



A Strong History
A Promising Future



M·H·Y
FAMILY SERVICES

2015-2016
ANNUAL REPORT



"Nearly every historical account of the founding of the United Presbyterian Orphans Home begins by paying homage to Rev. James Fulton, the young pastor of the Fourth United Presbyterian Church of Allegheny.

A dying widow appealed to Fulton to find homes for her five soon-to-be orphaned children. Moved by their plight, Fulton called together the United Presbyterian women of Pittsburgh and Allegheny on October 9, 1878, launching the United Presbyterian Women's Association of North America, which immediately undertook the organization of an orphan's home."*



* "Childhood in Black and White" by Jessie B. Ramey, University of Illinois Press

A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friend,

MHY Family Services has a well-defined mission: to look for the best in the traumatized youth we serve, and find ways to help them focus on using their strengths. When there are obstacles in their path, we work with them to find ways to navigate around the obstacles.

Success is rarely immediate in our work but, rather, it develops in increments. Our job is to encourage, to persevere and to believe that the individuals we serve will develop the tools necessary to succeed in life. Living our mission with respect for our clients and our colleagues largely is the reason MHY has been serving the community successfully for more than 135 years.

We take pride in providing the highest quality, individualized approaches with the young men and women we serve. Our staff continually research and learn the most advanced approaches to help our clients. That is how we discovered and embraced the Sanctuary Model® and Trauma-Focused Behavioral Cognitive Therapy, each of which you can read about on pages 5 and 9, respectively.

This past year for MHY has been one of both trial and triumph. With Pennsylvania's fiscal year 2015-2016 budget impasse and insufficient reimbursement rates, MHY has faced serious financial challenges. I am so proud of our incredible leadership team and staff who have faced our challenges with the determination necessary to conquer them.

Our approach in many ways mirrors how we work with our youth. The MHY staff are working diligently to find the best in each other and in how we deliver our services. When we encounter obstacles in our journey, we are finding new ways to reach our destination. Our



Sitting, left to right: Lisa Schiller, Executive Director; Lukas Carothers, Director of Community Services

Standing, left to right: Eileen Grande, Director of Finance and Facilities; Liz Hays, Director of Human Resources; Dawn Crissman, Director of Residential Services; Amy Smith, Director of Development; Mark King, Principal of Longmore Academy

challenges are significant, but they pale in comparison to the steadfast commitment of our team. MHY has a history of successfully evolving to meet changing needs, and we are carrying on this tradition.

Our progress is possible only because of the support of our donors. Your contributions – whether financial support, volunteer support or gifts of in-kind donations – make a difference in the lives of our clients. On the pages that follow you will learn of the incredible and varied support we receive from donors like you and from others in our community and, more importantly, grow to understand the very special individuals whose lives you are touching. The return on your investment is immeasurable.

With heartfelt gratitude,

Lisa Schiller
Executive Director

2016/2017

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MHY:

A Strong History A Promising Future

The MHY Family Services story begins in 1878, when a dying widow and the pastor of the Fourth United Presbyterian Church of Allegheny, Rev. James Fulton, brought together the women of the church to establish what became known as the United Presbyterian Orphans Home.

Over the years, the United Presbyterian Orphans Home evolved, underwent name changes and in 1929 moved to Butler County. Although services have evolved to meet the growing and diverse needs of youth and families today, 138 years later, MHY Family Services remains committed to our Presbyterian roots and the mission remains the same: to promote the safety, health, education and spiritual well being of youth and families.

Today, MHY Family Services is energized. Throughout the campus, staff are focused on providing individualized therapies based upon evidence-based approaches to care. At Longmore Academy, the success of students is motivating teachers to move learning beyond the textbook; in our Residential Services, the curiosity and wonderment of the youth, paired with a highly motivated staff, is creating more opportunities for exploration and engagement; and in our Community Services, strengthened families are proving that there is always reason for hope.

Energy, sparked by staff and fanned by our clients, is illuminating a path to a brighter tomorrow for MHY and the youth and families we serve.



MHY Family Services and Mars Home for Youth Foundation

Joe Dietz: Finding Home

Joe Dietz spent his childhood at the Presbyterian Home for Children, and he considers it to be the best thing that ever happened to him. His life at home was unsettled – his father was an alcoholic, and his mother needed to work to support their five children. In October 1946, when Joe was 6, he and his three sisters and one brother were placed at the Home.

“The early days were a quick-learning process,” Joe remembers. “You learned right from wrong, you learned to get along with the other kids real fast, and you learned to become part of the fabric of the Home.”

Joe remembers fondly the 10 years he spent at the Home. “I had other kids to grow up with, we were on a farm, we ate good meals. We had structure and discipline, and we learned respect. We were taught a work ethic that remained with us all of our lives. You can’t go through life without those things,” he says. “There were ups and downs, but I don’t think I could have had it any better.”



Joe Dietz today
(left)

Joe Dietz in
the 1950's
(below)
Photo © Bob
Woodworth



*“There were ups and
downs, but I don’t
think I could have
had it any better.”*



Ellen: Finding a Calling

In the 1970's, when Ellen attended her husband's high school class reunion, she wasn't expecting it to be a life-changing experience. But, while they were reminiscing and laughing at old photos, a friend mentioned the United Presbyterian Home for Children (UPHFC).

Ellen visited UPHFC a few times, particularly enjoying the worship services. Eventually, she and her husband were hired as house parents in the boys' cottage, roles they fulfilled from the early-to-mid 1970s.

"The boys were of high school age," Ellen remembers, "and it was my job to help prepare them

"After 1929 when it moved to Butler County, photographs of UPOH emphasized its pastoral setting and the grandeur of a country estate."*



* "Childhood in Black and White" by Jessie B. Ramey, University of Illinois Press



SANCTUARY MODEL:

Setting the Course

MHY Family Services utilizes the Sanctuary Model® as a process for creating its organizational culture. The Sanctuary Model is an evidence-based recovery process rooted in shared values. MHY's residential programming specifically embeds the model into daily services, interventions and milieu management.

The following are the **SEVEN SANCTUARY COMMITMENTS** that guide the thinking, planning and action of everyone associated with MHY:



The Sanctuary Model was created to provide a context for healing from psychological and social traumatic experiences, and everyone associated with MHY – students, residents, faculty, staff and board – is expected to conduct themselves in a manner that respects the Seven Sanctuary Commitments.

“Working with 10 growing teenage boys at one time made a big difference in my life.”

to live on their own. I taught them basic skills, like laundry, cleaning and cooking.”

Ellen and her husband were on UPHFC’s campus prior to Longmore Academy being founded. So she and her husband watched as the boys left campus every morning to attend public school. Once back on campus, they were kept busy with farm activities.

“Working with 10 growing teenage boys at one time made a big difference in my life,” Ellen says. “But I also enjoyed being with and working with a group of really mature Christians. They helped me grow as a person, and I formed many long-lasting friendships through the organization.”



Jena: Finding Strength

Jena wasn't sure she'd finish high school. After six weeks of inpatient care at Western Psychiatric Institute and Clinic of UPMC, she was even less certain. But in the summer of 2014, she entered the residential program at MHY Family Services. Shortly thereafter, she was enrolled in Longmore Academy by Mars Area School District. Not only did she finish high school in June 2015, she returned to campus as a guest speaker at the 2016 commencement.

"When I got to MHY, I could see myself getting through high school," Jena says. One requirement for graduation is the completion of a senior project. "The staff was so helpful during my senior project time – taking the time and talking to me. They made sure I got things done on time."

As a recent graduate, Jena has advice for current Longmore Academy students: "Keep your head up," she says. "There will be bumps, but what matters most, is for you to have the strength and motivation. Keep your head straight. You'll be able to do this with the help of MHY."

LONGMORE ACADEMY:

Learning for a Lifetime

Longmore Academy is located on the Mars campus of MHY Family Services. It provides individualized education for at-risk youth in grades 1-12. In a structured yet supportive learning environment, Longmore faculty and staff develop and implement academic programming that is responsive to the behavioral and emotional factors that might impede a student's academic success. The curriculum incorporates traditional core subjects with electives such as art, current events and character education. Remedial interventions, including Title I Math and Reading, tutoring and special education, are provided to address academic deficiencies.

LONGMORE ACADEMY TODAY

Year founded:

2000

Graduation Rate:

100%



Licensed for
grades:

1-12



Athletics:
**Fighting
Longhorns**

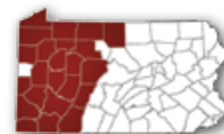


Average
Class Size:

8

Counties Served:

Allegheny, Armstrong, Beaver, Butler, Cambria, Clarion, Clearfield, Crawford, Elk, Erie, Fayette, Forest, Greene, Indiana, Jefferson, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington and Westmoreland



Licensing:

Private Academic School License, issued by Pennsylvania
Department of Education

RESIDENTIAL SERVICES:

Developing Skills for a Successful Tomorrow

Nestled on the campus in Mars, PA are residences for young men and women, ages 9 to 18. Three trauma-informed programs operate in this home-like environment; each program targeting youths' specific needs and challenges. Two of these programs, Residential Treatment Facility (RTF) and Therapeutic Group Home Services, are designed to serve youth with behavioral and mental health issues which prevent them from being successful at home, school and their communities.

The third program focuses on youth who are experiencing acute

behavioral health needs, MHY provides a Diversion and Acute Stabilization (DAS) program. This is a temporary residential unit, with an optimal length of stay of 28 days. The goal of the program is to stabilize the child's symptoms and behaviors, preventing hospitalization or other out-of-home placement.

Highly skilled therapeutic staff and professionals work with each child and their family, developing an individual treatment plan to identify trauma, teach coping strategies and help clients engage in healthier

relationships. Through individual and group therapy, children work on identifying their strengths, building self-esteem, problem solving, developing life skills and appropriate social behavior. The goal is to give each child the skills they need to overcome behavioral and emotional barriers in order to succeed at home, in school and in life.

RESIDENTIAL SERVICES TODAY



Number of homes:

6



Ages served:

9-18

Total occupancy:

67

Accreditation:
Council on
Accreditation (COA)

Licensure:
Chapter 3800
Regulations for
Children and Youth
Providers



"Indeed, they have a happy life; it is our aim to make it 'home-like,' and as far as possible removed from institution life."

In a 1938 history of the home, the UPOH managers described the close relationship of the children to volunteer "big sisters," saying, "These little touches show ours is not an Institution but a real home."*



* "Childhood in Black and White" by Jessie B. Ramey, University of Illinois Press

REBUILDING LIVES:

Trauma-Focused Cognitive Behavioral Therapy

Sadly, trauma is a near-universal experience of youth and families receiving behavioral health care and support through MHY's continuum of care. MHY is committed to providing an environment that enables those effected by trauma to rebuild a sense of control and empowerment. One treatment program utilized by MHY is Trauma-Focused Cognitive Behavioral Therapy (TF-CBT). TF-CBT is a psychoeducational, evidence-based treatment that is particularly effective with young people who have been sexually abused and have experienced multiple traumas.

TF-CBT is used with more than 80% of youth in MHY's Residential Treatment Facility and Therapeutic Group Home Services. It is implemented with youth who are experiencing significant emotional and behavioral difficulties related to traumatic life events. Children, with their primary caregiver, learn new skills to help process thoughts and feelings; manage and resolve distressing thoughts, feelings and behaviors; and enhance safety, growth, parenting skills and family communication.

The goals of Trauma-Focused Cognitive Behavioral Therapy are to:

- reduce the child's negative emotional and behavioral responses to the trauma;
- correct inaccurate or unhelpful beliefs related to the traumatic experience (for example, a belief that the child is responsible for the abuse);
- provide support and skills to help non-offending parents cope effectively with their own emotional distress; and
- provide non-offending parents with skills to support their children.

An essential component in the implementation of TF-CBT is directly engaging

the family or caregivers in the therapeutic process. Through the dedicated help of donors and volunteers, MHY's therapy offices and meeting rooms have been renovated, and family and friends are welcomed into comfortable, home-like settings.



IKEA Pittsburgh renovated a multi-purpose therapy room, from head to toe. Now, youth and families can engage in therapy in a bright and cheerful room complete with new couches, chairs, tables, storage, lighting and accessories.



GlaxoSmithKline and volunteers from KLove Pittsburgh donated their time to paint the interior of our therapy cottage.



Through financial support from the Wardle Family Foundation in Virginia, MHY master's level clinical therapists have already begun their training and consultation on the TF-CBT model.

CJ: Learning More from Camp

In the summer between her freshman and sophomore years of high school, MHY Family Services' Community Services client CJ attended *Creating Landscapes* summer camp at Allegheny College in Meadville, PA. She expected the camp, which she was able to attend through a scholarship provided by Dutilh United Methodist Church, to be an outlet for her creativity with activities such as poetry and music. But her *Creating Landscapes* experience exceeded all expectations.

"*Creating Landscapes* gave me the opportunity to express myself and for other people to see what I can create," CJ says. The experience also provided something unexpected for her. "Camp gave me coping skills and helped me learn how to deal with things in a healthy way."

"It was wonderful to see the kids perform in front of a group," CJ's foster mother, Stevie, remembers. "I could see it let CJ come out of her shell. She did such a wonderful job, they're having her create her own after-school program."



Dutilh Camp Scholarships

Dutilh United Methodist Church has been a generous friend to the MHY organization for decades, but in the summer of 2012 this relationship became even more special.

Jim Gascoine,
Associate Pastor
at Dutilh United
Methodist Church
and Amy Smith,
MHY Director of
Development

Through the efforts of Dutilh's associate pastor, Jim Gascoine, and Camping Team, nearly 75 MHY youth have been given the gift of a scholarship to attend a week-long summer camp. Youth receiving services from one of MHY's Community Services programs are invited each spring to consider attending a summer camp of their choice, located throughout Western Pennsylvania. Camps range from equine and athletic-based to Christian and traditional summer camp experiences. Dutilh United Methodist Church, along with their camp partners, supports not only the cost of the camp but also assists with transportation and provides a small stipend to help with spending needs children might have during their week. Pastor Jim states, "We want children to spend a week away from their worries and have a fun camp experience."

Over the last five summers, youth have been transformed by this opportunity. Notes and letters written with extreme gratitude share stories of camp fires, new friends and learning about inner strength and talents. Each year, the applications for scholarships have increased. This year, the 15-person limit was reached immediately, but Pastor Jim, undeterred, reached out to local churches and asked for help. The help came and more children received this amazing gift of camp.

COMMUNITY SERVICES:

Providing Support at Home

MHY's work extends beyond the limits of its Mars campus. Through Community Services programming, dedicated staff reach youth and the adults in their home and in their communities. Currently serving eight counties, the goal for clients in MHY's Community Services programs is to provide needed services, supports and/or interventions to promote stability, increase natural supports and to keep families together.

The following are the four services MHY provides in the community:

- **Multisystemic Therapy (MST)** is an intensive evidence-based family and community-based treatment program that focuses on the behavioral health needs of youth and their surroundings – homes and families, schools and teachers, neighborhoods and friends. Serving dependent and delinquent youth who are at-risk of out of home placement, trained therapists are available 24 hours a day, seven days a week to support the family.
- **Community Monitoring (Juvenile and Adult Programs)** is a service to provide 24/7 in-home and community monitoring in Butler and Venango County. Youth, ages 11 to 21 and adults, who are at risk to commit additional offenses, are referred by the courts for services.
- **High Fidelity Wraparound** provides youth and families with a guided planning process that is highly team-based and family-centered. This program targets youth with behavioral challenges; bringing youth, family, MHY, community and natural supports together to create and implement a supportive plan, preventing disruption of the family.

COMMUNITY SERVICES TODAY



Counties Served:
Allegheny, Beaver,
Butler, Clarion, Crawford,
Forest and Venango

People Served Annually:

687

Stevie: Becoming a Family

"Helping youth develop natural supports is an integral part of MHY's newest program, High Fidelity Wraparound," explains Ebony Baxter, High Fidelity Wraparound (HFW) Youth Support Partner. This support can take many forms, including "kinship care," when someone outside the immediate family steps in to assume a family role. When Stevie stepped into the role of a mother-figure for CJ, she immediately felt a connection to her. Their closeness in age – a difference of roughly 10 years – means they have many common interests and experiences.

Through the support of the HFW program, Stevie and CJ's relationship as a family has bloomed. The program helps the duo to navigate their mother-daughter relationship and address the challenges and opportunities they face.

MHY's HFW staff understands the challenges that can arise in family situations like this. With help, this pair can establish goals to develop individually and as a family. "It would be exhausting all by myself." Stevie says. "It's helpful to have the assistance of our entire team."



DONOR REPORT

July 1, 2015 - June 30, 2016

MHY Family Services is able to illuminate a path to a brighter tomorrow for the youth and families we serve only with the support of generous donors, like you. Your belief in them reminds us all that there is always reason to hope.

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(left to right:) Eddie Schantz today with his wife, Michele; Eddie and his brother, Rex, with their mother; Rex Schantz with their father

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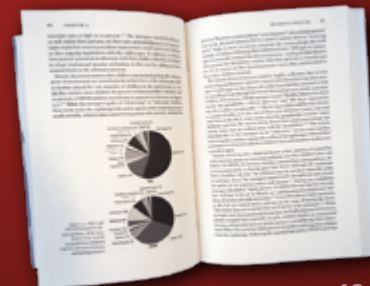
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The Pittsburgh Presbytery
Truist
White Oak Springs
Presbyterian Church



“Few children who lived at UPOH during its first 50 years had lost both their parents; indeed, most residents of both UPOH...were half-orphans, and their parents played an active role in their care at the institutions.

By the mid-twentieth century many former orphanages had closed, and others, such as...UPOH transformed into specialized care homes for teens, shifting their mission from families in trouble to troubled families.”*



* “Childhood in Black and White” by Jessie B. Ramey, University of Illinois Press



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up to \$249

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Leadership Butler County

MHY's legacy is collaboration, beginning with the Presbyterian Church and extending to the community. A recent community collaboration led to an amazing addition to the MHY campus: the PNC Learning Pavilion.

Leadership Butler County (LBC) is a nine-month program that provides individuals from local businesses and organizations with exposure to issues, resources and opportunities for service in the Butler County area. It is an affiliate of the Butler County Chamber of Commerce.



Through the inspiring work of the members of the LBC Class of 2015, along with local businesses and organizations as well as contributions from MHY's leadership team and board members, more than \$74,000 was raised to fund an outdoor structure. The structure provides a safe space for Longmore Academy students to learn and explore, for families to visit and volunteers to gather. PNC Bank supported this project with a \$25,000 gift which also provided naming rights. Additional funds were raised through donor-sponsored brick pavers, benches and tables.

Graduation Day
for the Leadership
Butler County
Class of 2015

According to Lisa Schiller, Executive Director of MHY Family Services, "Since I've been with MHY, I've dreamed of an outdoor structure where we could gather in support of those we serve. This great collaboration among Leadership

Butler County, our local community and our board has made the dream a reality."

The construction of the Pavilion was completed in early February 2015, and Longmore Academy began using it in the spring. Already, the pavilion is in great demand. "It has been a perfect location for youth worship services, outdoor classroom instruction, client and family therapy sessions and team building," Schiller says. "MHY Family Services is tremendously grateful for the support of Leadership Butler County. The impact of their project will make a difference to each and every student for years to come."

Contact MHY Family Services for more information on how you can support the completion of the patio of the PNC Learning Pavilion and have a permanent marker of your contribution and support.



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M·H·Y

FAMILY SERVICES

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F: 724-625-2226

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info@mhyfamilyservices.org

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Meadville, PA 16335

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220 S. Washington St.

Butler, PA 16001

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