



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

2017 Annual Business Meeting

Providence, RI | October 25-27, 2017



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October 25, 2017

Dear Commissioners, Designees, and Annual Meeting Attendees:

Welcome to beautiful Providence, Rhode Island! Our "Ocean State" is the smallest state in the Union, the eighth least populous, and the second most densely populated of the 50 U.S. states, following New Jersey. During your visit, I encourage you to enjoy the area and experience our scenic coastline, beaches, Newport's gilded mansions, Providence's delicious cuisine and river walk, or Block Island's natural beauty.

Rhode Island is home to Naval Station Newport – home of the Naval War College and Naval Justice School, Quonset Point Air National Guard Station and Coast Guard Station Castle Hill. Six school districts serve our military families. Although we rank 41st in the number of military dependents, our membership on the Compact is important in supporting 1,600 military children in our schools.

Apple co-founder Steve Jobs said, "*People with passion can change the world for the better.*" As an educator for over 40 years and the District Superintendent of Middletown Public Schools, caring for children has been my passion and why I joined the teaching profession. I am proud to support our military as they serve and sacrifice for our country, and know that our efforts make a positive impact on children.

With the adoption of our new strategic plan, mission and vision last Fall, the past year has been exciting with significant milestones and accomplishments: our rebranding, new website and collaterals, and focus on ensuring the Compact is implemented in all member states.

Our success is largely due to the trust and confidence you place in me and the Executive Committee to pave the way ahead - and we do not take this for granted. We look forward to building upon our relationships in the coming year, being passionate about children, and supporting *successful education transitions*.

On behalf of Connecticut Commissioner, Laura Anastasio, New Hampshire Commissioner, Kathleen Murphy, and Massachusetts Commissioner, RADM J. Clarke Orzalli, USN (RET), we welcome you to New England and hope you have a wonderful visit!

With warm regards,

A handwritten signature in blue ink that reads "Rosemarie K. Kraeger".

Rosemarie K. Kraeger
Chairwoman and Rhode Island Commissioner



October 25, 2017

Aloha Commissioners, Designees, and Annual Meeting Attendees,

It has been my honor to serve as your new Executive Director, and I am amazed at how quickly time has passed. My family and I have fully transitioned from Hawaii to Kentucky and we love the city of Lexington and all it has to offer. Although Hawaii will always be home, we appreciate it much more now that we love on the 'mainland'.

My immediate goal in this first year was to meet with each of you and learn how your state and organization functions in terms of the Compact. Having met with the majority of you, I am pleased that the Commission has a diverse group of members that are committed to the Compact and supporting *successful education transitions*.

Author John Maxwell said, "change is inevitable, growth is optional." The initial years of the Commission were focused on securing member states and establishing a strong foundation. As the Commission has matured, so has the need for change. This year was full of transition for the Commission. With new leadership, Chair Rosemarie Kraeger worked with the Executive Committee on new initiatives and develop resources support the Compact.

Under the new mission, vision, and strategic plan, the national office assessed our organizational needs and realigned to support mission fulfillment and achievement of the strategic goals. We celebrate the final rebranding element with our newly designed website. Launched in September, it includes new features and accessible information to support our outreach and work. Additionally, the proposal to separate the Public Relations and Training Committees into two separate groups further supports this realignment.

As I indicated at the beginning of this letter, no change comes without some measure of sacrifice, and we continue to change and mature as an organization, one thing will remain constant - our belief that our efforts will continue to make a difference for children. I look forward to continuing this important work with you all.

Your sincerely,

A handwritten signature in cursive script that reads "Cherise Imai".

Cherise Imai
Executive Director

2017 Annual Business Meeting Itinerary

Track 1: State Commissioner/Designee				Track 2: General-School Liaison Attendee	
Wednesday, October 25	Time	Session	Room	Session	Room
	8:30 am	Executive Committee Breakfast Meeting <i>Executive Committee members only</i>	Public Kitchen & Bar – Hotel Restaurant		
	10:30 am – 2:00p m	Registration	Reg Office	Registration	Reg Office
	12:00 pm	New/First-Time Commissioner or Designee Orientation Lunch <i>By invitation only</i>	Beethoven	Session 1 <i>General ABM Attendees</i>	Handel
	1:45 pm	Break	-----	Break	
	2:00 pm	Information Session <i>Commissioners/Designees, Ex-Officio</i>	Symphony A	Session 1 (continued)	Handel
	3:15 pm	Break		Break	
	3:30 pm	Information Session <i>Commissioners/Designees, Ex-Officio</i>	Symphony A	Session 1 (continued)	Handel
	5:00 pm	End session		End session	
5:00 pm	Executive Committee Meeting	33 rd Degree			
5:30 – 7:00 pm	Evening Reception hosted by the Military Impacted Schools Association (MISA) <i>Special Guest: Ken Wagner, State Commissioner of Education, Rhode Island</i>	Symphony Foyer	Evening Reception hosted by the Military Impacted Schools Association (MISA) <i>Special Guest: Ken Wagner, State Commissioner of Education, Rhode Island</i>	Symphony Foyer	
Time	Commissioner Track	Room	General-School Liaison Attendee Track	Room	
Thursday, October 26	7:00 am	Breakfast Buffet	Symphony Foyer	Breakfast Buffet	Symphony Foyer
	8:30 am	General Session convenes	Symphony A	General Session convenes	Symphony A
	10:30 am	Break	-----	Break	
	10:45 am	Tier Group Committee meetings <i>Commissioners/Designees, Ex-Officio</i>		Session 2 <i>General ABM Attendees</i>	Haydn
		Group 1	33 rd Degree		
		Group 2	Handel		
		Group 3	Beethoven		
		Group 4	Mozart		
	12:00 pm	Lunch Buffet	Symphony B	Lunch Buffet	Symphony B
	1:15 pm	Breakout Session 1		Breakout Session 1	
		1-Education and Military 101 <i>Facilitator: Davina French (ND)</i>	Haydn	1-Education and Military 101 <i>Facilitator: Davina French (ND)</i>	Haydn
		2-Effective State Councils <i>Facilitator: Deanna McLaughlin (TN)</i>	Handel	2-Effective State Councils <i>Facilitator: Deanna McLaughlin (TN)</i>	Handel
	3-Managing Compact Cases <i>Facilitator: Shelley Joan Weiss (WI)</i>	Beethoven	3-Managing Compact Cases <i>Facilitator: Shelley Joan Weiss (WI)</i>	Beethoven	

		4-School Liaison Officers Facilitator: David Splittek (MCEC)	Mozart		4-School Liaison Officers Facilitator: David Splittek (MCEC)	Mozart
	2:15 pm	Break	-----		Break	
	2:30 pm	Breakout Session 2			Breakout Session 2	
		1-Education and Military 101 Facilitator: Davina French (ND)	Haydn		1-Education and Military 101 Facilitator: Davina French (ND)	Haydn
		2-Effective State Councils Facilitator: Deanna Mclaughlin (TN)	Handel		2-Effective State Councils Facilitator: Deanna Mclaughlin (TN)	Handel
		3-Managing Compact Cases Facilitator: Shelley Joan Weiss (WI)	Beethoven		3-Managing Compact Cases Facilitator: Shelley Joan Weiss (WI)	Beethoven
		4-School Liaison Officers Facilitator: David Splittek (MCEC)	Mozart		4-School Liaison Officers Facilitator: David Splittek (MCEC)	Mozart
	3:30 pm	Break			Break	
	3:45 pm	General Session reconvenes	Symphony A		General Session reconvenes	Symphony A
	5:30 pm	General Meeting recess	-----		General Meeting recess	-----
	5:30 pm	Executive Committee meeting	Handel			Handel
	Time	Commissioner Track	Room		General-School Liaison Attendee Track	Room
Friday, October 27	7:00 am	Breakfast Buffet	Symphony Foyer		Breakfast Buffet	Symphony Foyer
	8:30 am	Standing Committee Meetings			Session 3 - <i>General ABM Attendees</i>	Handel
		1 - Finance	Haydn			
		2 - Compliance	33 rd Degree			
		3 - Rules	Beethoven			
		4 - Public Relations and Training	Mozart			-----
	10:30 am	Break	-----		Break	Symphony A
	10:45 am	General Session Reconvenes	Symphony A		General Session Reconvenes	
	12:00 pm	Closing and Adjournment			Closing and Adjournment	Symphony A
	12:30 pm	Executive Committee Meeting	Symphony A			

October 6, 2017



**2017 Annual Business Meeting
Commissioner Info Session Agenda**

Wednesday, October 25, 2017, 2:00 – 5:00pm

**Renaissance Providence Hotel, Rhode Island
Room: Symphony A**

Attire: Business/Casual

1. Welcome and Announcements
2. Table Introductions
3. Commission Compliance – Chair Pete Lupiba (OH), V.Chair Laura Anastasio (CT)
 - a. State Responsibilities and Requirements
 - i. New State Coordination Policy
 - ii. Data tracked:
 1. Commissioner Vacancies and Appointments
 2. State Council Meeting Dates
 - iii. Military Representatives (Bill Hampton, DOD)
4. Legal Aspects – Rick Masters, MIC3 General Counsel
 - a. Conflict of Interest Form (New)
 - b. Legal Advisories
 - c. Statutory Language External to the Compact
5. Compact Rules – Chair Don “John” Kaminar (AR), V.Chair Taneka Miller (DC)
 - a. National Office Case Report and Analysis
 - b. Case Collection Form (New)
6. **Activity - Tabletop Discussion: CASES**
 - a. **What is the most common case type encountered?**
 - b. **What are the most difficult case types encountered?**
 - c. **How do you handle cases that do not fall under the Compact?**
 - d. **Share one strategy you use for case resolution.**

**** BREAK – 3:15pm – BREAK ****

7. Resources – Richard Pryor, MIC3 Communication Associate
 - a. Marketing collaterals: guide, brochure, 1-pages
 - b. MIC3 Awards
 - c. Newsletters
 - d. ED Update
 - e. New slide decks

8. Communication – Richard Pryor, MIC3 Communication Associate
 - a. Purple Up
 - b. National Office Support
 - c. New website walkthrough
 - d. Military Kids Poster Contest

9. Training – LTC Davina French (ND)
 - a. Military Impacted Schools Assn Districts partnership
 - b. Upcoming year: online training development
 - c. Focus for upcoming year

10. *Best Practices on implementing the Compact in States*
 - a. New York: Regents' diploma and exam – Dr. Debra Jackson
 - b. West Virginia: Guide for School Administrators on the Compact – Robert Mellace
 - c. Virginia: End-of-course exams – Daniel Dunham

11. Activity - Tabletop Discussion: STATE BEST PRACTICES

What unique or best practice have you, your state, or state council implemented to support the Compact?

12. Close and Wrap-up

The MIC3 Reception hosted by the ***Military Impacted Schools Association*** (MISA) will be held in the ***Symphony Foyer*** from 5:30-7:00pm.
Attire: Business/Casual

	<p align="center">Policy Number 2-2017</p>
<p align="center">Administrative Policy CONFLICT OF INTEREST</p>	<p>Approved: August 17, 2017</p>

I. Authority

The Executive Committee is vested with the power to act on behalf of the Interstate Commission during periods when the Commission is not in session. The Executive Committee oversees the day to day activities managed by the Executive Director.

II. Applicability

This policy applies to signatory states to the Interstate Compact on Educational Opportunity for Military Children and Commissioners or Designees appointed to represent those states to the National Commission.

III. Introduction

The Interstate Commission on Educational Opportunity for Military Children (“MIC3”) is comprised of one Commissioner from each of the 50 states and Washington, D.C. As a joint government entity created by the enactment of the Compact by the member states, the Commission affords great deference to its member states in selecting Commissioners to represent them. The diverse personal, educational, and professional backgrounds of Commissioners are one of the Commission’s greatest assets. However, this diversity means that some Commissioners may have personal pecuniary interests which are affected by the outcomes of management and other decisions which must be made concerning the administration of the Compact Commission at times. The Commission’s Policy on Conflict of Interest was implemented to ensure transparency, accountability, and integrity in the Commission’s decision-making process.

IV. Commissioner Code of Conduct

The Commissioner Code of Conduct adopted as a policy of the Commission provides as follows:

Code of Conduct. Commissioners and their Designees appointed by the states are responsible for upholding the integrity of the Commission and its member states. No Commissioner shall engage in criminal or disgraceful conduct prejudicial to the Commission, any other Commissioner or any other state.

No Commissioner or Designee shall vote or participate in debate upon a matter in which the Commissioner or Designee has a direct or indirect financial or other personal interest resulting in a personal benefit that conflicts with the fair and impartial conduct of official

duties. The Executive Committee shall have the sole authority to consider allegations of breaches of this code, including appeals from Commissioners or Designees alleged to be in violation herewith. In the case of a breach, the Executive Committee may direct the Chair to notify the appropriate appointing authority in the Commissioner's or Designee's home state.

Definition

A **Conflict of Interest** is a set of circumstances that creates a risk that professional judgement or actions regarding a primary interest will be unduly influenced by a secondary personal interest economic or otherwise.

V. Conflict of Interest Form (Disclosure Form)

1. All Commissioners and Designees are required to complete a Conflict of Interest Form (Disclosure Form). The form requires recusal from participating in debate or voting on a matter in which there are personal interests, financial or otherwise, that may impact the ability of a Commissioner or Designee to conduct business in a "fair and impartial" manner.
2. Completed Commission Disclosure Forms must be submitted to the Executive Director by January 31st of each year, regardless of whether there have been any changes in status from the previous year. If a Commissioner or Designee is appointed after January 31st, a completed Disclosure Form must be submitted prior to participation in a Commission meeting. For the first year of implementation of this Policy, all Commissioners and Designees must complete a disclosure form prior to the 2018 Annual Business Meeting.
3. Completed Disclosure Forms will be made available to the public upon request.
4. Disclosure Forms must be updated annually by Commissioners and their Designees. If a Commissioner or Designee does not have any changes to his/her Disclosure Form, the previous year's form can be resubmitted.

VI. Commissioner and Designee Recusal

Prior to the discussion of an issue in which a Commissioner or Designee believes a conflict of interest may exist, the Commissioner or Designee must announce to the Committee or Commission meeting that he/she is recusing himself/herself from participating in the caucus and voting. Once recused, the Commissioner or Designee will not be able to participate in the debate or the vote concerning the matter which led to the recusal.

VII. Concerns over Conflict of Interest

Concerns over conflicts of interest should be brought to the attention of the Chair of the Commission for consideration by the Executive Committee. The Executive Committee will determine if any of the provisions of the Commission's Policy on Conflicts of Interest have been violated and decide the appropriate action, if any, including that provided in Section VIII.

VIII. Notification of Home State Appointing Authority

If any of the following conditions are met, the Commission may notify the appropriate appointing authority in the home state of the Commissioner or Designee regarding its concern about the ability of the Commissioner or Designee to perform his/her duties in a fair and impartial manner, or if it becomes aware of any of the following information:

1. The Commissioner or Designee has a substantial financial, or other personal conflict of interest in the outcome of the matter, such as the awarding of a contract for services or employment and refuses to recuse from debate or voting on such matter;
2. The Commissioner or Designee has been found in violation of criminal or civil state or federal statute or regulation pertaining to the administration of his or her duties under the Compact; or has engaged in disgraceful conduct prejudicial to the Commission, any other Commissioner or any other state.

Removal of a Commissioner from his or her position as a representative of a member state shall be within the sole discretion of the appointing authority of that state,



Code of Conduct Disclosure Form

Commissioners and their Designees appointed by the states are responsible for upholding the integrity of the Commission and its member states. No Commissioner shall engage in criminal or disgraceful conduct prejudicial to the Commission, any other Commissioner or any other state. No Commissioner shall vote or participate in debate upon a matter in which the Commissioner has a direct or indirect financial or other personal interest resulting in a personal benefit that conflicts with the fair and impartial conduct of official duties. The Executive Committee shall have the sole authority to consider allegations of breaches of this code, including appeals from Commissioners alleged to be in violation herewith. In the case of a breach, the Executive Committee may direct the Chair to notify the appropriate appointing authority in the Commissioner's home state.

I, _____, Commissioner or Designee for the State of _____, hereby swear or affirm that I have read and understand the MIC3 Commission Code of Conduct and will comply with said policy in all matters pertaining to my duties and obligations as a Commissioner, Designee, or Officer of the Commission, including my obligation to recuse myself from consideration, debate or voting on any matter that conflicts with the fair and impartial conduct of my official duties.

Commissioner/Designee

State of _____

Dated this ____ day of _____, 20__.

2017 - 2018 Committee Meeting Dates

Note: Conference call info and meeting agenda are emailed to participants prior. Dates may change at the discretion of the Chair/Committee Chair.

Executive Committee (3rd Thurs)

- Wed, Oct 25, 2017 @ 8:30 AM ET (ABM)
- Thurs, Oct 26, 2017 @ 5:00 PM ET (ABM)
- Fri, Oct 27, 2017 @ 12:30 PM ET (ABM)
- Thursday, Nov 16, 2017 @ 2:00 PM ET
- Thursday, Dec 14, 2017 @ 2:00 PM ET
- Thurs, Jan 18, 2018 @ 2:00 PM ET
- Thurs, Feb 15, 2018 @ 2:00 PM ET
- Thurs, Mar 15, 2018 @ 2:00 PM ET
- [Thurs, Apr 18-20, 2018 in Lexington, KY \(Spring Planning Meeting\)](#)
- Thurs, May 17, 2018 @ 2:00 PM ET
- Thurs, Jun 21, 2018 @ 2:00 PM ET
- Thurs, Jul 19, 2018 @ 2:00 PM ET
- Thurs, Aug 16, 2018 @ 2:00 PM ET
- Thurs, Sept 20, 2018 @ 2:00 PM ET
- [Thurs, Oct 17-18, 2018 in Cleveland, OH \(ABM\)](#)
- Thurs, Nov 8, 2018 @ 2:00 PM ET*
- Thurs, Dec 13, 2018 @ 2:00 PM ET

Training (1st Tues), (unless noted*)

- Tues, Dec 5, 2017 @ 2:00 PM ET
- Tues, Mar 6, 2018 @ 2:00 PM ET
- Tues, Apr 10, 2018 @ 2:00 PM ET*
- Tues, Jun 6, 2018 @ 2:00 PM ET
- Tues, Aug 7, 2018 @ 2:00 PM ET
- Tues, Oct 2, 2018 @ 2:00 PM ET

Finance Committee (4th Tues)

- Tues, Jan 23, 2018 @ 11:00 AM ET
- Tues, Apr 24, 2018 @ 11:00 AM ET
- Tues, Aug 28, 2018 @ 11:00 AM ET
- Tues, Sept 25, 2018 @ 11:00 AM ET

Compliance Committee (2nd Tues), (unless noted*)

- Tues, Dec 11, 2017 @ 2:30 PM ET
- Tues, Mar 13, 2018 @ 2:30 PM ET
- Tues, Jun 12, 2018 @ 2:00 PM ET
- Wed, Sept 12, 2018 @ 2:30 PM ET*

Rules Committee (1st Wed), (unless noted*)

- Wed, Jan 3, 2017 @ 2:00 PM ET
- Wed, Apr 11, 2018 @ 2:00 PM ET*
- Wed, Jul 11, 2018 @ 2:00 PM ET**
- Wed, Aug 15, 2018 @ 2:00 PM ET**
- Wed, Sept 5, 2018 @ 2:00 PM ET

Communications & Outreach Committee (3rd Wed) (unless noted*)

- Wed, Dec 13, 2017 @ 2:00 PM ET*
- Wed, Feb 21, 2018 @ 2:00 PM ET
- Wed, May 16, 2018 @ 2:00 PM ET
- Wed, Aug 22, 2018 @ 2:00 PM ET*

** To review any rules change proposals

Note: All committees meet at the Annual Business Meeting held in October.



MIC3 CASE SUBMISSION FORM

This purpose of this form is to provide an opportunity for the Commissioner and other stakeholders to share best practices and unique cases experienced under the Military Interstate Compact. Information provided will be shared among member states to support understanding and accommodations made under the Compact.

Note: Submittal of this form is completely voluntary and is not mandatory for member states.

Date

Month

Day

Year



State *

Your Role: *

- Superintendent
- Principal
- Commissioner
- School Liaison Officer
- Other

Rule(s) Applied *

Sending State *

Receiving State *

Describe the circumstances of the transition (i.e family situation, etc) *

Was the Commissioner contacted or involved in this case?

How the MIC3 Rules assisted in the transition *

Which MIC3 Article(s) Rule(s) were utilized during the transition *

What didn't the MIC3 Article(s) Rule(s) address regarding the transition *

Tip(s) learned

Information that would benefit others

Submit



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STATUTORY LANGUAGE EXTERNAL TO THE COMPACT

****Stand Alone – Separate from Interstate Compact****

KENTUCKY

In April 2008, Kentucky adopted the ***Kentucky Revised Statute (KRS) 156.730*** and joined the Commission. In 2009, the State Legislature adopted the ***KRS 156.735*** – which extends eligibility to “students of civilian military employees”.

156.735 Rights of students of civilian military employees same as those afforded in KRS 156.730.

(1) Notwithstanding any other statutes to the contrary, students of civilian military employees shall be afforded the same rights as students of military families under KRS 156.730 if the parents are required to move to perform their job responsibilities resulting in the students having to change schools.

(2) As used in this section, "student" means the child of a civilian military employee for whom the local education agency receives public funding and who is formally enrolled in kindergarten through twelfth grade.

Effective: June 25, 2009

History: Created 2009 Ky. Acts ch. 31, sec. 1, effective June 25, 2009.

CALIFORNIA

On September 12, 2016, California ***Senate Bill 1455, "Remote Enrollment and Registration for Military Students,"*** was signed into law by Governor Jerry Brown, and is effective January 1, 2017.

(Interstate Compact: California Education Code, Sections 49700-49703)

Separate from the Compact, this law aims to provide military families transferring to a California the ability to start the school enrollment process as soon as a written military transfer order is given. School districts are required to accept electronic applications for enrollment in a specific school or program within the school district, and course registration for these students. Parents must provide

proof of residence within 10 days after the published arrival date provided on official documentation.

SECTION 1. Section 48204.3 is added to the Education Code, to read:

48204.3. (a) *For purposes of this section, the following definitions apply:*

(1) *“Active military duty” means full-time military duty status in the active uniformed service of the United States, including members of the California National Guard and the State Military Reserve on active duty orders pursuant to Title 10 or 32 of the United States Code or Part 1 (commencing with Section 100) of Division 2 of the Military and Veterans Code.*

(2) *“Military installation” means a base, camp, post, station, yard, center, homeport facility for any ship, or other activity under the jurisdiction of the Department of Defense or the United States Coast Guard.*

(3) *“Parent” means the natural or adoptive parent or guardian of a dependent child.*

(b) *Notwithstanding Section 48200, a pupil complies with the residency requirements for school attendance in a school district, if he or she is a pupil whose parent is transferred or is pending transfer to a military installation within the boundaries of the school district while on active military duty pursuant to an official military order.*

(c) *A school district shall accept applications by electronic means for enrollment, including enrollment in a specific school or program within the school district, and course registration for pupils described in subdivision (b).*

(d) (1) *The parent shall provide proof of residence within 10 days after the published arrival date provided on official documentation.*

(2) *For purposes of paragraph (1), a parent may use any of the following addresses as related to his or her military move:*

(A) *A temporary on-base billeting facility.*

(B) *A purchased or leased home or apartment.*

(C) *Federal government or public-private venture off-base military housing.*



**2017 Annual Business Meeting
General Attendee/SLO Session Agenda**

Wednesday, October 25, 2017, 12:00 – 5:00pm

Renaissance Providence Hotel, Rhode Island

Attire: Business/Casual

Wednesday, October 25, 2017 Room: Handel

12 noon – 1:45 pm Introduction & Logistics
Compact 101 and Case Topics (Cherise Imai)

1:45 pm Break

2:00 pm – 3:15 pm What's Up with MIC3? (Richard Pryor)
Small Groups - Developing a "Parent FAQ" document

3:15 pm Break

3:30 pm – 5:00 pm Small Groups - Developing a "Parent FAQ" document (continued)

5:30pm Evening Reception in the **Symphony Foyer** hosted by the **Military Impacted Schools Association (MISA)**

Thursday, October 26, 2017 Room: Haydn

10:45 am – 12 noon Review and Finalize FAQ document
Small Groups - Best Practices/Challenges Working w/Schools and Families

Friday, October 27, 2017 Room: Handel

8:30 am – 10:30 am Small Groups - Identifying Needs`
Open Forum: Questions (Cherise Imai)
Wrap Up

10:45 am Summary report to the Commission



**2017 Annual Business Meeting
General Session Agenda**

**Thursday, October 26, 2017, 8:30am – 10:30am and 3:45pm – 5:30pm
Friday, October 27, 2017, 10:45am – 12:00noon**

**Renaissance Providence Hotel, Rhode Island
Room: Symphony A**

Attire: Business

Action Item: For Commission vote

1. Call to Order
2. Roll Call
3. Welcome and Opening Remarks
Special Guest: Ken Wagner, State Commissioner of Education, Rhode Island
4. Approval of the Agenda
5. Approval of the 2016 Annual Business Meeting Minutes
6. Public Comment
7. Parent-Student Panel
8. Social Media and Making Connections
Presenters: Corey Lennon, Middle School Technology Coach, South Kingston School Department
Richard Pryor, Communications Associate, MIC3
Shelley Joan Weiss (WI)
9. Executive Reports
 - a. Executive Committee – Rosemarie Kraeger, Chair (RI)
 - b. Executive Director – Cherise Imai
 - c. General Counsel – Rick Masters, Esq.
 - i. Action Item: Proposed Bylaws Change - Separation of the Public Relations and Training Committee into two separate committees.
10. Standing Committee Reports
 - a. Finance – CAPT Robert Buehn, USN (Ret) (FL)
 - i. Action Item: FY2019 Proposed Budget

- b. Compliance – Pete LuPiba (OH)
 - c. Rules – Don Kaminar (AR)
 - d. Public Relations and Training – LTC Davina French (ND)
11. Ad Hoc Committee Report
- a. Leadership Development Committee (LDC) – Kate Wren Gavlak (CA), Past Chair
 - b. **Action Item: Election of New Officers: Chair, Vice Chair, and Treasurer**
 - c. **Action Item: Election of (1) At-Large Member for the LDC**
12. Ex-Officio Reports
- a. Department of Defense – Kathy Facon
 - b. Military Impacted School Association – Kyle Fairbairn
 - c. Military Child Education Coalition – David Splitek
 - d. National Military Family Association – Eileen Huck
 - e. National Federation of State High School Associations – Davis Whitfield
13. The National Oceanic and Atmospheric Administration
Guest Speaker: CAPT Amilynn Adams, Senior Advisor to the Director,
Office of Marine and Aviation Operations
14. Old Business
- a. Military Representatives to State Councils – Bill Hampton, Military Community and Family Policy, Defense Liaison Office, U.S. Department of Defense
15. New Business
- a. General Attendee / School Liaison Session Report
16. **Future Annual Business Meetings**
- a. 2018 Cleveland, Ohio – Pete LuPiba (OH)
 - b. 2019 Colorado – Cheryl Serrano (CO)
 - c. 2020 Nevada – Scott Bensing (NV)
17. Announcements and Closing Comments
18. Adjournment

MINUTES OF THE MIC3 ANNUAL MEETING IN ORLANDO, FL - OCTOBER 27-28, 2016

PRESENT	Marcy Herman	Alaska Commissioner Designee	
	Brittany Kincaid	Arkansas Commissioner*	
	Kate Wren Gavlak	California Commissioner	Chair
	Cheryl Serrano	Colorado Commissioner	
	Susan Haberstroh	Delaware Commissioner	
	Taneka Miller	District of Columbia Commissioner	
	Laura Anastasio	Connecticut Commissioner	
	Bob Buehn	Florida Commissioner	Treasurer/Finance
	Robin Hines	Georgia Commissioner	
	Brig Gen (ret) Kathleen Berg	Hawaii Commissioner	Past Chair
	Pete Kohler	Idaho Commissioner	
	Brian Riegler	Illinois Commissioner	
	Laura Snyder	Indiana Commissioner	
	Craig Neuenswander	Kansas Commissioner Designee	
	Blaine Hedges	Kentucky Delegate (non-voting)**	
	Clay Corley	Louisiana Commissioner	
	Sarah Forster	Maine Commissioner Designee	
	Mary Gable	Maryland Commissioner	Rules
	Clarke Orzalli	Massachusetts Commissioner	
	Russ Gullett	Michigan Commissioner	
	Daron Korte	Minnesota Commissioner Designee	
	Brian Henry	Missouri Commissioner	
	Hal Stearns	Montana Commissioner	
	Brian Halstead	Nebraska Commissioner	
	Scott Bensing	Nevada Commissioner	
	Kathleen Murphy	New Hampshire Commissioner	
	Deborah Jackson	New York Commissioner	
	Donnie Loftis	North Carolina Commissioner*	
	Davina French	North Dakota Commissioner	PR and Training
	Pete LupibaLuPiba	Ohio Commissioner	Compliance
	Pam Deering	Oklahoma Commissioner	
	Cindy Hunt	Oregon Commissioner*	
	Robert Staver	Pennsylvania Commissioner	
	Rosemarie Kraeger	Rhode Island Commissioner	Vice Chair
	Yolande Anderson	South Carolina Commissioner Designee	
	Alan Kerr	South Dakota Commissioner	
	Deanna McLaughlin	Tennessee Commissioner	
	Shelly Ramos	Texas Commissioner Designee	
	Ben Rasmussen	Utah Commissioner	
	David Young	Vermont Commissioner	
	Daniel Dunham	Virginia Commissioner	
	Greg Lynch	Washington Commissioner	
	Col Chris Cmiel	West Virginia Commissioner Designee	
	Shelley Joan Weiss	Wisconsin Commissioner	
	Chad Delbridge	Wyoming Commissioner*	
	Kathy Facon	DoD Representative	Ex-Officio

	David Splitek	MCEC	Ex-Officio
	Kyle Fairbairn	MISA	Ex-Officio
	Davis Whitfield	NHFS	Ex-Officio
	Eileen Huck	NMFA	Ex-Officio
	Cherise Imai	Executive Director, MIC3	Secretary
	John Matthews	Program Specialist, MIC3	
	Richard Pryor	Operations Coordinator, MIC3	
	Rick Masters	General Counsel, MIC3	
	Fahy Mullaney	Consultant	
ABSENT	Diane Douglas	Arizona Commissioner	
	Tom Beasley	Iowa Commissioner	
	Paul Aguilar	New Mexico	
	Mike Reed	Mississippi Commissioner	
VACANT	Vacant	Alabama	
	Vacant	New Jersey	
	*Person serving as the Commissioner was a temporary appointment.		
	**Kentucky Delegate will be the new Commissioner on December 1, 2016.		

ITEM 1 – CALL TO ORDER

1. The meeting was called to order at 9:16AM EST on October 27, 2016. The roll call was taken by Cherise Imai, Executive Director. Forty-five voting members, four staff members, and five ex-officio members were present. Four members were absent, and 2 member states have vacant Commissioner positions.

ITEM 2 – AGENDA, MINUTES, AND OBJECTIVES

2. The agenda and the minutes from the 2015 MIC3 annual meeting were approved. Chair Wren Gavlak, reviewed with the Commission the objectives of the meeting.

ITEM 3 – PUBLIC COMMENT

3. Public Comment – none received

ITEM 4 – GUEST SPEAKERS

5. Rick Masters, MIC3 General Counsel, reported for Colmon Elridge, Director, National Center for Interstate Compacts (NCIC), who was unable to attend due to illness. Masters said NCIC is a part of The Council of State Governments (CSG) and was instrumental in the development of the Compact. NCIC continues to work on compact origination and development. He shared examples of cases in which compacts have made an impact on policy and easing regulations.

ITEM 5 – EXECUTIVE REPORTS

6. **Executive Committee Report** – Chair Wren Gavlak reported on the transition over the last year since MG Stephen Hogan’s departure and the hiring of a new Executive Director, Cherise Imai. She thanked MIC3 staff for their help and support. She reported that the Commission is stronger and moving forward. She explained that the Executive Committee (EXCOM) contracted Fahy Mullaney to assist in developing a new strategic plan.

7. **Executive Director Report** – Executive Director Imai expressed how glad she was to be in this position. She provided an overview of her first few months on the job. She thanked the Commissioners for their support

and looks forward to getting to know all of them. She attended the Nevada State Council meeting and participated in the Florida State Council meeting by phone.

8. **General Counsel Report** – Masters praised the work of the EXCOM and the Executive Director, as well as the Rules and Compliance Committees in addressing cases this past year. He reviewed the recent case involving the District of Columbia. He expressed that advisory opinions are available should Commissioners need one. He encouraged Commissioners to connect and discuss cases and seek resolutions. He reviewed the policies developed by the MIC3 staff. He praised the newly published Annual Report, which is required by the Bylaws.

ITEM 6 – STANDING COMMITTEE REPORTS

9. **Finance Committee** – Capt Bob Buehn (Ret, USN), Committee Chair and Florida Commissioner, reported on the FY16 end of year budget, the annual audit, and update on the FY17 dues. He reviewed the new quarterly report format being used for FY17, which is currently on target with no surplus anticipated. The Commission has a reserve of close to \$1.5 million. When asked about investment opportunities, Buehn said that the Executive Committee has a presentation scheduled by CSG on opportunities post ABM. Buehn presented the FY18 budget which was approved by the Commission.

10. **PR & Training Committee** – LTC Davina French, Committee Chair and North Dakota Commissioner, explained that the survey results from last year's meeting were incorporated into the new strategic plan and goals, and that social media and training continue to be hot topics. Richard Pryor, MIC3 Operation Coordinator briefed on the rebranding effort. He explained that with the help of the CSG graphics team, the new logo was developed along with the redesign of the publications and the creation of the first Annual Report. Post ABM, a survey on ideas for the new website, as well as the digital newsletter will be sent out. Social media will also need to be a focus this year.

11. **Compliance Committee** – Pete LuPiba, Committee Chair and Ohio Commissioner, thanked the committee for their hard work when there was a compliance issue between two states. He reported that Oregon and Pennsylvania now have commissioners. LuPiba also thanked the Chair Wren Gavlak and Masters for their guidance. He indicated that the goals of the strategic plan will make the work of the Compliance Committee even more challenging in the year ahead.

12. **Rules Committee** – Mary Gable, Committee Chair and Maryland Commissioner, thanked the Commissioners for their support this past year. At the 2015 ABM, an issue arose in Virginia regarding temporary housing. The issue was an intrastate issue rather than an interstate issue. After non-consensus on rule language, the Committee decided to have more conversation during the Tier Breakout session. At the Rules Committee meeting, they will discuss the Strategic Plan, as well as the temporary housing and military permanent change of station. The Committee continues to seek the Commission's input on this subject.

ITEM 7 – STRATEGIC PLAN OVERVIEW

13. **MIC3 Strategic Plan Overview** – Fahy Mullaney, Consultant and Chair Wren Gavlak, Chairman reviewed the timeline since July 2014. Mullaney has more than 32 years of experience on strategic planning and organizational development. The Executive Committee thought that with the transition resulting from the executive director vacancy and the hiring of a new director, that it was time to seek some outside assistance in developing a strategic plan.

14. Mullaney briefed on the difference between annual and strategic planning, and explained that the strategic plan is a three-year plan. The Commission is a young, vibrant organization that is growing and changing quickly.

The plan is designed to envision the future of the organization. Planning was then done accordingly toward reaching that future. A new vision, mission and core values were developed by the Executive Committee. During the session, the Committee looked at the Strengths, Weakness, Opportunities and Threats, or SWOT, of the organization along with the organization is in its life cycle. Mullaney reviewed how the core strategies and goals of the MIC3 strategic plan were developed. The goals are measurable and clear about where the Commission is going. The purpose of bringing the strategic plan to the Commission is to cultivate involvement and investment in the future of the organization.

15. Chair Wren Gavlak explained that the biggest challenge in adopting and implementing the strategic plan is getting everyone to speak the same language. She emphasized that the work done by MIC3 is about the children. She reviewed the vision, mission, the five core strategies and the goals attached to each strategy. During the day, the breakout sessions will be reviewing the goals and developing action steps of how to reach the goals.

ITEM 8 – RECOGNITION AND AWARDS

16. The Commission honored the following:

- Mrs. Sami Takai for the Honorable U.S. Congressman Mark Takai, Hawaii
- Major General Stephen Hogan, the Adjutant General, Commonwealth of Kentucky
- Brig Gen (ret) Kathleen Berg, Commissioner, (HI), Past Chairman
- Curtis Jenkins, Student Support Services Team Leader, Florida Department of Education

ITEM 9 – EX-OFFICIO REPORTS

17. *Department of Defense (DoD)* – Kathy Facon, DoD Representative and MIC3 Ex-Officio, briefed the Commission on her role as an Ex-Officio and the Department of Defense Education Activity's support of the Compact as a school system.

18. *Military Impacted School Association (MISA)* – Kyle Fairbairn, Executive Director and MIC3 Ex-Officio, briefed on MISA, it's history and role. He outlined the relationship with the DoD and the US Department of Education and outlined MISA's role in public policy such as the reauthorization of Impact Aid (2016) and the federal military identifier regulations for the Every Student Succeeds Act (ESSA).

19. *Military Child Education Coalition (MCEC)* – David Splitek, Representative and MIC3 Ex-Officio, presented on his organization. They used to provide training for school personnel, however they are moving towards online modules for efficiency. Their focus areas include: data quality (military student identifier), college and workplace readiness and implementation of the Interstate Compact.

20. *National Military Family Association (NMFA)* – Eileen Huck, Representative and MIC3 Ex-Officio, briefed on her organization, their role, and activities.

21. *National Federation of State High School Associations (NFHS)* – Davis Whitfield, NFHS Representative and MIC3 Ex-Officio Member, briefed the Commission on his organization and its responsibilities. Chair Wren Gavlak encouraged Commissioners to contact their State Athletics Associations and state PTA organizations to join their State Councils.

ITEM 10 – BREAKOUT SESSION I: MIC3 Strategic Plan

Purpose: Review and discuss Strategic Plan, prioritize goals

For: Commissioner/Designees and other staff that implement the Compact

22. Each strategy group had to review the goals that they were given and record observations, pay-offs (What are the benefits if this goal is achieved?), the feasibility of each goal suggest ideas for achieving each goal. Each group then had to prioritize the goals and reports back to the Commission.

- Strategy 1: Alabama to Florida
- Strategy 2: Georgia to Maine
- Strategy 3: Maryland to New Jersey
- Strategy 4: New Mexico to South Carolina
- Strategy 5: South Dakota to Wyoming

ITEM 11 – BREAKOUT SESSION I: SCHOOL LIAISON OFFICERS (SLO)

Purpose: Discuss best practices, challenges, and collaborative opportunities

For: Military School Liaison Officers working with families and schools

23. This breakout group was asked to discuss any possible rules that the Commission should consider that might be helpful for school liaison officers, or SLOs, and/or military families. Group members also were tasked with making suggestions about how the Commission can assist SLOs in addressing cases.

ITEM 12 – ELECTION OF NEW COMMISSION OFFICERS

24. Brig Gen (ret.) Kathleen Berg, Past Commission Chair and Hawaii Commissioner, presented the following slate of candidates for the 2016-2018 term:

- | | |
|-----------------------------------|--|
| Chairman | Rosemarie Kraeger, Rhode Island Commissioner |
| Vice Chair | Mary Gable, Maryland Commissioner |
| Treasurer/Finance Committee Chair | Bob Buehn, Florida Commissioner |

No nominations were made from the floor. The candidates were accepted by acclamation.

ITEM 13 – BREAKOUT SESSION II: MILITARY IMPACTED TIER BREAKOUT

Purpose: Discuss the Temporary Housing Rules Language proposal; Leadership Development Committee and Process; Military Permanent Change of Station and School Attendance; State Council Handbook.

25. The Tiers were broken down into four levels based on the number of military students.

ITEM 14 – GUEST SPEAKERS

26. Florida Governor Rick Scott welcomed the Commission to Florida and stated his appreciation for the work of the Commission.

Annual Meeting in Recess

ITEM 15 – CALL TO ORDER

27. The meeting was reconvened by Chair Wren Gavlak at 8:30AM EST on October 28, 2016.

ITEM 16 – LEADERSHIP DEVELOPMENT COMMITTEE

28. Chair Wren Gavlak said that after further review, the EXCOM determined that the at-large member of the LDC should be appointed by the Commission Chair to be consistent with other processes and policies. As the Commission Chair-elect Rosemarie Kraeger, Rhode Island Commissioner, selected Daron Korte, Minnesota Commissioner Designee, to be the At-Large for 2016-2017. Kraeger also selected the following people to be chairs of the standing committees for the 2016-2018 term:

- | | |
|---------------------------------|--|
| PR and Training Committee Chair | LTC Davina French, North Dakota Commissioner |
|---------------------------------|--|

Compliance Committee Chair
Rules Committee Chair

Pete LuPiba, Ohio Commissioner
John "Don" Kaminar, Arkansas Commissioner

ITEM 17 – BREAKOUT SESSION II: *Military Impacted Tier Breakout Reports*

Temporary Housing Rules Language: The consensus was no rule change was necessary. Rather than a rule, other less rigid options should be explored and best practices should be shared.

Leadership Development Committee: The consensus was that the process seems too complicated and more clarification was needed. However, people did express interest in being involved with the leadership pool.

PCS and School Attendance: The consensus was that more communication with parents was needed on Permanent Change of Station (PCS), and that it is NOT a deployment. SLOs can help alleviate address this with parents as education should be a top priority.

State Council Handbook: The consensus was that the organization chart for the state council was not necessary. Suggestions also included: a list of who should be on a council, a flowchart of whom to contact on a case or a position vacancy, how to get other stakeholders involved, and the role of the national guard.

ITEM 18 – STRATEGIC PLAN

29. Chair Wren Gavlak thanked the Commission for their input and comments on the Strategic Plan and requested approval of the plan by the Commission. Adoption of the plan was approved unanimously.

ITEM 19 – BREAKOUT SESSION I: *School Liaison Report*

30. No rule changes are needed; additional changes may hinder the flexibility for families. SLOs have worked hard at local and state levels to mitigate challenges. SLOs have been able to work with school districts to accommodate military families. To help SLOs, MIC3 could design or create a template to record case studies, which can be shared with other SLOs nationwide.

ITEM 20 – NEW BUSINESS

29. ***Appointment Process of DOD Representatives*** – Bill Hampton, DOD Military Community and Family Policy – Defense State Liaison Office, briefed the Commission on the appointment process of DOD representatives to State Councils. He explained the current process and stated that new DOD Instructions (DODI) are awaiting approval. The language would allow for the designation of a position rather than a person. The language should be approved in the Spring of 2017. Hampton said he would contact each Commissioner within one week regarding their DoD representatives.

30. ***Discussion: National Guard and Reserves Inclusion*** – Masters led a discussion about non-Title 10 dependents not being covered under the Compact. He cited MIC3 Advisory Opinion 1-2014. Masters advised that if states were to broaden the application, it may create a legal issue, and make the Compact unenforceable due to ambiguity. Masters emphasized that if the Compact itself is changed in any one state, the Compact coverage would not have to be honored by the other member states.

ITEM 21 – COMMITTEE MEETINGS

31. ***Committee Action Plan Input & Sharing*** – The purpose was to review the Strategic Plan and develop Committee Action Steps, Input and Discussion; planning for upcoming year. Each committee had to take the strategies and goals assigned to their committee and discuss action steps for achieving the goals. The committees also had to prioritize their goals.

32. Fahy Mullaney, Strategic Planning Consultant, expressed what a pleasure it was to work with them on the plan. He reminded the Commission that the plan is organic, and will allow the Commission to grow and expand. There will be times when the implementation will be mental and other times when it will seem very physical, as commissioners work together to achieve the goals that have been established. He expressed pleasure at being able to observe the Commission on its journey to serve military children.

ITEM 22 – FUTURE ANNUAL BUSINESS MEETINGS

- 2017 Annual Meeting – Renaissance Hotel, Providence, Rhode Island – October 25-27, 2017
- 2018 Annual Meeting – Ohio (city to be determined)
- Action Item: 2019 Annual Meeting Host
 - Denver, Colorado – Proposed by Cheryl Serrano, Colorado Commissioner
 - Las Vegas, Nevada – Proposed by Scott Bensing, Nevada Commissioner

33. Rosemarie Kraeger, Commission Chair-elect, recognized and expressed her appreciation for Chair Wren Gavlak's leadership. On behalf of the Commission, she presented her with a gavel. Treasurer Buehn presented Chair Wren Gavlak with the first Christmas ornament from the Florida State Museum for 2016.

34. The meeting was adjourned by Chair Wren Gavlak at 12:00 PM ET.

Respectfully submitted by,



Cherise Imai
Executive Director and Secretary



EXECUTIVE COMMITTEE REPORT

Annual Business Meeting
Providence, Rhode Island
October 25-27, 2017

To: Commissioners, Designees and Ex-Officio Members
From: Rosemarie Kraeger (RI), Chair

This year was one of unprecedented change for the Military Interstate Children's Compact Commission, in our organization and operations. Having been a part of the Commission since 2010, and the first Commissioner for Rhode Island, it has been an honor to serve as the Commission's chair during this critical time.

We started the fiscal year 2017 with staff changes and new leadership at the national office. Under our new Executive Director, Cherise Imai, we adopted our first strategic plan, mission, and vision at our 2016 Annual Business Meeting held in Orlando, Florida. The new plan differed from the strategies and processes that we have used in the past, however we know that transformation was necessary since we have matured as a Commission and have met our membership goal of 51 states and the District of Columbia. As a result, our committees aligned to the strategic plan, and have worked on accomplishing our first-year goals.

In addition, we completed our rebranding with a new logo and marketing collaterals. To better meet the needs of our Commission and stakeholders, we recently launched a new website that is user friendly, easier to navigate, and with new and updated information. We recently released our second Annual Report which highlights milestones and our accomplishments this year.

The Executive Committee was responsible for substantial policy development in FY17. In addition to updating the Travel Policy, we adopted new guidance pertaining to: Records Retention, Finance, State (Compact) Coordination, and Conflict of Interests.

Throughout a year that brought forth much change, one constant guided our way: MIC3's commitment to support *successful education transitions* of military children.

Our continued success is a direct result of the dedication and hard work of our Commissioners, Ex-Officio members and partners. Thank you for your support of our collaborative work during FY17 and beyond.



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

GENERAL COUNSEL REPORT

Annual Business Meeting
Providence, Rhode Island
October 26-27, 2017

To: Commissioners, Designees and Ex-Officio Members

From: Rick Masters, General Counsel

The General Counsel provides legal guidance to the Commission and its Committees with respect to legal issues, related to their duties and responsibilities under MIC3 terms, its by-laws and rules.

The provisions of the Compact specifically authorize formal legal opinions concerning the meaning or interpretation of the actions of the Interstate Commission which are issued through the Executive Director's office in consultation with the Office of General Counsel. These advisory opinions are made available to state officials who administer the compact for guidance. The General Counsel's office also works with the Commission and its member states to promote consistent application of and compliance with its requirements including the coordination and active participation in litigation concerning its enforcement and rule-making responsibilities.

Actively participating in both dispute resolution and litigation matters related to enforcement of the Compact provisions and rules, Counsel also advises the Commission on issues pertaining to investigation, compliance, and enforcement responsibilities.

General Counsel assisted the Executive and Finance Committees in several matters pertaining to investigation, compliance, and enforcement responsibilities under the Compact; and the Finance Committee on Legal Entity and Tax Status on the reserve investment.

Finally, Counsel assisted with training and presentations to Commissioners and other stakeholders involved in implementation of the Compact as to its legal foundation and application to the states.



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

FINANCE COMMITTEE REPORT

Annual Business Meeting
Providence, Rhode Island
October 26-27, 2017

To: Commissioners, Designees and Ex-Officio Members

From: CAPT Bob Buehn (FL) USN (Ret), Chair

The MIC3 continues to be in outstanding fiscal condition. The Finance Committee with the support of the National Office staff regularly reviewed monthly expenditures and reports to ensure the budget adequately met the Commission's ongoing needs.

With the military's force reduction, the Committee examined three-year data on school-aged military dependents and commission member dues. Between FY2017 and FY2019, there was a reduction of 40,000 children, which resulted in a revenue decreased of \$30,000. We anticipate this trend to continue and we will continue to track this data to forecast accordingly.

After extensive discussion and research, the Committee recommended that the EXCOM initiate steps to establish an investment account for the organization's reserve. In May, the EXCOM approved the investment of a portion of the reserves under the Council of State Governments' (CSG) Vanguard portfolio which has already resulted in positive returns.

The annual audit was completed in August by Blue & Company LLC, and the organization was found to be in good standing. The Committee continues to track external impacts on the MIC3 mission and fiscal outlook.

I want to extend my appreciation to the National Office and Committee members for their efforts to ensure the Commission remains in excellent financial condition. We are looking forward in the coming year to meeting the ongoing needs for the Commission while continuing to ensure our financial position remains strong.



PUBLIC HEARING NOTICE: Request for Public Comment on Proposed By-laws Change

In accordance with Article X, Adoption and Amendment of By-laws of the Interstate Compact for Educational Opportunity for Military Children and the Government in Sunshine Act, 5 U.S.C. § 552b, the MIC3 hereby gives notice of a proposed by-laws change. This proposed change will be discussed and voted on at the Annual Business Meeting of the Commission, which is open to the public, except as set forth in Commission Rules or as otherwise provided by the Interstate Compact.

A public hearing will be held during the **MIC3 Annual Business Meeting** scheduled for:

Date/Time: Wed, October 26, 2017, 8:30am – 5:30pm and Thurs, October 27, 2017, 10:45am-12noon

Place: Renaissance Providence Downtown Hotel, 5 Avenue of the Arts Providence, RI 02901-1103

An individual or representative wishing to testify should register* prior to the meeting. Testimony is limited to this agenda item only. Each individual or representative of an organization is allotted three (3) minutes, or an amount of time otherwise designated by the Chairperson, to provide testimony to the Commission. Persons requiring special assistance or services, such as a sign language interpreter, should call (859) 244-8133 at least ten (10) business days before the meeting.

***Interested persons may submit notice to the Commission of their intent to attend and submit written comments to:**

Cherise Imai, Executive Director
Military Interstate Children's Compact Commission
1776 Avenue of the States, Lexington, KY 40511
Email: cimai@csq.org, Phone (859) 244-8069

The meeting agenda is available at: www.mic3.net, or may be requested by email to mic3info@csq.org

Interstate Commission on Educational Opportunity for Military Children By-laws (as amended November 6, 2015)

Current:

Article VII: Committees, Section 2. Other Committees.

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance Committee, Rules Committee, Compliance Committee, and Training, Education and Public Relations Committee. The composition, procedures, duties, budget and tenure of such committees shall be determined by the Commission.

Proposed change:

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance Committee, Rules Committee, Compliance Committee, ~~and Training Committee, Education and Public Relations Communications and Outreach~~ Committee. The composition, procedures, duties, budget and tenure of such committees shall be determined by the Commission.

Justification:

The separation of this committee into two different committees will realign with the organization's mission, vision, and the strategic plan that was adopted by the Commission at their Annual Business Meeting in October 2016.

Document: <http://www.mic3.net/assets/bylawsamended-11-6-2015.pdf>

The Council of State Governments
Balance Sheet

	<u>6/30/2017</u>
520 - Military Interstate Children's Compact Commission	
Assets	
Cash with CSG	1,037,919.47
Total Assets	<u>1,037,919.47</u>
Liabilities & Net Assets	
Liabilities	
Deferred Revenue	34,441.00
Total Liabilities	<u>34,441.00</u>
Net Assets	
Unrestricted Net Assets	1,003,478.47
Total Net Assets	<u>1,003,478.47</u>
Total Liabilities & Net Assets	<u>1,037,919.47</u>
BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS	1,018,007.36
NET SURPLUS/(DEFICIT)	(14,528.89)
ENDING FUND BALANCE	<u>1,003,478.47</u>

The Council of State Governments

Income Statement

Current Month			Year to Date					
6/30/2017	Budget	Variance			Actual	Budget	Variance	Annual Budget
Revenues								
0.00	50,698.92	(50,698.92)	520-171-10-40001	Appropriations	608,387.00	608,387.00	0.00	608,387.00
0.00	0.00	0.00	520-171-10-43000	Conference Registration Fees	9,000.00	0.00	9,000.00	0.00
0.00	0.00	0.00	520-171-10-45030	Event Sponsorship	2,000.00	0.00	2,000.00	0.00
1,569.66	0.00	1,569.66	520-171-10-51040	Operating Interest Income	5,871.38	0.00	5,871.38	0.00
0.00	0.00	0.00	520-171-10-53000	Apparel Sales	198.00	0.00	198.00	0.00
0.00	0.00	0.00	520-171-10-53030	Refunds	284.34	0.00	284.34	0.00
1,569.66	50,698.92	(49,129.26)	Total Revenues		625,740.72	608,387.00	17,353.72	608,387.00

Expenses

11,152.85	16,833.34	5,680.49	520-171-10-60000	Salaries & Wages	189,641.58	202,000.00	12,358.42	202,000.00
0.00	0.00	0.00	520-171-10-60050	Severance	17,603.24	0.00	(17,603.24)	0.00
0.00	11,333.34	11,333.34	520-171-10-61000	Employee Benefits	0.00	136,000.00	136,000.00	136,000.00
853.36	0.00	(853.36)	520-171-10-61009	Payroll Taxes	15,157.83	0.00	(15,157.83)	0.00
5,826.64	0.00	(5,826.64)	520-171-10-61019	Retirement Benefits	97,305.32	0.00	(97,305.32)	0.00
1,580.66	0.00	(1,580.66)	520-171-10-61029	Other Benefits	28,641.12	0.00	(28,641.12)	0.00
0.00	250.00	250.00	520-171-10-61039	Relocation Expense	3,047.79	3,000.00	(47.79)	3,000.00
0.00	0.00	0.00	520-171-10-61059	Continuing Education	50.00	0.00	(50.00)	0.00
0.00	0.00	0.00	520-171-10-61069	Staff Development	1,166.00	0.00	(1,166.00)	0.00
0.00	0.00	0.00	520-171-10-61089	Professional Membership Dues	694.00	0.00	(694.00)	0.00
0.00	50.00	50.00	520-171-10-62000	Supplies	386.42	600.00	213.58	600.00
28.78	91.67	62.89	520-171-10-62010	Postage	827.42	1,100.00	272.58	1,100.00
0.00	0.00	0.00	520-171-10-62020	Express Delivery	33.66	0.00	(33.66)	0.00
404.00	608.34	204.34	520-171-10-62090	Computer Service & Support	6,464.00	7,300.00	836.00	7,300.00
29.27	0.00	(29.27)	520-171-10-62110	Internet Access	402.31	0.00	(402.31)	0.00
31.79	183.34	151.55	520-171-10-62140	Software Purchase	2,048.00	2,200.00	152.00	2,200.00
96.00	145.84	49.84	520-171-10-62280	Insurance	1,536.00	1,750.00	214.00	1,750.00
4.94	145.84	140.90	520-171-10-62310	Photocopy	2,792.02	1,750.00	(1,042.02)	1,750.00
0.00	62.50	62.50	520-171-10-62320	Miscellaneous	531.60	750.00	218.40	750.00
19.30	12.50	(6.80)	520-171-10-62340	Credit Card Merchant Fees	19.30	150.00	130.70	150.00
207.17	291.67	84.50	520-171-10-62360	Direct Telephone Expense	3,348.70	3,500.00	151.30	3,500.00

The Council of State Governments

Income Statement

Current Month			Year to Date					
6/30/2017	Budget	Variance			Actual	Budget	Variance	Annual Budget
53.42	83.34	29.92	520-171-10-62370	Cell Phone Expense	911.28	1,000.00	88.72	1,000.00
0.00	1,000.00	1,000.00	520-171-10-62410	Advertising/Promotion	10,780.63	12,000.00	1,219.37	12,000.00
0.00	0.00	0.00	520-171-10-62440	Gifts & Awards	273.47	0.00	(273.47)	0.00
0.00	458.34	458.34	520-171-10-66000	Equipment Purchase	759.08	5,500.00	4,740.92	5,500.00
0.00	7,500.00	7,500.00	520-171-10-68230	Meeting Expenses	96,058.20	90,000.00	(6,058.20)	90,000.00
3,800.00	2,083.34	(1,716.66)	520-171-10-72000	Consultant Services	37,790.25	25,000.00	(12,790.25)	25,000.00
0.00	291.67	291.67	520-171-10-72010	Consultant Expense	2,610.59	3,500.00	889.41	3,500.00
1,302.87	1,416.67	113.80	520-171-10-74000	Staff Travel	23,902.10	17,000.00	(6,902.10)	17,000.00
0.00	0.00	0.00	520-171-10-74040	Registration Fees	725.00	0.00	(725.00)	0.00
0.00	833.34	833.34	520-171-10-76000	Executive Committee	21,505.21	10,000.00	(11,505.21)	10,000.00
0.00	83.34	83.34	520-171-10-76010	Executive Committee - Discretion	0.00	1,000.00	1,000.00	1,000.00
0.00	666.67	666.67	520-171-10-76020	Board Member Travel	2,510.46	8,000.00	5,489.54	8,000.00
0.00	0.00	0.00	520-171-10-76110	Commission Expense	216.81	0.00	(216.81)	0.00
0.00	0.00	0.00	520-171-10-78000	Outside Editing	412.00	0.00	(412.00)	0.00
0.00	333.34	333.34	520-171-10-78050	Printing	94.92	4,000.00	3,905.08	4,000.00
0.00	416.67	416.67	520-171-10-80000	Legal Services	2,737.50	5,000.00	2,262.50	5,000.00
0.00	520.84	520.84	520-171-10-80020	Audit & Accounting Fees	5,750.00	6,250.00	500.00	6,250.00
1,130.00	1,133.34	3.34	520-171-10-85000	Rent	13,559.99	13,600.00	40.01	13,600.00
2,148.21	3,833.34	1,685.13	520-171-10-91010	Indirect Cost - AF	47,975.81	46,000.00	(1,975.81)	46,000.00
28,669.26	50,662.62	21,993.36	Total Expenses		640,269.61	607,950.00	(32,319.61)	607,950.00
(27,099.60)	36.30	(27,135.90)	NET SURPLUS/(DEFICIT)		(14,528.89)	437.00	(14,965.89)	437.00

FY18 MIC3 Dues (July 1, 2017 - June 30, 2018)

10/11/17

Member State	State Dues	Commissioner	FY	Initial Invoice	Dues Received
Alabama	\$ 10,726	Dr. Douglas Ragland	Oct	10/2/2017	
Alaska	\$ 9,235	Marcy Herman	July	5/2/2017	\$ 9,235
Arizona	\$ 10,129	Diane Douglas	July	5/2/2017	\$ 10,129
Arkansas	\$ 2,937	Don Kaminar	July	5/2/2017	\$ 2,937
California	\$ 58,955	Kate Wren Gavlak	July	5/2/2017	\$ 58,955
Colorado	\$ 19,735	Cheryl Serrano	July	5/2/2017	\$ 19,735
Connecticut	\$ 3,197	Laura Anastasio	July	5/2/2017	\$ 3,197
Delaware	\$ 2,000	Susan Haberstroh	July	5/2/2017	\$ 2,000
Washington DC	\$ 2,000	Taneka Miller	July	5/2/2017	
Florida	\$ 39,828	Robert Buehn	July	5/2/2017	
Georgia	\$ 33,036	Robin Hines	July	5/2/2017	\$ 33,036
Hawaii	\$ 20,839	Kathy Berg	July	5/2/2017	\$ 4,160
Idaho	\$ 2,159	Pete Kohler	July	5/2/2017	\$ 2,159
Illinois	\$ 7,610	Brian Reigler	July	5/2/2017	
Indiana	\$ 2,510	VACANT	July	5/2/2017	\$ 2,510
Iowa	\$ 2,000	Margaret Seals	July	5/2/2017	\$ 2,000
Kansas	\$ 11,721	Craig Neuenswander	July	5/12/2017	\$ 11,721
Kentucky	\$ 8,563	Blaine Hedges	July	5/2/2017	\$ 8,563
Louisiana	\$ 8,566	Clay Corely	July	5/2/2017	\$ 8,566
Maine	\$ 2,000	Robert Hassan Jr.	July	5/2/2017	\$ 2,000
Maryland	\$ 19,211	Mary Gable	July	5/2/2017	\$ 19,211
Massachusetts	\$ 2,514	RADM J. Clarke Orzalli	July	5/2/2017	
Michigan	\$ 3,338	Col Russ Gullett	Oct	10/2/2017	
Minnesota	\$ 2,000	Daron Korte	July	5/2/2017	\$ 2,000
Mississippi	\$ 5,291	Mike Reed	July	5/2/2017	\$ 5,291
Missouri	\$ 8,157	Brian Henry	July	5/2/2017	\$ 8,157
Montana	\$ 2,000	Hal Stearns	July	5/2/2017	\$ 2,000
Nebraska	\$ 3,967	Brian Halstead	July	5/2/2017	\$ 3,967
Nevada	\$ 5,848	Scott Bensing	July	5/2/2017	\$ 5,848
New Hampshire	\$ 2,000	Kathleen Murphy	July	5/2/2017	\$ 2,000
New Jersey	\$ 4,820	VACANT	July	5/2/2017	\$ 4,820
New Mexico	\$ 5,354	Paul J. Aguilar	July	5/2/2017	\$ 5,354
New York	\$ 11,366	Dr. Debra Jackson	July	5/2/2017	\$ 11,366
North Carolina	\$ 45,277	Alex Erwin	July	5/2/2017	\$ 45,277
North Dakota	\$ 2,380	Davina French	July	5/2/2017	\$ 2,380
Ohio	\$ 6,981	Pete Lupiba	July	5/2/2017	\$ 6,981
Oklahoma	\$ 9,892	Pam Deering	July	5/2/2017	\$ 9,892
Oregon	\$ 2,000	Cindy Hunt	July	5/2/2017	\$ 2,000
Pennsylvania	\$ 4,423	Robert Staver	July	5/2/2017	
Rhode Island	\$ 2,000	Rosemarie Kraeger	July	5/2/2017	\$ 2,000
South Carolina	\$ 13,789	Yolande Anderson	July	5/2/2017	\$ 13,789
South Dakota	\$ 2,000	Alan Kerr	July	5/2/2017	\$ 2,000
Tennessee	\$ 12,823	Deanna McLaughlin	July	5/2/2017	\$ 12,823
Texas	\$ 60,000	Shelly Ramos	Sep	8/16/2017	\$ 60,000
Utah	\$ 3,271	Ben Rassmussen	July	5/2/2017	\$ 3,271
Vermont	\$ 2,000	David Young	July	5/2/2017	\$ 2,000
Virginia	\$ 60,000	Dan Dunham	July	4/24/2017	\$ 60,000
Washington	\$ 28,197	Greg Lynch	July	5/2/2017	\$ 28,197
West Virginia	\$ 2,000	Chris Cmiel	July	5/2/2017	\$ 2,000
Wisconsin	\$ 2,000	Shelley Weiss	July	5/2/2017	\$ 2,000
Wyoming	\$ 2,000	Gary Hartman	July	5/2/2017	\$ 2,000
Total	\$ 594,645			Total	\$ 507,527
Remaining Balance	\$ 87,118			States Paid	\$ 44
States Outstanding	\$ 10			% Paid	\$ 1
				% of Dues	\$ 1

The Council of State Governments Balance Sheet

	<u>10/31/2017</u>
520 - Military Interstate Children's Compact Commission	
Assets	
Long Term Investments	353,885.42
Cash with CSG	1,073,535.89
Total Assets	<u>1,427,421.31</u>
Liabilities & Net Assets	
Net Assets	
Unrestricted Net Assets	1,427,421.31
Total Net Assets	<u>1,427,421.31</u>
Total Liabilities & Net Assets	<u>1,427,421.31</u>
BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS	1,003,478.47
NET SURPLUS/(DEFICIT)	423,942.84
ENDING FUND BALANCE	<u>1,427,421.31</u>

Quarterly Budget and Finance Report - FY 17

		Preliminary @ 06/12/2017				
		Actual 7/1/2017 9/30/2017	Budget	Annual Actual	Annual Budget	% of Actual to Budget
62360	Direct Telephone Expense	755.65	2,000.00	755.65	2,000.00	37.78 %
62370	Cell Phone Expense	106.90	1,100.00	106.90	1,100.00	9.72 %
62400	Conference Calls	0.00	0.00	0.00	0.00	0.00 %
62410	Advertising/Promotion	30.78	8,000.00	30.78	8,000.00	0.38 %
62440	Gifts & Awards	0.00	500.00	0.00	500.00	0.00 %
66000	Equipment Purchase	0.00	1,000.00	0.00	1,000.00	0.00 %
66010	Equipment Lease/Rental	0.00	0.00	0.00	0.00	0.00 %
66020	Equipment Repair & Maint.	0.00	0.00	0.00	0.00	0.00 %
68010	Transportation	0.00	0.00	0.00	0.00	0.00 %
68020	Receptions/Food service	0.00	0.00	0.00	0.00	0.00 %
68050	Training Session expense	0.00	0.00	0.00	0.00	0.00 %
68120	Signs	0.00	0.00	0.00	0.00	0.00 %
68160	Hospitality Room	0.00	0.00	0.00	0.00	0.00 %
68200	Audio Visual Expense	0.00	0.00	0.00	0.00	0.00 %
68220	Accomodations	0.00	0.00	0.00	0.00	0.00 %
68230	Meeting Expenses	528.32	90,000.00	528.32	90,000.00	0.59 %
72000	Consultant Services	2,225.00	20,000.00	2,225.00	20,000.00	11.13 %
72010	Consultant Expense	828.25	2,000.00	828.25	2,000.00	41.41 %
72150	Exhibition Contractors	0.00	0.00	0.00	0.00	0.00 %
74000	Staff Travel	1,429.47	15,000.00	1,429.47	15,000.00	9.53 %
74010	Speaker Travel	0.00	0.00	0.00	0.00	0.00 %
74020	Participant Travel	1,060.84	0.00	1,060.84	0.00	0.00 %
74040	Registration Fees	0.00	0.00	0.00	0.00	0.00 %
74060	Conference Participation	0.00	0.00	0.00	0.00	0.00 %
74080	Other Travel	420.47	10,000.00	420.47	10,000.00	4.20 %
76000	Executive Committee	0.00	11,000.00	0.00	11,000.00	0.00 %
76010	Executive Committee - Discr	0.00	0.00	0.00	0.00	0.00 %
76020	Board Member Travel	0.00	720.00	0.00	720.00	0.00 %
76030	President/Chair Expense	0.00	0.00	0.00	0.00	0.00 %
76070	Legislation Committee	0.00	0.00	0.00	0.00	0.00 %
76110	Commission Expense	0.00	0.00	0.00	0.00	0.00 %
78000	Outside Editing	0.00	0.00	0.00	0.00	0.00 %
78010	Typesetting	0.00	0.00	0.00	0.00	0.00 %
78050	Printing	0.00	300.00	0.00	300.00	0.00 %
78060	Photography	0.00	400.00	0.00	400.00	0.00 %
78110	Video Production	0.00	0.00	0.00	0.00	0.00 %
80000	Legal Services	0.00	2,000.00	0.00	2,000.00	0.00 %
80020	Audit & Accounting Fees	5,950.00	6,250.00	5,950.00	6,250.00	95.20 %
85000	Rent	2,694.96	21,000.00	2,694.96	21,000.00	12.83 %
88010	Grantee Contribution	0.00	0.00	0.00	0.00	0.00 %
91010	Indirect Cost - AF	5,580.92	53,000.00	5,580.92	53,000.00	10.53 %
Total Expenses		99,018.01	617,000.00	99,018.01	617,000.00	16.05 %

Quarterly Budget and Finance Report - FY 17

		Preliminary @ 06/12/2017				
		Actual 7/1/2017 9/30/2017	Budget	Annual Actual	Annual Budget	% of Actual to Budget
Revenues						
40001	Appropriations	407,572.00	594,645.00	498,675.00	594,645.00	83.86 %
40010	Member Dues - Regular	0.00	0.00	0.00	0.00	0.00 %
43000	Conference Registration Fees	6,200.00	6,000.00	6,200.00	6,000.00	103.33 %
45030	Event Sponsorship	0.00	0.00	0.00	0.00	0.00 %
51000	Interest Income	356.83	2,500.00	356.83	2,500.00	14.27 %
51010	Dividend Income	929.72	0.00	929.72	0.00	0.00 %
51040	Operating Interest Income	1,324.14	0.00	1,721.71	0.00	0.00 %
51080	Unrealized Gains - Equity In	7,924.14	0.00	7,924.14	0.00	0.00 %
51090	Unrealized Gains - Bond Ind	(261.89)	0.00	(261.89)	0.00	0.00 %
53000	Apparel Sales	0.00	0.00	0.00	0.00	0.00 %
53030	Refunds	0.00	0.00	0.00	0.00	0.00 %
53070	Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00 %
Total Revenues		424,044.94	603,145.00	515,545.51	603,145.00	85.48 %
Expenses						
60000	Salaries & Wages	44,430.09	202,000.00	44,430.09	202,000.00	22.00 %
60030	Overtime	0.00	0.00	0.00	0.00	0.00 %
60050	Severance	0.00	0.00	0.00	0.00	0.00 %
61000	Employee Benefits	0.00	0.00	0.00	0.00	0.00 %
61009	Payroll Taxes	3,105.64	17,000.00	3,105.64	17,000.00	18.27 %
61019	Retirement Benefits	21,164.07	105,000.00	21,164.07	105,000.00	20.16 %
61029	Other Benefits	4,765.15	28,000.00	4,765.15	28,000.00	17.02 %
61039	Relocation Expense	0.00	0.00	0.00	0.00	0.00 %
61059	Continuing Education	1,392.15	4,500.00	1,392.15	4,500.00	30.94 %
61069	Staff Development	127.35	250.00	127.35	250.00	50.94 %
61089	Professional Membership Dues	0.00	255.00	0.00	255.00	0.00 %
62000	Supplies	0.85	500.00	0.85	500.00	0.17 %
62010	Postage	131.27	900.00	131.27	900.00	14.59 %
62020	Express Delivery	0.00	0.00	0.00	0.00	0.00 %
62090	Computer Service & Support	1,212.00	7,300.00	1,212.00	7,300.00	16.60 %
62100	Web Page	0.00	0.00	0.00	0.00	0.00 %
62110	Internet Access	58.54	425.00	58.54	425.00	13.77 %
62120	Computer On Line Services	0.00	0.00	0.00	0.00	0.00 %
62140	Software Purchase	486.58	2,300.00	486.58	2,300.00	21.16 %
62160	Software Maintenance	0.00	0.00	0.00	0.00	0.00 %
62250	D & O Insurance	0.00	0.00	0.00	0.00	0.00 %
62280	Insurance	288.00	1,750.00	288.00	1,750.00	16.46 %
62310	Photocopy	54.93	2,400.00	54.93	2,400.00	2.29 %
62320	Miscellaneous	0.00	0.00	0.00	0.00	0.00 %
62330	Bank Charges	20.00	0.00	20.00	0.00	0.00 %
62340	Credit Card Merchant Fees	169.83	150.00	169.83	150.00	113.22 %
62350	Books & Periodicals	0.00	0.00	0.00	0.00	0.00 %

MIC3 FY19 Dues and Active Duty Military Dependents (Ages 5-18)

	STATE	#MilDep	ARMY	NAVY	MARINES	AIR FORCE	COAST GUARD	TOTAL	19 DUES
1	ALABAMA	15	6,248	618	290	2,251	664	10,071	\$10,071
2	ALASKA	18	4,345	76	27	3,479	1,046	8,973	\$8,973
3	ARIZONA	16	3,213	672	1,391	4,742	40	10,058	\$10,058
4	ARKANSAS	33	576	168	138	1,803	24	2,709	\$2,709
5	CALIFORNIA	3	6,190	28,194	13,452	7,901	2,268	58,005	\$58,005
6	COLORADO	9	12,657	749	244	5,461	68	19,179	\$19,179
7	CONNECTICUT	31	305	2,303	92	101	418	3,219	\$3,219
8	DELAWARE	39	140	70	27	1,325	68	1,630	\$2,000
9	DIST OF COL	48	268	173	52	234	73	800	\$2,000
10	FLORIDA	5	8,444	13,743	2,077	12,723	2,699	39,686	\$39,686
11	GEORGIA	6	21,598	3,613	894	4,967	312	31,384	\$31,384
12	HAWAII	8	10,038	4,982	1,714	2,707	551	19,992	\$19,992
13	IDAHO	37	367	190	90	1,406	29	2,082	\$2,082
14	ILLINOIS	22	1,515	1,994	443	3,339	175	7,466	\$7,466
15	INDIANA	34	1,381	410	245	357	73	2,466	\$2,466
16	IOWA	46	590	172	105	177	19	1,063	\$2,000
17	KANSAS	14	8,895	206	169	1,605	60	10,935	\$10,935
18	KENTUCKY	19	7,516	232	167	214	139	8,268	\$8,268
19	LOUISIANA	20	3,685	649	375	2,777	676	8,162	\$8,162
20	MAINE	45	228	412	55	108	392	1,195	\$2,000
21	MARYLAND	10	6,853	5,797	1,143	4,072	985	18,850	\$18,850
22	MASSACHUSETTS	35	646	337	158	591	720	2,452	\$2,452
23	MICHIGAN	30	1,310	620	298	341	652	3,221	\$3,221
24	MINNESOTA	47	420	176	133	194	80	1,003	\$2,000
25	MISSISSIPPI	26	901	1,782	186	2,003	184	5,056	\$5,056
26	MISSOURI	21	4,610	485	501	2,137	82	7,815	\$7,815
27	MONTANA	43	180	93	31	1,158	9	1,471	\$2,000
28	NEBRASKA	29	387	472	145	2,830	15	3,849	\$3,849
29	NEVADA	24	573	604	129	4,546	31	5,883	\$5,883
30	NEW HAMPSHIRE	49	167	139	65	132	158	661	\$2,000
31	NEW JERSEY	27	1,120	551	274	2,100	618	4,663	\$4,663
32	NEW MEXICO	25	652	185	128	4,360	16	5,341	\$5,341
33	NEW YORK	13	8,279	1,232	511	503	532	11,057	\$11,057
34	NORTH CAROLINA	4	23,983	3,278	11,924	3,729	1,337	44,251	\$44,251
35	NORTH DAKOTA	36	84	25	12	2,253	4	2,378	\$2,378
36	OHIO	23	1,599	768	403	3,670	373	6,813	\$6,813
37	OKLAHOMA	17	4,668	985	235	3,308	38	9,234	\$9,234
38	OREGON	40	476	267	130	192	494	1,559	\$2,000
39	PENNSYLVANIA	28	2,002	887	495	656	222	4,262	\$4,262
40	RHODE ISLAND	41	207	902	142	120	185	1,556	\$2,000
41	SOUTH CAROLINA	11	5,169	1,994	1,903	3,791	499	13,356	\$13,356
42	SOUTH DAKOTA	42	148	34	10	1,344	1	1,537	\$2,000
43	TENNESSEE	12	9,474	1,636	259	587	161	12,117	\$12,117
44	TEXAS	2	38,910	4,807	1,917	15,461	1,273	62,368	\$60,000
45	UTAH	32	536	180	126	2,344	27	3,213	\$3,213
46	VERMONT	51	84	28	13	29	11	165	\$2,000
47	VIRGINIA	1	17,072	33,673	6,116	9,988	3,531	70,380	\$60,000
48	WASHINGTON	7	13,764	9,179	389	3,143	1,007	27,482	\$27,482
49	WEST VIRGINIA	50	247	121	71	117	67	623	\$2,000
50	WISCONSIN	38	809	439	139	254	212	1,853	\$2,000
51	WYOMING	44	87	43	21	1,147	3	1,301	\$2,000
	TOTAL		260,181	141,558	54,218	151,721	23,752	583,113	\$581,948

Prepared by the Defense Manpower Data Center on August 22, 2017, DRS # 112420

MIC3 FY2019 Budget - Proposed

Acct. #	Description	FY18 Budget	FY19 Proposed	Notes
60000	Salaries and wages	\$ 202,000.00	\$ 202,000.00	3 positions (ED + 2 staff)
61009	Payroll Taxes	\$ 17,000.00	\$ 17,000.00	
61019	Retirement Benefits	\$ 105,000.00	\$ 105,000.00	Kentucky Retirement empl contrib=52% (of payroll)
61029	Other Benefits	\$ 28,000.00	\$ 28,000.00	Employer contribution for medical, dental and vision
61059	Continuing Education	\$ 4,500.00	\$ 4,500.00	Staff higher education (Univ/college)
61069	Staff development	\$ 250.00	\$ 250.00	Staff professional development and skill courses
61089	Professional membership dues	\$ 255.00	\$ 255.00	Membership for PRSA
62000	Supplies	\$ 500.00	\$ 500.00	
62010	Postage	\$ 900.00	\$ 900.00	
62090	Computer service and support *	\$ 7,300.00	\$ 7,300.00	CSG IT charges to MIC3 (\$202/mo per staff)
62110	Internet Access	\$ 425.00	\$ 425.00	For mifi-internet
62140	Software purchase	\$ 2,300.00	\$ 2,300.00	Constant Contact, Survey Monkey, Adobe
62280	Insurance *	\$ 1,750.00	\$ 1,750.00	3 year contract
62310	Photocopy	\$ 2,400.00	\$ 1,500.00	Targeting digital online access to meeting docs
62340	Credit card merchant fee	\$ 150.00	\$ 150.00	
62360	Direct telephone expense	\$ 2,000.00	\$ 2,000.00	2 landlines + long distance calls
62370	Cell phone expense	\$ 1,100.00	\$ 1,100.00	
62410	Advertising promotion	\$ 8,000.00	\$ 8,000.00	Collaterals (2 orders/year), Annual Report w/b digital
62440	Gifts and awards	\$ 500.00	\$ 500.00	ABM Awards
66000	Equipment purchase	\$ 1,000.00	\$ 500.00	
68230	Meeting expense	\$ 90,000.00	\$ 90,000.00	For all ABM meeting expenses
72000	Consultant services	\$ 20,000.00	\$ 20,000.00	General Counsel service invoices (\$100/hr)
72010	Consultant expense	\$ 2,000.00	\$ 2,000.00	General Counsel travel (MCEC)
74000	Staff travel	\$ 15,000.00	\$ 15,000.00	
74080	Other Travel	\$ 10,000.00	\$ 10,000.00	For MISA school district training
76000	Executive Committee	\$ 11,000.00	\$ 11,000.00	1 in person meeting/year; 1 addl EXCOM member
76020	Board member travel	\$ 720.00	\$ 720.00	Revised to #74080 - Other Travel for training
78050	Printing	\$ 300.00	\$ 300.00	ABM signage
78060	Photography	\$ 400.00	\$ 200.00	For ABM
80000	Legal services	\$ 2,000.00	\$ 2,000.00	
80020	Audit & accounting Fees *	\$ 6,250.00	\$ 6,250.00	Fixed cost
85000	Rent *	\$ 21,000.00	\$ 21,000.00	Fixed cost - Rent increase over prior years
91010	Indirect costs *	\$ 53,000.00	\$ 53,000.00	Management fee to CSG - Fixed cost@8.1%
Total		\$ 617,000.00	\$ 615,400.00	

* Fixed cost

Projected Revenue	\$ 603,145.00	\$ 590,448.00
Total Expenses	\$ 617,000.00	\$ 615,400.00
Projected Revenue vs Expenses	\$ (13,855.00)	\$ (24,952.00)
	(From reserve)	

Item #	FY19 Revenues	Approved	Proposed
40001	Appropriations	#####	\$ 581,948.00
43000	Conf regis fees	\$ 6,000.00	\$ 6,000.00
51040	Operating Interest	\$ 2,500.00	\$ 2,500.00
Projected Total		#####	\$ 590,448.00

Investment (Vanguard)	
Initial - August 2017	#####

Note: Effective fiscal year 2018, not reflected in Reserve bal below

Reserve	
beginning balance with current year adjustments	#####
Net surplus (Deficit)	(\$14,528.89)
Ending fund balance	##### **

Notes:

\$ 352,000 (59.6%) = salaries, benefits, retirement system (KERS)
 ##### (17.7%) = KERS only or 52% of salary
 \$ 89,300.00 (15.1%) = fixed costs* (rent, indirect cost to CSG, audit and accounting fees, insurance and IT fees)



COMPLIANCE COMMITTEE REPORT

Annual Business Meeting
Providence, Rhode Island
October 26-27, 2017

To: Commissioners, Designees and Ex-Officio Members
From: Pete LuPiba (OH), Chair

In line with Article VIII of the model compact language, the Committee developed a new State Coordination Policy that outlines the notification and resignation process for Commissioner appointments, as well as annual information provided to the Commission. Effective July 1, 2017, the policy ensures timely appointment of State Commissioners upon vacancy, and compliance with Statute or Code requirements that each member State maintain a State Commissioner and a State Council.

The national office established a Records Retention Policy which includes retaining Commission documents such as State Council meeting agendas and minutes for archival purposes. The archive assists newly appointed Commissioners in State Council continuity.

The Committee continues to monitor State Commissioner position vacancies, states that have not established State Councils, as well as State Council meetings.

My heartfelt *aloha* and gratitude goes out to the Committee for their work this past year. Our work is important in ensuring the integrity of the Compact is upheld and are committed to supporting military families and children.



RULES COMMITTEE REPORT

Annual Business Meeting
Providence, Rhode Island
October 26-27, 2017

To: Commissioners, Designees and Ex-Officio Members

From: John "Don" Kaminar (AR), Chair

At the 2016 ABM, the Commission did not adopt the proposed rules change on Temporary Housing which included an enhanced definition and process under the Compact. They determined the current rule allowed more flexibility for accommodation by member states.

This year, the Committee developed a "Case Report Form" based on the *Interstate Commission on Juveniles (ICJ)* form. The form encourages information sharing, supports gathering cases/best practices for training, and highlights unique situations and lessons learned so that others may benefit. The form is being piloted and field tested.

In addition, the Committee and General Counsel has reviewed six legal advisory opinion requests for rules interpretations.

- United States Coast Guard (USCG) Eligibility - Whether the provisions of the Interstate Compact on Educational Opportunity for Military Children (MIC3) apply to members of the USCG.
- Kindergarten Eligibility - Whether the provisions of Article IV, D. of the Interstate Compact on Educational Opportunity for Military Children (MIC3) and Rule 3.102 (b) require documentation for enrollment in Kindergarten.
- State Council Appointments - Whether the provisions of Article VIII, A. of the Interstate Compact on Educational Opportunity for Military Children (MIC3) permits member states to add members to the state council.
- National Guard or Reserve not on Active Duty as defined by Title 10 - Whether the provisions of the Interstate Compact on Educational Opportunity for Military Children, (MIC3) apply to members of the National Guard or Reserve who are not on active duty as defined in Title 10 of the U.S. Code.
- End-of-Course Exam Waivers - Whether the provisions of Article VII, A. and B. of the Interstate Compact on Educational Opportunity for Military Children (MIC3) and MIC3 Rule 4.102 provide for waivers of course requirements, including end of course exams, for any student or is limited only to graduating seniors.
- Spouse Eligibility - Whether the provisions of the Interstate Compact on Educational Opportunity for Military Children (MIC3) apply to Spouses of military members.

Advisories can be found online at: <http://www.mic3.net/advisory-opinions.html>

I extend my sincere appreciation to my Vice-Chair, Taneka Miller (DC), and Committee members for your collaboration and support!



PUBLIC RELATIONS AND TRAINING COMMITTEE REPORT

Annual Business Meeting
Providence, Rhode Island
October 26-27, 2017

To: Commissioners, Designees and Ex-Officio Members

From: Davina French (ND), Chair

Following the successful rollout of the new materials and rebranding at the 2016 ABM, the Committee focused on improving the digital newsletter. The reformatted newsletter was well received and reaches a wider audience.

In line with the Strategic Plan, the Committee designed the framework for the new website, which is easy to navigate and provides relevant and valuable information for the Commission and stakeholders. The Commission provided constructive feedback through the developmental phases which culminated in the new website launch on September 11th.

The second Annual Report was published earlier this month, with additional graphics and information to highlight our past year accomplishments.

To better align with the Strategic Plan and Goals, the Committee also recommended to the EXCOM that the Public Relations and Training be split into two smaller Committees, Communications and Outreach, and Training.

Thank you for continuing to support the Committee's efforts.



The Challenges of Supporting Highly Mobile, Military-Connected Children in School Transitions

Center for Public Research and Leadership, Columbia University

Director: James Liebman

Presenters: Elizabeth Daniel & Elsbeth Grant

Project Background

Need:

Changing schools is academically and emotionally disruptive for all children. Military-connected children face these stresses again and again, changing schools 3 times more often than civilians. Of the 1.2 million military-connected children, about 200,000 school-aged children move every year. 80% of military-connected children are in local public schools.

Scope:

- Five-month study focusing on military-connected public school students in grades 6-12 and concentrating on schools with significant military-connected populations
- Conducted comprehensive academic and general interest literature review
- Interviewed 60+ school district personnel, teachers, counselors, students, parents, other stakeholders. Conducted site visit of school district near military installation, holding 10+ focus groups
- Analyzed interviews and reviewed for themes and findings

*"I guess [I'm] kind of nervous, no matter how many times I do it. [I'm] always really nervous, because I don't know anybody. I'll probably eat lunch alone, and then I'll hate that."
- High School Student*

Persistent Challenges

Enrollment & Withdrawal	Most schools accept and provide hand-carried records, allowing speedy enrollment and placement. But some do not, which can cause delays in enrollment. Enrollment often requires physical presence in the district and proof of housing. Withdrawal processes are more rare.
Course Placement & Credit Transfer	Course placement & credit transfer problems continue to affect overall transitions. Flexibility promotes smoother transition to a new school. Students often make up credits with online classes, summer school, etc...
Extracurricular Eligibility	Inconsistent implementation of MIC3 on extracurriculars leads to variations in eligibility from state to state, district to district, and even program to program. This can cause additional stress for transitioning students.
Academic Mismatches	Curriculum and pacing differences can leave transitioning students behind and confused or bored and repeating course content - losing academic opportunity. Mismatches, including schedule differences, make it harder for a student to settle in, increasing potential for socio-emotional upheaval. Support from school staff, access to Tutor.com, other services can help.
Implications for Graduation	The MIC3 is often credited with improving flexibility in course placement and credit transfer to allow transitioning students to graduate on time. Many districts cooperate to make sure seniors can graduate. Online classes, summer programs, etc. provide opportunity to make up required credits.
Special Populations	Programs requiring specialized placement (such as gifted & talented) are becoming more flexible for transitioning students but many districts still require repeated testing and qualification.
Special Education	Transferring special education services and IEPs across states and districts is fraught with complication and inconsistency. Children face gaps in services and families experience extra anxiety around moves.
Socio-Emotional	Repeated moves can take a toll on mental health, which is intensified by parent's deployment. Identifying and supporting teens who need help is challenging for many school teachers and counselors, but many teens remain resilient.
School Climate & Welcoming Practices	Student host groups, specialized counselors, and clear welcoming practices appear to ease the difficulties of transitions but consistency of practice is a substantial challenge.



Promising Solutions

Data Tools:

- The Military Student Identifier would provide more concrete data information on military-connected students but implementation in Fall 2017 is likely to be slow and inconsistent.
- In-depth student portfolios would allow schools and teachers to learn more about the whole-child needs of transitioning students but the technology may prove cumbersome and there can be privacy concerns around sharing student information.
- Parent-centered research tools can help during the moving process but websites need to have accurate information.
- User-friendly school and district websites with easily accessible military focused information can help families better research the schools and districts that they are moving to and make more informed choices.

Strong Institutional Structure:

- State-level infrastructure and personnel can support military-connected students through policy implementation but the political climate and bureaucracy can complicate consistency.
- Institutionalized welcoming practices and counseling support can ease students' transitions and mitigate socio-emotional difficulties, but lack of resources and personnel changes can make institutionalizing these practices difficult.
- Reciprocal relationships and communication protocols between sending and receiving districts can facilitate academic placement and socio-emotional transitions through the sharing of information.
- Building strong installation-school partnerships creates avenues for reciprocal support and understanding, provides a foundation to institutionalize strong school liaison position.

Highly Skilled Personnel:

- Targeted professional development with a focus on the MIC3 and the socio-emotional difficulties of transitioning military-connected students can make support more consistent and effective but requires consistent implementation.
- Dedicated staff focused on military issues ensures that the needs of military connected students are looked after though scarcity of resources can limit available staff or training time.
- Contact information of the POC for military-connected students made easily accessible reduces parent burden and ensures that military-connected families are receiving correct information.
- Techniques to build socio-emotional awareness of military-connected students among all school and military staff to help ease the socio-emotional burden from transitioning students and families.

What You Can Do

Teachers	Administrators	Guidance Counselors	Parents	Military Personnel
<ul style="list-style-type: none"> • Find out if new student is military • Develop class-specific welcome packet and practice • Start or support student host clubs • Attend PD on school transitions • Develop curriculum prepared for mid unit transitions • Designate new student buddies 	<ul style="list-style-type: none"> • Create user friendly website with clear contact information • Designate staff for military issues • Support student host clubs • Invite military participation at school meetings and events • Implement tool for identifying MC students at enrollment 	<ul style="list-style-type: none"> • Attend and give PD on MIC3 and transitions • Apply flexibility around course placement • Implement emotional screening test for new students, create follow up plan • Create welcome binder and/or video 	<ul style="list-style-type: none"> • Use education specific checklists • Contact SLO and EFMP prior to moving • Visit school and meet with staff • Find activities and programs • Learn credit requirements for graduation/college • Keep current portfolio with education records 	<ul style="list-style-type: none"> • Ensure SLO contact information is available on website • Include SLO and local school information in orders • Maintain accurate school information on installation website • Institute regular meetings with school/district personnel

Concluding Insights

- Significant improvements in past decade: Understanding of mobility issues and standardizing processes based on advocacy and Interstate Compact on the Educational Opportunity for Military Children (MIC3)
- Substantial challenges: Course placement and credit transfers problems with potentially significant academic impact and loss of opportunity. Social-emotional difficulties in light of continued deployments combined with high mobility
- Barriers to good practice: Inconsistency, lack of sustainability, **lack of data**, and personnel changes
- The Parent Factor: The most knowledgeable and effective advocates for their children



ABM Breakout Sessions

Thursday, October 26, 2017, 1:15 and 2:30pm

Renaissance Providence Hotel, Rhode Island

Attire: Business/Casual

1 - Education and Military 101

Room: Haydn

This session provides an overview of both education and military cultures. You will obtain a basic understanding of the military, branches of service, structure, and common terms, as well as working with military representatives in your community. We will discuss: education and school culture; how state agencies, districts, and schools operate; and the fundamentals of school curriculum, courses, grading systems, graduation requirements; and how to work with districts and school personnel.

Facilitator: Davina French (ND)

Presenters/Panelists:

1. Education - Mary Gable (MD Commissioner), and Assistant Superintendent, Student, Family and School Support, Maryland Department of Education
2. Education - Kathleen Murphy (NH Commissioner), and Superintendent of the Hampton School District
3. Military - Kathy Facon (U.S. DoD Representative), Chief, Educational Partnership, Department of Defense Education Activity

2 - Effective State Councils

Room: Handel

Provides a general framework on building state councils. Discussion includes advice, lessons learned, and examples of effective working groups from seasoned commissioners.

Facilitator: Deanna McLaughlin, Tennessee Commissioner, and City Councilman, City of Clarksville

Presenters/Panelists:

1. Debra Jackson, New York Commissioner
2. Greg Lynch, WA Commissioner, and Superintendent, Olympia Educational Service District 114

3 - Managing Compact Cases

Room: Beethoven

As an individual working in the field of case management, you strive to have a positive impact and speedy resolutions. However, it isn't easy. Learn practical steps to help you stay on track, and investigative and fact finding techniques to resolve cases more effectively. We will also discuss how to best communicate with parents or schools on the compact.

Facilitator: Shelley Joan Weiss, Wisconsin Commissioner

Presenters/Panelists:

1. Dan Dunham, Virginia Commissioner Designee, and Military Family & Student Specialist, Virginia Department of Education
2. Dr. Robin Hines, Georgia Commissioner
3. Craig Neuenswander, Kansas Commissioner, and Director of Finance, Kansas Department of Education

4 - School Liaison Officers

Room: Beethoven

School Liaison Officers, or SLOs, provide a continuing resource for parents and students in schools and military communities. The role of the **School Liaison Officer** is to connect parents and students with information, resources and people. Learn more about: who they are; what they do; why it's important to partner with their program; and how they support parents, students, and schools on successful education transitions.

Facilitator: David Splitek (MCEC)

Presenters/Panelists:

1. Lori Phipps, School Liaison Officer, Joint Base San Antonio-Texas US Air Force
2. Nanette Pigg, School Program Manager, US Army Installation Command
3. Navy School Liaison Officer

INTERSTATE COMMISSION ON EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN

-- Bylaws (as amended, Nov. 2015) --

Article I Commission Purpose, Function and By-laws

Section 1. Purpose.

Pursuant to the terms of the Interstate Compact on Educational Opportunity for Military Children, (the "Compact"), the Interstate Commission on Educational Opportunity for Military Children (the "Commission") is established to fulfill the objectives of the Compact, through a means of joint cooperative action among the Compacting States: to promote, develop and facilitate a uniform standard that eases the state-to-state transition of military personnel, their spouses and primarily their children as these children transfer from one state to another and from one school system to another as a direct result of the military parent's frequent reassignments.

Section 2. Functions.

In pursuit of the fundamental objectives set forth in the Compact, the Commission shall, as necessary or required, exercise all of the powers and fulfill all of the duties delegated to it by the Compacting States. The Commission's activities shall include, but are not limited to, the following: the promulgation of binding rules and operating procedures; equitable distribution of the costs, benefits and obligations of the Compact among the Compacting States; enforcement of Commission Rules, Operating Procedures and Bylaws; provision of dispute resolution; Coordination of training and education; and the collection and dissemination of information concerning the activities of the Compact, as provided by the Compact, or as determined by the Commission to be warranted by, and consistent with, the objectives and provisions of the Compact.

Section 3. Bylaws.

As required by the Compact, these By-laws shall govern the management and operations of the Commission. As adopted and subsequently amended, these By-laws shall remain at all times subject to, and limited by, the terms of the Compact.

Article II Membership

Section 1. Purpose. The Commission Membership shall be comprised as provided by the Compact.

Section 2. Commissioners. Each Compacting State shall have and be limited to one Member. A Member shall be the Commissioner of the Compacting State. Each Compacting State shall forward the name of its Commissioner to the national office of the Commission, who will advise the Commission chairperson. The national office of the Commission shall promptly advise the appropriate appointing authority of the

Compacting State of the need to appoint a new Commissioner upon the expiration of a designated term or the occurrence of mid-term vacancies. If a resignation of a Commissioner occurs or a change is made by the state appointing authority, it is the responsibility of the member state to inform the Commission of the vacancy or change.

Section 3. Ex-Officio Members. The Commission will include ex-officio, non-voting representatives who are members of interested organizations. Military-oriented, military family, education-oriented, and parent and teacher organizations are welcome to petition the Commission for inclusion as an ex-officio member. Commission members may also petition on behalf of a group for ex-officio membership. All petitions must be approved by a simple majority vote of the Commission membership.

Section 4. Membership. Organizations that are ex-officio members of the Commission are:

- U. S. Department of Defense (DOD)
- Military Child Education Coalition (MCEC)
- Military Impacted Schools Association (MISA)
- National Military Family Association (NMFA)
- National Federation of State High School Associations (NFHS)

Article III Officers

Section 1. Election and Succession.

The officers of the Commission shall include a chairperson, vice chairperson, secretary, treasurer and the past chair. The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary. Officers shall be elected annually by the Commission at any meeting at which a quorum is present, and shall serve for one year or until their successors are elected by the Commission. The officers so elected shall serve without compensation or remuneration, except as provided by the Compact.

Section 2. Duties.

The officers shall perform all duties of their respective offices as provided by the Compact and these By-laws. Such duties shall include, but are not limited to, the following:

- a. *Chairperson.* The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.
- b. *Vice Chairperson.* The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting

until a new chairperson is elected by the Commission.

c. *Secretary.* The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

d. *Treasurer.* The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission Members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.

e. *Past Chair.* The past chair is the most recent previous chair who is still serving as a Commission member and shall perform such duties as may be requested by the Commission.

Section 3. Costs and Expense Reimbursement.

Subject to the availability of budgeted funds, the officers shall be reimbursed for any actual and necessary costs and expenses incurred by the officers in the performance of their duties and responsibilities as officers of the Commission.

Article IV Commission Personnel

Section 1. Commission Staff and Offices.

The Commission may by a majority of its Members, or through its executive committee appoint or retain an executive director, who shall serve at its pleasure and who shall act as secretary to the Commission, but shall not be a Member of the Commission. The executive director shall hire and supervise such other staff as may be authorized by the Commission. The executive director shall establish and manage the Commission's office or offices, which shall be located in one or more of the Compacting States as determined by the Commission.

Section 2. Duties of the Executive Director.

As the Commission's principal administrator, the executive director shall also perform such other duties as may be delegated by the Commission or required by the Compact and these By-laws, including, but not limited to, the following:

- a. Recommend general policies and program initiatives for the Commission's consideration;
- b. Recommend for the Commission's consideration administrative personnel

- policies governing the recruitment, hiring, management, compensation and dismissal of Commission staff;
- c. Implement and monitor administration of all policies, programs, and initiatives adopted by the Commission;
 - d. Prepare draft annual budgets for the Commission's consideration;
 - e. Monitor all Commission expenditures for compliance with approved budgets, and maintain accurate records of the Commission's financial account(s);
 - f. Assist Commission Members as directed in securing required assessments from the Compacting States;
 - g. Execute contracts on behalf of the Commission as directed;
 - h. Receive service of process on behalf of the Commission;
 - i. Prepare and disseminate all required reports and notices directed by the Commission; and
 - j. Otherwise assist the Commission's officers in the performance of their duties under Article III herein.

Article V

Qualified Immunity, Defense, and Indemnification

Section 1. Immunity.

The Commission, its Members, officers, executive director, and employees shall be immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused or arising out of or relating to any actual or alleged act, error, or omission that occurred, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided, that any such person shall not be protected from suit or liability, or both, for any damage, loss, injury, or liability caused by the intentional or willful and wanton misconduct of any such person.

Section 2. Defense

Subject to the provisions of the Compact and rules promulgated thereunder, the Commission shall defend the Commissioner of a Compacting State, his or her representatives or -employees, or the Commission, and its representatives or employees in any civil action seeking to impose liability against such person arising out of or relating to any actual or alleged act, error or omission that occurred within the scope of Commission employment, duties, or responsibilities or that such person had a reasonable

basis for believing occurred within the scope of Commission employment, duties or responsibilities; provided, that the actual or alleged act, error, or omission did not result from gross negligence or intentional wrongdoing on the part of such person.

Section 3. Indemnification.

The Commission shall indemnify and hold the Commissioner of a Compacting State, his or her representatives or employees, or the Commission, and its representatives or employees harmless in the amount of any settlement or judgment obtained against such person arising out of or relating to any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided, that the actual or alleged act, error, or omission did not result from gross negligence or intentional wrongdoing on the part of such person.

Article VI
Meetings of the Commission

Section 1. Meetings and Notice.

The Commission shall meet at least once each calendar year at a time and place to be determined by the Commission. Additional meetings may be scheduled at the discretion of the chairperson, and must be called upon the request of a majority of Commission Members, as provided by the Compact. All Commission Members shall be given written notice of Commission meetings at least thirty (30) days prior to their scheduled dates. Final agendas shall be provided to all Commission Members no later than ten (10) days prior to any meeting of the Commission. Thereafter, additional agenda items requiring Commission action may not be added to the final agenda, except by an affirmative vote of a majority of the Members. All Commission meetings shall be open to the public, except as set forth in Commission Rules or as otherwise provided by the Compact. Prior public notice shall be provided in a manner consistent with the federal Government in Sunshine Act, 5 U.S.C. § 552b, including, but not limited to, the following: publication of notice of the meeting at least ten (10) days prior to the meeting in a nationally distributed newspaper or an official newsletter regularly published by or on behalf of the Commission and distribution to interested parties who have requested in writing to receive such notices. A meeting may be closed to the public where the Commission determines by two-thirds (2/3rds) vote of its Members that there exists at least one of the conditions for closing a meeting, as provided by the Compact or Commission Rules.

Section 2. Quorum.

Commission Members representing a majority of the Compacting States shall constitute a quorum for the transaction of business, except as otherwise required in these By-laws. The participation of a Commission Member from a Compacting State in a meeting is sufficient to constitute the presence of that state for purposes of determining the existence of a quorum, provided the Member present is entitled to vote on behalf of the

Compacting State represented. The presence of a quorum must be established before any vote of the Commission can be taken.

Section 3. Voting.

Each Compacting State represented at any meeting of the Commission by its Member is entitled to one vote. A Member shall vote himself or herself and shall not delegate his or her vote to another Member. Members may participate in meetings by telephone or other means of telecommunication or electronic communication. Except as otherwise required by the Compact or these By-laws, any question submitted to a vote of the Commission shall be determined by a simple majority.

Section 4. Procedure.

Matters of parliamentary procedure not covered by these By-laws shall be governed by Robert's Rules of Order.

**Article VII
Committees**

Section 1. Executive Committee.

The Commission may establish an executive committee, which shall be empowered to act on behalf of the Commission during the interim between Commission meetings, except for rulemaking or amendment of the Compact. The Committee shall be composed of all officers of the Interstate Commission and the chairpersons of each committee. The procedures, duties, budget, and tenure of such an executive committee shall be determined by the Commission. The power of such an executive committee to act on behalf of the Commission shall at all times be subject to any limitations imposed by the Commission, the Compact or these By-laws.

Section 2. Other Committees.

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance Committee, Rules Committee, Compliance Committee, and Training, Education and Public Relations Committee. The composition, procedures, duties, budget and tenure of such committees shall be determined by the Commission.

**Article VIII
Finance**

Section 1. Fiscal Year.

The Commission's fiscal year shall begin on July 1 and end on June 30.

Section 2. Budget.

The Commission shall operate on an annual budget cycle and shall, in any given year, adopt budgets for the following fiscal year or years only after notice and comment as

provided by the Compact.

Section 3. Accounting and Audit.

The Commission, with the assistance of the executive director, shall keep accurate and timely accounts of its internal receipts and disbursements of the Commission funds, other than receivership assets. The treasurer, through the executive director, shall cause the Commission's financial accounts and reports including the Commission's system of internal controls and procedures to be audited annually by an independent certified or licensed public accountant. As required by the Compact, upon the determination of the Commission, but no less frequently than once each year, the report of such independent audit shall be made available to the public and shall be included in and become part of the annual report to the Governors, legislatures, and judiciary of the Compacting States. The Commission's internal accounts, any workpapers related to any internal audit, and any workpapers related the independent audit shall be confidential; provided, that such materials shall be made available: 1) in compliance with the order of any court of competent jurisdiction; ii) pursuant to such reasonable rules as the Commission shall promulgate; and iii) to any Commissioner of a Compacting State, or their duly authorized representatives.

Section 4. Public Participation in Meetings.

Upon prior written request to the Commission, any person who desires to present a statement on a matter that is on the agenda shall be afforded an opportunity to present an oral statement to the Commission at an open meeting. The chairperson may, depending on the circumstances, afford any person who desires to present a statement on a matter that is on the agenda an opportunity to be heard absent a prior written request to the Commission. The chairperson may limit the time and manner of any such statements at any open meeting.

Section 5. Debt Limitations.

The Commission shall monitor its own and its committees' affairs for compliance with all provisions of the Compact its rules and these By-laws governing the incursion of debt and the pledging of credit.

Section 6. Travel Reimbursements.

Subject to the availability of budgeted funds and unless otherwise provided by the Commission, Commission Members shall be reimbursed for any actual and necessary expenses incurred pursuant to their attendance at all duly convened meetings of the Commission or its committees as provided by the Compact.

Article IX

Withdrawal, Default, and Termination

Compacting States may withdraw from the Compact only as provided by the Compact. The Commission may terminate a Compacting State as provided by the Compact.

Article X

Adoption and Amendment of By-laws

Any By-law may be adopted, amended or repealed by a majority vote of the Members, provided that written notice and the full text of the proposed action is provided to all Commission Members at least thirty (30) days prior to the meeting at which the action is to be considered. Failing the required notice, a two-third (2/3rds) majority vote of the Members shall be required for such action.

Article XI

Dissolution of the Compact

The Compact shall dissolve effective upon the date of the withdrawal or the termination by default of a Compacting State which reduces Membership in the Compact to one Compacting State as provided by the Compact.

Upon dissolution of the Compact, the Compact becomes null and void and shall be of no further force or effect, and the business and affairs of the Commission shall be concluded in an orderly manner and according to applicable law. Each Compacting State in good standing at the time of the Compact's dissolution shall receive a pro rata distribution of surplus funds based upon a ratio, the numerator of which shall be the amount of its last paid annual assessment, and the denominator of which shall be the sum of the last paid annual assessments of all Compacting States in good standing at the time of the Compact's dissolution. A Compacting State is in good standing if it has paid its assessments timely.

**INTERSTATE COMPACT ON
EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN**

-- Model Compact Language --

**Interstate Compact
on
Educational Opportunity for Military Children**

ARTICLE I

PURPOSE

It is the purpose of this compact to remove barriers to educational success imposed on children of military families because of frequent moves and deployment of their parents by:

- A. Facilitating the timely enrollment of children of military families and ensuring that they are not placed at a disadvantage due to difficulty in the transfer of education records from the previous school district(s) or variations in entrance/age requirements.
- B. Facilitating the student placement process through which children of military families are not disadvantaged by variations in attendance requirements, scheduling, sequencing, grading, course content or assessment.

- C. Facilitating the qualification and eligibility for enrollment, educational programs, and participation in extracurricular academic, athletic, and social activities.
- D. Facilitating the on-time graduation of children of military families.
- E. Providing for the promulgation and enforcement of administrative rules implementing the provisions of this compact.
- F. Providing for the uniform collection and sharing of information between and among member states, schools and military families under this compact.
- G. Promoting coordination between this compact and other compacts affecting military children.
- H. Promoting flexibility and cooperation between the educational system, parents and the student in order to achieve educational success for the student.

ARTICLE II

DEFINITIONS

As used in this compact, unless the context clearly requires a different construction:

- A. "Active duty" means: full-time duty status in the active uniformed service of the United States, including members of the National Guard and Reserve on active duty orders pursuant to 10 U.S.C. Section 1209 and 1211.

- B. "Children of military families" means: a school-aged child(ren), enrolled in Kindergarten through Twelfth (12th) grade, in the household of an active duty member.

- C. "Compact commissioner" means: the voting representative of each compacting state appointed pursuant to Article VIII of this compact.

- D. "Deployment" means: the period one (1) month prior to the service members' departure from their home station on military orders though six (6) months after return to their home station.

- E. "Education(al) records" means: those official records, files, and data directly related to a student and maintained by the school or local education agency, including but not limited to records encompassing all the material kept in the

student's cumulative folder such as general identifying data, records of attendance and of academic work completed, records of achievement and results of evaluative tests, health data, disciplinary status, test protocols, and individualized education programs.

- F. “Extracurricular activities” means: a voluntary activity sponsored by the school or local education agency or an organization sanctioned by the local education agency. Extracurricular activities include, but are not limited to, preparation for and involvement in public performances, contests, athletic competitions, demonstrations, displays, and club activities.

- G. “Interstate Commission on Educational Opportunity for Military Children” means: the commission that is created under Article IX of this compact, which is generally referred to as Interstate Commission.

- H. “Local education agency” means: a public authority legally constituted by the state as an administrative agency to provide control of and direction for Kindergarten through Twelfth (12th) grade public educational institutions.

- I. “Member state” means: a state that has enacted this compact.

- J. “Military installation” means: means a base, camp, post, station, yard, center, homeport facility for any ship, or other activity under the jurisdiction of the Department of Defense, including any leased facility, which is located within any

of the several States, the District of Columbia, the Commonwealth of Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, the Northern Marianas Islands and any other U.S. Territory. Such term does not include any facility used primarily for civil works, rivers and harbors projects, or flood control projects.

- K. “Non-member state” means: a state that has not enacted this compact.

- L. “Receiving state” means: the state to which a child of a military family is sent, brought, or caused to be sent or brought.

- M. “Rule” means: a written statement by the Interstate Commission promulgated pursuant to Article XII of this compact that is of general applicability, implements, interprets or prescribes a policy or provision of the Compact, or an organizational, procedural, or practice requirement of the Interstate Commission, and has the force and effect of statutory law in a member state, and includes the amendment, repeal, or suspension of an existing rule.

- N. “Sending state” means: the state from which a child of a military family is sent, brought, or caused to be sent or brought.

- O. “State” means: a state of the United States, the District of Columbia, the Commonwealth of Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, the Northern Marianas Islands and any other U.S. Territory.

- P. "Student" means: the child of a military family for whom the local education agency receives public funding and who is formally enrolled in Kindergarten through Twelfth (12th) grade.
- Q. "Transition" means: 1) the formal and physical process of transferring from school to school or 2) the period of time in which a student moves from one school in the sending state to another school in the receiving state.
- R. "Uniformed service(s)" means: the Army, Navy, Air Force, Marine Corps, Coast Guard as well as the Commissioned Corps of the National Oceanic and Atmospheric Administration, and Public Health Services.
- S. "Veteran" means: a person who served in the uniformed services and who was discharged or released there from under conditions other than dishonorable.

ARTICLE III

APPLICABILITY

- A. Except as otherwise provided in Section B, this compact shall apply to the children of:
1. active duty members of the uniformed services as defined in this compact, including members of the National Guard and Reserve on active duty orders pursuant to 10 U.S.C. Section 1209 and 1211;
 2. members or veterans of the uniformed services who are severely injured and medically discharged or retired for a period of one (1) year after medical discharge or retirement; and
 3. members of the uniformed services who die on active duty or as a result of injuries sustained on active duty for a period of one (1) year after death.
- B. The provisions of this interstate compact shall only apply to local education agencies as defined in this compact.
- C. The provisions of this compact shall not apply to the children of:
1. inactive members of the national guard and military reserves;
 2. members of the uniformed services now retired, except as provided in Section A;
 3. veterans of the uniformed services, except as provided in Section A; and

4. other U.S. Dept. of Defense personnel and other federal agency civilian and contract employees not defined as active duty members of the uniformed services.

ARTICLE IV

EDUCATIONAL RECORDS & ENROLLMENT

- A. Unofficial or “hand-carried” education records – In the event that official education records cannot be released to the parents for the purpose of transfer, the custodian of the records in the sending state shall prepare and furnish to the parent a complete set of unofficial educational records containing uniform information as determined by the Interstate Commission. Upon receipt of the unofficial education records by a school in the receiving state, the school shall enroll and appropriately place the student based on the information provided in the unofficial records pending validation by the official records, as quickly as possible.

- B. Official education records/transcripts - Simultaneous with the enrollment and conditional placement of the student, the school in the receiving state shall request the student’s official education record from the school in the sending state. Upon receipt of this request, the school in the sending state will process and furnish the official education records to the school in the receiving state within ten (10) days or within such time as is reasonably determined under the rules promulgated by the Interstate Commission.

- C. Immunizations – Compacting states shall give thirty (30) days from the date of enrollment or within such time as is reasonably determined under the rules promulgated by the Interstate Commission, for students to obtain any immunization(s) required by the receiving state. For a series of immunizations, initial vaccinations must be obtained within thirty (30) days or within such time as is reasonably determined under the rules promulgated by the Interstate Commission.
- D. Kindergarten and First grade entrance age – Students shall be allowed to continue their enrollment at grade level in the receiving state commensurate with their grade level (including Kindergarten) from a local education agency in the sending state at the time of transition, regardless of age. A student that has satisfactorily completed the prerequisite grade level in the local education agency in the sending state shall be eligible for enrollment in the next highest grade level in the receiving state, regardless of age. A student transferring after the start of the school year in the receiving state shall enter the school in the receiving state on their validated level from an accredited school in the sending state.

ARTICLE V

PLACEMENT & ATTENDANCE

- A. Course placement - When the student transfers before or during the school year, the receiving state school shall initially honor placement of the student in educational courses based on the student's enrollment in the sending state school and/or educational assessments conducted at the school in the sending state if the courses are offered. Course placement includes but is not limited to Honors, International Baccalaureate, Advanced Placement, vocational, technical and career pathways courses. Continuing the student's academic program from the previous school and promoting placement in academically and career challenging courses should be paramount when considering placement. This does not preclude the school in the receiving state from performing subsequent evaluations to ensure appropriate placement and continued enrollment of the student in the course(s).
- B. Educational program placement – The receiving state school shall initially honor placement of the student in educational programs based on current educational assessments conducted at the school in the sending state or participation/placement in like programs in the sending state. Such programs include, but are not limited to:
- 1) gifted and talented programs; and 2) English as a second language (ESL). This does not preclude the school in the receiving state from performing subsequent evaluations to ensure appropriate placement of the student.
- C. Special education services – 1) In compliance with the federal requirements of the Individuals with Disabilities Education Act (IDEA), 20 U.S.C.A. Section 1400 et seq,

the receiving state shall initially provide comparable services to a student with disabilities based on his/her current Individualized Education Program (IEP); and 2) In compliance with the requirements of Section 504 of the Rehabilitation Act, 29 U.S.C.A. Section 794, and with Title II of the Americans with Disabilities Act, 42 U.S.C.A. Sections 12131-12165, the receiving state shall make reasonable accommodations and modifications to address the needs of incoming students with disabilities, subject to an existing 504 or Title II Plan, to provide the student with equal access to education. This does not preclude the school in the receiving state from performing subsequent evaluations to ensure appropriate placement of the student.

- D. Placement flexibility – Local education agency administrative officials shall have flexibility in waiving course/program prerequisites, or other preconditions for placement in courses/programs offered under the jurisdiction of the local education agency.

- E. Absence as related to deployment activities – A student whose parent or legal guardian is an active duty member of the uniformed services, as defined by the compact, and has been called to duty for, is on leave from, or immediately returned from deployment to a combat zone or combat support posting, shall be granted additional excused absences at the discretion of the local education agency superintendent to visit with his or her parent or legal guardian relative to such leave or deployment of the parent or guardian.

ARTICLE VI

ELIGIBILITY

A. Eligibility for enrollment

1. Special power of attorney, relative to the guardianship of a child of a military family and executed under applicable law shall be sufficient for the purposes of enrollment and all other actions requiring parental participation and consent.
2. A local education agency shall be prohibited from charging local tuition to a transitioning military child placed in the care of a non-custodial parent or other person standing in loco parentis who lives in a jurisdiction other than that of the custodial parent.
3. A transitioning military child, placed in the care of a non-custodial parent or other person standing in loco parentis who lives in a jurisdiction other than that of the custodial parent, may continue to attend the school in which he/she was enrolled while residing with the custodial parent.

B. Eligibility for extracurricular participation - State and local education agencies shall facilitate the opportunity for transitioning military children's inclusion in extracurricular activities, regardless of application deadlines, to the extent they are otherwise qualified.

ARTICLE VII

GRADUATION

In order to facilitate the on-time graduation of children of military families states and local education agencies shall incorporate the following procedures:

- A. Waiver requirements – Local education agency administrative officials shall waive specific courses required for graduation if similar course work has been satisfactorily completed in another local education agency or shall provide reasonable justification for denial. Should a waiver not be granted to a student who would qualify to graduate from the sending school, the local education agency shall provide an alternative means of acquiring required coursework so that graduation may occur on time.

- B. Exit exams - States shall accept: 1) exit or end-of-course exams required for graduation from the sending state; or 2) national norm-referenced achievement tests or 3) alternative testing, in lieu of testing requirements for graduation in the receiving state. In the event the above alternatives cannot be accommodated by the receiving state for a student transferring in his or her Senior year, then the provisions of Article VII, Section C shall apply.

- C. Transfers during Senior year – Should a military student transferring at the beginning or during his or her Senior year be ineligible to graduate from the

receiving local education agency after all alternatives have been considered, the sending and receiving local education agencies shall ensure the receipt of a diploma from the sending local education agency, if the student meets the graduation requirements of the sending local education agency. In the event that one of the states in question is not a member of this compact, the member state shall use best efforts to facilitate the on-time graduation of the student in accordance with Sections A and B of this Article.

ARTICLE VIII

STATE COORDINATION

- A. Each member state shall, through the creation of a State Council or use of an existing body or board, provide for the coordination among its agencies of government, local education agencies and military installations concerning the state's participation in, and compliance with, this compact and Interstate Commission activities. While each member state may determine the membership of its own State Council, its membership must include at least: the state superintendent of education, superintendent of a school district with a high concentration of military children, representative from a military installation, one representative each from the legislative and executive branches of government, and other offices and stakeholder groups the State Council deems appropriate. A member state that does not have a school district deemed to contain a high concentration of military children may appoint a superintendent from another school district to represent local education agencies on the State Council.

- B. The State Council of each member state shall appoint or designate a military family education liaison to assist military families and the state in facilitating the implementation of this compact.

- C. The compact commissioner responsible for the administration and management of the state's participation in the compact shall be appointed by the Governor or as otherwise determined by each member state.

- D. The compact commissioner and the military family education liaison designated herein shall be ex-officio members of the State Council, unless either is already a full voting member of the State Council.

ARTICLE IX

INTERSTATE COMMISSION ON EDUCATIONAL

OPPORTUNITY FOR MILITARY CHILDREN

The member states hereby create the “Interstate Commission on Educational Opportunity for Military Children.” The activities of the Interstate Commission are the formation of public policy and are a discretionary state function. The Interstate Commission shall:

- A. Be a body corporate and joint agency of the member states and shall have all the responsibilities, powers and duties set forth herein, and such additional powers as may be conferred upon it by a subsequent concurrent action of the respective legislatures of the member states in accordance with the terms of this compact.

- B. Consist of one Interstate Commission voting representative from each member state who shall be that state's compact commissioner.
 - 1. Each member state represented at a meeting of the Interstate Commission is entitled to one vote.
 - 2. A majority of the total member states shall constitute a quorum for the transaction of business, unless a larger quorum is required by the bylaws of the Interstate Commission.
 - 3. A representative shall not delegate a vote to another member state. In the event the compact commissioner is unable to attend a meeting of the Interstate Commission, the Governor or State Council may delegate voting authority to another person from their state for a specified meeting.
 - 4. The bylaws may provide for meetings of the Interstate Commission to be conducted by telecommunication or electronic communication.

- C. Consist of ex-officio, non-voting representatives who are members of interested organizations. Such ex-officio members, as defined in the bylaws, may include but not be limited to, members of the representative organizations of military family advocates, local education agency officials, parent and teacher groups, the U.S. Department of Defense, the Education Commission of the States, the

Interstate Agreement on the Qualification of Educational Personnel and other interstate compacts affecting the education of children of military members.

- D. Meet at least once each calendar year. The chairperson may call additional meetings and, upon the request of a simple majority of the member states, shall call additional meetings.

- E. Establish an executive committee, whose members shall include the officers of the Interstate Commission and such other members of the Interstate Commission as determined by the bylaws. Members of the executive committee shall serve a one year term. Members of the executive committee shall be entitled to one vote each. The executive committee shall have the power to act on behalf of the Interstate Commission, with the exception of rulemaking, during periods when the Interstate Commission is not in session. The executive committee shall oversee the day-to-day activities of the administration of the compact including enforcement and compliance with the provisions of the compact, its bylaws and rules, and other such duties as deemed necessary. The U.S. Dept. of Defense, shall serve as an ex-officio, nonvoting member of the executive committee.

- F. Establish bylaws and rules that provide for conditions and procedures under which the Interstate Commission shall make its information and official records available to the public for inspection or copying. The Interstate Commission may exempt from disclosure information or official records to the extent they would adversely affect personal privacy rights or proprietary interests.

- G. Public notice shall be given by the Interstate Commission of all meetings and all meetings shall be open to the public, except as set forth in the rules or as otherwise provided in the compact. The Interstate Commission and its committees may close a meeting, or portion thereof, where it determines by two-thirds vote that an open meeting would be likely to:
1. Relate solely to the Interstate Commission's internal personnel practices and procedures;
 2. Disclose matters specifically exempted from disclosure by federal and state statute;
 3. Disclose trade secrets or commercial or financial information which is privileged or confidential;
 4. Involve accusing a person of a crime, or formally censuring a person;
 5. Disclose information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy;
 6. Disclose investigative records compiled for law enforcement purposes;
or
 7. Specifically relate to the Interstate Commission's participation in a civil action or other legal proceeding.
- H. For a meeting, or portion of a meeting, closed pursuant to this provision, the Interstate Commission's legal counsel or designee shall certify that the meeting may be closed and shall reference each relevant exemptible provision. The Interstate Commission shall keep minutes which shall fully and clearly describe all matters discussed in a meeting and shall provide a full and accurate summary

of actions taken, and the reasons therefore, including a description of the views expressed and the record of a roll call vote. All documents considered in connection with an action shall be identified in such minutes. All minutes and documents of a closed meeting shall remain under seal, subject to release by a majority vote of the Interstate Commission.

- I. The Interstate Commission shall collect standardized data concerning the educational transition of the children of military families under this compact as directed through its rules which shall specify the data to be collected, the means of collection and data exchange and reporting requirements. Such methods of data collection, exchange and reporting shall, in so far as is reasonably possible, conform to current technology and coordinate its information functions with the appropriate custodian of records as identified in the bylaws and rules.

- J. The Interstate Commission shall create a process that permits military officials, education officials and parents to inform the Interstate Commission if and when there are alleged violations of the compact or its rules or when issues subject to the jurisdiction of the compact or its rules are not addressed by the state or local education agency. This section shall not be construed to create a private right of action against the Interstate Commission or any member state.

ARTICLE X

POWERS AND DUTIES OF THE INTERSTATE COMMISSION

The Interstate Commission shall have the following powers:

- A. To provide for dispute resolution among member states.
- B. To promulgate rules and take all necessary actions to effect the goals, purposes and obligations as enumerated in this compact. The rules shall have the force and effect of statutory law and shall be binding in the compact states to the extent and in the manner provided in this compact.
- C. To issue, upon request of a member state, advisory opinions concerning the meaning or interpretation of the interstate compact, its bylaws, rules and actions.
- D. To enforce compliance with the compact provisions, the rules promulgated by the Interstate Commission, and the bylaws, using all necessary and proper means, including but not limited to the use of judicial process.
- E. To establish and maintain offices which shall be located within one or more of the member states.

- F. To purchase and maintain insurance and bonds.
- G. To borrow, accept, hire or contract for services of personnel.
- H. To establish and appoint committees including, but not limited to, an executive committee as required by Article IX, Section E, which shall have the power to act on behalf of the Interstate Commission in carrying out its powers and duties hereunder.
- I. To elect or appoint such officers, attorneys, employees, agents, or consultants, and to fix their compensation, define their duties and determine their qualifications; and to establish the Interstate Commission's personnel policies and programs relating to conflicts of interest, rates of compensation, and qualifications of personnel.
- J. To accept any and all donations and grants of money, equipment, supplies, materials, and services, and to receive, utilize, and dispose of it.
- K. To lease, purchase, accept contributions or donations of, or otherwise to own, hold, improve or use any property, real, personal, or mixed.
- L. To sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any property, real, personal or mixed.

- M. To establish a budget and make expenditures.
- N. To adopt a seal and bylaws governing the management and operation of the Interstate Commission.
- O. To report annually to the legislatures, governors, judiciary, and state councils of the member states concerning the activities of the Interstate Commission during the preceding year. Such reports shall also include any recommendations that may have been adopted by the Interstate Commission.
- P. To coordinate education, training and public awareness regarding the compact, its implementation and operation for officials and parents involved in such activity.
- Q. To establish uniform standards for the reporting, collecting and exchanging of data.
- R. To maintain corporate books and records in accordance with the bylaws.
- S. To perform such functions as may be necessary or appropriate to achieve the purposes of this compact.

- T. To provide for the uniform collection and sharing of information between and among member states, schools and military families under this compact.

ARTICLE XI

ORGANIZATION AND OPERATION OF THE INTERSTATE COMMISSION

- A. The Interstate Commission shall, by a majority of the members present and voting, within 12 months after the first Interstate Commission meeting, adopt bylaws to govern its conduct as may be necessary or appropriate to carry out the purposes of the compact, including, but not limited to:
 - 1. Establishing the fiscal year of the Interstate Commission;
 - 2. Establishing an executive committee, and such other committees as may be necessary;
 - 3. Providing for the establishment of committees and for governing any general or specific delegation of authority or function of the Interstate Commission;
 - 4. Providing reasonable procedures for calling and conducting meetings of the Interstate Commission, and ensuring reasonable notice of each such meeting;
 - 5. Establishing the titles and responsibilities of the officers and staff of the Interstate Commission;
 - 6. Providing a mechanism for concluding the operations of the Interstate Commission and the return of surplus funds that may exist upon the

termination of the compact after the payment and reserving of all of its debts and obligations.

7. Providing "start up" rules for initial administration of the compact.

B. The Interstate Commission shall, by a majority of the members, elect annually from among its members a chairperson, a vice-chairperson, and a treasurer, each of whom shall have such authority and duties as may be specified in the bylaws. The chairperson or, in the chairperson's absence or disability, the vice-chairperson, shall preside at all meetings of the Interstate Commission. The officers so elected shall serve without compensation or remuneration from the Interstate Commission; provided that, subject to the availability of budgeted funds, the officers shall be reimbursed for ordinary and necessary costs and expenses incurred by them in the performance of their responsibilities as officers of the Interstate Commission.

C. Executive Committee, Officers and Personnel

1. The executive committee shall have such authority and duties as may be set forth in the bylaws, including but not limited to:

a. Managing the affairs of the Interstate Commission in a manner consistent with the bylaws and purposes of the Interstate Commission;

b. Overseeing an organizational structure within, and appropriate procedures for the Interstate Commission to provide for the creation of rules, operating procedures, and

administrative and technical support functions; and

- c. Planning, implementing, and coordinating communications and activities with other state, federal and local government organizations in order to advance the goals of the Interstate Commission.

3. The executive committee may, subject to the approval of the Interstate Commission, appoint or retain an executive director for such period, upon such terms and conditions and for such compensation, as the Interstate Commission may deem appropriate. The executive director shall serve as secretary to the Interstate Commission, but shall not be a Member of the Interstate Commission. The executive director shall hire and supervise such other persons as may be authorized by the Interstate Commission.

- D. The Interstate Commission's executive director and its employees shall be immune from suit and liability, either personally or in their official capacity, for a claim for damage to or loss of property or personal injury or other civil liability caused or arising out of or relating to an actual or alleged act, error, or omission that occurred, or that such person had a reasonable basis for believing occurred, within the scope of Interstate Commission employment, duties, or responsibilities; provided, that such person shall not be protected from suit or liability for damage, loss, injury, or liability caused by the intentional or willful and wanton misconduct of such person.

1. The liability of the Interstate Commission's executive director and employees or Interstate Commission representatives, acting within the scope of such person's employment or duties for acts, errors, or omissions occurring within such person's state may not exceed the limits of liability set forth under the Constitution and laws of that state for state officials, employees, and agents. The Interstate Commission is considered to be an instrumentality of the states for the purposes of any such action. Nothing in this subsection shall be construed to protect such person from suit or liability for damage, loss, injury, or liability caused by the intentional or willful and wanton misconduct of such person.
2. The Interstate Commission shall defend the executive director and its employees and, subject to the approval of the Attorney General or other appropriate legal counsel of the member state represented by an Interstate Commission representative, shall defend such Interstate Commission representative in any civil action seeking to impose liability arising out of an actual or alleged act, error or omission that occurred within the scope of Interstate Commission employment, duties or responsibilities, or that the defendant had a reasonable basis for believing occurred within the scope of Interstate Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from intentional or willful and wanton misconduct on the part of such person.

3. To the extent not covered by the state involved, member state, or the Interstate Commission, the representatives or employees of the Interstate Commission shall be held harmless in the amount of a settlement or judgment, including attorney's fees and costs, obtained against such persons arising out of an actual or alleged act, error, or omission that occurred within the scope of Interstate Commission employment, duties, or responsibilities, or that such persons had a reasonable basis for believing occurred within the scope of Interstate Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from intentional or willful and wanton misconduct on the part of such persons.

ARTICLE XII

RULEMAKING FUNCTIONS OF THE INTERSTATE COMMISSION

- A. Rulemaking Authority - The Interstate Commission shall promulgate reasonable rules in order to effectively and efficiently achieve the purposes of this Compact. Notwithstanding the foregoing, in the event the Interstate Commission exercises its rulemaking authority in a manner that is beyond the scope of the purposes of this Act, or the powers granted hereunder, then such an action by the Interstate Commission shall be invalid and have no force or effect.

- B. Rulemaking Procedure - Rules shall be made pursuant to a rulemaking process that substantially conforms to the "Model State Administrative Procedure Act,"

- of 1981 Act, Uniform Laws Annotated, Vol. 15, p.1 (2000) as amended, as may be appropriate to the operations of the Interstate Commission.
- C. Not later than thirty (30) days after a rule is promulgated, any person may file a petition for judicial review of the rule; provided, that the filing of such a petition shall not stay or otherwise prevent the rule from becoming effective unless the court finds that the petitioner has a substantial likelihood of success. The court shall give deference to the actions of the Interstate Commission consistent with applicable law and shall not find the rule to be unlawful if the rule represents a reasonable exercise of the Interstate Commission's authority.

 - D. If a majority of the legislatures of the compacting states rejects a Rule by enactment of a statute or resolution in the same manner used to adopt the compact, then such rule shall have no further force and effect in any compacting state.

ARTICLE XIII

OVERSIGHT, ENFORCEMENT, AND DISPUTE RESOLUTION

- A. Oversight

1. The executive, legislative and judicial branches of state government in each member state shall enforce this compact and shall take all actions necessary and appropriate to effectuate the compact's purposes and intent. The provisions of this compact and the rules promulgated hereunder shall have standing as statutory law.
2. All courts shall take judicial notice of the compact and the rules in any judicial or administrative proceeding in a member state pertaining to the subject matter of this compact which may affect the powers, responsibilities or actions of the Interstate Commission.
3. The Interstate Commission shall be entitled to receive all service of process in any such proceeding, and shall have standing to intervene in the proceeding for all purposes. Failure to provide service of process to the Interstate Commission shall render a judgment or order void as to the Interstate Commission, this compact or promulgated rules.

B. Default, Technical Assistance, Suspension and Termination - If the Interstate Commission determines that a member state has defaulted in the performance of its obligations or responsibilities under this compact, or the bylaws or promulgated rules, the Interstate Commission shall:

1. Provide written notice to the defaulting state and other member states, of the nature of the default, the means of curing the default and any action taken by the Interstate Commission. The Interstate Commission shall specify the conditions by which the defaulting state must cure its default.

2. Provide remedial training and specific technical assistance regarding the default.
3. If the defaulting state fails to cure the default, the defaulting state shall be terminated from the compact upon an affirmative vote of a majority of the member states and all rights, privileges and benefits conferred by this compact shall be terminated from the effective date of termination. A cure of the default does not relieve the offending state of obligations or liabilities incurred during the period of the default.
4. Suspension or termination of membership in the compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Interstate Commission to the Governor, the majority and minority leaders of the defaulting state's legislature, and each of the member states.
5. The state which has been suspended or terminated is responsible for all assessments, obligations and liabilities incurred through the effective date of suspension or termination including obligations, the performance of which extends beyond the effective date of suspension or termination.
6. The Interstate Commission shall not bear any costs relating to any state that has been found to be in default or which has been suspended or terminated from the compact, unless otherwise mutually agreed upon in writing between the Interstate Commission and the defaulting state.
7. The defaulting state may appeal the action of the Interstate Commission by petitioning the U.S. District Court for the District of Columbia or the federal district where the Interstate Commission has its principal offices.

The prevailing party shall be awarded all costs of such litigation including reasonable attorney's fees.

C. Dispute Resolution

1. The Interstate Commission shall attempt, upon the request of a member state, to resolve disputes which are subject to the compact and which may arise among member states and between member and non-member states.
2. The Interstate Commission shall promulgate a rule providing for both mediation and binding dispute resolution for disputes as appropriate.

D. Enforcement

1. The Interstate Commission, in the reasonable exercise of its discretion, shall enforce the provisions and rules of this compact.
2. The Interstate Commission, may by majority vote of the members, initiate legal action in the United State District Court for the District of Columbia or, at the discretion of the Interstate Commission, in the federal district where the Interstate Commission has its principal offices, to enforce compliance with the provisions of the compact, its promulgated rules and bylaws, against a member state in default. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary the prevailing party shall be awarded all costs of such litigation including reasonable attorney's fees.

3. The remedies herein shall not be the exclusive remedies of the Interstate Commission. The Interstate Commission may avail itself of any other remedies available under state law or the regulation of a profession.

ARTICLE XIV

FINANCING OF THE INTERSTATE COMMISSION

- A. The Interstate Commission shall pay, or provide for the payment of the reasonable expenses of its establishment, organization and ongoing activities.

- B. The Interstate Commission may levy on and collect an annual assessment from each member state to cover the cost of the operations and activities of the Interstate Commission and its staff which must be in a total amount sufficient to cover the Interstate Commission's annual budget as approved each year. The aggregate annual assessment amount shall be allocated based upon a formula to be determined by the Interstate Commission, which shall promulgate a rule binding upon all member states.

- C. The Interstate Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Interstate Commission pledge the credit of any of the member states, except by and with the authority of the member state.

- D. The Interstate Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the Interstate Commission shall be subject to the audit and accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by the Interstate Commission shall be audited yearly by a certified or licensed public accountant and the report of the audit shall be included in and become part of the annual report of the Interstate Commission.

ARTICLE XV

MEMBER STATES, EFFECTIVE DATE AND AMENDMENT

- A. Any state is eligible to become a member state.
- B. The compact shall become effective and binding upon legislative enactment of the compact into law by no less than ten (10) of the states. The effective date shall be no earlier than December 1, 2007. Thereafter it shall become effective and binding as to any other member state upon enactment of the compact into law by that state. The governors of non-member states or their designees shall be invited to participate in the activities of the Interstate Commission on a non-voting basis prior to adoption of the compact by all states.
- C. The Interstate Commission may propose amendments to the compact for enactment by the member states. No amendment shall become effective and

binding upon the Interstate Commission and the member states unless and until it is enacted into law by unanimous consent of the member states.

ARTICLE XVI

WITHDRAWAL AND DISSOLUTION

A. Withdrawal

1. Once effective, the compact shall continue in force and remain binding upon each and every member state; provided that a member state may withdraw from the compact specifically repealing the statute, which enacted the compact into law.
2. Withdrawal from this compact shall be by the enactment of a statute repealing the same, but shall not take effect until one (1) year after the effective date of such statute and until written notice of the withdrawal has been given by the withdrawing state to the Governor of each other member jurisdiction.
3. The withdrawing state shall immediately notify the chairperson of the Interstate Commission in writing upon the introduction of legislation repealing this compact in the withdrawing state. The Interstate Commission shall notify the other member states of the withdrawing state's intent to withdraw within sixty (60) days of its receipt thereof.
4. The withdrawing state is responsible for all assessments, obligations and liabilities incurred through the effective date of withdrawal,

including obligations, the performance of which extend beyond the effective date of withdrawal.

5. Reinstatement following withdrawal of a member state shall occur upon the withdrawing state reenacting the compact or upon such later date as determined by the Interstate Commission.

B. Dissolution of Compact

1. This compact shall dissolve effective upon the date of the withdrawal or default of the member state which reduces the membership in the compact to one (1) member state.
2. Upon the dissolution of this compact, the compact becomes null and void and shall be of no further force or effect, and the business and affairs of the Interstate Commission shall be concluded and surplus funds shall be distributed in accordance with the bylaws.

ARTICLE XVII

SEVERABILITY AND CONSTRUCTION

- A. The provisions of this compact shall be severable, and if any phrase, clause, sentence or provision is deemed unenforceable, the remaining provisions of the compact shall be enforceable.

- B. The provisions of this compact shall be liberally construed to effectuate its purposes.

- C. Nothing in this compact shall be construed to prohibit the applicability of other interstate compacts to which the states are members.

ARTICLE XVIII

BINDING EFFECT OF COMPACT AND OTHER LAWS

- A. Other Laws
 - 1. Nothing herein prevents the enforcement of any other law of a member state that is not inconsistent with this compact.
 - 2. All member states' laws conflicting with this compact are superseded to the extent of the conflict.

- B. Binding Effect of the Compact
 - 1. All lawful actions of the Interstate Commission, including all rules and bylaws promulgated by the Interstate Commission, are binding upon the member states.

2. All agreements between the Interstate Commission and the member states are binding in accordance with their terms.
3. In the event any provision of this compact exceeds the constitutional limits imposed on the legislature of any member state, such provision shall be ineffective to the extent of the conflict with the constitutional provision in question in that member state.

MIC3 Tier Groups

TIER	STATE	RANK		#MILDEP	KEY	
4	VERMONT	51	David Young	165	GROUP 1	0-2,000
4	WEST VIRGINIA	50	COL (Ret) Chris Cmiel/Robert Mellace	623	GROUP 2	2,000-6,000
4	NEW HAMPSHIRE	49	Kathleen Murphy	661	GROUP 3	6,000-15,000
4	DIST OF COLUMBIA	48	Taneka Miller	800	GROUP 4	15,000-60,000
4	MINNESOTA	47	Daron Korte	1,003		
4	IOWA	46	Margaret Seals	1,063		
4	MAINE	45	Robert Hassan/Sarah Forster	1,195		
4	WYOMING	44	Gary Hartman	1,301		
4	MONTANA	43	BG (R) Hal Stearns	1,471		
4	SOUTH DAKOTA	42	Alan Kerr	1,537		
4	RHODE ISLAND	41	Rosemarie Kraeger	1,556		
4	OREGON	40	Salaam Noor/Cindy Hunt	1,559		
4	DELAWARE	39	Susan Haberstroh	1,630		
4	WISCONSIN	38	Shelley Joan Weiss	1,853		
3	IDAHO	37	Pete Koehler	2,082		
3	NORTH DAKOTA	36	Davina French	2,378		
3	MASSACHUSETTS	35	RADM (Ret) J. Clarke Orzalli	2,452		
3	INDIANA	34	VACANT	2,466		
3	ARKANSAS	33	Don "John" Kaminar	2,709		
3	UTAH	32	Ben Rasmussen	3,213		
3	CONNECTICUT	31	Laura Anastasio	3,219		
3	MICHIGAN	30	COL (Ret) Russ Gullett	3,221		
3	NEBRASKA	29	Brian Halstead	3,849		
3	PENNSYLVANIA	28	Robert Staver	4,262		
3	NEW JERSEY	27	VACANT	4,663		
3	MISSISSIPPI	26	Mike Reed	5,056		
3	NEW MEXICO	25	Paul Aguilar	5,341		
3	NEVADA	24	Scott Bensing	5,883		
2	OHIO	23	Pete Lupiba	6,813		
2	ILLINOIS	22	Brian Reigler	7,466		
2	MISSOURI	21	Brian Henry	7,815		
2	LOUISIANA	20	Clay Corley	8,162		
2	KENTUCKY	19	COL (Ret) Blaine Hedges	8,268		
2	ALASKA	18	Dr. Michael Johnson/Marcy Herman	8,973		
2	OKLAHOMA	17	Pam Deering	9,234		
2	ARIZONA	16	Diane Douglas/Charles Task	10,058		
2	ALABAMA	15	Dr. Douglas Ragland	10,071		
2	KANSAS	14	Craig Neuenswander	10,935		
2	NEW YORK	13	Dr. Debra Jackson	11,057		
2	TENNESSEE	12	Deanna McLaughlin	12,117		
2	SOUTH CAROLINA	11	Molle Spearman/Yolande Anderson	13,356		
1	MARYLAND	10	Mary Gable	18,850		
1	COLORADO	9	Cheryl Serrano	19,179		
1	HAWAII	8	Kathy Berg	19,992		
1	WASHINGTON	7	Greg Lynch	27,482		
1	GEORGIA	6	Robin Hines	31,384		
1	FLORIDA	5	Robert Buehn	39,686		
1	NORTH CAROLINA	4	Michael Boose	44,251		
1	CALIFORNIA	3	Kate Wren Gavlak	58,005		
1	TEXAS	2	Michael Morath	62,368		
1	VIRGINIA	1	Stephen Staples/Daniel Dunham	70,380		
TOTAL				583,113		

Data provided by the Defense Manpower Data Center on August 22, 2017, DRS # 112420

MIC3 COMMITTEE ROSTER

COMPLIANCE COMMITTEE

Pete LuPiba (OH) - Chair
Laura Anastasio (CT) - Vice Chair
Sarah Forster (ME)
Mary Gable (MD)
COL(R) Russ Gullett, USA (MI)
Susan Haberstroh (DE)
Gary Hartman (WY)
Dr. Brian Henry (MO)
Marcy Herman (AK)
James "Robin" Hines (GA)
Daron Korte (MN)
Dr. Salam Noor (OR)
Shelly Ramos (TX)
Ben Rasmussen (UT)
Cheryl Serrano (CO)

FINANCE COMMITTEE

CAPT Bob Buehn, USN (Ret) (FL) - Chair
Pam Deering (OK) - Vice Chair
Paul Aguilar (NM)
COL (R) Chris Cmiel (WV)
Brian Halstead (NE)
Debra Jackson (NY)
Alan Kerr (SD)
Rosemarie Kraeger (RI)
Greg Lynch (WA)
Craig Neuenswander (KS)
RADM Clarke Orzalli, USN (Ret) (MA)
BG(R) Hal Stearns (MT)
Kyle Fairbairn (MISA)
Davis Whitefield (NFHS)

RULES COMMITTEE

COL (R) John Kaminar (AR) - Chair
Taneka Miller (D.C.) - Vice Chair
Brig Gen (Ret) Kathleen Berg (HI)
Dan Dunham (VA)
Alex Erwin (NC)
Mary Gable (MD)
Pete Koehler (ID)
Dr. Douglas Ragland (AL)
Mike Reed (MI)
Margaret Seals (IA)
Robert Staver (PA)
Charles Tack (AZ)

PR AND TRG COMMITTEE

LTC Davina French (ND) - Chair
Shelley Joan Weiss (WI) - Vice Chair
Kate Wren Gavlak (CA)
Yolande Anderson (SC)
Scott Bensing (NV)
Clay Corley (LA)
COL (R) Blaine Hedges, USA (KY)
Rosemarie Kraeger (RI)
Deanna McLaughlin (TN)
Kathleen Murphy (NH)
CDR Brian Riegler, USNR (Ret), (IL)
David Young (VT)
Kathy Facon (DoD Rep)
Eileen Huck (NMFA)
David Splittek (MCEC)

2017 - 2018 Committee Meeting Dates

Note: Conference call info and meeting agenda are emailed to participants prior. Dates may change at the discretion of the Chair/Committee Chair.

Executive Committee (3rd Thurs)

- Wed, Oct 25, 2017 @ 8:30 AM ET (ABM)
- Thurs, Oct 26, 2017 @ 5:00 PM ET (ABM)
- Fri, Oct 27, 2017 @ 12:30 PM ET (ABM)
- Thursday, Nov 16, 2017 @ 2:00 PM ET
- Thursday, Dec 14, 2017 @ 2:00 PM ET
- Thurs, Jan 18, 2018 @ 2:00 PM ET
- Thurs, Feb 15, 2018 @ 2:00 PM ET
- Thurs, Mar 15, 2018 @ 2:00 PM ET
- [Thurs, Apr 18-20, 2018 in Lexington, KY \(Spring Planning Meeting\)](#)
- Thurs, May 17, 2018 @ 2:00 PM ET
- Thurs, Jun 21, 2018 @ 2:00 PM ET
- Thurs, Jul 19, 2018 @ 2:00 PM ET
- Thurs, Aug 16, 2018 @ 2:00 PM ET
- Thurs, Sept 20, 2018 @ 2:00 PM ET
- [Thurs, Oct 17-18, 2018 in Cleveland, OH \(ABM\)](#)
- Thurs, Nov 8, 2018 @ 2:00 PM ET*
- Thurs, Dec 13, 2018 @ 2:00 PM ET

Training (1st Tues), (unless noted*)

- Tues, Dec 5, 2017 @ 2:00 PM ET
- Tues, Mar 6, 2018 @ 2:00 PM ET
- Tues, Apr 10, 2018 @ 2:00 PM ET*
- Tues, Jun 6, 2018 @ 2:00 PM ET
- Tues, Aug 7, 2018 @ 2:00 PM ET
- Tues, Oct 2, 2018 @ 2:00 PM ET

Finance Committee (4th Tues)

- Tues, Jan 23, 2018 @ 11:00 AM ET
- Tues, Apr 24, 2018 @ 11:00 AM ET
- Tues, Aug 28, 2018 @ 11:00 AM ET
- Tues, Sept 25, 2018 @ 11:00 AM ET

Compliance Committee (2nd Tues), (unless noted*)

- Tues, Dec 11, 2017 @ 2:30 PM ET
- Tues, Mar 13, 2018 @ 2:30 PM ET
- Tues, Jun 12, 2018 @ 2:00 PM ET
- Wed, Sept 12, 2018 @ 2:30 PM ET*

Rules Committee (1st Wed), (unless noted*)

- Wed, Jan 3, 2017 @ 2:00 PM ET
- Wed, Apr 11, 2018 @ 2:00 PM ET*
- Wed, Jul 11, 2018 @ 2:00 PM ET**
- Wed, Aug 15, 2018 @ 2:00 PM ET**
- Wed, Sept 5, 2018 @ 2:00 PM ET

Communications & Outreach Committee (3rd Wed) (unless noted*)

- Wed, Dec 13, 2017 @ 2:00 PM ET*
- Wed, Feb 21, 2018 @ 2:00 PM ET
- Wed, May 16, 2018 @ 2:00 PM ET
- Wed, Aug 22, 2018 @ 2:00 PM ET*

** To review any rules change proposals

Note: All committees meet at the Annual Business Meeting held in October.

MIC3 Strategic Plan: Goals, Action Items and Timeline (By Committee)

Executive Committee

Strategy 2: Assess and focus the education and outreach programs to develop Commissioners and implement 50 + 1 State Councils.						
	Goal	Action Item	Timeline*	Committee	Notes	Status
4	Create a task force of regional representatives for individual Commissioner mentoring and compliance.	Tap regional representatives for mentoring and supports	Year 1-2	Executive	1/4/17 Note: (Reassigned from Compliance to the Executive Committee) <ul style="list-style-type: none"> At then 2016 Annual Business Meeting (ABM), Tier Groups identified potential leaders and talent for leadership development, activities, and support. 	In progress
5	Assess and update the annual business meeting to reflect strategic visioning. Develop a tiered training focus.	1. For the 2017 ABM: Include a tiered (level) training for Commissioners (new and seasoned)	Year 1-3	Executive	<ul style="list-style-type: none"> New Commissioners are briefed on Compact 101 prior by the Executive Director within 30 days of appointment. The member is invited to attend the ABM New Commissioner/Designee Luncheon hosted by the Executive Committee (EXCOM). Revised the ABM format to incorporate last year's survey feedback: to provide more opportunities for discussion, networking, and info sharing. Add breakout sessions on valued topics which include Commissioner panels, case studies, and state best practices. The Commission desired a separate, "Commissioners /Ex-Officio only" session from the General Attendees. While General Attendees wanted to the opportunity to network and provide feedback to the Commission. As a result, two separate tracks for Commissioners and General Attendees were create this year. 	In progress
		2. 2017 ABM: Provide an update on SP goals and acheivements to the Commission	Year 1-3	Executive	Incorporated into the 2017 ABM general session on Thurs, 10/26..	In progress
		3. 2017 ABM: Utilize and include Tier (by impaction) Committee for smaller and more meaningful discussion	Year 1-3	Executive	Allotted extended meeting time for Tier Groups at the 2017 ABM.	In progress

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

Strategy 5: Establish a sustainable culture that supports members and ensures organizational continuity						
	Goal	Action Item	Timeline*	Committee	Notes	Status
1	Establish a succession plan to: a. Develop a clear, transparent process to identify mature states to draw from for leadership opportunities.	1. Develop a clear, transparent process to identify mature states to draw from for leadership opportunities.	Year 1-3	Executive	<ul style="list-style-type: none"> Developed the Leadership Development Committee and launched at the 2016 ABM. They will convene an Ad Hoc to discuss and further simplify the process to support transparency in succession planning and ensure organizational longevity. 	In progress
	b. Support a culture of leadership and mentoring for all Commissioners.	2. Support a culture of leadership and mentoring for all Commissioners.	Year 1-3	Executive	<p>Discuss and identify the mentoring process and timeline.</p> <ul style="list-style-type: none"> Chair Kraeger contacted Commission members during the year to engage and get to know them better. The Executive Director scheduled "meet and greets" with 46 Commissioners and Ex-Officio members during her first year. A New Commissioner Luncheon was added to the 2016 and 2017 ABMs. 	In progress

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

Compliance Committee

Strategy 1: Develop a data collection system to fulfill Commission requirements and to improve operation effectiveness and efficiency						
	Goal	Action Item	Timeline*	Committee	Notes	Status
1	Design <i>info and archive</i> collection system for historical continuity and transparency for the national office.	Create a database <i>info and archive</i> collection system working with the national staff	Year 1	Compliance	<ul style="list-style-type: none"> • Discussion on archiving docs (agenda, minutes, council member lists). Purpose: historical and to assist new Commissioner transitions. • The EXCOM approved a new <i>Records Retention Policy</i> to ensure documents are filed according to industry standards. • Developed a new State Coordination policy that asks Commissioners to provide annually: State Council info and an updated member list to the national office for archival, achievements and other pertinent info. The draft was approved in early March and by the EXCOM in April. The policy is effective July 1. The Chair/Vice-Chair conducted 2 webinars in September. • On request, staff provided Commissioners with samples of State Council meeting agendas, minutes, handouts and reports to assist in Compact implementation. 	Completed
3	Conduct a needs assessment by state.	Conduct a local (within state) needs and reviews	Year 1-3	Compliance	<ul style="list-style-type: none"> • States vary on Compact implementation. • Currently, the national office collects: Commissioner appointments/names; dues payments; state council meetings dates, minutes, and council members. <u>Are other fields needed?</u> • Keep info at the national level. Is a “needs survey” necessary to identify what states need to be successful? • New State Coordination policy outlines a timeframe, process, and communication for Commissioner appointments. • Surveyed the Commission for State Council Meeting dates for FY17 and FY18. 	In progress

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

Strategy 2: Assess and focus the education and outreach programs to develop Commissioners and implement 50 + 1 State Councils.						
	Goal	Action Item	Timeline*	Committee(s)	Notes	Status
1	Develop a Commissioner education program to: a. Assess individual states as to level of training needed, and b. Equip Commissioners with appropriate tools and technologies.	Jointly developing a Commissioner and Designee education program and rollout with PR & Training Committee	Year 1-3	Compliance; PR and Training	<ul style="list-style-type: none"> Identify key personnel in states for Commissioners that support the Compact. Include in the checklist? More guidance has been requested by Commissioners from national office on how states could/should handle Commissioner appointments and vacancies. New State Coordination policy outlines a timeframe, process, and communication for appointments. Develop a Commissioner job description to assist states in appointments. 	In progress
2	Assess each State Council for regulatory compliance. (refer to Strategy 1.2) a. Conduct joint assessment of councils, b. Identify roles of SLOs and interaction on State Councils, and c. Conduct council reassessment when key changes occur.	State Council assessments (identify changes and connections)	Year 1-2	Compliance	<ul style="list-style-type: none"> States have different needs for a Council - do states have flexibility to meet their needs and capabilities? Identify key components of a "successful" Council? Identify best practices with other states. 	In progress
3	Develop key measures of effectiveness for Commissioners and councils. (refer to Strategy 1.3) a. Develop a checklist for Commissioners and councils.	Key measures of effectiveness of State Commissioners	Year 1-2	Compliance	<p>More guidance from MIC3 office on how states could/should handle appointments.</p> <ul style="list-style-type: none"> Draft checklist developed by national office. 	In progress

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

3. Finance Committee

Strategy 5: Establish a sustainable culture that supports members and ensures organizational continuity						
Goal	Action Items	Timeline*	Committee	Notes	Status	
2 Ensure sustainability to: a. Identify external impacts on the MIC3 mission and fiscal outlook. (e.g. ESSA, BRAC)	1. Identify fiscal impacts to MIC3 revenue (reduced military child population) - via DOD a. Consider Sequestration, BRAC, DOD budget cuts. (2017)	Ongoing	Finance	<ul style="list-style-type: none"> National office continues to track the new Administration's priority and budget proposal to expand the military in size and capability. Growth of military dependents anticipated. Requested data from DOD Representative, Kathy Facon on personnel growth. Army update provided, pending other service information. 	In progress	
	2. Consider, as a contingency only, what dues structure changes may be required in the future. (This would only be if revenue stream falls to the point where using reserve is required for operations).	Year 2	Finance	Connections (triangulation) from DODEA, Impact Aid survey, Military Identifier, etc. to help identify population trends <ul style="list-style-type: none"> Committee analysed past 3 year data on military dependents and dues. Between FY17 and FY19, there was a reduction of 40K children, which decreased revenue by \$30K. The Committee will continue to track this data. 	In progress	
b. Identify opportunities to increase support and sponsorship of MIC3 (e.g. vendors, supporters, affiliates, associations and states).	3. Research and pursue investment strategy for reserve dollars.	Year 1-2	Finance	Steps: <ul style="list-style-type: none"> On 1/19: Wade Littrell, CSG Chief Financial Officer, briefed the Committee. 4/20: Committee recommended investment of the reserve to EXCOM. Littrell briefed the EXCOM on 5/3, and a motion was passed unanimously. Funds invested for new FY18 (July). 8/16: First monthly investment report received. Will continue to examine opportunities to increase revenue. 	In progress	
	4. Identify other revenue or support opportunities for MIC3. (2017). (Organizations with similar mission/interest)	Year 2	Finance	<ul style="list-style-type: none"> Associations that help support military students (School Counselors Association, AASA, NASSP, NAESP, NEA, AFT, PTA, Mental Health, Special Education Association). Financial partnerships (i.e. military connected financial institutions) National office developing a matrix of current partnerships and levels. Partnership report drafted to track status of relationships with various partners and organizations. 	In progress	

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

4. Public Relations and Training Committee

Strategy 2: Assess and focus the education and outreach programs to develop Commissioners and implement 50 + 1 State Councils.						
	Goal	Action Item	Timeline*	Committee(s)	Notes	Status
1	Develop a Commissioner education program to: c. Assess individual states as to level of training needed, and d. Equip Commissioners with appropriate tools and technologies.	POC Deanna McLaughlin (TN) 1. Identify key personnel in states (i.e. Commissioners/Designees) 2. Electronic access to the Commissioner Guide 3. Redo the website: improve navigation/access; list current statute, info on how to develop a council; FAQ; Electronic resources: Best Practices; sample agendas and minutes; update video (Refer to Strat 4.2)	Year 1	Compliance; PR and Training	<ul style="list-style-type: none"> New website launched on 9/11, Need to develop videos and other resources, tools and technologies needed. Assess states on level and type of training needed. 	In progress

Strategy 3: Establish and cultivate strategic partnerships that leverage the vision of MIC3						
	Goal	Action Item	Timeline*	Committee(s)	Notes	Status
2	Develop a communication mechanism for dissemination of information through partnership changes to convey our message and promote our vision.	POC Davina French (ND)	Year 2-3	Rules; PR and Training	<ul style="list-style-type: none"> What is our message? What should groups know about MIC3 and the Compact? Identify groups and organizations that have similar interests. Develop a plan to connect and share information. Identify value added organizations that State Commissioners promote or can assist with the Compact. 	In progress

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

Strategy 4: Increase and improve communication resources						
Goal	Action Item	Timeline*	Committee	Notes	Status	
1 Refresh and rebrand MIC3 resources - logo, newsletter, and publications.	POC Kathleen Murphy (NH) 1. Update MIC3 Logo 2. Newsletter - who is the audience? How often? a. Monthly tips b. Appropriate to time of year (storyboard) c. Publication articles re: military families 3. Create products and services for the ABM a. Publications - Internal v. external b. Update power points and presentations (topic specific) c. Templates that states can personalize	Year 2-3	PR and Training	<ul style="list-style-type: none"> Logo completed (launched at 2016 ABM) 	Completed	
2 Completely revamp the website by updating and making it more user friendly to serve as a resource for both internal and external users.	POC Scott Bensing (NV)	Year 1	PR and Training	<ul style="list-style-type: none"> New website launched on 9/11 and includes current, basic information that is easy to access and valuable. Need to develop videos and other resources, tools and technologies needed. 	Completed	
3 Develop MIC3 annual report and state summaries profiles to provide accountability and transparency	POC Davina French (ND)	Year 1	PR and Training	<ul style="list-style-type: none"> First Annual Report published in September last year. Second Annual Report published in October. State profiles were updated in January and info is current. Will be updated Annually. 	Completed	

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
 Fiscal year = 7/1-6/30

4	Update MIC3 Video - Professional production - also new public service announcement (PSA).	POC Kathy Facon (DODEA) 1. Identify audience and format (PSA vs. video) 2. Develop storyboard and script 3. Create production timeline	Year 2-3	PR and Training	<ul style="list-style-type: none"> DOD has agreed to assist in this effort. Staff has met with DOD Representative, Kathy Facon to discuss production opportunities. Pending storyboard development and timelines. Target: September 2018 ABM launch 	In progress
5	Update/create webinar program.	POC Clay Corley (LA) 1. Identify needs 2. Develop program ideas 3. Develop fiscal and program proposal	Year 2-3	PR and Training	<ul style="list-style-type: none"> ABM17 will provide ideas on webinar topics and focus groups. Two areas consistently mentioned by stakeholders are: parents and districts/schools. Especially schools located in rural areas or areas of lesser impactation. 	Not started
6	Develop social media strategy (e.g. Facebook party)	POC Shelley Joan Weiss (WI)	Year 2-3	PR and Training	<ul style="list-style-type: none"> Blog development - post questions and get immediate feedback (state and national) Social media training. Training session added to ABM General Session. Having a dedicated PR or social media person. Staff reorganized to include a Communications Associate to support this goal. 	In progress
7	Formalize a Speaker's Bureau	POC Blaine Hedges (KY) 1. Identify needs for internal and external speakers 2. Based on needs assessment, research types of speaker training programs	Year 2-3	PR and Training		Not started

4. Rules Committee Note: Executive Director making this a priority is important, will need to consider budget increase to fulfill this goal.

Strategy 3: Establish and cultivate strategic partnerships that leverage the vision of MIC3						
Goal	Action Item	Timeline*	Committee	Notes	Status	
1	Identify partners (current and future) at the national, federal, state and local levels that have mutual interests and common goals. a. Engage key representatives and identify opportunities to partner. b. Formalize partnerships through memorandum of agreement or understanding with mutual goals and objectives.	Inventory and analyze current MIC3 partnerships: <ul style="list-style-type: none"> Identify what is successful Determine what is the goal for increasing partnerships Determine what the return is on investment. What is the benefit to the national office? Determine the informal partnerships that exist. Do we need a formalized vetting? Evaluate, screen, qualify partners 	Year 1	Rules	<ul style="list-style-type: none"> National office developed a matrix of current partnerships and levels This past year, the Committee developed a "Case Report Form" based on the <i>Interstate Commission on Juvenile Justice's</i> form. The purpose is to: collect best practices and cases from states. The form encourages information sharing, supports gathering cases/best practices for training, and highlights unique situations and lessons learned so that others may benefit. The form is being piloted and tested in the field. 	In progress
2	Develop a communication mechanism for dissemination of information through partnership changes to convey our message and promote our vision.	<ul style="list-style-type: none"> Improve communication of our work and role Identify how other compacts utilize partnerships 		Rules; PR and Training	<ul style="list-style-type: none"> Important to get the word out on where the community partnership fits in with the Compact. How do we identify the criteria that makes partnerships valuable? What groups give us the most coverage for knowledge? Once in the system, we are really good at resolving. But what about the ones that we do not know about. Expand the State Council invitees. What is the scope of partnerships in other states? Create a master list and Commissioner can consider what would be good for their state. Advisory groups to the larger group can be very valuable. Some states in other organizations are really beneficial. 	

* Year 1 (FY2017), Year 2 (FY2018), Year 3 (FY2019)
Fiscal year = 7/1-6/30

COMMISSIONER/STATE COUNCIL/MEETING STATUS REPORT

10/11/2017

State	Compact Adopted	Bill / Statute Number	State Commissioner Status	Council in place	2016-17 Mtg	2017-18 Mtg	Appointing Authority - Commissioner and State Council	MILREP SERVICE	MILREP STATUS
ALABAMA	5/18/2009	HB 343	Dr. Douglas Ragland	Yes	4/27/2017		Commissioner and State Council - Governor	ARMY	VACANT
ALASKA	5/15/2009	HB 137	Dr. Michael Johnson Marcy Herman - Designee	Yes	none	10/6/2017	Commissioner - Governor (Commissioner can appoint an administrator) State Council - Board of Ed assigns a subcommittee	ARMY	1 Rep
ARIZONA	4/28/2008	HB 2720 / SB 1334	Dianne Douglas Charles Tack - Designee	Yes	none reported		Commissioner and State Council - Governor	AIR FORCE	1 Rep
ARKANSAS	2/26/2013	SB 15	John "Don" Kaminar	Yes	2/3/2017	8/3, 11/2/17	Commissioner - Commissioner of Education	AIR FORCE	1 Rep
CALIFORNIA	10/12/2009	AB 1809	Kate Wren Gavlak	Yes	4/25/2017	11/7/2017	Commissioner - State Superintendent of Public Instruction	NAVY	3 reps
COLORADO	6/5/2008	HB 1317	Cheryl Serrano	Yes	10/11/2016	10/2/2017	Commissioner and State Council - Governor	ARMY	1 Rep
CONNECTICUT	5/12/2008	HB 5545	Dr. Dianna Wentzell Laura Anastasio - Designee	Yes	4/6/2017	10/5/2017	Commissioner and State Council - Governor	NAVY	1 Rep
DISTRICT OF COLUMBIA	2/11/2013 Published in DC Register 3/8/2013	Act 19-0671	Taneka Miller	Yes	11/22/16; 3/13/17		Commissioner and State Council - Mayor	NAVY	1 Rep
DELAWARE	6/11/2008	HB 297	Susan Haberstroh	Yes	3/9/2017	3/8/2018	Commissioner and State Council - Governor	AIR FORCE	1 Rep
FLORIDA	6/23/2008	HB 1203 / SB 2546	CAPT, USN (Ret) Robert Buehn	Yes	7/8, 10/14/16; 1/13, 4/4/17	7/14, 10/13/17	Commissioner and State Council - Governor	NAVY	2 Reps
GEORGIA	4/25/12	SB 227	Dr. Robin Hines	Yes	3/21/2017		Commissioner and State Council - Governor	ARMY	1 Rep
HAWAII	6/25/2009 6/30/2011	HB 3124 / HB 3026 (2009) SB 2877 / SB 3046 (2009) HB 4 (2011)	Brig. Gen. (ret) Kathleen Berg	Yes	1/20/2017	10/17 (TBD)	Commissioner - recommended by the superintendent of education with the approval of the board of education State Council - Board of	ARMY	6 Reps - PACOM + each Svs
IDAHO	4/9/2013	HB 324	Pete Koehler	Yes	none reported		Commissioner and State Council - Governor	AIR FORCE	1 Rep
ILLINOIS	6/28/2010	HB 4674	Brian Reigler	Yes	none reported		Commissioner - appointed by P-20 council State Council - designated as the P-20 Council and additional members designated under 105 ILCS 70 Section 40. (amended 2014)	AIR FORCE	2 Reps
INDIANA	4/20/2009	HB1107 / SB510	VACANT	No	none reported		Commissioner and State Council - Governor	ARMY	VACANT
IOWA	3/26/2009	HB 214	Margaret Seals - Temporary Designee	Yes	none		Commissioner - Governor State Council - Governor, Senate President and Speaker of the House (Consult 256H.2 Iowa	NAVY	2 Reps
KANSAS	4/9/2008	HB 2714	Craig Neuenswander	Yes	12/15/2016	11/30/2017	Commissioner and State Council - Governor	ARMY	1 Rep
KENTUCKY	4/10/2008	HB 244 / SB 68	COL(R) Blaine Hedges	Yes	none	9/29/2017	Commissioner and State Council - Governor	ARMY	1 Rep
LOUISIANA	7/1/2009	HB 590	Clay J. Corley	Yes	none	11/15/2017	Commissioner and State Council - Governor	ARMY	1 Rep
MAINE	6/16/2009	HP 928	Robert Hassan Sarah Forster - Designee	Yes	12/9/2016		Commissioner and State Council - Governor	NAVY	1 Rep
MARYLAND	5/19/2009	HB 784 / SB 457	Mary Gable	Yes	11/9/2016	11/7/2017	Commissioner and State Council - Governor in consultation with the State Superintendent of Schools	ARMY	1 Rep
MASSACHUSETTS	5/31/12	SB 2254	RADM, USN (ret) J Clarke Orzalli	Yes	4/10/2017		Commissioner and State Council -	AIR FORCE	1 Rep
MICHIGAN	6/11/2008	HB 5960	COL (ret) Russ Gullett	Yes	11/3/2017	11/2017 TBD	Commissioner and State Council -	ARMY	1 Rep
MINNESOTA	5/16/2014	HF2569 / SF2118	Brenda Cassellius Daron Korte - Designee	Yes	5/25/2017		State statute provides that the state P-20 partnership shall serve as that state council for the compact. The P-20 partnership is a joint endeavor between the Minnesota Department of Education (MDE), the Minnesota Office of Higher Education (OHE), and Minnesota State Colleges and Universities (MNSCU). The MDE Commissioner or their designee is serves as the commissioner under the Interstate Compact for Higher Education.	ARMY	1 Rep
MISSISSIPPI	3/18/2009	SB 2704	Mike Reed	No	none reported		Commissioner and State Council - Governor	NAVY	1 Rep
MISSOURI	6/11/2008	HB 1678	Dr. Brian Henry	Yes	none	11/29/2017	Commissioner and State Council -	ARMY	1 Rep

COMMISSIONER/STATE COUNCIL/MEETING STATUS REPORT

10/11/2017

State	Compact Adopted	Bill / Statute Number	State Commissioner Status	Council in place	2016-17 Mtg	2017-18 Mtg	Appointing Authority - Commissioner and State Council	MILREP SERVICE	MILREP STATUS
MONTANA	4/29/2013	SB 203	BG(R) Harold Stearns	Yes	8/10/2016	5/25/2017	Commissioner - Governor State Council - Consult Article XIX of the Interstate Compact	AIR FORCE	1 rep
NEBRASKA	5/17/2011 Effective 7/1/12	LB 575/575A	Brian Halstead	Yes	9/13/2016	9/13/2017	Commissioner - A deputy commissioner of education as designated by the Commissioner of Education shall serve as the compact commissioner (Nebraska Statute 79-2205) State Council - consult Nebraska Statute 79-2204	AIR FORCE	1 Rep
NEVADA	6/4/2009 reviewed 6/19/2016 will be reviewed again in 2026	BDR 34-186	Scott Bensing	Yes	9/7/2016		Commissioner and State Council - Governor	AIR FORCE	1 Rep
NEW HAMPSHIRE	8/1/2014	HB1488	Kathleen Murphy	Yes	12/8/2016	10/13/2017	Commissioner and State Council - Governor	NAVY	1 Rep
NEW JERSEY	1/17/2010	A2640	VACANT	No	none reported		Commissioner and State Council - Governor	AIR FORCE	1 Rep
NEW MEXICO	2/19/2010	HB 311	Paul J. Aguilar	Yes	none reported		Commissioner and State Council - Governor	AIR FORCE	1 Rep
NEW YORK	8/18/2014	AB 9216 / SB 6887	Dr. Debra Jackson	Yes	8/11, 11/9/16; 1/31, 4/21/17	9/14/17, 4/18/17	Commissioner - Governor; State Council - appointed by the Commissioner, the Governor, the Speaker, the Senate president, or are predetermined under S 3308	ARMY	1 Rep
NORTH CAROLINA	8/7/2008	SB 1541	E. Alex Erwin III	Yes	9/14/2016		Commissioner and State Council - Governor	MARINES	1 Rep
NORTH DAKOTA	5/17/2011	HB 1248	LTC Davina French	Yes	none reported		Commissioner and State Council - Governor	AIR FORCE	1 Rep
OHIO	7/15/2009	SB 351	Pete LuPiba	Yes	5/10/2017	8/23, 12/13/17	Commissioner and State Council - Governor	AIR FORCE	1 Rep
OKLAHOMA	6/6/2008	HB 2507	Pam Deering	Yes	none reported		Commissioner and State Council - Governor	ARMY	1 Rep
OREGON	4/1/14 Effective 1/1/15	SB1506	Dr. Salam Noor Cindy Hunt - Designee	Yes	3/23/2017	9/26/17, 12/7/17	Commissioner - Governor (The individual appointed to this position must have experience in the education of military children.) State Council - Governor (Oregon Laws, chapter 110, Section 1 (Article VIII), Sections 3-5)	NAVY	1 Rep
PENNSYLVANIA	2/2/12	SB 159	Robert Staver	Yes	none reported		Commissioner and State Council - Governor	ARMY	1 Rep
RHODE ISLAND	6/22/2010	SB 2738	Rosemarie Kraeger	Yes	12/12/2016		Commissioner and State Council - Governor	NAVY	1 Rep
SOUTH CAROLINA	6/11/2010	HB 3411 / SB 319	Molly Spearman Yolande' Anderson - Designee	Yes	4/24/2017		Commissioner - Section 59-46-30: The State Superintendent of Education shall serve as the Compact Commissioner of the Interstate Compact on Educational Opportunity for Military Children on behalf of this	ARMY	1 Rep
SOUTH DAKOTA	3/24/2010	SB 125	Alan Kerr	Yes	2/25/2017	10/19/2017	Commissioner and State Council - Governor	AIR FORCE	1 Rep
TENNESSEE	6/23/2010	HB1911 / SB1997	Deanna McLaughlin	Yes	4/21/2017		Commissioner and State Council - Governor	NAVY	3 rep
TEXAS	5/5/2009	HB174 /SB90	Michael Morath Shelly Ramos - Designee	Yes	none reported		Commissioner - Governor (Section 162.004) State Council - To the extent that the compact requires or authorizes a State Council created in accordance with Article VIII of the compact to perform a duty or function, the Texas Education Agency or the commissioner of education, as appropriate, shall perform that duty or function. (Section	ARMY	1 Rep
UTAH	5/7/2009	HB 2918 / SB 6426	Ben Rasmussen	Yes	none reported		Commissioner - Governor, with the consent of the Senate State Council - Governor, Senate President and Speaker of the House (Consult Utah Code 53A-1-1002)	AIR FORCE	1 Rep

COMMISSIONER/STATE COUNCIL/MEETING STATUS REPORT

10/11/2017

State	Compact Adopted	Bill / Statute Number	State Commissioner Status	Council in place	2016-17 Mtg	2017-18 Mtg	Appointing Authority - Commissioner and State Council	MILREP SERVICE	MILREP STATUS
VERMONT	5/24/2011	HB38	David Young	Yes	none reported		Commissioner and State Council - State Board of Education (Sec. 2. 16 V.S.A. § 164(20))	ARMY	1 Rep
VIRGINIA	3/27/2009	HB 395	Dr. Steven Staples Daniel Dunham - Designee	Yes	12/19/16; 6/7/17	10/31/17, 12/19/17 (Tent)	Commissioner - Governor State Council - Appointed by the Governor, Speaker of the House of Delegates and the Senate Committee on Rules pursuant to Virginia Code 22.1-24-361	NAVY	1 Rep
WASHINGTON	5/7/2009	HB 2918 / SB 6426	Greg Lynch	Yes	10/13/2016	10/11/2017	Commissioner - Governor (governor is strongly encouraged to appoint a practicing K-12 educator as the compact commissioner.)	ARMY	2 Reps
WEST VIRGINIA	3/23/2011	HB 2550	COL(R) Chris Cmiel	Yes	5/9/2017		Commissioner and State Council - Governor	ARMY	2 Reps
WISCONSIN	5/13/2010	SB 681	Shelley Joan Weiss	Yes	2/15/2017	2/5/2018	Commissioner and the State Council - appointed by the State Superintendent of Public Instruction pursuant to Wisconsin Statutes 14.91	ARMY	1 Rep
WYOMING	3/9/12	SB 78	Gary Hartman	Yes	7/12, 10/18/16; 4/11/17	7/11/2017	Commissioner and State Council - Governor	AIR FORCE	2 reps (one is Navy)

MIC3 National Office - Case Analysis

Requestor	#	%
Parent	34	64%
Military Service (i.e. School Liaison Officer)	6	11%
State	6	11%
Compact Commissioner	4	8%
District/School	2	4%
Student	1	2%
TOTAL	53	100%

Type	#	%
Compact Related	21	40%
Not Applicable	32	60%
TOTAL	53	100%

Compact Related Case Topics	#	Article	% *
Art III-Applicability	2	2	10%
Art IV-Educational Records & Enrollment: Immunizations	1		
Art IV-Educational Records & Enrollment: Unoffic/Handcarried Rec	1		
Art IV-Enrollment-Kindergarten Entry	1	3	14%
Art V-Placement & Attendance: Absence Related to Deployments	0		
Art V-Placement & Attendance: Course Placement	4		
Art V-Placement & Attendance: Educ Program Placement	1		
Art V-Placement & Attendance: Placement Flexibility	1		
Art V-Placement & Attendance: SPED	0	6	29%
Art VI-Eligibility for Enrollment	0		
Art VI-Eligibility for Extracurricular Participation	3	3	14%
Art VII-Graduation Req (Sr Yr Transfers)	5		
Art VII-Graduation: Exit/EOY Exams	2	7	33%
TOTAL	21	21	100%

Not Applicable Case Topics	# Cases	%
Parent preferred school choice	10	31%
Grade point average (GPA) calculation	3	9%
Kindergarten eligibility/entry age	2	6%
Non-passage of school course(s)	2	6%
Army seeks excused absences for military related events/activities	1	3%
Does not agree with district curriculum policy	1	3%
End-of-year and exit exam clarification	1	3%
Gifted and talented testing window	1	3%
Homeschool to public high school transfer	1	3%
International school transcripts	1	3%
Medical documentation	1	3%
Non-completion of school year and seeks promo to next grade	1	3%
Non-passage of end-of-year exam	1	3%
Physical exam testing window	1	3%
Private school transfer to public school	1	3%
Student safety concerns	1	3%
Sports participation in public schools for DODEA students	1	3%
Seeks increased Coast Guard Compact support/engagement	1	3%
Would like child to be designated as SPED	1	3%
TOTAL	32	100%

By Rcvg State	#	%
Texas	8	15%
Alabama	3	6%
Georgia	3	6%
Illinois	3	6%
Virginia	3	6%
California	2	4%
Kansas	2	4%
Kentucky	2	4%
Louisiana	2	4%
Maine	2	4%
Maryland	2	4%
Oklahoma	2	4%
South Carolina	2	4%
Utah	2	4%
Florida	2	4%
Colorado	1	2%
DC	1	2%
DODEA	1	2%
Hawaii	1	2%
Idaho	1	2%
Massachusetts	1	2%
Nebraska	1	2%
Nevada	1	2%
New Mexico	1	2%
North Carolina	1	2%
Tennessee	1	2%
Washington	1	2%
No state	1	2%
TOTAL	53	100%

By Receiving State Military	#	%
Tier 4: 15,001+	25	47%
Tier 3: 6,001-15,000	17	32%
Tier 2: 2,001-6,000	7	13%
Tier 1: 0-2,000	3	6%
No state	1	2%
TOTAL	11	100%

Note: Cases received 7/1/2016-8/30/2017

**MIC3 Leadership Pool 2016-2017
(Tier Groups Based on Military Dependents)**

Updated 10/5/2017

Tier	Member State	Dependents	Commissioner	Designee	Tenure (yrs)	Pool	Background
1	Vermont	165	David Young		4		School district superintendent
1	West Virginia	623	COL(R) Chris Cmiel		5		Retired National Guard
1	New Hampshire	661	Kathleen Murphy		3		school district
1	Washington DC	800	Taneka Miller		2		Legislative Director and lawyer
1	Minnesota	1,003	Brenda Casselius	Daron Korte	4	X	Assistant State Commissioner of Education and lawyer
1	Iowa	1,063	Margaret Seals		9		Liaison to the Governor on Military
1	Maine	1,195	Robert Hassan Jr	Sarah Forster	5		Lawyer, specialization in education policy and IDEA
1	Wyoming	1,301	Gary Hartman		6		Policy Advisor to the Governor
1	Montana	1,471	BG(R) Hal Stearns		5		Retired Assistant Adjutant General Superintendent of a military impacted school district
1	South Dakota	1,537	Alan Kerr		4		Superintendent of a military impacted school district
1	Rhode Island	1,556	Rosemarie Kraeger		8		Superintendent of a military impacted school district
1	Oregon	1,559	Dr Salam Noor	Cindy Hunt	2		Deputy State Superintendent of Education
1	Delaware	1,630	Susan Haberstroh		10		Director of Policy and External Affairs with Delaware Department of Education
1	Wisconsin	1,853	Shelley Joan Weiss		8	X	Director of Summer School Programs, Sun Prairie Area School District
2	Idaho	2,082	Pete Koehler		3		Chief Deputy State Superintendent, Idaho Department of Education
2	North Dakota	2,378	LTC Davina French		7		Governmental Affairs Officer, North Dakota National Guard
2	Massachusetts	2,452	RADM J. Clarke Orzalli, USN (ret)		3		Retired Rear Admiral, United states Navy
2	Indiana	2,466	Laura Snyder		5	X	Finance and Payroll Assistant for the Department of Education. Background with the National Guard
2	Arkansas	2,709	Don Kaminar		3		Special Projects Manager, Arkansas Department of Education
2	Utah	3,213	Ben Rasmussen		2		Professional Practices, Utah State Board of Education
2	Connecticut	3,219	Laura Anastasio		10		Staff Attorney, Division of Legal and Governmental Affairs, Connecticut Department of Education
2	Michigan	3,221	COL(R) Russ Gullett		3	X	Senior Deputy Director, Michigan Department of Military and Veterans Affairs
2	Nebraska	3,849	Brian Halstead		2		Deputy Commissioner and Chief of Staff, Nebraska Department of Education
2	Pennsylvania	4,282	Robert Staver		2		Consultant with the Pennsylvania Department of Education
2	New Jersey	4,663	VACANT				
2	Mississippi	5,056	Dr. Michael Reed		4		Assistant Professor. Former school district superintendent in Alabama. Has served two different states as Commissioner: Alabama and Mississippi
2	New Mexico	5,341	Dr. Paul J. Aguilar		6		Finance Director for the New Mexico Public Education Department
2	Nevada	5,883	Scott Bensing		5	X	Political Consultant
3	Ohio	6,813	Pete Lupiba		5		Public Affairs Officer, Ohio Department of Education

**MIC3 Leadership Pool 2016-2017
(Tier Groups Based on Military Dependents)**

Updated 10/5/2017

Tier	Member State	Dependents	Commissioner	Designee	Tenure (yrs)	Pool	Background
3	Illinois	7,466	Brian Riegler		5	X	High School Principal. Retired Naval Commander
3	Missouri	7,815	Brian Henry		4		Superintendent of a military impacted school district
3	Louisiana	8,162	Clay Corley		4		Education Program Consultant, Louisiana Department of Education
3	Kentucky	8,268	COL(R) Blaine Hedges		1		Executive Director, Kentucky Commission on Military Affairs. Retired Colonel, United States Army
3	Alaska	8,973	Dr. Michael Johnson	Marcy Herman	7	X	Herman: Legislative Liaison, Alaska Department of Education and Early Development
3	Oklahoma	9,234	Pam Deering		9		Executive Director, Oklahoma Association of School Administrators. Retired Superintendent of a military impacted school district
3	Arizona	10,058	Diane Douglas	Charles Task	2		State Superintendent of Public Instruction, Arizona Department of Education
3	Alabama	10,071	Dr. Douglas Ragland		>1		Retired Superintendent
3	Kansas	10,935	Craig Neuenswander		6		Finance Director, Kansas Department of Education
3	New York	11,057	Dr. Debra Jackson		3		Retired Superintendent of a military impacted school district
3	Tennessee	12,117	Deanna McLaughlin		7	X	City Councilwoman. Military spouse
3	South Carolina	13,356	Molly Spearman	Yolande Anderson	2		Anderson: Director of Family and Community Engagement, South Carolina Department of Education
4	Maryland	18,850	Mary Gable		9		Maryland Department of Education
4	Colorado	19,179	Cheryl Serrano		10		Retired Superintendent of a military impacted school district
4	Hawaii	19,992	Kathy Berg		8		Retired Brigadier General, Hawaii Air National Guard. Retired college professor
4	Washington	27,482	Greg Lynch		8		Superintendent of a military impacted school district
4	Georgia	31,384	Robin Hines		2		Retired Superintendent of a military impacted school district
4	Florida	39,686	CAPT Robert Buehn, USN (ret)		7		Adjunct professor, US Naval War College. Retired Captain, United States Navy
4	North Carolina	44,251	E. Alex Erwin III		>1		Attorney, military impacted school district
4	California	58,005	Kate Wren Gavlak		7		Retired Superintendent of a military impacted school district
4	Texas	62,368	Michael Morath	Shelly Ramos	2		Ramos: Curriculum Division Director, Texas Education Agency
4	Virginia	70,380	Stephen Staples	Dan Dunham	2		Staples: State Commissioner of Education Dunham: Military Family and Student Specialist, Virginia Department of Education. Former School Liaison Officer
Total		583,133					

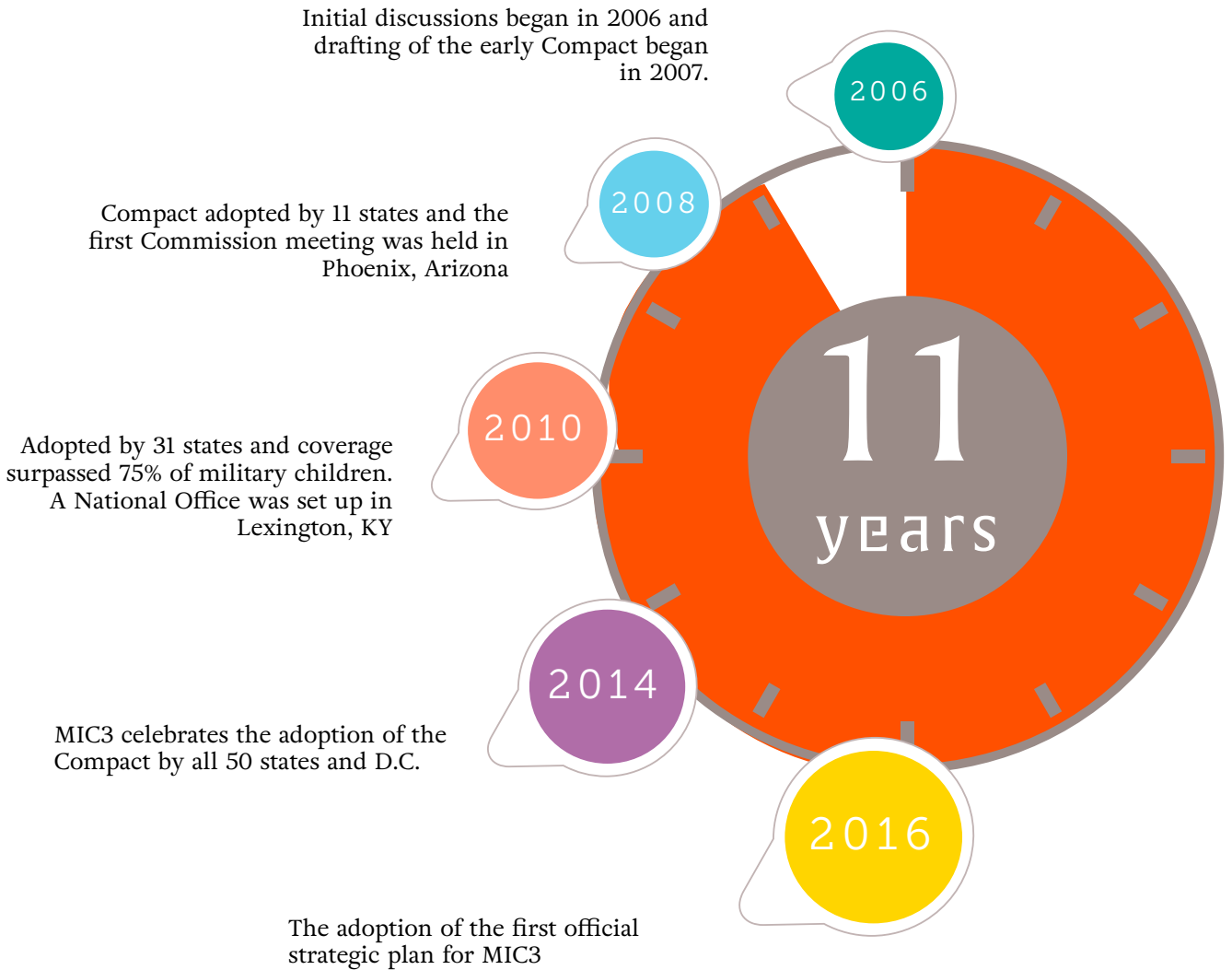
Tier Group (#mili dependents)	
TIER 1	0-2,000
TIER 2	2,000-6,000
TIER 3	6,000-15,000
TIER 4	15,000-60,000

Commissioner Tenure	
0 - 3 years	19 37%
4 - 6 years	16 31%
7+ years	15 29%
Vacant	1 2%

Not attending ABM 2017
POOL: X = Selected at 2016 ABM



Organization Timeline



MIC3 Leadership

CHAIR

- 2008-2010 Cheryl Serrano (CO)
- 2010-2012 Mark Needham (KY)
- 2012-2014 Brig Gen (ret)
Kathy Berg (HI)
- 2014-2016 Kate Wren Gavlak (CA)
- 2016-2018 Rosemarie Kraeger (RI)

VICE CHAIR

- 2008-2010 Mark Needham (KY)
- 2010-2012 Brig Gen (ret)
Kathy Berg (HI)
- 2012-2014 Kate Wren Gavlak (CA)
- 2014-2016 Rosemarie Kraeger (RI)
- 2016-2018 Mary Gable (MD)

EXECUTIVE DIRECTOR

- 2008-2010 Not appointed
- 2010-2013 BG(R) Norman Arflack
- 2013-2015 BG(R) Stephen Hogan
- 2016-Date Cherise Imai

2017 ANNUAL BUSINESS MEETING - ATTENDEES

First Name	Last Name	State	Appointment	Phone	Email Address
Amilynn	Adams	Maryland	Senior Advisor to the Director of NOAA	301-713-7677	amilynn.adams@noaaa.gov
Laura	Anastasio	Connecticut	State Commissioner Designee	860-713-6512	laura.anastasio@ct.gov
Yolande	Anderson	South Carolina	State Commissioner	803-734-1598	yanderson@ed.sc.gov
Scott	Bensing	Nevada	State Commissioner	775-771-4724	sbensing@sbstrategic.com
Kathleen	Berg	Hawaii	State Commissioner	808-778-2157	kberg@hawaii.edu
Jocelyn	Bissonnette	District of Columbia	Director of Legislative Affairs	202-624-5455	jocelyn@nafisd.org
Lydia	Broussard	California	School Liaison Officer	671-349-6251	lydia.broussard@fe.navy.mil
Robert	Buehn	Florida	State Commissioner	904-327-9986	bbuehn@yahoo.com
Kevin	Byrd	Mississippi	School Liaison Officer	228-871-2117	kevin.r.byrd@navy.mil
Michael	Campbell	Alaska	School Liaison Officer	907-353-9377	michael.p.campbell12.naf@mail.mil
Michi	Carl	New York	School Liaison Officer	717-448-0648	michi.carl@usma.edu
Miranda	Chapman	Rhode Island	School Liaison Officer	860-694-3772	miranda.chapman@navy.mil
Clay	Corley	Louisiana	State Commissioner	225-362-2249	clay.corley@la.gov
Kimberly	Crutchfield	Maryland	School Liaison Officer	202-404-1014	kimberly.d.crutchfie@navy.mil
Adele	Daniels	Alaska	School Liaison Officer	907-384-1505	adele.daniels.1@us.af.mil
Elizabeth	Davenport	Texas	School Liaison Officer	254-288-7946	elizabeth.j.davenport2.naf@mail.mil
Stephen	Dawson	Hawaii	Commander, US Army Garrison, Hawaii	808-656-1153	stephen.e.dawson.mil@mail.mil
Cynthia	Doil	Illinois	School Liaison Officer	618-256-9595	cynthia.doil@us.af.mil
Daniel	Dunham	Virginia	State Commissioner Designee	804-225-2157	dan.dunham@doe.virginia.gov
Alex	Erwin	North Carolina	State Commissioner	910-330-8365	alex.erwin@onslow.k12.nc.us
Kathleen	Facon	Virginia	DoD Representative	571-372-5834	kathleen.facon@hq.dodea.edu
Kyle	Fairbairn	Nebraska	Executive Director, MISA	402-305-6468	kykef@hotmail.com
Teresa	Ferenczhalmy	New Mexico	Military Liaison	575-551-2287	teresa.ferenczhalmy@aps4kids.org
Kristen	Ferullo	New Hampshire	School Liaison Officer	207-318-1730	kristen.ferullo@navy.mil
Sarah	Forster	Maine	State Commissioner Designee	207-626-8866	sarah.forster@maine.gov
Horace	Franklin	Maryland	Regional School Liaison Officer	210-279-3802	horace.franklin@navy.mil
Davina	French	North Dakota	State Commissioner	701-226-1777	davina.r.french.mil@mail.mil
Kelly	Frisch	California	Regional School Liaison Officer	619-532-1034	kelly.frisch@navy.mil
Mary	Gable	Maryland	State Commissioner	410-767-0472	mary.gable@maryland.gov
Kate Wren	Gavlak	California	State Commissioner	661-972-4890	kwrengavlak4mic3@gmail.com
LaurieAnn	Goodier	New Mexico	School Liaison Officer	575-495-5608	laurieann.goodier@us.af.mil
Russ	Gullett	Michigan	State Commissioner	517-927-4880	gullettr@michigan.gov
Susan	Haberstroh	Delaware	State Commissioner	302-735-4003	susan.haberstroh@doe.k12.de.us
Brian L.	Halstead	Nebraska	State Commissioner	402-430-0310	brian.halstead@nebraska.gov
William	Hampton	Virginia	Deputy Chief, Defense State Liaison Office	703-851-5344	william.e.hampton.civ@mail.mil
Gary	Hartman	Wyoming	State Commissioner	307 272-2079	gary.hartman@wyo.gov
Blaine	Hedges	Kentucky	State Commissioner	502-475-4199	blaine.hedges@ky.gov
Brian	Henry	Missouri	State Commissioner	573-842-2097	bhenry@waynesville.k12.mo.us
Marcy	Herman	Alaska	State Commissioner	907-723-7567	marcy.herman@alaska.gov
Robin	Hines	Georgia	State Commissioner	478-338-6029	robin.hines60@gmail.com
Eileen	Huck	Virginia	Gov Relations Deputy Director, NMFA	703-931-6632	ehuck@militaryfamily.org
Cindy	Hunt	Oregon	State Commissioner	503-947-5651	cindy.l.hunt@state.or.us
Cherise	Imai	Kentucky	Executive Director, MIC3	859-244-8069	cimai@csg.org
Debra	Jackson	New York	State Commissioner	845-392-6333	djackson2@me.com
Curtis	Jenkins	Florida	School Counseling Consultant	850-661-9389	ctjenkins@usf.edu
Wendy	Kalani	Hawaii	School Liaison Officer	808-655-8326	wendy.k.nakasone-kalani.naf@mail.mil
John	Kaminar	Arkansas	State Commissioner	501-683-5188	john.kaminar@arkansas.gov
Alan	Kerr	South Dakota	State Commissioner	605-923-0000	alan.kerr@k12.sd.us
Pete	Koehler	Idaho	State Commissioner	208-332-6814	pkoehler@sde.idaho.gov
Daron	Korte	Minnesota	State Commissioner	651-582-8215	daron.korte@state.mn.us

First Name	Last Name	State	Appointment	Phone	Email Address
Rosemarie	Kraeger	Rhode Island	State Commissioner	401-849-2122	rkraeger@mpsri.net
Amy	Kunz	Hawaii	Senior Assistant Superintendent/CFO	808-586-3737	amy_kunz@hawaiidoe.org
Randy	Lambert	Florida	Region School Liaison Officer	904-699-3945	randy.lambert@navy.mil
Pete	LuPiba	Ohio	State Commissioner	614-728-7728	pete.lupiba@education.ohio.gov
Gregory	Lynch	Washington	State Commissioner	360-478-6880	tschulz@oesd114.org
Pamela	Martin	Rhode Island	School Liaison Officer	401-480-2184	pamela.martin@navy.mil
Rick	Masters	Kentucky	General Counsel	502-262-5881	rmasters@csg.org
Deanna	McLaughlin	Tennessee	State Commissioner	931-801-1354	dmclau9499@bellsouth.net
Robert	Mellace	West Virginia	State Commissioner Designee	304-550-7771	rmellace@k12.wv.us
Taneka	Miller	District of Columbia	State Commissioner	202-257-4056	taneka.miller@dc.gov
Keith	Mispagel	Kansas	Superintendent	913-651-7373	kmispagel@usd207.org
Kathleen	Murphy	New Hampshire	State Commissioner	603-401-1123	kmurphy@sau90.org
Craig	Neuenschwander	Kansas	State Commissioner	785-296-3872	craign@ksde.org
Cherry	Okahara	Hawaii	Military Liaison	808-271-5724	cherry_okahara@hawaiidoe.org
John	Orzalli	Massachusetts	State Commissioner	206-459-3222	corzalli@gmail.com
Debbie	Patch	Virginia	Regional School Liaison Officer, NRMA	757-735-4417	deborah.patch@navy.mil
Helen	Payne	New Jersey	Superintendent	609-738-2600	hpayne@nhanover.com
Lori	Phipps	Texas	School Liaison Officer	210-831-5923	lori.phipps@us.af.mil
Douglas	Ragland	Alabama	State Commissioner	205-815-8000	dlrag@bellsouth.net
Benjamin	Rasmussen	Utah	State Commissioner	801-538-7835	benjamin.rasmussen@schools.utah.gov
Brian	Riegler	Illinois	State Commissioner	872-769-0783	brian.riegler@gmail.com
Kelly	Scheese	Washington	Regional School Liaison Officer	360-396-4860	kelly.scheese@navy.mil
Margaret J.	Seals	Iowa	State Commissioner Designee	515-252-4416	margaret.j.seals.civ@mail.mil
Cheryl	Serrano	Colorado	State Commissioner	719-492-7969	cheryldserrano@gmail.com
David	Splittek	Texas	Program Manager, MCEC	210-279-1189	david.splittek@militarychild.org
Robert	Staver	Pennsylvania	State Commissioner	717-460-1706	rpstaver@aol.com
Hal	Stearns	Montana	State Commissioner	406-461-4419	hal@modwest.com
Charles	Tack	Arizona	State Commissioner	602-568-9492	charles.tack@azed.gov
Louis	Tallarita	Connecticut	Education Consultant	860-713-6625	louis.tallarita@ct.gov
Kevin	Walters	Michigan	Military Liaison	517-335-0543	waltersk5@michigan.gov
Shelley Joan	Weiss	Wisconsin	State Commissioner	608-698-2409	shelleyjoan.weiss1@gmail.com
Davis	Whitfield	Indiana	Chief Operating Officer, NFHS	317-822-5758	dwhitfield@nfhs.org
David	Young	Vermont	State Commissioner	802-316-0530	dyoung@sbschools.net