH Coordinators:** Ryan and Elyn Thomas
- Bible Time Coordinator:** Miriam Miller
- Family Time Coordinator:** Kirsten Aquino
- Recreation Coordinators:** Laurie Stewart & Heather Barham
- Worship Skills Coordinator:** Carrie Jenkins
- BUGS Coordinator:** Lauren Anderson

As of December 2013, our current enrollment is 77 children and youth (Nursery: 4, Preschool: 10, FROG: 33, ROCK: 17, FISH: 13) We are growing—showing a 22% increase in enrollment over last year at this same time! Due to rising numbers, we were able to split into two elementary age choirs. There are over 75 adults who volunteer regularly to run the ministry (parents, grandparents, young adults, empty-nesters, retirees, etc.) making LOGOS truly inter-generational.

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Regular training contributes to the strength of the ministry. We hold in-house volunteer training events each January and September as well as sending people to GenOn Ministries national training events in the area. In November, we held our annual LOGOS Sunday worship service celebrating 26 years of LOGOS at CMPC.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rates for 2013-2014 program year are as follows: \$100 for preschoolers, \$125 for children and youth in kindergarten through 8th grade, and \$140 for high school youth with discounts for siblings. The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team.

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond resources and training that we purchase to run our program. Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included: food drives, Operation Christmas Child, and presenting the LOGOS musical at an assisted living facility.

The LOGOS Ministry (cont.)

High School Summer Conference

Each July, our rising eighth graders through college students along with adult leaders attend the GenOn Youth Summit. This discipleship-building, week-long gathering brings together youth from all over for worship, small group Bible study, activities and meals—a week of LOGOS! The Summit also includes a day of off-site mission work. Congregational-supported fundraisers help provide funds for our church group to attend each summer as well as supporting an urban church's attendance (Worcester, MA). CMPC's annual Musical Treats and Sweets event is one of our primary fundraisers for this cause.

Congregational Support

We believe that God has called our congregation to offer this mid-week inter-generational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 26 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all those who support our ministry through prayer, financial contributions, and the sharing of time and talents. Together, we are able to operate a ministry that furthers the mission and vision of Christ Memorial Presbyterian Church.

Respectfully submitted,
Liz Perraud, LOGOS Director

Christ Memorial Christian Preschool

This is the 36th year that Christ Memorial Christian Preschool has been providing a quality preschool Christian education for children of all races and creeds. We are licensed by the Maryland State Department of Education (MSDE) and certified as a Healthy Childcare site through the Healthy Howard Program. Our school philosophy is from Proverbs 22:6: "Point your children in the right direction ~ when they're old they won't be lost."

Our fiscal year begins July 1st and ends June 30th of each year. During the 2012/2013 school year the preschool was enrolled at 85% capacity.

Staff:

Our staff consists of the following women who possess a love for our Lord and for children:

2012/2013 school year staff

Christina Alvarez
Heather Gallagher
Joann Jaeger
Marjay Laske
Mary Lewin
Barbara Stine
Emily Wofford

2013/2014 school year staff

Kim Braithwaite
Heather Gallagher
Julie Huston
Mary Lewin
Kathleen Smith
Barbara Stine
Emily Wofford

Missy Sullivan continues to serve as director. After many devoted years, Marjay Laske retired at the end of May 2013 to spend more time with her family and to pursue other callings. Both Christina and Joanne left to assist their husbands in their businesses.

During 2013 we worked closely with Ariel Wickham, our church communications coordinator, to revamp our website and newsletter.

Christ Memorial Christian Preschool (cont.)

Operational Budget:

Although we are part of CMPC we do not rely on the church for financial support. All of the money that we spend comes from our preschool families. During the 2012/2013 school year our budget for the preschool was \$124,572. Expenses include salaries for the director, the teachers, and the assistants; as well as supplies, and operating costs. In addition, the preschool undertook many improvement projects during 2013. These included: planting daffodils around the church property; painting the areas under the sanctuary, rooms 20, and 21; a facelift to the bathroom in room 17, a new wall unit for room 20; new furniture for each classroom; new bulletin boards and room signs. We also made improvements to the playground area by removing a tree and purchasing rubber mulch and rubber mats.

The preschool is committed to providing a Christian education to all children. To help meet this commitment the Mission Committee provides yearly financial assistance in the amount of \$3000. During the 2012/2012 school year we provided \$7695 in tuition assistance to cover the tuition of children who otherwise would have been unable to attend a Christian preschool.

Preschool Board:

We are especially grateful to the Preschool school board who provides oversight, support and integration. The board meets four times a year. Members of the 2012/2013 School Board were Sue Ashman, Debbie O'Neal, Diane Tilley, and Kirsten Aquino. We are uplifted by the preschool board's thoughtful and prayerful guidance.

Outreach:

Although our school day centers on the needs of the preschoolers, we provide numerous opportunities for the preschool families to know and strengthen their love of Christ and make Christ Memorial their church home. Our monthly school newsletter is one way we inform families of the various activities within our Church. Many CMPC members first learned about our church when their child attended preschool. During the past year many of our preschool families participated in VBS, Trunk or Treat, and Operation Christmas Child. In addition many of our children attend LOGOS and made the commitment to become members of our church family. This year the CMPC Care Committee sponsored our yearly Mother's Day events.

We are truly blessed to have daily opportunities to bring the Word of God to His youngest children and to be part of CMPC's outreach to our community.

Respectfully submitted,

Missy Sullivan,
Preschool Director

Christ Memorial Presbyterian Church sponsors two units of the Boy Scouts of America (BSA): Cub Scout Pack 371 and Boy Scout Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

The Scouts, leaders, and parents of both Cub Scout Pack 371 and Boy Scout Troop 75 have provided numerous volunteer service hours in direct support of CMPC—and its sponsored missions such as the Cold Weather Shelter—as well as participating in service to other community organizations and events including Girl Scout Camp Ilchester in Ellicott City and Operation Welcome Home at BWI airport.

CMPC continues to support the National Pike District (basically all of Howard County) by providing the location for the monthly commissioner’s meeting on the first Monday of each month. This meeting is made up of adult volunteers from across the district by representing the BSA’s National Council to the units and providing administrative support. The Unit Commissioner for Pack 371 is Mike Taylor, and for Troop 75 it is Roy Ferguson; both of these Scouters are regularly in attendance at the monthly meetings. CMPC also hosted the meeting location for one of the contingent units from this area for the 2013 National Boy Scout Jamboree.

December is the month that units turn in their charter packages for the next fiscal year which runs January through December. Cub Scout Pack 371 and Boy Scout Troop 75 each recently submitted their paperwork for signature to the CMPC Clerk of Session, Joyce Danzig, and the packages were forwarded to the Baltimore Area Council. The pack has 43 youth and 26 adults on its roster, and the troop has 69 youth and 61 adults on its roster.

The pack and troop are once again planning their participation in Scout Sunday services at CMPC in February.

Respectfully submitted, Jeff Seymour, CMPC
Chartered Organization Representative for
Cub Scout Pack 371 and Boy Scout Troop 75



Finance

The Finance Committee is charged “To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God’s work; and to safeguard the resources of CMPC.”

The Finance committee in 2013 consisted of Elders Annette Hinkle, Bob Ashman and Tiffany Carmean (Stewardship Chair) as well as Jim Pierce and Bill Radhe. Also serving the committee through active service as Tellers were Bob Ashman, Judy Brunner, Bob Clemens, Alfreda Gill, Bob Jenkins, David Keister, Marjay Laske, John Sullivan, Missy Sullivan, Connie Tressler, and Patricia Wilder.

We wish to thank Neil Brierley and Anna May Lebro who once again served as Treasurer and Assistant Treasurer, respectively, and who both handed off their duties to others at the end of 2013.

As we closed out activities in December, we had cash and investments of about \$560,000. Our investments performed very well this year, gaining about \$80,000 in value, which grew the reserve fund. The only use of the reserve fund in 2013 was the net cost of the piano which was about \$37,000. The chart on the next page summarizes our financial position.

Financial Position as of December 31, 2013

| | |
|-----------------------------|-----------|
| Cash and investments | \$561,352 |
| Other assets | \$12,363 |
| Total assets | \$573,715 |

Revenue grew by about 1% in 2013 and we ended the year with a surplus of about \$10,000. In addition to growing revenue, careful expense management also allowed for the 2013 surplus results to cover an unexpected building project of \$18,700 to build the safe egress from fellowship hall to come into compliance with fire codes for large groups.

The operating budget tracks pledged and other giving against session approved operating expenditures. A main focus for 2013 was our continued effort to establish and expand a Communications Committee. During 2013 the Communications Committee fully absorbed the costs formerly captured within Evangelism as well as certain church office expenses, expanding our ability to provide better and more varied communications. This included much needed investments in technology and equipment.

Following is a summary of the last three years.

Operating Income/Expense History 2011 – 2013

| | 2011 | 2012 | 2013 |
|------------------------------|------------|-----------|-----------|
| Revenue | \$408,512 | \$430,956 | \$435,432 |
| Christian Education | \$3,856 | \$3,856 | \$3,589 |
| Mission | \$42,500 | \$45,749 | \$49,976 |
| Evangelism | \$1,819 | \$4,397 | \$- |
| Worship | \$8,552 | \$9,390 | \$12,186 |
| Finance/Admin | \$29,337 | \$28,520 | \$30,193 |
| Stewardship | \$0 | \$809 | \$1,343 |
| Communications | \$0 | \$2,250 | \$16,721 |
| Personnel | \$257,238 | \$216,607 | \$209,661 |
| Church Office | \$12,116 | \$11,470 | \$4,913 |
| Board of Deacons | \$3,614 | \$3,600 | \$3,676 |
| Property | \$66,558 | \$87,230 | \$92,368 |
| Total Expenses | \$425,590 | \$413,878 | \$424,626 |
| Net (deficit) surplus | (\$17,078) | \$17,078 | \$10,806 |

Finance (cont.)

Mission giving occurs outside the budget as well. The following shows total monetary mission giving (also see Mission report):

| | |
|---|-----------------|
| Christmas Joy Offering | \$1,715 |
| Pastor's Fund/Crisis Intervention | \$1,157 |
| One Great Hour of Sharing | \$1,666 |
| Church School Offering for Global Aid Network | \$118 |
| Souper Bowl | \$873 |
| Philippines Hurricane Relief | \$2,277 |
| Mars Hill Mission Trip | \$3,329 |
| Oklahoma Tornado Relief | \$1,035 |
| Other designated missions | \$747 |
| Other missions – committee designated | \$49,976 |
| Total mission giving | \$61,963 |

Many contributions received during the year are for specific projects not provided for in the operating budget. Following is a summary of those gifts:

| | |
|----------------------------------|----------|
| Fellowship activities | \$1,084 |
| Piano purchase | \$12,867 |
| Youth special trips and programs | \$13,642 |
| Hymnal dedications | \$6,000 |
| Lillies and Poinsettias | \$1,349 |
| Bell Choir | \$200 |

Taking weekly giving and support for specific projects, the community of CMPC provided more than \$467,000 to the work of Church – Hallelujah!

Of course many many more contributions are made every day, prayer shawl yarn, meals for those in need, mileage to visit those in the hospital, the list goes on and on!

Detailed financial statements are available for anyone who would like a copy.

Thank you all for your commitment to the important work we all do for God's people.

Respectfully submitted by
Annette Hinkle, Committee Chair

Mission & Local Outreach

Responsibilities

The Mission and Local Outreach Committee is responsible for the overall benevolence, giving, special offerings, and support for local, national, and international causes. It looks for ways to match congregation members' interests and skills with various projects and for ways to work ecumenically and in relationship with the Presbytery and General Assembly.

Committee members this year were BJ Walworth, Drew Wardlaw, Pete Berlowitz, Philip Davies, Alfreda Gill, Gail Marinelli, Leta Renich, Don Wade, and Jane Wall.

Financial

The budget for 2013 was \$52,500 that was increased an additional \$9,000 from special offering. Expenses were allocated as follows: Local missions - 60%, National and global missions – 40%

The Committee provided financial support locally for the following.

| | |
|---|--|
| CMPC Preschool | Route 1 Ministries (Grassroots) |
| Christian Services of Howard County | Cold Weather Shelter |
| Habitat for Humanity for the Chesapeake | Laurel Advocacy and Referral Services (LARS) |
| Grassroots Crisis Intervention Center | Habitat of Humanity for the Chesapeake |

The theme in many of these local missions is to work with groups to provide people with food, shelter, and support in times of crisis, especially with organizations where members are involved. Support was also provided to the following:

| | |
|--|---|
| Support to The Presbytery of Baltimore's "The Center" | Presbyterian Education Board (Pakistan) |
| Association for Christian Conferences, Teaching and Service | Sialkot Hospital (Pakistan) |
| Bethel Free Health Clinic | Ali Arab Hospital (Gaza) |
| Mars Hill, NC Mission trip | National Evangelical Synod of Syria and Lebanon |
| International Orthodox Christian Charities (crisis in Syria) | Global Aid Network (water project in Liberia) |
| Society for Community Development (Pakistan) | |

Special Activities

The Committee matched the congregations' special offering for hurricane relief in Oklahoma and the Philippines. Funds were sent through the Presbyterian Disaster Assistance Fund.

A mission trip to Mars Hill, NC had members working for a week in rebuilding efforts.

For the 10th year, the Cold Weather Shelter had dozens of volunteers working for a week as shift workers preparing meals, bag lunches, transportation, and making our 25 guests feel at home.

Volunteers from CMPC generously offered their time to work for the day at Christian Services of Howard County where they helped sort and organize donations.

Pete Berlowitz made several trips to Bethel Free Clinic in Mississippi where he supported the clinic in their continuing efforts to provide affordable health care to disadvantaged members of the community. He also travelled to Atlantic City to assist in post-Sandy recovery efforts.

Respectfully submitted by
Philip Davies, Committee Chair

Personnel

Christ Memorial is blessed to have a staff that works hard, is very gifted, and cares for one another and for us. Their service and contribution to our ministry is gratefully appreciated. We ended 2013 with the following non-clergy staff:

| | |
|---|----------|
| Joy Exner, Music Director and Organist | 26 years |
| Lorri Yawney, Music Accompanist | 9 years |
| Ariel Wickham, Communications Coordinator | 1 year |
| Laura Holderman, Nursery Attendant | 2 years |
| Jamie Wilder, Assistant Nursery Attendant | 1 year |
| Missy Sullivan, Preschool Director | 10 years |
| Mary Lewin, Preschool Teacher | 33 years |
| Heather Gallagher, Preschool Teacher | 1 year |
| Emily Wofford, Preschool Teacher | 6 years |
| Barbara Stine, Preschool Assistant | 6 years |
| Kim Brathwaite, Preschool Assistant | 1st year |
| Kathleen Smith, Preschool Assistant | 1st year |

Marjay Laske retired from Christ Memorial Preschool in May 2013 after 25 years as director and 35 years as a teacher. We are thankful for her faithful service to God's work for these many years. More than a thousand children have been positively influenced by her Christian love and care.

We are blessed with Rev. Scott Hoffman as our pastor and Head of Staff at CMPC. Rev. Hoffman serves us well as a strong leader and preacher, and he instills a spirit of cooperation and collaboration among the church community.

Members of the Personnel Committee in 2013 were Liz Perraud, Annette Hinkle, Don Mitchell, and Bill Anderson.

Respectfully submitted by,
Liz Perraud, Personnel Committee Chair

Property

The 2013 Property Committee was staffed by Dick McBirney, John McPherson, Jeff Orndorff, Dave Rose, Barb Stine, and Jerry Ueckermann. The accomplishments of the committee can be summarized into four equally important categories.

- General maintenance
- Major projects
- Identification of deferred maintenance items
- Strategic staffing requirement

General Maintenance

In addition to the regular cleaning, parking lot maintenance, and lawn mowing, there are numerous small repairs required on a near continuous basis. Several of these items are visible to the congregation, but many are not. Many "invisible" repairs get handled on an almost weekly basis. These range from the replacement of countless light bulbs to the management of municipal inspections. Thankfully, these are gracefully handled by the members of the property committee.

Property (cont.)

Major Projects

There were several major projects that were substantially completed during 2013. Dick McBirney oversaw the project to install window well grates on several of the exterior window wells around the facility. During the summer and fall the new egress stairs were designed and installed. I want to extend my thanks and appreciation to everyone who was so patient while we managed through this limited occupancy period. And, a new door was installed on the end of the hallway on the first level.

Identification of Deferred Maintenance Items

The Property Committee obtained "rough order of magnitude" estimates from local contractors to address several areas of deferred maintenance throughout the building. The areas studied were: bathroom upgrades, roof replacement, repair of the support deck for the church bells, heating and cooling plant replacement, light fixture replacement, asbestos remediation, and upgrading the kitchen. The result of this work has been presented to the Session and the Ad Hoc Facilities Committee and will be integrated with the work of that committee.

Strategic Staffing Requirement

It is clear that the level of maintenance required by our facility has risen to a level where we can not effectively execute a facility management program solely with the efforts of volunteers. In the coming year we will need to review our "supply chain" of vendors and contractors who can help provide the necessary support. However, we can not depend entirely on outside resources for facility management. We need to develop a comprehensive approach that involves the increased use of outside resources to address major maintenance and repair issues and makes more effective use of the time and talents of members of the congregation.

In conclusion I want to recognize Dick, John, Jeff, Dave, Barb, and Jerry for their tireless efforts this past year. Thank you for a successful 2013!

Respectfully submitted by,
Chip Yawney, Committee Chair

Stewardship

The Stewardship committee is charged with matching the time, talents, and treasures of the congregation with the needs of the church. In 2013, the CMPC Stewardship committee was made up of Elder Tiffany Carmean as well as Sue Ashman, Bob Jenkins, Dawn Malmberg, and Nancy Walworth. The Stewardship committee met monthly to plan the annual fall stewardship campaign. The committee also worked on matching the talents of the congregation with goals of the other church committees through our first Commitment of Time campaign in August, where members filled out time cards committing their time to the life of the church. Throughout the month of October the fall stewardship campaign was outlined by members of the congregation giving their, "View from the Pew" and sharing why they give. The campaign was successful and resulted in a significant overall increase of giving from 2013.

Respectfully Submitted, Tiffany Carmean, Stewardship Chair

Worship & Music

CMPC's Worship and Music Committee had a BIG year in 2013! The new piano and the terrific dedication service for it; several new special services added (Good Friday noon and evening services, Christmas Eve noon service) in addition to continuing those services added in 2012; new hymnals and their dedication; a new keyboard for services outside of the sanctuary; nursing gliders for use in the sanctuary; hosting the Westminster Presbyterian Church's Knox Youth Choir from Dayton, OH for a concert; providing Worship Kits for young children to use during our services; and some much-needed equipment for the Bell Choir.

Of course, the regular business and responsibilities of the committee were carried out as well, including communion scheduling and preparation (thanks to John Sullivan, Rashid Gill, Katie Kinzie, and many members of our Pakistani community); oversight of worship services and music programs (thanks to Joy Exner and Lorri Yawney); recruiting, training, and scheduling worship support ministries of communion servers (thanks to those ordained members who have served), liturgists (thanks to the large cadre who led in worship), sound system personnel (thanks to Jeff Bruce and the entire sound team), and ushers (thanks to Clarence Wingate and the many who participated in this capacity); monitoring and maintenance of our worship spaces (thanks to Kathleen Hong, and with thanks to John McPherson for changing many light bulbs); oversight of the policies and procedures for baptisms, flower supply, funerals, and weddings (thanks to Shelley Clemens); the organization of the service bulletins and recordings as well as the coordination for acolytes (thanks to Connie Tressler), and the church's music library and maintenance/oversight of the music and sound equipment.

Thanks are also owed to our office staff, especially to Ariel Wickham for much support and producing the bulletins week-in and week-out. The new special services described above would not have been available if not for the leadership and dedication of our Pastor, Rev. Scott Hoffman. It was a ministry of the Hoffman family as well, since Ashlee led the design, acquisition, and assembling of the Worship Kits mentioned. So, many thanks to each of the committee members, who have worked diligently to ensure that CMPC had vibrant and engaging worship services; there was also outside help from many who are not on the committee that made a huge impact, including members of the Trinity Choir (thanks to each) and the Bell Choir (thanks to Sally Berlowitz and ringers), and the many musicians who provided special music during services (thanks to each of you).

Again this year, it should be noted that these special events and accomplishments could not have been successful without the efforts of the members of the session and board of deacons, as well as nearly every other standing committee of the church. We are truly blessed to have such fine, hard-working people participating in the many worship and music activities here at CMPC. A sincere thank you to every one of you. Praise the Lord!

Respectfully submitted,
Jeff Seymour

Care & Wellness

The Care and Wellness Committee just completed its eleventh year of ministry as part of the Board of Deacons. Members in 2013 were: Jan Keister (moderator), Eleanor Orndorff (co-moderator), Colleen Hughes, Nancy Walworth, Markita Garner, Liz Satola, Barb Schmehl, Kris Bloom, Diane Kappes, Yeketenesh Woldegiorguis, Maha Davies, Andrea Raid, Barbara Harrison, John Keister, Sandy Rowan, Bill Ryder, Carrie Jenkins, Jackie Jenkins, and Tom McGoogan.

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, provided shawls, which were knit or crocheted by Church members, to be given to friends or family members experiencing illness, birth, joy, or difficult times in life. To date, this ministry has made more than 1,100 shawls. We now knit baby blankets and hats for church members who have had babies. We also knit squares to be crocheted together and used for afghans for the homeless.

Our Card Ministry is an important part of the Care and Wellness Committee. Markita Garner sent handmade and donated cards to ill Church members, those who have requested prayers, bereaved families, shut-ins, or any others in our thoughts. We also sent Christmas cards to all Church members. Barb Schmehl sent birthday cards to all members throughout the year.

Carrie Jenkins arranged for meals to be provided for members and their families who have had hospitalizations, deaths in their families, or special needs.

The Prayer Chain continued to initiate and respond to prayer requests. This was overseen by Colleen Hughes.

The Care and Wellness Committee continued to organize memorial receptions following funerals. Jan Keister arranged for the necessary donations of refreshments and coordinated volunteers who provided service during these receptions.

Wellness continued as a new area of interest to our committee. Eleanor Orndorff organized CMPC's Red Cross Blood Drives twice this year, in January and August. We will also schedule blood pressure screenings in the coming year, hopefully once a month. It is our goal to organize and schedule "wellness talks" at CMPC which will be of benefit to church members. We also hope to sponsor a fitness/exercise class in the future.

In His Name,

Jan Keister, Co-Moderator

Fellowship

The Fellowship committee plans, organizes, and implements activities and programs that allow all members of the congregation to gather for relationship building and fun. Our activities are also open to non-members for their enjoyment. Listed below are the events and activities we sponsored this year. We plan on adding new events in 2014.

The committee members included Andrew Exner, Bob Clemens, David Carmean, Tim Holzberg, Laura Frantz, Miriam Miller, Kevin Farmer, and Tom Mawhinney (Chair). Many other congregational members contributed to the success of these events.

- Sunday Fellowship Hour
- Third Sunday Luncheons
- Men's Breakfast
- Chili Cook-off
- Mother's Day Flowers
- 'Cinco de Mayo' Dance with Dance Lessons
- Strawberry Festival
- Father's Day Chocolate Bars
- Ice Cream Social
- Church Picnic
- Columbia Jazz Band Concert
- Greening & De-Greening of the Church
- Christmas Caroling

Respectfully submitted by
Tom Mawhinney, Fellowship Committee Chair

Membership & Hospitality

In 2013 the Membership and Hospitality Committee members continued to be active in greeting people as they arrive for church services, being on hand to pass out literature about the church to guests, and reaching out to get acquainted with new people. Lauren Anderson coordinates this effort. In February, we began the process of improving the interior signs in the church, so that visitors could find their way around more readily. We reinstated the bread ministry, an old custom in our church of delivering bread to newcomers. In March, we began a new effort to increase the cohesion of our membership, namely, having everyone wear nametags on the third Sunday of each month. We also began a project to update our membership rolls, drawing on the experience of several people who had been involved over the years in this effort: Jim Pierce, Annette Hinkle, Patricia Wilder, and Steve Pettit. By December we were able to submit a list of names of people who have moved away or have not attended for two years, and the session voted to move their names to the former member roll. On August 25th we sponsored a breakfast at church for new members, including those who had joined since Scott Hoffman began his service at CMPC. At the end of November, we began giving out coffee mugs with the church's name and logo on them to visitors.

Respectfully submitted by
Rachel Wade and Sarah Trodden, Committee Co-Chairs

Director of Music

This past year has been a blessing for music ministry staff and volunteers at CMPC. The music ministry groups, as well as individuals, continue to lead in worship by offering a variety of styles in Christian music.

The Trinity Choir sings Sundays from September through mid-June, as well as special services during the year. In 2013, the group prepared and offered forty anthems during worship on Sunday mornings, for Holy Week and Easter, as well as a Christmas cantata.

On Palm Sunday, we were fortunate to have the Columbia Brass Quintet to lead us in worship and congregational singing. On Easter Sunday, in addition to hymns in new setting, the Trinity Choir offered a mini-cantata, *The Beautiful Christ*, supported by brass, handbells, timpani and percussion, and Handel's *Hallelujah Chorus*, aided by the voices of our congregational members.

CMPC is very blessed to have a new Steinway grand piano in our sanctuary, purchased from PianoCraft in Gaithersburg. It is a beautiful, sensitive instrument that is a joy to play and to hear! The dedication for the piano was held on June 10th in the sanctuary. Several musicians used their keyboard and vocal talents to celebrate and dedicate our new instrument.

Summertime brought special solo and ensemble music. Thanks to all of the talented (and willing) participants!

During December, the Columbia Brass Quintet led us in worship once again, playing several festive carols and helping to lead hymns. The Christmas Cantata, *A Garland of Carols*, was offered in five separate suites during Advent and on Christmas Eve. The format was one of familiar yuletide tunes, many with new words, that included a time for the congregation to sing with the choir and some narration. Christmas Eve was a joyous time of extra choral, solo, and instrumental music for the prelude time and during the worship service that followed.

CMPC is blessed to have several gifted instrumentalists who join us for anthems, for solos and duets, and to play solos accompanied by keyboard, or acapella. We are grateful to God for all of them!

The handbell group, Bells of Joy, is blessed with many talented ringers and also with capable people who substitute when regular members are out of town. Members of the group have taken responsibilities on themselves so that the congregation can continue to be blessed with their ministry. Director Sally Berlowitz is the gifted leader of that group who is excited about the unique worship experience that they bring to the congregation.

Thanks to Lorri Yawney for the immense talent and dedication that she continually brings to the Trinity Choir and to CMPC! Thanks be to God for the talent and dedication to Him that each person, including the congregation, brings to the music ministry at CMPC!

We thank God for His call to this ministry and for His unfailing love and grace!

In His Service,

Joy Exner
Music Director