

2017 Municipal Wage and Salary Survey

General and Administrative Positions

October 2017

Georgia Department of Community Affairs Office of Research

60 Executive Park South Atlanta, Georgia 30329-2231 404-679-4940

Municipal Job Descriptions

Accountant Responsible for maintaining accounting systems; requires bachelor's degree

(entry level professional).

Accounting Clerk Responsible for performing routine clerical accounting and bookkeeping tasks.

Accounting Technician Performs responsible accounting work in maintaining all governmental financial

records. Balances books and compiles reports to show such information as cash

receipts and expenditures and accounts payable and receivable.

Administrative Secretary Performs responsible and some complex clerical work of an administrative

nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over

others may be exercised.

Airport Manager Performs technical, administrative, and supervisory work in the operation of a

airport

Assistant City Clerk Helps perform the duties of City Clerk.

Assistant City Manager Assists City Manager in administration of city government which may include

managing certain departments, functions,

and special projects.

Automotive Mechanic (Administrative) Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.

Budget Analyst Responsible for maintaining accounting records and assists in developing

expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.

Building Inspector Performs technical work by inspecting new and existing buildings and structures

to enforce conformance to building codes, grading, and zoning laws. Approves

plans, specifications, and standards.

Building Inspector Director Directs municipal building inspection program and conducts complex

inspections to determine whether relevant codes and regulations are met.

Cashier/Customer Service Representative Receives, disburses, and records monetary transactions for public utilities or

other services. May also post data to accounts, balance receipts and

disbursements, and prepare bank deposit slips.

Chief Registrar Responsible for overseeing voter registration operations.

City Attorney (Staff Position) Responsible for all legal affairs for the city.

City Clerk Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.

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City Manager/Administrator Directs and coordinates administration of city government in accordance with

policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.

Clerk Typist Performs routine clerical tasks to include compiling data and operating a

typewriter or personal computer in maintaining records and reports.

Computer Operator Responsible for day-to-day computer operations and for creating and

maintaining back-up files for all mainframe computer-based applications and

operating systems.

Computer Programmer Responsible for providing computer-based services by writing or developing

computer programs or routines in a computer language or code for the

government's departments.

Custodian (Janitor) Performs routine and light cleaning duties in and/or around government

buildings.

Data Entry Clerk Performs responsible detailed clerical work inputting information into the

computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over

others is not exercised.

Deputy Registrar Purges and maintains voter registration list, registers citizens to vote, and

maintains associated records and files.

Downtown/Better Hometown/Main Street Directs and coordinates downtown development, Better Hometown, and/or Main

Manager Steet program.

Economic Development Director Coordinates/carries out planning, business and industry recruitment and

retention, redevelopment, and other economic development-related activities for

a local government.

Finance Director Responsible for the overall administration of the finance department and

coordinates all financial activities for the county or city manager and/or chief

elected official.

Information Systems/Technology Director Responsible for managing information systems activities and ensuring

government's computers, networks, and information systems are efficient,

fuctional, technically sound, and up to date.

Information Systems/Technology Specialist Assists Information Systems Director in ensuring government's computers,

networks, and information systems are efficient, fuctional, technically sound,

and up to date.

| | Administrative and General |
|--|---|
| Keep Georgia Beautiful (KGB) Executive Director | Manages all aspects of local government's Keep Georgia Beautiful program. |
| Librarian | Performs routine and complex clerical and administrative work in the operation of a municipal library. |
| Magistrate Court Clerk | Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court. |
| Mapper/Cartographer | Prepares and revises maps either manually or with computer-based programs. |
| Marketing Specialist | Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors. |
| Municipal Court Clerk | Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court. |
| Municipal Court Judge (Appointed) | Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits. |
| Municipal Court Solicitor | Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits. |
| Network Administrator | Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software appplications and networks computers; provides advanced level network support for fileservers and other server/host systems. |
| Payroll/Insurance Technician | Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees. |
| Personnel Analyst | Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training. |
| Personnel Director | Formulates and carries out policies relative to personnel administration and |

conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.

Personnel Technician Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

Planner Performs technical work associated with zoning, enforcement of codes and

ordinances, historic preservation planning, transportation planning,

environmental planning, and/or community planning.

Planning and Development Director Performs department-head level supervisory and technical work associated with

zoning, enforcement of codes and ordinances, and issuing permits and licenses.

Purchasing Director Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring

cost and selecting vendor.

Receptionist Answers telephone and directs calls to appropriate department or staff, answers

or refers inquiries, greets and directs visitors, and notifies personnel of visitors'

arrival. May also maintain telecommunications system.

Recreation Director Plans, promotes, organizes, and administers public recreation activities and

services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and

keeping of department records.

Recreation Maintenance Worker Performs a wide range of maintenance responsibilities of routine to moderate

difficulty, including the operation of various types of equipment in the recreation

department.

Recreation Specialist Responsible for planning and supervising various recreational programs for

youth and adults (entry level professional position).

School Superintendent Responsible for the leadership, administration, and management of the total

school system

Secretary Performs routine to moderately difficult duties which may include typing, filing,

collecting and recording monies, records maintenance, answering the telephone,

composing correspondence, or taking dictation in shorthand or by machine.

Senior Center Director Administers senior center including selecting and supervising paid staff and

volunteers and planning, organizing, and coordinating recreation programs for

senior adults.

Senior Center Van Driver Operates van to pick up and transport senior citizens to various locations

throughout the jurisdiction, performs preventive maintenance on van(s),

maintains trip and mileage reports, and assists passengers with getting in and out

of vehicle.

Senior Data Entry Clerk Performs responsible detailed clerical work inputting and printing real and

personal property information into the CRT terminal. Responsible for training

and supervision of entry level operators.

Solicitor Presents various government cases information to courts.

Transit Driver Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

Visitor Center Manager Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

Zoning Administrator Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

Accountant

Summary of Data

| | Number | Minimum entry | y-level wage** | Maximum | n wage** | Number of full-time |
|---------------------------|-----------------------|-------------------------------|----------------------------------|------------------------------|---------------------------|---------------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 8 | 43,820 | 57,942 | 71,673 | 97,906 | 29 |
| В | 13 | 44,001 | 56,812 | 68,308 | 85,218 | 16 |
| С | 23 | 43,183 | 64,273 | 68,243 | 97,799 | 39 |
| D | 8 | 41,606 | 76,658 | 55,929 | 76,658 | 9 |
| E | 4 | 42,529 | 58,229 | 62,768 | 95,312 | 4 |
| F | 1 | 26,000 | 26,000 | 27,435 | 27,435 | 1 |
| G | 1 | 29,994 | 29,994 | 32,074 | 32,074 | 1 |
| Total/Avg **Figures calcu | 58 lated using annual | 38,733 salaries and annualize | 52,844 and hourly wages, excl | 55,204 uding amounts reporte | 73,200 as paid "Per Occur | 99 rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 18.61 | 27.49 | Hourly | 40 | 9 |
| | Alpharetta | 65,338 | 42,000.00 | 83,220.00 | Annual | 40 | 4 |
| | Brookhaven | 52,444 | 44,671.00 | 71,474.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 57,942.35 | 77,606.66 | Annual | 40 | 1 |
| | Marietta | 60,941 | 40,208.00 | 60,974.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 44,990.40 | 97,905.60 | Annual | 40 | 5 |
| | Savannah | 146,763 | 39,230.00 | 60,807.00 | Annual | 40 | 4 |
| | Valdosta | 56,474 | 42,813.00 | 64,219.00 | Annual | 40 | 3 |
| В | Canton | 26,340 | 53,368.71 | 80,053.07 | Annual | 40 | 1 |
| | Dalton | 34,077 | 20.78 | 32.48 | Hourly | 40 | 1 |
| | Douglasville | 33,252 | 15.07 | 27.90 | Hourly | 40 | 3 |
| | Duluth | 29,331 | 47,709.00 | 73,969.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 37,793.60 | 60,465.60 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 38,107.00 | 56,502.00 | Annual | 40 | 2 |
| | Kennesaw | 33,627 | 42,797.00 | 64,196.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 43,950.00 | 65,645.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 50,359.50 | 82,589.57 | Annual | 40 | 1 |
| | Newnan | 37,912 | 21.20 | 32.86 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 56,812.00 | 85,218.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 18.03 | 28.37 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Accountant

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Stockbridge | 28,677 | 21.61 | 31.93 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 62,272.22 | 75,355.02 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 23.11 | 36.60 | Hourly | 40 | 1 |
| | Calhoun | 16,445 | 25.64 | 33.16 | Hourly | 40 | 3 |
| | Cartersville | 20,753 | 64,273.00 | 97,799.00 | Annual | 40 | 3 |
| | Clarkston | 12,742 | 20.99 | 31.49 | Hourly | 37.5 | 1 |
| | Covington | 13,977 | 18.99 | 36.49 | Annual | 40 | 2 |
| | Doraville | 10,501 | 21.64 | 31.25 | Annual | 40 | 1 |
| | Douglas | 11,727 | 17.09 | 33.36 | Annual | 40 | 2 |
| | Fayetteville | 17,519 | 16.32 | 27.01 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 31,362.00 | 63,267.00 | Annual | 40 | 4 |
| | Lilburn | 12,675 | 39,781.00 | 59,671.00 | Annual | 40 | 1 |
| | McDonough | 23,964 | 41,932.00 | 67,364.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 44,723.61 | 68,052.27 | Annual | 40 | 2 |
| | Monroe | 13,478 | 21.38 | 39.69 | Hourly | 40 | 2 |
| | Norcross | 16,787 | 59,213.00 | 97,027.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 20.53 | 29.62 | Hourly | 40 | 1 |
| | Powder Springs | 14,956 | 21.24 | 32.92 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 42,534.97 | 59,905.28 | Annual | 40 | 1 |
| | Snellville | 19,738 | 41,068.00 | 74,669.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 16.20 | 29.05 | Hourly | 40 | 2 |
| | Thomasville | 18,826 | 19.17 | 27.60 | Hourly | 40 | 1 |
| | Tifton | 16,836 | 13.95 | 25.50 | Hourly | 40 | 2 |
| | Union | 20,919 | 17.20 | 24.04 | Hourly | 40 | 4 |
| D | Auburn | 7,603 | 36,275.20 | 53,601.60 | Annual | 40 | 1 |
| | Centerville | 7,615 | 76,658.00 | 76,658.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 37,107.00 | 55,910.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 35,521.00 | 54,972.00 | Annual | 40 | 1 |
| | Garden City | 8,900 | 43,971.00 | 76,334.00 | Annual | 40 | 2 |
| | Hapeville | 6,627 | 21.96 | 33.29 | Hourly | 40 | 1 |
| | Hawkinsville | 5,409 | 21.53 | 21.53 | Hourly | 40 | 1 |
| | Sylvester | 6,064 | 29,577.60 | 40,000.00 | Annual | 40 | 1 |
| | Waynesboro | 5,701 | 13.92 | 21.72 | Hourly | 40 | 1 |
| E | Elberton | 4,420 | 58,229.00 | 95,312.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 15.00 | 20.00 | Hourly | 40 | 1 |
| | Ringgold | 4,378 | 39,982.44 | 53,309.92 | Annual | 40 | 1 |
| | Washington | 3,978 | 40,704.00 | 60,851.00 | Annual | 40 | 1 |
| F | Woodbine | 1,322 | 12.50 | 13.19 | Hourly | 40 | 1 |
| G | Blairsville | 576 | 29,994.00 | 32,074.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{2 •} DCA - 2017 Municipal Government Wage and Salary Survey

◆ Accounting Clerk

Summary of Data

| | Number reporting | Minimum entry | y-level wage** | Maximun | Number of full-time | |
|-----------|---------------------|---------------|----------------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 4 | 30,316 | 33,072 | 50,192 | 66,622 | 11 |
| В | 7 | 29,566 | 34,085 | 45,424 | 55,900 | 6 |
| С | 22 | 28,688 | 37,357 | 42,689 | 54,059 | 39 |
| D | 16 | 30,086 | 56,683 | 41,166 | 61,017 | 23 |
| E | 18 | 27,543 | 38,438 | 38,367 | 61,152 | 26 |
| F | 6 | 30,007 | 55,056 | 39,148 | 55,056 | 7 |
| Total/Avg | 73 | 29,368 | 42,449 | 42,831 | 58,968 | 112 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Marietta | 60,941 | 29,917.00 | 45,348.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 15.90 | 32.03 | Hourly | 40 | 5 |
| | Savannah | 146,763 | 13.45 | 20.84 | Hourly | 40 | 2 |
| | Valdosta | 56,474 | 30,300.00 | 45,450.00 | Annual | 40 | 2 |
| В | Carrollton | 26,562 | 31,955.44 | 43,848.03 | Annual | 40 | 1 |
| | Dalton | 34,077 | 11.57 | 18.08 | Hourly | 40 | 1 |
| | East Point | 35,471 | 29,742.00 | 46,389.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 13.81 | 21.41 | Hourly | 40 | 0 |
| | Lawrenceville | 30,782 | 34,085.29 | 55,899.87 | Annual | 40 | 1 |
| | Rome | 36,407 | 12.69 | 19.23 | Hourly | 40 | 1 |
| | Stockbridge | 28,677 | 15.38 | 23.89 | Hourly | 40 | 1 |
| C | Acworth | 22,418 | 16.98 | 25.21 | Hourly | 40 | 2 |
| | Americus | 15,854 | 25,021.00 | 35,029.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 12.78 | 20.23 | Hourly | 40 | 1 |
| | Calhoun | 16,445 | 14.28 | 18.13 | Hourly | 40 | 5 |
| | Cartersville | 20,753 | 17.96 | 25.99 | Hourly | 40 | 1 |
| | Conyers | 15,919 | 33,040.37 | 46,491.12 | Annual | 40 | 1 |
| | Cordele | 10,856 | 14.95 | 22.78 | Hourly | 40 | 2 |
| | Covington | 13,977 | 14.20 | 22.54 | Hourly | 40 | 2 |
| | Decatur | 22,813 | 14.10 | 23.10 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 14.02 | 21.39 | Hourly | 40 | 1 |
| | Dublin | 16,104 | 14.36 | 18.33 | Hourly | 40 | 3 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Fayetteville | 17,519 | 14.81 | 24.50 | Hourly | 40 | 4 |
| | Griffin | 22,928 | 13.66 | 20.49 | Hourly | 40 | 1 |
| | Grovetown | 13,463 | 11.60 | 17.67 | Hourly | 40 | 4 |
| | Jefferson | 10,486 | 30,542.00 | 45,813.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 11.23 | 16.97 | Hourly | 40 | 2 |
| | McDonough | 23,964 | 14.33 | 23.02 | Hourly | 40 | 1 |
| | Pooler | 23,744 | 14.28 | 21.42 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 12.88 | 17.40 | Hourly | 40 | 2 |
| | Thomasville | 18,826 | 12.08 | 17.40 | Hourly | 40 | 0 |
| | Tifton | 16,836 | 11.45 | 17.18 | Hourly | 40 | 1 |
| | Waycross | 14,089 | 10.88 | 16.55 | Hourly | 40 | 2 |
| D | Auburn | 7,603 | 29,848.00 | 44,096.00 | Annual | 40 | 1 |
| | Barnesville | 6,696 | 36,573.00 | 50,417.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 12.59 | 21.02 | Hourly | 40 | 1 |
| | Cairo | 9,570 | 10.00 | 15.38 | Hourly | 40 | 1 |
| | Camilla | 5,170 | 11.41 | 16.43 | Hourly | 40 | 1 |
| | Cedartown | 9,799 | 10.36 | 15.22 | Hourly | 40 | 5 |
| | Cumming | 6,225 | 56,682.76 | 61,016.52 | Annual | 40 | 2 |
| | Dacula | 5,632 | 31,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Eastman | 5,157 | 16,000.00 | 36,000.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 20.50 | 20.50 | Hourly | 40 | 1 |
| | LaFayette | 7,159 | 13.65 | 20.69 | Hourly | 40 | 1 |
| | Morrow | 7,276 | 15.38 | 22.60 | Hourly | 40 | 2 |
| | Port Wentworth | 7,933 | 13.88 | 24.00 | Hourly | 40 | 1 |
| | Rincon | 9,935 | 16.48 | 16.48 | Hourly | 40 | 1 |
| | Thomaston | 8,962 | 11.15 | 13.75 | Hourly | 40 | 2 |
| | Toccoa | 8,412 | 14.25 | 21.68 | Hourly | 40 | 1 |
| E | Alma | 3,556 | 20,714.00 | 31,942.00 | Annual | 40 | 3 |
| | Baxley | 4,741 | 15.13 | 19.89 | Hourly | 40 | 1 |
| | Blakely | 4,702 | 10.00 | 17.70 | Hourly | 40 | 1 |
| | Cornelia | 4,267 | 12.48 | 18.50 | Hourly | 40 | 2 |
| | Hahira | 2,937 | 16.00 | 16.00 | Hourly | 40 | 1 |
| | Jasper | 3,819 | 18.48 | 18.48 | Hourly | 40 | 1 |
| | Lyons | 4,369 | 10.30 | 17.69 | Hourly | 40 | 3 |
| | Metter | 4,076 | 10.19 | 15.28 | Hourly | 40 | 2 |
| | Ocilla | 3,604 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Palmetto | 4,707 | 14.12 | 22.02 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 10.82 | 10.82 | Hourly | 40 | 1 |
| | Ringgold | 4,378 | 27,638.97 | 38,755.20 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Rockmart | 4,299 | 35,942.00 | 44,907.00 | Annual | 40 | 1 |
| | Sylvania | 2,526 | 11.26 | 18.91 | Hourly | 40 | 1 |
| | Thunderbolt | 2,683 | 13.47 | 21.64 | Hourly | 40 | 1 |
| | Tybee Island | 3,113 | 18.35 | 29.40 | Hourly | 40 | 2 |
| | Vienna | 3,699 | 26,265.00 | 39,398.00 | Annual | 40 | 2 |
| | Washington | 3,978 | 28,281.00 | 41,949.00 | Annual | 40 | 1 |
| \mathbf{F} | Clarkesville | 1,770 | 10.00 | 18.00 | Hourly | 40 | 2 |
| | Colquitt | 1,910 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Demorest | 2,061 | 55,056.00 | 55,056.00 | Annual | 40 | 1 |
| | Rochelle | 1,112 | 37,500.00 | 48,000.00 | Annual | 40 | 1 |
| | Sparta | 1,281 | 9.06 | 15.38 | Hourly | 40 | 1 |
| | Trion | 1,780 | 13.00 | 14.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

| | Number reporting | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|-----------------|---------------------|------------------------|----------------------------|-----------------------|----------------------|------------------------|--|
| Group | | Average | Highest | Average | Highest | full-time employees | |
| Α | 8 | 33,430 | 41,662 | 53,310 | 72,770 | 13 | |
| В | 9 | 32,234 | 38,272 | 48,857 | 57,408 | 16 | |
| С | 21 | 33,637 | 50,211 | 51,194 | 80,000 | 37 | |
| D | 10 | 30,887 | 50,285 | 42,768 | 55,078 | 14 | |
| E | 6 | 29,436 | 40,934 | 44,517 | 65,499 | 6 | |
| Total/Avg | 54 | 31,925 | 44,273 | 48,129 | 66,151 | 86 | |
| **Figures calcu | lated using annual | salaries and annualize | d hourly wages, excl | uding amounts reporte | d as paid "Per Occur | rance". | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 13.22 | 19.53 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 36,750.00 | 72,770.00 | Annual | 37 | 1 |
| | Brookhaven | 52,444 | 16.81 | 26.90 | Hourly | 40 | 1 |
| | Johns Creek City | 83,873 | 38,022.40 | 50,918.40 | Annual | 40 | 2 |
| | Roswell | 94,598 | 20.03 | 34.59 | Hourly | 40 | 3 |
| | Savannah | 146,763 | 14.23 | 22.05 | Hourly | 40 | 3 |
| | Smyrna | 56,664 | 13.77 | 20.65 | Hourly | 40 | 1 |
| | Valdosta | 56,474 | 30,300.00 | 45,450.00 | Annual | 40 | 1 |
| В | Dalton | 34,077 | 17.10 | 26.71 | Hourly | 40 | 2 |
| | Duluth | 29,331 | 17.13 | 26.53 | Hourly | 40 | 1 |
| | Gainesville | 40,000 | 13.81 | 21.41 | Hourly | 40 | 4 |
| | Hinesville | 33,577 | 29,129.00 | 39,129.00 | Annual | 40 | 2 |
| | LaGrange | 30,771 | 28,995.00 | 44,470.00 | Annual | 40 | 2 |
| | Newnan | 37,912 | 14.94 | 23.16 | Hourly | 40 | 2 |
| | Peachtree City | 35,186 | 18.40 | 27.60 | Hourly | 40 | 1 |
| | Rome | 36,407 | 12.69 | 19.23 | Hourly | 40 | 1 |
| | Woodstock | 30,929 | 17.46 | 26.57 | Hourly | 40 | 1 |
| C | Americus | 15,854 | 23,988.00 | 33,584.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 13.42 | 21.26 | Hourly | 40 | 1 |
| | Buford | 14,356 | 35,000.00 | 80,000.00 | Annual | 40 | 2 |
| | Conyers | 15,919 | 48,815.68 | 68,688.56 | Annual | 40 | 1 |
| | Covington | 13,977 | 14.20 | 24.84 | Hourly | 40 | 2 |
| | Doraville | 10,501 | 15.50 | 22.39 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{6 •} DCA - 2017 Municipal Government Wage and Salary Survey

◆ Accounting Technician

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Douglas | 11,727 | 24.14 | 36.82 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 20.83 | 34.47 | Hourly | 40 | 1 |
| | Grovetown | 13,463 | 15.58 | 23.71 | Hourly | 40 | 3 |
| | Holly Springs | 11,281 | 17.84 | 26.76 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 12.62 | 19.07 | Hourly | 40 | 4 |
| | Loganville | 11,674 | 37,377.60 | 54,121.60 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 27,293.53 | 41,530.33 | Annual | 40 | 1 |
| | Monroe | 13,478 | 14.63 | 23.07 | Hourly | 40 | 3 |
| | Perry | 16,200 | 14.71 | 22.02 | Hourly | 40 | 3 |
| | Pooler | 23,744 | 18.28 | 27.41 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 19.01 | 19.01 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 35,880.00 | 46,675.00 | Annual | 40 | 2 |
| | Thomasville | 18,826 | 13.05 | 18.79 | Hourly | 40 | 2 |
| | Union | 20,919 | 13.63 | 22.95 | Hourly | 40 | 3 |
| | Waycross | 14,089 | 11.99 | 18.24 | Hourly | 40 | 2 |
| D | Byron | 5,133 | 12.59 | 21.02 | Hourly | 40 | 1 |
| | Cumming | 6,225 | 50,285.31 | 50,285.31 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 16.63 | 24.58 | Hourly | 40 | 2 |
| | Fitzgerald | 8,927 | 14.34 | 14.34 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 15.00 | 20.86 | Hourly | 40 | 2 |
| | Garden City | 8,900 | 14.06 | 26.48 | Hourly | 40 | 2 |
| | LaFayette | 7,159 | 12.37 | 18.74 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 12.95 | 18.24 | Hourly | 40 | 1 |
| | Tyrone | 7,215 | 15.99 | 20.98 | Hourly | 40 | 1 |
| | Waynesboro | 5,701 | 10.39 | 16.20 | Hourly | 40 | 2 |
| \mathbf{E} | Adairsville | 4,816 | 15.07 | 22.37 | Hourly | 40 | 1 |
| | Chickamauga | 3,101 | 9.50 | 17.00 | Hourly | 40 | 1 |
| | Elberton | 4,420 | 30,185.00 | 42,482.00 | Annual | 40 | 1 |
| | Royston | 2,563 | 11.96 | 15.54 | Hourly | 40 | 1 |
| | Tallapoosa | 3,187 | 29,512.26 | 44,906.40 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 19.68 | 31.49 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Summary of Data

| | Number | Minimum entry | y-level wage** | Maximum | n wage** | Number of full-time |
|---------------------------|------------------------|-------------------------------|----------------------------------|-------------------------------|------------------------------------|---------------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 9 | 36,725 | 46,332 | 61,105 | 93,560 | 82 |
| В | 15 | 30,755 | 38,147 | 49,670 | 64,480 | 84 |
| С | 32 | 30,140 | 45,000 | 46,874 | 66,664 | 121 |
| D | 20 | 26,351 | 42,922 | 41,714 | 61,808 | 52 |
| E | 19 | 26,599 | 43,190 | 36,453 | 50,502 | 24 |
| F | 5 | 22,368 | 24,565 | 26,300 | 31,990 | 5 |
| G | 3 | 25,827 | 31,720 | 30,833 | 40,040 | 4 |
| Н | 1 | 20,800 | 20,800 | 20,800 | 20,800 | 1 |
| Total/Avg **Figures calcu | 104 lated using annual | 27,446 salaries and annualize | 36,585 and hourly wages, exclude | 39,218 luding amounts reporte | 53,731 d as paid "Per Occur | 373 rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Alpharetta | 65,338 | 42,000.00 | 93,560.00 | Annual | 40 | 3 |
| | Brookhaven | 52,444 | 19.79 | 31.67 | Hourly | 40 | 2 |
| | Johns Creek City | 83,873 | 46,332.07 | 62,056.12 | Annual | 40 | 3 |
| | Marietta | 60,941 | 27,159.00 | 52,560.00 | Annual | 40 | 16 |
| | Roswell | 94,598 | 15.90 | 34.59 | Hourly | 40 | 21 |
| | Sandy Springs | 105,703 | 45,000.00 | 58,803.00 | Annual | 40 | 3 |
| | Savannah | 146,763 | 14.23 | 22.05 | Hourly | 40 | 25 |
| | Smyrna | 56,664 | 17.26 | 25.88 | Hourly | 40 | 4 |
| | Valdosta | 56,474 | 30,300.00 | 45,450.00 | Annual | 40 | 5 |
| В | Canton | 26,340 | 15.66 | 23.49 | Hourly | 40 | 8 |
| | Carrollton | 26,562 | 28,116.11 | 47,359.61 | Annual | 40 | 9 |
| | Dalton | 34,077 | 12.75 | 19.93 | Hourly | 40 | 8 |
| | Douglasville | 33,252 | 12.39 | 21.18 | Hourly | 40 | 7 |
| | Duluth | 29,331 | 17.13 | 26.53 | Hourly | 40 | 4 |
| | Dunwoody | 48,884 | 16.83 | 29.86 | Hourly | 40 | 4 |
| | Gainesville | 40,000 | 13.81 | 21.41 | Hourly | 40 | 5 |
| | Hinesville | 33,577 | 31,369.00 | 46,568.00 | Annual | 40 | 7 |
| | LaGrange | 30,771 | 28,995.00 | 44,470.00 | Annual | 40 | 5 |
| | Lawrenceville | 30,782 | 28,042.05 | 45,988.96 | Annual | 40 | 5 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{8 •} DCA - 2017 Municipal Government Wage and Salary Survey

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Newnan | 37,912 | 14.10 | 31.00 | Hourly | 40 | 8 |
| | Peachtree City | 35,186 | 16.67 | 25.00 | Hourly | 40 | 4 |
| | Rome | 36,407 | 13.46 | 21.63 | Hourly | 40 | 3 |
| | Stockbridge | 28,677 | 14.63 | 21.61 | Hourly | 40 | 2 |
| | Woodstock | 30,929 | 18.34 | 27.91 | Hourly | 40 | 5 |
| C | Acworth | 22,418 | 13.88 | 20.08 | Hourly | 40 | 5 |
| | Americus | 15,854 | 25,021.00 | 35,029.00 | Annual | 40 | 7 |
| | Bainbridge | 12,274 | 14.10 | 22.33 | Hourly | 40 | 6 |
| | Brunswick | 16,346 | 22,214.18 | 34,431.97 | Annual | 40 | 4 |
| | Buford | 14,356 | 45,000.00 | 60,000.00 | Annual | 40 | 2 |
| | Calhoun | 16,445 | 17.70 | 23.70 | Hourly | 40 | 2 |
| | Cartersville | 20,753 | 17.96 | 25.99 | Hourly | 40 | 8 |
| | Clarkston | 12,742 | 15.00 | 18.64 | Hourly | 37.5 | 1 |
| | Conyers | 15,919 | 34,692.39 | 48,815.68 | Annual | 40 | 1 |
| | Cordele | 10,856 | 12.92 | 32.05 | Hourly | 40 | 11 |
| | Covington | 13,977 | 14.90 | 24.84 | Hourly | 40 | 6 |
| | Decatur | 22,813 | 15.56 | 25.50 | Hourly | 40 | 6 |
| | Douglas | 11,727 | 12.70 | 28.77 | Hourly | 40 | 1 |
| | Dublin | 16,104 | 14.36 | 22.64 | Hourly | 40 | 5 |
| | Fayetteville | 17,519 | 14.81 | 24.50 | Hourly | 40 | 5 |
| | Grovetown | 13,463 | 15.58 | 23.71 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 12.62 | 19.07 | Hourly | 40 | 1 |
| | Lilburn | 12,675 | 15.70 | 23.55 | Hourly | 40 | 1 |
| | Loganville | 11,674 | 27,727.78 | 42,533.75 | Annual | 40 | 5 |
| | McDonough | 23,964 | 13.00 | 20.88 | Hourly | 40 | 1 |
| | Milledgeville | 18,933 | 27,293.53 | 41,530.33 | Annual | 40 | 7 |
| | Norcross | 16,787 | 15.85 | 25.98 | Hourly | 40 | 3 |
| | Perry | 16,200 | 14.71 | 23.75 | Hourly | 40 | 1 |
| | Pooler | 23,744 | 15.76 | 23.63 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 33,228.25 | 46,797.91 | Annual | 40 | 1 |
| | Snellville | 19,738 | 14.73 | 26.79 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 15.35 | 16.77 | Hourly | 40 | 2 |
| | Sugar Hill | 22,197 | 31,762.00 | 46,175.00 | Annual | 40 | 2 |
| | Thomasville | 18,826 | 13.05 | 18.79 | Hourly | 40 | 12 |
| | Union | 20,919 | 28,326.44 | 42,489.67 | Annual | 40 | 5 |
| | Vidalia | 10,703 | 20,925.00 | 43,389.00 | Annual | 40 | 2 |
| | Waycross | 14,089 | 11.99 | 18.24 | Hourly | 40 | 5 |
| D | Auburn | 7,603 | 27,060.80 | 48,609.60 | Annual | 40 | 1 |
| | Byron | 5,133 | 10.84 | 21.02 | Hourly | 40 | 5 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|---------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cairo | 9,570 | 11.54 | 17.31 | Hourly | 40 | 3 |
| | Camilla | 5,170 | 42,922.00 | 61,808.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 33,706.98 | 55,375.76 | Annual | 40 | 7 |
| | Eatonton | 6,555 | 10.00 | 17.43 | Hourly | 40 | 1 |
| | Fitzgerald | 8,927 | 7.25 | 19.23 | Hourly | 40 | 4 |
| | Fort Valley | 8,643 | 11.39 | 17.09 | Hourly | 40 | 4 |
| | Garden City | 8,900 | 15.25 | 26.48 | Hourly | 40 | 3 |
| | Hampton | 7,532 | 29,427.97 | 39,237.27 | Annual | 40 | 3 |
| | LaFayette | 7,159 | 12.37 | 18.74 | Hourly | 40 | 5 |
| | Locust Grove | 5,940 | 13.50 | 19.74 | Hourly | 40 | 1 |
| | Lovejoy | 6,367 | 17,845.34 | 31,815.00 | Annual | 40 | 4 |
| | Morrow | 7,276 | 11.54 | 15.87 | Hourly | 40 | 1 |
| | Port Wentworth | 7,933 | 12.59 | 19.15 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 12.95 | 18.24 | Hourly | 40 | 1 |
| | Thomaston | 8,962 | 15.25 | 24.24 | Hourly | 40 | 1 |
| | Toccoa | 8,412 | 11.69 | 17.79 | Hourly | 40 | 4 |
| | Tyrone | 7,215 | 14.25 | 18.70 | Hourly | 40 | 1 |
| | Waynesboro | 5,701 | 10.39 | 16.20 | Hourly | 40 | 1 |
| ${f E}$ | Abbeville | 2,761 | 8.00 | 15.36 | Hourly | 32 | 1 |
| | Adairsville | 4,816 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Alma | 3,556 | 23,910.00 | 23,910.00 | Annual | 40 | 1 |
| | Ashburn | 3,737 | 13.50 | 13.50 | Hourly | 40 | 1 |
| | Avondale Estates | 3,150 | 22,375.00 | 46,406.00 | Annual | 40 | 1 |
| | Baxley | 4,741 | 27,809.60 | 36,566.40 | Annual | 40 | 1 |
| | Blackshear | 3,595 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Cornelia | 4,267 | 13.52 | 19.50 | Hourly | 40 | 1 |
| | Elberton | 4,420 | 34,694.00 | 47,250.00 | Annual | 40 | 2 |
| | Harlem | 3,018 | 10.12 | 15.40 | Hourly | 40 | 1 |
| | Hiram | 3,898 | 28,000.00 | 40,000.00 | Annual | 40 | 2 |
| | Jonesboro | 4,729 | 14.34 | 18.18 | Hourly | 40 | 2 |
| | Oakwood | 4,161 | 43,190.00 | 43,190.00 | Annual | 40 | 1 |
| | Palmetto | 4,707 | 15.56 | 24.28 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 11.74 | 11.74 | Hourly | 40 | 1 |
| | Soperton | 2,986 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Tybee Island | 3,113 | 14.85 | 23.76 | Hourly | 40 | 3 |
| | Washington | 3,978 | 27,673.00 | 38,243.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 13.11 | 18.85 | Hourly | 40 | 1 |
| F | Colquitt | 1,910 | 10.00 | 10.50 | Hourly | 40 | 1 |
| | Emerson | 1,565 | 11.81 | 15.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Maysville | 1,889 | 23,587.20 | 23,587.20 | Annual | 40 | 1 |
| | Nicholson | 1,724 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Sparta | 1,281 | 9.62 | 15.38 | Hourly | 40 | 1 |
| \mathbf{G} | Helen | 542 | 15.25 | 19.25 | Hourly | 40 | 2 |
| | Pine Lake | 762 | 12.00 | 15.22 | Hourly | 40 | 1 |
| | Whitesburg | 604 | 10.00 | 10.00 | Hourly | 40 | 1 |
| \mathbf{H} | Warwick | 409 | 10.00 | 10.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|------------------|---------------------|----------------------------|----------------------|------------------------|----------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| В | 1 | 41,766 | 41,766 | 66,851 | 66,851 | 1 |
| С | 6 | 48,677 | 60,944 | 69,637 | 92,206 | 7 |
| D | 3 | 18,285 | 28,392 | 26,757 | 43,035 | 3 |
| E | 1 | 29,952 | 29,952 | 30,865 | 30,865 | 1 |
| G | 1 | 26,761 | 26,761 | 36,459 | 36,459 | 2 |
| Total/Avg | 12 | 33,088 | 37,563 | 46,114 | 53,883 | 14 |
| **Figures calcul | lated using annual | salaries and annualize | d hourly wages, excl | luding amounts reporte | d as paid "Per Occur | rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| В | Gainesville | 40,000 | 41,766.40 | 66,851.20 | Annual | 40 | 1 |
| \mathbf{C} | Calhoun | 16,445 | 27.26 | 27.26 | Hourly | 40 | 1 |
| | Covington | 13,977 | 29.30 | 44.33 | Annual | 40 | 1 |
| | Douglas | 11,727 | 13.35 | 27.38 | Annual | 40 | 2 |
| | Griffin | 22,928 | 56,725.00 | 85,088.00 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 47,476.00 | 71,214.00 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 42,446.00 | 55,660.00 | Annual | 40 | 1 |
| D | Camilla | 5,170 | 24,486.00 | 35,259.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 1,976.80 | 1,976.80 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 13.65 | 20.69 | Hourly | 40 | 1 |
| \mathbf{E} | Hazlehurst | 4,186 | 29,952.44 | 30,865.40 | Annual | 40 | 1 |
| G | Blairsville | 576 | 26,761.00 | 36,459.00 | Annual | 40 | 2 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

| | Number | Minimum entry | -level wage** | Maximun | Maximum wage** | | |
|---------------------------|-----------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------|-------------|--|
| Group | reporting | Average | Highest | Average | Highest | employees | |
| Α | 8 | 39,494 | 52,086 | 60,680 | 71,947 | 8 | |
| В | 9 | 39,802 | 58,024 | 60,656 | 89,893 | 9 | |
| С | 11 | 35,606 | 43,306 | 52,313 | 68,286 | 50 | |
| D | 11 | 34,616 | 47,935 | 51,650 | 73,662 | 11 | |
| E | 11 | 29,641 | 46,827 | 37,176 | 46,827 | 12 | |
| F | 26 | 25,204 | 37,500 | 33,141 | 48,000 | 26 | |
| G | 15 | 21,603 | 31,200 | 26,318 | 31,387 | 54 | |
| Н | 2 | 20,800 | 24,960 | 32,729 | 41,600 | 2 | |
| Total/Avg **Figures calcu | 93 lated using annual | 30,846 salaries and annualize | 42,730 d hourly wages, exc | 44,333 luding amounts reporte | 58,950 d as paid "Per Occur | 172 rance". | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 38,700.00 | 57,178.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 31,500.00 | 58,910.00 | Annual | 37 | 1 |
| | Brookhaven | 52,444 | 19.79 | 31.67 | Hourly | 40 | 1 |
| | Johns Creek City | 83,873 | 52,085.83 | 69,762.57 | Annual | 40 | 1 |
| | Marietta | 60,941 | 34,691.00 | 52,560.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 21.63 | 34.59 | Hourly | 40 | 1 |
| | Smyrna | 56,664 | 17.26 | 25.88 | Hourly | 40 | 1 |
| | Valdosta | 56,474 | 36,917.00 | 55,376.00 | Annual | 40 | 1 |
| В | Dalton | 34,077 | 14.76 | 23.07 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 58,024.00 | 89,893.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 37,962.00 | 59,205.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 15.99 | 24.79 | Hourly | 40 | 1 |
| | Kennesaw | 33,627 | 18.21 | 27.33 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 18.40 | 27.60 | Hourly | 40 | 1 |
| | Rome | 36,407 | 50,000.00 | 70,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 14.63 | 23.82 | Hourly | 40 | 1 |
| | Woodstock | 30,929 | 41,694.53 | 63,459.60 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 15.11 | 21.50 | Hourly | 40 | 1 |
| | Brunswick | 16,346 | 28,351.54 | 43,994.89 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cartersville | 20,753 | 20.82 | 31.67 | Hourly | 40 | 1 |
| | Cordele | 10,856 | 16.51 | 25.11 | Hourly | 40 | 1 |
| | Dallas | 13,108 | 38,061.92 | 56,726.01 | Annual | 40 | 40 |
| | Doraville | 10,501 | 15.50 | 22.39 | Hourly | 40 | 1 |
| | Fayetteville | 17,519 | 19.84 | 32.83 | Hourly | 40 | 1 |
| | Holly Springs | 11,281 | 17.84 | 26.76 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 15.93 | 24.08 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 17.63 | 18.10 | Hourly | 40 | 1 |
| | Union | 20,919 | 35,761.48 | 53,642.23 | Annual | 40 | 1 |
| D | Barnesville | 6,696 | 43,042.00 | 59,333.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 12.59 | 21.02 | Hourly | 40 | 1 |
| | Cairo | 9,570 | 12.50 | 18.27 | Hourly | 40 | 1 |
| | Cedartown | 9,799 | 15.84 | 18.75 | Hourly | 40 | 1 |
| | Hampton | 7,532 | 47,935.06 | 63,913.41 | Annual | 40 | 1 |
| | Jesup | 10,170 | 13.63 | 21.30 | Annual | 40 | 1 |
| | Locust Grove | 5,940 | 17.41 | 28.01 | Hourly | 40 | 1 |
| | Lovejoy | 6,367 | 41,317.71 | 73,661.98 | Annual | 40 | 1 |
| | McRae-Helena | 8,338 | 16.62 | 29.51 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 12.95 | 18.24 | Hourly | 40 | 1 |
| | Stone Mountain | 6,328 | 17.92 | 23.38 | Hourly | 40 | 1 |
| \mathbf{E} | Abbeville | 2,761 | 8.00 | 10.00 | Hourly | 40 | 1 |
| | Blakely | 4,702 | 15.00 | 21.96 | Hourly | 40 | 1 |
| | Grantville | 3,202 | 15.08 | 15.08 | Hourly | 40 | 1 |
| | Gray | 3,268 | 40,000.00 | 40,000.00 | Annual | 40 | 1 |
| | Jonesboro | 4,729 | 16.00 | 20.29 | Hourly | 40 | 1 |
| | Lakeland | 3,295 | 7.25 | 18.50 | Hourly | 40 | 1 |
| | Lula | 2,882 | 13.00 | 16.83 | Hourly | 40 | 1 |
| | Metter | 4,076 | 14.39 | 21.58 | Hourly | 40 | 1 |
| | Reidsville | 2,613 | 10.09 | 14.42 | Hourly | 40 | 2 |
| | Social Circle | 4,452 | 46,827.00 | 46,827.00 | Annual | 40 | 1 |
| | Statham | 2,647 | 16.20 | 16.20 | Hourly | 40 | 1 |
| \mathbf{F} | Arcade | 1,808 | 16.00 | 20.00 | Hourly | 40 | 1 |
| | Arlington | 1,380 | 20,800.00 | 26,000.00 | Annual | 40 | 1 |
| | Blue Ridge | 1,391 | 12.50 | | Hourly | 32 | 0 |
| | Buchanan | 1,141 | 16.90 | 16.90 | Hourly | 40 | 1 |
| | Clarkesville | 1,770 | 15.00 | 22.00 | Hourly | 40 | 1 |
| | Comer | 1,159 | 8.00 | 8.50 | Hourly | 40 | 1 |
| | Emerson | 1,565 | 12.00 | 16.00 | Hourly | 40 | 1 |
| | Hamilton | 1,077 | 9.00 | 20.00 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Homer | 1,136 | 8.00 | 16.00 | Hourly | 40 | 1 |
| | Lavonia | 2,167 | 13.50 | 18.00 | Hourly | 40 | 1 |
| | Lincolnton | 1,520 | 12.48 | 12.48 | Hourly | 40 | 1 |
| | Ludowici | 2,162 | 36,504.00 | 36,504.00 | Annual | 40 | 1 |
| | Mount Vernon | 2,278 | 8.00 | 15.00 | Hourly | 40 | 1 |
| | Oxford | 2,224 | 30,029.20 | 38,439.91 | Annual | 40 | 1 |
| | Pearson | 2,083 | 1.00 | 15.00 | Hourly | 40 | 1 |
| | Pembroke | 2,484 | 12.50 | 18.14 | Hourly | 40 | 1 |
| | Ray City | 1,053 | 12.49 | 12.49 | Hourly | 40 | 1 |
| | Remerton | 1,123 | 14.40 | 14.40 | Hourly | 40 | 1 |
| | Reynolds | 1,025 | 10.00 | 15.98 | Hourly | 40 | 1 |
| | Rochelle | 1,112 | 37,500.00 | 48,000.00 | Annual | 40 | 1 |
| | Twin City | 1,699 | 10.00 | 11.25 | Hourly | 40 | 1 |
| | Union Point | 1,746 | 15.00 | 17.85 | Hourly | 40 | 1 |
| | Varnell | 1,795 | 10.00 | 13.00 | Hourly | 40 | 1 |
| | Walnut Grove | 1,387 | 22,776.00 | 26,000.00 | Annual | 36.5 | 1 |
| | Willacoochee | 1,370 | 13.17 | 13.17 | Hourly | 40 | 1 |
| | Wrens | 2,042 | 28,371.20 | 37,440.00 | Annual | 40 | 1 |
| | Young Harris | 1,431 | 13.00 | 16.00 | Hourly | 40 | 1 |
| G | Coolidge | 528 | 9.00 | 14.00 | Hourly | 40 | 1 |
| | Doerun | 770 | 14.50 | 14.50 | Hourly | 40 | 1 |
| | Eton | 897 | 12.50 | 18.33 | Hourly | 32 | 1 |
| | Flovilla | 640 | 8.50 | 12.04 | Hourly | 40 | 1 |
| | Glenwood | 742 | 12.12 | 12.12 | Hourly | 40 | 40 |
| | Hoboken | 526 | 8.23 | 13.91 | Hourly | 40 | 1 |
| | Morven | 533 | 10.00 | 13.00 | Hourly | 40 | 1 |
| | Norman Park | 969 | 8.00 | 12.00 | Hourly | 40 | 1 |
| | Odum | 505 | 13.45 | 13.45 | Hourly | 40 | 1 |
| | Plains | 734 | 9.00 | 9.00 | Hourly | 40 | 1 |
| | Roberta | 992 | 11.50 | 11.50 | Hourly | 40 | 1 |
| | Shellman | 985 | 23,000.00 | 25,000.00 | Annual | 35 | 1 |
| | White | 725 | 10,600.00 | 15,600.00 | Annual | 30 | 1 |
| | Whitesburg | 604 | 15.00 | 15.00 | Hourly | 40 | 1 |
| | Woodbury | 900 | 21,507.00 | 31,387.00 | Annual | 40 | 1 |
| H | Sky Valley | 269 | 12.00 | 20.00 | Hourly | 40 | 1 |
| | Whigham | 473 | 8.00 | 11.47 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 9 | 108,703 | 144,461 | 154,917 | 190,550 | 15 |
| В | 9 | 88,435 | 116,013 | 132,729 | 146,374 | 8 |
| С | 17 | 80,088 | 114,230 | 110,579 | 160,255 | 22 |
| D | 2 | 77,241 | 94,989 | 88,500 | 94,989 | 2 |
| E | 2 | 31,423 | 35,000 | 40,681 | 52,500 | 2 |
| F | 2 | 39,140 | 45,000 | 66,620 | 75,000 | 2 |
| Total/Avg | 41 | 70,838 | 91,616 | 99,004 | 119,945 | 51 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------|--------------------------------------|
| A | Albany | 73,801 | 96,500.00 | 165,805.00 | Annual | 40 | 2 |
| | Alpharetta | 65,338 | 123,981.00 | 123,981.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 118,450.00 | 190,550.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 104,788.53 | 168,788.62 | Annual | 40 | 4 |
| | Roswell | 94,598 | 100,360.00 | 160,576.00 | Annual | 40 | 1 |
| | Sandy Springs | 105,703 | 144,461.00 | 144,461.00 | Annual | 40 | 2 |
| | Savannah | 146,763 | 108,230.00 | 167,757.00 | Annual | 40 | 2 |
| | Smyrna | 56,664 | 91,754.00 | 137,631.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 89,803.00 | 134,705.00 | Annual | 40 | 1 |
| В | Dunwoody | 48,884 | 92,200.00 | 138,700.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 75,918.00 | 123,087.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 87,193.60 | 143,852.80 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 116,013.00 | 116,013.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 97,583.00 | 146,374.00 | Annual | 40 | 0 |
| | LaGrange | 30,771 | 76,752.00 | 135,928.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 78,124.10 | 128,123.53 | Annual | 40 | 1 |
| | Newnan | 37,912 | 40.24 | 62.38 | Hourly | 40 | 1 |
| | Rome | 36,407 | 75,000.00 | 120,000.00 | Per Occur. | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 90,055.68 | 90,055.68 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 34.31 | 54.33 | Hourly | 40 | 1 |
| | Brunswick | 16,346 | 64,982.25 | 100,722.49 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 30.95 | 30.95 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cartersville | 20,753 | 105,319.00 | 160,255.00 | Annual | 40 | 2 |
| | Conyers | 15,919 | 114,230.00 | 114,230.00 | Annual | 40 | 1 |
| | Covington | 13,977 | 35.60 | 53.85 | Annual | 40 | 1 |
| | Decatur | 22,813 | 74,984.00 | 122,866.00 | Annual | 40 | 3 |
| | Dublin | 16,104 | 69,000.00 | 69,000.00 | Annual | 40 | 1 |
| | Jefferson | 10,486 | 71,707.00 | 107,560.00 | Annual | 40 | 1 |
| | Norcross | 16,787 | 65,283.00 | 106,973.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 72,235.55 | 108,353.35 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 65,272.00 | 101,172.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 91,004.37 | 128,168.48 | Annual | 40 | 1 |
| | Sugar Hill | 22,197 | 89,024.00 | 108,451.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 94,503.34 | 146,480.18 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 84,107.00 | 126,160.50 | Annual | 40 | 3 |
| D | Barnesville | 6,696 | 59,493.00 | 82,011.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 94,989.11 | 94,989.11 | Annual | 40 | 1 |
| \mathbf{E} | Cornelia | 4,267 | 35,000.00 | 52,500.00 | Annual | 40 | 1 |
| | Grayson | 3,742 | 27,846.00 | 28,861.00 | Annual | 40 | 1 |
| \mathbf{F} | Clarkesville | 1,770 | 45,000.00 | 75,000.00 | Annual | 40 | 1 |
| | Emerson | 1,565 | 16.00 | 28.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------------|--------------------|----------------------------|----------------------|-----------------------|-----------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 2 | 31,158 | 31,533 | 46,405 | 47,299 | 6 |
| В | 3 | 26,937 | 28,042 | 43,153 | 45,989 | 11 |
| С | 11 | 31,162 | 41,205 | 51,932 | 84,531 | 29 |
| E | 2 | 26,811 | 32,822 | 40,841 | 41,600 | 2 |
| F | 2 | 27,040 | 31,200 | 41,600 | 52,000 | 2 |
| Total/Avg | 20 | 28,622 | 32,960 | 44,786 | 54,284 | 50 |
| **Figures calcu | lated using annual | salaries and annualize | d hourly wages, excl | uding amounts reporte | ed as paid "Per Occur | rance". |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 14.80 | 21.88 | Hourly | 40 | 5 |
| | Smyrna | 56,664 | 15.16 | 22.74 | Hourly | 40 | 1 |
| В | Dalton | 34,077 | 12.15 | 18.98 | Hourly | 40 | 2 |
| | Lawrenceville | 30,782 | 28,042.05 | 45,988.96 | Annual | 40 | 5 |
| | Rome | 36,407 | 13.22 | 21.15 | Hourly | 40 | 4 |
| \mathbf{C} | Bainbridge | 12,274 | 14.10 | 22.33 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 19.81 | 30.15 | Hourly | 40 | 5 |
| | Cordele | 10,856 | 12.92 | 19.68 | Hourly | 40 | 1 |
| | Covington | 13,977 | 15.65 | 24.84 | Hourly | 40 | 4 |
| | Decatur | 22,813 | 16.35 | 26.79 | Hourly | 40 | 1 |
| | Doraville | 10,501 | 16.00 | 23.11 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 12.09 | 40.64 | Hourly | 40 | 6 |
| | Grovetown | 13,463 | 16.37 | 24.91 | Hourly | 40 | 2 |
| | Kingsland | 16,720 | 11.91 | 17.99 | Hourly | 40 | 3 |
| | Powder Springs | 14,956 | 14.38 | 22.28 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 15.22 | 21.92 | Hourly | 40 | 4 |
| E | Blackshear | 3,595 | 10.00 | 20.00 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 32,822.00 | 40,081.00 | Annual | 40 | 1 |
| F | Lavonia | 2,167 | 11.00 | 15.00 | Hourly | 40 | 1 |
| | Louisville | 2,383 | 15.00 | 25.00 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|------------------|---------------------|----------------------------|-----------------------|-----------------------|-----------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 7 | 43,379 | 48,589 | 71,792 | 97,906 | 13 |
| В | 3 | 53,051 | 61,908 | 81,633 | 94,206 | 3 |
| С | 6 | 44,243 | 60,973 | 67,013 | 100,891 | 7 |
| Total/Avg | 16 | 46,891 | 57,157 | 73,479 | 97,668 | 23 |
| **Figures calcul | lated using annual | salaries and annualize | ed hourly wages, excl | uding amounts reporte | ed as paid "Per Occur | rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 38,700.00 | 57,178.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 42,000.00 | 83,220.00 | Annual | 40 | 3 |
| | Marietta | 60,941 | 46,574.00 | 70,481.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 48,588.80 | 97,905.60 | Annual | 40 | 3 |
| | Savannah | 146,763 | 41,505.00 | 64,333.00 | Annual | 40 | 2 |
| | Smyrna | 56,664 | 47,500.00 | 71,249.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 38,786.00 | 58,179.00 | Annual | 40 | 1 |
| В | Gainesville | 40,000 | 48,256.00 | 77,209.60 | Annual | 40 | 1 |
| | Peachtree City | 35,186 | 48,989.00 | 73,483.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 61,908.08 | 94,206.04 | Annual | 40 | 1 |
| C | Americus | 15,854 | 37,925.00 | 53,095.00 | Annual | 40 | 2 |
| | Conyers | 15,919 | 34,692.39 | 48,815.68 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 60,973.00 | 100,891.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 21.68 | 32.76 | Hourly | 40 | 1 |
| | Waycross | 14,089 | 44,595.20 | 67,870.40 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

| | Number | Minimum entry | y-level wage** | Maximun | Number of full-time | |
|---------------|--------------------|------------------------|----------------------|------------------------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 7 | 37,775 | 39,229 | 61,281 | 72,770 | 17 |
| В | 10 | 38,798 | 43,285 | 59,165 | 69,118 | 28 |
| С | 27 | 38,468 | 62,670 | 56,316 | 72,404 | 39 |
| D | 16 | 38,763 | 51,542 | 52,538 | 80,392 | 18 |
| E | 7 | 37,472 | 47,590 | 48,220 | 53,664 | 7 |
| F | 2 | 36,920 | 42,640 | 47,276 | 49,540 | 2 |
| Total/Avg | 69 | 38,033 | 47,826 | 54,133 | 66,315 | 111 |
| rigures calcu | iated using annuar | sararies and annualize | a nourry wages, exci | luding amounts reporte | u as paiu Per Occui | ance. |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 18.61 | 27.49 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 36,750.00 | 72,770.00 | Annual | 37 | 4 |
| | Marietta | 60,941 | 38,314.00 | 58,024.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 17.17 | 32.03 | Hourly | 40 | 3 |
| | Savannah | 146,763 | 18.86 | 29.23 | Hourly | 40 | 4 |
| | Smyrna | 56,664 | 18.65 | 27.98 | Hourly | 40 | 2 |
| | Valdosta | 56,474 | 36,917.00 | 55,376.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 20.04 | 30.06 | Hourly | 40 | 5 |
| | Carrollton | 26,562 | 31,955.44 | 43,848.03 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 20.77 | 33.23 | Hourly | 40 | 2 |
| | Duluth | 29,331 | 20.81 | 32.25 | Hourly | 40 | 1 |
| | Gainesville | 40,000 | 15.99 | 24.79 | Hourly | 40 | 3 |
| | Hinesville | 33,577 | 36,292.00 | 43,140.00 | Annual | 40 | 3 |
| | Lawrenceville | 30,782 | 41,430.88 | 67,946.64 | Annual | 40 | 1 |
| | Newnan | 37,912 | 18.87 | 32.86 | Hourly | 40 | 4 |
| | Rome | 36,407 | 17.07 | 25.96 | Hourly | 40 | 5 |
| | Woodstock | 30,929 | 20.25 | 30.81 | Hourly | 40 | 3 |
| C | Acworth | 22,418 | 20.94 | 27.89 | Hourly | 40 | 2 |
| | Americus | 15,854 | 29,150.00 | 40,810.00 | Annual | 40 | 1 |
| | Brunswick | 16,346 | 41,888.14 | 64,926.62 | Annual | 40 | 1 |
| | Buford | 14,356 | 39,750.00 | 72,000.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 22.29 | 22.29 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cartersville | 20,753 | 20.81 | 31.67 | Hourly | 40 | 2 |
| | Conyers | 15,919 | 36,427.01 | 51,256.46 | Annual | 40 | 3 |
| | Covington | 13,977 | 16.42 | 28.73 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 16.26 | 24.81 | Hourly | 40 | 1 |
| | Fayetteville | 17,519 | 17.14 | 28.36 | Hourly | 40 | 3 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 15.58 | 23.71 | Hourly | 40 | 1 |
| | Holly Springs | 11,281 | 19.69 | 29.54 | Hourly | 40 | 2 |
| | Kingsland | 16,720 | 15.93 | 24.08 | Hourly | 40 | 2 |
| | McDonough | 23,964 | 16.59 | 26.64 | Hourly | 40 | 2 |
| | Milledgeville | 18,933 | 34,938.04 | 53,162.33 | Annual | 40 | 1 |
| | Monroe | 13,478 | 18.59 | 28.74 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 44,179.00 | 72,404.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 18.17 | 25.43 | Hourly | 40 | 0 |
| | Pooler | 23,744 | 18.28 | 27.41 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 17.99 | 26.61 | Hourly | 40 | 3 |
| | St. Marys | 18,088 | 18.48 | 18.48 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 62,670.00 | 62,670.00 | Annual | 40 | 0 |
| | Suwanee | 19,421 | 20.62 | 31.96 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 15.22 | 21.92 | Hourly | 40 | 1 |
| | Tifton | 16,836 | 14.65 | 28.14 | Hourly | 40 | 3 |
| | Vidalia | 10,703 | 34,258.00 | 49,109.00 | Annual | 40 | 2 |
| D | Byron | 5,133 | 12.59 | 21.02 | Hourly | 40 | 1 |
| | Cairo | 9,570 | 14.42 | 20.19 | Hourly | 40 | 1 |
| | Cedartown | 9,799 | 35,000.00 | 46,000.00 | Annual | 40 | 1 |
| | Centerville | 7,615 | 22.56 | 22.56 | Hourly | 40 | 1 |
| | Commerce | 6,788 | 18.75 | 26.90 | Hourly | 40 | 1 |
| | Cumming | 6,225 | 38,292.97 | 60,993.59 | Annual | 40 | 2 |
| | Dahlonega | 6,437 | 17.02 | 23.76 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 23.99 | 25.45 | Hourly | 40 | 1 |
| | Garden City | 8,900 | 21.14 | 33.82 | Hourly | 40 | 1 |
| | Jesup | 10,170 | 18.04 | 28.14 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 13.00 | 20.00 | Annual | 40 | 2 |
| | Rincon | 9,935 | 22.40 | 22.40 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 39,992.00 | 56,324.00 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 35,006.40 | 39,228.80 | Annual | 40 | 1 |
| | Tyrone | 7,215 | 18.19 | 23.87 | Hourly | 40 | 1 |
| | Waynesboro | 5,701 | 24.78 | 38.65 | Hourly | 40 | 1 |
| E | Avondale Estates | 3,150 | 42,000.00 | 48,610.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Baxley | 4,741 | 40,830.40 | 53,664.00 | Annual | 40 | 1 |
| | Cornelia | 4,267 | 32,000.00 | 48,000.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 36,030.00 | 51,858.00 | Annual | 40 | 1 |
| | Jasper | 3,819 | 22.88 | 22.88 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 30,742.00 | 37,564.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 15.92 | 24.16 | Hourly | 40 | 1 |
| \mathbf{F} | Blue Ridge | 1,391 | 14.28 | | Hourly | 30 | 0 |
| | Lavonia | 2,167 | 42,640.00 | 49,540.00 | Annual | 40 | 1 |
| | Porterdale | 1,495 | 15.00 | 21.64 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

| | Number | Minimum entr | Minimum entry-level wage** | | Maximum wage** | | |
|-----------------|--------------------|------------------------|----------------------------|-----------------------|----------------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 4 | 57,100 | 61,588 | 91,841 | 100,140 | 4 | |
| В | 8 | 61,049 | 93,540 | 86,986 | 103,938 | 9 | |
| С | 12 | 55,984 | 75,402 | 76,868 | 109,658 | 12 | |
| D | 2 | 49,910 | 59,819 | 78,351 | 98,701 | 2 | |
| E | 3 | 45,641 | 50,000 | 58,677 | 60,851 | 3 | |
| G | 1 | 40,000 | 40,000 | 49,500 | 49,500 | 1 | |
| Total/Avg | 30 | 51,614 | 63,391 | 73,704 | 87,131 | 31 | |
| **Figures calcu | lated using annual | salaries and annualize | ed hourly wages, excl | uding amounts reporte | d as paid "Per Occur | ance". | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 54,500.00 | 80,521.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 53,550.00 | 100,140.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 58,760.00 | 91,243.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 61,588.00 | 95,461.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 58,909.07 | 88,363.61 | Annual | 40 | 2 |
| | Douglasville | 33,252 | 31.23 | 49.97 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 41,766.40 | 66,851.20 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 93,540.00 | 93,540.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 51,854.00 | 73,091.00 | Annual | 40 | 1 |
| | Newnan | 37,912 | 31.87 | 49.41 | Hourly | 40 | 1 |
| | Rome | 36,407 | 55,000.00 | 82,000.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 56,073.46 | 85,333.93 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 75,401.82 | 75,401.82 | Annual | 40 | 1 |
| | Americus | 15,854 | 39,989.00 | 55,985.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 30.63 | 30.63 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 52,752.00 | 80,268.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 44,277.26 | 62,302.55 | Annual | 40 | 1 |
| | Decatur | 22,813 | 55,723.00 | 91,354.00 | Annual | 40 | 1 |
| | Dublin | 16,104 | 58,500.00 | 58,500.00 | Annual | 40 | 1 |
| | McDonough | 23,964 | 50,968.00 | 81,881.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 31.63 | 52.72 | Hourly | 40 | 1 |
| | Perry | 16,200 | 60,100.00 | 85,700.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Thomasville | 18,826 | 69,510.00 | 104,265.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 35,089.60 | 53,393.60 | Annual | 40 | 1 |
| D | Cairo | 9,570 | 40,000.00 | 58,000.00 | Annual | 40 | 1 |
| | Garden City | 8,900 | 59,819.00 | 98,701.00 | Annual | 40 | 1 |
| \mathbf{E} | Avondale Estates | 3,150 | 50,000.00 | 58,500.00 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 46,218.00 | 56,680.00 | Annual | 40 | 1 |
| | Washington | 3,978 | 40,704.00 | 60,851.00 | Annual | 40 | 1 |
| \mathbf{G} | Helen | 542 | 40,000.00 | 49,500.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Summary of Data

| | Number | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 7 | 28,442 | 39,312 | 49,789 | 72,770 | 64 |
| В | 10 | 29,374 | 38,272 | 44,559 | 57,408 | 51 |
| С | 28 | 26,143 | 31,800 | 42,288 | 62,962 | 172 |
| D | 28 | 24,017 | 36,573 | 35,540 | 55,078 | 65 |
| E | 37 | 24,244 | 35,000 | 33,097 | 56,888 | 71 |
| F | 20 | 24,181 | 42,037 | 31,557 | 52,000 | 21 |
| G | 2 | 25,753 | 34,866 | 29,605 | 38,971 | 3 |
| Total/Avg | 132 | 26,022 | 36,837 | 38,062 | 56,582 | 447 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 11.83 | 17.47 | Hourly | 40 | 9 |
| | Alpharetta | 65,338 | 26,500.00 | 72,770.00 | Annual | 37 | 5 |
| | Johns Creek City | 83,873 | 39,312.00 | 56,929.69 | Annual | 40 | 4 |
| | Marietta | 60,941 | 21,324.00 | 43,163.00 | Annual | 40 | 18 |
| | Roswell | 94,598 | 14.72 | 25.43 | Hourly | 40 | 9 |
| | Savannah | 146,763 | 12.71 | 19.70 | Hourly | 40 | 9 |
| | Valdosta | 56,474 | 30,300.00 | 45,450.00 | Annual | 40 | 10 |
| В | Canton | 26,340 | 14.19 | 21.28 | Hourly | 40 | 7 |
| | Carrollton | 26,562 | 26,851.94 | 36,848.26 | Annual | 40 | 5 |
| | East Point | 35,471 | 31,230.00 | 48,709.00 | Annual | 40 | 7 |
| | Gainesville | 40,000 | 13.16 | 20.40 | Hourly | 40 | 8 |
| | Hinesville | 33,577 | 26,437.00 | 33,841.00 | Annual | 40 | 4 |
| | LaGrange | 30,771 | 26,645.00 | 39,832.00 | Annual | 40 | 5 |
| | Lawrenceville | 30,782 | 34,085.29 | 55,899.87 | Annual | 40 | 9 |
| | Peachtree City | 35,186 | 18.40 | 27.60 | Hourly | 40 | 1 |
| | Rome | 36,407 | 10.58 | 18.61 | Hourly | 40 | 4 |
| | Woodstock | 30,929 | 15.06 | 22.91 | Hourly | 40 | 1 |
| C | Acworth | 22,418 | 14.33 | 29.60 | Hourly | 40 | 8 |
| | Americus | 15,854 | 25,021.00 | 35,089.00 | Annual | 40 | 5 |
| | Bainbridge | 12,274 | 12.16 | 19.26 | Hourly | 40 | 2 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Buford | 14,356 | 31,800.00 | 52,000.00 | Annual | 40 | 7 |
| | Calhoun | 16,445 | 10.97 | 15.44 | Hourly | 40 | 7 |
| | Conyers | 15,919 | 31,467.02 | 44,277.26 | Annual | 40 | 1 |
| | Cordele | 10,856 | 13.55 | 20.67 | Hourly | 40 | 2 |
| | Covington | 13,977 | 13.53 | 22.54 | Hourly | 40 | 9 |
| | Dallas | 13,108 | 25,276.32 | 37,670.85 | Annual | 40 | 40 |
| | Douglas | 11,727 | 11.50 | 28.77 | Hourly | 40 | 9 |
| | Dublin | 16,104 | 12.89 | 16.45 | Hourly | 40 | 4 |
| | Griffin | 22,928 | 10.68 | 18.56 | Hourly | 40 | 11 |
| | Kingsland | 16,720 | 10.60 | 16.01 | Hourly | 40 | 2 |
| | Lilburn | 12,675 | 14.22 | 21.33 | Hourly | 40 | 1 |
| | Loganville | 11,674 | 27,727.78 | 41,267.20 | Annual | 40 | 4 |
| | McDonough | 23,964 | 12.38 | 19.88 | Hourly | 40 | 3 |
| | Milledgeville | 18,933 | 23,535.11 | 35,811.49 | Annual | 40 | 2 |
| | Monroe | 13,478 | 11.97 | 30.27 | Hourly | 40 | 14 |
| | Norcross | 16,787 | 15.10 | 24.73 | Hourly | 40 | 4 |
| | Perry | 16,200 | 13.56 | 19.42 | Hourly | 40 | 3 |
| | Powder Springs | 14,956 | 13.69 | 21.22 | Hourly | 40 | 2 |
| | Richmond Hill | 12,482 | 13.37 | 18.84 | Hourly | 40 | 3 |
| | Snellville | 19,738 | 10.99 | 19.98 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 11.57 | 16.20 | Hourly | 40 | 3 |
| | Sugar Hill | 22,197 | 25,700.00 | 42,410.00 | Annual | 40 | 5 |
| | Thomasville | 18,826 | 11.18 | 16.10 | Hourly | 40 | 9 |
| | Tifton | 16,836 | 12.02 | 18.96 | Hourly | 40 | 7 |
| | Vidalia | 10,703 | 20,925.00 | 33,946.00 | Annual | 40 | 4 |
| D | Auburn | 7,603 | 11.80 | 17.44 | Hourly | 40 | 2 |
| | Barnesville | 6,696 | 36,573.00 | 50,417.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 10.21 | 17.11 | Hourly | 40 | 1 |
| | Cairo | 9,570 | 12.00 | 16.35 | Hourly | 40 | 1 |
| | Camilla | 5,170 | 11.41 | 16.42 | Hourly | 40 | 7 |
| | Centerville | 7,615 | 11.02 | 22.52 | Hourly | 40 | 6 |
| | Commerce | 6,788 | 11.99 | 17.20 | Hourly | 40 | 2 |
| | Cumming | 6,225 | 25,376.00 | 43,314.62 | Annual | 40 | 4 |
| | Dahlonega | 6,437 | 10.90 | 15.84 | Hourly | 40 | 1 |
| | Eastman | 5,157 | 16,000.00 | 29,000.00 | Annual | 40 | 2 |
| | Eatonton | 6,555 | 10.00 | 10.51 | Hourly | 40 | 1 |
| | Folkston | 4,788 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 10.50 | 14.06 | Hourly | 40 | 2 |
| | Garden City | 8,900 | 14.06 | 26.48 | Hourly | 40 | 2 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Glennville | 5,098 | 10.42 | 17.09 | Hourly | 40 | 1 |
| | Hampton | 7,532 | 26,692.03 | 36,479.16 | Annual | 40 | 1 |
| | Hawkinsville | 5,409 | 14.36 | 15.00 | Hourly | 40 | 2 |
| | Jesup | 10,170 | 9.58 | 14.94 | Hourly | 40 | 2 |
| | LaFayette | 7,159 | 11.20 | 16.98 | Hourly | 40 | 1 |
| | Locust Grove | 5,940 | 12.86 | 17.32 | Hourly | 40 | 6 |
| | McRae-Helena | 8,338 | 12.40 | 22.02 | Hourly | 40 | 3 |
| | Port Wentworth | 7,933 | 12.59 | 24.00 | Hourly | 40 | 2 |
| | Rincon | 9,935 | 11.00 | 11.22 | Hourly | 40 | 3 |
| | Sandersville | 5,700 | 10.63 | 14.97 | Hourly | 40 | 2 |
| | Sylvester | 6,064 | 20,800.00 | 24,960.00 | Annual | 40 | 2 |
| | Thomaston | 8,962 | 11.15 | 13.75 | Hourly | 40 | 2 |
| | Toccoa | 8,412 | 12.28 | 18.70 | Hourly | 40 | 4 |
| | Tyrone | 7,215 | 10.64 | 13.96 | Annual | 40 | 1 |
| \mathbf{E} | Adairsville | 4,816 | 12.40 | 18.41 | Hourly | 40 | 1 |
| | Ashburn | 3,737 | 12.06 | 14.71 | Hourly | 40 | 2 |
| | Baldwin | 3,304 | 12.00 | 14.00 | Hourly | 40 | 2 |
| | Blakely | 4,702 | 10.00 | 12.75 | Hourly | 40 | 3 |
| | Bloomingdale | 2,717 | 12.50 | 20.51 | Hourly | 40 | 1 |
| | Chickamauga | 3,101 | 9.50 | 20.50 | Hourly | 40 | 2 |
| | Elberton | 4,420 | 28,561.00 | 39,986.00 | Annual | 40 | 6 |
| | Gray | 3,268 | 35,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Harlem | 3,018 | 10.63 | 16.17 | Hourly | 40 | 2 |
| | Hartwell | 4,505 | 19,285.00 | 24,107.00 | Annual | 40 | 3 |
| | Hazlehurst | 4,186 | 9.53 | 16.52 | Hourly | 40 | 3 |
| | Hephzibah | 3,898 | 30,610.00 | 30,610.00 | Annual | 40 | 1 |
| | Hiram | 3,898 | 28,000.00 | 32,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 8.50 | 14.00 | Hourly | 40 | 1 |
| | Jackson | 5,071 | 11.23 | 17.14 | Hourly | 40 | 2 |
| | Jasper | 3,819 | 14.94 | 14.94 | Hourly | 40 | 1 |
| | Jonesboro | 4,729 | 10.50 | 12.32 | Hourly | 40 | 2 |
| | Lyons | 4,369 | 9.50 | 13.92 | Hourly | 40 | 3 |
| | Manchester | 4,061 | 21,871.70 | 30,635.85 | Annual | 40 | 1 |
| | Nicholls | 3,331 | 7.50 | 11.00 | Hourly | 40 | 1 |
| | Palmetto | 4,707 | 11.61 | 18.12 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 12.49 | 12.49 | Hourly | 40 | 1 |
| | Quitman City | 3,888 | 8.00 | 9.50 | Hourly | 40 | 2 |
| | Ringgold | 4,378 | 25,131.18 | 35,083.48 | Annual | 40 | 2 |
| | Rockmart | 4,299 | 28,683.00 | 40,164.00 | Annual | 40 | 3 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Royston | 2,563 | 10.21 | 13.95 | Hourly | 40 | 2 |
| | Social Circle | 4,452 | 13.20 | 14.29 | Hourly | 40 | 2 |
| | Soperton | 2,986 | 12.24 | 12.24 | Hourly | 40 | 1 |
| | Springfield | 4,027 | 10.00 | 13.45 | Hourly | 40 | 1 |
| | Statham | 2,647 | 14.25 | 14.25 | Hourly | 40 | 1 |
| | Sylvania | 2,526 | 10.20 | 17.13 | Hourly | 40 | 1 |
| | Tallapoosa | 3,187 | 29,512.26 | 44,906.40 | Annual | 40 | 1 |
| | Thunderbolt | 2,683 | 9.62 | 14.43 | Hourly | 40 | 1 |
| | Tybee Island | 3,113 | 14.85 | 27.35 | Hourly | 40 | 6 |
| | Vienna | 3,699 | 23,795.00 | 35,693.00 | Annual | 40 | 1 |
| | Washington | 3,978 | 24,741.00 | 40,050.00 | Annual | 40 | 2 |
| | West Point | 3,766 | 11.89 | 18.01 | Hourly | 40 | 4 |
| F | Berkeley Lake | 2,062 | 15.00 | 25.00 | Hourly | 40 | 1 |
| | Blue Ridge | 1,391 | 10.00 | 16.17 | Hourly | 40 | 1 |
| | Bowdon | 2,097 | 10.00 | 14.75 | Hourly | 40 | 1 |
| | Claxton | 2,297 | 8.31 | 14.35 | Hourly | 40 | 1 |
| | Clayton | 2,266 | 9.00 | 14.00 | Hourly | 40 | 1 |
| | Colquitt | 1,910 | 10.00 | 10.50 | Hourly | 40 | 1 |
| | Demorest | 2,061 | 20.21 | 20.21 | Hourly | 40 | 1 |
| | East Dublin | 2,381 | 13.87 | 16.89 | Hourly | 40 | 1 |
| | Lavonia | 2,167 | 11.00 | 15.50 | Hourly | 40 | 1 |
| | Louisville | 2,383 | 10.50 | 15.00 | Hourly | 40 | 1 |
| | McCaysville | 1,108 | 12.00 | 17.78 | Hourly | 40 | 1 |
| | Omega | 1,227 | 9.55 | 9.55 | Hourly | 35 | 1 |
| | Oxford | 2,224 | 23,458.76 | 34,824.66 | Annual | 40 | 2 |
| | Pembroke | 2,484 | 10.00 | 14.51 | Hourly | 40 | 1 |
| | Pine Mountain | 1,374 | 35,381.00 | 35,381.00 | Annual | 40 | 1 |
| | Porterdale | 1,495 | 11.58 | 15.61 | Hourly | 40 | 1 |
| | Sparta | 1,281 | 23,175.00 | 28,080.00 | Annual | 40 | 1 |
| | Trion | 1,780 | 13.00 | 14.00 | Hourly | 40 | 1 |
| | Woodbine | 1,322 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Wrens | 2,042 | 10.25 | 13.55 | Hourly | 40 | 1 |
| G | Blairsville | 576 | 34,866.00 | 38,971.00 | Annual | 40 | 2 |
| | Sardis | 975 | 8.00 | 9.73 | Hourly | 40 | 1 |
| | | | | | - | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 3 | 119,598 | 196,192 | 210,152 | 304,076 | 4 |
| В | 2 | 86,854 | 100,721 | 136,949 | 157,126 | 2 |
| С | 2 | 79,470 | 89,825 | 96,748 | 103,671 | 2 |
| D | 1 | 124,843 | 124,843 | 124,843 | 124,843 | 1 |
| Total/Avg | 8 | 102,691 | 127,895 | 142,173 | 172,429 | 9 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 96,500.00 | 165,805.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 66,102.40 | 160,576.00 | Annual | 40 | 2 |
| | Savannah | 146,763 | 196,192.00 | 304,076.00 | Annual | 40 | 1 |
| В | Douglasville | 33,252 | 35.09 | 56.14 | Annual | 40 | 1 |
| | East Point | 35,471 | 100,721.00 | 157,126.00 | Annual | 40 | 1 |
| \mathbf{C} | Dublin | 16,104 | 89,825.01 | 89,825.01 | Annual | 40 | 1 |
| | Griffin | 22,928 | 69,114.00 | 103,671.00 | Annual | 40 | 1 |
| D | Centerville | 7,615 | 124,843.00 | 124,843.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | | | | |
|---|-----------|----------------------------|---------|---------|---------------------|-----------|--|--|--|
| Group | reporting | Average | Highest | Average | Highest | employees | | | |
| Α | 10 | 65,940 | 77,167 | 90,965 | 119,609 | 10 | | | |
| В | 15 | 64,258 | 98,275 | 96,800 | 135,000 | 15 | | | |
| С | 29 | 54,384 | 91,874 | 78,213 | 120,223 | 68 | | | |
| D | 30 | 47,265 | 113,707 | 65,601 | 113,707 | 29 | | | |
| E | 53 | 41,204 | 78,266 | 54,246 | 86,829 | 53 | | | |
| F | 53 | 29,659 | 53,414 | 38,683 | 58,240 | 54 | | | |
| G | 49 | 29,595 | 64,276 | 36,753 | 64,276 | 49 | | | |
| Н | 37 | 22,736 | 41,600 | 31,576 | 52,000 | 36 | | | |
| Total/Avg | 276 | 44,380 | 77,322 | 61,604 | 93,735 | 314 | | | |
| **Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance". | | | | | | | | | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 54,500.00 | 80,521.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 75,812.00 | 75,812.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 68,418.00 | 109,468.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 72,329.72 | 96,876.86 | Annual | 40 | 1 |
| | Marietta | 60,941 | 64,890.00 | 64,890.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 61,193.60 | 97,905.60 | Annual | 40 | 1 |
| | Sandy Springs | 105,703 | 70,000.00 | 91,930.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 77,167.00 | 119,609.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 74,342.00 | 111,513.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 40,750.00 | 61,125.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 58,909.07 | 88,363.61 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 33.10 | 52.96 | Annual | 40 | 1 |
| | Duluth | 29,331 | 74,053.00 | 114,691.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 67,900.00 | 102,100.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 68,172.00 | 106,326.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 43,763.20 | 70,012.80 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 98,275.00 | 98,275.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 59,969.00 | 89,953.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 58,297.41 | 95,607.74 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Newnan | 37,912 | 23.82 | 36.92 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 48,989.00 | 71,483.00 | Annual | 40 | 1 |
| | Peachtree Corners | 42,773 | 65,000.00 | 135,000.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 80,000.00 | 110,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 28.96 | 42.80 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 61,908.08 | 94,206.04 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 81,710.46 | 81,710.46 | Annual | 40 | 1 |
| | Americus | 15,854 | 48,129.00 | 67,381.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 15.57 | 24.65 | Hourly | 40 | 1 |
| | Calhoun | 16,445 | 21.64 | 21.64 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 47,790.00 | 72,720.00 | Annual | 40 | 1 |
| | Clarkston | 12,742 | 54,771.00 | 82,157.00 | Annual | 40 | 1 |
| | Covington | 13,977 | 26.59 | 40.22 | Annual | 40 | 1 |
| | Dallas | 13,108 | 59,874.76 | 89,700.28 | Annual | 40 | 40 |
| | Decatur | 22,813 | 53,040.00 | 86,944.00 | Annual | 40 | 1 |
| | Doraville | 10,501 | 25.94 | 37.46 | Annual | 40 | 1 |
| | Douglas | 11,727 | 19.81 | 30.22 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 22.00 | 33.45 | Annual | 40 | 1 |
| | Holly Springs | 11,281 | 67,122.16 | 100,683.24 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 56,803.11 | 85,833.40 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 42,629.00 | 42,629.00 | Annual | 40 | 1 |
| | McDonough | 23,964 | 65,050.00 | 104,503.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 33,254.50 | 48,162.44 | Annual | 40 | 1 |
| | Monroe | 13,478 | 31.63 | 52.72 | Hourly | 40 | 1 |
| | Perry | 16,200 | 55,899.00 | 90,900.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 47,940.57 | 72,989.51 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 62,164.00 | 96,354.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 61,302.82 | 86,337.48 | Annual | 40 | 1 |
| | Snellville | 19,738 | 46,000.00 | 90,000.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 23.67 | 23.67 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 91,874.00 | 95,550.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 77,563.29 | 120,223.10 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 47,476.00 | 71,214.00 | Annual | 40 | 1 |
| | Tifton | 16,836 | 22.86 | 34.29 | Annual | 40 | 1 |
| | Waycross | 14,089 | 40,539.20 | 61,672.00 | Annual | 40 | 1 |
| D | Auburn | 7,603 | 36,275.20 | 53,601.60 | Annual | 40 | 1 |
| | Barnesville | 6,696 | 59,493.00 | 82,011.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 39,603.20 | 66,102.40 | Annual | 40 | 1 |
| | Cairo | 9,570 | 44,000.00 | 62,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Camilla | 5,170 | 35,525.00 | 59,408.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 35,360.00 | 55,000.00 | Annual | 40 | 1 |
| | Centerville | 7,615 | 53,954.00 | 53,954.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 39,000.00 | 56,760.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 113,706.84 | 113,706.84 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 44,763.95 | 59,994.54 | Annual | 40 | 1 |
| | Eastman | 5,157 | 30,000.00 | 48,000.00 | Annual | 40 | 1 |
| | Eatonton | 6,555 | 53,185.60 | 60,881.78 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 19.19 | 19.19 | Hourly | 40 | 1 |
| | Folkston | 4,788 | 21,350.00 | 62,000.00 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 54,000.00 | 68,264.00 | Annual | 40 | 1 |
| | Glennville | 5,098 | 36,442.00 | 50,232.00 | Annual | 40 | 1 |
| | Hampton | 7,532 | 61,178.62 | 81,571.52 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 31.13 | 48.87 | Hourly | 40 | 1 |
| | Jesup | 10,170 | 21.09 | 32.90 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 24.69 | 37.42 | Annual | 40 | 1 |
| | Locust Grove | 5,940 | 65,035.71 | 98,828.77 | Annual | 40 | 1 |
| | Lovejoy | 6,367 | 41,317.71 | 73,661.98 | Annual | 40 | 1 |
| | McRae-Helena | 8,338 | 42,012.32 | 74,607.35 | Annual | 40 | 1 |
| | Morrow | 7,276 | 21.63 | 28.85 | Hourly | 40 | 1 |
| | Port Wentworth | 7,933 | 64,008.00 | 97,395.00 | Annual | 40 | 1 |
| | Rincon | 9,935 | 15.00 | 15.30 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 53,785.00 | 75,749.00 | Annual | 40 | 1 |
| | Stone Mountain | 6,328 | 44,632.00 | 50,561.00 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 44,657.60 | 52,000.00 | Annual | 40 | 0 |
| | Toccoa | 8,412 | 53,621.00 | 81,591.00 | Annual | 40 | 1 |
| | Tyrone | 7,215 | 19.10 | 25.06 | Hourly | 40 | 1 |
| E | Abbeville | 2,761 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Adairsville | 4,816 | 17.45 | 25.90 | Annual | 40 | 1 |
| | Alma | 3,556 | 61,093.00 | 61,093.00 | Annual | 40 | 1 |
| | Ashburn | 3,737 | 60,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Avondale Estates | 3,150 | 39,775.00 | 54,800.00 | Annual | 40 | 1 |
| | Baldwin | 3,304 | 15.00 | 15.00 | Hourly | 40 | 1 |
| | Baxley | 4,741 | 40,830.40 | 53,664.00 | Annual | 40 | 1 |
| | Blackshear | 3,595 | 15.00 | 25.00 | Annual | 40 | 1 |
| | Blakely | 4,702 | 50,000.00 | 66,000.00 | Annual | 40 | 1 |
| | Bloomingdale | 2,717 | 23.36 | 38.38 | Hourly | 40 | 1 |
| | Chattahoochee Hills C | 2,804 | 40,000.00 | 55,000.00 | Annual | 40 | 1 |
| | Cornelia | 4,267 | 41,600.00 | 72,800.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cuthbert | 3,664 | 35,000.00 | 37,015.00 | Annual | 40 | 1 |
| | Dawson | 4,291 | 25.23 | 25.23 | Annual | 40 | 1 |
| | Dawsonville | 2,634 | 45,000.00 | 65,000.00 | Annual | 40 | 1 |
| | Donalsonville | 2,637 | 47,500.00 | 47,500.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 48,302.00 | 73,813.00 | Annual | 40 | 1 |
| | Grantville | 3,202 | 18.21 | 18.21 | Annual | 40 | 1 |
| | Gray | 3,268 | 56,000.00 | 56,000.00 | Annual | 40 | 1 |
| | Hahira | 2,937 | 19.25 | 19.25 | Hourly | 40 | 1 |
| | Harlem | 3,018 | 41,499.14 | 63,145.84 | Annual | 40 | 1 |
| | Hartwell | 4,505 | 22,000.00 | 60,767.00 | Annual | 40 | 1 |
| | Hazlehurst | 4,186 | 48,000.00 | 48,000.00 | Annual | 40 | 1 |
| | Hephzibah | 3,898 | 30,000.00 | 42,710.00 | Annual | 30 | 1 |
| | Hiram | 3,898 | 40,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 16.00 | 24.00 | Hourly | 40 | 1 |
| | Jackson | 5,071 | 27.75 | 34.13 | Hourly | 40 | 1 |
| | Lakeland | 3,295 | 7.25 | 23.00 | Annual | 40 | 1 |
| | Lula | 2,882 | 13.00 | 25.00 | Hourly | 40 | 1 |
| | Lyons | 4,369 | 44,844.80 | 44,844.80 | Annual | 40 | 1 |
| | Manchester | 4,061 | 47,407.43 | 67,513.97 | Annual | 40 | 1 |
| | Metter | 4,076 | 18.42 | 27.63 | Hourly | 40 | 1 |
| | Nicholls | 3,331 | 14.00 | 16.60 | Hourly | 40 | 1 |
| | Oakwood | 4,161 | 45,323.00 | 45,323.00 | Annual | 40 | 1 |
| | Ocilla | 3,604 | 58,240.00 | 58,240.00 | Annual | 40 | 1 |
| | Palmetto | 4,707 | 41,304.00 | 64,435.00 | Annual | 40 | 1 |
| | Pelham | 3,649 | 51,789.92 | 51,789.92 | Annual | 40 | 1 |
| | Quitman City | 3,888 | 50,544.00 | 50,544.00 | Annual | 40 | 1 |
| | Reidsville | 2,613 | 12.02 | 17.31 | Hourly | 40 | 1 |
| | Ringgold | 4,378 | 41,048.64 | 54,004.06 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 35,942.00 | 44,904.00 | Annual | 40 | 1 |
| | Social Circle | 4,452 | 78,266.21 | 78,266.21 | Annual | 40 | 1 |
| | Soperton | 2,986 | 860.00 | 860.00 | Annual | 40 | 1 |
| | Springfield | 4,027 | 25,000.00 | 37,542.00 | Annual | 40 | 1 |
| | Statham | 2,647 | 16.50 | 16.50 | Hourly | 40 | 1 |
| | Sylvania | 2,526 | 15.91 | 26.72 | Annual | 40 | 1 |
| | Tallapoosa | 3,187 | 50,807.47 | 77,309.57 | Annual | 40 | 1 |
| | Thunderbolt | 2,683 | 35,000.00 | 55,000.00 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 54,268.00 | 86,829.00 | Annual | 40 | 1 |
| | Vienna | 3,699 | 52,439.00 | 78,658.00 | Annual | 40 | 1 |
| | Washington | 3,978 | 48,815.00 | 73,193.00 | Annual | 40 | 1 |
| | - | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Watkinsville 2,863 30,256.00 45,048.00 Annual 40 1 West Point 3,766 53,619.98 81,270.01 Annual 40 1 F Alto 1,164 19.67 19.67 Hourly 40 1 Arlington 1,380 26,000.00 35,000.00 Annual 40 1 Blue Ridge 1,391 13.00 13.53 Hourly 40 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Brosklon 2,097 14.00 17.23 Hourly 40 1 Brosklot 1,523 36,000.00 38,000.00 Annual 40 1 Brosklot 1,185 13.50 13.50 Hourly 40 1 Brosklot 1,185 13.50 15.00 Hourly 40 1 Charlesville 1,770 36,000.00 55,000.00 Annual 40 1 Clarkesvil | Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|---|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| F Alto 1,164 19.67 19.67 Hourly 40 1 Aragon 1,242 14.63 14.63 Hourly 40 1 Arlington 1,380 26,000.00 35,000.00 Annual 40 1 Blue Ridge 1,391 13.00 13.53 Hourly 32 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 40 1 Chester 1,567 8.00 15.90 Hourly 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 | | Watkinsville | 2,863 | 30,256.00 | 45,048.00 | Annual | 40 | 1 |
| Aragon 1,242 14.63 14.63 Hourly 40 1 Arlington 1,380 26,000.00 35,000.00 Annual 40 1 Blue Ridge 1,391 13.00 13.53 Hourly 40 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Broston 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clarkesville 1,770 36,000.00 15.91 Hourly 40 1 Clayton 2,2 | | West Point | 3,766 | 53,619.98 | 81,270.01 | Annual | 40 | 1 |
| Arlington 1,380 26,000.00 35,000.00 Annual 40 1 Blue Ridge 1,391 13.00 13.53 Hourly 32 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 35 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lichonia 2,082 26,790.00 28,870.40 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Morgan 1,782 22,000.00 42,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 22,000 Hourly 40 1 Morgan 1,782 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,224 40,000.00 49,375.63 Annual 40 1 Nicholson 1,224 40,000.00 49,375.63 Annual 40 1 Negron 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 40 1 | F | Alto | 1,164 | 19.67 | 19.67 | Hourly | 40 | 1 |
| Blue Ridge 1,391 13.00 13.53 Hourly 32 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Clayton 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,5 | | Aragon | 1,242 | 14.63 | 14.63 | Hourly | 40 | 1 |
| Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Demorst 2,061 42,848.00 42,485 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36, | | Arlington | 1,380 | 26,000.00 | 35,000.00 | Annual | 40 | 1 |
| Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Clarkesville 1,767 36,000.00 55,000.00 Annual 40 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Colquit 1,910 10.00 24.45 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Hamilton 1,077< | | Blue Ridge | 1,391 | 13.00 | 13.53 | Hourly | 32 | 1 |
| Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 35 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Colquitt 1,910 10.00 24.45 Hourly 40 1 Demorst 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Homer 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 <td< td=""><td></td><td>Bogart</td><td>1,056</td><td>10.00</td><td>21.00</td><td>Hourly</td><td>40</td><td>1</td></td<> | | Bogart | 1,056 | 10.00 | 21.00 | Hourly | 40 | 1 |
| Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 35 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Colquitt 1,910 10.00 24.45 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Lavonia 2,167 16. | | Bowdon | 2,097 | 14.00 | 17.23 | Hourly | 40 | 1 |
| Buchanan 1,141 19,00 19,00 Hourly 40 1 Chester 1,567 8,00 15,00 Hourly 35 1 Clarkesville 1,770 36,000,00 55,000,00 Annual 40 1 Clayton 2,266 9,00 15,91 Hourly 40 1 Colquitt 1,910 10,00 24,45 Hourly 40 1 Davisboro 1,697 17,80 17,80 Hourly 40 1 Demorest 2,061 42,848,00 42,848,00 Annual 40 1 East Dublin 2,381 36,504,00 44,428,80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 | | Brooklet | 1,523 | 36,000.00 | 38,000.00 | Annual | 40 | 1 |
| Chester 1,567 8.00 15.00 Hourly 35 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Colquitt 1,910 10.00 24.45 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Lavonia 2,167 16.00 26.05 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Liokout Mountain 1,577 | | Broxton | 1,185 | 13.50 | 13.50 | Hourly | 40 | 1 |
| Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Colquitt 1,910 10.00 24.45 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lokout Mountain 1,577 <td></td> <td>Buchanan</td> <td>1,141</td> <td>19.00</td> <td>19.00</td> <td>Hourly</td> <td>40</td> <td>1</td> | | Buchanan | 1,141 | 19.00 | 19.00 | Hourly | 40 | 1 |
| Clayton 2,266 9.00 15.91 Hourly 40 1 Colquitt 1,910 10.00 24.45 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Liconia 2,162 16.64 16.64 Annual 40 1 Lichonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 | | Chester | 1,567 | 8.00 | 15.00 | Hourly | 35 | 1 |
| Colquitt 1,910 10.00 24.45 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 <td></td> <td>Clarkesville</td> <td>1,770</td> <td>36,000.00</td> <td>55,000.00</td> <td>Annual</td> <td>40</td> <td>1</td> | | Clarkesville | 1,770 | 36,000.00 | 55,000.00 | Annual | 40 | 1 |
| Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici | | Clayton | 2,266 | 9.00 | 15.91 | Hourly | 40 | 1 |
| Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City | | Colquitt | 1,910 | 10.00 | 24.45 | Hourly | 40 | 1 |
| East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mongan 1,782 22,000.00 50,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Davisboro | 1,697 | 17.80 | 17.80 | Hourly | 40 | 1 |
| Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Midway | | Demorest | 2,061 | 42,848.00 | 42,848.00 | Annual | 40 | 1 |
| Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Morgan 1, | | East Dublin | 2,381 | 36,504.00 | 44,428.80 | Annual | 40 | 1 |
| Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Emerson | 1,565 | 14.00 | 26.00 | Annual | 40 | 1 |
| Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson< | | Hamilton | 1,077 | 9.00 | 20.00 | Hourly | 40 | 1 |
| Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson <td< td=""><td></td><td>Homer</td><td>1,136</td><td>20,000.00</td><td>42,100.00</td><td>Annual</td><td>40</td><td>1</td></td<> | | Homer | 1,136 | 20,000.00 | 42,100.00 | Annual | 40 | 1 |
| Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson | | Lavonia | 2,167 | 16.00 | 20.50 | Hourly | 40 | 1 |
| Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega | | Lincolnton | 1,520 | 16.64 | 16.64 | Annual | 40 | 1 |
| Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 P | | Lithonia | 2,082 | 26,790.00 | 28,870.40 | Annual | 40 | 1 |
| Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Lookout Mountain | 1,577 | 15.00 | 23.00 | Hourly | 40 | 1 |
| Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Louisville | 2,383 | 32,500.00 | 50,000.00 | Annual | 40 | 1 |
| McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Ludowici | 2,162 | 44,876.00 | 44,876.00 | Annual | 40 | 1 |
| Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Lumber City | 1,264 | 10.00 | 11.00 | Hourly | 32 | 1 |
| Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | McCaysville | 1,108 | 47,507.00 | 47,507.00 | Annual | 40 | 1 |
| Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Meigs | 1,038 | 11.00 | 15.00 | Hourly | 40 | 1 |
| Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Midway | 1,997 | 17.13 | 23.98 | Hourly | 40 | 1 |
| Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Morgan | 1,782 | 22,000.00 | 22,000.00 | Annual | 40 | 1 |
| Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Mount Vernon | 2,278 | 25,000.00 | 50,000.00 | Annual | 40 | 1 |
| Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Nahunta | 1,048 | 15.00 | 15.91 | Hourly | 40 | 1 |
| Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Nicholson | 1,724 | 40,000.00 | 41,200.00 | Annual | 40 | 1 |
| Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1 | | Omega | | 798.92 | | Annual | 35 | 1 |
| Pearson 2,083 1.00 20.00 Hourly 32 1 | | Oxford | 2,224 | 40,000.00 | 49,375.63 | Annual | 40 | 1 |
| · | | Pearson | | 1.00 | 20.00 | Hourly | 32 | 1 |
| | | Pembroke | 2,484 | 37,700.00 | 51,584.00 | - | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Pine Mountain | 1,374 | 53,414.00 | 53,414.00 | Annual | 40 | 1 |
| | Porterdale | 1,495 | 24,798.27 | 49,596.39 | Annual | 40 | 1 |
| | Ray City | 1,053 | 16.16 | 16.16 | Hourly | 40 | 1 |
| | Remerton | 1,123 | 45,066.00 | 45,066.00 | Annual | 40 | 1 |
| | Reynolds | 1,025 | 525.00 | 839.28 | Annual | 40 | 1 |
| | Richland | 1,411 | 10.00 | 12.00 | Hourly | 40 | 2 |
| | Tennille | 1,854 | 45,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Trion | 1,780 | 31,000.00 | 47,476.00 | Annual | 40 | 1 |
| | Twin City | 1,699 | 12.00 | 15.45 | Hourly | 40 | 1 |
| | Varnell | 1,795 | 35,000.00 | 47,500.00 | Annual | 40 | 1 |
| | Walnut Grove | 1,387 | 26,000.00 | 40,000.00 | Annual | 36.5 | 1 |
| | Willacoochee | 1,370 | 15.37 | 15.37 | Hourly | 40 | 1 |
| | Winterville | 1,197 | 30,000.00 | 43,515.00 | Annual | 35 | 1 |
| | Woodbine | 1,322 | 17.41 | 17.41 | Hourly | 40 | 1 |
| | Wrens | 2,042 | 31,283.20 | 41,288.00 | Annual | 40 | 1 |
| | Young Harris | 1,431 | 15.00 | 28.00 | Hourly | 40 | 1 |
| \mathbf{G} | Ailey | 556 | 8.00 | 9.00 | Annual | 40 | 1 |
| | Alapaha | 662 | 11.25 | 11.25 | Annual | 40 | 1 |
| | Arabi | 562 | 10.00 | 16.00 | Hourly | 35 | 1 |
| | Baconton | 857 | 17.00 | 17.00 | Hourly | 40 | 1 |
| | Berlin | 560 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Bethlehem | 688 | 17.00 | 17.00 | Hourly | 30 | 1 |
| | Blairsville | 576 | 58,240.00 | 58,240.00 | Annual | 40 | 1 |
| | Blythe | 694 | 26,500.00 | 34,966.19 | Annual | 40 | 1 |
| | Carnesville | 578 | 39,956.00 | 39,956.00 | Annual | 40 | 1 |
| | Clermont | 947 | 12.50 | 16.22 | Hourly | 76 | 1 |
| | Cohutta | 635 | 18,000.00 | 23,000.00 | Annual | 40 | 1 |
| | Collins | 577 | 10,000.00 | 28,576.00 | Annual | 40 | 1 |
| | Coolidge | 528 | 13.00 | 19.75 | Hourly | 40 | 1 |
| | Crawford | 828 | 16,640.00 | 34,395.00 | Annual | 40 | 1 |
| | Doerun | 770 | 16.48 | 16.48 | Hourly | 40 | 1 |
| | Eton | 897 | 45,000.00 | 56,000.00 | Annual | 37 | 1 |
| | Fairmount | 738 | 31,000.00 | 42,000.00 | Annual | 40 | 1 |
| | Flovilla | 640 | 12.00 | 18.50 | Hourly | 40 | 1 |
| | Franklin | 964 | 15.00 | 15.50 | Hourly | 36 | 1 |
| | Gibson | 646 | 18.32 | 18.32 | Hourly | 32.5 | 1 |
| | Glenwood | 742 | 15.17 | 15.17 | Hourly | 40 | 1 |
| | Greenville | 855 | 36,000.00 | 44,000.00 | Annual | 40 | 1 |
| | Helen | 542 | 40,000.00 | 52,000.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Hoboken | 526 | 10.21 | 21.02 | Hourly | 40 | 1 |
| | Homeland | 864 | 7.25 | 14.33 | Hourly | 40 | 1 |
| | Kingston | 654 | 15.00 | 25.00 | Hourly | 40 | 1 |
| | Lake Park | 726 | 21,000.00 | 21,740.00 | Annual | 40 | 1 |
| | Leary | 579 | 28,620.80 | 28,620.80 | Annual | 40 | 1 |
| | Luthersville | 817 | 31,500.00 | 46,927.06 | Annual | 40 | 1 |
| | Lyerly | 528 | 10.00 | 19.00 | Hourly | 36 | 1 |
| | Milner | 615 | 12.00 | 20.00 | Hourly | 35 | 1 |
| | Morven | 533 | 15.00 | 19.06 | Hourly | 40 | 1 |
| | Newborn | 745 | 10.00 | 20.00 | Hourly | 40 | 1 |
| | Norman Park | 969 | 12.00 | 24.00 | Hourly | 40 | 1 |
| | Ochlocknee | 680 | 21.46 | 21.46 | Hourly | 30 | 1 |
| | Odum | 505 | 16.06 | 16.06 | Hourly | 32 | 1 |
| | Patterson | 754 | 16.00 | 16.00 | Hourly | 32 | 1 |
| | Pavo | 621 | 12.00 | 14.00 | Hourly | 40 | 1 |
| | Plains | 734 | 27,242.00 | 27,242.00 | Annual | 40 | 1 |
| | Riceboro | 765 | 18.59 | 19.15 | Hourly | 40 | 1 |
| | Roberta | 992 | 13.50 | 13.50 | Hourly | 40 | 1 |
| | Rutledge | 800 | 60,089.00 | 60,089.00 | Annual | 40 | 1 |
| | Shellman | 985 | 30,000.00 | 33,000.00 | Annual | 40 | 1 |
| | Smithville | 587 | 13.75 | 13.75 | Hourly | 40 | 1 |
| | Tignall | 510 | 9.50 | 10.50 | Hourly | 40 | 1 |
| | Tunnel Hill | 876 | 13.65 | 13.65 | Hourly | 40 | 1 |
| | Ту Ту | 726 | 64,276.00 | 64,276.00 | Annual | 27 | 1 |
| | Waverly Hall | 759 | 12.00 | 20.00 | Hourly | 40 | 1 |
| | Woodbury | 900 | 29,473.00 | 45,385.00 | Annual | 40 | 1 |
| H | Attapulgus | 432 | 14.02 | 14.72 | Hourly | 40 | 1 |
| | Avera | 233 | 12,480.00 | 25,500.00 | Annual | 30 | 0 |
| | Brinson | 208 | 10.00 | 14.00 | Hourly | 40 | 1 |
| | Centralhatchee | 389 | 14.00 | 14.00 | Hourly | 40 | 1 |
| | Climax | 271 | 10.00 | 15.03 | Hourly | 32 | 1 |
| | Concord | 379 | 32,000.00 | 33,600.00 | Annual | 40 | 1 |
| | Dillard | 337 | 15.00 | 30.00 | Hourly | 30 | 1 |
| | Ellenton | 284 | 9.00 | 12.74 | Hourly | 40 | 1 |
| | Ephesus | 419 | 20,800.00 | 40,000.00 | Annual | 40 | 1 |
| | Fargo | 320 | 10.00 | 12.50 | Hourly | 40 | 1 |
| | Graham | 299 | 8.00 | 9.00 | Hourly | 40 | 1 |
| | Harrison | 461 | 8.00 | 15.54 | Hourly | 40 | 1 |
| | Hiltonia | 323 | 9.00 | 14.29 | Hourly | 28 | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Jenkinsburg | 371 | 15.00 | 19.00 | Hourly | 40 | 1 |
| | Leslie | 384 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Menlo | 468 | 11.08 | 11.08 | Hourly | 40 | 1 |
| | Molena | 371 | 26,000.00 | 26,000.00 | Annual | 40 | 1 |
| | Morganton | 315 | 10.00 | 20.00 | Annual | 34 | 1 |
| | Oconee | 256 | 10.75 | 10.75 | Hourly | 40 | 1 |
| | Offerman | 438 | 8.50 | 8.50 | Hourly | 35 | 1 |
| | Pendergrass | 463 | 23,000.00 | 28,000.00 | Annual | 40 | 1 |
| | Pinehurst | 328 | 10.50 | 15.00 | Hourly | 40 | 1 |
| | Plainville | 323 | 670.00 | 670.00 | Annual | 40 | 1 |
| | Rebecca | 168 | 12.00 | 25.00 | Hourly | 40 | 1 |
| | Rentz | 292 | 6.80 | 14.00 | Hourly | 40 | 1 |
| | Rhine | 371 | 20,800.00 | 35,000.00 | Annual | 40 | 1 |
| | Sale City | 348 | 12.00 | 12.20 | Hourly | 40 | 1 |
| | Sharpsburg | 366 | 14.61 | 20.00 | Hourly | 40 | 1 |
| | Shiloh | 460 | 10.50 | 15.00 | Hourly | 36 | 1 |
| | Sky Valley | 269 | 40,000.00 | 50,000.00 | Annual | 40 | 1 |
| | Tallulah Falls | 170 | 35,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Talmo | 192 | 8.00 | 17.87 | Hourly | 40 | 1 |
| | Turin | 342 | 15.00 | 25.00 | Hourly | 32 | 1 |
| | Warm Springs | 401 | 30,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Warwick | 409 | 14.00 | 18.50 | Hourly | 40 | 1 |
| | Whigham | 473 | 41,600.00 | 49,655.84 | Annual | 40 | 1 |
| | Williamson | 459 | 8.00 | 16.00 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Summary of Data

| | Number | Minimum entr | y-level wage** | Maximu | n wage** | Number of full-time |
|---------------------------|------------------------|-------------------------------|-------------------------------|-------------------------------|--------------------------------------|---------------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 8 | 164,678 | 206,876 | 201,980 | 289,312 | 8 |
| В | 16 | 128,713 | 181,260 | 160,882 | 225,000 | 16 |
| С | 37 | 113,984 | 218,270 | 144,233 | 245,000 | 76 |
| D | 33 | 78,747 | 154,811 | 101,911 | 154,811 | 33 |
| E | 43 | 74,358 | 160,092 | 96,094 | 170,622 | 43 |
| F | 25 | 48,298 | 130,000 | 63,956 | 170,000 | 25 |
| G | 9 | 40,919 | 75,000 | 56,488 | 110,000 | 9 |
| Н | 4 | 36,878 | 50,000 | 47,624 | 70,000 | 4 |
| Total/Avg **Figures calcu | 175 lated using annual | 85,822 salaries and annualize | 147,039 ed hourly wages, excl | 109,146 uding amounts reporte | 179,343 ed as paid "Per Occur | 214 ance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Alpharetta | 65,338 | 177,838.00 | 177,838.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 180,000.00 | 180,000.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 206,876.00 | 206,876.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 120,057.60 | 192,046.40 | Annual | 40 | 1 |
| | Sandy Springs | 105,703 | 160,000.00 | 235,000.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 186,666.00 | 289,312.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 97,558.00 | 146,337.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 188,432.00 | 188,432.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 120,000.00 | 120,000.00 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 164,400.34 | 164,400.34 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 48.83 | 80.58 | Annual | 40 | 1 |
| | Duluth | 29,331 | 125,000.00 | 125,000.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 181,260.00 | 181,260.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 128,550.00 | 200,538.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 145,600.00 | 145,600.00 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 155,130.00 | 155,130.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 110,666.00 | 165,999.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 118,352.00 | 212,222.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 94,960.33 | 155,734.95 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Newnan | 37,912 | 72.43 | 72.43 | Hourly | 40 | 1 |
| | Peachtree Corners | 42,773 | 145,000.00 | 225,000.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 90,000.00 | 130,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 42.78 | 63.22 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 139,283.59 | 143,463.93 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 153,000.00 | 153,000.00 | Annual | 40 | 1 |
| | Americus | 15,854 | 100,000.00 | 139,920.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 120,700.00 | 120,700.00 | Annual | 40 | 1 |
| | Buford | 14,356 | 125,000.00 | 245,000.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 50.17 | 50.17 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 128,321.00 | 195,255.00 | Annual | 40 | 1 |
| | Clarkston | 12,742 | 90,000.00 | 165,000.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 154,000.00 | 154,000.00 | Annual | 40 | 1 |
| | Cordele | 10,856 | 50.99 | 50.99 | Hourly | 40 | 1 |
| | Covington | 13,977 | 39.24 | 59.38 | Annual | 40 | 1 |
| | Dallas | 13,108 | 88,461.38 | 131,839.44 | Annual | 40 | 40 |
| | Decatur | 22,813 | 218,270.00 | 218,270.00 | Annual | 40 | 1 |
| | Doraville | 10,501 | 54.00 | 72.38 | Annual | 40 | 1 |
| | Douglas | 11,727 | 39.55 | 60.34 | Annual | 40 | 1 |
| | Dublin | 16,104 | 124,377.00 | 124,377.00 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 74,112.00 | 122,634.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 150,000.00 | 150,000.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 41.35 | 53.55 | Annual | 40 | 1 |
| | Holly Springs | 11,281 | 99,643.23 | 149,464.84 | Annual | 40 | 1 |
| | Jefferson | 10,486 | 78,356.00 | 117,534.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 86,231.12 | 130,301.10 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 147,290.00 | 147,290.00 | Annual | 40 | 1 |
| | Loganville | 11,674 | 91,015.08 | 128,601.90 | Annual | 40 | 1 |
| | McDonough | 23,964 | 79,069.00 | 120,975.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 80,892.77 | 123,087.93 | Annual | 40 | 1 |
| | Perry | 16,200 | 118,800.00 | 154,300.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 86,711.35 | 132,018.03 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 117,313.00 | 117,313.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 122,390.76 | 172,372.35 | Annual | 40 | 1 |
| | Snellville | 19,738 | 90,000.00 | 150,000.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 62.73 | 62.73 | Annual | 40 | 1 |
| | Sugar Hill | 22,197 | 169,645.00 | 194,210.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 155,708.80 | 155,708.80 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 125,000.00 | 195,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Union | 20,919 | 125,000.00 | 146,619.20 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 85,000.00 | 100,000.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 130,000.00 | 130,000.00 | Annual | 40 | 1 |
| D | Auburn | 7,603 | 68,411.20 | 101,129.60 | Annual | 40 | 1 |
| | Barnesville | 6,696 | 94,760.00 | 131,746.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 63,502.40 | 106,017.60 | Annual | 40 | 1 |
| | Cairo | 9,570 | 105,000.00 | 120,000.00 | Annual | 40 | 1 |
| | Camilla | 5,170 | 80,877.00 | 116,464.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 58,000.00 | 75,000.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 105,062.00 | 105,062.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 154,811.28 | 154,811.28 | Annual | 40 | 1 |
| | Dacula | 5,632 | 92,000.00 | 95,000.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 86,386.76 | 133,281.35 | Annual | 40 | 1 |
| | Eastman | 5,157 | 50,000.00 | 70,000.00 | Annual | 40 | 1 |
| | Eatonton | 6,555 | 60,000.80 | 62,316.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 1,082.40 | 2,841.60 | Annual | 40 | 2 |
| | Folkston | 4,788 | 27,741.00 | 82,300.00 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 75,000.00 | 102,088.00 | Annual | 40 | 0 |
| | Fort Valley | 8,643 | 50,050.00 | 75,075.00 | Annual | 40 | 1 |
| | Garden City | 8,900 | 92,318.00 | 152,325.00 | Annual | 40 | 1 |
| | Glennville | 5,098 | 51,480.00 | 84,323.00 | Annual | 40 | 1 |
| | Hampton | 7,532 | 67,449.44 | 89,932.59 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 76,511.00 | 120,853.00 | Annual | 40 | 1 |
| | Hawkinsville | 5,409 | 76,300.12 | 76,300.12 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 72.00 | 72.00 | Annual | 40 | 1 |
| | Locust Grove | 5,940 | 91,511.77 | 139,062.01 | Annual | 40 | 1 |
| | McRae-Helena | 8,338 | 48,634.51 | 86,367.33 | Annual | 40 | 1 |
| | Morrow | 7,276 | 90,000.00 | 100,000.00 | Annual | 40 | 1 |
| | Port Wentworth | 7,933 | 80,970.00 | 123,205.00 | Annual | 40 | 1 |
| | Rincon | 9,935 | 38.08 | 38.08 | Annual | 40 | 1 |
| | Sandersville | 5,700 | 75,997.00 | 107,032.00 | Annual | 40 | 1 |
| | Stone Mountain | 6,328 | 84,589.00 | 90,517.00 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 62,004.80 | 80,000.00 | Annual | 40 | 1 |
| | Thomaston | 8,962 | 125,000.00 | 125,000.00 | Annual | 40 | 1 |
| | Toccoa | 8,412 | 100,000.00 | 132,225.00 | Annual | 40 | 1 |
| | Tyrone | 7,215 | 82,597.00 | 108,368.00 | Annual | 40 | 1 |
| | Waynesboro | 5,701 | 32.77 | 51.11 | Hourly | 40 | 1 |
| E | Adairsville | 4,816 | 44.09 | 65.45 | Annual | 40 | 1 |
| | Alma | 3,556 | 80,000.00 | 80,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Ashburn | 3,737 | 77,000.00 | 77,000.00 | Annual | 40 | 1 |
| | Avondale Estates | 3,150 | 132,300.00 | 170,622.00 | Annual | 40 | 1 |
| | Baldwin | 3,304 | 23.93 | 23.93 | Annual | 40 | 1 |
| | Baxley | 4,741 | 88,566.40 | 88,566.40 | Annual | 40 | 1 |
| | Bloomingdale | 2,717 | 72,059.00 | 122,957.00 | Annual | 40 | 1 |
| | Chattahoochee Hills C | 2,804 | 70,000.00 | 115,000.00 | Annual | 40 | 1 |
| | Chickamauga | 3,101 | 85,000.00 | 85,000.00 | Annual | 40 | 1 |
| | Cornelia | 4,267 | 72,000.00 | 109,200.00 | Annual | 40 | 1 |
| | Dawson | 4,291 | 36.11 | 36.11 | Annual | 40 | 1 |
| | Dawsonville | 2,634 | 60,000.00 | 90,000.00 | Annual | 40 | 1 |
| | Donalsonville | 2,637 | 72,500.00 | 72,500.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 61,953.00 | 110,828.00 | Annual | 40 | 1 |
| | Grantville | 3,202 | 39.50 | 39.50 | Annual | 60 | 1 |
| | Grayson | 3,742 | 58,905.00 | 60,672.00 | Annual | 40 | 1 |
| | Hahira | 2,937 | 1,317.23 | 1,317.23 | Annual | 40 | 1 |
| | Harlem | 3,018 | 50,213.96 | 80,000.00 | Annual | 40 | 1 |
| | Hartwell | 4,505 | 55,000.00 | 105,965.00 | Annual | 40 | 1 |
| | Hiram | 3,898 | 80,000.00 | 90,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 80,000.00 | 80,000.00 | Annual | 40 | 1 |
| | Jasper | 3,819 | 108,475.00 | 108,475.00 | Annual | 40 | 1 |
| | Jonesboro | 4,729 | 34.54 | 43.81 | Annual | 40 | 1 |
| | Lula | 2,882 | 50,000.00 | 85,000.00 | Annual | 40 | 1 |
| | Lyons | 4,369 | 60,236.80 | 60,236.80 | Annual | 40 | 1 |
| | Manchester | 4,061 | 73,000.00 | 82,259.22 | Annual | 40 | 1 |
| | Metter | 4,076 | 33.31 | 49.97 | Annual | 40 | 1 |
| | Oakwood | 4,161 | 160,092.00 | 160,902.00 | Annual | 40 | 1 |
| | Palmetto | 4,707 | 74,177.00 | 115,716.00 | Annual | 40 | 1 |
| | Pelham | 3,649 | 98,000.24 | 98,000.24 | Annual | 40 | 1 |
| | Quitman City | 3,888 | 72,000.00 | 72,000.00 | Annual | 40 | 1 |
| | Ringgold | 4,378 | 7,184.89 | 96,658.66 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 93,392.00 | 116,917.00 | Annual | 40 | 1 |
| | Royston | 2,563 | 62,160.21 | 72,519.79 | Annual | 40 | 1 |
| | Social Circle | 4,452 | 112,964.00 | 112,964.00 | Annual | 40 | 1 |
| | Springfield | 4,027 | 68,000.00 | 80,355.00 | Annual | 40 | 1 |
| | Sylvania | 2,526 | 35.06 | 58.89 | Annual | 40 | 1 |
| | Tallapoosa | 3,187 | 68,330.40 | 103,972.78 | Annual | 40 | 1 |
| | Thunderbolt | 2,683 | 55,000.00 | 65,000.00 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 95,355.00 | 152,568.00 | Annual | 40 | 1 |
| | Vienna | 3,699 | 63,892.00 | 95,838.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Washington | 3,978 | 67,112.00 | 101,034.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 57,327.14 | 110,184.74 | Annual | 40 | 1 |
| \mathbf{F} | Arcade | 1,808 | 50,000.00 | 80,000.00 | Annual | 40 | 1 |
| | Berkeley Lake | 2,062 | 130,000.00 | 170,000.00 | Annual | 40 | 1 |
| | Bowdon | 2,097 | 70,000.00 | 70,000.00 | Annual | 40 | 1 |
| | Brooklet | 1,523 | 36,000.00 | 39,000.00 | Annual | 40 | 1 |
| | Clarkesville | 1,770 | 62,000.00 | 85,000.00 | Annual | 40 | 1 |
| | Clayton | 2,266 | 35,000.00 | 62,067.20 | Annual | 40 | 1 |
| | Colquitt | 1,910 | 10.00 | 31.26 | Hourly | 40 | 1 |
| | Davisboro | 1,697 | 19.10 | 19.10 | Hourly | 40 | 1 |
| | Demorest | 2,061 | 80,000.00 | 80,000.00 | Annual | 40 | 1 |
| | East Dublin | 2,381 | 44,428.80 | 54,059.20 | Annual | 40 | 1 |
| | Emerson | 1,565 | 20.00 | 39.00 | Annual | 40 | 1 |
| | Lavonia | 2,167 | 46,160.00 | 63,540.00 | Annual | 40 | 1 |
| | Lithonia | 2,082 | 45,512.00 | 47,000.30 | Annual | 40 | 1 |
| | Lookout Mountain | 1,577 | 20.00 | 27.00 | Hourly | 40 | 1 |
| | Louisville | 2,383 | 50,000.00 | 80,000.00 | Annual | 40 | 1 |
| | Maysville | 1,889 | 47,632.00 | 47,632.00 | Annual | 40 | 1 |
| | Mount Vernon | 2,278 | 50,000.00 | 80,000.00 | Annual | 40 | 1 |
| | Nahunta | 1,048 | 735.00 | 735.00 | Annual | 40 | 1 |
| | Oxford | 2,224 | 60,000.00 | 65,538.90 | Annual | 40 | 1 |
| | Porterdale | 1,495 | 34,798.62 | 69,597.24 | Annual | 40 | 1 |
| | Remerton | 1,123 | 74,889.00 | 74,889.00 | Annual | 40 | 1 |
| | Sparta | 1,281 | 35,020.00 | 50,470.00 | Annual | 40 | 1 |
| | Varnell | 1,795 | 35,000.00 | 47,500.00 | Annual | 40 | 1 |
| | Woodbine | 1,322 | 35,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Wrens | 2,042 | 41,537.60 | 54,849.60 | Annual | 40 | 1 |
| G | Dexter | 568 | 12.00 | 18.00 | Hourly | 44 | 1 |
| | Doerun | 770 | 19.81 | 19.81 | Annual | 45 | 1 |
| | Helen | 542 | 75,000.00 | 110,000.00 | Annual | 40 | 1 |
| | Milner | 615 | 18,000.00 | 40,000.00 | Annual | 35 | 1 |
| | Mountain Park | 582 | 40,000.00 | 55,167.00 | Annual | 40 | 1 |
| | Pine Lake | 762 | 36,000.00 | 58,000.00 | Annual | 40 | 1 |
| | Sardis | 975 | 12.00 | 20.28 | Annual | 40 | 1 |
| | Tunnel Hill | 876 | 65,500.00 | 65,500.00 | Annual | 40 | 1 |
| | White | 725 | 35,000.00 | 50,000.00 | Annual | 40 | 1 |
| H | Keysville | 304 | 40,000.00 | 40,000.00 | Annual | 36 | 1 |
| | Morganton | 315 | 12.00 | 25.00 | Annual | 34 | 1 |
| | Sky Valley | 269 | 50,000.00 | 70,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Woodland | 358 | 17.45 | 17.45 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

| | Number | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| С | 3 | 25,702 | 28,912 | 35,838 | 43,347 | 8 |
| D | 2 | 20,363 | 20,800 | 32,178 | 33,280 | 3 |
| F | 1 | 24,960 | 24,960 | 33,280 | 33,280 | 1 |
| Total/Avg | 6 | 23,675 | 24,891 | 33,765 | 36,636 | 12 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| C | Grovetown | 13,463 | 11.60 | 16.67 | Hourly | 40 | 1 |
| | Monroe | 13,478 | 13.90 | 20.84 | Hourly | 40 | 4 |
| | St. Marys | 18,088 | 11.57 | 14.18 | Hourly | 40 | 3 |
| D | Folkston | 4,788 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Jesup | 10,170 | 9.58 | 14.94 | Hourly | 40 | 2 |
| \mathbf{F} | Emerson | 1,565 | 12.00 | 16.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

| | Number | Minimum entr | Minimum entry-level wage** | | Maximum wage** | | |
|-----------------|--------------------|------------------------|----------------------------|------------------------|----------------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 1 | 38,563 | 38,563 | 77,709 | 77,709 | 5 | |
| В | 1 | 24,710 | 24,710 | 43,992 | 43,992 | 1 | |
| С | 2 | 31,283 | 33,238 | 46,571 | 50,918 | 3 | |
| E | 2 | 30,270 | 40,539 | 44,741 | 48,942 | 2 | |
| F | 1 | 17,451 | 17,451 | 32,906 | 32,906 | 1 | |
| Total/Avg | 7 | 28,456 | 30,900 | 49,184 | 50,893 | 12 | |
| **Figures calcu | lated using annual | salaries and annualize | ed hourly wages, excl | luding amounts reporte | d as paid "Per Occur | rance". | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Roswell | 94,598 | 18.54 | 37.36 | Hourly | 40 | 5 |
| В | Rome | 36,407 | 11.88 | 21.15 | Hourly | 40 | 1 |
| C | Monroe | 13,478 | 15.98 | 24.48 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 14.10 | 20.30 | Hourly | 40 | 2 |
| \mathbf{E} | Dawson | 4,291 | 19.49 | 19.49 | Annual | 40 | 1 |
| | Hartwell | 4,505 | 20,000.00 | 48,942.00 | Annual | 40 | 1 |
| \mathbf{F} | Claxton | 2,297 | 8.39 | 15.82 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

| | Number | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 3 | 53,794 | 58,760 | 84,372 | 91,243 | 4 |
| С | 1 | 31,658 | 31,658 | 45,594 | 45,594 | 2 |
| E | 1 | 54,506 | 54,506 | 79,796 | 79,796 | 1 |
| Total/Avg | 5 | 46,653 | 48,308 | 69,921 | 72,211 | 7 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Brookhaven | 52,444 | 56,164.00 | 89,862.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 58,760.00 | 91,243.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 46,459.00 | 72,011.00 | Annual | 40 | 2 |
| C | Thomasville | 18,826 | 15.22 | 21.92 | Hourly | 40 | 2 |
| \mathbf{E} | Elberton | 4,420 | 54,506.00 | 79,796.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 5 | 23,107 | 26,250 | 36,614 | 46,200 | 19 |
| В | 6 | 22,212 | 26,603 | 35,586 | 43,222 | 14 |
| С | 14 | 23,290 | 29,702 | 36,282 | 46,883 | 57 |
| D | 9 | 21,189 | 31,720 | 30,791 | 50,773 | 9 |
| E | 3 | 23,621 | 26,832 | 28,457 | 32,872 | 4 |
| Total/Avg | 37 | 22,684 | 28,222 | 33,546 | 43,990 | 103 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 9.42 | 13.92 | Annual | 40 | 2 |
| | Alpharetta | 65,338 | 26,250.00 | 46,200.00 | Annual | 37 | 4 |
| | Roswell | 94,598 | 10.82 | 17.31 | Hourly | 40 | 5 |
| | Savannah | 146,763 | 10.73 | 16.64 | Hourly | 40 | 6 |
| | Valdosta | 56,474 | 24,868.00 | 37,302.00 | Annual | 40 | 2 |
| В | Carrollton | 26,562 | 23,012.60 | 37,606.40 | Annual | 40 | 3 |
| | Duluth | 29,331 | 12.79 | 20.78 | Hourly | 40 | 1 |
| | East Point | 35,471 | 22,195.00 | 34,617.00 | Annual | 40 | 5 |
| | Gainesville | 40,000 | 10.31 | 15.99 | Hourly | 40 | 1 |
| | Kennesaw | 33,627 | 10.35 | 15.53 | Hourly | 40 | 3 |
| | Rome | 36,407 | 8.89 | 15.63 | Hourly | 40 | 1 |
| C | Covington | 13,977 | 12.27 | 22.54 | Hourly | 40 | 2 |
| | Dallas | 13,108 | 21,733.49 | 32,390.75 | Annual | 40 | 40 |
| | Doraville | 10,501 | 12.00 | 17.32 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 10.42 | 21.39 | Hourly | 40 | 3 |
| | Dublin | 16,104 | 11.34 | 14.48 | Hourly | 40 | 2 |
| | Jefferson | 10,486 | 25,127.00 | 37,690.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 22,401.06 | 34,085.87 | Annual | 40 | 2 |
| | Monroe | 13,478 | 11.97 | 17.96 | Hourly | 40 | 1 |
| | Perry | 16,200 | 10.14 | 11.92 | Hourly | 40 | 0 |
| | Pooler | 23,744 | 14.28 | 21.42 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 10.99 | 19.98 | Hourly | 40 | 0 |
| | Suwanee | 19,421 | 13.22 | 20.49 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Tifton | 16,836 | 8.51 | 14.10 | Hourly | 35 | 2 |
| | Waycross | 14,089 | 9.39 | 14.29 | Hourly | 40 | 1 |
| D | Barnesville | 6,696 | 25,307.00 | 34,886.00 | Annual | 40 | 1 |
| | Byron | 5,133 | 9.91 | 16.61 | Hourly | 40 | 1 |
| | Camilla | 5,170 | 9.11 | 13.12 | Hourly | 40 | 1 |
| | Eatonton | 6,555 | 9.50 | 10.38 | Hourly | 40 | 2 |
| | Garden City | 8,900 | 15.25 | 24.41 | Hourly | 40 | 1 |
| | Glennville | 5,098 | 8.77 | 12.08 | Hourly | 40 | 1 |
| | Hampton | 7,532 | 21,959.60 | 29,279.45 | Annual | 40 | 0 |
| | Hapeville | 6,627 | 11.74 | 18.36 | Hourly | 40 | 0 |
| | McRae-Helena | 8,338 | 7.25 | 12.87 | Hourly | 40 | 1 |
| | Sandersville | 5,700 | 9.17 | 12.91 | Hourly | 40 | 1 |
| E | Elberton | 4,420 | 23,480.00 | 32,872.00 | Annual | 40 | 1 |
| | Jasper | 3,819 | 12.90 | 12.90 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 20,550.00 | 25,667.00 | Annual | 40 | 2 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

| | Number reporting | Minimum entr | Minimum entry-level wage** | | Maximum wage** | | |
|-----------|---------------------|--------------|----------------------------|---------|----------------|------------------------|--|
| Group | | Average | Highest | Average | Highest | full-time employees | |
| Α | 1 | 35,714 | 35,714 | 57,117 | 57,117 | 2 | |
| В | 2 | 32,438 | 36,443 | 40,249 | 44,054 | 7 | |
| С | 7 | 28,814 | 37,107 | 43,711 | 53,581 | 20 | |
| D | 4 | 24,248 | 26,187 | 34,809 | 39,832 | 8 | |
| E | 11 | 23,245 | 33,010 | 33,033 | 52,998 | 12 | |
| F | 3 | 25,459 | 31,200 | 31,928 | 43,160 | 3 | |
| Total/Avg | 28 | 28,320 | 33,277 | 40,141 | 48,457 | 52 | |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Roswell | 94,598 | 17.17 | 27.46 | Hourly | 40 | 2 |
| В | Douglasville | 33,252 | 13.67 | 21.18 | Hourly | 40 | 6 |
| | Hinesville | 33,577 | 36,443.00 | 36,443.00 | Annual | 40 | 1 |
| C | Americus | 15,854 | 23,988.00 | 33,584.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 12.78 | 24.68 | Hourly | 40 | 3 |
| | Calhoun | 16,445 | 17.84 | 20.16 | Hourly | 40 | 2 |
| | Cartersville | 20,753 | 15.48 | 23.55 | Hourly | 40 | 1 |
| | Conyers | 15,919 | 27,182.40 | 38,248.36 | Annual | 40 | 5 |
| | Loganville | 11,674 | 27,123.20 | 38,313.60 | Annual | 40 | 1 |
| | Monroe | 13,478 | 13.23 | 25.76 | Hourly | 40 | 7 |
| D | Cairo | 9,570 | 12.50 | 18.67 | Hourly | 40 | 3 |
| | Eatonton | 6,555 | 10.00 | 13.25 | Hourly | 40 | 1 |
| | Morrow | 7,276 | 11.54 | 15.87 | Hourly | 40 | 1 |
| | Port Wentworth | 7,933 | 12.59 | 19.15 | Hourly | 40 | 3 |
| E | Ashburn | 3,737 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Chattahoochee Hills C | 2,804 | 9.62 | 16.83 | Hourly | 40 | 1 |
| | Cuthbert | 3,664 | 10.00 | 10.75 | Hourly | 40 | 1 |
| | Dawsonville | 2,634 | 15.87 | 25.48 | Hourly | 40 | 2 |
| | Elberton | 4,420 | 27,205.00 | 38,086.00 | Annual | 40 | 1 |
| | Grantville | 3,202 | 12.88 | 12.88 | Hourly | 40 | 1 |
| | Hartwell | 4,505 | 16,000.00 | 39,458.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 10.00 | 16.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Palmetto | 4,707 | 12.80 | 19.97 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 11.33 | 11.33 | Hourly | 40 | 1 |
| | Tallapoosa | 3,187 | 18,010.48 | 27,405.07 | Annual | 40 | 1 |
| \mathbf{F} | Blue Ridge | 1,391 | 12.50 | 20.75 | Hourly | 40 | 1 |
| | Ludowici | 2,162 | 31,200.00 | 31,200.00 | Annual | 40 | 1 |
| | Sparta | 1,281 | 9.22 | 10.30 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

| | Number | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|-----------|-----------|---------------|----------------------------|---------|----------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 2 | 65,525 | 86,100 | 107,703 | 147,936 | 2 | |
| В | 8 | 43,113 | 48,349 | 66,354 | 80,000 | 9 | |
| С | 19 | 42,795 | 64,646 | 61,888 | 102,378 | 18 | |
| D | 10 | 38,075 | 55,546 | 52,243 | 83,665 | 10 | |
| E | 9 | 32,847 | 45,900 | 45,673 | 61,048 | 10 | |
| F | 3 | 29,627 | 40,000 | 41,417 | 60,000 | 3 | |
| Total/Avg | 51 | 41,997 | 56,757 | 62,547 | 89,171 | 52 | |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 86,100.00 | 147,936.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 44,950.00 | 67,470.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 48,349.42 | 72,524.13 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 38,323.13 | 52,603.58 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 41,766.40 | 66,851.20 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 38,129.00 | 56,502.00 | Annual | 40 | 2 |
| | Newnan | 37,912 | 22.47 | 34.83 | Hourly | 40 | 1 |
| | Rome | 36,407 | 45,000.00 | 80,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 20.58 | 30.40 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 43,792.37 | 66,671.92 | Annual | 40 | 1 |
| \mathbf{C} | Americus | 15,854 | 39,989.00 | 55,985.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 31.08 | 49.22 | Hourly | 40 | 1 |
| | Calhoun | 16,445 | 17.17 | 17.17 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 45,487.00 | 69,215.00 | Annual | 40 | 1 |
| | Douglas | 11,727 | 16.26 | 24.81 | Hourly | 40 | 1 |
| | Fayetteville | 17,519 | 20.83 | 34.47 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 36,370.00 | 54,555.00 | Annual | 40 | 1 |
| | Holly Springs | 11,281 | 20.69 | 31.04 | Hourly | 40 | 1 |
| | Jefferson | 10,486 | 42,606.00 | 63,909.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 35,795.60 | 54,089.60 | Annual | 40 | 0 |
| | McDonough | 23,964 | 36,222.00 | 58,191.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 60,151.42 | 91,522.75 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Monroe | 13,478 | 15.98 | 24.48 | Hourly | 40 | 1 |
| | Perry | 16,200 | 19.81 | 28.89 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 23.14 | 23.14 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 57,446.00 | 86,169.00 | Annual | 40 | 1 |
| | Tifton | 16,836 | 22.86 | 34.29 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 34,924.00 | 34,924.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 16.08 | 24.47 | Hourly | 40 | 1 |
| D | Cairo | 9,570 | 40,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 29,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 37,107.00 | 53,485.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 55,546.22 | 83,664.72 | Annual | 40 | 1 |
| | Eatonton | 6,555 | 35,505.60 | 35,505.60 | Annual | 40 | 1 |
| | Hampton | 7,532 | 43,478.50 | 57,971.35 | Annual | 40 | 1 |
| | Locust Grove | 5,940 | 46,219.67 | 70,235.76 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 25,000.00 | 28,000.00 | Annual | 40 | 1 |
| | Thomaston | 8,962 | 17.00 | 22.25 | Hourly | 40 | 1 |
| | Waynesboro | 5,701 | 16.12 | 25.14 | Hourly | 40 | 1 |
| E | Blackshear | 3,595 | 10.00 | 25.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 31,263.00 | 44,666.00 | Annual | 40 | 1 |
| | Grayson | 3,742 | 45,900.00 | 47,476.00 | Annual | 40 | 1 |
| | Harlem | 3,018 | 10.12 | 15.40 | Hourly | 40 | 1 |
| | Lyons | 4,369 | 37,500.32 | 37,500.32 | Annual | 40 | 1 |
| | Pelham | 3,649 | 33,000.00 | 33,000.00 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 18.34 | 29.35 | Hourly | 40 | 1 |
| | Vienna | 3,699 | 28,992.00 | 42,488.00 | Annual | 40 | 1 |
| | Washington | 3,978 | 38,970.00 | 60,851.00 | Annual | 40 | 2 |
| F | Bowdon | 2,097 | 11.00 | 13.89 | Hourly | 40 | 1 |
| | Clarkesville | 1,770 | 40,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Lavonia | 2,167 | 12.50 | 17.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 6 | 72,958 | 115,479 | 104,771 | 131,957 | 6 |
| В | 9 | 63,078 | 85,100 | 96,481 | 128,000 | 10 |
| С | 13 | 61,150 | 110,000 | 89,365 | 122,866 | 13 |
| D | 4 | 42,019 | 77,002 | 49,252 | 77,002 | 4 |
| E | 7 | 45,221 | 59,224 | 64,745 | 79,707 | 7 |
| F | 1 | 27,500 | 27,500 | 37,594 | 37,594 | 1 |
| Total/Avg | 40 | 51,987 | 79,051 | 73,701 | 96,188 | 41 |

 $^{**}Figures \ calculated \ using \ annual \ salaries \ and \ annualized \ hourly \ wages, \ excluding \ amounts \ reported \ as \ paid \ "Per \ Occurance".$

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 76,800.00 | 131,957.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 115,479.00 | 115,479.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 59,983.00 | 95,973.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 62,899.00 | 97,690.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 72,937.00 | 113,052.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 49,650.00 | 74,475.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 53,368.71 | 80,053.07 | Annual | 40 | 1 |
| | Duluth | 29,331 | 50,104.00 | 77,646.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 85,100.00 | 128,000.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 68,172.00 | 106,326.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 66,601.60 | 109,907.20 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 36,292.00 | 44,113.00 | Annual | 40 | 2 |
| | Kennesaw | 33,627 | 71,417.00 | 107,125.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 61,212.28 | 100,388.14 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 75,434.76 | 114,769.22 | Annual | 40 | 1 |
| C | Americus | 15,854 | 48,129.00 | 67,381.00 | Annual | 40 | 1 |
| | Brunswick | 16,346 | 58,940.82 | 91,358.27 | Annual | 40 | 1 |
| | Decatur | 22,813 | 74,984.00 | 122,866.00 | Annual | 40 | 1 |
| | Doraville | 10,501 | 28.92 | 41.76 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 70,582.00 | 116,794.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 56,725.00 | 85,088.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 19.35 | 30.27 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---|---|--|--|---|--|--|
| | Norcross | 16,787 | 48,719.00 | 79,824.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 62,400.00 | 97,400.00 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 62,164.00 | 96,354.00 | Annual | 40 | 1 |
| | Snellville | 19,738 | 40,000.00 | 71,113.45 | Annual | 40 | 1 |
| | Sugar Hill | 22,197 | 61,900.00 | 63,750.00 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 110,000.00 | 120,000.00 | Annual | 40 | 1 |
| D | Byron | 5,133 | 43,284.80 | 72,217.60 | Annual | 40 | 1 |
| | Centerville | 7,615 | 45,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 2,788.46 | 2,788.46 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 32.64 | 50.53 | Hourly | 40 | 0 |
| | LaFayette | 7,159 | 37.02 | 37.02 | Annual | 40 | 1 |
| \mathbf{E} | Adairsville | 4,816 | 23.56 | 35.56 | Annual | 40 | 1 |
| | Cornelia | 4,267 | 36,400.00 | 54,600.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 42,099.00 | 58,936.00 | Annual | 40 | 1 |
| | Metter | 4,076 | 16.54 | 26.55 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 52,374.00 | 66,227.00 | Annual | 40 | 1 |
| | Vienna | 3,699 | 43,039.00 | 64,559.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 59,223.56 | 79,707.11 | Annual | 40 | 1 |
| \mathbf{F} | Pembroke | 2,484 | 27,500.00 | 37,594.00 | Annual | 40 | 1 |
| E | Sugar Hill Thomasville Byron Centerville Fitzgerald Hapeville LaFayette Adairsville Cornelia Elberton Metter Rockmart Vienna West Point | 22,197 18,826 5,133 7,615 8,927 6,627 7,159 4,816 4,267 4,420 4,076 4,299 3,699 3,766 | 61,900.00 110,000.00 43,284.80 45,000.00 2,788.46 32.64 37.02 23.56 36,400.00 42,099.00 16.54 52,374.00 43,039.00 59,223.56 | 63,750.00 120,000.00 72,217.60 45,000.00 2,788.46 50.53 37.02 35.56 54,600.00 58,936.00 26.55 66,227.00 64,559.00 79,707.11 | Annual Annual Annual Hourly Annual | 40 40 40 40 40 40 40 40 40 40 40 40 | 1 1 1 0 1 1 1 1 1 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Summary of Data

| | Number | Minimum entr | y-level wage** | Maximur | Number of full-time | |
|---------------------------|------------------------|-------------------------------|------------------------------|------------------------------|----------------------------|-------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 10 | 100,034 | 174,698 | 145,022 | 174,968 | 11 |
| В | 15 | 79,503 | 101,938 | 114,375 | 144,600 | 15 |
| С | 37 | 71,815 | 125,573 | 99,491 | 132,704 | 76 |
| D | 15 | 54,968 | 75,000 | 71,802 | 114,061 | 14 |
| E | 18 | 46,414 | 90,040 | 65,791 | 142,189 | 18 |
| F | 5 | 33,346 | 44,978 | 48,374 | 65,000 | 5 |
| G | 1 | 40,560 | 40,560 | 48,880 | 48,880 | 1 |
| Total/Avg **Figures calcu | 101 lated using annual | 60,949 salaries and annualize | 93,255 ed hourly wages, excl | 84,819 uding amounts reporte | 117,486 as paid "Per Occur | 140 rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 86,100.00 | 147,936.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 174,698.00 | 174,968.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 96,866.00 | 154,986.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 126,693.38 | 169,690.22 | Annual | 40 | 1 |
| | Marietta | 60,941 | 91,354.00 | 141,634.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 70,158.40 | 142,500.80 | Annual | 40 | 2 |
| | Sandy Springs | 105,703 | 110,000.00 | 152,341.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 77,167.00 | 119,609.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 85,950.00 | 124,522.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 81,357.00 | 122,036.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 79,226.15 | 118,839.23 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 101,938.46 | 101,938.71 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 35.09 | 56.14 | Annual | 40 | 1 |
| | Duluth | 29,331 | 70,524.00 | 109,242.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 96,100.00 | 144,600.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 75,161.00 | 117,224.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 73,444.80 | 121,160.00 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 97,936.00 | 97,936.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 84,500.00 | 126,750.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 61,212.28 | 100,388.14 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Newnan | 37,912 | 35.82 | 55.52 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 84,337.00 | 126,506.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 85,000.00 | 115,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 28.96 | 42.80 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 75,434.76 | 114,769.22 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 102,508.64 | 102,508.64 | Annual | 40 | 1 |
| | Americus | 15,854 | 62,770.00 | 87,878.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 34.31 | 54.33 | Hourly | 40 | 1 |
| | Brunswick | 16,346 | 53,461.06 | 82,864.65 | Annual | 40 | 1 |
| | Buford | 14,356 | 75,000.00 | 100,000.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 46.92 | 46.92 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 86,440.00 | 131,529.00 | Annual | 40 | 1 |
| | Clarkston | 12,742 | 61,541.00 | 92,311.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 125,573.00 | 125,573.00 | Annual | 40 | 1 |
| | Cordele | 10,856 | 30.65 | 30.65 | Hourly | 40 | 1 |
| | Covington | 13,977 | 33.24 | 51.28 | Annual | 40 | 1 |
| | Dallas | 13,108 | 54,185.31 | 80,755.69 | Annual | 40 | 40 |
| | Doraville | 10,501 | 35.00 | 50.55 | Annual | 40 | 1 |
| | Douglas | 11,727 | 35.83 | 54.66 | Annual | 40 | 1 |
| | Dublin | 16,104 | 108,150.00 | 108,150.00 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 70,582.00 | 116,794.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 76,289.00 | 114,434.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 32.31 | 48.98 | Annual | 40 | 1 |
| | Jefferson | 10,486 | 60,053.00 | 90,080.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 63,051.46 | 95,275.08 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 61,921.00 | 61,921.00 | Annual | 40 | 1 |
| | Loganville | 11,674 | 52,811.20 | 74,651.20 | Annual | 40 | 1 |
| | McDonough | 23,964 | 65,050.00 | 104,503.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 31.63 | 52.72 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 62,174.00 | 101,879.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 72,700.00 | 107,400.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 72,235.55 | 108,353.35 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 62,164.00 | 96,354.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 67,666.84 | 95,300.43 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 37.29 | 37.29 | Annual | 40 | 1 |
| | Sugar Hill | 22,197 | 74,277.00 | 78,725.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 85,615.36 | 132,703.81 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 84,107.00 | 126,160.50 | Annual | 40 | 1 |
| | Tifton | 16,836 | 25.23 | 37.85 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Union | 20,919 | 80,342.70 | 120,514.05 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 44,928.00 | 86,590.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 59,342.40 | 90,292.80 | Annual | 40 | 1 |
| D | Cairo | 9,570 | 60,000.00 | 78,000.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 48,000.00 | 59,000.00 | Annual | 40 | 1 |
| | Dacula | 5,632 | 48,000.00 | 50,000.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 65,203.34 | 95,740.68 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 23.00 | 23.00 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 54,000.00 | 75,265.00 | Annual | 40 | 1 |
| | Fort Valley | 8,643 | 18.36 | 27.54 | Hourly | 40 | 1 |
| | Garden City | 8,900 | 69,128.00 | 114,061.00 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 69,374.00 | 100,109.00 | Annual | 40 | 1 |
| | Hawkinsville | 5,409 | 55,000.00 | 55,000.00 | Annual | 40 | 1 |
| | Morrow | 7,276 | 75,000.00 | 100,000.00 | Annual | 40 | 1 |
| | Rincon | 9,935 | 26.44 | 26.44 | Annual | 40 | 1 |
| | Sandersville | 5,700 | 53,785.00 | 75,749.00 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 55,016.00 | 72,820.80 | Annual | 40 | 0 |
| | Tyrone | 7,215 | 61,630.00 | 80,870.00 | Annual | 40 | 1 |
| | Waynesboro | 5,701 | 18.62 | 29.04 | Hourly | 40 | 1 |
| \mathbf{E} | Avondale Estates | 3,150 | 60,000.00 | 98,752.00 | Annual | 40 | 1 |
| | Baxley | 4,741 | 17.81 | 23.42 | Hourly | 40 | 1 |
| | Bloomingdale | 2,717 | 15.42 | 25.31 | Hourly | 40 | 1 |
| | Elberton | 4,420 | 54,506.00 | 79,796.00 | Annual | 40 | 1 |
| | Hahira | 2,937 | 19.50 | 19.50 | Hourly | 40 | 1 |
| | Hartwell | 4,505 | 25,000.00 | 72,792.00 | Annual | 40 | 1 |
| | Hiram | 3,898 | 35,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Jasper | 3,819 | 90,040.00 | 90,040.00 | Annual | 40 | 1 |
| | Jonesboro | 4,729 | 25.11 | 31.85 | Annual | 40 | 1 |
| | Manchester | 4,061 | 49,327.20 | 69,000.00 | Annual | 40 | 1 |
| | Quitman City | 3,888 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Ringgold | 4,378 | 59,119.59 | 76,194.31 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 44,907.00 | 56,098.00 | Annual | 40 | 1 |
| | Royston | 2,563 | 39,368.00 | 52,936.00 | Annual | 40 | 1 |
| | Springfield | 4,027 | 20,800.00 | 40,170.00 | Annual | 40 | 1 |
| | Tallapoosa | 3,187 | 50,807.47 | 77,309.57 | Annual | 40 | 1 |
| | Thunderbolt | 2,683 | 35,000.00 | 55,000.00 | Annual | 30 | 1 |
| | Tybee Island | 3,113 | 88,868.00 | 142,189.00 | Annual | 40 | 1 |
| F | Alto | 1,164 | 19.67 | 19.67 | Hourly | 40 | 1 |
| | Blue Ridge | 1,391 | 27.03 | 27.03 | Hourly | 32 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Clayton | 2,266 | 9.00 | 20.00 | Hourly | 40 | 1 |
| | Colquitt | 1,910 | 10.00 | 31.25 | Hourly | 40 | 1 |
| | Midway | 1,997 | 41,317.71 | 49,378.49 | Annual | 40 | 1 |
| \mathbf{G} | Helen | 542 | 19.50 | 23.50 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximu | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 7 | 84,736 | 122,141 | 129,605 | 147,936 | 8 |
| В | 12 | 66,151 | 76,752 | 101,441 | 148,470 | 12 |
| С | 21 | 56,487 | 86,965 | 80,028 | 116,794 | 21 |
| D | 4 | 53,249 | 71,037 | 72,485 | 98,701 | 4 |
| E | 3 | 68,844 | 100,000 | 98,994 | 130,000 | 3 |
| Total/Avg | 47 | 65,893 | 91,379 | 96,511 | 128,380 | 48 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 86,100.00 | 147,936.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 122,141.00 | 122,141.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 86,536.00 | 138,459.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 91,354.00 | 141,634.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 61,193.60 | 134,243.20 | Annual | 40 | 2 |
| | Savannah | 146,763 | 81,643.00 | 126,547.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 64,186.00 | 96,278.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 65,024.59 | 97,536.89 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 44,714.22 | 61,359.14 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 33.10 | 52.96 | Annual | 40 | 1 |
| | Duluth | 29,331 | 70,524.00 | 109,242.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 68,172.00 | 106,326.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 50,668.80 | 81,078.40 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 74,900.00 | 74,900.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 76,752.00 | 148,470.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 67,486.53 | 110,677.92 | Annual | 40 | 1 |
| | Newnan | 37,912 | 31.87 | 49.41 | Hourly | 40 | 1 |
| | Rome | 36,407 | 65,000.00 | 100,000.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 75,434.76 | 114,769.22 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 83,279.82 | 83,279.82 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 41.81 | 41.81 | Hourly | 40 | 1 |
| | Conyers | 15,919 | 44,277.26 | 62,302.55 | Annual | 40 | 1 |
| | Covington | 13,977 | 27.92 | 42.23 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Dublin | 16,104 | 50,000.00 | 50,000.00 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 70,582.00 | 116,794.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 62,614.00 | 93,921.00 | Annual | 40 | 1 |
| | Holly Springs | 11,281 | 21.74 | 32.61 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 56,803.11 | 85,833.40 | Annual | 40 | 1 |
| | Loganville | 11,674 | 52,942.43 | 74,998.00 | Annual | 40 | 1 |
| | McDonough | 23,964 | 65,050.00 | 104,503.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 22.43 | 35.83 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 62,174.00 | 101,879.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 59,287.09 | 88,930.63 | Annual | 40 | 1 |
| | Snellville | 19,738 | 17.05 | 31.01 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 54,975.00 | 56,150.00 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 57,446.00 | 86,169.00 | Annual | 40 | 1 |
| | Tifton | 16,836 | 25.23 | 37.85 | Annual | 40 | 1 |
| | Union | 20,919 | 53,772.05 | 80,658.07 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 28,829.00 | 44,500.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 59,342.40 | 90,292.80 | Annual | 40 | 1 |
| D | Cumming | 6,225 | 71,036.89 | 71,036.89 | Annual | 40 | 1 |
| | Garden City | 8,900 | 59,819.00 | 98,701.00 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 20.26 | 30.71 | Annual | 40 | 1 |
| | Sandersville | 5,700 | 19.23 | 27.08 | Hourly | 40 | 1 |
| E | Blakely | 4,702 | 100,000.00 | 130,000.00 | Annual | 40 | 1 |
| | Elberton | 4,420 | 48,302.00 | 73,813.00 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 58,230.00 | 93,168.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------------|--------------------|----------------------------|----------------------|------------------------|----------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 7 | 48,727 | 60,900 | 76,983 | 107,140 | 13 |
| В | 12 | 47,006 | 88,400 | 68,464 | 99,840 | 16 |
| С | 17 | 39,330 | 47,773 | 57,244 | 80,999 | 19 |
| D | 4 | 33,512 | 38,201 | 42,337 | 45,000 | 4 |
| E | 3 | 35,634 | 39,614 | 66,070 | 81,598 | 8 |
| Total/Avg | 43 | 40,842 | 54,978 | 62,220 | 82,915 | 60 |
| **Figures calcu | lated using annual | salaries and annualize | d hourly wages, excl | luding amounts reporte | d as paid "Per Occur | rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 20.87 | 30.83 | Hourly | 40 | 4 |
| | Alpharetta | 65,338 | 60,900.00 | 107,140.00 | Annual | 40 | 3 |
| | Brookhaven | 52,444 | 25.28 | 40.45 | Hourly | 40 | 1 |
| | Johns Creek City | 83,873 | 55,720.56 | 74,630.85 | Annual | 40 | 1 |
| | Marietta | 60,941 | 31,403.00 | 58,024.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 52,478.40 | 83,928.00 | Annual | 40 | 2 |
| | Smyrna | 56,664 | 44,598.00 | 66,896.00 | Annual | 40 | 1 |
| В | Carrollton | 26,562 | 37,460.80 | 45,603.82 | Annual | 40 | 2 |
| | Dalton | 34,077 | 17.10 | 26.71 | Hourly | 40 | 1 |
| | Douglasville | 33,252 | 17.44 | 27.90 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 55,251.00 | 85,587.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 50,871.00 | 79,342.00 | Annual | 40 | 2 |
| | Gainesville | 40,000 | 43,763.20 | 70,012.80 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 39,059.00 | 39,059.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 88,400.00 | 99,840.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 50,359.50 | 82,589.57 | Annual | 40 | 1 |
| | Newnan | 37,912 | 19.99 | 34.83 | Hourly | 40 | 2 |
| | Peachtree City | 35,186 | 23.55 | 35.33 | Hourly | 40 | 2 |
| | Rome | 36,407 | 17.55 | 28.85 | Hourly | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 47,476.00 | 59,615.66 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 22.86 | 22.86 | Hourly | 40 | 1 |
| | Conyers | 15,919 | 25,888.00 | 36,427.01 | Annual | 40 | 1 |
| | Cordele | 10,856 | 18.21 | 27.68 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Covington | 13,977 | 20.89 | 36.49 | Hourly | 40 | 2 |
| | Douglas | 11,727 | 21.86 | 33.36 | Hourly | 40 | 1 |
| | Fayetteville | 17,519 | 47,773.00 | 79,051.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 15.93 | 24.08 | Hourly | 40 | 1 |
| | McDonough | 23,964 | 41,931.00 | 67,363.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 20.29 | 32.08 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 42,082.00 | 80,999.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 16.56 | 24.84 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 17.55 | 17.55 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 36,000.00 | 36,100.00 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 16.43 | 23.66 | Hourly | 40 | 2 |
| | Tifton | 16,836 | 14.65 | 21.98 | Annual | 40 | 1 |
| D | Barnesville | 6,696 | 29,855.00 | 41,155.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 36,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 38,201.25 | 38,201.25 | Annual | 40 | 1 |
| | Morrow | 7,276 | 14.42 | 21.63 | Hourly | 40 | 1 |
| \mathbf{E} | Blakely | 4,702 | 14.00 | 39.23 | Hourly | 40 | 3 |
| | Elberton | 4,420 | 39,614.00 | 55,460.00 | Annual | 40 | 4 |
| | Tybee Island | 3,113 | 18.35 | 29.40 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

| | Number | Minimum entry-level wage** | | Maximu | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 3 | 55,837 | 64,186 | 88,431 | 104,981 | 3 |
| В | 1 | 45,000 | 45,000 | 80,000 | 80,000 | 1 |
| Total/Avg | 4 | 50,418 | 54,593 | 84,216 | 92,491 | 4 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 61,100.00 | 104,981.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 42,224.00 | 64,034.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 64,186.00 | 96,278.00 | Annual | 40 | 1 |
| В | Rome | 36,407 | 45,000.00 | 80,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

| | Number | Minimum entry | y-level wage** | Maximum | Number of full-time | |
|---------------------------|-----------------------|-------------------------------|-------------------------------|------------------------------|---------------------------|------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 1 | 39,230 | 39,230 | 60,807 | 60,807 | 1 |
| В | 2 | 52,325 | 55,661 | 78,881 | 86,278 | 4 |
| С | 4 | 42,748 | 69,930 | 57,867 | 69,930 | 7 |
| D | 2 | 23,190 | 23,234 | 40,036 | 46,842 | 3 |
| E | 2 | 29,283 | 35,958 | 44,017 | 54,714 | 3 |
| F | 4 | 22,870 | 31,200 | 26,286 | 34,112 | 5 |
| Н | 2 | 19,760 | 20,800 | 25,480 | 29,120 | 2 |
| Total/Avg **Figures calcu | 17 lated using annual | 32,772 salaries and annualize | 39,430 and hourly wages, excl | 47,625 uding amounts reporte | 54,543 as paid "Per Occur | 25 rance". |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Savannah | 146,763 | 39,230.00 | 60,807.00 | Annual | 40 | 1 |
| В | Newnan | 37,912 | 26.76 | 41.48 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 48,989.00 | 71,483.00 | Annual | 40 | 3 |
| \mathbf{C} | Calhoun | 16,445 | 11.22 | 22.44 | Hourly | 40 | 4 |
| | Doraville | 10,501 | 15.00 | 21.67 | Hourly | 40 | 1 |
| | Jefferson | 10,486 | 46,526.00 | 69,789.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 33.62 | 33.62 | Annual | 40 | 1 |
| D | Commerce | 6,788 | 13.91 | 19.97 | Hourly | 32 | 1 |
| | Tyrone | 7,215 | 11.17 | 22.52 | Hourly | 40 | 2 |
| ${f E}$ | Tallapoosa | 3,187 | 35,957.83 | 54,714.09 | Annual | 40 | 1 |
| | Washington | 3,978 | 22,609.00 | 33,319.00 | Annual | 40 | 2 |
| \mathbf{F} | Bowdon | 2,097 | 10.14 | 15.31 | Hourly | 40 | 2 |
| | Maysville | 1,889 | 25,459.20 | 25,459.20 | Annual | 40 | 1 |
| | Nicholson | 1,724 | 15.00 | 16.40 | Hourly | 40 | 1 |
| | Ray City | 1,053 | 8.00 | 8.00 | Hourly | 33 | 1 |
| H | Ephesus | 419 | 20,800.00 | 29,120.00 | Annual | 40 | 1 |
| | Talmo | 192 | 9.00 | 10.50 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| С | 1 | 36,222 | 36,222 | 58,191 | 58,191 | 1 |
| E | 1 | 31,990 | 31,990 | 39,832 | 39,832 | 1 |
| F | 1 | 31,200 | 31,200 | 31,200 | 31,200 | 1 |
| Total/Avg | 3 | 33,137 | 33,137 | 43,074 | 43,074 | 3 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| C | McDonough | 23,964 | 36,222.00 | 58,191.00 | Annual | 40 | 1 |
| \mathbf{E} | Rockmart | 4,299 | 31,990.00 | 39,832.00 | Annual | 40 | 1 |
| \mathbf{F} | Ludowici | 2,162 | 31,200.00 | 31,200.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 4 | 49,493 | 64,062 | 84,060 | 102,499 | 6 |
| В | 3 | 45,938 | 56,073 | 66,267 | 85,334 | 4 |
| С | 8 | 43,354 | 64,273 | 64,214 | 97,799 | 12 |
| D | 1 | 33,987 | 33,987 | 36,046 | 36,046 | 1 |
| Total/Avg | 16 | 43,193 | 54,599 | 62,647 | 80,420 | 23 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Alpharetta | 65,338 | 47,250.00 | 93,560.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 64,062.00 | 102,499.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 50,944.91 | 68,234.45 | Annual | 40 | 1 |
| | Roswell | 94,598 | 17.17 | 34.59 | Hourly | 40 | 3 |
| В | Duluth | 29,331 | 21.85 | 33.86 | Hourly | 40 | 1 |
| | Hinesville | 33,577 | 36,292.00 | 43,037.00 | Annual | 40 | 2 |
| | Woodstock | 30,929 | 56,073.46 | 85,333.93 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 16.73 | 25.66 | Hourly | 40 | 1 |
| | Americus | 15,854 | 35,860.00 | 50,204.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 24.55 | 34.48 | Hourly | 40 | 2 |
| | Cartersville | 20,753 | 64,273.00 | 97,799.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 44,277.26 | 62,302.55 | Annual | 40 | 1 |
| | Douglas | 11,727 | 21.86 | 33.36 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Monroe | 13,478 | 13.90 | 21.95 | Hourly | 40 | 4 |
| D | Fort Oglethorpe | 9,839 | 16.34 | 17.33 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

| | Number | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|-----------|-----------|---------------|----------------------------|---------|----------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 4 | 51,621 | 71,905 | 86,880 | 97,906 | 10 | |
| В | 4 | 40,922 | 45,678 | 64,380 | 74,911 | 4 | |
| С | 9 | 35,686 | 50,000 | 56,904 | 93,330 | 13 | |
| D | 4 | 44,200 | 69,128 | 66,394 | 114,061 | 4 | |
| E | 2 | 31,736 | 32,208 | 44,118 | 44,666 | 2 | |
| F | 1 | 20,800 | 20,800 | 58,698 | 58,698 | 4 | |
| Total/Avg | 24 | 37,494 | 48,286 | 62,896 | 80,595 | 37 | |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Johns Creek City | 83,873 | 71,904.74 | 96,303.55 | Annual | 40 | 2 |
| | Marietta | 60,941 | 54,955.00 | 85,246.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 35,713.60 | 97,905.60 | Annual | 40 | 5 |
| | Savannah | 146,763 | 43,912.00 | 68,064.00 | Annual | 40 | 1 |
| В | Duluth | 29,331 | 17.99 | 27.86 | Hourly | 40 | 1 |
| | Gainesville | 40,000 | 37,793.60 | 60,465.60 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 42,797.00 | 64,196.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 45,677.55 | 74,911.18 | Annual | 40 | 1 |
| C | Clarkston | 12,742 | 50,000.00 | 65,000.00 | Annual | 40 | 1 |
| | Cordele | 10,856 | 14.27 | 21.68 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 17.06 | 44.87 | Annual | 40 | 2 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 11.91 | 17.99 | Hourly | 40 | 1 |
| | Loganville | 11,674 | 42,112.62 | 60,253.43 | Annual | 40 | 2 |
| | Snellville | 19,738 | 17.05 | 31.01 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 32,150.00 | 41,050.00 | Annual | 40 | 3 |
| | Thomasville | 18,826 | 14.10 | 20.30 | Hourly | 40 | 1 |
| D | Cedartown | 9,799 | 35,000.00 | 38,000.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 10.90 | 20.92 | Hourly | 40 | 1 |
| | Garden City | 8,900 | 69,128.00 | 114,061.00 | Annual | 40 | 1 |
| | Morrow | 7,276 | 50,000.00 | 70,000.00 | Annual | 40 | 1 |
| E | Elberton | 4,420 | 31,263.00 | 44,666.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Ringgold | 4,378 | 32,208.08 | 43,569.75 | Annual | 40 | 1 |
| \mathbf{F} | Colquitt | 1,910 | 10.00 | 28.22 | Hourly | 40 | 4 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

Summary of Data

| | Number | Minimum entry | y-level wage** | Maximur | Number of full-time | |
|---------------------------|------------------------|--------------------------------------|-------------------------------|------------------------------|------------------------------|--------------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 9 | 50,436 | 103,886 | 68,990 | 103,886 | 18 |
| В | 13 | 38,156 | 57,984 | 56,247 | 78,700 | 26 |
| С | 33 | 34,057 | 51,151 | 53,141 | 83,817 | 86 |
| D | 25 | 33,636 | 55,162 | 44,345 | 67,000 | 27 |
| E | 36 | 29,783 | 48,000 | 37,488 | 70,283 | 38 |
| F | 16 | 26,721 | 48,682 | 34,626 | 58,240 | 17 |
| G | 7 | 29,586 | 40,901 | 31,532 | 40,901 | 7 |
| Н | 2 | 15,063 | 30,000 | 17,563 | 35,000 | 2 |
| Total/Avg **Figures calcu | 141 lated using annual | 32,180 salaries and annualize | 54,471 and hourly wages, excl | 42,992 uding amounts reporte | 67,228 ed as paid "Per Occur | 221 rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 18.61 | 27.49 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 103,886.00 | 103,886.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 48,468.00 | 77,549.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 67,168.38 | 89,963.81 | Annual | 40 | 1 |
| | Marietta | 60,941 | 28,538.00 | 47,643.00 | Annual | 40 | 5 |
| | Sandy Springs | 105,703 | 65,000.00 | 89,903.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 15.05 | 23.33 | Hourly | 40 | 4 |
| | Smyrna | 56,664 | 14.47 | 21.70 | Hourly | 40 | 3 |
| | Valdosta | 56,474 | 40,750.00 | 61,125.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 46,019.67 | 69,029.51 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 13.67 | 21.18 | Hourly | 40 | 7 |
| | Duluth | 29,331 | 50,104.00 | 77,646.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 52,300.00 | 78,700.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 12.54 | 19.44 | Hourly | 40 | 4 |
| | Hinesville | 33,577 | 57,984.00 | 57,984.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 46,068.00 | 69,102.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 27,414.00 | 40,477.00 | Annual | 40 | 3 |
| | Newnan | 37,912 | 14.10 | 21.86 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 15.10 | 22.65 | Hourly | 40 | 2 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Rome | 36,407 | 11.30 | 18.61 | Hourly | 40 | 2 |
| | Stockbridge | 28,677 | 20.58 | 33.60 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 16.62 | 25.29 | Hourly | 40 | 1 |
| C | Acworth | 22,418 | 14.28 | 27.60 | Hourly | 40 | 3 |
| | Americus | 15,854 | 25,021.00 | 35,029.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 15.57 | 24.65 | Hourly | 40 | 2 |
| | Brunswick | 16,346 | 32,820.45 | 50,871.71 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 15.87 | 29.26 | Hourly | 40 | 3 |
| | Cartersville | 20,753 | 47,790.00 | 72,720.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 31,467.02 | 44,277.26 | Annual | 40 | 1 |
| | Cordele | 10,856 | 17.32 | 26.35 | Hourly | 40 | 1 |
| | Covington | 13,977 | 21.93 | 33.17 | Hourly | 40 | 1 |
| | Dallas | 13,108 | 42,163.33 | 62,838.00 | Annual | 40 | 40 |
| | Decatur | 22,813 | 15.56 | 25.50 | Hourly | 40 | 2 |
| | Doraville | 10,501 | 18.00 | 26.00 | Annual | 40 | 1 |
| | Douglas | 11,727 | 11.50 | 27.38 | Hourly | 40 | 2 |
| | Dublin | 16,104 | 13.29 | 18.33 | Hourly | 40 | 2 |
| | Fayetteville | 17,519 | 15.55 | 38.00 | Hourly | 40 | 2 |
| | Griffin | 22,928 | 28,412.00 | 42,618.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 15.58 | 23.71 | Hourly | 40 | 1 |
| | Holly Springs | 11,281 | 19.69 | 29.54 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 14.18 | 21.43 | Hourly | 40 | 1 |
| | Lilburn | 12,675 | 43,481.00 | 43,481.00 | Annual | 40 | 1 |
| | Loganville | 11,674 | 29,931.20 | 42,286.40 | Annual | 40 | 2 |
| | Milledgeville | 18,933 | 30,126.94 | 45,841.71 | Annual | 40 | 2 |
| | Monroe | 13,478 | 14.63 | 21.95 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 51,151.00 | 83,817.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 18.85 | 27.02 | Hourly | 40 | 1 |
| | Pooler | 23,744 | 15.76 | 23.64 | Hourly | 40 | 1 |
| | Powder Springs | 14,956 | 21.24 | 32.92 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 16.29 | 22.95 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 13.36 | 28.13 | Hourly | 40 | 3 |
| | St. Marys | 18,088 | 17.31 | 17.31 | Hourly | 40 | 1 |
| | Suwanee | 19,421 | 16.92 | 26.23 | Hourly | 40 | 1 |
| | Tifton | 16,836 | 11.45 | 21.98 | Hourly | 40 | 2 |
| | Waycross | 14,089 | 11.99 | 18.24 | Hourly | 40 | 1 |
| D | Auburn | 7,603 | 36,275.20 | 53,601.60 | Annual | 40 | 1 |
| | Byron | 5,133 | 32,219.20 | 53,788.80 | Annual | 40 | 1 |
| | Camilla | 5,170 | 13.84 | 19.93 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Centerville | 7,615 | 51,391.00 | 51,391.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 13.91 | 19.97 | Hourly | 40 | 1 |
| | Cumming | 6,225 | 41,319.72 | 41,319.72 | Annual | 40 | 1 |
| | Dacula | 5,632 | 34,000.00 | 37,000.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 13.86 | 20.92 | Hourly | 40 | 1 |
| | Eastman | 5,157 | 16,000.00 | 32,000.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 21.90 | 21.90 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 54,000.00 | 63,484.00 | Annual | 40 | 1 |
| | Fort Valley | 8,643 | 12.56 | 18.84 | Hourly | 40 | 1 |
| | Garden City | 8,900 | 15.25 | 24.41 | Hourly | 40 | 1 |
| | Glennville | 5,098 | 12.38 | 17.09 | Hourly | 40 | 1 |
| | Hampton | 7,532 | 30,899.36 | 41,184.16 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 17.30 | 25.74 | Hourly | 40 | 1 |
| | LaFayette | 7,159 | 12.37 | 18.74 | Hourly | 40 | 1 |
| | Locust Grove | 5,940 | 15.79 | 21.95 | Hourly | 40 | 1 |
| | Morrow | 7,276 | 55,162.00 | 67,000.00 | Annual | 40 | 1 |
| | Port Wentworth | 7,933 | 15.30 | 23.28 | Hourly | 40 | 1 |
| | Rincon | 9,935 | 13.75 | 13.75 | Hourly | 40 | 1 |
| | Stone Mountain | 6,328 | 17.92 | 23.38 | Hourly | 40 | 1 |
| | Sylvester | 6,064 | 26,915.20 | 38,147.20 | Annual | 40 | 3 |
| | Thomaston | 8,962 | 11.62 | 13.88 | Hourly | 40 | 1 |
| | Toccoa | 8,412 | 12.91 | 19.64 | Hourly | 40 | 1 |
| | Tyrone | 7,215 | 19.10 | 25.06 | Hourly | 40 | 1 |
| E | Adairsville | 4,816 | 15.83 | 23.49 | Hourly | 40 | 1 |
| | Alma | 3,556 | 26,881.00 | 26,881.00 | Annual | 40 | 1 |
| | Ashburn | 3,737 | 13.80 | 13.80 | Hourly | 40 | 1 |
| | Avondale Estates | 3,150 | 27,549.00 | 44,138.00 | Annual | 40 | 1 |
| | Baldwin | 3,304 | 16.03 | 16.03 | Annual | 40 | 1 |
| | Bloomingdale | 2,717 | 13.77 | 22.60 | Hourly | 40 | 3 |
| | Chattahoochee Hills C | 2,804 | 16.83 | 24.04 | Hourly | 40 | 1 |
| | Cornelia | 4,267 | 12.48 | 18.72 | Hourly | 40 | 1 |
| | Donalsonville | 2,637 | 11.67 | 11.67 | Hourly | 40 | 1 |
| | Elberton | 4,420 | 30,185.00 | 42,482.00 | Annual | 40 | 1 |
| | Grantville | 3,202 | 17.69 | 17.69 | Annual | 40 | 1 |
| | Gray | 3,268 | 48,000.00 | 48,000.00 | Annual | 40 | 1 |
| | Hahira | 2,937 | 20.50 | 20.50 | Hourly | 40 | 1 |
| | Hiram | 3,898 | 45,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Jackson | 5,071 | 12.41 | 20.73 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Jasper | 3,819 | 19.44 | 19.44 | Hourly | 40 | 1 |
| | Jonesboro | 4,729 | 18.77 | 23.81 | Hourly | 40 | 1 |
| | Lakeland | 3,295 | 7.25 | 10.50 | Annual | 40 | 1 |
| | Lyons | 4,369 | 12.13 | 12.13 | Hourly | 40 | 1 |
| | Manchester | 4,061 | 23,053.72 | 33,816.25 | Annual | 40 | 1 |
| | Metter | 4,076 | 12.41 | 18.61 | Hourly | 40 | 1 |
| | Oakwood | 4,161 | 29,215.00 | 29,215.00 | Annual | 40 | 1 |
| | Ocilla | 3,604 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Palmetto | 4,707 | 12.80 | 19.97 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Quitman City | 3,888 | 10.50 | 11.25 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 31,990.00 | 39,832.00 | Annual | 40 | 1 |
| | Royston | 2,563 | 12.95 | 17.43 | Hourly | 40 | 1 |
| | Social Circle | 4,452 | 14.29 | 14.29 | Hourly | 40 | 1 |
| | Soperton | 2,986 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Statham | 2,647 | 15.00 | 15.00 | Hourly | 40 | 1 |
| | Thunderbolt | 2,683 | 13.47 | 21.64 | Hourly | 40 | 1 |
| | Tybee Island | 3,113 | 21.12 | 33.79 | Annual | 40 | 1 |
| | Washington | 3,978 | 25,846.00 | 38,242.00 | Annual | 40 | 1 |
| | Watkinsville | 2,863 | 10.00 | 17.22 | Hourly | 40 | 1 |
| F | Aragon | 1,242 | 14.63 | 14.63 | Hourly | 40 | 1 |
| | Blue Ridge | 1,391 | 12.50 | 18.35 | Hourly | 40 | 1 |
| | Bowdon | 2,097 | 12.10 | 13.36 | Hourly | 40 | 2 |
| | Brooklet | 1,523 | 11.00 | 12.10 | Hourly | 40 | 1 |
| | Buchanan | 1,141 | 16.40 | 16.40 | Hourly | 40 | 1 |
| | Clarkesville | 1,770 | 14.00 | 18.50 | Hourly | 40 | 1 |
| | Clayton | 2,266 | 9.00 | 18.08 | Hourly | 40 | 1 |
| | Emerson | 1,565 | 15.00 | 28.00 | Annual | 40 | 1 |
| | Midway | 1,997 | 12.12 | 12.86 | Hourly | 40 | 1 |
| | Pembroke | 2,484 | 11.75 | 17.05 | Hourly | 40 | 1 |
| | Porterdale | 1,495 | 13.02 | 17.49 | Hourly | 40 | 1 |
| | Remerton | 1,123 | 48,682.00 | 48,682.00 | Annual | 40 | 1 |
| | Reynolds | 1,025 | 9.00 | 14.39 | Hourly | 40 | 1 |
| | Sparta | 1,281 | 9.62 | 15.38 | Hourly | 40 | 1 |
| | Tennille | 1,854 | 12.00 | 14.00 | Hourly | 40 | 1 |
| | Twin City | 1,699 | 10.00 | 12.36 | Hourly | 40 | 1 |
| \mathbf{G} | Berlin | 560 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Blairsville | 576 | 40,901.00 | 40,901.00 | Annual | 40 | 1 |
| | Fairmount | 738 | 13.00 | 16.00 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{72 •} DCA - 2017 Municipal Government Wage and Salary Survey

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Franklin | 964 | 15.29 | 15.29 | Hourly | 42 | 1 |
| | Greenville | 855 | 13.50 | 15.30 | Hourly | 40 | 1 |
| | Patterson | 754 | 12.00 | 12.00 | Hourly | 32 | 1 |
| | Pine Lake | 762 | 15.75 | 17.50 | Hourly | 40 | 1 |
| H | Ideal | 456 | 125.00 | 125.00 | Annual | 125 | 1 |
| | Warm Springs | 401 | 30,000.00 | 35,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | | | | | |
|-----------------|---|----------------------------|---------|---------|---------------------|-----------|--|--|--|--|
| Group | reporting | Average | Highest | Average | Highest | employees | | | | |
| Α | 2 | 98,605 | 143,559 | 138,076 | 222,501 | 2 | | | | |
| В | 3 | 87,037 | 109,389 | 125,873 | 169,493 | 3 | | | | |
| С | 4 | 24,833 | 36,492 | 26,566 | 36,492 | 7 | | | | |
| E | 2 | 10,800 | 15,000 | 10,800 | 15,000 | 2 | | | | |
| Н | 1 | 300 | 300 | 300 | 300 | 1 | | | | |
| Total/Avg | 12 | 44,315 | 60,948 | 60,323 | 88,757 | 15 | | | | |
| **Figures calcu | **Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance". | | | | | | | | | |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Savannah | 146,763 | 143,559.00 | 222,501.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 53,650.00 | 53,650.00 | Annual | 40 | 1 |
| В | Duluth | 29,331 | 109,389.00 | 169,493.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 100,721.00 | 157,126.00 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 51,000.00 | 51,000.00 | Annual | 40 | 1 |
| C | Cordele | 10,856 | 13,707.24 | 13,707.24 | Annual | 40 | 1 |
| | Dublin | 16,104 | 36,492.00 | 36,492.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 24,300.00 | 29,500.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 475.00 | 475.00 | Per Occur. | 40 | 4 |
| \mathbf{E} | Avondale Estates | 3,150 | 15,000.00 | 15,000.00 | Annual | 40 | 1 |
| | Ocilla | 3,604 | 6,600.00 | 6,600.00 | Annual | 40 | 1 |
| Н | Ideal | 456 | 300.00 | 300.00 | Annual | 300 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 1 | 54,352 | 54,352 | 54,352 | 54,352 | 1 |
| С | 2 | 30,584 | 30,584 | 57,917 | 57,917 | 5 |
| E | 1 | 9,600 | 9,600 | 9,600 | 9,600 | 1 |
| Total/Avg | 4 | 31,512 | 31,512 | 40,623 | 40,623 | 7 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------|--------------------------------------|
| A | Smyrna | 56,664 | 54,352.00 | 54,352.00 | Annual | 40 | 1 |
| C | Clarkston | 12,742 | 30,584.00 | 57,917.00 | Annual | 40 | 2 |
| | Suwanee | 19,421 | 375.00 | 375.00 | Per Occur. | 40 | 3 |
| \mathbf{E} | Avondale Estates | 3,150 | 9,600.00 | 9,600.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | | | | | | |
|------------------|---|----------------------------|---------|---------|---------------------|-----------|--|--|--|--|--|
| Group | reporting | Average | Highest | Average | Highest | employees | | | | | |
| Α | 7 | 52,932 | 61,588 | 85,479 | 100,140 | 11 | | | | | |
| В | 6 | 48,185 | 61,908 | 71,893 | 94,206 | 7 | | | | | |
| С | 6 | 44,143 | 51,390 | 68,386 | 85,088 | 12 | | | | | |
| E | 1 | 36,030 | 36,030 | 51,858 | 51,858 | 1 | | | | | |
| Total/Avg | 20 | 45,323 | 52,729 | 69,404 | 82,823 | 31 | | | | | |
| **Figures calcul | **Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance". | | | | | | | | | | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 20.86 | 30.82 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 53,550.00 | 100,140.00 | Annual | 40 | 2 |
| | Brookhaven | 52,444 | 56,164.00 | 89,862.00 | Annual | 40 | 2 |
| | Marietta | 60,941 | 58,760.00 | 91,243.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 52,478.40 | 90,646.40 | Annual | 40 | 3 |
| | Savannah | 146,763 | 61,588.00 | 95,461.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 44,598.00 | 66,896.00 | Annual | 40 | 1 |
| В | Gainesville | 40,000 | 19.40 | 30.46 | Hourly | 40 | 2 |
| | Hinesville | 33,577 | 43,063.00 | 43,063.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 53,427.00 | 80,141.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 50,359.50 | 82,589.57 | Annual | 40 | 1 |
| | Rome | 36,407 | 40,000.00 | 68,000.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 61,908.08 | 94,206.04 | Annual | 40 | 1 |
| C | Acworth | 22,418 | 19.45 | 28.39 | Hourly | 40 | 1 |
| | Fayetteville | 17,519 | 18.90 | 31.27 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 51,390.00 | 85,088.00 | Annual | 40 | 6 |
| | Monroe | 13,478 | 21.38 | 33.80 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 24.14 | 34.76 | Hourly | 40 | 2 |
| | Tifton | 16,836 | 18.76 | 28.14 | Annual | 40 | 1 |
| E | Elberton | 4,420 | 36,030.00 | 51,858.00 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

| | Number reporting | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|-----------|------------------|---------------|----------------------------|---------|----------------|------------------------|--|
| Group | | Average | Highest | Average | Highest | full-time employees | |
| Α | 6 | 40,888 | 47,250 | 63,737 | 93,560 | 6 | |
| В | 10 | 32,818 | 38,323 | 49,860 | 54,392 | 11 | |
| С | 13 | 31,688 | 48,069 | 47,302 | 76,128 | 14 | |
| D | 9 | 30,017 | 40,248 | 38,760 | 50,627 | 9 | |
| E | 13 | 29,902 | 57,720 | 38,100 | 70,990 | 13 | |
| F | 1 | 25,646 | 25,646 | 31,179 | 31,179 | 1 | |
| Total/Avg | 52 | 31,827 | 42,876 | 44,823 | 62,813 | 54 | |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Alpharetta | 65,338 | 47,250.00 | 93,560.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 16.81 | 26.90 | Hourly | 40 | 1 |
| | Marietta | 60,941 | 34,691.00 | 52,560.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 21.63 | 34.59 | Hourly | 40 | 1 |
| | Sandy Springs | 105,703 | 42,680.00 | 47,278.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 40,750.00 | 61,125.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 17.28 | 25.93 | Hourly | 40 | 1 |
| | Carrollton | 26,562 | 38,323.13 | 52,603.58 | Annual | 40 | 1 |
| | Dalton | 34,077 | 13.39 | 20.93 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 16.31 | 25.27 | Hourly | 40 | 1 |
| | East Point | 35,471 | 31,230.00 | 48,709.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 15.23 | 23.61 | Hourly | 40 | 1 |
| | Kennesaw | 33,627 | 17.43 | 26.15 | Hourly | 40 | 1 |
| | LaGrange | 30,771 | 28,995.00 | 44,479.00 | Annual | 40 | 2 |
| | Rome | 36,407 | 15.38 | 25.00 | Hourly | 40 | 1 |
| | Stockbridge | 28,677 | 15.38 | 22.73 | Hourly | 40 | 1 |
| C | Americus | 15,854 | 23,988.00 | 33,584.00 | Annual | 40 | 1 |
| | Bainbridge | 12,274 | 23.11 | 36.60 | Hourly | 40 | 1 |
| | Brunswick | 16,346 | 23,324.88 | 36,153.57 | Annual | 40 | 1 |
| | Cordele | 10,856 | 18.21 | 27.68 | Hourly | 35 | 1 |
| | Covington | 13,977 | 14.20 | 24.84 | Hourly | 40 | 1 |
| | Decatur | 22,813 | 17.18 | 28.15 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Griffin | 22,928 | 13.66 | 20.49 | Hourly | 40 | 2 |
| | Monroe | 13,478 | 14.63 | 21.95 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 15.10 | 24.73 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 16.29 | 22.95 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 18.28 | 18.28 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 13.05 | 18.79 | Hourly | 40 | 1 |
| | Waycross | 14,089 | 13.87 | 21.11 | Hourly | 40 | 1 |
| D | Cedartown | 9,799 | 14.71 | 19.35 | Hourly | 40 | 1 |
| | Centerville | 7,615 | 16.33 | 16.33 | Hourly | 40 | 1 |
| | Commerce | 6,788 | 15.37 | 24.34 | Hourly | 40 | 1 |
| | Cumming | 6,225 | 40,248.00 | 40,248.00 | Annual | 40 | 1 |
| | Eatonton | 6,555 | 11.00 | 19.50 | Hourly | 40 | 1 |
| | Fitzgerald | 8,927 | 17.34 | 17.34 | Hourly | 40 | 1 |
| | Folkston | 4,788 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Sylvester | 6,064 | 28,350.40 | 41,080.00 | Annual | 40 | 1 |
| | Thomaston | 8,962 | 12.15 | 15.75 | Hourly | 40 | 1 |
| E | Ashburn | 3,737 | 13.32 | 13.32 | Hourly | 40 | 1 |
| | Baxley | 4,741 | 15.13 | 19.89 | Hourly | 40 | 1 |
| | Dawson | 4,291 | 15.48 | 15.48 | Annual | 40 | 1 |
| | Donalsonville | 2,637 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Hartwell | 4,505 | 18,500.00 | 47,694.00 | Annual | 40 | 1 |
| | Hiram | 3,898 | 30,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,139 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Jackson | 5,071 | 27.75 | 34.13 | Hourly | 40 | 1 |
| | Manchester | 4,061 | 21,512.10 | 30,635.85 | Annual | 40 | 1 |
| | Pelham | 3,649 | 11.95 | 11.95 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 40,165.00 | 50,190.00 | Annual | 40 | 1 |
| | Social Circle | 4,452 | 14.86 | 14.86 | Hourly | 40 | 1 |
| | Sylvania | 2,526 | 12.43 | 20.88 | Hourly | 40 | 1 |
| \mathbf{F} | East Dublin | 2,381 | 12.33 | 14.99 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | | | | | |
|---|---------------------|----------------------------|---------|---------|---------------------|-----------|--|--|--|--|
| Group | | Average | Highest | Average | Highest | employees | | | | |
| Α | 6 | 48,182 | 60,900 | 81,935 | 107,140 | 15 | | | | |
| В | 5 | 42,535 | 48,256 | 61,292 | 77,210 | 5 | | | | |
| С | 5 | 35,963 | 43,306 | 50,704 | 59,758 | 4 | | | | |
| Total/Avg | 16 | 42,226 | 50,821 | 64,644 | 81,369 | 24 | | | | |
| **Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance". | | | | | | | | | | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Alpharetta | 65,338 | 60,900.00 | 107,140.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 21.48 | 34.36 | Hourly | 40 | 1 |
| | Roswell | 94,598 | 41,662.40 | 97,905.60 | Annual | 40 | 6 |
| | Savannah | 146,763 | 46,459.00 | 72,011.00 | Annual | 40 | 5 |
| | Smyrna | 56,664 | 52,578.00 | 78,867.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 42,813.00 | 64,219.00 | Annual | 40 | 1 |
| В | Duluth | 29,331 | 17.99 | 27.86 | Hourly | 40 | 1 |
| | Dunwoody | 48,884 | 44,000.00 | 66,000.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 39,860.00 | 62,163.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 48,256.00 | 77,209.60 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 43,140.00 | 43,140.00 | Annual | 40 | 1 |
| \mathbf{C} | Covington | 13,977 | 18.99 | 28.73 | Hourly | 40 | 0 |
| | Dublin | 16,104 | 15.28 | 19.52 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 36,370.00 | 54,555.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 20.82 | 26.30 | Hourly | 40 | 1 |
| | Waycross | 14,089 | 13.87 | 21.11 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

| | Number | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|----------------|--------------------|-----------------------|----------------------------|-------------------------------------|----------------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 9 | 82,446 | 104,789 | 125,388 | 140,351 | 9 | |
| В | 15 | 69,710 | 85,100 | 101,153 | 130,770 | 15 | |
| С | 23 | 59,675 | 86,440 | 85,157 | 131,259 | 23 | |
| D | 10 | 41,634 | 59,819 | 58,867 | 98,701 | 10 | |
| E | 5 | 37,307 | 54,268 | 51,765 | 86,829 | 5 | |
| F | 1 | 30,160 | 30,160 | 38,480 | 38,480 | 1 | |
| Total/Avg | 63 | 53,489 | 70,096 | 76,802 uding amounts reporte | 104,398 | 63 | |
| 1 iguies cuicu | iaica asing aimaai | salaries and annuanze | a noung wages, exci | dams amounts reporte | a as para 1 ci occui | unce . | |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 76,800.00 | 131,957.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 81,792.00 | 134,679.00 | Annual | 40 | 1 |
| | Johns Creek City | 83,873 | 104,788.53 | 140,351.37 | Annual | 40 | 1 |
| | Marietta | 60,941 | 81,578.00 | 126,530.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 83,907.20 | 134,243.20 | Annual | 40 | 1 |
| | Sandy Springs | 105,703 | 70,000.00 | 91,930.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 81,643.00 | 126,547.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 80,146.00 | 120,219.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 81,357.00 | 122,036.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 58,909.07 | 88,363.61 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 85,000.24 | 85,000.24 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 35.09 | 56.14 | Annual | 40 | 1 |
| | Duluth | 29,331 | 55,251.00 | 85,587.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 85,100.00 | 128,000.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 68,172.00 | 106,326.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 79,268.80 | 130,769.60 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 75,160.00 | 75,160.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 77,958.00 | 116,937.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 58,297.41 | 95,607.74 | Annual | 40 | 1 |
| | Newnan | 37,912 | 31.87 | 49.41 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 76,405.00 | 114,608.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 80,000.00 | 110,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Stockbridge | 28,677 | 21.61 | 32.30 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 61,908.08 | 94,206.04 | Annual | 40 | 1 |
| C | Americus | 15,854 | 62,770.00 | 87,878.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 35.72 | 35.72 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 86,440.00 | 131,259.00 | Annual | 40 | 1 |
| | Cordele | 10,856 | 29.48 | 29.48 | Hourly | 40 | 1 |
| | Covington | 13,977 | 33.24 | 51.28 | Annual | 40 | 1 |
| | Decatur | 22,813 | 53,040.00 | 86,944.00 | Annual | 40 | 1 |
| | Douglas | 11,727 | 29.41 | 44.87 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 52,670.00 | 87,153.00 | Annual | 40 | 1 |
| | Griffin | 22,928 | 62,614.00 | 93,921.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 26.62 | 40.49 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 61,921.00 | 61,921.00 | Annual | 40 | 1 |
| | Loganville | 11,674 | 55,092.11 | 79,612.31 | Annual | 40 | 1 |
| | McDonough | 23,964 | 65,050.00 | 104,503.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 60,151.42 | 91,522.75 | Annual | 40 | 1 |
| | Pooler | 23,744 | 59,287.09 | 88,930.63 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 62,164.00 | 96,354.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 61,302.82 | 86,337.48 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 31.05 | 31.05 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 52,224.00 | 78,336.00 | Annual | 40 | 1 |
| | Tifton | 16,836 | 25.23 | 37.85 | Annual | 40 | 1 |
| | Union | 20,919 | 56,998.37 | 85,497.56 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 23,088.00 | 45,000.00 | Annual | 40 | 1 |
| | Waycross | 14,089 | 59,342.40 | 90,292.80 | Annual | 40 | 1 |
| D | Cairo | 9,570 | 42,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Camilla | 5,170 | 37,282.00 | 53,686.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 48,427.99 | 48,427.99 | Annual | 40 | 1 |
| | Eastman | 5,157 | 16,000.00 | 26,000.00 | Annual | 40 | 1 |
| | Fort Valley | 8,643 | 15.27 | 22.91 | Hourly | 40 | 1 |
| | Garden City | 8,900 | 59,819.00 | 98,701.00 | Annual | 40 | 1 |
| | Sylvester | 6,064 | 42,000.00 | 47,500.00 | Annual | 40 | 1 |
| | Thomaston | 8,962 | 55,016.00 | 77,688.00 | Annual | 40 | 1 |
| | Toccoa | 8,412 | 53,621.00 | 81,591.00 | Annual | 40 | 1 |
| | Waynesboro | 5,701 | 14.62 | 22.80 | Hourly | 40 | 1 |
| E | Ashburn | 3,737 | 15.38 | 15.38 | Hourly | 40 | 1 |
| | Cornelia | 4,267 | 46,800.00 | 70,200.00 | Annual | 40 | 1 |
| | Quitman City | 3,888 | 12.50 | 15.88 | Hourly | 40 | 1 |
| | Royston | 2,563 | 13.21 | 17.68 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Tybee Island | 3,113 | 54,268.00 | 86,829.00 | Annual | 40 | 1 |
| F | Lavonia | 2,167 | 14.50 | 18.50 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 7 | 34,373 | 41,380 | 56,506 | 77,607 | 13 |
| В | 7 | 33,661 | 38,272 | 49,405 | 58,053 | 7 |
| С | 18 | 34,099 | 53,549 | 46,985 | 72,720 | 17 |
| D | 1 | 30,618 | 30,618 | 42,266 | 42,266 | 1 |
| E | 1 | 52,874 | 52,874 | 52,874 | 52,874 | 1 |
| Total/Avg | 34 | 37,125 | 43,339 | 49,607 | 60,704 | 39 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 13.22 | 19.53 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 36,750.00 | 72,770.00 | Annual | 37 | 1 |
| | Johns Creek City | 83,873 | 41,380.39 | 77,606.66 | Annual | 40 | 2 |
| | Marietta | 60,941 | 27,159.00 | 41,196.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 15.93 | 24.68 | Hourly | 40 | 6 |
| | Smyrna | 56,664 | 17.26 | 25.88 | Hourly | 40 | 1 |
| | Valdosta | 56,474 | 38,786.00 | 58,179.00 | Annual | 40 | 1 |
| В | East Point | 35,471 | 31,230.00 | 48,709.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 15.23 | 23.61 | Hourly | 40 | 1 |
| | Hinesville | 33,577 | 27,098.00 | 27,098.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 17.43 | 26.15 | Hourly | 40 | 1 |
| | Newnan | 37,912 | 15.84 | 24.55 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 18.40 | 27.60 | Hourly | 40 | 1 |
| | Woodstock | 30,929 | 18.34 | 27.91 | Hourly | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 50,944.14 | 64,741.30 | Annual | 40 | 1 |
| | Americus | 15,854 | 30,182.00 | 42,255.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 14.53 | 14.53 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 47,790.00 | 72,720.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 40,160.78 | 56,510.25 | Annual | 40 | 1 |
| | Covington | 13,977 | 16.42 | 24.84 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 13.35 | 20.36 | Hourly | 40 | 1 |
| | Dublin | 16,104 | 13.02 | 16.62 | Hourly | 40 | 1 |
| | McDonough | 23,964 | 15.79 | 25.38 | Hourly | 32 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Milledgeville | 18,933 | 30,126.94 | 45,841.71 | Annual | 40 | 1 |
| | Monroe | 13,478 | 19.35 | 30.27 | Hourly | 40 | 1 |
| | Perry | 16,200 | 15.67 | 21.88 | Hourly | 40 | 0 |
| | Pooler | 23,744 | 15.76 | 23.64 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 53,549.00 | 53,549.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 11.97 | 11.97 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 13.05 | 18.79 | Hourly | 40 | 1 |
| | Tifton | 16,836 | 13.95 | 20.93 | Hourly | 40 | 1 |
| | Waycross | 14,089 | 13.87 | 21.11 | Hourly | 40 | 1 |
| D | Glennville | 5,098 | 14.72 | 20.32 | Hourly | 40 | 1 |
| \mathbf{E} | Jasper | 3,819 | 25.42 | 25.42 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

| | Number | Minimum entry-level wage** | | Maximum | Number of full-time | |
|---------------------------|-----------------------|-------------------------------|-------------------------------|-------------------------------------|------------------------------------|------------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 8 | 44,655 | 53,550 | 73,705 | 100,140 | 18 |
| В | 11 | 46,730 | 56,073 | 71,891 | 86,216 | 12 |
| С | 14 | 45,244 | 54,105 | 65,443 | 78,336 | 18 |
| D | 1 | 40,000 | 40,000 | 43,000 | 43,000 | 1 |
| E | 2 | 43,290 | 45,000 | 63,582 | 67,163 | 2 |
| F | 1 | 27,500 | 27,500 | 37,594 | 37,594 | 1 |
| Total/Avg **Figures calcu | 37 lated using annual | 41,236 salaries and annualize | 46,038 and hourly wages, excl | 59,202 uding amounts reporte | 68,742 d as paid "Per Occur | 52 ance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 43,400.00 | 64,122.00 | Annual | 40 | 3 |
| | Alpharetta | 65,338 | 53,550.00 | 100,140.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 52,588.00 | 84,141.00 | Annual | 40 | 3 |
| | Marietta | 60,941 | 40,208.00 | 77,705.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 44,990.40 | 77,708.80 | Annual | 40 | 6 |
| | Savannah | 146,763 | 41,505.00 | 64,333.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 40,245.00 | 60,367.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 40,750.00 | 61,125.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 53,368.71 | 80,053.07 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 20.77 | 33.23 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 45,440.00 | 70,435.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 45,237.00 | 71,967.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 41,766.40 | 66,851.20 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 51,854.00 | 86,216.00 | Annual | 40 | 1 |
| | Newnan | 37,912 | 23.82 | 36.92 | Hourly | 40 | 2 |
| | Peachtree City | 35,186 | 48,989.00 | 71,483.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 45,000.00 | 63,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 16.13 | 23.82 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 56,073.46 | 85,333.93 | Annual | 40 | 1 |
| C | Conyers | 15,919 | 44,277.26 | 62,302.55 | Annual | 40 | 1 |
| | Covington | 13,977 | 20.89 | 36.49 | Annual | 40 | 1 |
| | Doraville | 10,501 | 21.64 | 31.25 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Fayetteville | 17,519 | 17.14 | 28.36 | Hourly | 40 | 2 |
| | Griffin | 22,928 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 54,105.00 | 54,105.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 49,366.51 | 75,116.97 | Annual | 40 | 2 |
| | Perry | 16,200 | 47,400.00 | 70,100.00 | Annual | 40 | 0 |
| | Powder Springs | 14,956 | 20.80 | 31.35 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 17.05 | 31.01 | Hourly | 40 | 1 |
| | St. Marys | 18,088 | 18.64 | 18.64 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 52,520.00 | 67,520.00 | Annual | 40 | 3 |
| | Suwanee | 19,421 | 49,730.94 | 77,082.95 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 52,224.00 | 78,336.00 | Annual | 40 | 2 |
| D | Dacula | 5,632 | 40,000.00 | 43,000.00 | Annual | 40 | 1 |
| ${f E}$ | Chattahoochee Hills C | 2,804 | 45,000.00 | 60,000.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 19.99 | 32.29 | Hourly | 40 | 1 |
| \mathbf{F} | Pembroke | 2,484 | 27,500.00 | 37,594.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 8 | 81,667 | 115,479 | 125,579 | 147,936 | 11 |
| В | 15 | 74,929 | 135,000 | 108,506 | 180,000 | 15 |
| С | 31 | 66,823 | 113,300 | 92,511 | 143,000 | 72 |
| D | 11 | 47,216 | 71,702 | 66,627 | 108,959 | 11 |
| E | 8 | 45,319 | 67,042 | 66,777 | 107,267 | 8 |
| F | 1 | 85,000 | 85,000 | 105,000 | 105,000 | 1 |
| Total/Avg | 74 | 66,826 | 97,920 | 94,167 | 132,027 | 118 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 86,100.00 | 147,936.00 | Annual | 40 | 1 |
| | Alpharetta | 65,338 | 115,479.00 | 115,479.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 81,792.00 | 134,679.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 81,578.00 | 126,530.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 66,102.40 | 142,500.80 | Annual | 40 | 4 |
| | Savannah | 146,763 | 81,643.00 | 126,547.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 80,146.00 | 120,219.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 60,493.00 | 90,740.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 79,226.15 | 118,839.23 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 96,907.20 | 96,907.20 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 31.23 | 49.97 | Annual | 40 | 1 |
| | Duluth | 29,331 | 70,524.00 | 109,242.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 85,100.00 | 128,000.00 | Annual | 40 | 1 |
| | East Point | 35,471 | 68,172.00 | 106,326.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 54,808.00 | 90,417.60 | Annual | 40 | 1 |
| | Hinesville | 33,577 | 46,374.00 | 46,374.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 67,486.53 | 110,677.92 | Annual | 40 | 1 |
| | Newnan | 37,912 | 31.87 | 49.41 | Hourly | 40 | 1 |
| | Peachtree City | 35,186 | 76,405.00 | 114,608.00 | Annual | 40 | 1 |
| | Peachtree Corners | 42,773 | 135,000.00 | 180,000.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 55,000.00 | 90,000.00 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 39.54 | 55.15 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Woodstock | 30,929 | 75,434.76 | 114,769.22 | Annual | 40 | 1 |
| C | Acworth | 22,418 | 80,353.78 | 80,353.78 | Annual | 40 | 1 |
| | Brunswick | 16,346 | 58,940.82 | 91,358.27 | Annual | 40 | 1 |
| | Buford | 14,356 | 80,000.00 | 143,000.00 | Annual | 40 | 1 |
| | Cartersville | 20,753 | 86,440.00 | 131,259.00 | Annual | 40 | 1 |
| | Clarkston | 12,742 | 51,761.00 | 77,506.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 111,895.00 | 111,895.00 | Annual | 40 | 1 |
| | Cordele | 10,856 | 27.75 | 27.75 | Hourly | 40 | 1 |
| | Covington | 13,977 | 30.67 | 46.53 | Annual | 40 | 1 |
| | Dallas | 13,108 | 54,185.31 | 80,755.69 | Annual | 40 | 40 |
| | Doraville | 10,501 | 33.00 | 47.65 | Annual | 40 | 1 |
| | Douglas | 11,727 | 29.41 | 44.87 | Annual | 40 | 1 |
| | Griffin | 22,928 | 69,114.00 | 103,671.00 | Annual | 40 | 1 |
| | Grovetown | 13,463 | 26.62 | 40.49 | Annual | 40 | 1 |
| | Holly Springs | 11,281 | 67,122.16 | 100,683.24 | Annual | 40 | 3 |
| | Jefferson | 10,486 | 52,335.00 | 78,503.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 63,051.46 | 95,275.08 | Annual | 40 | 1 |
| | Lilburn | 12,675 | 113,300.00 | 113,300.00 | Annual | 40 | 1 |
| | Loganville | 11,674 | 44,428.80 | 62,774.40 | Annual | 40 | 1 |
| | McDonough | 23,964 | 65,050.00 | 104,503.00 | Annual | 40 | 1 |
| | Milledgeville | 18,933 | 60,151.42 | 91,522.75 | Annual | 40 | 1 |
| | Norcross | 16,787 | 62,174.00 | 101,879.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 71,000.00 | 100,500.00 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 62,164.00 | 96,354.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 61,302.82 | 86,337.48 | Annual | 40 | 1 |
| | Snellville | 19,738 | 65,249.00 | 65,249.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 34.32 | 34.32 | Hourly | 40 | 1 |
| | Sugar Hill | 22,197 | 71,968.00 | 81,410.00 | Annual | 40 | 1 |
| | Suwanee | 19,421 | 77,563.29 | 120,223.10 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 57,446.00 | 86,169.00 | Annual | 40 | 1 |
| | Tifton | 16,836 | 25.23 | 37.85 | Annual | 40 | 1 |
| | Waycross | 14,089 | 53,955.20 | 82,076.80 | Annual | 40 | 1 |
| D | Auburn | 7,603 | 51,042.05 | 75,412.36 | Annual | 40 | 1 |
| | Barnesville | 6,696 | 43,042.00 | 59,333.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 45,261.00 | 68,203.00 | Annual | 40 | 1 |
| | Dahlonega | 6,437 | 51,643.60 | 72,370.41 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 1,280.00 | 1,280.00 | Annual | 40 | 1 |
| | Locust Grove | 5,940 | 71,701.87 | 108,958.72 | Annual | 40 | 1 |
| | Port Wentworth | 7,933 | 64,008.00 | 97,395.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Rincon | 9,935 | 31.93 | 31.93 | Annual | 40 | 1 |
| | Toccoa | 8,412 | 53,621.00 | 81,591.00 | Annual | 40 | 1 |
| | Tyrone | 7,215 | 18.19 | 23.87 | Hourly | 40 | 1 |
| | Waynesboro | 5,701 | 16.12 | 25.14 | Hourly | 40 | 1 |
| ${f E}$ | Avondale Estates | 3,150 | 44,912.00 | 89,029.00 | Annual | 40 | 1 |
| | Harlem | 3,018 | 41,499.14 | 63,145.84 | Annual | 40 | 1 |
| | Hiram | 3,898 | 30,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Jasper | 3,819 | 17.48 | 17.48 | Hourly | 40 | 1 |
| | Rockmart | 4,299 | 52,374.00 | 66,227.00 | Annual | 40 | 1 |
| | Tallapoosa | 3,187 | 37,778.19 | 57,483.99 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 67,042.00 | 107,267.00 | Annual | 40 | 1 |
| | West Point | 3,766 | 52,588.82 | 79,707.11 | Annual | 40 | 1 |
| \mathbf{F} | Berkeley Lake | 2,062 | 85,000.00 | 105,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 7 | 60,521 | 76,800 | 101,551 | 131,957 | 10 |
| В | 5 | 50,216 | 61,212 | 74,131 | 100,388 | 5 |
| С | 10 | 42,305 | 75,000 | 63,152 | 112,000 | 14 |
| D | 1 | 28,933 | 28,933 | 41,538 | 41,538 | 1 |
| E | 4 | 33,573 | 41,850 | 43,322 | 47,250 | 4 |
| Total/Avg | 27 | 43,110 | 56,759 | 64,739 | 86,627 | 34 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 76,800.00 | 131,957.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 73,070.00 | 116,912.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 62,899.00 | 97,690.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 35,713.60 | 97,905.60 | Annual | 40 | 4 |
| | Savannah | 146,763 | 72,937.00 | 113,052.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 52,578.00 | 78,867.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 49,650.00 | 74,475.00 | Annual | 40 | 1 |
| В | Carrollton | 26,562 | 36,386.80 | 36,386.80 | Annual | 40 | 1 |
| | LaGrange | 30,771 | 36,670.00 | 53,664.00 | Annual | 40 | 1 |
| | Lawrenceville | 30,782 | 61,212.28 | 100,388.14 | Annual | 40 | 1 |
| | Peachtree City | 35,186 | 56,812.00 | 85,218.00 | Annual | 40 | 1 |
| | Rome | 36,407 | 60,000.00 | 95,000.00 | Annual | 40 | 1 |
| C | Acworth | 22,418 | 14.66 | 27.13 | Hourly | 40 | 2 |
| | Bainbridge | 12,274 | 19.93 | 31.56 | Hourly | 40 | 1 |
| | Buford | 14,356 | 75,000.00 | 112,000.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 24.65 | 24.65 | Hourly | 40 | 1 |
| | Douglas | 11,727 | 13.35 | 30.22 | Hourly | 40 | 3 |
| | Dublin | 16,104 | 58,510.00 | 58,510.00 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 15.03 | 22.72 | Hourly | 40 | 1 |
| | Milledgeville | 18,933 | 30,126.94 | 45,841.71 | Annual | 40 | 1 |
| | Monroe | 13,478 | 19.35 | 37.76 | Hourly | 40 | 2 |
| | Thomasville | 18,826 | 17.75 | 25.56 | Hourly | 40 | 1 |
| D | Commerce | 6,788 | 13.91 | 19.97 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| E | Elberton | 4,420 | 34,694.00 | 47,250.00 | Annual | 40 | 1 |
| | Manchester | 4,061 | 31,934.84 | 45,479.09 | Annual | 40 | 1 |
| | Metter | 4,076 | 12.41 | 18.61 | Hourly | 40 | 1 |
| | Quitman City | 3,888 | 41,849.60 | 41,849.60 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

| | Number | Minimum entr | y-level wage** | Maximun | Number of full-time | |
|---------------|--------------------|------------------------|----------------------|-----------------------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 5 | 27,327 | 28,642 | 41,454 | 45,344 | 33 |
| В | 7 | 24,021 | 29,911 | 38,491 | 51,500 | 15 |
| С | 9 | 24,945 | 30,992 | 43,157 | 88,005 | 12 |
| D | 8 | 22,429 | 26,915 | 34,266 | 52,418 | 18 |
| E | 6 | 23,476 | 29,536 | 27,692 | 36,712 | 7 |
| F | 5 | 18,668 | 21,840 | 25,846 | 36,400 | 6 |
| Total/Avg | 40 | 23,478 | 27,973 | 35,151 | 51,730 | 91 |
| rigures calcu | iated using annuar | sararies and annualize | a nourry wages, exci | uding amounts reporte | d as paid Per Occui | rance. |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Brookhaven | 52,444 | 13.16 | 21.06 | Hourly | 40 | 1 |
| | Johns Creek City | 83,873 | 13.77 | 18.44 | Hourly | 40 | 1 |
| | Roswell | 94,598 | 13.63 | 21.80 | Hourly | 40 | 2 |
| | Savannah | 146,763 | 13.45 | 20.84 | Hourly | 40 | 28 |
| | Smyrna | 56,664 | 11.68 | 17.51 | Hourly | 40 | 1 |
| В | Carrollton | 26,562 | 16,640.00 | 51,500.02 | Annual | 40 | 9 |
| | Douglasville | 33,252 | 11.80 | 18.30 | Hourly | 40 | 2 |
| | Gainesville | 40,000 | 10.82 | 16.78 | Hourly | 40 | 0 |
| | Hinesville | 33,577 | 29,911.00 | 29,911.00 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 12.00 | 18.00 | Hourly | 40 | 1 |
| | Lawrenceville | 30,782 | 26,706.71 | 43,799.01 | Annual | 40 | 1 |
| | Stockbridge | 28,677 | 11.00 | 16.26 | Hourly | 40 | 1 |
| \mathbf{C} | Buford | 14,356 | 30,000.00 | 48,000.00 | Annual | 40 | 1 |
| | Covington | 13,977 | 14.90 | 22.54 | Hourly | 40 | 2 |
| | Doraville | 10,501 | 12.50 | 17.90 | Hourly | 40 | 1 |
| | Griffin | 22,928 | 10.68 | 16.00 | Hourly | 40 | 1 |
| | Grovetown | 13,463 | 11.60 | 17.67 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 10.00 | 15.11 | Hourly | 40 | 2 |
| | Norcross | 16,787 | 12.42 | 42.31 | Hourly | 40 | 2 |
| | Powder Springs | 14,956 | 11.83 | 18.33 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 9.58 | 13.80 | Hourly | 40 | 1 |
| D | Commerce | 6,788 | 12.60 | 18.08 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{92 •} DCA - 2017 Municipal Government Wage and Salary Survey

◆ Receptionist

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cumming | 6,225 | 19,398.71 | 52,417.80 | Annual | 40 | 3 |
| | Dacula | 5,632 | 25,000.00 | 27,000.00 | Annual | 40 | 1 |
| | Fitzgerald | 8,927 | 7.25 | 13.00 | Hourly | 40 | 6 |
| | Garden City | 8,900 | 11.94 | 19.11 | Hourly | 40 | 1 |
| | Hapeville | 6,627 | 12.17 | 19.18 | Hourly | 40 | 1 |
| | Stone Mountain | 6,328 | 12.94 | 14.80 | Hourly | 40 | 1 |
| | Thomaston | 8,962 | 9.60 | 12.50 | Hourly | 40 | 4 |
| | Toccoa | 8,412 | 10.59 | 16.12 | Hourly | 40 | 1 |
| \mathbf{E} | Blackshear | 3,595 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Donalsonville | 2,637 | 12.50 | 12.50 | Hourly | 40 | 1 |
| | Jackson | 5,071 | 12.52 | 17.65 | Hourly | 40 | 1 |
| | Jasper | 3,819 | 14.20 | 16.23 | Hourly | 40 | 2 |
| | Ocilla | 3,604 | 9.50 | 9.50 | Hourly | 40 | 1 |
| | Pelham | 3,649 | 9.00 | 9.00 | Hourly | 40 | 1 |
| \mathbf{F} | Colquitt | 1,910 | 10.00 | 13.13 | Hourly | 40 | 1 |
| | Hamilton | 1,077 | 9.00 | 20.00 | Hourly | 35 | 1 |
| | Louisville | 2,383 | 10.50 | 15.00 | Hourly | 40 | 1 |
| | Nahunta | 1,048 | 8.50 | 8.50 | Hourly | 40 | 2 |
| | Ray City | 1,053 | 8.00 | 8.00 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 6 | 78,010 | 81,792 | 130,405 | 142,501 | 7 |
| В | 9 | 72,562 | 96,915 | 105,837 | 128,000 | 9 |
| С | 17 | 62,911 | 101,847 | 85,832 | 131,259 | 57 |
| D | 11 | 43,749 | 65,000 | 64,466 | 98,701 | 15 |
| E | 8 | 38,745 | 67,042 | 54,653 | 107,267 | 8 |
| F | 4 | 27,747 | 42,827 | 30,325 | 49,355 | 4 |
| Total/Avg | 55 | 53,954 | 75,904 | 78,587 | 109,514 | 100 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 76,800.00 | 131,957.00 | Annual | 40 | 1 |
| | Brookhaven | 52,444 | 81,792.00 | 134,679.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 81,578.00 | 126,530.00 | Annual | 40 | 1 |
| | Roswell | 94,598 | 66,102.40 | 142,500.80 | Annual | 40 | 2 |
| | Savannah | 146,763 | 81,643.00 | 126,547.00 | Annual | 40 | 1 |
| | Smyrna | 56,664 | 80,146.00 | 120,219.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 53,368.71 | 80,053.07 | Annual | 40 | 1 |
| | Carrollton | 26,562 | 96,915.26 | 96,915.26 | Annual | 40 | 1 |
| | Douglasville | 33,252 | 29.47 | 47.14 | Annual | 40 | 1 |
| | Duluth | 29,331 | 67,163.00 | 104,074.00 | Annual | 40 | 1 |
| | Dunwoody | 48,884 | 85,100.00 | 128,000.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 66,601.60 | 109,907.20 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 77,958.00 | 116,937.00 | Annual | 40 | 1 |
| | Peachtree City | 35,186 | 69,220.00 | 103,830.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 75,434.76 | 114,769.22 | Annual | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 97,531.98 | 97,531.98 | Annual | 40 | 1 |
| | Buford | 14,356 | 55,000.00 | 110,000.00 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 29.09 | 29.09 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 86,440.00 | 131,259.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 101,847.00 | 101,847.00 | Annual | 40 | 1 |
| | Dallas | 13,108 | 42,163.33 | 62,838.60 | Annual | 40 | 40 |
| | Douglas | 11,727 | 26.63 | 40.64 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Grovetown | 13,463 | 20.94 | 31.84 | Hourly | 40 | 1 |
| | Jefferson | 10,486 | 52,335.00 | 78,503.00 | Annual | 40 | 1 |
| | Norcross | 16,787 | 52,682.00 | 79,824.00 | Annual | 40 | 1 |
| | Perry | 16,200 | 65,900.00 | 97,800.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 59,287.09 | 88,930.63 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 61,302.82 | 86,337.48 | Annual | 40 | 1 |
| | Snellville | 19,738 | 56,118.00 | 56,118.00 | Annual | 40 | 1 |
| | Sugar Hill | 22,197 | 59,800.00 | 73,195.00 | Annual | 40 | 2 |
| | Union | 20,919 | 75,795.00 | 113,692.50 | Annual | 40 | 1 |
| | Vidalia | 10,703 | 43,826.00 | 70,000.00 | Annual | 40 | 1 |
| D | Auburn | 7,603 | 34,548.80 | 51,043.20 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 30,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Commerce | 6,788 | 45,261.00 | 68,203.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 60,626.71 | 90,085.17 | Annual | 40 | 4 |
| | Fitzgerald | 8,927 | 7.25 | 24.01 | Hourly | 40 | 2 |
| | Garden City | 8,900 | 59,819.00 | 98,701.00 | Annual | 40 | 1 |
| | Hapeville | 6,627 | 60,017.00 | 95,715.00 | Annual | 40 | 1 |
| | LaFayette | 7,159 | 31.25 | 31.25 | Annual | 40 | 1 |
| | Lovejoy | 6,367 | 37,431.81 | 66,734.11 | Annual | 40 | 1 |
| | Port Wentworth | 7,933 | 43,718.00 | 66,522.00 | Annual | 40 | 1 |
| | Rincon | 9,935 | 25.99 | 25.99 | Annual | 40 | 1 |
| | Tyrone | 7,215 | 17.16 | 22.52 | Hourly | 40 | 1 |
| \mathbf{E} | Bloomingdale | 2,717 | 45,000.00 | 73,842.00 | Annual | 40 | 1 |
| | Lyons | 4,369 | 50,001.12 | 50,001.12 | Annual | 40 | 1 |
| | Manchester | 4,061 | 47,407.43 | 67,513.97 | Annual | 40 | 1 |
| | Reidsville | 2,613 | 25,000.00 | 36,000.00 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 40,913.00 | 50,148.00 | Annual | 40 | 1 |
| | Soperton | 2,986 | 375.00 | 375.00 | Annual | 40 | 1 |
| | Tallapoosa | 3,187 | 34,225.18 | 52,077.65 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 67,042.00 | 107,267.00 | Annual | 40 | 1 |
| F | Blue Ridge | 1,391 | 12.00 | 13.00 | Hourly | 40 | 1 |
| | Bowdon | 2,097 | 20.59 | 20.59 | Hourly | 40 | 1 |
| | Pearson | 2,083 | 1.00 | 1.00 | Annual | 40 | 1 |
| | Trion | 1,780 | 41,120.88 | 49,354.51 | Annual | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

| | Number | Minimum entr | y-level wage** | Maximun | Number of full-time | |
|---------------------------|-----------------------|-------------------------------|------------------------------|-------------------------------|--------------------------------|-------------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 2 | 23,098 | 24,294 | 34,382 | 36,421 | 14 |
| В | 6 | 30,136 | 45,802 | 48,436 | 73,258 | 23 |
| С | 14 | 25,747 | 47,476 | 38,612 | 59,460 | 72 |
| D | 7 | 22,564 | 29,120 | 32,784 | 56,637 | 24 |
| E | 7 | 24,500 | 34,482 | 33,864 | 56,888 | 13 |
| F | 2 | 11,752 | 21,424 | 27,820 | 30,763 | 6 |
| Н | 2 | 15,080 | 15,080 | 27,737 | 37,440 | 2 |
| Total/Avg **Figures calcu | 40 lated using annual | 21,839 salaries and annualize | 31,097 ed hourly wages, excl | 34,805 luding amounts reporte | 50,124 d as paid "Per Occur | 154 rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 10.53 | 15.55 | Hourly | 40 | 12 |
| | Smyrna | 56,664 | 11.68 | 17.51 | Hourly | 40 | 2 |
| В | Douglasville | 33,252 | 22.02 | 35.22 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 14.08 | 22.91 | Hourly | 40 | 1 |
| | Gainesville | 40,000 | 10.82 | 16.78 | Hourly | 40 | 3 |
| | Kennesaw | 33,627 | 12.00 | 18.00 | Hourly | 40 | 7 |
| | Peachtree City | 35,186 | 14.37 | 25.00 | Hourly | 40 | 8 |
| | Woodstock | 30,929 | 13.64 | 21.81 | Hourly | 40 | 3 |
| C | Acworth | 22,418 | 47,476.00 | 59,459.92 | Annual | 40 | 2 |
| | Calhoun | 16,445 | 12.06 | 16.07 | Hourly | 40 | 3 |
| | Covington | 13,977 | 12.27 | 20.46 | Hourly | 40 | 1 |
| | Dallas | 13,108 | 25,276.32 | 37,670.85 | Annual | 40 | 40 |
| | Douglas | 11,727 | 10.42 | 21.39 | Hourly | 40 | 3 |
| | Grovetown | 13,463 | 10.00 | 15.20 | Hourly | 40 | 5 |
| | Norcross | 16,787 | 13.69 | 22.43 | Hourly | 40 | 2 |
| | Perry | 16,200 | 12.36 | 19.18 | Hourly | 40 | 0 |
| | Pooler | 23,744 | 12.31 | 18.47 | Hourly | 40 | 3 |
| | Richmond Hill | 12,482 | 12.73 | 17.93 | Hourly | 40 | 3 |
| | Snellville | 19,738 | 10.47 | 19.04 | Hourly | 40 | 4 |
| | Sugar Hill | 22,197 | 25,625.00 | 29,120.00 | Annual | 40 | 3 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-----------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Union | 20,919 | 11.44 | 17.20 | Hourly | 40 | 1 |
| | Vidalia | 10,703 | 17,160.00 | 24,586.00 | Annual | 40 | 2 |
| D | Cedartown | 9,799 | 9.01 | 10.19 | Hourly | 40 | 2 |
| | Cumming | 6,225 | 25,864.95 | 56,636.90 | Annual | 40 | 7 |
| | Fitzgerald | 8,927 | 7.25 | 8.41 | Hourly | 40 | 3 |
| | Fort Oglethorpe | 9,839 | 10.50 | 13.60 | Hourly | 40 | 2 |
| | LaFayette | 7,159 | 10.15 | 17.47 | Hourly | 40 | 6 |
| | Port Wentworth | 7,933 | 12.59 | 19.15 | Hourly | 40 | 1 |
| | Rincon | 9,935 | 14.00 | 14.28 | Hourly | 40 | 3 |
| \mathbf{E} | Chattahoochee Hills C | 2,804 | 9.62 | 16.83 | Annual | 40 | 1 |
| | Hahira | 2,937 | 10.00 | 11.00 | Hourly | 40 | 2 |
| | Lyons | 4,369 | 11.00 | 11.00 | Hourly | 40 | 2 |
| | Manchester | 4,061 | 20,475.51 | 29,159.64 | Annual | 40 | 1 |
| | Ringgold | 4,378 | 34,481.52 | 43,405.38 | Annual | 40 | 1 |
| | Rockmart | 4,299 | 21,964.00 | 26,832.00 | Annual | 40 | 3 |
| | Tybee Island | 3,113 | 14.85 | 27.35 | Hourly | 40 | 3 |
| \mathbf{F} | Pearson | 2,083 | 1.00 | 11.96 | Hourly | 40 | 5 |
| | Trion | 1,780 | 10.30 | 14.79 | Hourly | 40 | 1 |
| H | Aldora | 105 | 7.25 | 18.00 | Hourly | 40 | 1 |
| | Fargo | 320 | 7.25 | 8.67 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------|---------------------|----------------------------|---------|---------|---------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| Α | 7 | 33,632 | 47,117 | 58,371 | 97,906 | 62 |
| В | 6 | 34,242 | 42,245 | 60,014 | 71,871 | 46 |
| С | 11 | 34,922 | 47,476 | 51,711 | 69,215 | 61 |
| D | 7 | 31,005 | 51,301 | 48,311 | 71,031 | 21 |
| E | 2 | 36,145 | 40,934 | 51,948 | 65,499 | 2 |
| F | 3 | 27,893 | 31,678 | 32,344 | 35,630 | 4 |
| Total/Avg | 36 | 32,973 | 43,459 | 50,450 | 68,525 | 196 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 11.83 | 17.47 | Hourly | 40 | 5 |
| | Brookhaven | 52,444 | 18.24 | 29.19 | Hourly | 40 | 3 |
| | Johns Creek City | 83,873 | 47,117.22 | 63,107.73 | Annual | 40 | 1 |
| | Marietta | 60,941 | 24,613.00 | 55,183.00 | Annual | 40 | 2 |
| | Roswell | 94,598 | 38,563.20 | 97,905.60 | Annual | 40 | 40 |
| | Savannah | 146,763 | 14.23 | 22.05 | Hourly | 40 | 10 |
| | Smyrna | 56,664 | 15.86 | 23.79 | Hourly | 40 | 1 |
| В | Carrollton | 26,562 | 19,196.68 | 71,870.50 | Annual | 40 | 39 |
| | Douglasville | 33,252 | 18.48 | 29.58 | Hourly | 40 | 1 |
| | Duluth | 29,331 | 41,239.00 | 63,864.00 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 33,009.60 | 51,812.80 | Annual | 40 | 1 |
| | Peachtree City | 35,186 | 20.31 | 30.46 | Hourly | 40 | 3 |
| | Woodstock | 30,929 | 15.06 | 22.91 | Hourly | 40 | 1 |
| \mathbf{C} | Acworth | 22,418 | 47,476.00 | 63,705.20 | Annual | 40 | 7 |
| | Buford | 14,356 | 15.00 | 25.00 | Hourly | 40 | 1 |
| | Calhoun | 16,445 | 15.52 | 15.52 | Hourly | 40 | 1 |
| | Cartersville | 20,753 | 45,487.00 | 69,215.00 | Annual | 40 | 1 |
| | Dallas | 13,108 | 29,470.00 | 43,920.95 | Annual | 40 | 40 |
| | Douglas | 11,727 | 11.50 | 27.38 | Hourly | 40 | 5 |
| | Perry | 16,200 | 15.82 | 25.77 | Hourly | 40 | 0 |
| | Richmond Hill | 12,482 | 17.99 | 25.33 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 13.70 | 25.24 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

^{98 •} DCA - 2017 Municipal Government Wage and Salary Survey

◆ Recreation Specialist

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Sugar Hill | 22,197 | 41,225.00 | 42,850.00 | Annual | 40 | 2 |
| | Vidalia | 10,703 | 34,258.00 | 49,109.00 | Annual | 40 | 2 |
| D | Barnesville | 6,696 | 51,301.00 | 71,031.00 | Annual | 40 | 1 |
| | Cedartown | 9,799 | 11.58 | 13.01 | Hourly | 40 | 1 |
| | Cumming | 6,225 | 27,974.50 | 61,016.52 | Annual | 40 | 12 |
| | Fitzgerald | 8,927 | 7.25 | 12.48 | Hourly | 40 | 3 |
| | Garden City | 8,900 | 16.55 | 28.73 | Hourly | 40 | 2 |
| | LaFayette | 7,159 | 16.97 | 23.76 | Hourly | 40 | 1 |
| | Port Wentworth | 7,933 | 13.88 | 21.12 | Hourly | 40 | 1 |
| E | Rockmart | 4,299 | 31,356.00 | 38,396.00 | Annual | 40 | 1 |
| | Tybee Island | 3,113 | 19.68 | 31.49 | Hourly | 40 | 1 |
| F | Bowdon | 2,097 | 12.50 | 15.02 | Hourly | 40 | 2 |
| | Lavonia | 2,167 | 12.50 | 14.50 | Hourly | 40 | 1 |
| | Trion | 1,780 | 15.23 | 17.13 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

| | Number | Minimum entry | Minimum entry-level wage** | | Maximum wage** | | |
|-----------|-----------|---------------|----------------------------|---------|----------------|------------------------|--|
| Group | reporting | Average | Highest | Average | Highest | full-time employees | |
| Α | 8 | 31,895 | 37,378 | 51,967 | 72,770 | 94 | |
| В | 3 | 27,491 | 31,408 | 41,420 | 47,112 | 6 | |
| С | 14 | 28,101 | 40,173 | 42,254 | 56,086 | 41 | |
| D | 6 | 23,084 | 37,351 | 35,594 | 59,762 | 10 | |
| E | 9 | 26,286 | 35,377 | 30,825 | 48,553 | 9 | |
| F | 2 | 23,358 | 26,520 | 33,998 | 38,085 | 3 | |
| Total/Avg | 42 | 26,703 | 34,701 | 39,343 | 53,728 | 163 | |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 13.22 | 19.53 | Hourly | 40 | 3 |
| | Alpharetta | 65,338 | 31,500.00 | 72,770.00 | Annual | 37 | 8 |
| | Brookhaven | 52,444 | 16.81 | 26.90 | Hourly | 40 | 2 |
| | Johns Creek City | 83,873 | 17.97 | 26.95 | Hourly | 40 | 3 |
| | Roswell | 94,598 | 14.72 | 23.54 | Hourly | 40 | 25 |
| | Savannah | 146,763 | 15.05 | 23.33 | Hourly | 40 | 48 |
| | Smyrna | 56,664 | 16.56 | 24.84 | Hourly | 40 | 1 |
| | Valdosta | 56,474 | 27,450.00 | 41,175.00 | Annual | 40 | 4 |
| В | Gainesville | 40,000 | 11.37 | 17.63 | Hourly | 40 | 3 |
| | LaGrange | 30,771 | 27,414.00 | 40,477.00 | Annual | 40 | 1 |
| | Peachtree City | 35,186 | 15.10 | 22.65 | Hourly | 40 | 2 |
| \mathbf{C} | Americus | 15,854 | 21,924.00 | 30,693.00 | Annual | 40 | 2 |
| | Brunswick | 16,346 | 36,184.55 | 56,086.05 | Annual | 40 | 1 |
| | Calhoun | 16,445 | 10.50 | 17.12 | Hourly | 40 | 3 |
| | Covington | 13,977 | 14.90 | 22.54 | Hourly | 40 | 3 |
| | Douglas | 11,727 | 12.70 | 19.38 | Hourly | 40 | 9 |
| | Dublin | 16,104 | 13.02 | 16.62 | Hourly | 40 | 3 |
| | Griffin | 22,928 | 11.21 | 18.56 | Hourly | 40 | 8 |
| | Holly Springs | 11,281 | 14.64 | 24.25 | Hourly | 40 | 1 |
| | Lilburn | 12,675 | 19.31 | 24.74 | Hourly | 40 | 1 |
| | Perry | 16,200 | 12.93 | 22.21 | Hourly | 40 | 0 |
| | Richmond Hill | 12,482 | 18.24 | 25.44 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Snellville | 19,738 | 12.72 | 23.14 | Hourly | 40 | 5 |
| | St. Marys | 18,088 | 10.97 | 13.53 | Hourly | 40 | 2 |
| | Vidalia | 10,703 | 20,925.00 | 31,512.00 | Annual | 40 | 2 |
| D | Camilla | 5,170 | 10.44 | 15.04 | Hourly | 40 | 1 |
| | Eastman | 5,157 | 16,000.00 | 18,000.00 | Annual | 40 | 1 |
| | Eatonton | 6,555 | 10.00 | 17.50 | Hourly | 40 | 1 |
| | Folkston | 4,788 | 10.00 | 16.00 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,839 | 10.50 | 16.75 | Hourly | 40 | 4 |
| | Garden City | 8,900 | 37,351.00 | 59,762.00 | Annual | 40 | 2 |
| \mathbf{E} | Alma | 3,556 | 22,880.00 | 22,880.00 | Annual | 40 | 1 |
| | Bloomingdale | 2,717 | 10.71 | 17.57 | Hourly | 40 | 1 |
| | Dawson | 4,291 | 14.62 | 14.62 | Annual | 40 | 1 |
| | Donalsonville | 2,637 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Elberton | 4,420 | 35,377.00 | 48,553.00 | Annual | 40 | 1 |
| | Gray | 3,268 | 35,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Lyons | 4,369 | 9.50 | 9.50 | Hourly | 40 | 1 |
| | Manchester | 4,061 | 21,511.80 | 30,635.85 | Annual | 40 | 1 |
| | Quitman City | 3,888 | 10.73 | 12.79 | Hourly | 40 | 1 |
| \mathbf{F} | Claxton | 2,297 | 9.71 | 18.31 | Hourly | 40 | 1 |
| | Union Point | 1,746 | 12.75 | 14.38 | Hourly | 40 | 2 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

| | Number | Minimum entry-level wage** | | Maximum | Number of full-time | |
|------------------|--------------------|----------------------------|----------------------|-----------------------|----------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| В | 3 | 41,553 | 48,240 | 55,739 | 64,085 | 3 |
| С | 3 | 34,632 | 38,022 | 49,738 | 58,505 | 3 |
| D | 2 | 27,776 | 37,351 | 44,441 | 59,762 | 2 |
| E | 3 | 25,794 | 31,935 | 30,309 | 45,479 | 3 |
| F | 3 | 20,701 | 29,474 | 21,291 | 31,242 | 3 |
| Total/Avg | 14 | 30,091 | 37,004 | 40,303 | 51,814 | 14 |
| **Figures calcul | lated using annual | salaries and annualize | d hourly wages, excl | uding amounts reporte | d as paid "Per Occur | rance". |

Population Group Data

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| В | Carrollton | 26,562 | 48,240.14 | 48,240.14 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 34,299.20 | 54,891.20 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 20.25 | 30.81 | Hourly | 40 | 1 |
| C | Pooler | 23,744 | 18.28 | 27.41 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 32,177.00 | 58,505.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 16.20 | 16.20 | Hourly | 40 | 1 |
| D | Eatonton | 6,555 | 18,200.00 | 29,120.00 | Annual | 40 | 1 |
| | Garden City | 8,900 | 37,351.00 | 59,762.00 | Annual | 40 | 1 |
| \mathbf{E} | Ashburn | 3,737 | 11.00 | 11.00 | Hourly | 32 | 1 |
| | Grantville | 3,202 | 13.05 | 13.05 | Hourly | 40 | 1 |
| | Manchester | 4,061 | 31,934.84 | 45,479.09 | Annual | 40 | 1 |
| \mathbf{F} | Bowdon | 2,097 | 14.17 | 15.02 | Hourly | 40 | 1 |
| | Ray City | 1,053 | 9.45 | 9.45 | Hourly | 30 | 1 |
| | Willacoochee | 1,370 | 10.75 | 10.75 | Hourly | 32 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximun | Number of full-time | |
|-----------------|---------------------|----------------------------|----------------------|-----------------------|----------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| С | 2 | 22,797 | 23,192 | 28,600 | 34,798 | 1 |
| D | 1 | 24,835 | 24,835 | 39,749 | 39,749 | 1 |
| E | 1 | 20,072 | 20,072 | 20,072 | 20,072 | 1 |
| Total/Avg | 4 | 22,568 | 22,700 | 29,474 | 31,540 | 3 |
| **Figures calcu | lated using annual | salaries and annualize | d hourly wages, excl | uding amounts reporte | d as paid "Per Occur | rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| C | Calhoun | 16,445 | 10.77 | 10.77 | Hourly | 40 | 1 |
| | Pooler | 23,744 | 11.15 | 16.73 | Hourly | 40 | 0 |
| D | Garden City | 8,900 | 11.94 | 19.11 | Hourly | 40 | 1 |
| \mathbf{E} | Grantville | 3,202 | 9.65 | 9.65 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximun | Number of full-time | |
|------------------|---------------------|----------------------------|-----------------------|-----------------------|----------------------|-----------|
| Group | | Average | Highest | Average | Highest | employees |
| В | 1 | 30,640 | 30,640 | 35,533 | 35,533 | 3 |
| С | 3 | 32,653 | 37,440 | 44,814 | 49,920 | 5 |
| E | 3 | 33,294 | 43,576 | 40,089 | 46,530 | 3 |
| Total/Avg | 7 | 32,196 | 37,219 | 40,145 | 43,994 | 11 |
| **Figures calcul | lated using annual | salaries and annualize | ed hourly wages, excl | uding amounts reporte | d as paid "Per Occur | rance". |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| В | Hinesville | 33,577 | 30,640.00 | 35,533.00 | Annual | 40 | 3 |
| C | Americus | 15,854 | 26,053.00 | 36,474.00 | Annual | 40 | 1 |
| | Buford | 14,356 | 18.00 | 24.00 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 16.57 | 23.10 | Hourly | 40 | 3 |
| E | Adairsville | 4,816 | 15.07 | 22.37 | Hourly | 40 | 1 |
| | Blakely | 4,702 | 12.00 | 14.50 | Hourly | 40 | 1 |
| | Jasper | 3,819 | 20.95 | 20.95 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

| | Number reporting | Minimum entry-level wage** | | Maximur | Number of full-time | | | | | |
|---|---------------------|----------------------------|---------|---------|---------------------|-----------|--|--|--|--|
| Group | | Average | Highest | Average | Highest | employees | | | | |
| Α | 1 | 61,194 | 61,194 | 97,906 | 97,906 | 1 | | | | |
| Total/Avg | 1 | 61,194 | 61,194 | 97,906 | 97,906 | 1 | | | | |
| **Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance". | | | | | | | | | | |

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Roswell | 94,598 | 61,193.60 | 97,905.60 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

| | Number | Minimum entry-level wage** | | Maximum | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 1 | 27,498 | 27,498 | 40,622 | 40,622 | 21 |
| В | 2 | 26,156 | 28,662 | 40,331 | 43,992 | 38 |
| С | 1 | 19,859 | 19,859 | 27,803 | 27,803 | 3 |
| E | 1 | 22,755 | 22,755 | 22,755 | 22,755 | 1 |
| Total/Avg | 5 | 24,067 | 24,694 | 32,878 | 33,793 | 63 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|---------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 13.22 | 19.53 | Hourly | 40 | 21 |
| В | Gainesville | 40,000 | 11.37 | 17.63 | Hourly | 40 | 9 |
| | Rome | 36,407 | 13.78 | 21.15 | Hourly | 40 | 29 |
| C | Americus | 15,854 | 19,859.00 | 27,803.00 | Annual | 40 | 3 |
| ${f E}$ | Social Circle | 4,452 | 10.94 | 10.94 | Hourly | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| В | 4 | 45,333 | 60,000 | 68,160 | 90,000 | 4 |
| С | 7 | 45,904 | 59,213 | 67,831 | 97,027 | 7 |
| D | 1 | 2,208 | 2,208 | 2,208 | 2,208 | 1 |
| E | 1 | 37,600 | 37,600 | 37,600 | 37,600 | 1 |
| F | 1 | 21,840 | 21,840 | 30,160 | 30,160 | 1 |
| Total/Avg | 14 | 30,577 | 36,172 | 41,192 | 51,399 | 14 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| В | Carrollton | 26,562 | 35,771.37 | 49,115.41 | Annual | 40 | 1 |
| | Gainesville | 40,000 | 41,766.40 | 66,851.20 | Annual | 40 | 1 |
| | Rome | 36,407 | 60,000.00 | 90,000.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 43,792.37 | 66,671.92 | Annual | 40 | 1 |
| \mathbf{C} | Americus | 15,854 | 48,129.00 | 67,381.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 31,467.02 | 44,277.26 | Annual | 40 | 1 |
| | Decatur | 22,813 | 24.27 | 34.79 | Hourly | 40 | 1 |
| | Kingsland | 16,720 | 29,498.00 | 44,573.00 | Annual | 40 | 1 |
| | Norcross | 16,787 | 59,213.00 | 97,027.00 | Annual | 40 | 1 |
| | Richmond Hill | 12,482 | 50,314.07 | 70,861.20 | Annual | 30 | 1 |
| | Thomasville | 18,826 | 52,224.00 | 78,336.00 | Annual | 40 | 1 |
| D | Fitzgerald | 8,927 | 2,208.09 | 2,208.09 | Annual | 40 | 1 |
| E | Chickamauga | 3,101 | 37,600.00 | 37,600.00 | Annual | 40 | 1 |
| F | Lavonia | 2,167 | 10.50 | 14.50 | Hourly | 40 | 1 |
| | | | | | | | |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

| | Number | Minimum entry-level wage** | | Maximum | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| В | 2 | 28,163 | 36,317 | 43,888 | 55,266 | 2 |
| С | 5 | 29,945 | 44,187 | 45,314 | 72,404 | 5 |
| Н | 1 | 12,480 | 12,480 | 15,600 | 15,600 | 1 |
| Total/Avg | 8 | 23,530 | 30,995 | 34,934 | 47,757 | 8 |

^{**}Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| В | Rome | 36,407 | 9.62 | 15.63 | Hourly | 40 | 1 |
| | Woodstock | 30,929 | 17.46 | 26.57 | Hourly | 40 | 1 |
| C | Americus | 15,854 | 29,150.00 | 40,810.00 | Annual | 40 | 1 |
| | Conyers | 15,919 | 25,888.00 | 40,160.78 | Annual | 40 | 1 |
| | Kingsland | 16,720 | 11.23 | 16.40 | Hourly | 40 | 1 |
| | Norcross | 16,787 | 44,187.00 | 72,404.00 | Annual | 40 | 1 |
| | Thomasville | 18,826 | 13.05 | 18.79 | Hourly | 40 | 1 |
| H | Sky Valley | 269 | 8.00 | 10.00 | Hourly | 30 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

| | Number | Minimum entry-level wage** | | Maximur | Number of full-time | |
|-----------|-----------|----------------------------|---------|---------|---------------------|-----------|
| Group | reporting | Average | Highest | Average | Highest | employees |
| Α | 5 | 45,887 | 61,588 | 74,838 | 100,140 | 5 |
| В | 3 | 53,743 | 71,417 | 80,942 | 107,125 | 3 |
| С | 8 | 45,160 | 58,228 | 67,275 | 88,600 | 8 |
| D | 5 | 50,267 | 87,175 | 66,604 | 87,175 | 5 |
| E | 3 | 46,952 | 55,000 | 52,399 | 57,198 | 3 |
| F | 1 | 32,000 | 32,000 | 43,000 | 43,000 | 1 |
| Total/Avg | 25 | 45,668 | 60,901 | 64,176 | 80,540 | 25 |

 $^{**}Figures \ calculated \ using \ annual \ salaries \ and \ annualized \ hourly \ wages, \ excluding \ amounts \ reported \ as \ paid \ "Per \ Occurance".$

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| A | Albany | 73,801 | 14.81 | 21.88 | Hourly | 40 | 1 |
| | Alpharetta | 65,338 | 53,550.00 | 100,140.00 | Annual | 40 | 1 |
| | Marietta | 60,941 | 46,574.00 | 77,705.00 | Annual | 40 | 1 |
| | Savannah | 146,763 | 61,588.00 | 95,461.00 | Annual | 40 | 1 |
| | Valdosta | 56,474 | 36,917.00 | 55,376.00 | Annual | 40 | 1 |
| В | Canton | 26,340 | 46,019.67 | 69,029.51 | Annual | 40 | 1 |
| | Kennesaw | 33,627 | 71,417.00 | 107,125.00 | Annual | 40 | 1 |
| | Woodstock | 30,929 | 43,792.37 | 66,671.92 | Annual | 40 | 1 |
| C | Cartersville | 20,753 | 58,228.00 | 88,600.00 | Annual | 40 | 1 |
| | Fayetteville | 17,519 | 45,499.00 | 75,287.00 | Annual | 40 | 1 |
| | Pooler | 23,744 | 48,659.67 | 72,989.51 | Annual | 40 | 1 |
| | Powder Springs | 14,956 | 20.80 | 31.35 | Hourly | 40 | 1 |
| | Richmond Hill | 12,482 | 20.86 | 29.38 | Hourly | 40 | 1 |
| | Snellville | 19,738 | 35,476.00 | 64,502.00 | Annual | 40 | 1 |
| | St. Marys | 18,088 | 18.89 | 18.89 | Hourly | 40 | 1 |
| | Thomasville | 18,826 | 47,476.00 | 71,214.00 | Annual | 40 | 1 |
| D | Byron | 5,133 | 50,148.80 | 83,699.20 | Annual | 40 | 1 |
| | Camilla | 5,170 | 41,981.00 | 60,453.00 | Annual | 40 | 1 |
| | Cumming | 6,225 | 87,174.54 | 87,174.54 | Annual | 40 | 1 |
| | Morrow | 7,276 | 21.63 | 28.85 | Hourly | 40 | 1 |
| | Sylvester | 6,064 | 27,040.00 | 41,683.20 | Annual | 40 | 1 |
| E | Chickamauga | 3,101 | 55,000.00 | 55,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

| Group | Jurisdiction | 2016 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Elberton | 4,420 | 40,856.00 | 57,198.00 | Annual | 40 | 1 |
| | Springfield | 4,027 | 45,000.00 | 45,000.00 | Annual | 40 | 1 |
| \mathbf{F} | Blue Ridge | 1,391 | 12.50 | | Hourly | 30 | 0 |
| | Clarkesville | 1,770 | 32,000.00 | 43,000.00 | Annual | 40 | 1 |

^{*} Blank No. of Employees likely indicates position vacancy at time of reporting.