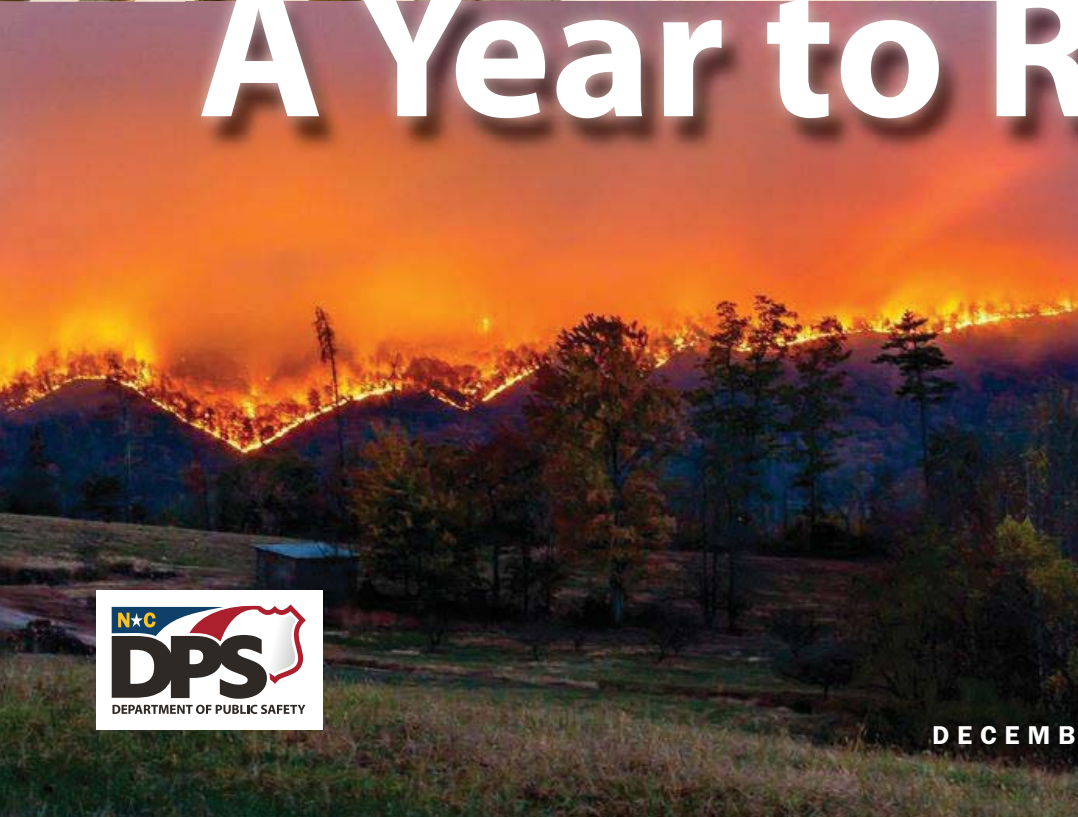


# ON THE Scene



2016:

# A Year to Remember



DECEMBER 2016

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## The Tassel is Worth the Hassle

By Sgt. Robert Jordan, NCNG

The North Carolina National Guard's Tarheel ChalleNGe Academy Salemburg Campus hosted a graduation ceremony Dec. 9 at the Sampson County Agri-Exposition Center in Clinton to honor 111 cadets who completed its tough 22-week military style residential school. These graduates join more than 4,500 Academy graduates who have completed the program since it began 22 years ago.

"I did not say it would be easy. Congratulations," said retired Army Col. Edward W. Timmons, Tarheel ChalleNGe Academy director, to the class, staff and several hundred friends, family and supporters at the center during the ceremony.

This was the program's 47th graduation. The cadets served their local community with several projects including a blood drive and hundreds of hours volunteering in the region.

The program consists of an in-residence phase at the Salemburg campus focused on academics and physical training aimed at reclaiming troubled high school dropouts and giving them the skills to become productive citizens. Cadets are enrolled in a GED diploma program while attending that phase. A one-year mentoring phase follows the in-residence portion.



# 2016: A Year to Remember

Intro by Pam Walker, Communications Director

Headlines and broadcast stories about hurricanes, hostage standoffs or major drug busts convey only a portion of the story. People rarely get to hear what Paul Harvey calls “the rest of the story” and how the Department of Public Safety is keeping North Carolinians safe.

DPS is the city that never sleeps, working days, nights and weekends on its mission to prevent, protect and prepare. In 2016 alone, DPS responded to and managed nine states of emergency from snow storms to hurricanes to civil unrest.

Going back to January 2013, the State Emergency Response Team responded to five hurricanes, five major floods, eight winter storms, three tornadoes, nearly 30 major wildfires and numerous other weather and hazardous materials events. Hurricane Matthew, the largest storm in nearly 20 years, left 28 dead, countless more lives saved, prompted more than 2,300 swift water rescues and damaged or destroyed thousands of homes.

North Carolina Emergency Management partnered with state and local agencies to coordinate response to the Charlotte riots, statewide fuel disruptions and ready the state for potential outbreaks of Ebola, Avian Flu and Zika viruses. The number of ReadyNC mobile application users doubled this year, drawing in more than 55,700 users. Since its launch in 2014 to help residents and visitors prepare for everything from minor traffic emergencies to severe storms, the mobile application has attracted more than 109,000 users.



One of DPS' most encompassing accomplishments was the initiation of a predictive, intelligence-driven model designed to prevent crime and terrorism. DPS uses technology for collecting intelligence and has reduced the standalone databases that did not communicate with each other. Combining a data integration tool with one case management tool ensures that each trooper, agent or officer has all of the information regarding an offender at their fingertips during an enforcement activity and equally important, ensures that all offender-based information is collated into one database for analytical benefit.

The Center for Safer Schools, created in 2013, has continued to provide technical support and training to schools and local law enforcement to help keep students safe in schools. The center produced a training video to guide schools on Critical Incident Response.

The Governor's Crime Commission funded programs to help divert veterans from the traditional criminal justice system by connecting them with treatment and community resources while being judicially monitored. Other primary areas for funding included preventing gang activity, illegal prescription drug use and Internet crimes against children.

Adult Correction and Juvenile Justice are creating better outcomes for offenders with full implementation of Justice Reinvestment. Using data and best practices, it enhances community-based programs reducing prisons and juvenile detention populations. Major mental health treatment reforms also were implemented. Older, less secure facilities were closed and the savings reinvested into state-of-the-art, safer and more secure facilities. Correction Enterprises has provided on-the-job training for thousands of inmates.

While most multi-agency operations this year dealt with emergencies, DPS was an integral part of the U.S. Open Golf men's and women's tournaments held in June 2014. The Highway Patrol, Emergency Management, Prisons, Probation, the North Carolina National Guard, the State Bureau of Investigation and Alcohol Law Enforcement collaborated with local law enforcement, state and federal agencies under a Unified Command led by DPS for the safety of spectators, players, media and the general public on the roads, and in and around Pinehurst.

Victim Services assisted with more than 9,000 claims totaling more than \$32 million.

All this may not be every chapter in the novel, but a snapshot of the ongoing story in the city that never sleeps. The aforementioned accomplishments only scratch the surface of what DPS has done in the last few years. The following are highlights from accomplishments made this past year.

CONTINUE READING



## Adult Correction

Significant changes and milestones in the state prison system this year included efforts to re-mission prisons across the state, reduce the use of restrictive housing, improve behavioral health services and to continue improvements in classification, compensation, recruiting and retention for corrections employees.

Four therapeutic diversion units (TDUs) and one rehabilitative diversion unit (RDU) opened, making available treatment and behavior modification programs to transition mentally ill and assaultive inmates out of restrictive housing. Restrictive housing was eliminated for inmates under age 18 and a Youthful Offender Program now addresses the needs of this young population.

A veterans dormitory also opened at Maury Correctional Institution, focusing on the unique needs of incarcerated military veterans.

## Other Accomplishments

- Implemented a risk-needs assessment for all inmates processing into prison in order to appropriately determine assignment and program needs.
- Provided correctional custody staff with the third phase of a reclassification and salary adjustment that compensates for the increasing complexity of work in higher custody levels.
- Created an electronic dashboard for prison managers showing daily alerts on critical operational metrics and action items.
- Established a strategic planning group to set standards for female offender management and incorporating additional training for staff centered around the female offender.
- Provided salary adjustment to all eligible probation officers a salary increase of 5.76 percent.
- Reduced probation officer vacancies by more than 50 percent with enhanced applicant screening.
- Established training for Community Correction staff in Mental Health First Aid and Situational Awareness.
- Increased the number of electronically monitored offenders from 875 to 3,500.
- Began a unified system enhancement between probation and prisons to validate Security Risk Group (gang) offenders.
- Partnered with North Carolina State University to implement Lean Manufacturing techniques and training at 16 Correction Enterprises plants.
- Leased property at Caledonia Farm to U.S. Marine Corps for use as an Osprey aircraft training landing zone.
- Provided post-release employment services to 619 released offenders.
- Started 11 new inmate apprenticeship programs and certified a total of 72 apprenticeship graduates.
- Moved sewing plant from Marion Correctional Institution to Mountain View Correctional Institution
- Contracted with Salisbury Veterans Affairs Hospital to process its laundry.





## Emergency Management

This year, North Carolina Emergency Management responded to everything from ice and snow to floods and wildfires. The four-day winter storm in January caused snow, sleet and freezing rain that knocked out power to 470,000 people, led to more than 2,000 vehicle crashes and caused six deaths. It was followed by a mid-February wintry mix and Feb. 24 tornadoes that knocked out power and damaged several homes.

A trifecta occurred in September. The State Emergency Operations Center was activated for three back-to-back emergencies: the Colonial Pipeline disruption, Charlotte Civil disturbance and Tropical Storm Julia, which caused major flooding, road closures, car crashes and school disruptions in 11 northeastern counties.

Then came Hurricane Matthew on Oct. 8 and 9. It was the largest storm in nearly 20 years, dumping six to eight inches of rain across saturated central and eastern counties. Many counties saw 12 to 16 inches of rain. Twenty-eight people died, while 2,336 were rescued by swift water teams. More than 4,000 North Carolinians stayed in shelters for as long as a month. Forty-nine counties were approved for federal disaster assistance, and \$83.9 million in disaster assistance has been approved by the Federal Emergency Management Agency. Recovery efforts are still ongoing.

As the east was dealing with Matthew's aftermath, parts of western North Carolina went up in flames. Nearly 30 major wildfires burned more than 62,000 acres in the west between Oct. 23 and Nov. 30. Forty states sent 2,500 firefighters, and 230 North Carolina fire/rescue agencies sent additional help to fight fires in about a dozen counties.

## Other Accomplishments

- Purchased several unmanned aerial systems (drones) and completed required training to use them to survey damages during and after disasters. NCEM secured the state's first federally-compliant UAS/UAV certificate of authorization enabling the agency to fly drones anywhere in the state.
- In 2016, formally reestablished the state boundary between North and South Carolina completing a 24-year project that involved researching and surveying centuries-old markers and developing legislation to minimize impact on affected property owners.
- NCEM's program to identify and prioritize actions to better prepare people with intellectual and developmental disabilities for emergencies has become a national model and cited as a best practice.
- Provided 344 training classes to 7,200 first responders, emergency managers and law enforcement officers on disaster response and recovery, debris management, handling mass fatalities, damage assessment, mass shooting response and more.

CONTINUE READING





## Juvenile Justice

As part of its strategic plan, Juvenile Justice increased capacity at Stonewall Jackson Youth Development Center campus through a 32-bed renovation in the McWhorter building. It also closed C.A. Dillon Youth Development Center, moving staff and services to the newer, safer and renovated facility in Edgecombe County. Renovations were completed at Lenoir Youth Development Center in Kinston in readiness for the relocation of staff and services from Dobbs Youth Development Center, which will close in 2017.

## Other Accomplishments

- Worked with partners to inform about the Raise the Age initiative. The Governor's Mental Health and Substance Use Task Force, as well as the N.C. Commission on the Administration of Justice, recommended this year that North Carolina raise the age of juvenile court jurisdiction.
- Partnered with local stakeholders, contract providers, DPS staff and county officials to open two crisis and assessment centers, with locations in Winston-Salem and Asheville.



- Introduced the use of school-based court counselors through a Governor's Crime Commission grant in an effort to reduce school based offense referrals unnecessarily going to court by employing consultation and diversion services.
- Assisted in training opportunities with the Center for Safer Schools on policies, strategies and best practices toward reducing disproportionate minority contact at various points in the Juvenile Justice system, such as detention, youth development center, placed out of the home; and/or youth suspended from school.
- Produced more than 5,000 pounds of produce through the Stonewall Jackson Horticulture/Aquaponics program. Some of the freshly grown food was used in at the YDC; a portion was donated to Cabarrus County Meals-on-Wheels for distribution to the local elderly population. The produce

- used by the YDC cafeteria garnered Stonewall Jackson a national Farm to School award from the U.S. Department of Agriculture.
- Was awarded an additional \$500,000 in federal funding from Office of Juvenile Justice and Delinquency Prevention to continue the Second Chance Act Juvenile Reentry System Reform implementation program. Goals of the reentry project are improving family engagement, partnering with Communities in Schools of North Carolina to offer enhanced support services to transitioning youth, and working with the N.C. Government Data Analytics Center and its corporate partner, SAS, to use data analytics to improve case planning and needs-to-service matching for youth at all points of contact with the juvenile justice system.





## State Highway Patrol

The State Highway Patrol (SHP) has responded to several incidents throughout 2016 with Hurricane Matthew response being the largest implemented response during the year. There were more than 1,000 members deployed at varying times from around the state in response to the devastation caused by Matthew in addition to previously scheduled assignments at the N.C. State Fair. In fact, the two assignments made up the largest deployment of troopers in the SHP's history since

1929. State Highway Patrol civilian staff such as telecommunicators, radio staff and garage personnel also assisted behind the scenes, ensuring the missions of the two events were accomplished. Several members, both sworn and civilian, served their communities through personal contributions towards those in need.

The Highway Patrol also assisted with various civil unrest events across the state throughout 2016.

The western wildfires also presented an opportunity for the SHP to combine efforts with other local and state agencies to provide relief efforts. Several members worked both day and night assisting fire departments and emergency personnel with their efforts to extinguish the fires.

[CONTINUE READING](#)



## Other Accomplishments

- Assisted 478 service members, veterans and family members with direct job placement and credentialing.
- Integrated Behavioral Health was recognized as a nationwide leader and presented the “2016 Innovative Partnership Model.”
- Mobilized 1,170 guardsmen in response to Hurricane Matthew and 132 for Winter Storm Jonas.
- Deployed 138 N.C. Army National Guard soldiers to Horn of Africa, Iraq and Kuwait, and more than 235 N.C. Air National Guard airmen deployed overseas to Afghanistan, Iraq, Saudi Arabia, UAE, Qatar, Kuwait and Germany.
- NCNG assisted with the seizure of approximately \$62.6 million worth of drugs or cash seized and 262 arrests.
- Supported state partners on two cyber security and defense network vulnerability assessments.
- Conducted five NCHART missions rescuing injured/stranded civilians in rugged terrain.



### North Carolina National Guard

The North Carolina National Guard's 1st Battalion, 252nd Armor Regiment, based in Fayetteville, took home top honors at the biennial Sullivan Cup at Fort Benning, Georgia, this year. The team beat out 15 other tank crews, including Marine Corps and Canadian Army teams, during the six-day competition. This is the first time any National Guard tank unit has won the Sullivan Cup, and it reflects the hard work and professionalism of all of our service members.

The NCNG Rapid Reaction Force was called into action and responded to support the Charlotte Mecklenburg Police Department during the civil unrest in the city in late September. This was the first time since the 1970s that NCNG troops were activated to perform civil disturbance support. For six days, more than 400 soldiers helped local law enforcement keep the peace and protected city infrastructure and businesses from further vandalism and destruction.

CONTINUE READING



Mike Baker



## Governor's Crime Commission



Thanks to the Governor's Crime Commission, prison may be a mouse click away for sexual predators who use the Internet to target and solicit children for nude pictures or to meet for sex. Funding from the 2016 legislative session provided nine law enforcement agencies in five regions with state grants for equipment, training and overtime to help prosecute and convict online child sex offenders. The GCC distributed \$362,000 in grants to sheriffs'

offices in Rockingham, Onslow, Cumberland, Cherokee, Moore, Transylvania, Warren and Wilkes counties, as well as the Gastonia Police Department.

Halifax County Sheriff Wes Tripp, above, examines the latest forensic equipment purchased through a GCC grant.

[CONTINUE READING](#)

## Litter Free NC

On Dec. 16, when the blockbuster movie, "Rogue One: A Star Wars Story," opened, movie-goers in the Asheville, Boone and Morganton theaters may have seen the Litter Free NC public service announcement during the previews. The public service announcement features CBS newsman and North Carolina native Charlie Rose who encourages North Carolinians to help keep this state trash-free. He also states that a clean state is a safer state. Ingles Markets sponsored the Litter Free message for six weeks during select weeks in May, June, July, August, September and December. During that time, some of the biggest block-buster movies opened such as "The Secret Life of Pets," "Star Trek Beyond 3D," "Ben Hur" and "The Magnificent Seven."



## Other Accomplishments

- The Governor's Crime Commission continues to administer \$70 million in grant funding to address issues related to human trafficking, gangs, veterans rights and safer communities and schools.
- Through a Byrne Justice Assistance grant, the Governor's Crime Commission awarded the town of Seagrove with \$96,880.69 to purchase two new police vehicles, replacing two aging patrol cars.

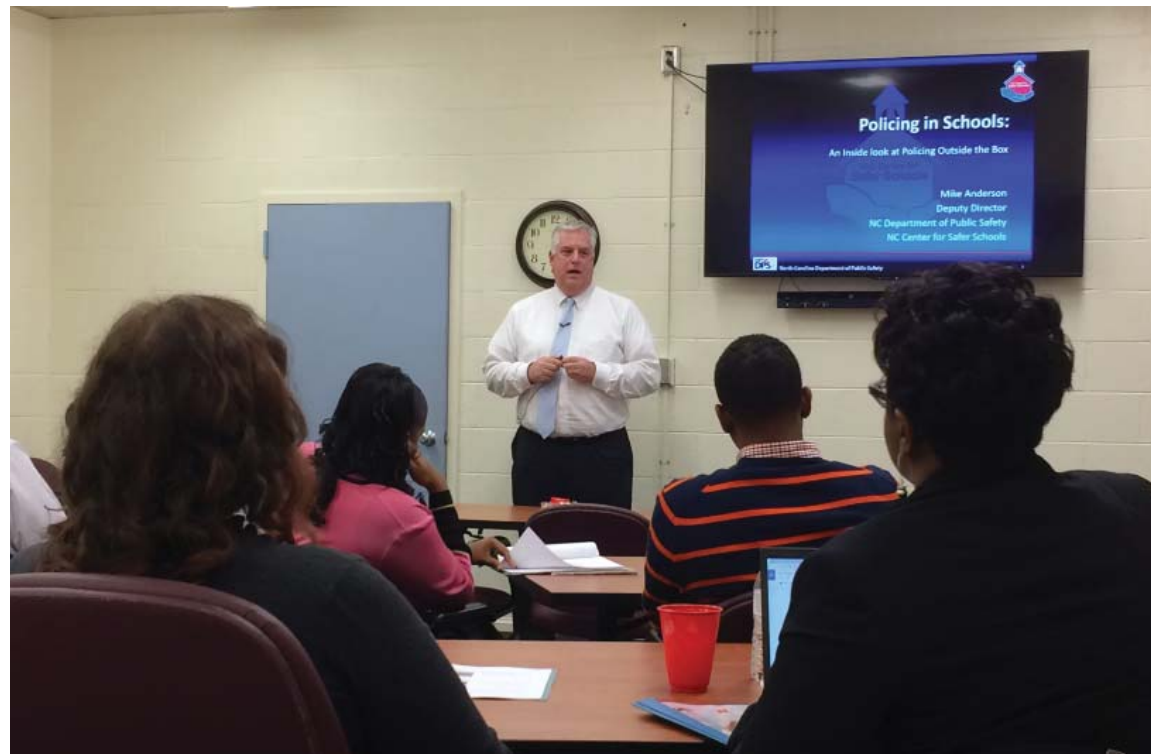


## Center for Safer Schools

A new development for the N.C. Center for Safer Schools this year was its sponsorship of North Carolina's first ever Crisis Intervention Team (CIT)-Youth training. The first training was held at an all-day event in Chapel Hill in July. The new eight-hour CIT-Youth class builds upon the standard 40-hour CIT program that gives law enforcement officers the skills and knowledge needed to de-escalate persons in crisis, emphasizing treatment rather than jail for people showing signs of mental illness.

The Center established an advisory committee of experienced CIT-involved mental health specialists and law enforcement officers to develop the new program. Using a grant from the Governor's Crime Commission, the Center developed an additional eight-hour training block beyond CIT that was focused on the kinds of emotional and mental health issues identified in juveniles. The CIT-Youth program provides a template and training materials for existing local North Carolina CIT partnerships that enhance the skills of officers who are already CIT-trained.

Another new program is the Center's "Policing in Schools: An Inside Look at Policing Outside the Box" (POTB) training that deputy director **Mike Anderson** has been taking on the road since this summer. Anderson developed the training based on his experience working as a successful school resource officer (SRO) for more than a decade in Triangle area schools. POTB encourages SROs to become directly engaged in the lives of the students and seek creative solutions to the common problems faced like building trust with students and setting boundaries with school administrators and staff.



Anderson first started presenting POTB at Juvenile Court Services youth summits—events that seek to provide school resource officers, school administrators, social workers and community resource providers with tools for preventing youth involvement in the juvenile justice system. The training has been so well received, the Center is now being asked to give it as a stand-alone presentation at venues as far away as New Jersey and Nevada.

## Other Accomplishments

- September 2016 – The Governor signed a proclamation naming October 2016 Bullying Awareness Month. Center staff compiled awareness and prevention materials to be distributed through blogs, web pages and newsletters to superintendents.
- October 2016 – Iredell County schools joined the pilot for SPK UP NC and presented it to students at the Ignite Bullying Summit.







By Laura Leonard, Editor/Communications Specialist

Frank L. Perry, secretary of the Department of Public Safety, and Colonel Bill Grey, commander of the North Carolina State Highway Patrol, presented several employees and civilians with awards from the department and the Highway Patrol in a ceremony on Nov. 29.

"This ceremony provides an opportunity to highlight the unwavering commitment demonstrated by our members both sworn and civilian," said Colonel Grey. "I am proud that our members display such unselfish service to the citizens of our great state."



## Award of Valor Trooper Nick R. White

*The Highway Patrol Award of Valor is given to a member who has demonstrated outstanding judgment, courage, personal bravery, and a selfless act of heroism involving risk of life to prevent injury, loss of life, or prevent damage to or loss of property.*

During the morning of Aug. 22, Trooper Nick White was attempting to stop a violator in a BMW on Tucker Road in Stokes County. The driver of the suspect vehicle immediately attempted to elude Trooper White and a high speed chase ensued, entering into Forsyth County. The vehicle chase lasted approximately

five minutes and ended when the violator vehicle crossed the centerline and collided with another vehicle. Trooper White's vehicle became involved in the collision, which resulted in a significant facial injury to Trooper White. Trooper White saw that the violator's damaged vehicle was on fire. Despite his injuries, Trooper White got out of his patrol car and went to the violator vehicle, finding the offender lying unconscious across the center console. The vehicle's doors were jammed shut from the crash, so Trooper White got his fire extinguisher and put out the fire that was under the hood of the car. Then, he tried to open the violator vehicle's doors, all of which were unable to be opened. The fire re-ignited, and the offender was still not responsive. Using his expandable baton, Trooper White broke the windows and pulled the offender from the passenger-side front window. White removed the offender, who was still unconscious to a safe area away from the crash site. Firemen arrived and extinguished the fire which had fully engulfed the vehicle. Trooper White's actions saved the life of the offender who had both ankles broken, a broken left femur, a fractured hip, and burns on both feet.





## Purple Heart Award Retired Lt. Maurice C. Chilton

*The Highway Patrol Purple Heart Award is presented to a member who has been injured or wounded by an act of aggression or assault upon him/her while performing assigned duties*

On May 9, 1989, Line Sergeant M. (Mo) C. Chilton responded to a call for assistance from a Trooper J. M. Harbeson who had pursued a speeding vehicle on I-95. The driver of the vehicle lost control and fled on foot into nearby woods. Trooper Harbeson pursued him and they were engaged in a struggle when Chilton found them. The driver was trying to get Harbeson's gun.

As Chilton drew his service weapon, the suspect fired, striking Chilton in his right forearm shattering the bone and causing severe injury and pain. A round fragment traveled up Chilton's arm lodging in his shoulder, another struck him in the chest. As the driver continued to struggle with the trooper over his weapon, Chilton picked up his service weapon with his left hand and fired several rounds, killing the assailant.

Although severely wounded and in great pain, Chilton did not panic or give up. He never lost control or abandoned Harbeson whose life, as well as his own, was in serious jeopardy. Chilton stood his ground, exhibited extraordinary courage and presence of mind under the most stressful and difficult circumstances imaginable. Chilton's actions certainly saved his own life and the life of his fellow trooper. Chilton was hospitalized for two weeks following the shooting and underwent several operations before returning to full duty. Chilton went on to have a successful career retiring as a lieutenant in 2001, assigned to Troop D Headquarters, Greensboro.

## Trooper Steven D. Reed



## Meritorious Service Award Trooper Steven D. Reed

*The Highway Patrol Meritorious Service Award is given by the Patrol to a member or members who serve the state of North Carolina in an outstanding manner.*

On, May 5, Trooper S.D. Reed presented a Keys To Life program at Cape Fear High School. Trooper Reed spent months, on and off duty, preparing for this presentation. The presentation was to show the students the consequences of drinking and driving, along with texting while driving. He coordinated and planned the entire program, which was presented to 1,400 juniors and seniors of area schools during the last two years. Trooper Reed contacted members of the Cumberland County Alcohol Law Enforcement, Cumberland County Sheriff's Office, Hope Mills Police Department, Cumberland County EMS, Cotton Volunteer Fire Department, Pearce's Mill Fire Department, and District Court Judge Lou Olivera as well as other members of the Patrol to assist with this event. The presentation included a mock collision involving a fatality and an impaired driver being arrested. Trooper Reed explained that the impaired driver was not only facing a DWI charge, but was now facing a felonious death by motor vehicle charge. He went on to explain to the students that the worst part of his job would be having to drive to the victims residence and tell them their loved one was dead. He told the students to "Use your head and think ahead." After the mock collision, students are given the opportunity to drive a golf cart with the impaired driving goggles and to negotiate an orange cone course while texting at the same time.



## Meritorious Service Award Trooper Joseph P. Howard



On May 29, Trooper J.P. Howard stopped a vehicle for speeding on U.S. 17 in Beaufort County. Upon his approach, Howard observed a male driver, two female passengers, and an infant. Howard started a general conversation with the driver. Based on his training and experience, Howard suspected the driver was involved in some type of criminal activity. Trooper Howard ran a license check which revealed the driver was wanted in Virginia. Howard observed that the two young females appeared to be very nervous. After securing the driver, Howard interviewed the female passengers. Howard contacted the Raleigh Communication Center and determined one of the female passengers was a missing juvenile from Virginia. Howard made contact with the juvenile's father who told him the driver had been using his daughter for prostitution. The driver was arrested and subsequently extradited back to Virginia. The missing juvenile, the other female, and the infant were transported to the Beaufort County Sheriff's Office. The N.C. Department of Social Services was contacted and the missing juvenile was later transported

to Virginia and reunited with her family. Thanks to Howard's keen observation and investigative skills, a routine traffic stop for speeding led to the recovery of a missing juvenile as well as the capture of a dangerous wanted criminal.

## Meritorious Service Award Sergeant Daniel T. Hilburn



On Oct. 8, Sgt. Daniel Hilburn was assigned to the Columbus County Emergency Operations Command to provide any assistance needed during Hurricane Matthew. Hilburn was only there a short time before he was made a part of the Incident Management Team and named branch director for all law enforcement assets in Columbus County. During the storm and the aftermath, he managed all logistical requests for manpower, meals, lodging and mission assignments for the next 18 days, working from sun up to well after sunset. Hilburn worked more than 250 hours in just three weeks. He was tasked with coordinating missions for the N.C. National Guard, NCDMV License and Theft officers, Columbus County Sheriff's Office, all the local

police departments, and numerous squads of state troopers who were sent from outside Troop B to assist with the disaster. Hilburn coordinated efforts with the N.C. State Fire Marshal's Office to provide for escorts from as far away as Scotland County to ensure responding fire departments from across the state were able to get to Columbus County in a safe and timely manner to provide the needed relief to the local volunteer fire departments. At one point during the disaster, Hilburn was responsible for more than 30 N.C. Guardsman, 16 troopers, 14 NCDMV officers and numerous local law enforcement officers. After working for more than two weeks straight, Hilburn volunteered to work in the Town of Fair Bluff, on Saturday and Sunday, for the Chief of Police, so the chief could go home and get some much needed rest.

## Meritorious Service Award Troopers James A. McVicker Jr. and Kathryn L. McVicker



Troopers J. A. McVicker, Jr. and Kathryn L. McVicker of Troop B, District 5 in Bladen County developed a program, called "Operation Safe



Summer,” to present to teen drivers in Bladen County. On April 11, Troopers McVicker and McVicker partnered with two Bladen County Sheriff’s Department deputies to develop the program. They met with Bladen County School Board administrators and received permission to present the program to the students at both county high schools. It was decided that the program would be presented to both schools on Friday, May 13. During the program, students were taken into the gymnasium and shown a video of local high school students skipping school, drinking by the river and then driving away while texting. The students then moved outside to watch a mock traffic collision that included fire and emergency service workers extricating victims from a wrecked car, the driver given field sobriety tests and placed in handcuffs, and EMS driving away with the injured victims. All the while, the Grimm Reaper was walking around the scene. The students then went back into the gymnasium and watched video clips of the patient dying in the trauma room and then being wheeled to the morgue. The driver is then processed for DWI, placed in the county jail, and appears in court before a judge to be sentenced. There is also a clip of a trooper notifying the mother of the deceased that her son had passed away. When the lights come back on, there was a coffin with the deceased student’s high school football jersey draped across it and a local pastor delivers a eulogy. Following the eulogy, John and Tina Rossi of Wilmington spoke about the very emotional death of their son who had died in a drunk driving crash. Both members spent numerous hours of their own time creating this program, choreographing and filming the video segments, along with coordinating the efforts of all those involved.



### Samaritan Award Richard Needham

*The Highway Patrol Samaritan Award is an award bestowed to a member of the Patrol who went beyond the call of duty to aid or assist a fellow citizen.*

Richard Needham, a member of the SHP Communications and Logistics Section, was dining with family Saturday, July 16, at the Mellow Mushroom restaurant on Peace Street in Raleigh when his 14-year-old daughter began to choke on her food. She stood up and presented signs that she was choking by grabbing her throat area. Needham, thinking and acting quickly, immediately jumped up and performed the Heimlich Maneuver on his daughter, dislodging the food stuck in her throat. Seated nearby, Lt. John C. Morton, who was off-duty, also sprung into action to assist. Due to the mandatory CPR training provided to all SHP employees, Needham was able to quickly recognize that his daughter was in distress, assess the situation and save her life.

### Samaritan Award Richard Wyrick



While standing in the parking lot of the Troop D garage Oct. 17, Richard Wyrick observed a Piedmont Triad ambulance respond to the parking lot of the Division of Motor Vehicle office. Wyrick saw the paramedic checking a male in an SUV; then, he pulled him from the vehicle and started to perform CPR. Wyrick ran in the office, grabbed a pair of gloves and ran out to see if he could help. Wyrick got the bag valve mask, set up the oxygen and assisted with the CPR by supplying oxygen to the patient until the Greensboro Fire Department arrived and took over supplying oxygen. Then, Wyrick assisted Greensboro Fire Department personnel with putting the patient on a back board to be moved. Wyrick is also the chief of Monroeton Fire Department in Monroeton, which is a volunteer department.



## Samaritan Award First Sergeant Steven C. Kirby



First Sergeant S. C. Kirby was scheduled to be off duty for a doctor's appointment in Lumberton July 12. Shortly after noon as he and his son were pulling into their neighborhood, Kirby noticed that a neighbor was kneeling in the yard with his sister and brother-in-law. It appeared that his neighbor had fallen out of his wheel chair near the garden, and they were trying to get him up to put him back in it. Kirby told his son to stop and back up because they needed help. As Kirby exited his vehicle, he heard the woman yell that they needed help. He ran up to them and asked if his neighbor had fallen out of his chair, and she informed him that he had collapsed and was not breathing. Kirby picked up his neighbor, laid him on the ground and assessed his vitals. He determined that he was not breathing nor did he have a pulse and his lips were blue. Kirby instructed the woman and his son to call 911, and, with help from his son, he began CPR on his neighbor for approximately 10 minutes until the fire department arrived along with police and EMS. The neighbor survived after being shocked three times and was put into ICU unit that night.

## Samaritan Award Trooper Chuck Lee



On Sept. 27, Trooper Chuck Lee was on patrol at NC 16 near Optimist Club Road in Lincoln County when he heard a car horn nearby. The vehicle's driver waved to get Lee's attention to come over to her. Lee approached the vehicle; the driver advised Lee that she was feeling ill. After Lee offered to have an ambulance respond to their location, the driver requested that Lee follow her approximately a half mile to her residence. Upon arriving at her home, the woman notified Lee that she had been having seizures within the last week and had been seen at Carolinas Medical Center in Charlotte. Lee assisted the woman from her vehicle and up the steps to the front door. While attempting to enter her home, she lost her balance and dropped to the floor. The woman was shaking intensely, and Lee contacted Newton Communications to request an ambulance with no delay to her residence. A few minutes later, the woman became totally unresponsive and stopped breathing. After checking for a pulse, Lee immediately began administering CPR, giving chest compressions for approximately one minute.

The woman began moving her hands again, gasped for breath, and began breathing. Lincoln County EMS arrived at this time to administer further medical assistance.

## Samaritan Award Trooper Aaron Russ



Trooper Aaron Russ was nearing the end of his scheduled shift Oct. 8 and heard a fire department radio call that a stranded motorist was trapped in a ditch with the water rising near his home. The fire department advised that high winds, downed trees and power lines in this area would prevent them from responding until after Hurricane Matthew had passed. Russ traveled to the stranded motorist's location and found her still in the car. She had swerved to avoid a falling tree and driven into a ditch. She was unable to exit the car because of the car's angle and the doors on the other side were pinned against the ditch. Russ opened her car door and held it while she crawled out. He put her in his car to drive her to her destination. While Russ was helping, more trees had fallen and brought down additional power lines. Russ was unable to travel back the way he had come, so he went to his house where he and his family welcomed her into their home to stay until the hurricane passed.



## Samaritan Award Trooper Shane L. Herrin

On Oct. 15, Trooper S.L. Herrin was in Rockwell listening to the Rowan County Sheriff's Department radio traffic and heard them dispatch deputies to a shooting on Old Beatty Ford Road. As Herrin was traveling towards that location, he heard that the victim had been shot multiple times. Herrin arrived on scene, grabbed his personal aid bag and located the deputies and victim on the front porch of the house at that location. They had secured the scene, and Herrin began to assess the victim and try to locate his wounds. The victim was shot once center-chest, through his left side with an exit wound out his right side, once in his right thigh, and just to the right of his groin. As Herrin was assessing him, the victim was complaining that it was hard to breathe and he kept asking if he was going to die. Herrin removed the victim's shirt and determined that his leg and groin wounds were bleeding more. The fire department was on the scene right behind Herrin, and they started oxygen on the victim as Herrin was dressing the victim's wounds. EMS arrived on scene, and Herrin assisted rolling the victim over as they located the exit wound on his leg. They got the victim strapped to back board, and he was carried off the front porch and into the ambulance.

## Samaritan Award Trooper Julian M. Lee



On Sept. 27, Trooper Lee was dispatched to the Hopson Road overpass in Durham County where a man was standing on the opposite side of the guardrail contemplating jumping to the road below, NC 147. Lee arrived at the scene with Durham County Sheriff deputies, and he saw the distressed man standing on the ledge with his eyes closed and using a cell phone to videotape his actions. Lee and the deputies asked the man to come back over the ledge. The man refused. A deputy asked the man if he wanted to pray. The man then placed both of his hands on the bridge rail and at that time Lee and the other deputies pounced, grabbing the man and pulling him to the other side of the bridge to safety. Lee, without hesitation or thought of his own, pulled a man who was contemplating jumping-off into traffic. This presumably saved the man's life and possibly that of a motorist below.

## Samaritan Award Sergeant John B. Gardner

On Aug. 2, Sgt. J. B. Gardner was traveling south on Capital Blvd. just past Wake Forest Road and noticed two vehicles preparing to come out of the Gander Mountain parking lot. A female was on the phone and waved him down as he passed by. Gardner saw a male subject lying between the cars. The female told Gardner that the man was not breathing. Gardner immediately grabbed his EMT bag and assessed the situation. The male, in fact, was not breathing but still had a pulse. Gardner observed that the subject had track marks on his arms and was turning blue. Gardner notified Raleigh Communications that he needed EMS for a possible drug overdose. He immediately began resuscitative efforts. Gardner inserted an airway and used a Bag-Valve-Mask to assist his breathing. The subject's color started to return as Wake EMS arrived on the scene, and they connected oxygen to his Bag-Valve-Mask. They started an IV, and the male slowly started breathing on his own and was transported by EMS to the hospital.





## **Samaritan Award** **Trooper Shane R. Furr, Trooper Michael F. Loukos and** **OAIV Angela M. James (not pictured)**

On April 7, a senior license examiner was working with a customer at the Concord Division of Motor Vehicle office when she experienced a medical condition that caused her to become disoriented. She fell to the floor, violently striking her head on her desk and then the floor. The Cabarrus County DMV and SHP share an office, and a coworker of the DMV employee ran over to request assistance from SHP personnel. Trooper Michael F. Loukos, Trooper Shane R. Furr and Office Assistant IV Angie James immediately responded. Loukos checked for vital signs while Furr retrieved his first aid kit and the defibrillator as James dialed 9-1-1. Loukos determined that the employee had a pulse but needed emergency breaths which he applied with help from Furr until the Concord Fire and Cabarrus EMS arrived and took over the treatment. The woman was kept in stable condition during her emergency health crisis by the Highway Patrol members until she could be transported by Cabarrus County EMS to Carolinas Medical Center Northeast.



## **Samaritan Award** **Sergeant Steven M. Comer, Trooper Timothy J. Miles, Trooper Nathan S. Varney, Trooper Mark A. Bowers,** **Trooper Steven E. McHenry**

On Aug. 23, Sergeant Comer, Trooper Miles, Trooper Varney, Trooper McHenry, and Trooper Bowers of Troop E, District 1 responded to a vehicle collision with personal injuries on Craver Road in Davidson County. Multiple pedestrians had been struck. Upon arrival, Comer and Miles assessed the scene and victims and determined which of the three victims needed immediate medical attention. Comer and Miles are certified as emergency medical technicians, and they immediately began medical treatment and lifesaving measures: securing airways, sealing sucking chest wounds, hemorrhage control, stabilizing compound fractures, and closed fractures. While administering medical treatment to the most seriously injured patient, Comer and Miles directed the other members to assist an EMT who had arrived on the scene. They began administering medical treatment to the two remaining victims until the Davidson County EMS units arrived on scene and patient care was turned over to them. Comer updated EMS units of the patient's critical condition and needed an AIRCARE unit to transport the patient to the trauma center at Wake Forest Baptist Medical Center. Comer, Miles, Varney, McHenry and Bowers provided medical treatment to the three patients until EMS units arrived.



## Humanitarian Service Award Sergeant Craig G. Harris

*The Highway Patrol Appreciation Award is given in recognition of a citizen or group who has significantly contributed to the success and mission of the Highway Patrol.*



For the past six years, just prior to Christmas, Sergeant Craig Harris works with and arranges for members of Troop G, District 4 to make an appearance at Mission Hospital in Asheville to visit sick kids and their families. Harris works with the District 4 members to buy items of interest for children. He will even do the shopping if a member wants to contribute but cannot do the shopping. During this time, the acts of Harris allow these children to forget about their sicknesses and focus on Christmas and being kids. A few years ago, Harris' nephew attended elementary school with a young boy who was being bullied. After checking into the situation, Harris learned the boy's mother was battling cancer and the outlook was grim; needless to say, this boy was struggling. Harris went to the school on several occasions and had lunch with this boy, plus he collected money from within District 4 to buy this boy several pairs of shoes and new clothes.



## Humanitarian Service Award Trooper Herbert B. Lane

Since May 6, 2008, Trooper Herbert Lane has ridden his bicycle with a group called Law Enforcement United (LEU). The group honors fallen officers from the year before and raises money to support the "C.O.P.S. Kids Camp," which is a camp for surviving children (ages 6 to 14) of law enforcement officers who died in the line of duty and their parent/guardian. C.O.P.S. Kids Camp provides family interaction, camp activities, grief counseling and relaxation. Lane and the LEU have raised more than \$3.4 million for the C.O.P.S. Kids Camp, so that families can attend free of charge. The LEU ride 250 miles from Chesapeake VA, to Washington DC. However, following Trooper Bobby DeMuth's passing in 2012, Lane began his bike ride from the State Highway Patrol Training Academy to Washington DC, adding 255 miles, and continued to do so each year since. Lane, the only member of SHP to belong to LEU, has individually raised \$11,000 for 2016. As a result of the number of law enforcement officer deaths in 2016, there are 204 new kids that will be invited to the C.O.P.S. Kids Camp in 2017.

## Colonel's Appreciation Award Beverly Reece

*The Highway Patrol Appreciation Award is given in recognition of a citizen or group who has significantly contributed to the success and mission of the Highway Patrol.*



Beverly Reece has become one of NCSHP's biggest supporters throughout the past year. In August 2015, she donated snacks and drinks to districts in Troop D during the DWI blitz week. This year, she again went above and beyond by donating snacks for both blitz week and those troopers working the N.C. State Fair. Following that, she donated even more snacks to be sent with members deployed during Hurricane Matthew as well as clothing, toiletries and household items to be delivered to those impacted by the hurricane. This is easily more than \$2,000 that she has spent selflessly on SHP members. Additionally, anytime she runs into a trooper, she tries to pay for their meal or at least gift them with a special post card that has a handwritten thank you note and gift cards to go towards their next meal.





## An Honor to Serve North Carolina

By Lt. Col. Matt Devivo, NCNG Office of Public Affairs

Lexington resident and 35-year veteran, Brigadier General **Kenneth A. Beard** received honors from the North Carolina National Guard during a retirement ceremony at the Joint Force Headquarters in Raleigh.

“We thank you so much for your service and dedication to the North Carolina National Guard,” said the Adjutant General of North Carolina **Gregory Lusk**, “Leading the charge, making sure all our units are ready for mission.”

Beard has commanded soldiers at every level and deployed to Iraq in support of Operation Iraqi Freedom from 2006-2007. Beard has served as the assistant adjutant general for sustainment for the last three years where he managed NCNG’s Army logistics and material units across the state.

“There is nothing more honorable than serving the people of this great state,” said Beard.

Beard was commissioned as an Army National Guard officer in 1983 through the Simultaneous Membership Program at North Carolina State University’s Army ROTC program. He completed his Bachelor of Science degree in Zoology in 1984 from North Carolina State University and is a graduate of the Field Artillery Officer basic and advanced courses, Combined Arms and Services Staff School, Command and General Staff College, and the U.S. Army War College with a Master’s in strategic studies.

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# Get ReadyNC! Winter is Coming

By Laura Nozedar

While attention has been focused recently on Hurricane Matthew, floods, droughts and wildfires, winter is approaching fast and emergency officials are urging residents to prepare.

Last year, the National Weather Service (NWS) accurately predicted that El Nino, a climate interaction linked to warming in the ocean, would bring snow to North Carolina. This winter conditions will be affected by, La Nina, El Nino's counterpart, which represents a below average temperature in the waters. The NWS predicts that it will bring below average precipitation and above average temperatures across the state.

Although a warmer and drier winter is predicted, North Carolina Emergency Management officials are urging residents to prepare for possible winter storms. To help ensure you are ready for winter emergencies, visit [ReadyNC.org](http://ReadyNC.org) and download the ReadyNC app for the most up-to-date information.

Additionally, keep in mind the following safety tips:

- Always keep at least a three-day supply of non-perishable food in your home.
- Properly vent kerosene heaters and keep any electric generators outside and away from any open windows or doors to prevent carbon monoxide poisoning.
- If using alternate heating sources, keep an adequate supply of heating fuel at your home. Never burn charcoal indoors.
- Have fire extinguishers on hand and be sure your family knows how to use them.
- Wear multiple layers of thin clothing, instead of a single layer of thick clothing.
- Monitor reports on a National Oceanic and Atmospheric Administration (NOAA) weather radio, as well as local radio and television stations to help stay informed of changing weather conditions.
- Store an emergency kit in your vehicle. Include scraper, jumper cables, tow chain, sand/salt, blankets, flashlight, first aid kit and road map.

If you must travel during severe winter weather, officials remind residents to drive with caution. Make sure your gas tank is full, leave plenty of room between you and other vehicles and reduce speed if driving on snow or ice-covered roadways. If conditions worsen, pull off the roadway to a safe location and remain in your vehicle. Do not set out on foot unless you can see a building close by where you can take shelter.

Remember to keep in mind these emergency preparedness steps: make a plan, practice your plan and stay informed. Discuss your emergency plan with your family, making sure everyone knows how to contact each other and where to meet in case of an emergency.

Do not let this year's mild forecast fool you. Winter is quickly approaching and as usual, we in North Carolina must prepare for the unexpected. Residents are urged to take time to plan and prepare for your family's safety now. When the snow starts, you'll be glad you did.





## BRIDGE Inmates Critical to the Wildfire Fight in Western NC

By Keith Acree, Communications Officer

It has been an extremely busy fall for about 60 North Carolina inmates assigned to the

BRIDGE program. They have been a critical part of the fight against the wildfires that have ravaged the state's western counties during this extremely dry season and have worked alongside the local, state and federal firefighters who came from across North Carolina and the nation to battle the blazes.

"The last few weeks, we've been busy," said BRIDGE crew member John Rogers. "No days off. It's been about 21 days straight."

"There are days where you might sit on standby waiting on a fire," said crew member Richard Dennis. "There's other days where you might work 10 or 12 hours on a fire and then get called to another one."

BRIDGE stands for building, rehabilitating, instructing, developing, growing and employing.

The program trains inmates in wild land firefighting and forestry. The inmates come from four prisons in the Mountain Region: Marion, Foothills and Craggy Correctional institutions and Caldwell Correctional Center. Under the guidance of N.C. Forest Service rangers who serve as crew leaders, the inmates learn the skills of fire control and fire management, along with conservation and woodworking. Experienced BRIDGE crew members can become part of the elite Helitack team, flying into wildfire areas via helicopter and sometimes fast-roping to the ground.

With slots for up to 80 inmates, the program provides an extremely valuable firefighting resource to the Forest Service at a greatly reduced cost. An average of 11 crews of five or six inmates are on the job daily. During November, they worked 25 major fires and 30 to 35 smaller fires, logging nearly 19,000 man hours.

"Being part of a BRIDGE crew gives inmates a chance to work as part of the Forest Service team

and learn what it's about. They also learn skills like carpentry in their downtime," said State Forester David Lane. "Having BRIDGE crews available to respond quickly helps keep fires small, and that's a big advantage."

The inmates earn an incentive wage of \$1 a day, but their most valuable reward is learning skills and gaining experience that can transfer to post-release employment.

"It's hard work. They often work 12 to 15 hour days –and they love it," said **LaDonna Browning**, administrator at Foothills Correctional Institution. "It gives our inmates a great sense of accomplishment and of giving back to the community. They feel like their role is important and they are helping people they don't even know."

"It's been one of the best programs I've been in," said crew member Richard Dennis.



# DPS Holiday Giving



**Maury Correctional Institution**

Maury Correctional Institution staff donated coats, toys and bicycles to the Toys for Tots program in Greenville.



**Craggy Correctional Institution**

Craggy Correctional Institution has participated in the Western North Carolina Toys for Tots program for the past three years. The staff filled the boxes provided with toys for the program. This year, more than 125 toys were collected worth more than \$1,000, with additional toys still coming in from staff.

## Community Corrections - Morehead City



The Community Corrections office in Morehead City adopted a family (a single mom with three children) for Christmas through the local Department of Social Services. The staff contributed and bought Christmas gifts for the kids. The gifts were delivered to the mom Dec. 14 while the kids were in school.

## Sampson Correctional Institution



The Sampson Correctional Employee Relations Committee and facility staff sponsored 93 county and city foster children through the Sampson County Social Services department. Toys, bicycles, clothes and gift cards were donated by staff to provide Christmas for the kids! Special recognition goes to the project coordinator Correctional Officer Marmetrius Barksdale.



### Juvenile Justice - District 4



Staff in District 4 provided Christmas to two families in Onslow and Sampson counties, including gifts and meals for each.



### Central and Eastern Area Court Services

This holiday season, the Central and Eastern Area Court Services' staff have partnered to sponsor West Lumberton Elementary School, which was one of the schools in Robeson County that was displaced as a result Hurricane Matthew. In the midst of the hurricane, they lost everything. The staff and students have been moved to a new location temporarily but may remain at this new location for several years until their old school is renovated or rebuilt. The staff received a list of the school supplies and other items needed. They delivered requested items to the school on Dec. 20.



### SHP Troop G, District 4

Members of Troop G, District 4 in Asheville, along with their families raised money to deliver toys and games to the children being treated at Missions Children's Hospital. The toy drive lifts the spirits of the children and gives them comfort in knowing the State Highway Patrol cares. Left to right: Keith Brown, Robby Baker, Alan Smith, Richie Lancaster, (back) Myron Coffey, Sgt. Craig Harris, Blake Depoyster, Tyler Bissinger and John Morgan.



The Central Prison Activity Committee donated toys to the Salvation Army. Through fundraisers, they were also able to assist staff and other various organizations. Pictured from left to right are: Jimmy Atkins, Lindsay Stover, Adrina Jones, Edward Thomas, Stephen Waddell and Thurman Warren.



## Way to Go!



Eleven DPS employees completed the Controls, Restraints and Defense Techniques (CRDT) Instructor Training Program on Dec. 9, which provides specialized certifications to instruct personnel within DPS' Adult Correction and Juvenile Justice in the CRDT Training Program. Pictured above front to back, left to right: **Jennifer Benson** (Community Corrections), **Kimberly Brickhouse** (Community Corrections); **Charles Pierce** (Prisons), **Jessica Yarborough** (OSDT), **Robert Bishop** (Prisons), **Toya Collins** (Prisons); **Nicole Powell** (Prisons), **Colin Garrity** (Prisons), **Reginald Moore** (Prisons), **Robert Carter** (Community Corrections), **Lisa Robinson** (OSDT).

## Dobbs YDC Finds a Way to Meet the Needs



Dobbs Youth Development Center's Hospitality Committee has been hard at work fulfilling unmet needs in the Kinston community. The committee also promotes employee morale across the campus through raffles, yard sale fundraisers, pot luck meals and memorial gifts. The committee members are: **Naimah Hilliard**, **Monica Williams**, **Verna Bouie**, **Rochelle Rebollar**, **Kathy Clark**, **Annie Davis**, **Brian Darby**, **Karen Hilliard**. The center, located in Kinston, has been operating since the mid-1940s.



## Congratulations!

Eighteen participants recently graduated the Basic Correctional Officer Class 75 at the Samarcand Training Academy in Jackson Springs on Dec. 9. Pictured above are (front row from left to right): **Matthew Warren**, Craggy CC; **Timothy Fields**, Caswell CI; **Joe Calhoun, III**, Forsyth CI; **Richard Jones**, NCCIW; **Evan Hunt**, Tabor CI; **Jonathan Nails, Jr.**, Southern CI; **Otis Brown**, Central Prison; **Christopher Barrett**, Southern CI. Back row from left to right: **Miguel Mack**, Central Prison; **Cameron Stanley**, Tabor CI; **James Hunt**, Rutherford CI; **Patrick Hollis**, Tabor CI; **Timothy Lee**, Tabor CI; **Brandon Battle**, NCCIW; **Antonio Soto, III**, Piedmont CI; **Jason Williams**, Lanesboro CI; **Benny Newsome**, Piedmont CI; and **Michael Gibson**, Swannanoa CI.



## DPS K-9 Unit Goes Pink



By Jerry Higgins, Communications Specialist

The truck that a canine handler for the Division of Adult Correction and Juvenile Justice was scheduled to receive last month took on new meaning when he had it detailed with pink cancer awareness decals.

K-9 Officer **Kirk Penley**, who drives the vehicle, is a two-time cancer survivor. He got the idea after going to a conference and saw one of the Burke County Sheriff Department's vehicles decked in pink decals. Officer Penley discussed it with Operations Manager **Teresa Jardon**, who then got approval for the project from Prisons Director **George Solomon**.

"I asked him (Officer Penley) if he'd be comfortable driving around in a pink vehicle," Jardon said. "He said, 'With what I've gone through, he'd have no problem getting used to it.'"

Officer Penley added, "I knew I was getting a new vehicle and thought this was a great way for our agency to support something and have it out there for everyone to see."

The vehicle's hood has a pink ribbon with a pink shaded state flag in the background. The vehicle also has "We support cancer awareness" and the "Early detection saves lives" slogans on it. Rob Ballard, a local vehicle decal designer in Valdese, designed the logos.

The K-9 officers provide animal support to DACJJ and help with airport homeland security, participate in various task forces and assist with missing persons' investigations.

### On The Scene...

is an online news magazine published monthly for and about employees of the North Carolina Department of Public Safety.

If you have questions, ideas or content to submit, please call Laura J. Leonard at 919.436.3142 or by email at [Laura.Leonard@ncdps.gov](mailto:Laura.Leonard@ncdps.gov).

## DPS Launches NCVIP Interim Review Task in January

The Department of Public Safety will be launching the Interim Review Task on Jan. 17. To help staff prepare for the Interim Review process, the Human Resources Office will be conducting webinars. Staff can register for the training sessions through the Cornerstone Learning Management System. The webinars are titled, "HR-NCVIP-Preparation for the 2017 Interim Review" and will be offered at a variety of times including evening hours.

The webinars will focus on the following:

- How to update progress/comments in LMS,
- Addressing Interim Review - specific items,
- The need for Interim discussions,
- The review process – using System Workflow Screenshots,
- Identifying applicable resources and contact information, and
- Where and how to see the Interim Review– after completion.

Webinars began Dec. 12 and will be offered through Jan. 13.

**Register and participate now!**



Tell Me Something Good!

# PROMOTIONS

## In November 2016

**Ashley Alley**, chief probation and parole officer, Community Corrections  
**Robert Alley**, sergeant III, Marion Correctional Institution  
**Hannah Armenta**, correctional officer III, Scotland Correctional Institution  
**Gwen Armstrong**, housing unit manager I, Southern Correctional Institution  
**Dana Arthur**, sergeant II, Warren Correctional Institution  
**Lawrence Artis**, sergeant III, Central Prison  
**Deborah Austin**, telecommunications center supervisor, State Highway Patrol  
**James Ball**, correctional officer III, Foothills Correctional Institution  
**Sanoviann Baxter**, sergeant III, Pasquotank Correctional Institution  
**Rebekah Bell**, sergeant III, Bertie Correctional Institution  
**Rose Best**, youth counselor, Dobbs Youth Development Center  
**Clayton Brewer**, housing unit manager II, Tabor Correctional Institution  
**Jamall Brooks**, correctional officer III, Scotland Correctional Institution  
**Cameron Brown**, correctional officer III, Marion Correctional Institution  
**Halana Buchanan**, sergeant III, Lanesboro Correctional Institution  
**Amanda Burnett**, judicial services coordinator, Community Corrections  
**Christopher Byrd**, sergeant III, Marion Correctional Institution  
**Raymond Chapuis**, chief probation and parole officer, Community Corrections  
**Barry Cox**, chief probation and parole officer, Community Corrections  
**Darryl Cox**, training specialist II, Hoke Correctional Institution  
**Harry Craighead**, training instructor II, Staff Development and Training  
**Melanie Cranford**, sergeant III, Marion Correctional Institution  
**Shanneska Cruz**, probation and parole officer, Community Corrections  
**Allen Davis**, captain II, Lumberton Correctional Institution  
**Michael Davis**, work against correctional officer I and/or II, Bertie Correctional Institution  
**Andre Dockery**, lieutenant II, Southern Correctional Institution  
**Gwendolyn Draughn**, career coach, Administrative Services Career Coaching  
**Ashley Driver**, sergeant II, Franklin Correctional Center  
**Tashecia Dumas**, lieutenant II, Morrison Correctional Institution  
**Meredith Ellington**, social worker supervisor III, Health Services  
**Ashley Fields**, correctional officer III, Scotland Correctional Institution  
**David Flores**, work against probation and parole associate, Community Corrections  
**Christina Fox**, nurse supervisor, Alexander Correctional Institution  
**Colin Garrity**, housing unit manager III, Polk Correctional Institution  
**Jackie Glover**, sergeant III, Lanesboro Correctional Institution  
**Lorie Goins**, chief probation and parole officer, Community Corrections  
**James Harris**, sergeant II, Nash Correctional Institution  
**Willie Harrison**, youth services behavioral specialist, Dobbs Youth Development Center  
**Michael Hazzard**, probation and parole officer, Community Corrections  
**Bobby Hocutt**, correction enterprise supervisor III, Correctional Enterprise  
**Stephen Holcomb**, sergeant II, Albemarle Correctional Institution  
**Johnathon Holder**, sergeant III, Lanesboro Correctional Institution

**Jimmie Hughes**, facility maintenance manager I, Facility Maintenance  
**Dale Hunt**, sergeant III, Alexander Correctional Institution  
**Christy Jarrett**, food service supervisor II, Craven Correctional Institution  
**Jennifer Jones**, programs supervisor, Harnett Correctional Institution  
**Stacy Jones**, juvenile court counselor, Juvenile Justice Court Services  
**Sherry Kimrey**, office assistant III, Tarheel Challenge - Stanly  
**Jacques Kittrell**, administrative assistant II, Central Prison Health Complex  
**Morgan Kizer**, sergeant III, Marion Correctional Institution  
**Joshua Lee**, correction enterprises supervisor I, Correctional Enterprise  
**Lamar Liles**, work against correctional officer III, Lanesboro Correctional Institution  
**James Lindsey**, sergeant I, Greene Correctional Institution  
**Ariel Little Easter**, youth counselor technician, Cabarrus Youth Detention Center  
**Ricky Locklear**, correctional officer III, Tabor Correctional Institution  
**Portia Lucas**, captain III, Polk Correctional Institution  
**Porcha Martin**, correctional officer III, Scotland Correctional Institution  
**Marilyn McEntyre**, substance abuse counselor advanced, Substance Abuse Program  
**William McFalls**, work against correctional officer III, Marion Correctional Institution  
**Trillis McKeithen**, correctional officer III, Scotland Correctional Institution  
**Charles Moss**, sergeant III, Alexander Correctional Institution  
**Douglas Newton**, captain III, Marion Correctional Institution  
**Alicia Norris**, lieutenant III, Central Prison  
**Owodiran Oshibodu**, correctional officer III, Central Prison  
**Letitia Owen**, nurse supervisor, Scotland Correctional Institution  
**Gbenga Owolabi**, housekeeping supervisor II, Central Prison Health Complex  
**Timmy Oxendine**, correctional officer III, Scotland Correctional Institution  
**Sandra Page**, food service officer I, Forsyth Correctional Center  
**Bettie Perry**, lieutenant II, Warren Correctional Institution  
**Katreena Perry**, correctional officer III, Polk Correctional Institution  
**Tracy Perry**, personnel analyst III, Human Resources  
**Shatoria Petway**, work against correctional officer III, Scotland Correctional Institution  
**Darrick Philemon**, lieutenant III, Lanesboro Correctional Institution  
**Gladys Privott**, food service supervisor III, Bertie Correctional Institution  
**Marcus Riddick**, correctional officer III, Pasquotank Correctional Institution  
**Kimberly Rivera**, correctional officer III, Scotland Correctional Institution  
**Edward Robinson**, sergeant III, Bertie Correctional Institution  
**Velicia Rufus**, youth counselor, Dobbs Youth Development Center  
**Coretta Sanders**, correctional officer III, Central Prison  
**Justin Schmidt**, probation and parole officer, Community Corrections  
**Terry Sealey**, food service officer II, Tabor Correctional Institution  
**Billy Setzer**, correction enterprise supervisor IV, Correctional Enterprise  
**Mark Silva**, technology support specialist, Information Technology  
**Sharea Simons**, processing assistant IV, Bertie Correctional Institution



**Faith Small**, personnel assistant V, Columbus Correctional Institution  
**Crissy Smith**, case manager, Greene Correctional Institution  
**Alicia Sommers**, sergeant II, Harnett Correctional Institution  
**Douglas Spencer**, lieutenant III, Central Prison  
**Joshua Srail**, sergeant II, Southern Correctional Institution  
**Myles Stewart**, youth services behavioral specialist, Dobbs Youth Development Center  
**Richard Stowe**, probation and parole officer, Community Corrections  
**Dwight Summerfield**, sergeant II, Franklin Correctional Center  
**Harvey Suttles**, lieutenant III, Foothills Correctional Institution  
**Karen Tanner**, food service officer I, Odom Correctional Institution  
**Olando Terry**, sergeant II, Warren Correctional Institution  
**Debra Thomas**, processing assistant IV, Swannanoa Correctional Institution  
**Amba Totou**, professional nurse, Brown Creek Correctional Institution  
**Nicholas Trager**, correctional officer III, Central Prison  
**Antoinette Tucker**, programs supervisor, Carteret Correctional Institution

**Don Turnage**, youth counselor, Dobbs Youth Development Center  
**Shakena Varnado**, sergeant III, Scotland Correctional Institution  
**Tesha Vick**, youth counselor, Dobbs Youth Development Center  
**Charles Waddell**, correctional officer II, Tabor Correctional Institution  
**Sonya Wales**, sergeant III, Central Prison  
**Charles Ward**, major field operations and motor carrier, State Highway Patrol  
**Edward Ward**, senior case analyst, Craven Correctional Institution  
**Stephanie Welch**, work against correction officer III, Marion Correctional Institution  
**Barbara Whitaker**, captain I, Eastern Correctional Institution  
**Joshua White**, sergeant I, Tyrrell Prison Work Farm  
**Angella Williams**, correctional officer III, Tabor Correctional Institution  
**Matthew Wilson**, sergeant III, Marion Correctional Institution  
**Bethel Woody**, professional nurse, Substance Abuse Program  
**Shonte Youmans**, correctional officer III, Scotland Correctional Institution  
**Tammy Young**, programs supervisor, Columbus Correctional Institution

# RETIREMENTS

*Name, job title, location, length of service (y=years, m=months)*

**Douglas Armstrong**, correctional officer II, Nash Correctional Institution 12y/4m  
**Carol Carmain**, correctional officer II, Harnett Correctional Institution 12y/6m  
**David Carmain**, correctional officer II, Harnett Correctional Institution 18y/0m  
**Anthony Carter**, trooper, State Highway Patrol 23y/6m  
**Pamela Clement**, judicial services coordinator, Community Corrections 24y/3m  
**Thomas Craig**, correctional officer I, Hoke Correctional Institution 18y/10m  
**Derek Dawson**, first sergeant, State Highway Patrol 23y/0m  
**Eugene Forrest**, correctional officer I, Eastern Correctional Institution 13y/10m  
**Danny Franklin**, maintenance mechanic V, Engineering 8y/10m  
**Victor Gammons**, sergeant, State Highway Patrol 27y/5m  
**Kerri Gray**, professional nurse, Randolph Correctional Center 10y/2m  
**Vickie Green**, judicial services coordinator, Community Corrections 39y/10m  
**Donna Grupe**, chief probation and parole officer, Community Corrections 26y/4m  
**Darrell Hunt**, correctional officer I, Eastern Correctional Institution 35y/4m  
**Janice Jones**, captain I, Eastern Correctional Institution 26y/0m  
**Edward Little**, correctional officer I, Brown Creek Correctional Institution 24y/11m  
**Norman Marley**, sergeant II, Southern Correctional Institution 29y/0m  
**Gary Marlowe**, correctional officer III, Marion Correctional Institution 30y/2m  
**Frank Massey**, probation and parole officer, Community Corrections 30y/0m  
**Curtis McPhatter**, youth counselor technician, Dobbs Youth Development Center 16y/5m  
**Sim McRae**, lieutenant III, Lanesboro Correctional Institution 16y/0m  
**Bobby Napier**, correction enterprise supervisor V, Correctional Enterprise 25y/0m  
**Wade Nesbit**, trooper, State Highway Patrol 21y/4m  
**William Norville**, lieutenant, State Highway Patrol 28y/0m  
**Chloe Persing**, licensed practical nurse, Central Prison Health Complex 11y/2m  
**Sharon Phillips**, judicial services coordinator, Community Corrections 29y/11m  
**Sandra Rankin**, chief probation and parole officer, Community Corrections 28y/2m  
**Billy Sanders**, correctional officer I, Catawba Correctional Center 14y/8m

**Leonard Sanderson**, programs director I, Tabor Correctional Institution 27y/8m  
**Diane Savage**, correctional officer II, Nash Correctional Institution 13y/3m  
**Michael Soles**, correctional officer II, Tabor Correctional Institution 8y/9m  
**Ann Steele**, correctional officer II, Harnett Correctional Institution 18y/2m  
**Valerie Tate**, correctional officer III, Foothills Correctional Institution 29y/11m  
**Angela Taylor**, social work program manager, Juvenile Justice Education/Health Services 28y/10m  
**Sherrice Teer Smith**, professional nurse, N.C. Correctional Institution for Women 26y/4m  
**Anthony Tilley**, trooper, State Highway Patrol 23y/0m  
**William Tillman**, asst correctional supt for programs II, Polk Correctional Institution 28y/11m  
**Roger Vaughn**, electrician II, Brown Creek Correctional Institution 9y/9m  
**Michael Warren**, judicial services coordinator, Community Corrections 29y/2m  
**Wayne Watson**, sergeant I, Sanford Correctional Center 24y/6m  
**Andrea Williams**, accounting clerk V, Controller Accounting-Enterprise 28y/8m  
**Raeford Williams**, maintenance mechanic IV, Neuse Correctional Institution 17y/3m  
**Sarah Williams**, correctional officer I, Eastern Correctional Institution 21y/1m  
**Vicky Williford**, personnel analyst III, Human Resources 31y/9m

# PASSINGS

*Name, job title, location, length of service (y=years, m=months)*

**Calicqutee Pittman**, correctional officer I, Pasquotank Correctional Institution 8y/4m  
**Shenise Shipman**, correctional officer II, N.C. Correctional Institution for Women 1y/1m  
**Sharon Shortridge**, correctional officer III, N.C. Correctional Institution for Women 11y/1m