

Scholarships, Inc.



NEW Scholars



2018
Community Report



Jada, NEW Scholar
Sixth Grade
Edison Middle School

Every day in our community we lose students. They give up, they quit, they drop out. A variety of reasons contribute to this problem, but an underlying theme exists. Often, these students stop trying because they feel hopeless, like no cares or believes in them.

With your support, we are providing the hope needed for these students through scholarships and college readiness programming. Five years ago, we launched our NEW Scholars program to help underserved students get into college. From sixth grade through twelfth grade, we focus on character development, school success, college preparedness, and parent engagement to help these students on their path to college.

Through NEW Scholars, our caring staff builds the lasting relationships needed to have true success with our students and their parents. This encouragement and support in turn fosters their trust and a genuine belief they can go to college.

While our true results won't come until our first group of NEW Scholars graduates from high school in 2021, we are seeing some early signs of success. After just a few years in the program, our students are scoring much higher on standardized tests than their peers and exceeding the district average for their grade level.

Thanks to you, our donors and friends, many local youth now have a chance. A chance to realize their college dreams. A chance to follow their career aspirations. A chance to change their lives.



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Board President



Brent Roubal
Executive Director

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Executive Director

Jenny Tice
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Jason Annoye
NEW Scholars Director



Carol De Groot smiles at the 2018 Lamp of Knowledge Celebration with Kelly, recipient of the Howard & Carol De Groot Scholarship

Kelly, freshman UW-Eau Claire Psychology major Green Bay West High School graduate

Creating a Legacy Through Giving

Throughout its history, Scholarships, Inc. has received generous contributions from community members who sought to leave a legacy by supporting scholarships for local youth. These charitable donations offer hope and promise to hard-working, motivated students who have the desire and dedication to pursue a post-secondary degree, but not necessarily the financial means to do so. Quite often, the scholarships are set up in honor or in memory of a loved one, and many have a unique purpose or objective as directed by the donor.

Carol De Groot recently made such a gift to create a scholarship in her and her husband's name. "Both I and my late husband, Howard, were really big promoters of higher education," she explains. "We instilled that same value in our five daughters, who all went on to receive Bachelor's and Masters degrees."

Since the age of 18, Carol has been teaching and inspiring children through education. Through teaching first graders at the Franciscan Sisters of Christan Charity in Manitowoc, traveling internationally on science and research expeditions, and even serving as an ad hoc professor at UW-Green Bay, she is "and always will be, a lifelong learner."

When the opportunity arose, Carol knew that establishing a scholarship was the perfect way to honor Howard and share her passion for education with local youth for perpetuity.

Carol enjoys meeting her scholarship recipients at the annual Scholarships, Inc. Lamp of Knowledge Celebration. "I like hearing about each students' unique background, and feel their excitement for what lies ahead," she explains.

So while Carol pursues her own adventures, knowing that her gift will impact the leaders of tomorrow is powerful. "Education has been a huge part of my life," says Carol. "It's rewarding to know that I'm helping local students pave their own path. Howard would have loved that, too."



Howard and Carol De Groot

Named & Endowed Scholarships

Abe Abroahams Memorial
 Allouez Business Association
 Barbara Anderegg
 Harold Barrett Memorial
 Carl & Eva Bartzen
 John Bie Memorial
 Richard & Leah Brenden Memorial
 Karin Brown Memorial
 Bob "Birdie" Burt Memorial
 Charles W. Byrnes
 Josephine Christensen
 Cofrin Foundation
 Meyer Cohen Scholarship
 Anthony G. Czech Memorial

M.E. Davis, Jr. Memorial
 Howard & Carol De Groot
 Gregoire Denis Family Trust
 Deprey-Skyline Family
 Information Technology
 George & Anna Dittmer Trust
 Elizabeth Dunne Memorial
 Grace Englebert Memorial
 Susan Nyla Fox Memorial
 Gabrielle Fritsche & Paige
 Derenne Memorial
 James Garrity Memorial
 David Hanaway Memorial
 Lois Hanaway Memorial
 Loraine Hartmann Memorial

Richard D. Hogan Memorial
 Thomas & Helen Hundley
 Memorial
 Mildred Johnson Estate
 Ernest & Shirley Krueger
 Endeavour Award
 Beth LoCascio Memorial
 Salvatore LoCascio Memorial
 Mabel Lund Trust
 Jean McFarland Memorial
 Lucille Meusel Trust
 Robert T. Meyer Foundation
 Pearl Noren Memorial
 Helen Oppenhamer Memorial
 Marjorie & Leonard Rohloff

Mr. & Mrs. Walter Scherf
 Margaret Schmeling
 Kathleen & Andrew Schmidt
 Scholarship Fund
 Ruth E. Schmidt Memorial
 Schuette Family Foundation
 Mary Shimonek Trust
 William T. Sprole Memorial
 Andrae Verheyden Memorial
 Byron L. Walter Family
 Scholarship
 Perry Ziegler & Mary Ziegler-
 Smith Memorial

The Difference Between Attending College or Not

After 56-years in operation, Scholarships, Inc. has awarded more than \$11 million in scholarships to over 8,600 local college-bound students. **And it's all thanks to you.**

You, our donors and friends, make it possible for us to have such a large impact on students who seek a post-secondary education. As we all know, college comes with a high price tag, and **for many students that we support, funding from Scholarships, Inc. often means the difference between being able to pursue their college dreams, or not.**

We recently conducted a survey of our scholarship recipients, and learned that almost one-third of respondents said attending college would have been difficult or not at all possible without a scholarship from our organization. And, what's more, 72% said that Scholarships, Inc. played a significant role in helping them afford college.

Nearly one-third of past recipients said attending college would have been difficult or not possible without our help

You will find all of our 2018 scholarship recipients listed on page 8 of this report. As a local organization, we are able to serve so many students simply because of our community's continued generosity. Since 1962, Scholarships, Inc. has been helping students achieve their college dreams through community support.

So thank you for believing in these hardworking youth who will one day be leaders in our community. Your support makes it possible for students to work toward their very bright futures.

I was brought up as an only child, by my mom, so I know what it is like to struggle financially. Now that I attend a university, ignoring the financial part is impossible. I work hard in my classes and I give my full effort in everything that I do -- that's what I like to keep my focus on.

Thank you for providing a sense of ease and relief toward the cost of pursuing education at a higher level, and for showing that my hard work in school comes with satisfying rewards that helps me make my family proud.

Jessica



Jessica, sophomore
UW-Oshkosh
International Business major
Preble High School graduate





Jacob, freshman
UW-Madison
Chemical Engineering major
Wrightstown High School graduate

2018 SCHOLARSHIP RECIPIENTS

- | | | | | |
|--------------------|---------------------|----------------------|--------------------|------------------------|
| Nade Abdi | Morgan Cornelius | Grace Jares | Scott Mathison | Anna Snell |
| Nadifo Abdi | Karah Crabb | Alejandra Jauregui | Sydney Maxwell | Molly Snow |
| Alexis Abel | Shayna Creighbaum | Mia Jennerjahn | Drew McCormick | Jena Socha |
| Callie Adamczak | Karlee Curtis | Malcolm Jerks | Lese McWey | Hannah Spargur |
| Lamyra Adams | Timothy Dahl | Andrew Jessen | Sam Melchior | Isaiah Spetz |
| Samuel Agard | Chantell Damp | Paige Johnson | Hanna Michalsen | Morgan Spoehr |
| Allison Alberts | Kailyn DeBlaey | Emma Jonas | Elli Michelsen | Mallory Staats |
| Karli Anderson | Courtney Diedrick | Bradley Jordan | Ja'Presha Mitchell | Shanelle Steeno |
| Paige Anderson | Elizabeth Diedrick | Jillian Jorns | Olivia Moens | Hannah Stefaniak |
| Meghan Bannow | Caleb Diny | Shelby Kahr | Kristan Molling | Paige Sullivan |
| Shaun Barry | McKenzie | Nya Karner | Cristina Montejano | Madeline Sweeney |
| Donna Bartel | DuChateau | Rahmo Kassim | Lolar Moua | Courtney Tebo |
| Jared Baudhuin | Genevieve Eckelaert | Alexandra Kedzierski | Dana Mueller | Alan Thomas |
| Adam Bauknecht | Mikayla Eliyha | Amber Kelly | Samuel Mueller | Blia-Chia Thor |
| Isabella Bazaldua | Molly Elliot | Zebedee Kielar | Ashley Murphy | Kaylee Tilleman |
| Jemma Benton | Jessica Emerick | Sarah Kifer | Maria Navarro | Nicole Tlachac |
| Taylor Beres | Michael Erb | Aaron Kinard | Melissa Navarro- | Maria Tomashek |
| Spencer Berndt | Sthephany Escandell | Alexis King | Gonzales | Nolan Torres |
| Erin Bernhardt | Ariadna Espindola | Olivia Kliner | Alyson Nordstrom | Sarah Trachte |
| Nallely Berumen | Naomi Esquivel | Jacob Klister | Ava Olson | Alexandra Valdez |
| Kekoa Bicoy | Emilie Feest | Sonia Koehler | Mackenzie Osmond | Arianna Van Dam |
| Emilie Bierke | Sarah Felhofer | Parker Kolash | Christian Paape | Ashley Vande Hei |
| Camry Bigalke | Matthew Frea | Amber Kolstad | Lauren Pamperin | Katelyn Vande Hei |
| Lily Birmingham | Yolanda Garza | Lisa Kong | Deysi Pino | Ryan Vanden Boomen |
| Savanna Birnschein | Abigail Gegare | Benjamin Kopetsky | Jessica Plascencia | Julia VandenLangenberg |
| Blake Bomski | Samuel Gerend | Laura Kressin | Timothy Prestby | Choua Vang |
| Hannah Bopray | Emily Gerlikovski | Callie Kubiak | Stacie Puyleart | Hunter Vang |
| Amber Bouche | Devon Giesler | Carli Kugel | Bennett Rabach | Pheng-Cheng Vang |
| Cole Bouche | Karen Gonzalez | Frank Kugel | Emily Rahn | Hayley Verbeten |
| Kylie Brandner | Alvarez | Mollie Lamkin | Clare Ravizza | Rowan Voskuil |
| Claire Brauer | Hannah Graham | Alissa Larscheid | Megan Reeves | Morgan Wagner |
| Brooke Brienen | John Grossardt | Ashley Laskowski | Bennett Reisler | Sturre Wardak |
| Amity Brosig | Noah Guyette | Chelsea Lauder | Brock Reisler | Clara Welhouse |
| Katelyn Brosig | Rachel Hale | Alexandra LeClair | Griffin Robaidek | Zachary Wenger |
| Madison Brosig | Riley Haleen | Madeline LeClair | Micaela Rodriguez | McKayla Wenner |
| Hunter Budz | Rachel Hall | Serena Lee | Shaula Roemer | Escher Wentz |
| Riley Burger | Ingrid Hansen | Yunjeong Lee | McKenna Roman | Kelly Whiting |
| Presley Busch | Oliver Hansen | Christa Leick | Molly Ruffing | Brooke Wiegert |
| Erick Carranza | Keith Hansford | Hezly Lerma | Alexis Sabel | Jaclyn Willems |
| Preston Casbourne | Katie Hartman | Nathan LeRoy | Rory Sarenich | Zachary Woelfel |
| Jacob Cater | Elizabeth Henry | Hannah Levin | Sierra Sargent | Gabriella Wood |
| Kady Cheng | Johnathan | Gayle Lieberenz | Elizabeth Schaut | Ashley Worachek |
| Austin Claflin | Hernandez | Morgan Linzmeier | Emma Schleicher | Brandon Worachek |
| Kyle Clevon | Emma Heverly | Kobe Maloney | Sam Schmitz | Carlie Wyckoff |
| Benjamin Collette | Aubrey Hinz | Lexi Malvitz | Courtney Schwartz | Nkaujoua Xiong |
| Bailey Conradt | Emily Holland | Aleena Mangold | Kristy Shuck | Dia Yang |
| Hannah Copiskey | Noah Huckins | Molly Mapes | Emily Simons | |
| Kiana Copiskey | McKayla Humblet | Abigail Martinson | Ty Smukowski | |

Scholarship Recipients

234



Average Award Per Recipient

\$2,538



Total Awarded in Scholarships

\$593,850





“College just didn’t seem like an option for me because it wasn’t an option for most people I knew...”

Raquel, NEW Scholar
Sophomore
Green Bay East High School

NEW Scholars Changed My Life

When Raquel ponders her future after high school, she says that attending college is really important to her. But it hasn’t always been that way. “Actually, college never crossed my mind before I filled out the application for NEW Scholars,” she admits.

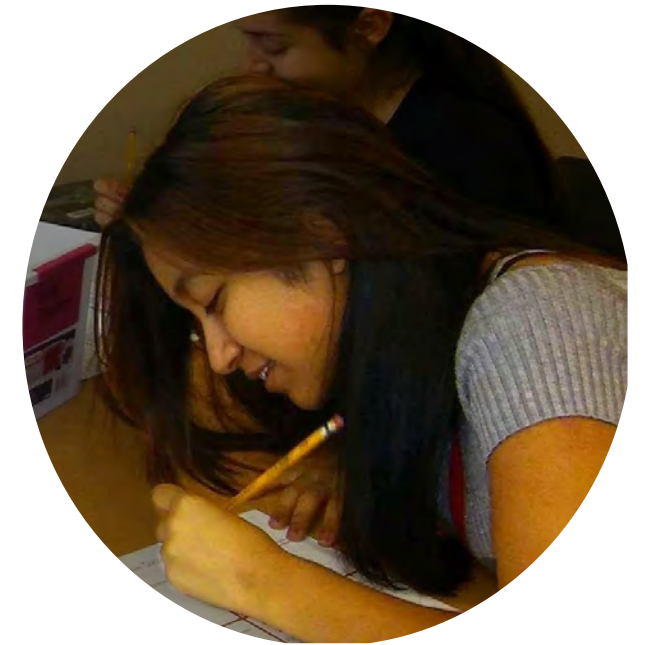
Raquel is part of the NEW Scholars Class of 2021, the very first cohort of students to sign up for the college readiness program. But as a fifth grader, she wasn’t convinced that college would be a part of her journey. “If it wasn’t for Ms. Cram, my fifth grade teacher,” Raquel comments, “I might never have even filled out the application.”

Many NEW Scholars make that same comment: That before NEW Scholars, they hadn’t imagined themselves as future college students. The common thread? They will all be the first in their families to attend college, a prospect that for many, is daunting and seems beyond reach. “College just didn’t seem like an option for me because it wasn’t an option for most people I knew,” explains Raquel.

Now, as a sophomore at Green Bay East High School, Raquel still smiles with pride when telling people that she’s in the program. “NEW Scholars has changed my life because it changed the way I look at my future,” she explains. “And it helped change the way my parents view college; it showed them college is actually a reality for me.”

In 2013 when Scholarships, Inc. introduced the NEW Scholars program, the hope was to inspire real, lasting change in the lives of children. To not only allow them to dream, but to help them set and achieve goals for their future. “We chose to invest in first-generation, low income students who had the promise for a bright future, but needed a little help getting to it,” explains Brent Roubal. “Through after-school programming and parent workshops, we’re meeting our objectives.”

Thanks to you, our donors and friends, these children and their families are realizing a future in which they have options. A future that, without NEW Scholars, would not exist for them.



Raquel writes reflections based on what she’s read in NEW Scholars

How does NEW Scholars impact our community?

NEW Scholars addresses the huge gaps that exist between lower and higher income students in degree attainment, and helps our community’s low-income students learn skills and resources that can lead them to a degree.

The benefits of participating in this program will be **permanent and life changing**. Long-term support provides our students with access to college and advancement opportunities that wouldn’t otherwise be available to them. With better earning potential and more freedom of choice in the job market than they’d have without a college degree, they will enjoy increased job satisfaction and a better quality of life.

Just think: The opportunity for these students to pursue a post-secondary education literally means changing the course of their future; of **ending the cycle of poverty** that so many low-income families have been stuck in for generations.



Jaime, NEW Scholar
Sophomore
Green Bay East High School

Ethics in Business Award Recipient
Youth Category

Scholarships, Inc. Receives Ethics in Business Award

In 2018, Scholarships, Inc. proudly accepted the Ethics in Business Award in the Nonprofit category. This award, presented by Foundations Health & Wholeness, Inc., honors companies, organizations and individuals who serve as role models for ethics in our community.

Executive Director Brent Roubal received the award on behalf of Scholarships, Inc. at the November 8th Ethics in Business Awards luncheon. “It was such a great feeling, seeing so many people attend in support of individuals and organizations who are operating with high ethical standards,” explains Brent.

Also recognized was Green Bay East High School sophomore Jaime Alvarez (pictured at left), who received the Ethics in Business Award in the Youth category. “Jaime is actually one of our NEW Scholars,” says Brent. “He is a hardworking, polite young man with a real passion for helping people.”

In addition to the award, Scholarships, Inc. was also chosen to receive the EXEL Award grant from the Greater Green Bay Community Foundation. The grant supports training, strategic planning or leadership development initiatives. “We were one among many excellent nominees,” comments Brent. “It was an honor to receive the EXEL Award, and to be recognized for the value that we bring to local students and families in our community.”

Scholarships, Inc. has been serving the Green Bay area since 1962, and works hard to employ ethical values and principles in decision-making, day-to-day operations and student programming.



Scholarships, Inc. staff accepts the award at the November 8th Ethics in Business Awards luncheon

SCHOLAR (\$10,000 AND ABOVE)

100+ Women Who Care
 Associated Bank
 The George Kress Foundation
 Green Bay Packers Give Back
 K.C. Stock Foundation
 Lucille Meusel Trust
 Raibrook Foundation
 Albert & Mary Rhoades Foundation
 Schneider Foundation
 Van Dyk & Associates

SUMMA CUM LAUDE (\$5,000-\$9,999)

Eva M. Bartzen Charitable Trust
 George & Anna Dittmer Trust
 KI

MAGNA CUM LAUDE (\$2,500-\$4,999)

Greater Green Bay Community Foundation
 Mentges Family Fund For Education*
 Optimist Club of Green Bay Foundation
 Pomp's Tire Service
 Primum Bonum Foundation
 St. Norbert College

CUM LAUDE (\$1,000-\$2,499)

Amerhart Foundation*
 The Dean Family
 Green Bay Packers Pro Shop
 John Hawley
 Elizabeth B. & Philip J. Hendrickson Foundation
 Joan C. Hogan
 Michael & Ronda Kincheloe
 William Kress
 E.W. & Margaret Leicht Family Fund*
 Marian Maier
 Jack & Inky Meng
 Nicolet National Bank
 Northeast Wisconsin Technical College
 Dr. Michael O'Neill, in memory of Patricia Marguerite O'Neill
 Wayne & Anita Resch
 Brent & Melissa Roubal
 Schreiber Foods, Inc.*

GRADUATE (\$500-\$999)

Gary Austin
 Brian Bartel & Dr. Kim Winburn
 Teresa & Mike Bray
 Mark Fischer
 Tom & Linda Halloin

GRADUATE (continued)

Gilbert & Shirley Hannon Fund*
 Mike & Rose Hogan
 Joe Korte, in memory of Kathy Korte
 Ryan & Sara Laughlin
 Bert & Diane Liebmann
 Donna Neu
 Dr. Suzanne Neu
 Kris Parins
 Prevea Health
 Schmidt & Assoc. of Ameriprise
 Joe Hockers & Susan Schoenberger
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 Dr. Charles Smith
 Virginia Smits
 Paul & Margaret Summerside
 Nancy & Jay Thompson*
 Katherine Torres
 Veronica Trofka
 Myron & Carol Van de Ven
 Dr. Chris & Elaine Wagner
 John & Brenda Warren Fund*
 Steve & Claire Williams
 Wipfli, LLP

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Craig & Molly Darrow
 Broadway Enterprises
 Rob & Erika Fleming
 Terrence Fulwiler
 George & Sharon Hartmann
 Benjamin & Kelly Hayes
 Jack & Debbie Helmle
 Denis & Irene Hogan
 Dr. Edward & Siri Lin
 Tim & Laura McCoy
 David & Lori Van Straten
 Anneliese Waggoner
 Steve & Lora Warner

BENEFACTOR (\$100-\$249)

Jim & Jane Anderson
 Aurora Cortes
 John & Judith Crain
 Fred & Judy Darling
 Pat & Diane Ford
 Dr. David & Caitlin Groteluschen
 Marian Hart
 Cassidy & Joseph Hickman
 Joan D. Hogan
 Barb Jenkins

BENEFACTOR (continued)

Dr. Barbi Kaplan-Frenkel
 Dr. Frederick Lamont
 Michelle & David Langenfeld
 Dillon & Kristy Maney
 Michael & Maryanne Marinetti
 Jeffrey & Tracey Martinson
 Timothy & Marcia Meyer
 Ed & Mary Ellen Meyer
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 Mark Villwock & Katie Maloney
 Jennifer Zettel
 Andrew Zillmer

FRIEND (\$99 AND UNDER)

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 The C.A. Lawton Co.
 Darlene Charneski
 Robert & Mary Cook
 Lynda Drews
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 Crystal Sandmire
 Heather Seaborn
 Robert & Mary Smith
 Patty & Steven Stroman
 Steven & Rhonda Taylor
 UW-Green Bay
 Glen & Mary Vanden Boomen
 Jerome & Sue Wieland
 Anonymous (1)

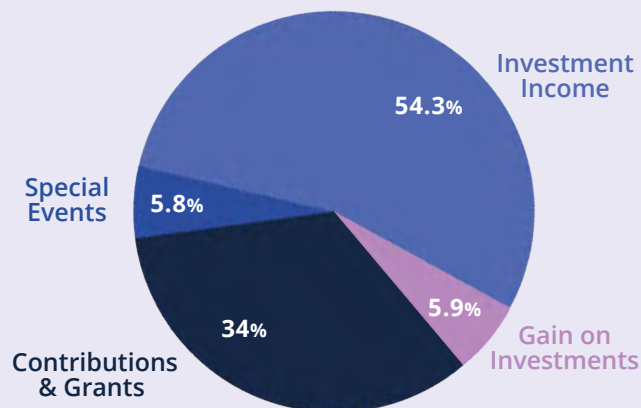
* A fund of the Greater Green Bay Community Foundation



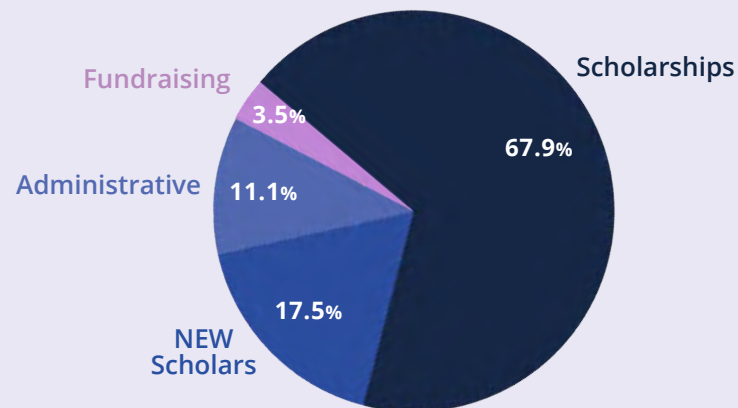
12
 Sponsored by
 Schneider
 Foundation

2018 FINANCIALS

Income



Expenses



Changing Lives Through Education



Scholarships, Inc.
715 Superior Road, Suite 102
Green Bay, WI 54311

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scholarshipsinc.org



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