



Scotswood surface water outfall construction, Newcastle.

 Colas | we go further

CECA (SOUTHERN) & CECA (SOUTH WEST) ANNUAL REPORT FOR THE ADMINISTRATIVE YEAR 2015 - 2016

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Working for Infrastructure

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The Civil Engineering Contractors Association (Southern) Ltd

ANNUAL REPORT FOR THE ADMINISTRATIVE YEAR 2015-16

CECA (Southern) Ltd governs both CECA (Southern) and CECA (South West). The Directors for CECA (Southern) Ltd are listed below and Keith Broughton is the representative for the South West.

CHAIRMAN	Lee Rushbrooke Colas Ltd	(Mar 2014-Mar 2016)
VICE CHAIRMAN	Michael Conway F M Conway Ltd	
DIRECTORS	John Breheny J Breheny Contractors Ltd	
	Keith Broughton HOCHTIEF (UK) Construction Ltd	(representing South West)
	Brian Crofton Jackson Civil Engineering Group Ltd	
	Trevor Dodds Skanska UK plc	
	Robert G Dyer Dyer & Butler Ltd	
	Seamus Keogh Clancy Docwra Ltd	
	Richard King Osborne	
	James O'Callaghan J Murphy & Sons Ltd	(resigned 18/12/15)
	Simon Ohlenschlager Interserve Construction Ltd	(resigned 30/04/15)
	Paul Williams Costain Ltd	(resigned 18/12/15)
EXECUTIVE DIRECTOR	Alan Taylor	

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CECA (SOUTHERN) / CECA (SOUTH WEST) FINANCE AND SUBSCRIPTIONS

Whilst services in CECA National, CECA (Southern) and CECA (South West) continue to be developed, subscriptions have been kept for another year at 2008 levels with a minimum subscription of £1,200 (+ VAT) and a maximum subscription of £30,000 (+ VAT). The subscription model is based on a multiplier of 0.045% of civil engineering turnover.

The current subscriptions model remains under close scrutiny by the Chairmen's Strategic Forum and the Executive Management Board.

We continue to explore alternative funding and appropriate sponsorship opportunities.

The finances of CECA (Southern) and CECA (South West) have been carefully managed, with quarterly reporting to the Board. A copy of the audited Annual Accounts for the year to 31 December 2015 has been sent to all member companies.

CORPORATE SPONSORSHIP

CECA (Southern) and CECA (South West) supports The Lighthouse Club with corporate sponsorship to aid those in need within the Construction Industry.

SCHOOLS ENGAGEMENT

At the request of the Board of CECA (Southern) Ltd, a Schools Engagement working group was formed early in 2015. The brief was to review how member civil engineering companies currently engage with schools and how such engagement could be improved. In particular, the CECA (Southern) Board was keen to consider any 'game changing' proposal, deemed deliverable, affordable and sustainable by the working group.

As part of the review, CECA (Southern)/(South West) met with Paula and Steve Kenning of the Aspirations Academies Trust (AAT). With heavy emphasis on science and technology, AAT aims to transform their schools and tackle the 'employability gap', by better equipping school leavers with the skills needed by employers. AAT currently covers twelve schools in three districts; West London, the South Coast and Banbury. It aims to create schools that deliver life opportunities, 21st century skills, high aspirations and self-confidence. AAT has launched three separate projects for students, developed jointly with a CECA member company. CECA is hopeful that a model approach will evolve, which other members and schools can adopt, leading to improved engagement with our sector generally.

Members can get involved with AAT in a number of different ways, such as mentoring, providing internships, running workshops/competitions. More real-life projects are required. All activities have different time requirements, so can be tailored to suit. AAT is keen to work with member companies to raise the profile of civil engineering and improve the work readiness of students for employment in our sector.

In 2015, CITB launched their GoConstruct website <https://www.goconstruct.org/>. CECA will continue to work with the GoConstruct team to further highlight the focus on careers in civil engineering.

As part of the schools' engagement process, Alan Taylor attended the Corfe Hills School Careers Evening on 11 November 2015 in Dorset.

MEMBER SERVICES

CONSTRUCTION LAW AND COMMERCIAL HELPLINE

This Helpline provides contract law and commercial advice and is available to members of CECA (Southern) and CECA (South West). The free of charge telephone service is provided by Bezzant Ltd and provides members with an opportunity to speak directly to experts, thereby obtaining clear and practical advice based on their extensive experience.

The Helpline Service is available Monday to Friday from 9.30am to 4.30pm. To assist the advisors CECA members should provide clear and concise information on the issues they seek assistance with.

The telephone number for the Helpline Service is:

01489 578877

or

Alternatively, CECA members can send their question by email to:

enquiries@bezzant.co.uk

HEALTH & SAFETY

CECA has in-house expertise that is freely available to all members and prepares annual accident reporting statistics for civil engineering construction sites.

Contact - Peter Crosland, National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: 07717 541451

TECHNICAL & ENVIRONMENTAL ADVICE

CECA ensures members are kept up to date with all the latest developments. CECA also publishes an annual Environmental Audit report.

Contact - Peter Crosland, National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: 07717 541451

EMPLOYMENT

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

Contact - Gerry Lean (Employer's Secretary to Construction Industry Joint Council)

E: cijc.wra@hotmail.co.uk

M: 07778 809480

TAXATION

CECA provides members with a free monthly taxation briefing.

Contact - Liz Bridge

E: liz@thetaxbridge.com

M: 07770 478559

TRAINING & DEVELOPMENT

CECA has two in-house experts in training provision, a representative on the main board of CITB and delivers industry-led training for members in all regions at no additional charge or significantly discounted rates.

Contact - Briony Wickenden, Head of Training & Development, CECA (Southern)/ (South West)

E: brionywickenden@cecasouth.co.uk

M: 07824 696405



CECA (SOUTHERN)

CHAIRMAN'S STATEMENT

It does not feel like a year since I wrote last year's chairman's statement. Twelve months ago, we were awaiting the outcome of the General Election with some trepidation. As it transpired, there was less upheaval to government process and key contacts than many had anticipated.

The early post-election months seemed to be punctuated by announcements, in most cases confirming pre-election promises on major elements of infrastructure investment. In response, member priorities seemed to switch rapidly from workload identification to concerns about the availability and probable escalating cost of key resources and materials.

In the short intervening period, some disillusionment has set in. Frameworks and individual projects, notably in the roads, rail and water sectors, have generally failed to deliver anything like the expected volumes. In Rail, the much vaunted CP5 Delivery Plan is under much critical scrutiny, and the decision on future airport capacity has been kicked into the long grass. It's a tough environment for contractors, with lots of uncertainty. To cap it all, the protracted reorganisation of the CITB and the likely imposition of the new Apprenticeships Levy do little to lighten the mood.

In contrast, CECA generally and CECA (Southern) in particular seems to be buzzing. Twelve new Southern members in 2015, some industry-leading events organised by CECA National with more to come, and growing recognition of CECA's pivotal role in championing the case for investment in the UK's infrastructure are all contributory factors. Our relationships with HS2 and other client teams continue to strengthen, providing a great opportunity for us to highlight the critical role our SME and specialist members have to play, alongside our major members, in these huge programmes.

Many members will have attended our first '*Fairness Inclusion and Respect - Inspiring Change*' awards ceremony on the House of Commons Terrace. This ground-breaking event has received much praise from clients and members alike. Our schools' engagement programme is up and running, with three practical projects involving some 70 teenage pupils and a commendable commitment from a CECA (Southern) member company. We hope to involve some younger pupils in the next round and would welcome ideas and proposals from other members.

Finally, may I wish all our members every success in 2016.

A handwritten signature in blue ink that reads "Lee Rushbrooke". The signature is written in a cursive, flowing style.

Lee Rushbrooke
Chairman
CECA (Southern)

CECA (SOUTHERN) MEMBERSHIP

CECA (Southern) currently has 78 members and is pleased to welcome the following new members who have joined during 2015/16:-

- Acciona Infraestructure
- David Beecroft Ltd
- Eiffage TP
- Graham Attrill Civil Engineering Ltd
- John F Hunt Remediation Ltd
- Laing O'Rourke Construction Ltd
- Livis Ltd
- NBC Ltd
- R&W Civil Engineering Ltd

We are also pleased to welcome the following new associate members:-

- Crouch Waterfall & Partners Ltd
- Gavin and Doherty Geosolutions Ltd
- TCS Exhumation Services Ltd

CECA (SOUTHERN) LIAISON WITH CLIENTS AND OTHER BODIES

CLIENT LIAISON MEETINGS

CECA (Southern) continued its regular programme of liaison meetings with Network Rail IP Southern. Meetings were also held with Norfolk County Council and Oxfordshire County Council.

ENGLAND'S ECONOMIC HEARTLAND STRATEGIC ALLIANCE

This currently includes Buckinghamshire, Oxfordshire and Northamptonshire CCs. Adam Tuke, Industry Affairs Director, CECA sits on the related Strategic Transport Forum.

DELIVERING KENT'S TRANSPORT PLAN AND MORE - NEW PARTNERSHIPS WITH SOCIAL VALUE

CECA (Southern) ran this joint initiative with Kent County Council and the Royal British Legion Industries on 12 November 2015 in Aylesford, Kent. This half-day event was aimed at promoting Social Value through highway contracts. Kent CC currently asks prospective Contractors to provide examples of how they will add Social Value to each contract they bid for. In recent years, they have seen good progress with examples such as companies providing Social Value by promoting careers in construction through apprenticeship programmes. Over the next few years Kent will invest over £100 million in new transport infrastructure projects and the procurement process will have an even sharper focus on Social Value. This event provided a valuable opportunity for CECA members to engage directly with Kent CC on procurement related issues.

EAST OF ENGLAND INFRASTRUCTURE SUPPLIER CONFERENCE

This supply chain event was held in Cambridge on 3 February 2015, supported by the UK Commission for Employment & Skills. Leading civil engineering client organisations based in the East of England were invited to attend to meet supply chain companies from across the region. Alongside presentations from major customers, including the Highways Agency, Anglian Water and Cambridgeshire County Council, there was an opportunity to network with some of the region's leading contractors. A similar event will be held in 2016.

LOCAL ENTERPRISE PARTNERSHIPS (LEP)

CECA (Southern) has maintained selective contact with the LEPs, pending identification of those most likely to become conduits for workload. Currently, the Executive Director attends the Forum of the Coast to Capital LEP and various South East LEP events.

CECA (SOUTHERN) EVENTS

MEMBERS' MEETINGS

These meetings are held on a quarterly basis in London and provide an ideal networking opportunity to meet fellow members. Speakers in 2015 included:-

- Corin Taylor, UKOOG (UK Onshore Oil and Gas)
- Alasdair Reisner, Chief Executive, CECA
- Chris Tomlinson, Development Mgr, EON (Rampion Offshore Windfarm)
- Alan Muddiman, Chair, CECA H&S Committee (CDM Regs)
- BAM Nuttall / Crossrail (RSPB site at Wallasea)
- Aspirations Academies Trust (Schools Engagement)
- Dynasafe BACTEC - UXO technical seminar (Unexploded Ordnance)
- Michael Dnes, Future Road Investment Manager, Department for Transport

ANNUAL DINNER

The CECA (Southern) Annual Dinner took place at the Lancaster London on 4 November 2015, with in excess of 500 people attending. CECA (Southern) entertained over 50 key representatives from industry and associated bodies and we were also delighted to have the Chelsea In-Pensioners in attendance.



TRAINING

'INSPIRING TOMORROW'S PEOPLE' AWARD

CECA (Southern) introduced a new award 'Inspiring Tomorrow's People'. This award is aimed at celebrating excellence in promoting careers in construction and recognises innovative and creative approaches to attracting new entrants into the industry. It is part of CECA's drive for more effective engagement with schools, students, parents and those currently working in other sectors. The Award was sponsored by Tideway and was presented to the winning company, *J Breheny Contractors Ltd*, at the CECA (Southern) Annual Dinner by Roger Bailey, Asset Management Director, Tideway. Second place was awarded to *FM Conway Ltd*.

TRAINING AWARDS

The CECA (Southern) training awards are awarded to recognise exceptionally talented new entrants to our industry, as well as those that have served the industry well over the years. Winners receive an engraved cup, certificate and cheque for £500. The 2015 awards were presented at the Annual Dinner in London by CECA (Southern) Chairman, Lee Rushbrooke.

- ❖ Most Promising Apprentice 2015 - Nicole Borgia (Skanska UK Plc)
- ❖ Most Promising Trainee Quantity Surveyor 2015 - Ela Arojan (Skanska UK Plc)
- ❖ Most Promising Trainee Civil Engineer 2015 - Ieuan Jones (VolkerFitzpatrick)
- ❖ Outstanding Contribution/Lifetime Achievement Award 2015 - James Comport (Colas Ltd)



From Left to Right: James Comport; Ela Arojan; Lee Rushbrooke; Nicole Borgia; Ieuan Jones

CECA (Southern) also awarded two 'Highly Commended' places to recognise the high quality of applicants. Awards were made to each second placed entrant at ceremonies in their workplace, as follows:-

- ❖ Highly Commended Apprentice 2015 - Shae Henriques (FM Conway Ltd)
- ❖ Highly Commended Trainee Quantity Surveyor 2015 - Aiden Morris (BAM Nuttall Ltd)

CONTRACTUAL SEMINARS

We continued our very successful programme of contractual seminars. The training was provided by Mark Bezzant, Director, Bezzant Ltd. Bezzant Ltd specializes in construction law and commercial matters and Mark is highly respected in the industry for his vast experience and specialist knowledge. These seminars are free to members and include comprehensive notes for each seminar. Topics covered in 2015 were:-

- Advanced course on problems and solutions in using the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)
- Compensation events under the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)
- Compensation event procedure and assessment under the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)
- Defined Cost under the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)

- Programmes under the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)
- Preparation and relevance of the Contract Data for the NEC Engineering and Construction Contract (2005 & 2013 Editions)
- Introduction to the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)

INFRASTRUCTURE 21

CECA obtained funding from the UK Commission for Employment & Skills with the objective to develop a more efficient, collaborative approach to supply chain development for the UK infrastructure sector. This initiative was led by some of the sector's largest tier 1 contractors with support also provided by NCE and CITB. Regional events were held across the country, where major clients and tier 1 contractors talked about potential work opportunities. Attendees were asked to provide their views on leadership and management priorities. Health & safety, including safety behaviours and leadership, were identified as the industry's highest priorities, alongside support for industry in leadership & management, collaborative working, innovation, risk and quality management as well as commercial awareness. From this, a programme of training events (free or low cost) was developed and advertised to members.

CECA NEW ENTRANT PROGRAMME

This new seven-day programme is aimed at apprentices, graduates and technicians and gives them an appreciation of common Civil Engineering activities in a controlled environment, thus enabling them to work more safely and effectively on sites. This programme of practical and technical workshops comprises a 5-day programme of site skills, comprising Concrete Awareness; Levelling and Setting Out; Safe Working with Excavations (modules 1-3). The second element is a 2-day programme of learning covering Commercial Awareness and Planning and Programming (modules 4 & 5). This programme was held for Southern members at the National Construction College, Bircham Newton, Norfolk in October 2015 and a further programme is planned for 2016.

SERVICE STRIKES MOCK TRIAL

This innovative and engaging session held in October 2015 was led by Kirsty Gomersal of Clyde & Co and provided delegates with an insight into the mechanics of a trial and see experienced advocates 'in action'. It demonstrated the challenges faced by those who have to give evidence in Crown Court and members attending assumed the role of the Jury. There are over 60,000 cable strikes every year with electricity causing the most significant injuries. Significant fines can be imposed if a cable strike leads to a successful prosecution - an engineering company was fined £55,000 plus £30,000 in costs after a worker sustained 60% burns following a high voltage cable strike on the Crossrail project. The HSE investigation found a series of failings including inadequate training, communications and safety documentation.

CECA (Southern) also ran a version of this mock trial in conjunction with the ICE earlier in the year.

ADDITIONAL TRAINING

CECA (Southern) also ran the following additional training events for members during 2015:-

- Management of Sub-Contractors course
- Senior Commercial Directors/Managers Forum
 - Design Services Contracts
 - Design risks and responsibilities of main contractors and subcontractors
 - Releasing Potential - A Structured Approach to Mentoring
- Joint Tax/Employment/Pensions Forum

2016 ACTION PLAN FOR CECA (SOUTHERN)

Overview

CECA (Southern) will continue to support members of all sizes, providing unique access to clients, LEPs and local government. We will also ensure that Southern members have the opportunity to influence CECA's national stance on a number of key issues including:-

- fair payment
- efficient procurement practices
- better supplier engagement
- holiday pay
- CITB Levy and proposed Apprenticeship Levy

Our programme of training courses has been broadened to include a wider range of topics of interest to senior managers and directors. Despite some uncertainty in relation to CITB funding support, our current programme of high-quality seminars and training courses will take place in 2016.

ACTION PLAN FOR 2016

Membership

- increase full membership by 10% compared with 2015 levels
- increase associate membership by 10% compared with 2015 levels

Supplier Engagement

- host at least one further regional client/supplier/supply chain engagement event
- arrange client liaison meetings in highways, aviation, energy and utilities sectors in line with member demand and potential workload opportunities
- maintain/develop direct contacts with local authorities and utility companies
- maintain/develop current links with the region's major projects (TTT & HS2)

LEP Engagement

- maintain/develop existing link with Coast to Capital LEP
- identify/engage with two other LEPs in Southern region

Schools Engagement

- further develop the CECA (Southern)/Aspirations Trust schools project scheme
- acquire bespoke careers event aids, designed to inspire school leavers into civil engineering contracting

Communication with Members

- maintain timely flow of Market Intelligence bulletins

Training, Recruitment and Development of Potential

- build CECA's influence in shaping the future role of CITB
- identify innovative opportunities for recruitment from other sectors
- build CECA's influence in Fairness, Inclusion and Respect programmes
- continue the popular management & development (NVQ) courses
- develop the New Entrant Programme introduced in 2015



CECA (SOUTH WEST)

CHAIRMAN'S STATEMENT

Well, my first year in post as Chairman is drawing to a close and the time seems to have flown past. It is encouraging to report that CECA (SW) members are generally seeing an increase in activity at the front end of their businesses with an increase in the volume and quality of enquiries. This justifies the optimism expressed by my predecessor as the UK economy, and more particularly the construction sector, flickered cautiously back to life after several years in recession.

I don't know whether you will agree, but I feel private sector clients still lack confidence to press the button on schemes, whilst the public sector doesn't seem to have the funds available that the Government has often promised for the necessary infrastructure investment here in the South West. CECA continues to lobby Government to deliver on the commitments made during the last parliament and in the early years of this one for investment in the infrastructure of the South West.

CECA members are, however, reporting improved order books and increased level of opportunities allowing for more targeted tendering. Let us all hope that cash flow and margins improve across the supply chain as the enquiries are converted into contracts.

There are still significant challenges in the sector in terms of recruitment and attracting (and retaining) the best young talent into our industry. We all need to devote some time to highlighting the breadth of careers available to current school children and CECA is working with the Schools Academies Trust on this point. Positive action is required if we are to meet the challenges of the forecast national infrastructure spend and overcome the much publicised skills shortages. Major projects, such as Hinkley Point C, the Great Western Railway upgrade and HS2, will draw resources from across the region, country and likely the wider European pool. Inevitably, this demand will put pressure on wages, salaries, construction resources and services.

Issues around investment in infrastructure, certainty of workload, timely payment and supply of resources (materials as well as a trained and skilled workforce) are not new and indeed have been on the agenda of CECA (SW) for many years. We continue to engage with key clients such as Highways England, Network Rail, the Statutory Undertakers and regional organisations, including the LEPs, and I would encourage members to attend these meetings and events.

It has been a busy and enjoyable first year as Chairman of CECA (South West) and it has been my pleasure to represent our members over the last 12 months. I have received valuable advice and support over the period from our past Chairman and our Vice Chairman, Jon Benton, which has been much appreciated.

A handwritten signature in blue ink, appearing to be 'P. Marsh', written over a light blue horizontal line.

Peter Marsh
Chairman
CECA (South West)

CECA (SOUTH WEST) MEMBERSHIP

CECA (South West) currently has 27 members and is pleased to welcome the following new member who joined in 2015:-

- TMS Maritime Ltd

CECA (SOUTH WEST) LIAISON WITH CLIENTS AND OTHER BODIES

CLIENT LIAISON MEETINGS

CECA (South West) continued its regular programme of liaison meetings with Network Rail IP Western. Meetings were also held with Cornwall Council and Wessex Water.

SOUTH WEST INFRASTRUCTURE SUPPLIER CONFERENCE

This supply chain event was held in Exeter on 30 March 2015, supported by the UK Commission for Employment & Skills. Senior representatives from supply chain members were invited to hear presentations from the region's leading customers and stakeholder groups. Alongside presentations from major customers, including the Highways Agency, Bristol Port, South West Water, the EA and Devon County Council, there was an opportunity to network with some of the region's leading contractors. A similar event will be held in 2016.

LOCAL ENTERPRISE PARTNERSHIPS (LEP)

CECA (South West) has maintained contact with the newly formed LEPs, in particular the Heart of the SW LEP and the West of England LEP.

SOUTH WEST CONSTRUCTION SUMMIT

CECA (South West) supported this event hosted by Constructing Excellence South West, which brought together the regional construction industry and its supply chain to explore opportunities, major projects, client commitments and procurement best practice.



LIAISON WITH THE UNIVERSITY OF PLYMOUTH

CECA (South West) continues to have strong ties with the University of Plymouth. In addition, there are a number of member representatives who sit on the University of Plymouth Industrial Advisory Committee.

- **HEADSTART**

CECA (South West) has supported the University of Plymouth's 'HeadStart' event since 2009. HeadStart is backed by the Royal Academy of Engineering and is aimed at Year 12 students showing exceptional ability in mathematics and science, and an interest in and aptitude for engineering. They spend 5 days in residence at the University, when they are exposed to various branches of engineering, including civil engineering. CECA (South West) and members supported the event by holding an evening session in July. Due to the interest and commitment shown in the previous seven years by CECA (South West) members, this year's event focused almost entirely on civil engineering. Our speakers, graduate engineer Colm O'Connor (Sisk & Son Ltd) and Alistair Maidman (Director, Suttle Projects Ltd) gave thought-provoking presentations on their careers to date. The informal discussions afterwards with other recent entrants and senior CECA member representatives generated excellent feedback from the students and the HeadStart supervisor.

- **INDUSTRIAL PLACEMENT AWARDS 2014/15**

CECA (South West) was pleased to make an award to Plymouth University undergraduate, Ryan Devlin, who was judged Best University Industrial Placement for his placement year with Dyer & Butler Ltd, whilst studying for an MEng (Hons) Civil and Coastal Engineering Degree at the University of Plymouth. This is the tenth year such an award has been made to a student who has completed their industrial placement with a member contractor and Ryan was presented with his Award at the Annual Lunch in Torquay in October.

LIAISON WITH THE UNIVERSITY OF BATH

CECA (South West) has met with the University of Bath with a view to building a similar relationship to that of the University of Plymouth. It is the intention to award an Industrial Placement Award to a student placed with a member contractor, alongside the award given to a Plymouth University student. This will be awarded at the Annual Lunch in Torquay.

CECA (SOUTH WEST) EVENTS

MEMBERS' MEETINGS

Members meet on a quarterly basis in Exeter, which gives them an opportunity to network, and regularly feature industry guest speakers. Speakers in 2015 were:-

- Simon Robinson, EA (Behavioural Safety Programme 'Beyond Zero')
- Jon Patten, Hyder (CDM Regs)
- John Nuttall, AE Yates
- Dr Paul Beckett, Phlorum (invasive species awareness)
- David Gibson, BAM Ritchies (Geotechnical Solutions Case Histories in Civil Engineering)
- Scott Tompkins, South West Highway Alliance

CECA (SOUTH WEST) ANNUAL LUNCH

South West members enjoyed their twelfth Annual Lunch at The Grand Hotel, Torquay on Friday 2 October 2015, with 150 attendees consisting of members, their guests and guests of CECA (South West).

TRAINING AWARDS

At its Annual Lunch in Torquay on 2 October, CECA (South West) was pleased to present awards to employees of member companies in recognition of their achievements in the industry. This is the twelfth year that such awards have been made.

- ❖ Most Promising Apprentice 2015 - Iris Umiten (HOCHTIEF (UK) Construction Ltd)
- ❖ Most Promising Trainee Civil Engineer 2015 - Alexander Randell (BAM Nuttall Ltd)
- ❖ Most Promising Trainee Quantity Surveyor 2015 - Matthew Davies (Kier Infrastructure & Overseas Ltd)
- ❖ Outstanding Contribution/Lifetime Achievement Award 2015 - Mike Cox (Tarmac)

*From Left to Right: Alexander Randell;
Ryan Devlin; Peter Marsh; Iris Umiten; Matthew
Davies*



TRAINING

CONTRACTUAL SEMINARS

We continued our very successful programme of contractual seminars. The training was provided by Mark Bezzant, Director, Bezzant Ltd. Bezzant Ltd specializes in construction law and commercial matters and Mark is highly respected in the industry for his vast experience and specialist knowledge. These seminars are free to members and include comprehensive notes for each seminar. Topics covered in 2015 were:-

- Advanced course on problems and solutions in using the NEC3 Engineering and Construction Contract (2005 & 2013 Editions)
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MANAGEMENT DEVELOPMENT PROGRAMME

CECA (South West), in conjunction with CECA (Wales), ran this programme of six development workshops with the opportunity to attain a vocational qualification in construction - Level 3 - 6. The programme is designed for supervisors and site managers/agents and functional specialists working in a civil engineering environment and was delivered by the renowned trainer, Bob Bilbrough. The six workshops aim to provide each manager with tools and techniques for them to bring about change and development, on both a personal and business level. In addition, it provides the opportunity for each delegate to consolidate their learning by obtaining a QCF NVQ vocational qualification recognised by CSCS and professional institutions. Each training session allowed some time for delegates to build the QCF NVQ portfolio. The programme was complemented by two site visits from a qualified and experienced assessor.

CECA NEW ENTRANT PROGRAMME

This new seven-day programme is aimed at apprentices, graduates and technicians and gives them an appreciation of common Civil Engineering activities in a controlled environment, thus enabling them to work more safely and effectively on sites. This programme of practical and technical workshops comprises a 5-day programme of site skills, plus a 2-day programme of learning covering Commercial Awareness and Planning and Programming. This programme for South West members commenced in December 2015 and will be finishing in March 2016.

ADDITIONAL TRAINING

CECA (South West) also ran a 'Management of Sub-contractors course', delivered by Bob Bilbrough.

2016 ACTION PLAN FOR CECA (SOUTH WEST)

Overview

Over the next few years the South West will experience unprecedented investment in the region's infrastructure, notably in transport, energy and flood/coastal engineering. CECA (South West) must increase its profile and effectiveness if we are to assist our members to capitalise fully on these opportunities.

As well as direct liaison with key client organisations, CECA (South West) must support members in maximising employee skills and attracting new entrants at all levels.

To deliver the above, we need to increase membership and provide a more regular local presence to represent those members.

ACTION PLAN FOR 2016

Membership

- increase full membership by 10% compared with 2015 levels
- increase associate membership by 10% compared with 2015 levels
- improve member participation in quarterly meetings and events by 20%

Supplier Engagement

- host and improve at least one regional client/supplier/supply chain engagement event
- build on existing links with EDF, the unions and other organisations involved at Hinkley C power station

Collective Voice for the South West

- collaborate with relevant representative organisations to influence policy and spending decisions

LEP Engagement

- Strengthen current links with Heart of the South West LEP
- Establish functional links with two other LEPs

Client Engagement

- arrange relevant client liaison meetings to identify work opportunities for members

Communication with Members

- maintain timely flow of Market Intelligence bulletins
- update and engage members in issues including the future of CITB and the Apprenticeship Levy

Training and Development

- continue management & development (NVQ) courses
- maintain member support service via Head of Training & Development
- establish effective working links with restructured CITB in the South West

CECA (South West) Regional and National Presence

- Work towards the appointment of a SW regional director on a sustainable basis
- Review CECA (South West)'s role within CECA (Southern) Ltd and on CECA's Executive Management Board

APPENDIX

LIST OF MEMBERS COMPANIES

CECA (SOUTHERN)

Acciona Infraestructure
Aggregate Industries UK Ltd
Albion Drilling Group Ltd
Amalgamated Construction Ltd
Ashridge Construction Ltd
Avon Construction Ltd
Balfour Beatty Construction Services UK
BAM Nuttall Ltd
Barhale Construction Plc
Black & Veatch Ltd
C A Blackwell (Contracts) Ltd
Bouygues Travaux Publics (UK)
J Breheny Contractors Ltd
Britannia Construction Ltd
Raymond Brown Construction Ltd
J Browne Construction Ltd
Buckingham Group Contracting Ltd
Carillion Civil Engineering
Clancy Docwra Ltd
Cleshar Contract Services Ltd
Cliffe Contractors Ltd
Coffey Construction Ltd
Colas Ltd
Colas Rail
Commercial Marine & Piling Ltd
Concrete Repairs Ltd
FM Conway Ltd
Costain Ltd
David Beecroft Ltd
Dyer & Butler Ltd
Eiffage TP
Erith Contractors Ltd
Ferrovia Agroman (UK) Ltd
Fox (Owmbly) Ltd
Galliford Try Infrastructure
GRAHAM
Graham Attrill Civil Engineering Ltd
Hanson Contracting
Interserve Construction Ltd
Jackson Civil Engineering Group Ltd
John F Hunt Remediation Ltd
John Paul Construction
Kier Infrastructure and Overseas Ltd
Lagan Construction Ltd
Laing O'Rourke Construction Ltd
Land and Water Services Ltd
Lavis Ltd
McCODA Ltd
B & M McHugh Ltd
Mackley
Morgan Sindall Construction &
Infrastructure Ltd
J Murphy and Sons Ltd
NBC Ltd
A H Nicholls Ltd

O'Rourke Contracting Plc
Osborne
C J Pryor (Contracts) Ltd
R&D Construction Ltd
R&W Civil Engineering Ltd
J B Riney & Co Ltd
SB Civil Engineering Ltd
SIAC Construction Ltd
Sian Formwork Ltd (incorporating CCS
Scaffolding)
Sir Robert McAlpine Ltd
John Sisk & Son Ltd
Skanska
Spence Ltd
TAG Construction Ltd
Tarmac
Taylor Woodrow (Vinci)
Toppesfield Ltd
V.S. Rail Ltd
VolkerWessels

Associate Members

Carlow Precast
Crouch Waterfall
Onwave UK
Stema Shipping UK Ltd
TCS Exhumation Services Ltd

CECA (SOUTH WEST)

Aggregate Industries UK Ltd
BAM Nuttall Ltd
C A Blackwell (Contracts) Ltd
Bridge Civil Engineering
Raymond Brown Construction Ltd
Carillion Civil Engineering
Clancy Docwra Ltd
Concrete Repairs Ltd
Dawnus Construction Holdings Ltd
Dyer & Butler Ltd
Forest Traffic Services Ltd
E & J W Glendinning Ltd
Alun Griffiths (Contractors) Ltd
Hanson Contracting
HOCHTIEF (UK) Construction Ltd
Interserve Construction Ltd
JSS Rail Ltd t/a Sisk Rail
Langley Civil Engineering
Ryearch Ltd
Sir Robert McAlpine Ltd
SWH Construction Ltd
Suttle Projects Ltd
Tarmac
TMS Maritime Ltd
Associate Members
Drainology Ltd
Hydrock

CECA Regions

- SCOTLAND
- NORTH EAST
- NORTH WEST
- YORKSHIRE & HUMBERSIDE
- WALES
- MIDLANDS
- SOUTH WEST
- SOUTHERN

