



The
Church of
Bethesda-by-the-Sea

Love and Serve

2016 ANNUAL REPORT



ANNUAL PARISH MEETING

JANUARY 29, 2017

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Agenda

Call to Order..... The Rector
Opening Prayer and Necrology..... The Rev. Burl Salmon
Acceptance of Minutes..... The Rector
Election of New Vestry Members..... The Rector and Beth Cole, *Nominating Committee Chair*
Finance and Stewardship Report Matthew Lorentzen, *Chair, Finance Sub-Committee*
Junior Warden’s Report Tanner Rose, *Junior Warden*
Rector’s Address The Rev. James R. Harlan
Other Business..... The Rector
Closing Prayer and Blessing..... The Rev. Kimberly L. Still

Tellers

Denny Lanier

Malcolm Lax

Connie Purcell

2016 Necrology

Robert Wayne Altemose, Sr.
 Varya Victoria Milne Anderson
 Ann Mitchell Blades
 Mary McBirney Ryerson Brown
 Mary Stair Crane
 Evelyn Maxine Cudahy
 Audrey Ethelyn Baird Divine
 Richard A. Englander
 Carol Arlene Perkins Oelsner Flanagan
 Thomas Austin Ford
 John Robert Gustafson, Sr.
 George Hermann Kahle
 Lucilla C. La Voy
 Margaret Hunter Leard
 Charles Emerson McKenney

Barbara Fenton Minahan
 Patricia Sovereign Gates Norris
 Mary Elizabeth Winship Periale
 Harry Pierce
 Ernest Gilford Reinhold
 Elizabeth M. Scott
 Bailey Brown Sory III
 John Patrick Veasy, Jr.
 Ruth Elizabeth Zimmerer
 William Henry Strain
 Margaret Wilson Pierce
 Anne Sory Keresey
 Oakley Gage Debbs
 Elizabeth L. Williams

2016 Bequests

We give thanks to God for the generosity of these beloved members of our parish family who this year provided for Bethesda's future life and ministry with a legacy gift:

Sydney Lowndes
 Donald Pickering
 Doyle Rogers

Services for 2016

Baptisms	5	Holy Eucharists	247
Confirmations, Receptions	3	Holy Eucharists (Private)	158
Marriages	6	Morning Prayers	20
Burials	27	Complines.....	9
		Stations of the Cross, Good Friday.....	1
		Evensongs	6

Transitions

Baptism	24
Confirmation	20
Transferred In	21
Transferred Out.....	50
Lost by Death.....	29

2016 Contributors

Mrs. Hampton Adams, Jr.
Ms. Ann Adrian
Mr. Richard Alford
Mrs. T.A. Aliapoulos
Mr. and Mrs. William Allen
Ms. Nadine Allen
Mr. and Mrs. Edward Allison
Mrs. Elaine Webb Alvarez
Mrs. Nadya Anderson
Mr. Thomas B. Anderson and Mr. Marc P. Schappell
Ms. Susan Andreasen
Mr. and Mrs. John Andrica
Mrs. William G. Anlyan
Mrs. Debra Archer
Ms. Donna J. Arietta
Mrs. Elizabeth Armour
Mr. and Mrs. Guy Ashley II
Mr. Harris Ashton
Mr. and Mrs. Christopher Asplundh
Mrs. William Bowen. Astrop
Mr. and Mrs. Michael Athmer
Mr. William W. Atterbury III
Mr. Mark Baccash
Mr. Harry Bader
Mrs. Catherine C. Bailey
Mr. and Mrs. John C. Baity
Mrs. Jane Baker
Mrs. Laurel Baker
Mr. Bernard Baker III
Mr. Eugene Barbato
Mr. Richard Barkalow
Mr. and Mrs. F. Gregory Barnhart
Mrs. Jack Bass, Jr.
Ms. Mary K. Bates
Mrs. Kenneth Beall
The Rev. Jeffrey and The Rev. Susan Beebe
Mr. and Mrs. John Benisch
Mr. and Mrs. James Bertles
Ms. Helen Starr Bertles
Mr. and Mrs. Vince Bianco
Ms. Vicky Bidwell
Ms. Susan Bigsby
Mr. and Mrs. Kenneth Bitting III
Mr. George Capen Bitting
Mr. and Mrs. Michael Blackman
Mrs. Claude M. Blair
Ms. Jayne Blankenship
Ms. Deborah Adams Blankman
Mr. William C. Blind
Drs. Arthur and Maria Elisa Block
Mr. William Blundin
Mr. Jack Bochonok
Mr. and Mrs. G. Ronald Bodell, Jr.
Mr. Bruce Bogart and Ms. Larysa Shcherbyna
Mr. Benton P. Bohannon, Jr.
Mr. Ernest Bourne
Mr. and Mrs. Edwin Bowen
Mr. Geoffrey Bradfield
Mrs. Marvin Branscomb
Mr. and Mrs. Stephen Brauer
Mr. and Mrs. M.V. Breckenridge, Jr.
Mr. and Mrs. John Brim

Mr. and Mrs. Peter Broberg
Mrs. Alan M. Brombacher
Mr. and Mrs. Randolph Brombacher
Mr. T. Kimball Brooker
The Rev. and Mrs. Voris G. Brookshire
Mr. and Mrs. Gordon Brown II
Mr. and Mrs. Philip Brown
Ms. Margaret Broz
Mr. and Mrs. Walter Buckley
Dr. and Mrs. Arthur Burdett
Mr. Basil Burke and Ms. Jacquie Bernard
Mr. and Mrs. J. Gary Burkhead
Ms. Candida Burnap
Ms. Traci Bush
Mrs. Karen S. Butler
Mr. John Buxton
Mr. and Mrs. Lawrence R. Cain
Mr. and Mrs. Edward W. Callahan
Mr. and Mrs. Vaughn E. Callow
Mr. and Mrs. Chris J. Cameron
Dr. and Mrs. Robert Carolla
Mr. and Mrs. Cornelius X. Carroll
Mr. and Mrs. Charles P. Carroll
Mrs. Enrico Caruso
Mrs. William B. Cary
Mr. and Mrs. John E. Cay III
Ms. Helena M. Champion
Mr. and Mrs. Thomas Chan
Mr. Aamir Chanan Khan
Mr. Warren and Dr. Sandra Chase
Mr. and Mrs. Walton Childs
Mr. and Mrs. John Christlieb
Mr. and Mrs. William L. Cini
Mr. and Mrs. William Claggett
Mr. and Mrs. Raphael Clemente
Mr. and Mrs. Stewart B. Clifford
Mrs. Edward H. Cochrane
The Rev. Dr. and Mrs. Timothy B. Cogan
Mr. and Mrs. Howard Cohen
Mr. and Mrs. Loren Cole, Jr.
Mr. and Mrs. Peyton Cole
Mr. David and Dr. Linda Collier
Mrs. Kevin J. Collins
Mrs. Cristina Condon
Dr. and Mrs. Francis P. Conroy
Mr. Mark Cook
Mr. and Mrs. Kevit Cook
Mr. and Mrs. Paul Cook
Mr. and Mrs. Paul Coombs
Mrs. Ann B. Copeland
Mrs. William C. Cornell
Mr. and Mrs. J. Barry Coughlin
Mr. and Mrs. Lewis Crampton
Mrs. Sandra Kay Crawford
Mrs. Suzanne Crawford
Mr. and Mrs. Anthony Crease
Mr. and Mrs. George Creel III
Mr. and Mrs. Robert A. Croes
Mr. Richard Crone
Mrs. Mortimer L. Curran
Mrs. Nancy W. Cushing
Mr. and Mrs. Douglas Daft

Mrs. David Daisley
Ms. Danielle Danese
Mr. Forrest L. Daniels III
Ms. Susan E. Mott Dansby
Mr. and Mrs. Henry Darlington, Jr.
Mr. Richard Day III and Mrs. Lisa Swift
Mr. and Mrs. Peter de Beer
Miss Diane De La Begassier
Ms. Anne De Lisle
Mrs. J. Simpson Dean, Jr.
Mrs. Jacques Dejoux
Miss Erin Destito
Miss Karen Deutsch
Mr. and Mrs. Charles Devens, Jr.
Mr. Clyde Dickens, Jr.
Mr. and Mrs. David S. Dickenson II
Mrs. Elizabeth Dickerhoof
Mr. and Mrs. Robert Diffenderfer
Mrs. Peggy Dillard
Mr. Rodney Dillard
Mr. Renwick Dimond
Mrs. F. Eugene Dixon
Mr. Michael Dobies
Ms. Patricia J. Donnelley
Mr. and Mrs. Robert G. Donnelley
Mr. Thorne Donnelley, Jr.
Mr. John Donoghue
Mr. and Mrs. W. Anthony Dowell
Mrs. Gardiner Drake
Mr. and Mrs. William Dunphy
Mr. and Mrs. Scott Duquette
Mr. and Mrs. Robert Durney
Mr. James T. Dyke
Mr. and Mrs. William Eckberg
Mr. James B. Edwards
Ms. Edith B. Eglin
Mrs. J. Paul Ekberg, Jr.
Mrs. Richard A. Englander
Dr. and Mrs. E. Fletcher Eyster
Mr. and Mrs. Bruce Failing
Mr. and Mrs. Donald Farry
Ms. Yadwiga Fazzina
Mr. and Mrs. Stuart E. Feick
Ms. Cindy Fellabom
Mr. and Mrs. J. Ernesto Fernandez
Mr. and Mrs. Edwin Ferree
Mr. and Mrs. Ronald Fick
Mr. John Firestone
Mr. and Mrs. Jeffrey H. Fisher
Ms. Robin Estremera-Neary Fitzgerald
Mr. and Mrs. Michael Fleming
Mrs. Carolyn Flower
Mr. Michael J. Flynn
Mr. Kim Fonseca
Mr. and Mrs. Thomas Ford
Mr. and Mrs. Michael Ford
The Hon. Rex J. Ford
Dr. and Mrs. Kenneth A. Forde
Mr. and Mrs. Jeffrey Elden Foster
Mr. and Mrs. Ridgely Foster
Ms. Rebecca Fowler
Mr. John V. Frank
Mr. and Mrs. Charles James Frankel III
Mrs. Sandra Fricker
Ms. Dora Frost

Mr. Frederick P. Furth
Ms. Sara R. Gadd
Mr. and Mrs. Thomas J. Gallagher
Ms. Lindsay CF Du Gan
Mr. and Mrs. Adolfo Garcia
Mr. and Mrs. Vere Gaynor
Mr. Robert I. Gease
Mr. and Mrs. Gerald K. Geddes
The Hon. and Mrs. William Gee
Mr. Bradley B. Geist and Ms. Catherine K. Warren
Mr. Michael Geitz and The Rev. Canon Elizabeth L. Geitz
Mrs. Mireille Gerard
Mrs. Sally M. Gibson
Mrs. Edward Gillespie
Mr. and Mrs. E. Dillon Gillies
Mr. and Mrs. Timothy Givens
Mr. and Mrs. Thomas Glanfield, Jr.
Dr. Jerri Goffe
Mrs. Robert Goldhammer
Mrs. Albert Goodhue
Mr. and Mrs. James Goodner
Mr. Robert Goodnough, Jr.
Mr. and Mrs. Robert Gordon III
Ms. Edythe Gordon
Mrs. James Gore, Jr.
Mr. and Mrs. Peter Gough
Ms. Darcy Gould
Ms. Clare Goyette
Mr. and Mrs. Oliver Grace, Jr.
Mrs. Robert M. Grace
Ms. Paula S. Graham
Mrs. Ann Green
Dr. and Mrs. Martin Greenberg
Ms. Ruth Greenhalgh
Ms. La Neil Gregory
Ms. Gay Gregory
Mr. and Mrs. Thomas G. Griffen
Mr. George J. Griffin
Mr. Joel Griffin
Mrs. Lisa Grives
Mr. and Mrs. Charles F. Gronauer
Mrs. Robert B. Gronlund
Mr. and Mrs. Robert Guempel
Mrs. John R. Gustafson, Sr.
Mrs. Allison Rogers Haft
Mr. C. Hagy, Jr. and Mrs. D. Hale-Hagy
Master Hudson Hale
Mrs. Edward Hansen
Mrs. Donald L. Harlan
The Rev. and Mrs. James Harlan
Mr. and Mrs. Gerald W. Harris, Jr.
Ms. Susan Hatley
Mrs. John A. Haynsworth
Mr. and Mrs. Bruce Hazelwood
Mr. Robert Hebble and Mr. Chester Zettler
Ms. Linda A. Heicher
Ms. Anne Ferez and Mr. Timothy Heitmann
Mr. and Mrs. N. Patrick Hely
Dr. and Mrs. R. Alan Henseler
Mr. and Mrs. Michael A. Hertzberg
Mr. and Mrs. Peter H. Hill
Mr. Frederick Hilles and Mrs. Jane Osgood
Mr. and Mrs. Daniel Hitchcock
Ms. Judith Hobson-Mitchell
Ms. Alice Hockenbury

Mr. Larry Hoekstra
Mr. and Mrs. Lindley Hoffman
Mr. Henry Hoffstot
Ms. Lesley S. Hogan
Mr. and Mrs. John Hokanson
Mr. Earl Hollis
Dr. Karin C. Holstein
Mr. and Mrs. John Hough
Ms. Eleanor Howe
Mr. and Mrs. Ezra F. Howington
Mr. and Mrs. Barry Hoyt
Mr. and Mrs. Todd Hudson
Dr. Elogene C. Hughes
Mrs. Philip Hulitar
Mr. R. Hull and Mrs. S. Sadler-Hull
Mr. and Mrs. R. Douglas Hulse
Mr. Jethro Hurt III
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Mr. and Mrs. Thomas Iovino
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Mrs. Richard Johnson
Mr. and Mrs. Scott Johnson
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Mr. and Mrs. Charles H. Jones, Jr.
Mr. and Mrs. Daniel Jones
Mr. and Mrs. David P. Joseph
Mr. and Mrs. Edward Joyeusaz
Mr. Craig Kahle
Mrs. Sharon Kahle
Mrs. Norman Kapner
Mr. and Mrs. George A. Kasprzyk
Mr. and Mrs. Robert Kassatly
Mr. and Mrs. Edward Kassatly
Mr. John R. Kausal
Marcia Chellis Kay
Mrs. James Keenan
Mr. Theodoor and The Rev. Kate Kelderman
Miss Susan Kelly
Mrs. William L. Kemp
Ms. Elizabeth Kenan
Mr. and Mrs. Benjamin Kendrick
Mr. E. Hewlett Kent
Dr. and Mrs. Sebastian Kent
Mr. and Mrs. Peter D. Kiernan II
Mr. John M. Kindred
Ms. Anne Kirchhoff
Mr. Stephen Kirmse
Dr. Christian Kling
Mr. and Mrs. Jarrett Kling
Mrs. Gail Knisely
Mr. and Mrs. Peter Knowles II
Dr. and Mrs. Clarence W. Koch, Jr.
Mr. Daniel Koinis
Mrs. Karen S. Kraatz
Dr. and Mrs. Robert Kramer
Mr. and Mrs. Raymond Kramer III
Mr. and Mrs. Fred Krehbiel
Ms. Sharon T. Kubu
Mrs. Elizabeth Lindsay Kuhnke

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Mr. and Mrs. Donald Landgraf
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Mr. Malcolm R. Lax
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Mrs. Susan Leas
Ms. Christine Ledes
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Mr. and Mrs. Christopher Lehman
Mrs. Frances Leidy-Mackay
Mrs. Ralph Leonard
Mr. and Mrs. Richard Lese
Ms. Sophia McG. K. Letts
Mrs. Gavin Letts
Dr. and Mrs. Leon Lewandowski
Mrs. Charles Lewis
Mr. Mark Lindblom
Ms. Carolyn Lindsay
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Mr. and Mrs. Matthew Lorentzen
Hon. and Mrs. Roger Lourie
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Mr. and Mrs. K. Prescott Low
Ms. Patty Lowdon
Ms. Geraldine S. Lyons
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Mr. and Mrs. Lance Mahaney
Mr. Andre Manzi
Mrs. A. Jeanne Marks
Mrs. Galen F. Marshall
Mrs. David W. Martin
Mrs. Edward John Martin
Mr. Anthony Martin III
Ms. Bobbie Martin
The Hon. Randolph Mason
Mr. and Mrs. William M. Matthews
Ms. Carol Matwiczuk
Mrs. William A. Mayer
Mr. Shawn and Dr. Gloria McAllister
Mr. Richard E. McCready
Mr. Grant McDonald and Mrs. Carol Devenny
Mrs. Michael P. McDonough
Mr. and Mrs. Charles McGill III
Ms. Francine V. McGinnis
Ms. Carmen McGinnis
Mr. and Mrs. Michael McGowan
Mr. John McGreevy and Ms. Lavinia K. Baker
Mr. and Mrs. Scott E. McKee
Mr. and Mrs. Donald McKenna
Mrs. Charles McKenney
Mr. and Mrs. Joseph McLeary
Mrs. John S. McLennan

Mrs. Barbara McMillin
Ms. Patricia McNabb
Mr. Frank Meeuwisse
Mr. and Mrs. S. Christopher Meigher
Mr. C. Meline and Mrs. J. Carlough-Meline
Mrs. Nancy Wilson Mendel
The Rev. James Merold
Mr. and Mrs. J. William Metzger, Jr.
Mr. and Mrs. Richard R. Miessau
Mr. and Mrs. Richard R. Miessau II
Mr. and Mrs. Raymond Milchovich
Mr. Reid R. Miles
Mr. and Mrs. Bradford Miller
Mrs. Dwight Miller
Mr. Wilfred Mills
Mr. D. Quinn Mills
Mr. and Mrs. James V. Miragliotta
Mrs. Betsy Mixon-Stemmler
Mr. and Mrs. George Moffett
Mrs. Edward S. Moore III
Dr. Anne Moretta
Dr. Deborah A. Morgan
Mr. and Mrs. John Morris, Jr.
Mr. and Mrs. David Morrish
Mr. Paul Muller
Mr. and Mrs. Bill Mulroy
Mr. and Mrs. John A. Muly
Dr. Sandra Munoz
Ms. Stephanie Murphy
Mrs. Lisa Murphy
Mr. and Mrs. Harry Musikas
Mr. and Mrs. Kenneth G. Myers
Mr. and Mrs. James L. Myers, Jr.
Mr. and Mrs. Warwick Neville
Mr. and Mrs. Richard Newbery
The Rev. Dr. Deborah Johnson Newcomb
The Reverend Dr. Barbara H. Nielsen
Mr. W. Jack Noble
Mr. Thomas A. Norris, Jr.
Mrs. R. Kendall Nottingham
Mr. and Mrs. Warren O'Brien
Mr. and Mrs. Thomas G. O'Brien III
Ms. Pamela Fanning O'Connor
Ms. Ite O'Higgins-Young
Mr. and Mrs. Dennis O'Kain
Mr. and Mrs. Chris Ordway
Mr. Robin Owens and Mrs. Anne Obolensky
Mr. and Mrs. John Owens
Mr. and Mrs. Harvey E. Oyer III
Mrs. William G. Pannill
Mr. and Mrs. Ernest C. Papas
Mr. and Mrs. Ellis J. Parker III
Mr. Richard Parks
Mr. Nathan Patch
Ms. Judith Pate
Dr. and Mrs. David F. Paulson
Mrs. Josephyne McC. Payne
Mr. John Roby Penn IV
Mr. and Mrs. Howard Perkins
Mr. Thomas Perry III
Mrs. Gayle Petersen
Mrs. Sally Petito
Mrs. Carolyn Petties
Mrs. Christine Philips
Mrs. Sallie Phillips

Mr. and Mrs. John Pickett, Jr.
Mr. Robert and Dr. Margarita Pinkos
Ms. Janet M. Plitt
Mr. and Mrs. Richard Plymel
The Rev. Robert Pollard III
Mr. Warren Ponvert
Mr. Knox Porter
Mrs. Malcolm S. Pray, Jr.
Mrs. Ailene Price
Mr. and Mrs. Frederick Prior
Mr. and Mrs. Jeff Prosser
Mr. and Mrs. Louis C. Pryor
Mrs. Martin A. Purcell
Mr. and Mrs. Charles Purrington
Mr. Harold E. Pysher
Mrs. Robert Raymond
Mrs. Richard Mohnach
Mr. and Mrs. Dietmar Reichenbacher
Mr. and Mrs. Clyde Reighard
Lt. Col. and Mrs. Charles Reilly, Jr.
Mrs. Robert Rewey
Mr. and Mrs. Robert R. Reyers
Mrs. Carl H. Richter
Dr. Charles Ridgill
Mr. and Mrs. Sidney Ritman
Mr. James Roberts and Mrs. Sara Hornor
Mr. and Mrs. Charles Roberts
Mr. and Mrs. Keith Robinson
Mr. and Mrs. Douglas Rogers
Ms. M. Elizabeth Rogers
Mr. and Mrs. C. Tanner Rose, Jr.
Mr. and Mrs. Walter M. Ross
Mr. Vincent Ruisi and Mr. Shawn Cherry
Mr. and Mrs. Stanley Rumbough, Jr.
Mrs. Kristine Runco
Mrs. Graham M. Russell
Mr. Maurizio C. Russo
Mr. Jack Rutherford
Mr. and Mrs. Raphael Saladrigas
Mr. and Mrs. John C. Sallee
The Rev. Walter Burley S. Salmon and Mr. Robert C. J. Henkel
Ms. Denise A. Sandell
Mr. and Mrs. Jeffrey Sargeant
Mrs. Frances Scaife
Ms. Pamela Schneider
Ms. Aniko Schoot
Ms. Christine Schott-Leeds
Dr. and Mrs. A. George Schram
Mr. and Mrs. John H. Schuler
Mr. and Mrs. Charles Schumacher
Ms. Linda Schumacher
Mr. and Mrs. Donald Scott, Jr.
Mrs. Douglas Seaman
Mr. and Mrs. Edward Sears
Mr. and Mrs. David K. Semadeni
Mr. and Mrs. Michael Sexton
Mrs. Jonathan Shafer
Mr. and Mrs. Leif Sheehan
Mr. Bruce Shelton
Mrs. Francis A. Shields
Mr. and Mrs. Zachary K. Shipley
Ms. Janice Shoobridge
Mr. and Mrs. Robert Silva
Mr. and Mrs. Ronald L. Skates
Mr. and Mrs. Thomas M. Skelly III

Mr. and Mrs. T. McFarland Skelly
 Ms. Georgiel Skover
 Mrs. Frank H. Sleuman, Jr.
 Mr. and Mrs. Edward Smiley
 Mr. and Mrs. Robert Smith
 Mr. and Mrs. Andrew Smith, Jr.
 Mrs. Suzette Smith
 Mr. Michael Smyser IV
 Ms. Janice E. Soergel
 Mr. and Mrs. Jared Soper
 Mrs. Bailey Brown Sory III
 Mr. and Mrs. John B. Sory
 Mrs. Peter B. Stachelberg
 Mr. and Mrs. Charles M. Staehle
 Mr. and Mrs. Fred E. Staley, Jr.
 Mr. Reginald Stambaugh
 Mr. and Mrs. William R. Stamler
 Mr. Michael C. Stanley
 Mr. and Mrs. A.T. Stautberg
 Mr. and Mrs. Joseph Steele, Jr.
 Mr. Michael Steetle
 Mr. Murry Stegelmann
 Mrs. John Stepan
 Mrs. Sandra Stern
 Mr. Campbell Steward
 Ms. Carol Stewart
 The Rev. Kimberly L. Still
 The Rev. and Mrs. Jim Stilwell
 Mr. Douglas A. Stockham
 Mrs. Judy B. Stonehouse
 Mrs. William Strain
 Ms. Marion H. Straton
 Mrs. Brenda Neubauer Straus
 Mrs. Christine S. P. Strawbridge
 Mr. and Mrs. Gary Sullivan
 Master Matthew Sullivan
 Mrs. Ann Summers
 Mr. and Mrs. David Supple
 Mr. Trent Swift
 Mrs. John Syverson
 Ms. Margaretta Taylor
 Dr. and Mrs. Paul J. Taylor-Smith
 Mrs. Anne Marie Fox Thomas
 Mr. and Mrs. Joe B. Thompson
 Mr. Robert C. Thompson
 Mrs. Amy Tilley
 Mr. E. Rodman and The Rev. Dr. Cecily J. Titcomb
 Mr. and Mrs. William H. Told, Jr.
 Ms. Anita Tremain
 Mr. and Mrs. John Trent
 Mr. and Mrs. Robert Treuhold
 Mr. and Mrs. Luis Treutel-Guiterrez
 Mrs. Raymond Tronzo
 Mr. and Mrs. Donald J. Trump
 Mrs. Louis J. Trunk
 Ms. Tamara Tula
 Mr. Gregory Turner
 Mr. and Mrs. Wallace R. Turner
 Mr. and Mrs. Robert Turner, Jr.
 Mr. and Mrs. William Tylander, Jr.
 Mr. and Mrs. Michael E. Tyler
 Mr. and Mrs. Paul Van der Grift
 Mr. and Mrs. Frederic Van der Grift
 Mr. and Mrs. Cornelis van Hoek
 Ms. Susan Van Pelt

Mrs. Charles B.P. Van Pelt
 Mr. and Mrs. Don Van Pelt Smith
 Mr. and Mrs. Royall Victor III
 Mr. Edwin Vinson
 Mrs. Harvey O. Vogel
 Mr. Peter E. Voss
 Ms. Dian Vujovich
 Mrs. Harriette B. Waddell
 The Rev. and Mrs. Clayton Waddell
 Mrs. Yvonne Wagner
 Mr. and Mrs. William Walde
 Mr. and Mrs. Thomas Walker
 Mrs. Nancy Walker
 Mrs. David Walker
 Mr. and Mrs. William Wallace
 Miss Abigail Wandoff
 Mr. and Mrs. Richard Wandoff, Jr.
 Ms. Emily Dyer Ward
 Mr. and Mrs. James Ward
 Mrs. George Washburn
 Mr. and Mrs. R. John Wean III
 Mr. and Mrs. David F. Webber
 Mr. and Mrs. Joseph Webster III
 Mr. David A. Webster
 Ms. Mary Weinberger
 Mr. Thomas Whelan
 Mr. and Mrs. M. Heyward Whetsell, Jr.
 Mr. and Mrs. Stephen White
 Dr. Graham Whitfield
 Mr. and Mrs. Allen Whittemore
 Mrs. Beverly Butler Wilbur
 Mr. and Mrs. William Williams
 Mr. and Mrs. Owen Williams
 Mr. Lloyd Terry and Mr. Benjamin Williams
 Mr. Tom Williams
 Mr. and Mrs. George Williamson
 Mr. James Wilson
 Mr. and Mrs. Ricky Wilson
 Mr. and Mrs. Frederick Winseck
 The Rev. and Mrs. David F. With
 Mr. and Mrs. Peter Wolfe
 Mr. and Mrs. Robert Wood
 Mr. and Mrs. James C. Wynns
 Mrs. Charles Woodall, Jr.
 Mr. and Mrs. Robert E. Yaw II
 Ms. Diane Yost
 Mr. and Mrs. Ronald Young
 Mr. Mark Young
 Ms. Judy N. Young
 Mr. Fred Zrinscak, Jr.

DECEASED

Mrs. Donald A.K. Brown+
 Mrs. William C. Crane+
 Mr. Frank H. Habicht+
 Mrs. Anne S. Keresey+
 Mrs. Michael J. Minahan+
 Mrs. Hugh Pierce+
 Mrs. Jacob Zimmerer+

+ Our beloved parishioners who died this 2016

From the Rector

This Annual Report marks my sixth as Rector of Bethesda-by-the-Sea. I can finally say that I no longer feel like the new rector. These years have been characterized by a great deal of learning and growing together, by discovering new depths in our spiritual lives, by holding fast to our call to serve God's mission now and into the future, by conflicts and disagreements and hurts, but mostly by a profound sense of joy and gratitude for our life as a community of faith.

Old news is good news. In our case, the old news is that we are learning more and more to practice good stewardship and are on sound financial footing. Thanks to the diligent and faithful efforts of Fred Staley, our Associate for Administration, Sharon Lawrence McGee, our Financial Coordinator, and the Finance Sub-Committee, we are able to carry out God's mission in this place with boldness and joy because we know what resources we have, we are able to plan responsibly, and we are able to risk appropriately, all while confident that we are living within our means.

We have shared together in glorious worship that connects us with those faithful in ages past and all the company of heaven as it nourishes us to carry out God's work. We have the gift of a thriving and growing cadre of children and youth whose faith is being nurtured in love and grace. We are developing a web of ways to care for each other, especially in times of crisis or grief. We are engaging in—no longer simply supporting—life-changing service to people in need around the corner and around the world. We continue to get the word out and welcome new people into our parish family. Every week someone will come up to me to express their surprise and gratitude at the warmth of welcome they have received here. I give thanks for all those exercising leadership in all our ministries, both parishioners and staff.

I am certain that in these coming years that we will be pushed to new challenges of courageous ministry as the landscape of our world changes ever more rapidly. Carrying out God's mission to restore all people to unity with God and each other in Christ will require creativity, strength of spirit, generosity of heart, and profound compassion for the least of God's children. This work will not be business as usual, and I believe we are setting ourselves up quite well to be responsive to the needs of the world for that unity with God and each other.

As we pause to recognize the tremendous accomplishments of the past year and to celebrate our success, we must also ask for grace to resist the temptation to rest on our laurels and to continue to heed God's call to love and serve in every aspect of our life.

Thank you for sharing in the ministry of this parish family and for giving me the privilege of serving alongside. May God continue to bless and prosper our common life and work in the coming year.

Peace,



The. Rev. James R. Harlan, *Rector*



From the Senior Warden

Leadership and Governance Sub-Committee, chair

It has been my distinct pleasure and joy to serve this last year as Senior Warden. I have seen the parish grow and flourish with enthusiasm and prayerfulness. The addition of a full-time priest and a mid-week Christian education and compline service have brought us together in a way that is truly blessed. I am so very pleased with the effort and energy of the Vestry in striving to make the smaller number of members continue to support one another and the parish needs. The two Junior Wardens I worked with were entirely engaged and hard-working and I thank them for their loving support. This job cannot be done without the daily relationship with Father James, the clergy, and all the staff. I thank you for believing in me and being there for me whenever and however I needed each and every one of you. I will continue to serve Bethesda each and every day to the glory of God and the mission of our dear church.

Blessings and love,



Bobbie Leek, *Senior Warden*



From the Junior Warden

Buildings and Grounds Sub-Committee, Chair

PARKING

For the last four or so years, Father James continuously warned of the existential threat from the continued erosion of our parking and the need to take action. This time last year the Church's parking for weekday events was based on an understanding with the Town of Palm Beach that parishioners would not be ticketed on the 200 and 300 blocks of Barton Avenue, provided the Town received prior notice of the need for parking. Today there is unrestricted parking on these blocks for Church events, which is noted on the street signage. A variety of unsuccessful attempts to solve the parking issue led to the difficult decision to push forward with a plan to construct parking on Church property on the north side of Barton Avenue and on the parcel directly across from the Church on the west side of South County Road. With the strong leadership of Father James and Fred Staley, the process was commenced with informational webcasts to the parishioners and our neighbors. A team was assembled (Harry Oyer, Conklin & Lewis, Gene Pandula, and the Junior Warden), plans were produced, and discussions commenced with Town Hall. All the while, Fred Staley worked to gain the support of the neighbors for our on-site parking. The seriousness of the Church's needs and its resolution to solve the problem precipitated meaningful discussions with our neighbors on Barton Avenue, which resulted in their petitioning the Town to allow our parishioners to participate in their restricted parking with appropriate signage. This positive outcome would not have occurred if the Church had not decided to go forward with on-site parking and is viewed generally in the Town as an example of the positive results that can come from honest dialogue and polite behavior.

RESTORATION

The restoration of the Church's exterior that has been in progress for the last 4 years and costing \$3.4 million will be complete by the end of March on budget.

SECURITY

A dialogue on security and the implementation of the recommendation of the Town of Palm Beach Police Force has started and will be one of the important issues to be addressed in 2017.

HURRICANE PREPAREDNESS GUIDE

Hurricane Matthew, though a near miss, provided the first real test run for the Guide. An "after action" meeting resulted in some changes and additions to the Guide.

TERMITES

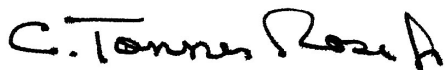
Within almost exactly a year after the 2015 extermination was completed, we undertook a subsequent extermination this past spring. There have been no further infestations.

OTHER MATTERS

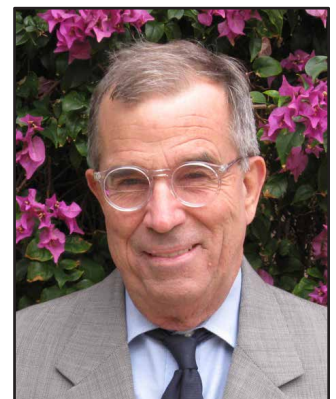
- The Garth has been replanted
- New HVAC contractor brought on board
- Repairs from two separate lightning strikes

It has been a pleasure and an honor to chair the Buildings and Grounds Subcommittee over the past year. I have enjoyed working with the members and I thank each of you for your help and guidance.

Respectfully submitted,



C. Tanner Rose, Jr., *Junior Warden*



Rector, Wardens, Officers, and Vestry

The Rev. James R. Harlan, *Rector* *

Wardens, Officers, and Vestry

Barbara (Bobbie) Leek, <i>Senior Warden</i> *	(2017)
C. Tanner Rose, Jr., <i>Junior Warden</i> *	(2017)
Zachary (Zach) Shipley, <i>Clerk</i> *	(2017)
Robert and Michelle Diffenderfer, <i>Chancellors</i> *#	
James (Jim) Myers, <i>Treasurer</i> #	
Paul Coombs	(2017)
Susan Keenan	(2017)
Matthew (Matt) Lorentzen *	(2017)
Barbara Callahan	(2018)
Frances Fisher	(2018)
David Paulson	(2018)
Sandra Stern	(2018)
Gary Sullivan	(2018)
Chuck Zettler	(2018)
Beth Cole	(2019)
Kitty Lanier	(2019)
Charles McGill	(2019)
Josephyne (Jodie) Payne	(2019)

* *Member of the Executive Committee*

Not on Vestry

Vestry term expires at the Annual Meeting of the year indicated.

Vestry Nominations

Nominating Task Force—Beth Cole, *Chair*

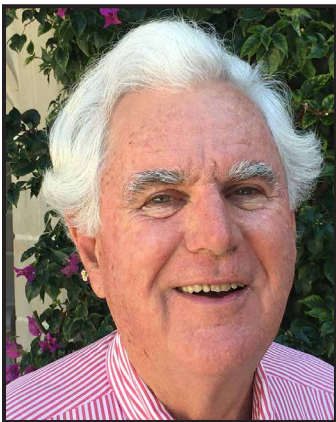
Vestry Nominees

Serving the Vestry Term 2017—2020

The Vestry presents all four nominees for Parish consideration to fill the four of the six expiring Vestry positions.

At their December meeting in 2015, the Vestry approved a resolution presented by their Leadership and Governance Subcommittee to amend the By-Laws. This amendment, passed unanimously by all members present (17 of 19) will reduce the size of the Vestry to 13 members (12 elected members plus the Rector). This reduction will happen by nominating and electing only four new members to the vestry each year from now on, so that, in 2016, the Vestry will be 17 members, in 2017, 15 members, in 2018 and thereafter, 13 members.

This decision came primarily out of some continuing work with a consultant to help the Vestry to work more effectively through its regular meetings, through the Executive Committee, and through its four subcommittees.



ARTHUR (SANDY) BURDETT — Arthur C. Burdett, MD is a recently retired orthopaedic surgeon, who has worked as a medical doctor and lived in Palm Beach since 1973. In addition to being a licensed physician in the State of Florida, he co-founded the Palm Beach Orthopaedic Institute and is a former President of the Florida Orthopaedic Society. He has served as Chief of Surgery at St. Mary's Hospital and he has been a member of the Board of Trustees at Good Samaritan Hospital. Sandy has also been active in many orthopaedic and civic organizations including leadership positions locally, statewide, and nationally throughout his career. The Burdetts, including his wife Emmy and three children, have been parishioners at Bethesda for over 40 years. He has served previously as vestry member, Junior Warden, and Eucharistic Minister. He enjoys playing golf, biking, traveling, and visiting with his three children and six grandchildren.



PAUL COOMBS — Paul William Coombs was born in the City of Bath, England. Baptized and confirmed in the Church of England, he was received into The Episcopal Church in 2009 and married his wife Sandra at Bethesda in 2010. He helped develop Bethesda's new strategy in 2012 and continues to serve on the Leadership & Governance Committee, Finance Committee, Chair of the Stewardship Committee, and as a vestry member (completed the term for Gail Knisely who stood down in 2015). His business career started in the energy industry, having studied computer science and econometrics before taking leadership roles in several early stage companies in Europe and North America. He continues to run his own consulting company (strategy, M&A, and transformational change) while writing about the world of wine.



MICHELLE DIFFENDERFER — Michelle Diffenderfer volunteers at Bethesda-by-the Sea as a Co-Chancellor, a Pre-Confirmation teacher, a lector, and as a participant in the Boar’s Head and Yule Log Festival. She is Shareholder/President of Lewis, Longman & Walker, an environmental/land use law firm, where she began practicing law in 1995. Michelle assists landowners with land development and infrastructure projects. She received her Bachelor of Arts, with honors, from Brown University in 1990 and her Juris Doctor, cum laude, from the University of Miami, School of Law in 1994. She is an active community volunteer and has been recognized for her volunteer work by the Florida Commission on the Status of Women’s Florida Achievement Award and the Chamber of Commerce of the Palm Beaches’ ATHENA® Award. Michelle lives in West Palm Beach with her husband Bob and daughters Hope (13) and Lily (12).



PEGGY JOHNSON — Peggy Johnson is a Pentagon survivor of 9/11, retiring in 2011 after 26 years with Department of Defense (DoD). Peggy served many DoD career fields as a Federal Civilian including Statistician for Army Infantry Board, Operations Research Systems Analyst for JFK Special Warfare Center & School, and senior-level Accountant in Office of the Secretary of Defense, Pentagon. Peggy managed the DoD Risk Management Program and trained worldwide to include Iraq. Her awards include the Secretary of Defense Meritorious Civilian Service Award. For Bethesda by the Sea, Peggy was a co-chair of the 2015-2016 Empty Bowls, and has been on the Finance Committee for three years. For the community, she is a committee member for Achilles benefiting wounded Veterans. She is married to Col (ret) Dr. William Johnson for 43 years. They have one daughter, Brooke, married to Brian Gunter and one grandson, Brent.

** Vestry Nominees are selected by the Nominating Committee after an exhaustive review process that at times included the consideration of more than thirty-five church members. The slate of four is presented to the members at the Annual Meeting for consideration to fill the open positions. Vestry members are elected by members in good standing. Persons eligible to vote must be sixteen years of age or older, regular in attendance, and contributors of record. One-third of the vestry is elected each year for a period of no more than three years. A person is eligible for re-election after one year has elapsed. A vestry member appointed to fill an unexpired term may be elected at the end of that term to serve a full term.*

Diocesan Convention Delegates

Tom O’Brien Jan Shoobridge Michael Smyser Ben Williams (Alternate)

Minutes of the 2016 Annual Meeting

Call to Order: The Rev. James Harlan called the 127th annual meeting to order at 9:30 a.m., noting that there was a quorum present.

Opening Prayer & Necrology: The Rev. Kimberly Still opened with prayer and recited the 2015 necrology.

MINUTES OF THE 2015 ANNUAL MEETING

Motion: A motion was duly made and seconded to accept the minutes of the 2015 annual meeting as written in the distributed annual report. The motion passed unanimously.

VESTRY

Outgoing Vestry: Father James and Senior Warden thanked the outgoing Vestry members, Bud Broda (resigned in November), Gail Knisely (resigned in September), Bill Gee, Don McKenna, Pat Reichenbacher, Wendy Victor, Frank Young, and Chancellor Bill Atterbury. Each outgoing member was presented with a commemorative gift to thank them for their years of service.

Senior Warden, Bobbie Leek explained the decision to reduce the size of Vestry.

Vestry Nominations: Father James announced that the Nominating Committee has nominated the following four people to serve three year terms on the Vestry: Beth Cole, Kitty Lanier, Charles McGill, and Jodie Payne.

Motion: A motion was made and seconded to elect the proposed slate of four candidates by acclamation and a voice vote. The motion passed unanimously.

Delegates to the Diocesan Convention: The delegates and alternates were acknowledged. Tom O'Brien, Jan Shoobridge, Michael Smyser, and Ben Williams, Alternate.

Financial Report: Matt Lorentzen gave financial report.

Stewardship: Father James gave the report on stewardship.

Junior Warden's Report: Wendy Victor gave an update about capital projects.

Rector's address: Father James gave Rector's address.

Motion: A motion was made and seconded to "That we affirm that Christian Faith Formation in The Episcopal Church is a lifelong journey with Christ, in Christ, and to Christ." The motion passed unanimously.

Adjournment: The Rev. Burl Salmon offered a closing prayer and the meeting was adjourned at 10:41 a.m.

Finance Report

Finance Sub-Committee: Matthew Lorentzen, *Chair*, and James Myers, Jr., *Treasurer*

Audit Sub-Committee: Charles McGill, *Chair*

Income Statement

Year-end 2016 results reflect an operating surplus of \$68,102 (before capital expenditures).

SUMMARY INCOME STATEMENT
Church of Bethesda-by-the-Sea - Operating Fund
Period Ending December 31
(\$ thousands)

REVENUE	2013	2014	2015	2016
Unrestricted Gifts	\$ 2,063	\$ 2,001	\$ 1,865	\$ 2,070
General Endowment Draw	193	231	259	266
Building Endowment Draw	38	76	136	118
Other Revenue	205	571	595	581
TOTAL REVENUE	2,499	2,879	2,855	3,035
EXPENSES				
Payroll & Benefits	1,330	1,425	1,381	1,496
Diocesan Assessment	284	288	312	315
Other Expenses	779	1,003	1,152	1,156
TOTAL EXPENSES	2,393	2,716	2,845	2,967
NET OPERATING SURPLUS/(DEFICIT)	106	163	10	68

Annual campaign contributions in 2016 were \$2,001,882, a 12% increase over 2015 contributions and an increase of 3% over 2014. We are very thankful for the increased support of our congregation.

Total revenues in 2016 (excluding the Church Mouse) were \$3,035,155, an increase of 6% over 2015. Church Mouse revenue net of operating expenses totaled \$528,407, an annual increase of 11%.

Total expenses were \$2,967,053, an annual increase of 4% but below budget by 2%. This was largely due to an 8% increase in payroll and benefits that were still 5% below budget. This follows a 3% annual decrease in payroll and benefits in 2015.

Outreach in 2016 was budgeted at \$400,000 and nearly all of this was distributed during the year.

The Diocesan Assessment, which is set by the Diocese based on prior years' Operating Revenues (net of retail operations and other unrelated income), increased to \$314,953 in 2016, a slight increase over 2015.

Balance Sheet

Total net non-fixed assets (mostly investment funds) increased by 1.1% to \$15,707,061 during 2016 after net draws on the capital repairs funds of \$441,281 and draws for operations from endowment and other funds of \$384,487.

The primary Endowment Fund was established in 2009 with a \$3.4 million contribution from the Church's investment assets. At the end of 2016 the primary Endowment Fund was at \$6.66 million. A Preservation Endowment fund was established in 2013 and was at \$2.80 million at the end of 2016. Both Funds have a 4% annual draw for operations and preservation. A separate Fitz Dixon Endowment Fund was valued at \$1.38 million at year end and has annual draws based on earned income in the fund.

All of the endowment and capital funds are managed by Northern Trust and are mostly invested in balanced growth portfolios of equity and fixed income assets. Our Endowment and other long-term investment funds earned between 6.37% and 7.51% in 2016 net of fees, besting their benchmarks in nearly all asset classes.

Major gifts received in 2016 include \$35,000 to the Common Endowment, \$195,944 to the Preservation Endowment, and \$80,904 to the Capital Reserve Fund.

Capital expenditures, which are not shown in the operating accounts, totaled \$569,712 in 2016 including \$444,029 for completion of the building restoration project and repairs and maintenance. These projects were funded by \$444,580 from the Capital Reserve Fund, \$102,096 from project specific gifts, and \$23,035 from unrestricted funds.

SUMMARY BALANCE SHEET
Church of Bethesda-by-the-Sea - Operating & Non-Operating Funds
Period Ending December 31
(\$ thousands)

	2013	2014	2015	2016
ASSETS				
Cash	\$ 253	\$ 406	\$ 328	374
The Shoppe Inventory	10	10	15	19
Unrestricted Fund	948	501	424	436
Restricted/Consolidated Fund	1,428	1,927	1,593	1,530
Common Endowment	6,705	6,791	6,498	6,659
Restoration & Preservation	2,724	4,380	4,094	4,118
Other Designated/Restricted Funds	2,396	2,922	2,934	2,987
Pledges Receivable - R&P	1,732	1,740	1,640	789
Fixed Assets	4,108	5,144	6,134	7,368
TOTAL ASSETS	20,304	23,821	23,660	24,280
LIABILITIES				
Payables	290	441	393	425
TOTAL LIABILITIES	290	441	393	425
CAPITAL	20,279	23,380	23,267	23,855
TOTAL LIABILITIES & CAPITAL	20,569	23,821	23,660	24,280

From the Associate for Administration

Evangelism and Communications Committee—Becky Myers, *Chair*

Fellowship & Hospitality Committee—Georgie Skover, *Chair*

Personnel Working Group—Don McKenna, *Chair*

Retail Operations Working Group—Pat Reichenbacher, *Chair*

For me, the biggest topic of 2016 was parking. Shortly after the beginning of the year, we began working with architects and contractors on plans for additional parking. We rolled out these plans to the parish and the neighbors at the end of June. What followed was a lot of hard work by our Junior Warden, Tanner Rose, our neighbors, and the Town of Palm Beach staff to reach a great resolution. Our neighbors joined our plea for more parking for the church and eventually petitioned the town to allow Bethesda access to residential permit parking. Because of this we were able to obtain what we had always desired but could not accomplish on our own: open access to on-street parking. This solution was lauded at both Town Council and in local media as a model of how parties should work together to find solutions benefiting all. Through this process I also developed relationships that will serve Bethesda for years to come.

For the first time since my arrival at Bethesda in 2013, we brought on no new staff. We had hoped to replace some of the administrative help we lost in previous years, but anticipated budget constraints led us to postpone those hires in 2016. The stronger than expected giving in 2016 will allow us to make those new hires in 2017.

In retail operations, the Shoppe brought in some great new merchandise, including, thanks to Mother Kimberly's effort, the new Columbarium crosses, which are very hot items. The Church Mouse finished another excellent year. Sales were up 6% to \$955,000, despite the lengthy construction on South County Road and the sidewalk, affecting access to the store as well as losing several days of sales because of Hurricane Matthew. The sales increase is attributed to three points of focus. One focus was to recognize and secure valuable merchandise, researching the value and establishing competitive pricing within our industry. The second focus was to make sure the sales floor was replenished in a timely fashion in order to maximize sales on a daily basis. The third focus was to train staff and volunteers on specific duties to perform their jobs more efficiently and carefully. We continue to reinforce the training in order to increase efficiency.

The Fellowship and Hospitality Committee continued their great work under new chair Georgie Skover. They successfully executed two Ministry Fairs, the International Potluck Dinner, several Wine and Fellowship under the Stars, church picnics, the Maundy Thursday lamb dinner, receptions for the Bishop and confirmation, and ECW teas. We also hosted the annual Interfaith Thanksgiving Service for the town of Palm Beach. We added nine new committee members as we continue to enhance the structure of responsibilities.

Evangelism and Communication has been active this year. Walk around Bethesda and you will now see updated maps of our campus along with updated bulletin boards that welcome our many visitors. These improvements not only enhance the beauty of our grounds, but also are extremely helpful in locating restrooms, staff offices, and other important rooms. The Spring Bethesda Catalog listing all our events in chronological order was a huge success. Check our website and be sure to save-the-date for our amazing events! We encourage you to visit bbts.org frequently, check out the catalog, and connect with us on Facebook.

I look forward to working with you in 2017 to accomplish all God has planned for us.



Fred E. Staley, Jr., *Associate for Administration*



From the Associate for Music and Liturgy

Worship Committee—Daniel Koinis and Chuck Zettler, *Co-Chairs*

Our Worship Committee, under the leadership of Daniel Koinis and Chuck Zettler, continued to discuss the possibility of establishing another worship service at Bethesda-by-the-Sea. This service would not be on a Sunday morning and would most likely be a different style of worship than our Sunday mornings. A parish survey, done a couple years ago, provided the basis for this ongoing discussion.

The Altar Guild, under the leadership of Holly Breeden and Gay Gregory, did great work that is vital to our worship life. They dedicated many hours in preparation for all our services—not only those on Sundays and at Christmas and Easter, but our regular weekday services, weddings, funerals, and many extra services throughout the course of the year.

The Flower Guild, with over 100 members and under the direction of President Maury Wolfe, continued to provide beautiful and lovingly-executed arrangements that immeasurably enhanced our services. While we particularly noticed their handiwork at Christmas and Easter, they were responsible throughout the year for exceptional arrangements in the church.

Our usher corps was coordinated by Jim Goodner and led by a faithful group of Head Ushers. Five teams served at the 9:00 and 11:00 a.m. services, each team serving once every 5 weeks. We are still in need of additional ushers for the 11:00 a.m. service.

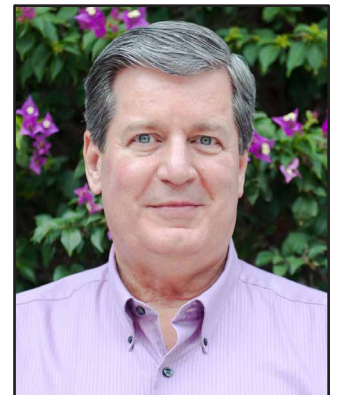
Our Vergers assisted in all areas of worship and were a great help in coordinating those worship ministries so that everything ran smoothly in our services. They also were essential in providing leadership at the training sessions for those who served in worship capacities.

In the fall we created the Cantate Choir, a new inter-generational ensemble. They rehearsed on Wednesday evenings, as part of The Middle Way, and they sang at the 9:00 a.m. service on Sundays. The Bethesda Choir and the Cantate Choir continued to provide music for our services. Our concerts and choral services during 2016 included our continuing series of First-Sunday Evensongs, each preceded by a half-hour recital. Other highlights included A Service of Advent Lessons and Carols, the annual Christmas Concert and Community Carol Sing, and A Festival of Nine Lessons and Carols. Our ever-popular Boar's Head Festival is a gift to the community, as well as a way for over 150 members of our parish family to work together on a large-scale project. The 2016 performances were well received by large and appreciative audiences.

Respectfully Submitted,



Harold E. Pysher, *Associate for Music & Liturgy*



From the Associate for Outreach and Development

Outreach Committee—Pat Reichenbacher, *Chair*
Stewardship Working Group—Paul Coombs, *Chair*

OUTREACH: Primarily focuses on three areas of need: education, food, and shelter.

Education: Our mentoring program's first student is a freshman. Two more will begin college this fall. The pre-STEAM program at Opportunity Early Learning Center finished its first year with success. Bethesda volunteers read and reinforce the lessons learned by the children. Our backpack volunteers pack nutritious food weekly to help sustain their families over the weekend. Our annual trip to *Our Little Roses* in Honduras continued and we began to forge a stronger relationship with Episcopal Relief and Development in 2016.

Food: Feeding in February was very successful in 2016. Empty Bowls raised \$70,000 for the Palm Beach County Food Bank (a 40% increase over 2015.) Palm Beach Unites increased the number of meals packaged in one day by 50% over 2015 (150,000 meals.) Our work continues at St. George's, Holy Redeemer, through *Share What You Can* (part of Feeding in February) and through grants to local agencies.

Shelter: Through our grant process we support agencies equipped to care for the homeless. These include Adopt-A-Family, Holy Ground Shelter, The Lord's Place, and Stand-Down House.

Other Outreach: In 2016 Deacon Clay's Port Ministry acquired a room where crew without U. S. visas may physically leave their ship. The room also contains a chapel for worship and computers for facetimeing loved ones back home. The Nautical Knitters continue to provide comfort and warmth to these folks with the mittens, scarves, hats, and blankets they make. The Angel Tree, Blessing of the Animals, and the T.R.U.E. fund continue to be tangible signs of Christ's love and care to the world.

STEWARDSHIP: Responsibilities include the annual and capital campaigns, The Heritage Society for legacy gifts, and all special gifts.

Both 2016 pledges and non-pledge gifts came in above target with total receipts of \$2,001,882. Our Vestry led the way with 100% pledging their time, talent, and treasure. The 2017 campaign was planned this past summer and ready to launch this month. The campaign is in full swing now with a shorter time frame than last year. Outdoor Chapel events are planned for March to celebrate the end of the campaign.

Faithfully,



The Rev. Kimberly L. Still, *Associate for Outreach and Development*



From the Assistant for Christian Education and Pastoral Care

Bethesda Cares Committee—Jodi Payne and Chuck Zettler, *Co-Chairs*
Education Committee—Bill Eckberg, *Chair*

2016 has been an active year at Bethesda, and I am grateful to have been a part of the work of the Gospel that begins on South County Road and extends into the world that is our parish.

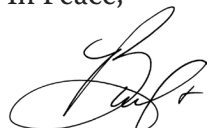
In 2016 we saw the introduction of The Middle Way, a midweek gathering for the purpose of fellowship, formation, and worship, that is the realization of a long-range plan articulated some time ago. Begun in September, each Wednesday of The Middle Way offers a reasonably priced catered supper followed by four options for formation, culminating in compline in the choir. Yoga, led by parishioner Emily Large, and the Cantate Choir, an inter-generational effort led by Jessica Reed Hitchcock and aptly named (The Latin imperative for “to sing” is *cantate*.), are consistent offerings throughout the year, while the other two options vary from single-meeting classes to a diverse series of three-to-eight week courses. Attendance has ranged from 15 to 60 throughout the fall term, and the response from those attending has been outstanding. We look forward to building on the trend in 2017.

Sunday morning forums, lectionary bible study, and Education for Ministry (EFM, led by Ben Williams) continue with steady strength as well. Adult forums this fall ranged from a conversation with other faith leaders from the community, to contributions by parishioners, to a visit from Rob Radtke, Director of Episcopal Relief and Development.

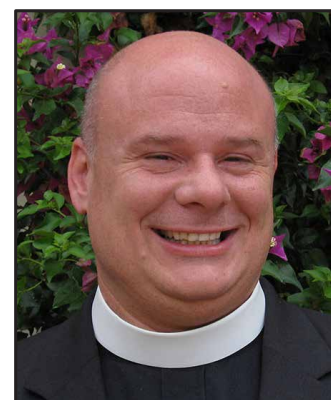
Pastoral Care remains an essential component of our life together, and 2017 saw the continued strengthening of Bethesda Cares. Bethesda Shepherds, a program that grows only by invitation and with training, increased in number to 19 with the addition of Basil Burke, Phyllis Goodner, Jim Goodner, Sara Hornor, Sebastian Kent, and Rob Thompson, and continues to be the eyes and ears, hands and feet of our pastoral care initiatives within the parish. The Meal Ministry has taken off this year as well, with the Shepherds making the first batch of small dinners that we have frozen and distribute to households where we know of a need for meals after or during an hospitalization or illness. The Stephen Ministry continues to function well, and Mary Allen has joined that group, having undergone significant training. The Visiting Nurses Association approached us in the summer about hosting a mobile memory screening clinic, and both visits of that program in the fall were well received. We have agreed to continue our partnership and look for other ways to minister to body as well as soul together.

It is an honor to be called to Bethesda-by-the-Sea, and I am humbled to serve with Bill Eckberg, Jodie Payne, Chuck Zettler, and Bobbie Leek in leadership roles. I pray God’s continued grace as 2017 begins and we build on the firm foundation put in place by the dedicated ministers who make these programs possible.

In Peace,



The Rev. Burl Salmon, *Assistant for Christian Education & Pastoral Care*



Director of Children and Youth Ministries

There's a piece of advice that I received when I was in college from my priest at the Episcopal Campus Ministry for UNC-Greensboro: "Keep breathing." I've used it as a mantra for the rest of my life. Stressful situation? "Keep breathing." Terrifying situation? "Keep breathing." Glorious situation? "Keep breathing." Breath is essential to who we are as Christians. It is the breath of God, the Pneuma in Greek, the Spirit in English, that inspires us and sustains us. We breathe out what is unnecessary and we breathe in life.

Education is also about breath. For all of the doing, the missions, the outreach projects, the worship, the crafts, the games, the study, we need to remember to breathe occasionally. To take time to reflect and be still in the presence of the holy. 2016-2017 will go down as a breathing year for Bethesda's Children and Youth Ministries. A year where we took time to be with each other, encourage each other, and take a spiritual inventory of what God has in store for us.

That being said, we continue to offer all of the classes that we always have led by our exceptional teams of volunteers. Our Pre-Kindergarten Class led by Emily Large, Karen Schatten, Jean Tagatz, and Sharon Kahle engages our 3 and 4 year olds in the major stories of the bible. The Kindergarten/1st Grade Class led by Amy Sheehan, Ejola Cook, Kitty Lanier, and Jennifer Antilla engages children in biblical themes. The 2nd/3rd Grade Class taught by Bobbie Martin, Maria Turkki, Michelle Lese, and Neely Young explores the liturgical calendar and the lectionary. And the 4th/5th Grade Class with Frances Fisher, Kenlynne Mulroy, Jessica Varnum, and Johanna Reyers takes our pre-teens on a deep dive of the Old Testament.

In addition to our children's offerings we also feature a 6th/7th Grade Pre-Confirmation Class taught by Helene Lorentzen, Kirsten Plymel, Michelle Diffenderfer, and Raphael Clemente that asks tough questions of faith and life. Our 8th Grade Confirmation Class, taught by Beth Cole and me, builds off of those questions by engaging the beliefs of our young people. And finally, the journey continues with our 9th-12th Grade Pilgrimage Group where instructors George and Danette MacGregor and 13 youth are currently working on a pilgrimage to Canterbury, England in the summer of 2017. Of course our formation work for youth is not limited to Sunday mornings, and we also recognize the work and godly love shown by our young people who participate in our Bethesda Youth Group and Cantate Choir, both led by Jessica Hitchcock.

In between all of these classes, we've begun to offer less structured space, including monthly Breakfast Sundays, that encourage our generations of young people and parents to engage each other around a shared meal. We are also offering a Pilgrim Day during Lent which will be led by our high school group and will invite parishioners of all ages to participate in a day-long hike that will mirror the pilgrims' experience over the summer. Finally, we're bringing back our Spring Carnival, a celebration of the youth and vitality of this parish on the eve of Easter Day.

Education is a journey, an invitation to participate in a grand narrative, and it all begins with a breath. Keep breathing, support each other on the Way, and the grace of God by the power of community will see us all through to the promised destination.

Respectfully Submitted,



Greg Knight, *Director of Children and Youth Ministries*



Clergy and Staff

RECTOR, ASSOCIATES, AND FULL-TIME CLERGY

The Rev. James R. Harlan, *Rector*
Harold E. Pysher, *Associate for Music & Liturgy*
Fred E. Staley, *Associate for Administration*
The Rev. Kimberly L. Still, *Associate for Outreach & Development*
The Rev. Burl Salmon, *Assistant for Christian Education & Pastoral Care*

NON-STIPENDIARY ASSISTING CLERGY

The Rev. Dr. Cecily J. Titcomb, *Deacon for Spiritual Direction & Pastoral Care (Nov–May)*
The Rev. Clayton B. Waddell, *Deacon for Port Ministry*

STAFF

PROGRAM DIRECTORS

Greg Knight, *Director of Children & Youth Ministries*
Jessica Reed Hitchcock, *Cantate Choir Director & Youth Ministries Coordinator*

COORDINATORS

Renée Boger-Cheifet, *Communications Coordinator*
April Lawrence, *Stewardship & Membership Coordinator*
Sharon Lawrence McGee, *Financial Coordinator*
Regine Reimann, *Worship & Pastoral Care Coordinator*

ADMINISTRATIVE STAFF

Ayana Pineiro, *Assistant to the Rector*

SEXTONS

Victor Maisonet, *Sexton for Hospitality*
Robert Mancuso, *Sexton*
Keith Risley, *Grounds Supervisor*
William Thompson III, *Building Preservation*

THE CHURCH MOUSE AND THE SHOPPE STAFF

Daisy Alvarez, *General Manager for Retail Operations*
Evaristo Riestra, *General Manager of the Church Mouse*
Rosie Cartagena, *Seamstress*
Jonathan Goodine, *Receiving Specialist*
Ricky Manuel, *Receiving Specialist*

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