

**YWCA**evansville

**2017**

**ANNUAL REPORT**



**YWCA IS ON  
A MISSION**

# a letter from the CEO

## Dear Friends,

Each year as we develop our annual report to the community, we seek out our greatest stories of the year and merge them with our vision for the future.

In 2017, our clients continued to be our biggest cheerleaders and our biggest sources of pride. Their successes reflect the timely and effective programming we offer at the YWCA. Last year alone, hundreds of domestic violence victims were assisted with developing safety plans, with filing protective orders, and in connecting with helpful community resources. Our YES! residential recovery program clients were given the tools they need to overcome substance abuse and move on to financially independent lives. Our Live Y'ers participants were mentored by over 100 adult volunteers, who offered an empathetic ear and caring heart.

These achievements reflect the hard work of dedicated employees, board members, volunteers, and community supporters. However, these achievements also reflect the foundation that was established years ago by YWCA leaders who had a vision for the community and a sense of awareness for its needs. One such trailblazer was Sylvia Weinzapfel, who served as the executive director of the YWCA from 1988 to 2010. Sadly, she passed away in 2017.

Sylvia took the helm of this organization during a time of change in our society. When she arrived at the YW, domestic violence was a topic that had moved to the forefront of our social conscience. The effect of domestic violence on children was emerging as a bona fide concern. Drug abuse among young women was expanding, while treatment options were few. Quality after-school programs for at-risk girls were limited.

Under Sylvia's leadership, programs were developed at the YWCA to address these societal issues. And, due to Sylvia's foresight and planning, these vibrant programs continue today. While we at the YWCA mourn her passing, we also celebrate Sylvia's legacy that endures through our worthwhile services. Please read more about this dynamic leader, volunteer, wife, and mother in the pages that follow.

As we enter 2018—our 107th year in service to our community—the YWCA remains committed to tackling modern-day challenges faced by our locale.

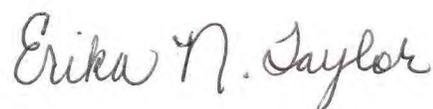
In the months and years ahead, our plans include:

- Devoting additional attention to the opioid crisis locally and how we can intermix treatment of this epidemic with our current YES! program
- Expanding our scholarship program to ensure that no Live Y'ers student will be prevented from attending or staying in college because of financial concerns
- Increasing our outreach and education of domestic violence to individuals who live in rural areas of our community
- Dedicating time and effort into the research of new funding opportunities to ensure that our housing programs remain top-notch

Now more than ever, we take pride in the positive changes that are happening in our community because of the efforts of the YWCA. And we have you, our supporters, to thank for the impressive strides we have made.

We look forward to jumping into 2018 and beyond with the enthusiasm and commitment that has been at the forefront of YWCA work for over a century. Your continued backing of our organization will ensure that we remain an essential and one-of-a-kind resource in our community.

Your partner in eliminating racism and empowering women,



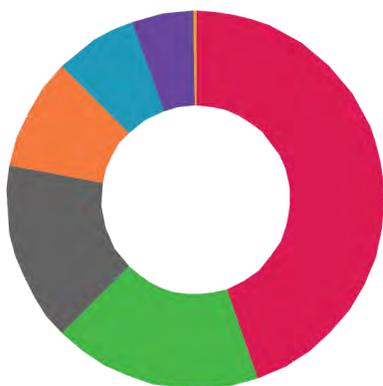
*Erika N. Taylor*

**ERIKA N. TAYLOR**, YWCA CEO  
with her mentee Harmony, Lodge Middle School



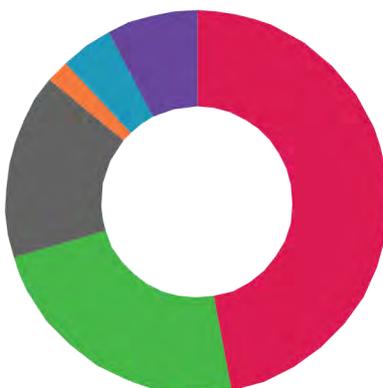
**YWCA IS ON A MISSION TO:  
ELIMINATE RACISM, EMPOWER WOMEN,  
STAND UP FOR SOCIAL JUSTICE,  
HELP FAMILIES AND  
STRENGTHEN COMMUNITIES**

# financial **REPORT**



### Sources of Revenue

- Grants | \$684,646 | 44.7%
- Other Public Support | \$273,533 | 17.9%
- United Way | \$234,452 | 15.3%
- Investment Fund Disbursement | \$147,252 | 9.6%
- Special Events | \$108,069 | 7.1%
- Program Service Fees, Rentals and Sales | \$80,698 | 5.3%
- Miscellaneous | \$3,079 | .2%



### Expenses by Program

- Domestic Violence Shelter and Emergency Housing | \$702,000 | 47.1%
- YES! Residential Recovery Program | \$344,326 | 23.1%
- Live Y'ers | \$234,220 | 15.7%
- Other Programs | \$28,779 | 1.9%
- Depreciation | \$66,436 | 4.5%
- Administration | \$113,376 | 7.6%

## OUR HISTORY

Albion Fellows Bacon and her friends from Trinity Methodist Church established the YWCA of Evansville in 1911 to address the urgent need for clean, safe and affordable housing for women who were coming from the country and outlying towns to Evansville for employment in mills and factories. From its inception, the YWCA has always provided housing and other services for women. It has altered its programs over the years to meet the changing needs of women in our area.

Current supportive housing programs include a Domestic Violence Shelter, Emergency Housing Program, and a Residential Recovery Program. In addition, the YW serves at-risk girls in grades 3-12 through the Live Y'ers after-school and mentoring program which culminates in college scholarships to graduating seniors and continuing students. YWCA also offers public programs promoting racial justice and economic empowerment.



**Jennifer Moore**  
YWCA Board President  
Manager,  
IT Project Management Dept  
OneMain Financial

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Joann Schwentker

\*deceased

# community **IMPACT**

**RACIAL JUSTICE** YWCA knows that in order to lead the charge against racism, we must also set the example within our own organization. In 1946 YWCA began working for integration throughout the entire national organization, adopting an "interacial charter" that established that "wherever there is injustice on the basis of race, whether in the community, the nation, or the world, our protest must be clear and our labor for its removal, vigorous, and steady." That work culminated in the addition of the "elimination of racism" to our mission statement in 1970. It is our goal to foster opportunities to engage in open dialogue about race and racism, increase awareness, build coalitions, and transform inequities. In 2017, we partnered with University of Evansville and Ivy Tech Community College to present the 6th annual Stand Against Racism on both campuses. Activities included live monologues, a documentary film screening, panel discussions, community partner presentations, and a diverse group of community members standing together to take the pledge against racism. ■

**LIVE Y'ERS** Data from the U.S. Department of Health & Human Services shows that 11 percent of adolescent females in the United States will give birth by her 20th birthday, with substantial differences by race/ethnicity: 8 percent of white adolescent females, 16 percent of black adolescent females, and 17 percent of Hispanic adolescent females. Adolescents who are enrolled in school and engaged in learning (including participating in after-school activities, having positive attitudes toward school, and performing well educationally) are less likely than are other adolescents to have a baby.

Established in 1992, the goals of the Live Y'ers after-school and mentoring program are for participants to graduate from high school, delay pregnancy, adopt a college-going mindset, and embrace a drug-free lifestyle.



In 2017, Live Y'ers served 192 at-risk girls. The program is offered to girls in grades 3-8 attending Glenwood Leadership Academy and Lodge Community School, both Title I schools, where approximately 90% of families are eligible for free or reduced lunch. Roughly 79% of our participants represent racial minorities. Most of our young Live Y'ers move on to Evansville's Bosse High School, where they may continue in our program through high school graduation. In 2017, 100% of our participants enrolled at Bosse graduated compared to Bosse's overall graduation rate of 90%.

The after-school sessions we hold for Live Y'ers are many and varied. With feedback from school staff, we offer enriching activities pertaining to an array of subject matter, including health, age-appropriate sex education, decision making, bullying, and peer pressure. Field trips, speakers and classes on specific life skills and career exploration take place. Cultural opportunities allow the girls to expand their knowledge. The programs are both a supplement to the education these girls receive at school, as well as a tool to enrich the experiences of girls whose opportunities may be limited.

We are part of a national trend. The teen birth rate has been declining over the past ten years. The Live Y'ers pregnancy rate in 2017 was 0% and has consistently been at 0% for many years.

*"Without Miss Courtney I wouldn't have known how to apply for college or how financial aid works."*

**YWCA Live Y'ers client**

**Speaking of Courtney Edwards, YWCA Youth Services Director**

In addition to after-school programming and beginning in 6th grade, girls are paired with an adult mentor who meets with them at least once a month to act as a role model, sounding board and coach. They continue their relationship through 12th grade. This long-term relationship is unique and provides continuity to the lives of our participants. Many of these girls have no adult role models, and only 34% live in a two-parent household.

YWCA's dedicated staff and mentors also help prepare girls for academic success after high school. Most of the girls who go on to college are first generation college students. Each year, the YWCA's Berkley Ann Branson Young Women of Promise Scholarship Program helps graduates of the Live Y'ers program attend college. Through the scholarship program, our staff is able to maintain regular contact with the girls as they navigate their new college life. ■

**DOMESTIC VIOLENCE AND EMERGENCY HOUSING** The YWCA opened our area's first domestic violence shelter in 1979. We provide services on a 24-hours/365-days basis. While clients and their children are under our roof, we provide necessities such as food, clothing, and personal care items so that they can concentrate on stabilizing their lives. Through support groups, counseling and case management, we help victims better understand the dynamics and cycle of violence so they can make informed decisions for themselves and strive toward the ultimate goal of violent-free relationships.

Our shelter is almost always full, and the needs of our clients are great. In addition to homelessness, most of our clients face unemployment, lack of a support network, extreme poverty and a lack of resources to provide for the needs of their children. 91% of the clients who entered this program in 2017 earned less than \$15,000 per year. Each year, hundreds of victims in our area find the courage to leave their abusive homes for the shelter and services provided by the YWCA. While mothers work through the healing process, we tutor their children and provide play therapy. An on-site legal advocate helps both in-and out-of-shelter clients with legal issues and maneuvering through the court system. If there is room in the shelter, we provide services to women who are homeless due to reasons other than domestic violence. We also run a 24-hours/365-days crisis hotline.

In 2017, the YWCA domestic violence shelter and emergency housing program provided 6,675 nights of safe shelter to 116 unduplicated adults and 62 unduplicated children. Our compassionate and dedicated staff provided 778 counseling sessions. Our legal advocate helped 223 victims of domestic violence create safety plans, secure protective orders or navigate the criminal justice system. We responded to 2,767 calls on our 24-hour crisis and referral hotline. ■

**SUPPORT GROUPS** Support groups are open to all victims of domestic violence regardless of whether they live in our shelter. Concurrent groups for children are scheduled so that we may address the needs of children exposed to domestic violence. ■



**In 2017, the YWCA responded to 2,767 calls on our 24-hour crisis and referral hotline**

Pictured in upper right corner are Anthony and Olivia Taylor at the Children's March on Evansville, where the YWCA, CMOE, the Evansville Vanderburgh Public Library, the Arts Council of Southwestern Indiana, and Old National Bank partnered to amplify the voice of children/teens in social justice issues. On the upper left are two Live Y'ers participants who are enjoying microbiology and learning about small organisms and their role in our world. At right are participants from our annual Loving Me event, a free empowerment conference for girls that focuses on positive self-esteem and self-love. Below, a young Live Y'ers participant works to prepare a home evacuation plan during our annual Emergency Preparedness Week.

*"Today, I am blessed to have stable employment, to have good friends on the same path as me. I'm thankful to have a safe place to lay my head at night. I'm so glad to have made it out of the situation I was in."* YWCA residential client

**YES! RESIDENTIAL RECOVERY PROGRAM** The YWCA Embracing Sobriety (YES!) program was established in 2001 to meet the growing need for services for homeless women who have the desire to live without the crutch of drugs and alcohol. YES! is a four-phased, structured residential program. Clients must complete detoxification and treatment and agree to comply with the guidelines of the program, which include completing an Individual Development Plan to set personal goals, attending AA/NA meetings, securing a sponsor, following up on referrals for services, submitting to random testing, and securing employment. YES! is the only local residential program that targets homeless women in recovery.

Our typical client enters the program unemployed and without resources. If she has children, she's likely lost custody because of past drug or alcohol abuse. Poverty and abusive relationships are almost certainly part of her history. In all probability, her family has terminated contact with her, and she has no emotional support system. Unfortunately, help for a woman in her shoes is lacking in our area. While here, clients are provided food, clothing, and personal care items. They also have access to counseling, recovery education materials, support groups, 24-hour staffing, life skills training, employment counseling, educational opportunities, linkage to community services, assistance with securing permanent housing, and follow-up services. The ultimate goal of the program is for clients to learn to live substance-free and move into permanent housing. We have provided housing and services to several pregnant women who gave birth to drug-free babies while participating in this program.

In 2017, YES! provided approximately 9,654 nights of safe shelter to 76 unduplicated women. 93% of the women entering this program earn \$15,000 or less per year. 81% had no income at all upon entry. For those women who stayed in the program at least 90 days: 78% obtained employment or secured income through Social Security Disability; 83% moved into permanent housing. For those who completed the full program, 94% moved into permanent housing. There is a very high recidivism rate for this hard to treat population; however, in 2017, 60% of all women who exited the program, regardless of how long they stayed, were employed or receiving SSI. We aim to keep women in the program for as long as possible as this percentage is significantly higher the longer women remain in the program. ■

**EMPOWERMENT AND ECONOMIC ADVANCEMENT** In 2017, 93% of women and children served by YWCA had incomes below the federal poverty level or less, the equivalent of about \$24,600 a year for a family of four. We work to address the unique needs of those living in poverty and strive for outcomes that increase emotional and economic self-sufficiency. We do this by providing our clients with housing, access to health care, financial literacy classes, GED services, and counseling. YWCA also has an ongoing commitment - truly, a mandate of our mission - to provide leadership development opportunities to women and girls.

YWCA supports women's economic empowerment and a work and family agenda. Women comprise more than half of today's workforce. One in 4 women are now the sole or primary breadwinners for their families. An overwhelming majority of mothers with children under 18 years of age are working. Women of color are overrepresented in low-wage industries that lack basic workplace protections. There is no doubt that women are central to the economic well-being for their families and play a critical role in our nation's economic prosperity. Despite this, 21st-century workplace policies are out-of-date and do not adequately support a woman's ability to balance work-family demands. All women and their families would benefit from family friendly policies such as paid sick days, an increase in the minimum wage, and fair scheduling practices.

In 2017, we again partnered with Ivy Tech Community College to raise awareness about pay equity through our Equal Pay Day activities. This date in April represents how far into the year women must work in order to earn what men earned in the previous year. According to the most recent statistics from the U.S. Census Bureau, the median earnings for U.S. women working full time, year-round were just 80% of U.S. men's median earnings — a gap of 20%. The wage gap in Indiana is even worse than the national average with women earning just 74% of what men earn. ■



Upper right: Our first annual Lemonade Stand on Main Street in Evansville brought much attention to the wage gap between women and men. Shown are YWCA board member Ann Ryan, Matt Taylor, YWCA board member Lisa Vaughan, Ben Shoulders, Bob Jones, YWCA CEO Erika Taylor, Mayor Lloyd Winnecke, YWCA board member Carrie Terry, and YWCA board member Alyssia Oshodi. Live Y'ers scholarship recipients from 2017 were celebrated at the Tribute to Achievement event. Pictured are Alexis Chambers, Brioshya Boyd, Brandy Robinson, YWCA staff member Mallory Hartweck, Regan Murray, Feayra Bell, and Keajani Hildreth.

**BERKLEY ANN BRANSON YOUNG WOMEN OF PROMISE SCHOLARSHIP PROGRAM** One of Evansville's most promising young women is memorialized in this scholarship bearing her name. Created in 2001, the Berkley Ann Branson Young Women of Promise Scholarship Fund was created to further the vocational goals of other promising young women that graduate from the Live Y'ers program. Over the years, many have been inspired to establish additional named scholarships to honor their loved ones. In 2017, \$26,500 in scholarships were awarded to six young women graduating from Bosse High School and continuing scholarships were awarded to 13 young women continuing their studies. Since 2002, over \$325,000 has been awarded by the YWCA to 107 Live Y'ers graduates, in addition to 134 continuing scholarships. ■

**DOMESTIC VIOLENCE AWARENESS MONTH** Each October, the YWCA joins a national movement to bring attention to the problem of domestic violence. In addition to free community presentations about the cycle of violence and the effects of violence on children, we also display The Clothesline Project, where survivors are empowered through artistic expression by decorating T-shirts with messages about pain, courage, and survival. The Chalk It Up to Awareness campaign is also a popular activity, where a number of schools, community organizations and businesses chalk the sidewalks in our local area with facts and statistics about domestic violence. ■

*"The YWCA saved me and my kids. I am a new person and have new ways of life. I have hope. This program and the staff is amazing. They truly love and care about me."* YWCA residential client

**SPECIAL EVENTS** The 28th Annual Tribute to Achievement dinner honored the many achievements of Nancy Gaunt. Special guests William Gaunt, Jonathan Gaunt, Carol Abrams, Tay Ruthenburg, and Mayor Lloyd Winnecke highlighted the numerous contributions that she has made over the years. Also at the event, the 2017 Berkley Ann Branson Young Women of Promise Scholarship recipients were introduced. Guests enjoyed much-anticipated centerpiece cakes that were as beautiful as they were delicious. Our Grant a Y-Wish auction raised funds to support our YES! Residential Recovery Program.

The 17th Annual Legacy of Style fashion show and luncheon was the culmination of the work and generosity of many individuals. Fashionable volunteer models showcased clothing from The Vault Luxury Resale and Dillard's, as well as jewelry from The Diamond Galleria. An extensive array of raffle and auction items generated much interest among the guests. Proceeds from this annual event support the Berkley Ann Branson Young Women of Promise Scholarships and other YWCA programs.

The 8th Annual Tastes and Treasures Holiday Luncheon was held at the Evansville Country Club, and many guests arrived early to shop at the vendor boutique featuring the festive merchandise of several women-owned businesses. A silent auction of donated holiday décor and other items was also a hit among the guests.

The proceeds from these special events provided critical operating support to the YWCA as well as scholarships for graduates of the Live Y'ers program. Thank you to everyone who attended our events, made donations, or worked behind the scenes to make the events a success. We are so grateful for the outpouring of support each year. ■

**FITNESS PROGRAMS** The YWCA continues to offer one-hour 50+ exercise classes by a certified fitness instructor. Age-appropriate strength and cardio moves ensure the suitability of this class for all fitness levels. Other community groups also rent the YWCA gymnasium for private fitness classes and sports activities. ■



(This page) Pictured left to right, top to bottom: 2017 Tribute to Achievement honoree Nancy Gaunt is surrounded by her sons, William and Jonathan, and long-time friend Dee Dee Leitch, as Nancy's impressive work in the community was celebrated. Beautiful centerpiece cakes are one of the most beloved elements of the YWCA's Tribute to Achievement. Adrienne Byrd, Brad Dotson, and Denise Johnson-Kincaid pause for a cute photo at Tribute. YWCA Executive Board member Sherrienne Standley and her daughter Sloane enjoy a moment at the 2017 Holiday Luncheon. Mayor Lloyd Winnecke shows off his stylish but casual look at the YWCA's 2017 Legacy of Style. Model Shelley Kirk is a vision in black as she walks the runway in fashions from The Vault Luxury Resale at the Legacy event. Debbie McDaniel and Michele Malitz are all smiles while attending the YWCA's Holiday Luncheon. (Following page) Pictured left to right, top to bottom: Lauren Vaal Rickelman, Julie Lamb, Karen Hinderliter and Cindy Fine are ready to enjoy a lively fashion show at the 2017 Legacy of Style. YWCA board member Alyssia Oshodi, Tynesha McGlown, Danyelle Granger and Ashley Jones take a moment for a quick photo at the YWCA's Tribute to Achievement event. YWCA Board President Jennifer Moore and her sister Heather Johnson are camera-ready at the Holiday Luncheon event. Legacy model Rebecca Rhymer prepared for the show with hair and makeup professionally executed by volunteers from Shannon Aleksandr's Salon. Betsy Hopkins of Uncharted International was one of several vendors who offered their goodies for sale at the 2017 Tastes and Treasures Holiday Luncheon. Shirley Becker, Karan Pastora, Martha Schreiber, and Jayne Susec take a moment from their holiday shopping to pose for a photo at the Holiday Luncheon. Andrew Wilson used his considerable talents to rally the crowd at the Legacy of Style's successful live auction. Legacy model Tristian Gregory waves to his friends as he models a casual look at Legacy. Due to the generosity of many caring donors, the silent auction at the 2017 Holiday Luncheon was full of festive and gift-ready items.





# Sylvia Neff Weinzapfel

## the **MOTHER** behind the legend

As a supporter of the YWCA, you are probably pretty well versed in Sylvia Weinzapfel's many contributions to the Y during her 22 years as executive director. There is no doubt she felt strongly about her work. She led by example and ensured that respecting all people, helping those in need, and making people around her think were her guiding principles.

It may not surprise you then to hear that our mother also brought this same passion, strength, and sense of purpose to her parenting. By all accounts, she had her work cut out for her with six kids, alone on a farm, and married to Ralph. But just as you'd expect, our mother excelled in this role as she had in many others.

The six of us grew up in St. Philip in Posey County. It was a wonderful place to be a child. Our parents taught us to love the outdoors and to value hard work. And we had fun—pelting each other with walnuts, building and destroying forts, and playing giant games of hide and seek.

We also had a lake on the farm. In the summer, our mother could usually be found relaxing on a float with her long black hair in a ponytail. She would be reading a book and sipping a Tab while we kids tried to drown each other. In St. Philip, our mother also taught us to fend for ourselves!

When our mother did get involved in a childhood tussle, it didn't always work out as she had planned. One time, when Jonathan was about six, our mother bent over him, ready to dole out some punishment, when our dog Cathy came right up and bit her in the rear! We doubt that Cathy ended up being our mother's favorite pet.

Because of the memories our mother helped create on the farm over the years, all of us are still best friends, as are our husbands, wives and children.

St. Philip was great, but in our mother's mind, the small town couldn't offer everything she felt was necessary to ensure that we all received a broad, well-rounded education that would prepare us for the vast world outside. So, in an effort to broaden our horizons, she helped prepare us for that vast world with regular trips to Evansville.

An avid reader herself, our mother took us to the library every month and allowed each of us to pick out about a dozen books. It was a real treat. But our education actually went a step further. Instead of visiting libraries close to our home on the west side, our mother would take us all the way to the east side of Evansville.

She also signed us up to mentor a Vietnamese family, new to Evansville. We spent time with the family, shared experiences and helped them to acclimate to their new country. We became envious of their Vietnamese cuisine, while they eyed our peanut butter and jelly sandwiches.

Our mother also wanted us to make sure that we were exposed to other religions and traditions. We remember as kids going to a Jewish Seder dinner at the University of Evansville to celebrate Passover. We knew it was different from a Catholic mass and really didn't understand the ceremony, but we did learn that there are other faith traditions and ways of worshipping God that have equal importance and validity to ours.

The thought process behind our mother's trips to the library and other special outings was intentional. She wanted us to see other neighborhoods and meet people and play with children who were different than we were. She wanted to teach us the value of diversity, that every perspective is important, and, that to succeed, you must learn to respect, work with, and love people who are different from you.

Our mother also wanted us to "see the world." Every summer, after the wheat was harvested but before football practice started, she and our dad would rent a large van. All eight of us would pile in that van, and off we'd head on a multi-week camping vacation around the country. Think about that. Our mother had to pack a tent, supplies, food, and enough clothing and toilet paper for all of us!

Those trips certainly helped her hone her ability to organize. We had once-in-a-lifetime experiences seeing sights like the Grand Canyon, Yellowstone, historic battlefields, museums, and much more. By the time we had all grown up, our parents had taken us to every state in the continental U.S.

When we were young, our mother also began taking an interest in politics. Once a month, she would take us to her League of Women Voters meetings. By tagging along with our mother and watching her in action, we learned how important it is to make a difference in the world while you are here. Consequently, each of us have chosen professions and passions that are all about giving back--education, social work, government, the environment.

And, Sylvia certainly did make a difference in the world while she was here, and not just at the YWCA. Throughout her professional career, she was an extraordinary advocate for women and children. Sylvia worked with the League of Women Voters, the Evansville Area Catholic Schools, United Way, Court Appointed Special Advocates (CASA), the University of Southern Indiana, and many other organizations. She also helped forge the way for professional women coming up behind her by helping to create A Network of Evansville Women (ANEW) which still empowers women today.

There is little doubt that Sylvia improved this world with her devotion to those less fortunate. Her contributions will be lasting, but still, her passing has left an irreplaceable void in our community as a whole, and in the hearts of her husband, her children, her grandchildren, and her extended family members.

We miss her. But, we feel her presence each day in the love we share in our family. And, we believe nurturing that love will ultimately be Sylvia's greatest achievement and her most lasting legacy.

Marianna Kassenbrock, Laurie Weinzapfel, Joe Weinzapfel,  
Jonathan Weinzapfel, Johanna Weinzapfel and Andrew Weinzapfel

# YWCA Program & Administration Staff

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**Director of Finance:** Cindy Freeman

**Director of Operations:** Cheryl Martin

**Donor Relations Coordinator:**

Janet Keller

**Batterer Intervention Program**

**Coordinator:** Mary Watson

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**Building Supervisor & BIP Instructor:**

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**Housekeepers:**

Jaime Kiesel

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**Aerobics Instructor:** Elaine Flick

**Director of Client Services:** Dee Lewis

**Senior Client Advocate:** Chris Lothamer

**Legal Advocate:** Catherine Obaseki

**Family Advocates:**

Debora Ballard

Linda Riddle

**Quality Assurance Specialists:**

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Lana Wroe

**Support Advocates:**

Theresa Eaden

Devola Reynolds

Traci Free Spirit

Anna Susat

**Recovery Coaches:**

Debra Hicks

Cassandra Smallings

**Crisis Intervention Counselors:**

Tommy Baker

Rosetta Dillard

**Sober Living Assistants:**

Natasha Charles

Lynn Kratzer

**Children's Program Therapist/ Advocate/Coordinator:** Cindy Allega

**Children's Program Assistant:**

Tillie Christian

**Tutor:** Deveta Miller

**Youth Services Director:**

Courtney Edwards

**Live Y'ers Coordinator:** Mallory Hartweck

**Live Y'ers Assistants:**

Jacquelynn Stewart

Joan Wambach

Antonia Williams

# YOU make things and we HAPPEN THANK YOU

We would like to  
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## Mission Partner



## Freedom from Fear



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## Dignity Diamond Galleria

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City of Evansville Endowment Fund  
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## Transformation Leader: \$2,500 - \$4,999

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 Lynn Ogle  
 One Main Financial  
 J.D. Opel  
 Alyssia Oshodi  
 Monica Owens  
 Chris Pate  
 Arium Pollack  
 Lu Porter  
 Karin Pruitt  
 Judy Quanty  
 Erika Reddick  
 Sara Rhoades  
 Jeff Rhymer  
 Rebecca Rhymer

Lassandria Robertson  
 Olivia Robinson  
 Lynn Rochon  
 Ross Medical Education  
 Matt Ruffing  
 Ann Ryan  
 Emma Salyer  
 Taylor Scherzer  
 Lindsay Schmitt  
 Katerina Schneider  
 Nina Schultheis  
 Shannon Aleksandr's Salon  
 Ginny Shrodes  
 Kristen Similton  
 Mandy Simms  
 Lori Smith  
 Michelle Smith  
 St. Vincent Evansville  
 Anne Stallings  
 Sherrienne Standley  
 Leanne Stuck  
 Erika Taylor  
 Carrie Terry  
 Stephanie Terry  
 Jessica Thomas  
 Kristian Thomas  
 Jasmyne Thornton  
 Michelle Tooke  
 United Way of Southwestern Indiana  
 Lisa Vaughan  
 Melissa Voegel  
 Donna Waggoner  
 Shelly Wallace  
 Lynell Walton  
 Amy Waterman  
 Holly Weinzapfel  
 Ann White  
 Linda White  
 Katelyn Williams  
 Andrew Wilson  
 Lloyd Winnecke  
 Women's Club of Newburgh  
 Regecike Woodard  
 Shane Wycoff  
 Scott Wylie  
 Kristy Wyrick

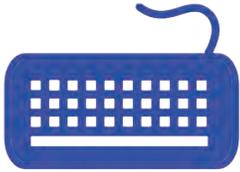


The YWCA is grateful for the many volunteers who make it possible for our clients to flourish. Shown are 2017 Legacy of Style volunteers Jamie Neel, Heidi Garza, Robin Deem, Christy Norton, YWCA board members Lisa Vaughan and Lynn Ogle, Erin Meyer, and Jill Lucy, as they travel to St. Louis for a model fitting for the event.



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## 2018 calendar of **EVENTS**

### **Equal Pay Day · April 10, 2018**

April 10, 2018 symbolizes the day when women's wages catch up to men's wages from the previous year. Every year in April, thousands of women's, civil rights, labor, and community organizations come together for a national day of action promoting fair pay known as "Equal Pay Day". Join the YWCA raise awareness on this issue!

### **Stand Against Racism Week · April 23-April 28, 2018 · Communitywide Locations**

The YWCA invites those who believe in a society free of racism to join us in taking a Stand Against Racism. Visit [www.ywcaevansville.org](http://www.ywcaevansville.org) for more details about these community events!

### **29th Annual YWCA Tribute to Achievement · May 17, 2018 · Evansville Country Club**

The YWCA presents the 29th Annual Tribute to Achievement honoring individuals who have made an impact in the community in the areas of racial justice or women's empowerment and the Berkley Ann Branson Young Women of Promise scholarship recipients.

### **The 17th Annual YWCA Legacy of Style Luncheon · October 18, 2018 · 10:30 a.m. · Old National Events Plaza**

Kick off the fall season with Evansville's premiere fashion show and luncheon, now in its 17th year, benefitting the YWCA programs and the Berkley Ann Branson Young Women of Promise Scholarship Fund.

### **The Clothesline Project · October 1 - 31, 2018 · YWCA**

October is Domestic Violence Awareness Month. The Clothesline Project bears witness to violence against women. Each shirt is designed by a survivor herself to represent her personal experience. The shirts are then hung on clotheslines to be viewed by others during the month of October as a testimony to the problem of violence against women.

### **Chalk it Up to Awareness · October 1 - 31, 2018 · Communitywide Locations**

October is Domestic Violence Awareness Month. Chalk it Up is a community-wide campaign where community partners create awareness about domestic violence using sidewalk chalk to draw images, facts and statistics about domestic violence. If your school, group, or business is interested in participating, contact the YWCA at (812) 422-1191.

### **YWCA Week Without Violence · October 15-19, 2018 · Communitywide Locations**

Each year, YWCA friends, partners, and supporters across the country come together in the 3rd week of October for a Week Without Violence to raise awareness about the devastating effects of domestic violence. Visit [www.ywcaevansville.org](http://www.ywcaevansville.org) to learn more about the special events and awareness campaigns scheduled for this week.

### **YWCA presents "It's a Family Affair: Domestic Violence Hurts Everyone" · October 19, 2018 · 8:30 a.m. · YWCA**

The YWCA presents a roundtable discussion highlighting the warning signs of domestic violence, characteristics of an abuser and victim, and how witnessing domestic violence affects children. We welcome everyone including medical professionals, law enforcement, educators, social workers, friends of victims, and survivors.

### **8th Annual YWCA "Tastes and Treasures" Holiday Luncheon · November 27, 2018 · 10:30 a.m. · Evansville Country Club**

Celebrate the holiday season and support the YWCA at the same time! Guests will enjoy a delicious lunch as well as a holiday gift boutique showcasing local merchants. Visit [www.ywcaevansville.org](http://www.ywcaevansville.org) for details.

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# YWCA IS ON A MISSION

*This 2017 Annual Report recognizes all gifts made during the calendar year. It is very important to us to recognize and thank our donors. Every effort has been made to provide a complete and accurate listing. Please call us at (812) 422-1191 if you discover an error.*

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