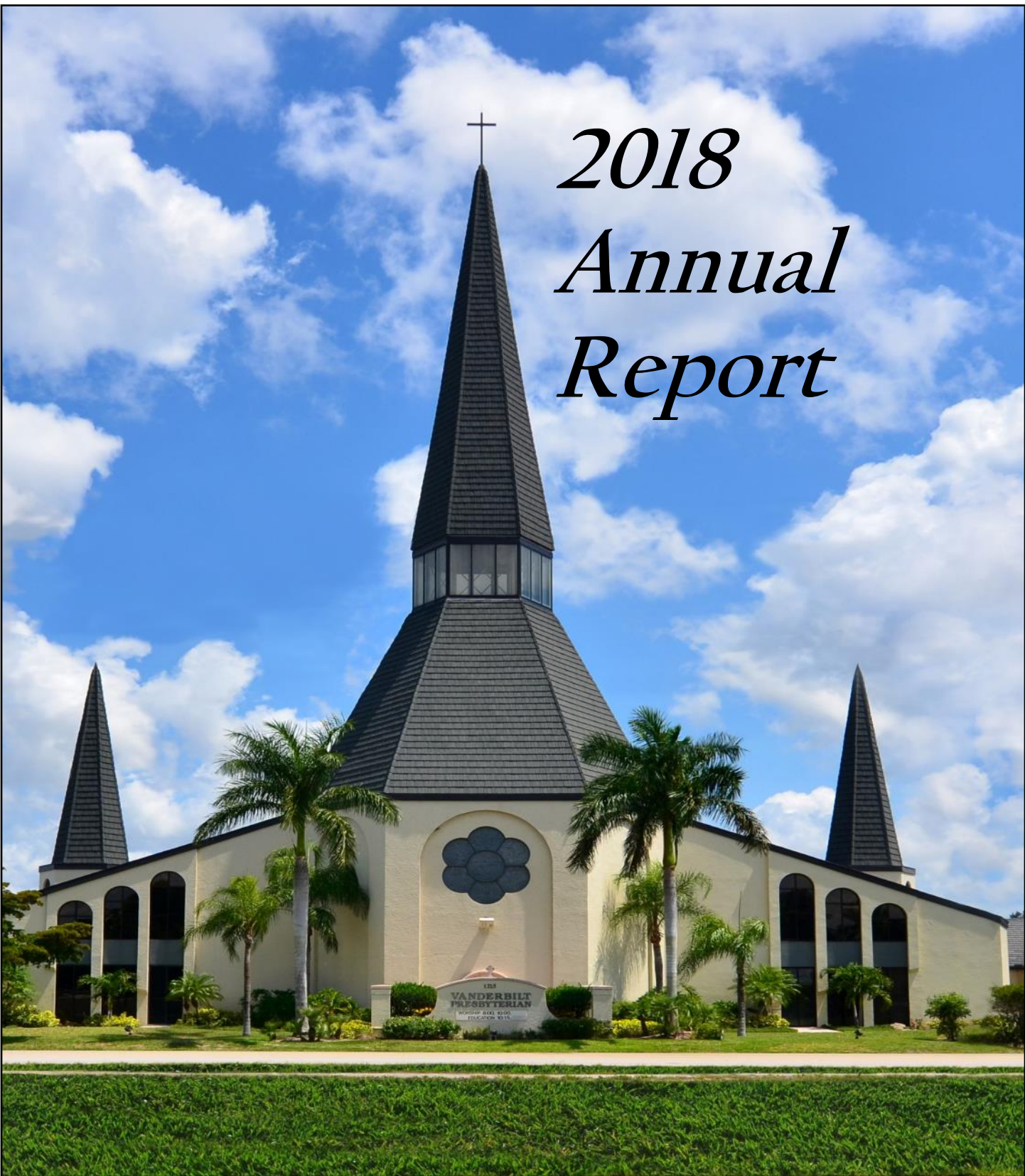


*2018
Annual
Report*



 **Vanderbilt**
PRESBYTERIAN CHURCH



PASTORAL & ADMINISTRATIVE STAFF

The Rev. Rob J. Marrow, Pastor/Head of Staff
 Jim Cochran, Director of Music
 Michele Byrd-Gerlach, Music Secretary
 Amanda Rowe, Director of Student Ministries
 David R. Dehnart, Business Administrator
 Ruth Wade, Finance Manager
 Barbara Bonavita, Exec. Assistant/ Facility Scheduler
 Jo Miles, Membership Secretary
 Lisa Lloyd, Communications/Financial Assistant
 Joyce Geary, Parish Nurse
 Norman Barillas, Head Custodian
 Cesar Guzman, Asst. Custodian
 Jackie Elmer, Vanderbilt Learning Center, Director



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To Proclaim ~ To Glorify ~ To Equip ~ To Serve

Our Vision (who we are called by God to be)
 Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit **to be a Christ-like presence in the world:**
 A congregation
 So **grounded in scripture** and **sustained by prayer,**
 So **committed to spiritual growth** and **faithful discipleship,**
 So **inviting, welcoming and inclusive,**
 So **nurturing and healing,**
 So **mission-minded,**
 So **vibrant, energetic and open to opportunities to share the Gospel**
 That **lives are transformed by the love of Christ.**

Our Mission (what we are called by God to do)
 Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit **to live like Christ in a broken world:**
 To proclaim the gospel.
 To glorify God in worship and in deed.
 To equip our congregation for ministry.
 To serve others in Christ’s name.

*Vanderbilt Presbyterian Church is a member of the
 Peace River Presbytery,
 the Synod of South Atlantic,
 and the Presbyterian Church (USA).*



A WORD FROM OUR PASTOR - The Rev. Robert J. Marrow

Dear Friends in Christ,

I find it rather humorous that my task is to write an introduction to the annual report for a congregation where I have been on staff for only a few months. What follows is my humble effort. It is truly an honor and a privilege to serve as pastor of the Vanderbilt Presbyterian Church. The entire community has welcomed the Marrow family with open arms, and we truly appreciate your efforts.

It has been a couple of years since there has been an “installed pastor” at Vanderbilt. Lo and behold, even in the absence of an installed pastor, the mission and ministry of Vanderbilt Presbyterian Church did not come to an end. In fact, the ministry has continued. Is that a surprise? Absolutely not! Lesson to be learned: Ministry is not dependent upon the clergy. Each individual is called to love and serve the Lord. During the interim period, many of you rose to the occasion. You did what was necessary to keep the church moving forward. I applaud your efforts. For me, ministry is about team work. Each one of us must generously contribute our efforts if we, as a church, are to be effective in serving Christ. Our collective ministry and mission as a congregation displays to the world that we worship Jesus Christ.

The pages that follow tell only a small portion of the story that has unfolded over the previous year. While much of this document is focused on the past, I want for you to read it with an eye on the future. God has been at work in our midst over the past year. Let’s not be content to rest on our laurels. We must continue to ask the question – “Who is God calling us to be at this time and in this place, and what is God calling us to accomplish?” How is God calling you to be involved in the ministry of this congregation over the coming year? We need to be a people of vision – seeking God’s will and putting into action what God reveals to us.

One of the principles that I utilize in my ministry is to bless what exists and add what is needed. Vanderbilt Presbyterian Church has many exciting and useful ministries that are meeting the needs of our church family and our larger community. That’s great! It’s my hope that we will identify new and exciting ways of bringing the gospel message to our community while strengthening our existing ministries. I believe that we should always seek ways to improve whatever it is that we are doing. God demands for us to give our very best in all that we do.

In the coming year, I pray that we do our very best at giving glory, honor, and praise to the Lord our God. I hope that you and I, together, can bless what exists and add what is needed so that Vanderbilt will become the church that God wants for us to become.

I would like to thank the Session, its committees, the Endowment Committee, the Transition Team, the Board of Deacons, and any group that I may be missing for the leadership that they have provided over the interim period. I also want to express my thanks to the staff of the church. Each staff member has gone over and above the call of duty to ensure that the mission and ministry of the Vanderbilt Presbyterian Church moved forward during 2018. They have been invaluable to me during my first few months as pastor. Their dedication and commitment to serving Christ through their unique giftedness needs to be recognized. I would also like to thank each of you for being an active part of the Body of Christ. Ministry requires all of us! God calls each of us to serve as we are able. I look forward to serving Christ with you in 2019! May you feel God’s presence in your life, and share that joy with those around you each day!

In Christ,

Pastor Rob





A WORD FROM OUR DIRECTOR OF MUSIC - Dr. Jim Cochran



2018 was definitely a banner year for the music department at VPC! Our new, spectacular Lively-Fulcher pipe organ was heard for the first time in October of 2017, and the celebrations continued all year long! Our official dedication recital was played by David Higgs in January 2018 to a standing room only

house, with overflow seating in the choir loft! David mesmerized with his brilliant technique as he played several of the most challenging pieces in the concert repertoire. Next, we were treated to an evening of organ music by the iconic concert organist Fred Swann, who, for decades, was the organist at the Crystal Cathedral in California, and before that, served the historic Riverside Church in Manhattan. This was a bittersweet occasion, because it was the last public appearance Fred will make in his brilliant concert career. In March, we continued the celebration with a concert by our own Chancel Choir, our composer/timpanist in residence, Stanley Leonard, and a nine piece brass ensemble in a performance of John Rutter's Gloria! In April, three fine young organists who won the Cochran Prize in Organ Playing at the Eastman School of Music put the organ through its paces and wowed us with their technique!

The goal of the music department at Vanderbilt Presbyterian Church is to glorify God through carefully prepared musical presentations both within the services of worship and in our concert series.

We became the west coast Florida home of two internationally recognized musical organizations in 2018. Seraphic Fire, the Grammy-nominated professional choir based in Miami, FL and the Naples Grand Piano Society both selected our acoustically superb sanctuary for their performance venue in Naples. The Grand Piano Society purchased an Imperial Fazioli Grand Piano (10 feet, 2 inches) for their series, and we are the happy recipients of their

purchase. In exchange for using our sanctuary for concerts and masterclasses, WE are allowed to use this magnificent piano, of which there are only SEVEN in public institutions in America, for any and all of our piano needs. We are so fortunate.

The Alleluia Choir is flourishing, as is the Vanderbilt Learning Center choir. Both presented programs

at Christmas and in the Spring. Our Summer Music Camps were a big hit in June, with 30 participating in one camp and 90 in another. The church was ringing with music.

Both the Carillon Ringers and Campanile Hand Bell Choir work hard each month to provide special music for our church services, under the direction of Stanley Leonard. We are so grateful for the time and talent they so freely give to our church.



WORSHIP, MUSIC & LITURGICAL ARTS COMMITTEE

The Worship, Music and Liturgical Arts Committee (WMLA) is dedicated to ensuring all who worship at Vanderbilt Presbyterian Church have a positive experience.

That positive worship experience continued in our beautiful sanctuary enhanced by our Lively-Fulcher pipe organ and the arrival of our new pastor, Rev. Rob Marrow.

Worship services in 2018 included a Thanksgiving Eve Service and our three Christmas Eve Services glorifying God. The early service included children participating in the Nativity Story and two candlelight services.

Choral music at Vanderbilt Presbyterian Church remained an integral part of worship.

Assisting in worship were the Chancel Choir, Alleluia Choir and Handbell Choir.

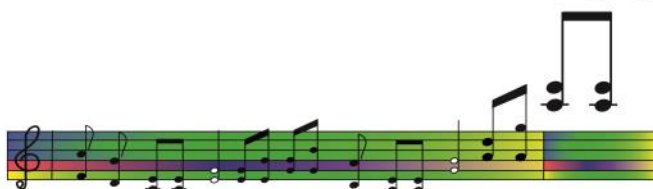
Our music community involvement was evident in 2018 with our VPC Concert Series, VPC Summer Music Camp, Collier County Public School Summer Music Program

and VPC Learning Center Choir (ages 2-5).

Seraphic Fire and Grand Piano Series have chosen VPC as their concert "home" for 2018-2019, giving VPC another opportunity to become involved in the community.

The Vandereaders continued to be an important part of VPC. They contributed to the life of our church through Liturgical Arts and reached out to our community with their performances.

Members of the committee are: Rev. Rob Marrow, Dr. James Cochran, Claudia Polzin, Andrea Daggett, Loren Dawley, Steve Kutler, Robert Martin, Nancy Miller, Judy Peabody, Tom Sletto and Sue Van Fossen.





REPORT FROM THE CLERK OF SESSION - Richard A. Hilton

We started the year with an Interim Pastor, Rev. Dr. Will Browne and a newly elected Pastor Nominating Committee (PNC) that began its work in January. With Rev. Browne's steady guidance, your Session completed the tasks set before us by the Rev. Bob Sheldon as we completed our preparation to receive our new, as yet unnamed, permanent pastor. Then, in July, we received word from our PNC that they were completing their work and would soon have a candidate to be our new pastor. Your Session called for a Congregational Meeting to be held on August 26 for the purpose of meeting, hearing, and voting on our candidate, Rev. Robert J. Marrow. The day had finally arrived and the congregation unanimously approved and embraced Rev. Marrow as our new pastor. Very shortly thereafter, on October 1, Rev. Marrow arrived and began his ministry among us. Rev. Marrow and his wife, Beth, have been well received by the congregation as demonstrated by the Session receiving 18 new members in November. Your Session had twelve Stated and five Called meetings along with four congregational meetings. Our membership stabilized this past year with a net loss of 27 members to end with 544 active and 114 affiliate members. As always, I would like to thank our entire office for the continued professional support they have given me this past year. Our membership records continued to be accurately maintained by Jo Miles.

In September, our record books were examined by the Peace River Presbytery and found to be in good order. It has been a privilege to serve as your Clerk this past year as we completed the final hurdle and welcomed Rev. Rob Marrow to be our new pastor.

List of Session members

CLASS - 2018

(term ended on 5/31/18)

Mary Lynn Myers
 Don Neer
 Jill Peterson
 Twila Rowe
 Dennis Smith
 Dan Westerlund

CLASS - 2020

(term ends 5/31/20)

Carol Schwiers
 David Baines
 Kay Beernink
 Steve Kutler
 Wayne Peters
 Laura Piipponen

CLASS - 2019

(term ends on 5/31/19)

Debbie Dawley
 Doug Dunn
 Terry Mountford
 Pete Rodino
 Patricia Shields
 Mary Thompson

CLASS - 2021

(term ends 5/31/21)

Finley Lee
 Gerald Lefebvre
 Carolyn Magarro
 Judy Peabody
 April Royan
 Mike Smith



THE BOARD OF DEACONS - Lynn Greenblatt, Moderator

The Office of Deacon, as set forth in Scripture, is for those who serve others with humility and in Christ's name (*Acts 20:19, Romans 15:25*). It is the privilege of the Board of Deacons to serve others in Christ's name by fulfilling the specific Ministries of the Board of Deacons and by assuming the duties as may be delegated from time to time by the Session. The specific Ministries are: Angel Tree, Assisted Living Visitation, Bereavement Receptions, Blood Drives, Communion Preparation, Communion Serving, Feed 5000, Service of Home Communion, Hospital Visitations, Sunday Letters of Joys and Concerns and Sunday Flower Delivery. Thanks to a presentation to Deacons by the Rev. Michael Harper, Chaplain at NCH downtown, Deacons have the proper credentials to make hospital visits and this prepares us for our responsibilities of Congregational Care. Deacons are on-call daily to make hospital visits to church members and friends who are hospitalized. Some of the work done by the Deacons this year can be measured by number: 160 children received gifts through the Christmas Angel Tree Program; 123 visits were made to members in Assisted Living;

Our mission at VPC is to provide "The Ministry of Compassion and Service"

4 Bereavement Receptions were served, following memorial services; 4 Blood Drives were held, yielding 100 pints of blood, which is the equivalent of saving 300 lives (1 pint of blood saves 3 lives); and more than 200 Hospital Visits were made. Some work done by Deacons is more difficult to measure and maybe only appreciated by those whose lives are touched. Communion Preparation and planning is done by Deacons and every Sunday. Letters of Joy or Concern are signed and Flower Delivery is done. We look forward to continuing working with Pastor Rob, in positively and actively serving others in Christ's name.

Class of 2019: Lynn Greenblatt (*Moderator*), Caroline Halliwell, Susie Hilton (*Secretary/ Communications*), Susan Lefebvre, Jim Muir, Nancy Myers, Ron Sieling.

Class of 2020: Cherie Baines, Nancy Guthy, Timothy Hall (*Vice-Moderator*), Peter Schwiers, Chuck Lewis, Steve Schock, Suzanne Zelinka.

Class of 2021: Sterling Desorcy, Larissa Gibson, Jean Lee, Jonas Rockhold (*Treasurer*), Todd Truax, Marie Walton.

Youth Deacon: Zach Woodring



THE BOARD OF DEACONS - Communion Servers

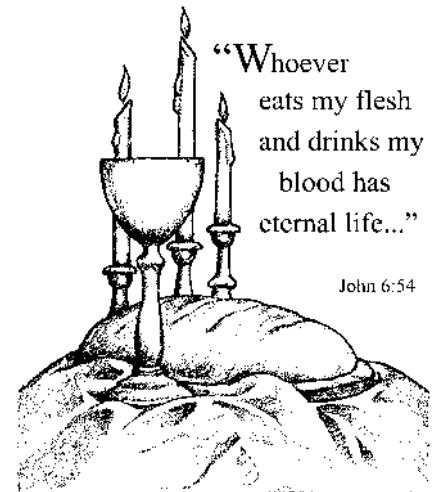
The purpose of the Communion Servers team is to provide the Lord's Supper, bread and grape juice, to the church body on the first Sunday of each month as well as other designated days. Communion is served on the first Sunday of each month and also on Ash Wednesday, and Maundy Thursday. Sixty-four Elders and Deacons volunteered to serve Communion at Vanderbilt Presbyterian Church in 2018.

The Communion outreach program, begun in 2015, providing the Lord's Supper to those unable to attend church continued to flourish in 2018. Each Communion Sunday pairs of volunteers traveled to nursing homes, hospitals and private homes to provide Communion and pray with fellow Christians.

A Communion serving signup sheet was provided at the Elders and Deacons monthly meetings and has proven to be very effective in acquiring volunteers to serve.

Cherie Baines has been in charge of organizing the Communion Server Roster for the past seven years and VPC continues to appreciate her efforts. We are truly blessed to have so many parishioners who faithfully step forward to serve in His Name.

2018 Communion Servers: Cherie & David Baines, Steve Blad, Gene Blanchard, Babs Brock, Karen Chappler, Debbie Dawley, Sterling Desorcy, Max Gould, Nancy Guthy, Tim Hall, Caroline Halliwell, Bill & Mary Koppelkam, Gerald & Susan Lefebvre, Kathryn Leaming, Jean Lee, Chuck Lewis, Jane Little, Amy Manley, George Morton, Bruce & Christine Muddell, Jim & Sally Muir, Mary Lynn Myers, Nancy Myers, Geri Payne, Jill Peterson, Laura Pipponen, John & Jo Rist, Jonas Rockhold, Pete Rodino, Pat Rose, Twila Rowe, Ernie Sartorius, Warren Schneider, Karen Schulz, Carol & Pete Schwiers, Ron Seiling, Patty Shields, Clark Smith, Vicky Spaulding, Betty & Ron Taylor, Bill & Sue Van Fossen, Marie Walton, Sally Watts, Wayne Peters, Zack Woodring, Suzanne Zelinka.



BUILDING & GROUNDS TEAM

The Building and Grounds Team oversees the maintenance and care of the church facilities, grounds, Piper House and the church vehicle. The team makes every effort to remain within the annual and capital reserve budgets. With the assistance of the church staff we work to insure the operational capabilities and appearance of all church property.

Items repaired, replaced or installed during 2018:

- A 19 year old West Wing AC failed and was repaired but may soon need replacement.
- External doors were replaced in the Schock Chapel and library.
- New fencing was erected around the Piper House and a 10 ft. wide gate will be installed in December and fencing at the back of the parking lot was repaired.
- The Carillon was repaired and new speakers were installed.
- VLC classroom doors were repaired.
- A new communion table was placed in the sanctuary.
- VLC A/C duct cleaning was completed.
- The church bus was disposed of.

Capitol Expenditures for 2018:

- One 5 ton East Wing and 2 Fellowship Hall air conditioners totaling 15 tons were replaced.
- Rose Window actions: the final phase includes the installation of Kalwall covering and the erection of a Celtic cross. (This action has been delayed three times and will hopefully be completed in mid to late January. Completing this action will end construction associated with the Deo Gloria project. The arch areas at the front of the church have been removed and the area was re-stuccoed and painted as part of the Deo Gloria project).

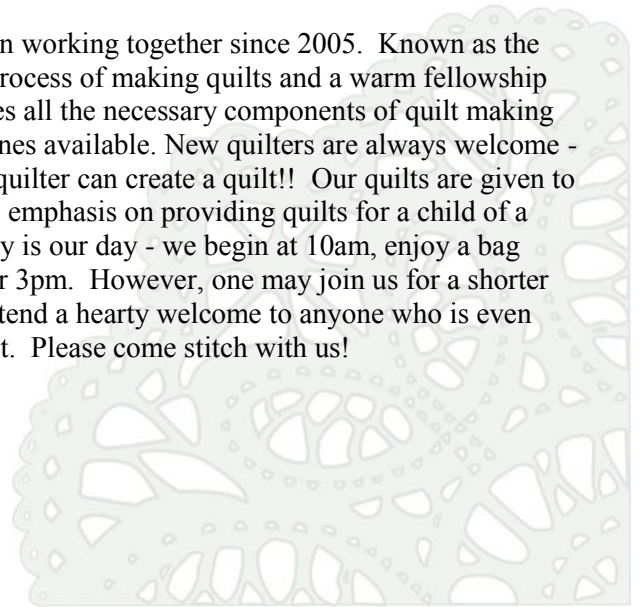
2018 Members: George Mackie (*Moderator*), Douglas Dunn (*Session Liaison*), Wayne Peters (*Asst. Session Liaison*), Tim Mitchell, David Curtis, Dan Westerlund, Ron Nowry, Steve Schock, Rebecca Wheat and Sonja Cookson.



COMFORT QUILTERS



The VPC Comfort Quilters have been working together since 2005. Known as the Quilting Sisters, we enjoy both the process of making quilts and a warm fellowship with one another. Our 'stash' includes all the necessary components of quilt making plus we have working sewing machines available. New quilters are always welcome - we teach! Amazingly, a brand new quilter can create a quilt!! Our quilts are given to various charity groups with a special emphasis on providing quilts for a child of a Habitat for Humanity home. Monday is our day - we begin at 10am, enjoy a bag lunch together and work until 2pm or 3pm. However, one may join us for a shorter time period. The Quilting Sisters extend a hearty welcome to anyone who is even remotely interested in creating a quilt. Please come stitch with us!



COMMITTEES

The **Congregational Nominating Committee (CNC)** is charged with choosing members of our congregation to fulfill the responsibilities of the Session, the Board of Deacons, the Endowment Board, and the congregational members-at-large of this committee. It meets on a monthly basis, sometimes twice a month, until this important work is completed. The result of this work is shared with the congregation during the annual meeting in March when the formal nomination, vote and approval process of the individuals chosen takes place.

Purpose: In accordance with the Book of Order, the committee serves as the official nominating committee of the congregation, to provide nominees for all vacancies, either annually or when vacancies occur, on the Session, the Board of Deacons, the Endowment Board, and the Nominating Committee itself (“At-Large” members only). It is the committee’s responsibility to prayerfully consider those individuals who possess those “Gifts of the Spirit” that are essential to the mission and the ministry of Vanderbilt Presbyterian Church.

Accomplishments: The Congregational Nominating Committee presented the list of nominees for the Session, the Board of Deacons, the Endowment Board and the congregational members-at-large of the Nominating Committee at the annual congregation meeting in March.

The members of the committee are: Pete Rodino (*Moderator*), Terry Mountford (*Session Liaison*), Tim Hall (*Deacon Representative*). Members-at-large: Priscilla Kutler, Jo Rist, Mark Royan, and Rich Yovanovich

The **Pastor Nominating Committee (PNC)** was elected by the congregation in October, 2017 for the purpose of identifying a qualified candidate to become our Pastor/Head of Staff. The committee greatly appreciated the congregation’s patience, support, and prayers during the search process.

The committee had 20 formal meetings between January and July, 2018. Countless hours were spent reviewing information from over 70 pastors, watching sermons, conducting Skype video interviews, and checking references. We conducted personal visits to our top two candidates’ home churches and asked those pastors to visit us in Naples for in-depth conversations with our entire PNC.

Through all of this activity and after a great deal of prayerful discernment, it became clear to each individual on the PNC that God had led us to the right pastor for our church.

It was with considerable joy that the PNC learned that The Reverend Robert J. Marrow was prepared to accept the Call to become our pastor. At the Congregational Meeting held on August 26, Reverend Marrow was elected as our Pastor/Head of Staff. Pastor Rob’s installation was completed by Peace River Presbytery on January 20, 2019.

Members: Jerry Warnken, (Moderator), Molly Godley, Tim Hall, Carolyn Magarro, Vice Moderator, Will McDonough, Jill Peterson and Twila Rowe.



DEO GLORIA - To the Glory of God

We have now had over 15 months to truly enjoy our newly renovated Sanctuary, our expanded Narthex, and our beautiful new organ. Worship services, concerts, children's programs, etc. have been held in this wonderful new atmosphere to the delight of our members, friends, visitors, and guest artists.

While we have been enjoying the newness of the interior renovations, two remaining, ongoing issues were being addressed during 2018 and are soon to be finalized. The first issue was water intrusion in the South wall of the Sanctuary that could have been a threat to our new organ. To resolve this issue, the entire foundation of the South wall was dug out and waterproofed. The decorative and inadvertent water channels on the exterior stucco were removed and then the stucco replaced and freshly painted. Water sensors were also installed on the interior wall behind the organ to be on alert for the presence of any moisture.

The other issue was the potential destruction of our original Rose Window which had been weakened over the years by weather and age. The engineers found a solution to preserve the window and protect it from water and wind. Within the next month or so, the window protection will be completed and a Celtic cross installed (see rendering) that will be backlit to illuminate the Rose Window.

A current financial summary of the Deo Gloria project is included with this report. Of the total Deo Gloria project cost of \$5.4 million, the Capital Campaign raised nearly \$4 million, with the difference of \$1.4 million borrowed from the Presbyterian Investment and Loan Program. Session also authorized the borrowing of an additional \$400,000 to cover mortgage payments for the first three years in order to give our new pastor time to settle in before the church launches a major capital campaign.

In conclusion and repeating from last year's Deo Gloria report, the following statement taken from the initial concert brochure says it beautifully:

It took the work of this entire church family to make the Deo Gloria project a reality. It is with deep gratitude that we thank everyone who played a part in this project – large and small, volunteers and employees, young and old. Because of your faithful work and dedication, we will continue to raise our voices in joyful praise to the Glory of God (Deo Gloria) for decades to come!





DEO GLORIA - To the Glory of God

Category	Detail	Amount	Total Amount
Funding			
Capital Campaign	Includes Matching Gift	\$3,980,000	\$3,980,000
Operating & Reserve Funds		\$74,000	\$74,000
Mortgage	Current Mortgage	\$1,880,080	\$1,880,080
Total			<u>\$5,934,080</u>
Expenses			
Organ	Lively-Flucher Fee	\$2,192,724	\$2,192,724
Construction	Gates (Contract)	\$1,613,741	
	Materials	\$267,289	
	Rose Window	\$81,285	
	Miscellaneous	\$11,340	\$1,973,655
Architect	PK Studios	\$341,163	\$341,163
Consultants/Engineers	Civil Engineer	\$29,001	
	A&E	\$54,008	
	Acoustical (Riedel)	\$13,723	
	Interior Design	\$12,240	
	Fund Raising	\$12,000	\$120,972
Permit Fees/Admin.	Building	\$10,394	
	Impact Fees	\$3,049	
	Administrative	\$4,464	\$17,907
Equipment/Furnishings	Sound System	\$69,188	
	Furniture, Fixtures	\$65,212	
	Liturgical	\$92,583	
	Fire System Upgrade	\$39,984	\$266,967
Financing	Interest	\$284,917	
	Finemark Fees	\$6,775	\$291,692
Work to be completed	Rose Window S. Wall Est.	\$129,000	\$129,000
Deo Gloria Total Project			<u>\$5,334,080</u>
Mortgage Reserve			\$400,000
PILP Investment			\$200,000
Total			<u>\$5,934,080</u>



EDUCATION & FAMILY MINISTRY TEAM

We continue to be blessed with the addition of new families to our church. The EMT, with the leadership of Amanda Rowe and commitment of numerous volunteers, has reinstated Wednesday Night at VPC with classes, Bible Studies, a meditation and spirituality center and weekly church family dinners. It has provided a tremendous opportunity for members of our church to get to know one another. In addition to the Wednesday night classes, there is an array of other adult education opportunities to grow in faith, such as the weekly gatherings of the Men's Bible Study, Friends in Faith Women's Bible Study and Presbyterian Women Circle Study Groups. The EMT assesses new programs based on the needs and wants of the congregation. We also enjoyed "The Susan Rice Memorial" Vandy 500, and hosted a Family Easter Egg Hunt - an interactive way to tell the resurrection story requiring the entire family to work together. Rising numbers in Sunday school required creation of an additional class. We are now serving preschoolers through sixth graders. The new curriculum is engaging and weekly topics are reinforced through the Children's Moment during the 9:30 a.m. church service. In 2018, we also hosted Vacation Bible School for more than 30 preschool children, as well as a day camp run by Cedarkirk counselors for 1st through 5th graders. Both were a great success and we look forward to equal participation this year, if not more. The High School Youth Group continues to meet each Sunday evening. In 2018, they traveled to Montreat in the summer where they had a great time exploring ways to generate

more interest and identify candidates to form a Middle School Youth Group over the course of the upcoming year. Outreach events have been incredibly successful. Hosting community-wide events like Celebrating Safe Communities with the Collier County Sheriff's Office and Trunk-or-Treat provide an opportunity to introduce VPC to many new families and share God's love. We also provide a comfortable place for groups such as Capernaum and the Boy Scouts to conduct meetings, reaching even more families and their children. Parents' Night Out is eagerly anticipated each month by parents and their children. These evenings

are creative and fun for the kids, while providing a fundraising opportunity for the High School Youth Group.

We work closely with VLC liaison, Heather Mikes, to incorporate the Vanderbilt Learning Center, their students and their families into the daily life of Vanderbilt Presbyterian Church and to participate in the excitement of

WE ARE CALLED TO SERVE CHILDREN, YOUTH & ADULTS

Our purpose is to equip our congregation and our community:

- *To know God's love
- *To grow in God's love
- *To share God's love with others

the preschool, a mission of VPC. The EMT has an ongoing need for volunteers to continue to serve more people and support the growth of valuable program opportunities. We are always looking for program leadership, as well as volunteers to assist and help to offset the people who consistently give so much of themselves.

Team Members: Erin Klein, Gerald Lefebvre, Rob Marrow (Pastor), Heather Mikes (VLC Liaison), Beth McDonough, Barbara McElwaine, Pam Mitchell, Laura Piipponen (Session Liaison), Amanda Rowe (Director of Student Ministries), Jackie Woodring



BOY SCOUTS - TROOP 274

Troop 274 is Chartered by Vanderbilt Presbyterian Church and meetings are held every Monday at 7pm. This boy-led program builds nationally recognized scouting and leadership skills into every scout, reinforced through monthly outings and weekly troop meetings with committed and qualified adult leaders. Troop 274 has been in Naples for almost 40 years. For most of that time, Vanderbilt Presbyterian Church has been the Charter Organization for the troop. We have seen many Scouts over the years enjoying the fun and educational experience and then ultimately earn their Eagle rank. And this generation of scouts is no exception. We currently have 8 scout just received, going to receive, or working on their Eagle Merit badge. Scouting teaches three things that a person must look at on their path in life: their duty to self, their duty to others, and their duty to God and this country. Vanderbilt Presbyterian Church has been instrumental and dedicated to helping these young men and now young women find their path in life. For that we are eternally grateful.

Troop Leaders: Mark Sunyak (*Scoutmaster*), Michael "Sparky" Meador (*Assistant Scoutmaster*), Tina Mellon (*Committee Chairman*), Gregory A. Doss (*Patrol Advisor*), Dominic Foord (*Committee Treasurer*), Yoko Long (*Sr. Advancement Coordinator*), Rey Muradaz (*Patrol Advisor*), Robert G. "Bob" Usher, Jr. (*Patrol Advisor*), John P. Van Gilder (*Patrol Advisor*).

VPC Liaison to the Troop for 2018: Clark Smith





ENDOWMENT TRUST

The Vanderbilt Presbyterian Church Endowment Trust was established to provide funds outside of the normal operating budget and annual Stewardship campaigns to further the ministry of our church. Each year, the Trust provides 5% of the corpus of the trust to the church. The Session works with the various ministry teams to utilize the funds. In addition, the Endowment Trust provides the annual income from the Birthday Club to fund Youth and Education. The Endowment Trust may provide additional funding for special projects requested by ministry teams through the Session. An example of this was a partial gift match that helped purchase new choir robes this past year. The Endowment Trust's assets are managed by the New Covenant Trust Company (Presbyterian Foundation). The 12/31/2018 values are as follows:

- General Fund - \$243,651
- Richard and Patricia Fors Habitat For Humanity Fund - \$38,087
- Birthday Club - \$122,623
- Sound Board Fund/Music Fund - \$12,472
- James Craig Lecture Fund - \$78,852
- Cindy Craig Theological Education Fund - \$18,023
- Total Value as of 12/31/2018 - \$513,708**

Work is underway to update the Endowment website and informational materials. The Endowment is working closely with the Vision Team to help identify future needs. The goal is to grow the Endowment to provide a perpetual source of income to help fulfill the mission of our church. The current trustees are Bill Beynon, Steve Blad, Gene Blanchard, Dr. James Cochran, Louise Eliot, Buck Evans, Heather Mikes, Patricia Rose, and Dennis Smith. Steve Kutler serves as ex-officio liaison to the Session.



FINANCE

The Budget, Finance & Investment Oversight Committee has the financial responsibility for ensuring “the wise use of God’s gifts.” The Committee’s mission is to guide the Session and its ministry teams through the annual budgeting process, insure financial support for all programs and maintain the financial integrity of the church throughout the year.

The Team:

- Considers and plans for the long term fiscal activities of VPC.
- Coordinates the annual budget process, working closely with the ministry teams and Session.
- Monitors VPC’s financial operating performance vs. budget, reporting to Session monthly.
- Ensures the safety of the church’s financial assets and adherence to accounting policies and procedures.
- Provides for the proper disbursement of funds raised in capital campaigns as well as capital reserve funds used for the maintenance of VPC’s property, plant and equipment.
- Monitors and reports the Deo Gloria project financials, including finding the necessary funding by arranging and managing our loan from Presbyterian Investment and Loan Program.

2018 Accomplishments:

- Worked closely with all Ministry Teams to adopt, with Session approval, a provisional and balanced 2018 Operating Budget.
- Developed a 2019 Provisional Budget that was submitted to Session and approved.
- Monitored monthly revenue and expenses against budget throughout the year. Utilized monthly income and expense reports, 2018 forecast/projections and the balance sheet to provide the required cash flow and cash management oversight.
- Completed the 2016 financial audit utilizing an outside audit firm. Have made arrangements to have 2017 and 2018 results reviewed.
- Deo Gloria project and Presbyterian Investment and Loan Program (PILP)
- Project complete except for Rose Window and Celtic cross. Total Project cost \$5.35 million.
- Paid \$200,000 toward the PILP loan, reducing our loan yearend balance to \$1.87 million.
- Continued to monitor the attendance and membership statistics monthly and their relationship to revenues received.
- Worked closely with the Personnel Oversight Team to provide recommended salaries and terms of call for new Pastor.
- Established with Session and the Vanderbilt Presbyterian Church Endowment Trust, Inc., best practices, procedures and rules to be followed between the two entities.
- Coordinated with the Learning Center Program and the Building and Grounds Team for the funding and installation of a new Sunshade.

Looking Forward

Develop overall picture of total yearly revenue flowing through the Church. This would include funds from: Operating, Deo Gloria, Restricted/Designated, Learning Center and Endowment.

Team Membership: Bob Bush-Committee Moderator, David Baines -Elder Liaison, Deborah Dawley, Max Gould-Treasurer, Finley Lee, John Miles, Terry Mountford. Staff-David Dehnart-Business Administrator and Ruth Wade-Financial Manager.



TREASURER'S REPORT - Max Gould, Treasurer

2018 was a very good year. We moved into our renovated sanctuary with our new Organ, welcomed our new Pastor, contributed to the Presbytery Operations for the first time in several years and had a successful year financially. Full year total revenue was \$1,264K, slightly lower than plan by \$6K but greater than 2017 by \$42K. Full year expenses were \$1,289K, over budget by \$19K. Included in the full year expense was a \$75K partial payment of the PILP loan. Excluding this payment, the 2018 expenses were \$1,214K, better than plan by \$56K but higher than 2017 by \$121K. For the year we had deficit of \$25K but again excluding the PILP payment we had a surplus of \$50K.

Special Items:

Designated Giving: In 2018 we had designated gifts of \$83K which were distributed to the through VPC to the selected charities.

Reserve Funded Expenses: We paid \$91K in interest and mortgage payments in 2018 which were funded by transferring money from our Deo Gloria reserves.

If these items were included in our financials, we would have had a full year income of \$1,347K plus \$91K of money transferred from our reserves. Full year expenses would have been \$1,463K. This would have resulted in a deficit of \$116K. Since we used \$91K from our reserves, we lowered our assets by \$91K but had a deficit of \$25K.

Full Year Results

Income: As noted above, total income was \$1,264K lower than plan by \$6K. Giving income was \$1,209K slightly under plan by \$6K. Pledged offerings were under plan by \$23K offset by Non-pledged being \$4K better and Plate offerings being \$12K better than plan.

Expenses: As stated in the summary, expenses excluding the PILP loan payment were \$1,214K, better than budget by \$56K. The major areas over budget were: Presbytery Support (\$10K), Building and Grounds (\$6K), Education (\$4K), Communications (\$4K) and Session (\$3K). Areas better than budget were: Personnel (\$43K), Administration (\$13K) and Nominating (\$12K)

Net: We had a deficit for 2018 of \$25K. Excluding the PILP payment we had a surplus of \$50K.



(Note: Numbers followed by a K are shorthand for 1,000. 6K would be 6,000)

VANDERBILT PRESBYTERIAN CHURCH								
Operating Fund								
Month-to-date, Through December 2018								
Accounts	December	MTD Budget	Variance	YTD 2018	YTD Budget	Variance	YTD 2017	Annual Budget
Revenues								
Pledged Offerings	78,615.63	85,100.00	(6,484.37)	957,431.69	980,000.00	(22,568.31)	915,053.45	980,000.00
Non pledged	22,431.73	11,000.00	11,431.73	144,093.28	140,000.00	4,093.28	164,678.97	140,000.00
Prior Year Pledge Payment	0.00	0.00	0.00	400.00	0.00	400.00	1,175.00	0.00
Plate Offerings	16,640.50	15,000.00	1,640.50	107,451.58	95,000.00	12,451.58	86,397.05	95,000.00
Total Offering	117,687.86	111,100.00	6,587.86	1,209,376.55	1,215,000.00	(5,623.45)	1,167,304.47	1,215,000.00
Other income	1,480.00	100.00	1,380.00	10,730.00	5,000.00	5,730.00	11,320.02	5,000.00
Program Income								
Education	1,232.00	4,000.00	(2,768.00)	16,385.00	50,000.00	(33,615.00)	18,575.45	26,000.00
Music & Worship	356.00	0.00	356.00	3,037.97	0.00	3,037.97	2,420.94	0.00
Parish Life	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Kitchen	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
Social Justice Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stephen Ministry	0.00	0.00	0.00	35.00	0.00	35.00	65.00	0.00
TLC	2,000.00	0.00	2,000.00	24,000.00	0.00	24,000.00	22,200.00	24,000.00
Total Program Income	3,588.00	4,000.00	(412.00)	43,457.97	50,000.00	(6,542.03)	43,281.39	50,000.00
Total Revenues	122,755.86	115,200.00	7,555.86	1,263,564.52	1,270,000.00	(6,435.48)	1,221,905.88	1,270,000.00
Expenses								
Administration	659.24	3,200.00	(2,540.76)	36,555.02	50,000.00	(13,444.98)	38,184.73	50,000.00
Building & Grounds	22,397.06	15,800.00	6,597.06	169,323.24	163,000.00	6,323.24	171,684.13	163,000.00
Education & Family	3,729.10	3,400.00	329.10	33,936.24	30,000.00	3,936.24	28,669.14	30,000.00
Worship & Spiritual Life	1,983.39	5,100.00	(3,116.61)	19,334.36	20,000.00	(665.64)	15,560.44	20,000.00
Social Justice Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stephen Ministry	377.62	0.00	377.62	387.14	2,000.00	(1,612.86)	741.43	2,000.00
Deacons	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Membership & Involvement	273.79	200.00	73.79	1,258.26	2,000.00	(741.74)	955.58	2,000.00
Parish Life	174.92	100.00	74.92	1,564.79	1,000.00	564.79	0.00	1,000.00
Kitchen	799.69	400.00	399.69	3,120.15	3,000.00	120.15	2,793.10	3,000.00
Nominating	13,933.18	2,500.00	11,433.18	37,750.16	50,000.00	(12,249.84)	3,451.24	50,000.00
Mission Involvement	476.18	800.00	(323.82)	1,082.54	2,000.00	(917.46)	2,000.00	2,000.00
Stewardship	194.30	900.00	(705.70)	2,110.74	4,000.00	(1,889.26)	3,354.32	4,000.00
Session Activities	450.07	1,000.00	(549.93)	4,601.41	2,000.00	2,601.41	2,049.55	2,000.00
Presbytery Support	10,000.00	0.00	10,000.00	15,575.00	6,000.00	9,575.00	6,174.00	6,000.00
Small Group Ministry	825.00	0.00	825.00	(20.00)	0.00	(20.00)	(30.00)	0.00
Personnel & Payroll	66,628.87	73,000.00	(6,371.13)	816,670.55	860,000.00	(43,329.45)	801,882.67	860,000.00
Finance	766.12	100.00	666.12	80,124.28	12,000.00	68,124.28	(44,589.26)	12,000.00
Capital Reserve Fund	8,000.00	53,000.00	(45,000.00)	53,000.00	53,000.00	0.00	54,800.00	53,000.00
Communications	1,098.29	400.00	698.29	12,605.36	9,000.00	3,605.36	4,509.96	9,000.00
Wholistic Health Ministry	10.00	100.00	(90.00)	73.51	1,000.00	(926.49)	150.00	1,000.00
Total Expenses	132,776.82	160,000.00	(27,223.18)	1,289,052.75	1,270,000.00	19,052.75	1,092,341.03	1,270,000.00
Net Total	(10,020.96)	(44,800.00)	34,779.04	(25,488.23)	0.00	(25,488.23)	129,564.85	0.00
Analysis of Revenues & Expenses - Summary TLC								
	2018	2017	2018	2017				
	MTD	MTD	YTD	YTD				
Tuition	31,383.00	42,263.05	412,748.00	401,226.18				
Registration	200.00	200.00	17,600.00	19,300.00				
Interest/Other Income	8.30	12.42	142.42	183.76				
Key Fob Deposits	0.00	0.00	(240.00)	(885.00)				
Total Income TLC	31,591.30	42,475.47	430,250.42	419,824.94				
Expenses	35,179.92	37,597.99	502,553.01	398,345.39				
Net Total TLC	(3,588.62)	4,877.48	(72,302.59)	21,479.55				

Financial Report / Balance Sheet - December 2018

Assets

Checking		
Operating Checking		
10000-1 - Operating CK - Operating	<u>\$145,150.66</u>	
Total Operating Checking	\$145,150.66	
Restricted Other		
10000-2 - Operating CK - Restricted	\$83,916.96	
10001-2 - Iberia Restricted Checking	\$15,348.96	
10010-2 - Women's Assoc. Cash	\$2,654.03	
10024-2 - Iberia Sweep - Restricted	<u>\$35,270.15</u>	
Total Restricted Other	\$137,190.10	
Restricted Deo Gloria		
10018-6 - Iberia - Deo Gloria Checking	\$20,422.15	
10026-6 - Iberia Sweep - Deo Gloria	<u>\$464,851.61</u>	
Total Restricted Deo Gloria	\$485,273.76	
TLC		
10003-3 - Iberia - TLC	\$66,917.35	
10034-3 - Iberia Sweep - TLC	\$97,744.22	
10035-3 - Iberia Parent Team - TLC	\$14,310.99	
Total TLC	\$178,972.56	
Restricted Capital Reserve		
10002-2 - Capital Reserve	\$8,622.90	
10012-2 - Operating CK - Capital Reserv	\$4,775.93	
10025-2 - Iberia Sweep-Cap Repl	<u>\$139,470.35</u>	
Total Restricted Capital Reserve	\$152,869.18	
Endowment		
10014-5 - Operating Ck- Endowment Fund	<u>\$52,532.18</u>	
Total Endowment	\$52,532.18	
Total Checking		\$1,151,988.44
Other Current Assets		
10151-1 - Petty cash	\$300.00	
10151-3 - TLC Petty Cash	<u>\$100.00</u>	
Total Other Current Assets		\$400.00
Current Assets		
Investments		
10007-6 - Presbyterian Investment & Loan	\$202,916.31	
10028-2 - New Covenant - Mem Garden Fund	<u>\$35,455.07</u>	
Total Investments	\$238,371.38	
Endowments		
10040-1 - NCTC James Craig Lecture	\$78,716.67	
10041-1 - NCTC Cindy Craig Theological	\$18,014.85	
10042-1 - NCTC Robert & Judy Bohl	\$12,465.30	
10043-1 - NCTC Birthday Club	\$122,366.42	
10044-1 - NCTC General Fund	\$243,215.03	
10045-1 Richard & Patrice Fors Habitat Fund	\$38,016.57	
10140-1 - Presbyterian Foundation	\$1,138.52	
10200-5 - Charitable Gift Annuity	<u>\$36,539.05</u>	
Total Endowments	\$550,472.41	

Total Current Assets		\$788,843.79
Fixed Assets		
10152-1 - Building & Improvements	\$5,847,602.73	
10153-1 - Parking Lot	\$613,108.36	
10154-1 - Land	\$445,000.00	
10155-1 - 1301 Piper House	\$266,930.27	
10158-1 - Furniture & Equipment	\$457,457.01	
10160-1 - Vehicles	\$66,719.50	
10161-1 - Organ	<u>\$1,606,500.00</u>	
Total Fixed Assets		<u>\$9,303,317.87</u>
Total Assets		<u>\$11,244,550.10</u>
Liabilities		
Short Term Liabilities		
Payroll Liabilities		
Taxes Payable		
22302-1 - Fica Payable	\$174.56	
22303-1 - Medicare Payable	<u>\$40.92</u>	
Total Taxes Payable	\$215.48	
Total Payroll Liabilities	\$215.48	
Other Current Liabilities		
22510-6 - PILP Construction Loan	<u>\$1,874,836.75</u>	
Total Other Current Liabilities	<u>\$1,874,836.75</u>	
Total Short Term Liabilities		<u>\$1,875,052.23</u>
Total Liabilities		<u>\$1,875,052.23</u>
Fund Principal (Net Assets)		
30000-1 - Fund Principal - Unrestricted	\$7,635,195.31	
30000-2 - Fund Principall- Rest	-\$128,146.37	
30000-3 - Fund Principal - TLC	\$237,233.16	
30000-5 - Fund Principal - Endowment	\$39,951.05	
30000-6 - Fund Principal - Deo Gloria	\$1,886,843.00	
Excess Cash Received	<u>-\$83,464.86</u>	
Total Fund Principal (Net Assets) and Excess Cash Received		\$9,587,611.29
Restricted Funds		
Total Temporary Restricted	-\$219,251.94	
Total Permanent Restricted	<u>\$1,138.52</u>	
Total Restricted Funds		<u>-\$218,113.42</u>
Total Liabilities, Fund Principal (Net Assets), & Restricted Funds		<u>\$11,244,550.10</u>

Our Financial Statements for 2018 are final and as always subject to auditor review.



MEMBERSHIP & INVOLVEMENT

“...let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.”
Matthew 5:16

Our goal is “Building a community of Christians by attracting new members, nurturing their faith journeys and involving them in the life of the church”.

MEMBERSHIP:

Prospective Member Orientation Classes were held in January, April and November, resulting in 36 Active new members and 8 Affiliates. Two children and one adult were baptized.

Shepherds were paired with new members to welcome and encourage them to become involved in the life of the church.

Membership records were reviewed and updated.

Those not attending for at least one year received a call or were sent a letter about continuing membership.

Total Membership as of December 31 was 658, of which 544 active and 114 Affiliate.

Attendance sheets were collected each Sunday and followed up with a call, email, or card.

Visitor Cart is staffed by Volunteers Sunday mornings and special events to welcome and greet visitors.

VPC Welcome Brochure was updated with a new design. Jo Rist provided the history of VPC, our mission and vision in new brochure. Packets which include this information are now available to prospective members.

New Photo Directory: Arranged for Life Touch to photograph members and friends over a three month period.

The project went to press in late May and Directories were ready for distribution in September. Life Touch will return in March 2019 to photograph new members and those who were missed. New directories will then be published.

Team Name was changed to “Membership and Involvement”.

INVOLVEMENT:

Small Groups: Vanderbuilders kicked off January 19 with a Pot Luck dinner. Fifty four were involved in forming new groups and continuing existing groups. Requests for more pot luck dinners in Fellowship Hall were made.

Getting to Know You Lunch was held in April at Public House with 40 attendees getting acquainted with their church family.

Women’s Christmas Luncheon was enjoyed by 60 women on December 8th in Fellowship Hall. Lunch was provided by Leslie Loughran, piano music during social time by Tom Sletto, program by VandeReaders, and Hymn Sing with Susie Hilton and Tom Sletto.

Evangelism & Membership Team:

Priscilla Kutler (*Team Leader*), Carol Schwiers (*Elder Liaison*), Don Neer (*Elder member*), Twila Rowe (*Elder member*), Wendy & Bruce Baker, Sue Davis, Ruth Felipe, Sharon & Dick Learn, Beth Lee, Gayle Nelson, Bill Oehler, Geri Payne, June Peterson, Pete Schwiers, Vicky Spaulding.



FRANK T. MOHR, Jr. MEMORIAL GARDEN

The Memorial Garden was created for a place of peace and repose in which to inter the “cremains” of those who have expressed their desire to do so.

The Memorial Garden committee’s purpose is to manage the Garden. It was dedicated 21 years ago to the Glory of God and to honor former Associate Pastor Frank T. Mohr, Jr., and is an important ministry of our church. It has provided a final resting place for those who choose to have remains interred either under the pavers or scattered. In 2018 there were five interments. The Memorial Garden Committee met on March 23, 2018. Present were Lynn Greenblatt, Ron Sieling, Ron Shaffer, Mare-Bea Warnken, and Steve Kutler-Session Liaison. Excused: were Rex Childs (Ex officio), Fran Lauriat, David Dehnart (Advisor), and Loren Dawley.

Cutting Edge Landscape maintains the Garden. Their services included keeping the pavers free of weeds, trimming the shrubs and planting the urns with seasonal flowers. Also maintained are the flowers in front of the Memorial Garden, facing Piper Blvd. The Treasurer’s report shows that the Garden began the year with a balance of \$43, 690. The Garden received \$5,347 in income and contributions and expenses were \$6,338 which left an ending balance for 2018 of \$42,699. “Thank you” to Jo Miles for including information about the Memorial Garden in each New Members Class packet. “Thank you” to Ron Sieling for keeping the Garden records in order, and Lynn Greenblatt for keeping the Book of Remembrance up to date. “Thanks” to Norman and Cesar for their work in the Garden. The Memorial Garden, with its benches, flowers and trees may be used by anyone for meditation and remembrance. The Garden is located in front of the church facing Piper Blvd. Access to the Memorial Garden is through the library. If you need information about the Memorial Garden, you may contact the church office.

Committee members are: Ron Sieling (*Chairman*), Mari-Bea Warnken (*Vice Chairman*), Lynn Greenblatt (*Clerk*), Ron Shaffer, Fran Lauriat, Loren Dawley, Judy Peabody (*Elder Liaison*), Rev. Rob Marrow (*Ex-Officio*), and David Dehnart (*Advisor*).



MISSION MINISTRY TEAM

The purpose of the Missions Ministry Team is to communicate, educate, and support the congregation in serving the needs of both the community and the world, all in Christ’s name. In 2018, as in 2017, our Missions Team’s activity was limited due to church budget constraints. We had only \$2000 of church budget funds for missions and related administration expenses. However, due to the congregation’s very generous donations a total of \$92,748 was given with specific direction to certain missions.

Recipients were:

Café of Life	25	Coalition of Immokalee Workers	2,697
Collier Harvest	5,185	Gabriel House	15
Grace Place	70	Habitat for Humanity	28,066
Harry Chapin Food Bank	960	Heifer	15,164
HELPS	1,015	Hunger & Homeless Coalition	5,265
Peace River Presbytery:		The Salvation Army	8,715
Disaster Assistance	5,100	The Salvation Army Angel Tree	21,000
Joy Offering	4,015	Shelter for Abused Women	50
Mision Peniel	320	Souper Bowl Funds	404
One Great Hour	135	St Matthews House	235
		Weekend Power Pack	4,849

In December, 150 angels were adopted from the Salvation Army Christmas Angel Tree. The estimated value of these gifts was \$21,000 (150 x \$140). In addition to monetary support, we add the countless volunteer hours, donations of clothing, food, water, and many other ways in which the VPC congregation supports missions!

As we kick off 2019, our hope is that our budget will be restored, which depends on the success of the 2019 Stewardship Campaign and of course the bigger picture of our church finances. The Annual VPC Mission Fair will be held on March 24. Fourteen mission ministries have been invited to participate.

In 2018, a Mission Corner was established in the VPC News Bulletin highlighting one of the fourteen missions VPC supports weekly. Under the direction of Rev. Marrow, the Mission Team has changed its direction from a “Mission of the Month” to a weekly focus on a different mission, thus encouraging the congregation to support all these outreaches through volunteering and donations throughout the year. The Missions Team’s 2019 goal is to communicate, educate, and support local, national, and worldwide mission efforts.

Mission Ministry Team current members:

Cherie Baines (*Moderator*), Pete Rodino, Ruth Brinster, Richard Grunert, Bruce Hobbs, Marla Cota, Toni Keefer, Nancy Myers, Eliza Nevin, John Paalman, Steve Schock, Mike Smith (*Session Liaison*).



PARISH LIFE MINISTRY TEAM

Mission: The mission of the Parish Ministry Team is to organize and facilitate events that bring our church together in food, fun and fellowship.

Goals: Assist other ministry teams throughout the calendar year to provide fellowship events that meet the needs of our congregation, provide ongoing coordination of weekly Sunday Fellowship, maintain kitchen organization and par level, maintain table coverings and decorations for Fellowship Hall, plan and organize 2 Parish Life Events each year.

Accomplishments: kitchen organization with labeled cabinets and development of kitchen notebook, development of “Parish Life Guidelines for Fellowship Hall/Kitchen Use for Special Events” document to enhance team communication, organized receptions for: Rex Childs, Will Browne, Rob Marrow, Jo and Rick Miles, organized Potluck Reception welcoming Rob and Beth Marrow, coordinated with Education and Families to provide dinner for Wednesday nights at VPC, coordination of Sunday Fellowship.

Challenges: lack of kitchen facility to prepare meals on site – all food must be prepared off site, ongoing kitchen construction, coordination with ministry teams regarding Fellowship and planning of Special Events.

Team Members: Mary Thompson - Elder liaison, Judy Davis, Leslie Loughran, Chris Muddell, Jill Peterson



PERSONNEL OVERSIGHT TEAM

The purpose of the Personnel Oversight Team is to provide the Pastors and all church staff with the structure and support necessary for them to perform, with excellence, their job duties and responsibilities. During 2018 the Team:

- Approved the proposed 2018 Personnel Budget and monthly review.
- Approved the concept of performance-based rather than across-the-board pay increases, as well as transitioning to a hiring-date review schedule.
- Changed the reporting relationship of the VLC Director to the Pastor/Head of Staff via Rex Childs, Assistant to the Pastor.
- Approved and recommended to Session (a) revised wording in two sections of the Role Definition for the Care and Oversight of Church Staff and (b) the revised and updated Personnel Policies and Staff Handbook.
- Approved POT membership in the Classes of 2019 and 2020.
- Recommended to Session that Fred Schulz and Lou Thompson once again become Parish Associates following the departure of Rex Childs.
- Appointed a member of POT to serve on the Ad Hoc Session Committee re special event charges and related staff compensation.
- Approved a temporary solution to the vacant position of Receptionist/Membership Secretary and continued to have discussions regarding staffing needs.
- Established a POT Task Force to review our present Pastor Evaluation process and recommend future changes.

2018 Team Members: Moderators: Mary Lynn Myers (*Jan-May*); Carolyn Magarro (*June-Dec*).
Elder Liaisons: Debbie Dawley (*Jan-May*); Gerald Lefebve (*June-Dec*). **Deacon Representatives:** Pete Schwiers (*Jan-May*) Sharon Learn (*June-Oct*). **Members-at-Large:** Steve Blad, Bob Bush, Debbie Dawley (*June-Dec*) Max Gould, Carolyn Magarro (*Jan-May*), Mary Lynn Myers (*June-Dec*), Jill Peterson, Pete Rodino, Pete Schwiers (*June-Dec*). **Ex-Officio:** Rev. Dr. Will Browne, Interim Pastor (*Jan-Sept*), Rev. Robert Marrow, Pastor/Head of Staff (*Oct-Dec*); David Dehnart, Business Administrator, Ex-officio



PRESBYTERIAN WOMEN'S CIRCLES

Our circles have continued with the use of the Horizons Bible Study. From January through May we used the study "Cloud of Witnesses - Community of Christ in Hebrews." In October we started our new study, "God's Promise -I am With You". Amy Poling Sutherland became this studies author. She wrote this study to approach God's promise to be with us in good times and bad through examples in the Old and New Testaments. Karen Schulz is the Circle Coordinator; the morning circles meet on the first Wednesday of each month, October through May. The afternoon circle meets on the third Wednesday, also from October through May. Pat Fors is our treasurer and Sonja Cookson organizes our Greeting Cards. Shirley Star and Madeline Jacob directs the group that creates our Teddy Bears. Many in our community have been blessed with receiving one of these Teddy Bears as have our baptized babies and children in our congregation. We are grateful for their dedication as they continue to make these bears. Our Christmas luncheon this year was held in Fellowship Hall with Leslie Loughran coordinating the meal, which we all enjoyed. Our Holiday Bazaar, Rummage Sale and our pledges help to provide the funds for our mission giving. Thank you to everyone that has continued to work with our Women's Association.





SOCIAL JUSTICE MINISTRY TEAM

Listed below are some of our accomplishments:

Coalition of Immokalee Workers (CIW): members of the Social Justice team and Mission team have been routinely kept informed of CIW's activities, and ways they may participate in their call for social action.

Homeless Issues and Concerns: we continued to track the progress and activities the Hunger and Homeless Coalition. In the Spring, we helped organize a special concert organized by Jim Cochran to promote awareness of the work of the Hunger and Homeless Coalition in addressing the problem of homelessness in our community which raised \$5,000.

SJM Website page: with the help of staff, we revised and updated the SJM website page in order to better inform members of the congregation, who use the website, as to current social justice issues and related activities.

SJM Work Plan: we revised and updated our work plan to include several areas of opportunity to work on as resources permit. We held meetings with Rev. Rob Marrow to get his input and support for our efforts. With his assistance, we are currently revising the focus and extent of our activity in order to improve our prospects for success.

Team Members: Bruce and Roberta Hobbs, Mike and Reggie Smith, Bernie and Sue Froysland, Greg Hudson, Adam Cota, Rob Marrow, Ann Windley, Bayne Carew, Paul Rowley, Heidi Holly, Caroline Halliwell, Barbara Fernstrom, Sandy Strutzel, Jody Nowry, and Toni Keefer.

Mission Statement: *The purpose of the Social Justice Ministry Team is to research, investigate and interpret issues concerning social justice for our congregation. These issues may be of local, national or global significance. The Team will provide information and may advocate possible actions, which the member of the congregation may choose to participate.*



STEWARDSHIP TEAM

Stewardship is Worship. God has graced us with the gifts of time, talents and resources. The purpose of the Stewardship Team is to help our congregation manage and share the gifts God has bestowed upon us.

In July our team began meeting to plan activities for our 2019 Stewardship Campaign and set up a preliminary calendar. Our Fall meetings finalized the calendar for approval by Session. We also planned the Kick-Off Sunday Brunch, designed a new pledge card, and decided who would give testimonies.

Then we wrote a letter to be sent to church officers in December about pledging and another letter to be sent to the Congregation in January about pledging. Later in 2019, we hope to announce the conclusion of a successful campaign. During 2018, the Stewardship Ministry provided coordination on the planning and scheduling of other church funding appeals such as those for Missions.

Team Members: Carol Schwiers (*Moderator*), Bill Payne, Susan Lefebvre, Gene Blanchard, Loren Dawley, Mike Smith, Ruth Wade, Finley Lee, Pastor Rob Marrow.

“As each has received a gift, use it to serve one another, as good stewards of God's varied grace.”

1 Peter 4:10



STEPHEN MINISTRY



Stephen Ministry has a long and successful history at VPC offering quality Christian care to our congregation. It began here in 1998 under the direction and active participation of Rev. Dr. Thomas P. Harp and two members of our congregation. Over the fol-

lowing years, an additional 84 VPC members have been trained and commissioned to serve as Stephen Ministers. Our stated Mission is: **To offer confidential and distinctively Christian care by providing equipped lay ministers to those who are experiencing life changing circumstances.**

“Bear one another’s burdens and in this way you will fulfill the law of Christ.” Galatians 6:2.

Changes during 2018:

- **Stephen Leaders** –Rev. Don Sherman returned from leave of absence as Pastoral Resource and is also presently serving as our Referrals Coordinator – Men.
- **Stephen Ministers** – Sharon Learn retired in October; Dick Clark, who was trained and commissioned at another church, joined our program.

Our Supervision / Continuing Education meetings take place on the first Thursday of each month from October to May.

Since May of 2014 Stephen Ministry has provided a series of four booklets to those who have lost loved ones. These Journeying through Grief booklets are distributed on a timely basis over an eleven-month period and were written by Kenneth Haugk, the founder of Stephen Ministry. There were fifteen persons who received a total of twenty-eight booklets during 2018 thanks to the efforts of Bob and Doris Martin. Additional booklets were distributed by our Stephen Ministers to other grieving family members. We began another training class in January 2019 attended by six VPC members. Should you have any interest in serving our congregation through Stephen Ministry, we welcome your participation and invite you to contact any of our Stephen Leaders to find out more about it.

2018 Stephen Leaders: Kay Beernink, Cherry Jacobus, Carolyn Magarro, Twila Rowe, Rev. Don Sherman, Jon White.

2018 Stephen Ministers: Judith Brown, Dick Clark, Pat Colby, Michael Crosby, Vicky Crosby, Sue Davis*, Annette Dietrich, Bud Getman, Susan Hallin, Sandra Johnson*, Finley Lee, Jean Lee, Roberta McMaster*, Eliza Nevin, Pat Peters, Paul Rowley*.

**Temporary Leave of Absence*



THE VANDERBILT LEARNING CENTER

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

Ephesians 2:10

The VLC is a ministry of Vanderbilt Presbyterian Church. The Learning Center Team operates under the watchful eye and loving heart of Jackie Elmer, Director. The team consists of parents, teachers and staff working together to support school operations, raise funds for educational initiatives, generate opportunities for student enrichment, and create a nurturing environment for both the enrolled students and their families. There is great joy in the daily work of building strong academic foundations and positive attitudes toward God, self, friends, family and learning.

VLC Team Efforts and Accomplishments:

- Graduated 14 bright, shining kindergarten students and 31 pre-kindergarten students.
- Welcomed Rev. Rob Marrow and attended Chapel weekly, where students and teachers gathered in church pews to listen to the message, pray and sing together.
- Maintained and enhanced communication among all members of the VLC Team through weekly emails, monthly newsletters, Facebook, church/school website, church bulletin and electronic church signs to keep everyone connected, including VPC, for the benefit of both communities.
- Celebrated our Third Annual Student Art Show, raising

nearly \$2,500 to bring all things green to educational initiatives, combining last year’s science/technology with nature and play. Worked with Session to approve sunshade installation on the playground. Our Green Team created a plastic bag recycling program.

- Supported our parent network of nearly 100 families at VLC. Developed and implemented activities such as monthly Parent Team meetings and Family Dinner Nights, children’s play dates and parents’ nights out, book club, new parent orientations, room parent reinforcement and school-wide coffees with VPC staff.
- Continued dedication to enrichment programs like music with Dr. Jim and world language instruction in Kindergarten. Our Parent Team provided a certified instructor for all students to participate in YogaKids each week.
- Led by example in charitable giving to missions of VPC including Salvation Army Angel Tree and Misi3n Peniel. Students designed Christmas cards for Amber’s Antibodies. VLC and church families donated a Giving Tree decorated in gift cards for one of our teachers and her family during a time of crisis. VLC families also collected supplies for the Humane Society Naples and made a monetary contribution to Bird Gardens of Naples, following instructional visits to the school. Little by little, we are making a big difference and helping our students understand that though they are small...they are mighty!



THE VISION TEAM

Mission:

- To keep the congregation focused on the future—on where we are going—on a long-range plan that fulfills God’s vision for Vanderbilt Presbyterian Church.
- To periodically lead the congregation through a visioning process that encourages members to listen anew for God’s call and to prayerfully discern God’s will for VPC.
- To ensure that the major areas of interest that emerge from any visioning process be considered and/or approved by the Session and considered and/or implemented by the appropriate Ministry Teams.

Where will Vanderbilt Presbyterian Church be 2-3-5 years from now? How do members and visitors see our church and how do they envision themselves and their families growing in their relationship with God through their experience at VPC? What can the church do to better recognize the inspiration that God brings to us regularly at VPC, and how can we use that inspiration to better move Christ’s ministry forward? How do we turn great ideas and suggestions into action items for the appropriate VPC teams?

The Vision Team was reactivated in September of 2018. The Team worked on two Town Hall events that were held in February 2019, where we began to gather input from the congregation regarding the future direction of VPC.

Members: April Royan (*Chair*), Steve Kutler (*Session Liaison*), Bill Beynon, Adam Cota, Marla Cota, Finley Lee, Jo Rist, Mark Royan, and Dennis Smith.



WHOLISTIC HEALTH MINISTRY TEAM

Mission: *MIND-BODY-SPIRIT *Health promotion and disease prevention *Integration of whole person health concepts *Empower people for personal responsibility *Become spiritually vital *Support those who are not well and promote a stewardship of health*

In line with our mission, the WHMT hosted the following events for our congregation and Community:

- “Man of God”, Jim & Sally Muir, *speakers*.
- “Healthy Hearts”, Dr. Houk, specialist in Cardiology and Internal Medicine, *speaker*.
- “Can you Hear Me Now”, April Royan, Audiologist, *speaker*.
- “Making “Scents” of Dementia”, Linda Alvarez, LPN, CPD, *speaker*.
- “Medicare update by SHINE”, Hallie Devlin, *speaker*.
- “Music Therapy: How it makes a difference”.
- “SHINE Medicare Community Assistance”, 2 days.
- “Opioids and Seniors”, Brenda Iliff, ED, Hazelton, *speaker*.

Additional programs supported by the WHMT team included:

- Alzheimer’s Support Group with Dr. Catherine Cruikshank
- AARP Driving Classes

Four team members attended a conference on Obesity, Diet, and Behavior.

Important information was brought back. Plans will be made to share/impart this information to the congregation

We sponsored a team to participate in the 2018 “Walk to End Alzheimer’s”.

Ten individuals from the team/church participated and we raised \$1415.00 for the cause.

Faithful team members: Rev. Lou Thompson, Marlene Barkley, Jackson Bell, Karen Chappler, Asia Elsbree, Joyce Geary, Patty Shields (*Elder Liaison*), Jane Little, Jody Nowry, Rev. Don Sherman.

We welcome interested persons to join this exciting ministry. Our meetings are filled with great fellowship, interesting conversation, plenty of healthy laughter and an amazing expansion of ideas.





NEW MEMBERS

We give thanks to God for those members who joined Vanderbilt Presbyterian Church in 2018.

- | | |
|--------------------------------|-----------------------------|
| ☼ Claudia and Mauricio Aguilar | ☼ *Lauren Franklin |
| ☼ Diana Amato | ☼ Kristy & Mica Jackson |
| ☼ Jeffrey & Meryl Berger | ☼ Toni Keefer, |
| ☼ Chad Brodbeck | ☼ Mary Ann & Ronald Kellogg |
| ☼ Marian & William Cattrell | ☼ *Kelsey Anne Lowe |
| ☼ Dick & Maureen Clark | ☼ Paula (P.J.) Mahoney |
| ☼ Molly Cochran | ☼ Heather & John Monda |
| ☼ Adam & Marla Cota | ☼ Dave Munchoff |
| ☼ Judy Deme | ☼ Jody & Ron Nowry |
| ☼ Stephanie DeVito | ☼ Jakulyne Pontius |
| ☼ Joe & Sharon Doggett | ☼ Sid Showalter, |
| ☼ Joe & Ruth Felipe | ☼ Barbara & Tom Sletto |
| ☼ Don & Jan Fern | ☼ Clifford & Margaret Swaby |
| ☼ Lois Folliard | ☼ Elizabeth Van Mater |
| ☼ Ann Foote | ☼ Rebecca Wheat |
| | ☼ Joanne & Lawrence Whitman |

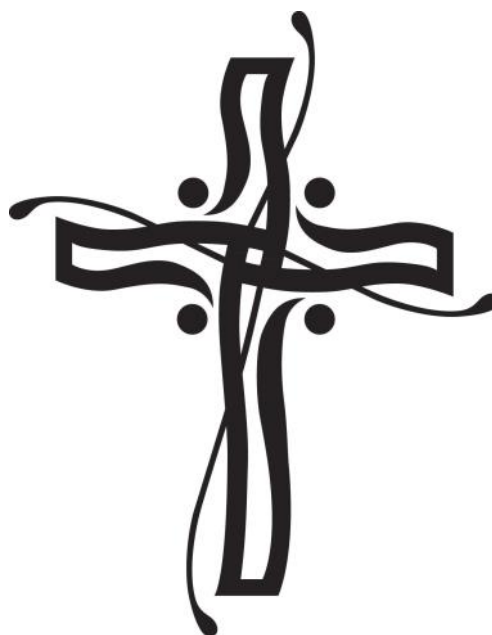
* Denotes Confirmands



IN MEMORIAM

We grieve the loss of church members who died in 2018:

- † Henry Heitmann
- † Joan Sherman
- † Lucy Robertson
- † Carol Agner
- † Carolyn Coon
- † Steve Pak
- † Rev. Susan Rice
- † Rev. Don Roth
- † Dave Ferris
- † Nancy Wharton
- † Dot Schmitt





Deo Gloria





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*The church is a member of the Peace River Presbytery,
the Synod of South Atlantic,
and the Presbyterian Church (USA).*

