

Message From The President



KEVIN MCCARTHY RTC PRESIDENT

Dear Friends,

While the past academic year has been unlike any we've ever experienced, I have never been prouder to be president of Renton Technical College. As we faced an unfathomable pandemic and civil unrest, RTC led with conviction and with confidence to ensure equitable education continued for our students.

There have been challenges, no doubt, but I am so impressed with how our students, our faculty, and our staff have stepped up, overcome adversity, and persevered. You, our loyal donors and friends, helped make that happen for many of our students. The RTC Community came together – even when we had to stay apart - to ensure our students were prepared for this new way of learning. It was a remarkable, collaborative team effort.

With your gifts, we provided hundreds of computers to students who suddenly had to prepare for distance learning. We provided emergency funding to help with gas, groceries, and rent. We distributed food supplies from our campus pantry. The RTC Foundation awarded

scholarships to provide tuition assistance. We successfully conducted face-to-face labs in the summer and fall to ensure our students get the hands-on training and clinical hours they need to enter the workforce.

Unfortunately, the need continues. Our students face more challenges as distance learning continues for many programs. Students with school-age children must balance online learning with homeschooling; some are working overtime to provide for their families while balancing their oncampus labs; and many students struggle with economic disruption, unemployment, and other devastating consequences of the pandemic.

You, our loyal donors and friends, helped make that happen for many of our students

Please accept my deep gratitude for all the work the Foundation and our generous donors have done this year to assist our students. Please also continue to give or consider increasing your contributions so we can come out of this stronger as an institution with students prepared to tackle the future. I know that together we make a difference in the lives of our students.

Stay well. •

Dr. Kevin McCarthy
President
Renton Technical College

000 DIRECT SUPPORT

STUDENT SUPPORT

Your support has made a huge impact and provided a record amount of quarterly scholarships and emergency grants directly to students. For the first time in Foundation history, we reached the milestone of over \$412,000 in direct support! That represents hundreds of changed lives.





for Student Support

A Banner Year





\$32,186 185 COMPUTER CHROMEBOOKS

Message From RTC Foundation President

This has been another year of growth and there are many good things to share. For the first time in Foundation history we exceeded the milestone of \$400,000 in direct support to students—that's a 66 percent increase from the year before! We launched the Legacy Circle initiative to encourage bequests and estate planning; added new industry sponsored scholarships, and had the privilege of dedicating the Student Success Center in memory of former Trustee and Foundation President Andee Jorgensen.

These milestones and memorable events would not have been possible without your support. We are truly grateful that you have chosen to support the mission of the RTC Foundation as a focus of your philanthropy.

There are more barriers to remove and great opportunities to create for students, and we look forward to continuing this important work together. •



STAN
KAWAMOTO
RTC FOUNDATION
PRESIDENT

ABOUT RTC | Renton Technical College meets students where they are and moves them forward to college and career success. RTC serves the needs of our diverse student body, as well as the community, businesses, and industry.



JOB PLACEMENT

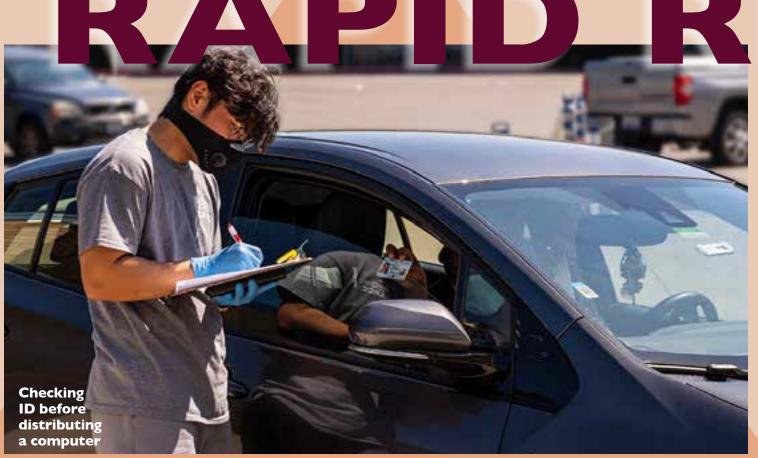
8
2
PERCENT

STUDENTS OF COLOR

6

PERCENT

RAPIDESPONSE



hen campus closed spring quarter and all instruction moved online, the top concern from RTC students was finding access to technology.

Enter the **Renton Concrete Recyclers**, a Renton-based,
environmentally sound recycling
facility, and other regional
foundations with major gifts to the
RTC Foundation. The grants from
the Raikes Foundation's Building
Changes initiative, **RealNetworks Foundation**, **Renton Regional Community Foundation**, and an

anonymous donor put computers and WiFi hot spots into the hands of students and expanded emergency assistance as students faced growing financial hardships.

Because of these generous gifts, 250 computers were distributed and 100 percent of computer requests were filled. And, the most exciting impact was every one of those students finished spring quarter!

A rapid response from remarkable people and organizations in our community ready to step up and make things happen for students.

-11

We are grateful for the Renton Concrete Recyclers who led the way with a major gift at a critical time for students

STAN KAWAMOTO

FOUNDATION PRESIDENT

Major gifts help students during COVID-19 crisis

The Raikes Foundation, RealNetworks Foundation, Renton Concrete Recyclers, and Renton Regional Community Foundation step up to keep students connected and in school with emergency assistance.

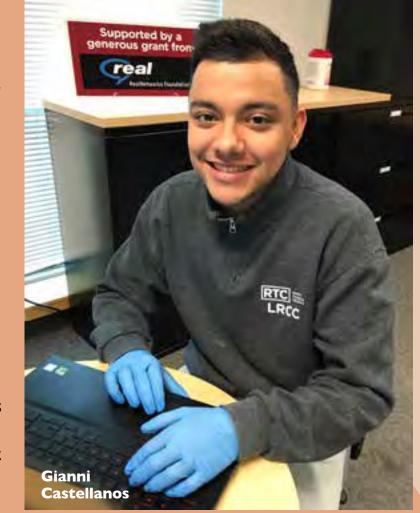




4 | FOUNDATION.RTC.EDU 2019-20 ANNUAL REPORT | 5

Grant expands student-run computer help program

Meet Gianni Castellanos from the BAS
Application Developer program, and a
Computer Help & Information Protection
Support (CHIPS) service technician. Thanks
to a second grant from RealNetworks, his
paid position gives him the financial support
to stay in school while providing free
computer services to his fellow students.





Your gifts fill the student-run campus Food Pantry.

RTC faculty members deliver safe hands-on training to prepare students for successful careers, even during a pandemic. While many courses remain online, essential labs in manufacturing, health care, and auto are among those successfully operating on campus as RTC balances the importance of education and safety.





Why did you start working at CHIPS?

I had a burning curiosity about the internals of a personal computer and wanted to learn how to diagnose issues with my own computer, and the best tools for getting rid of malware.

What is the best part about working at CHIPS and with the new Laptop program?

For me, the best part is helping Spanish speaking individuals with their technological needs. I love answering their questions, explaining processes, and guiding them in the right direction whenever possible. I also like to think that if I were in their shoes and pursuing an education in a foreign country, that my journey would be made slightly better if I had someone to talk to, who spoke my language, and who was patient with me to answer my questions.

Do you have a favorite moment or memory working at CHIPS?

My favorite moment was when I finished my first screen replacement.

I had just shadowed my supervisor when he performed a screen replacement on a Hewlett-Packard laptop, and had familiarized myself with his disassembly process before being told to perform the same repair job. I followed the disassembly guide, organized the screws, disconnected the old LCD screen and replaced it with the new LCD screen before assembling the laptop again. The whole process took an hour, but at the end I felt like a true CHIPS technician!

6 | FOUNDATION.RTC.EDU 2019-20 ANNUAL REPORT | 7

Chaine gift cultivates culinary excellence at RTC

When the pandemic hit,
Michele Heidt came to RTC
Executive Chef Tony Parker
to see how the Seattle
chapter of the Chaine des
Rotisseurs could support
students.

"We wanted to provide immediate assistance outside of scholarships to help keep students in school," said Heidt, "Many students have families to support and would be losing jobs and facing added financial hardships. I knew

emergency needs would be even greater."

Heidt lead the charge with Chaine members and provided a major gift of \$10,000.

Since summer quarter, students like Sheila
Blackwell [see sidebar story] have received emergency grants from \$500 -\$1,500 thanks to the foresight and generosity of Michele and her fellow Chaine members.

An Enduring Partnership

The partnership between RTC and the Chaine goes back over three decades and includes longtime supporters Robert Cugini and his wife Mary, Crissa Cugini and their late parents Norma and Alex Cugini. In addition to scholarship support through the

Foundation, Robert and Heidt, were instrumental in bringing the Juenes Chef Rotissuers to RTC for the local and regional competitions.

"We were impressed with the quality of instruction at RTC and the level of commitment we saw in the students," said Heidt.

RTC students have participated as commis to provide support for competing chefs. This is an important role and first-step toward full competition. Heidt sees the luenes as a career-changing opportunity and valuable experience for professional growth. She knows the competition inside and out and visits top restaurants looking to recruit top talent to compete. Last year a 21-year old chef from Canlis took third at nationals.

Heidt has her eye on the top prize with hopes that an RTC graduate can win the Juenes.



Car performance club helps students cross the finish line

When it comes to luck on the race track, Matt Westphal from the Special Vehicle Team Owner Association, Seattle Chapter (SVTOA), says, "Keep the shiny side up," to his fellow performance car enthusiasts and racers.

Whether it is the Pacific Raceway or Ridge Motor Sports Park in Shelton, SVTOA members are passionate about their Ford Cobras, GT 500s, Raptors, and GT 350s, and making sure the next generation of automotive technicians find their way to RTC's Ford Asset program.

Since 2009, the SVTOA has sponsored an annual scholarship in memory of Ric Kolb, a founding member of the club who died suddenly in 2008.

"Ric was a great mechanic and was all about getting kids out on the race track to share his love for the trade," Westphal said, "We had connections to faculty at RTC and knew about their strong reputation. It was a natural fit for Ric's scholarship."

Westphal and his wife Elizabeth have kept the scholarship going through fundraising and promoting their scholars. "Every time I go into a Ford dealership I ask where the mechanics are from."

He is pleased to see RTC's outreach about the Ford Asset program to high school students. "We have to keep that pipeline going with the next generation of mechanics," said Westphal, "Us old guys aren't going to be around forever."

66

Ric was a great mechanic and was all about getting kids out on the race track to share his love for the trade.

MATT WESTPHAL

STUDENT PROFILE

Sheila Blackwell

Student makes mid-life pivot to pursue dreams

Sheila Blackwell has always loved to cook, sing, and bring people together. After three decades in the corporate world she decided it was time to pursue her dream of owning her own southern style restaurant and live music venue.

"I knew I needed to go back to school to get another degree, but didn't know if I could afford it," said Blackwell,

"That's when I heard about RTC's culinary program through a worker retraining seminar."

Blackwell had done the full-time job, and full-time school grind when she was younger and didn't want to go back to what she described as, "total exhaustion."



Through the Foundation, Blackwell received scholarships and grants including the prestigious Chaine des Rotisseurs scholarship for culinary excellence.

"It means everything to be able to be in school full-time and to focus on my future. I am very grateful."





STUDENT PROFILE

Nursing student Launches with Swedish scholarship

Tiffiny Thrash believes being a nurse requires compassion, dedication, and strength. A 2020 graduate of the Registered Nurse Program at Renton Technical College, Tiffiny demonstrated all those and more to reach her goals.



I kept going because I had a daughter watching me. She saw how I kept going, and she's proud of me!

> **TIFFINY THRASH**

Thrash says she has felt support since she walked in the doors at Renton Technical College. "Tiffiny is a rock star," said Dr. Yasmin Ali, Dean of Nursing.

During her two-year program, Tiffiny worked as a medical assistant at a Multiple Sclerosis Clinic, raised a teenage daughter, lost her father, and had a baby. She graduated in June 2020 and passed her national exam in the summer. She already had a job waiting for her at St. Francis Hospital in Federal Way, where she completed her clinical work.

Along with her own determination, support from the RTC Foundation and a scholarship from Swedish Medical Center

helped her concentrate on school. In addition to her Swedish Scholarship, the Foundation helped Tiffiny with gift cards

for groceries and gas. Her instructors supported and encouraged her along the way.

"Swedish helped me graduate, keep my grades up, and care for my children," she said. Swedish chose to feature her in a spot that aired on KING 5.

To date, Swedish has gifted \$45,000 in scholarships and book and equipment grants to RTC nursing students of color to diversify the profession.

"Being part of Tiffany's success is what being a community partner is all about," said Sherry Williams, regional director for Community Health Investment at Swedish. "Why not provide scholarships to allow great people to become greater? We need more healthcare workers to care for us."

"I love RTC," she said, "It changed my life for the better."

Construction partnership opens career doors for students

When Foundation Board member Stan Kawamoto invited Wendy Novak to a Student Success Breakfast on campus, she immediately wanted to support students through the Associated **Builders and Contractors**

of Western Washington (ABC) where she serves as president.

"After hearing the student stories, I was hooked and wanted to partner with the Foundation. Seeing

how the students wanted to better their lives and their commitment to their education, despite tremendous obstacles, was impressive," Novak shared.

Since spring 2019 ABC has sponsored an annual scholarship for students in the construction program.

Novak has what she calls a "Cinderella success story." She grew up in a construction family and married into the business. After raising her kids, she started at ABC as the receptionist. That was 22 years ago.

Since taking over as president in 2015, she's had a laser focus on workforce development.

"It's a great paying career

with opportunities to own your own business," said Novak, "It's not just shovels. There is a lot of technology in today's construction sites."

In addition to scholarships, ABC hosts a student chapter, and instructor Jeffrey Pulliam has been a facilitator for the business construction school to work with minority contractors to help build their businesses.

"The top challenge for the construction industry is getting more people into the trades which is why technical colleges like RTC are so important," Novak said.



Wendy Novak, President/CEO **ABC Western Washington** ABC scholar praised

for giving back to fellow students

For construction management student **Hieu Nguyen**, his greatest joy is helping students grow in their math and computer skills as a tutor through the Learning Resource and Career Center.

"He helps any student unconditionally who maybe struggling with their studies," says Jeffrey Pulliam, Construction Management instructor, "He has become a true professional and developed great leadership skills with an impeccable reputation for caring about people."

The path to RTC for Nguyen was

a long journey from Vietnam that included years of family separation and immigration delays. When he and his entire family became United States citizens in 2017, he called it one of his proudest moments.

After raising three children with his wife – all three having either graduated, currently in college, or college-bound - Nguyen, came to RTC to pursue his career in construction.

"Scholarships made it possible for me to pursue my education," said Nguyen, "and I feel so fortunate to be able to attend RTC."



10 | FOUNDATION.RTC.EDU 2019-20 ANNUAL REPORT | 11



Mar, owner of Manhattan's storied Beatrice Inn, to campus in our last major event before the outbreak. Mar signed copies of her best-selling cookbook **Butcher+Beast** for guests, followed by an exclusive soldout dinner with a menu created by

the meal for guests with members of the RTC Foundation Board and faculty

The day centered on mentoring and inspiration for students as Mar and her team spent time sharing their passion for food and her belief that, 'Every person who comes into your restaurant should be a VIP. We treat everyone the same."

Thank you to our dinner hosts, patrons, and sponsors for their generous gifts that made this fabulous event possible:

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Media sponsor

HOBART S E R V I C E

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us bank.









This is a wonderful opportunity for my team to be able to give back to the next generation of cooks. Chef Parker was incredibly lovely, and I truly believe that he is doing great work in the program. The students were amazing!

ANGIE MAR





Scholarships

Alfa Romeo Northwest Club Scholarship

Andee Jorgensen Scholarship for Student Success

Arnold Roduner Scholarship

Associated Builders & Contractors of Western Washington Scholarship

Autobody Craftsman Association Endowment Scholarship

Barbara Culler Endowment for Early Childhood Careers

BMW Northwest Scholarship for Automotive Careers

Boeing Company Scholarship

Brent & Wayne Stearns Memorial Scholarship

Chaine des Rotisseurs Scholarship

CHI Franciscan Healthcare Scholarship

Commercial Building Engineers Scholarship

Culinary Arts Fund

Dr. Don Bressler Memorial Scholarship

Ford ASSET Scholarship

Francisco Martinez Scholarship for Precision Machining

Frank Adams Welding Fund Frank E. Wright Professional

Future District
751 Machinists &

Baking Scholarship

Aerospace Workers
Gene Haas Foundation

Scholarship

Grandma Cares for Trades Scholarship

Jan Pelroy Industrial Careers Scholarship

Jay Covington Scholarship for Community Leadership

2019-20 Financial Report

The Foundation received a clean bill of financial health from our independent auditor, Brantley Janson, during the 2018-19 annual audit. We are committed to transparency and best accounting practices.

BEGINNING BALANCE | JULY 1, 2019

Unrestricted (U): \$229,061.43 Temp. Restricted (TR): \$592,077.22 Endowments (E): \$984,417.18

54% (E)

13% (U)

33% (TR)

TOTAL REVENUE

Total: \$1,805,555.83

Unrestricted (U): \$110,403.91 Temp. Restricted (TR): \$247,134.23 Endowments (E): \$690,116.97 **Total: \$1,047,655.11**

10% (U) 24% (TR)

66% (E)

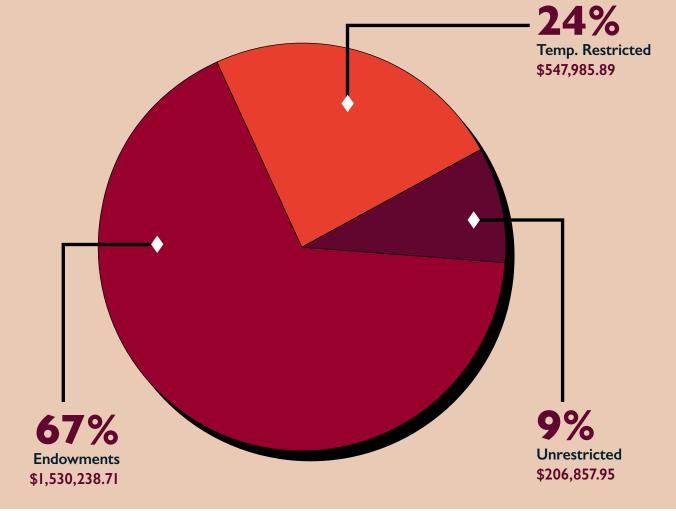
TOTAL EXPENSES

Unrestricted (U): \$120,805.39 Temp. Restricted (TR): \$121,050.13 Endowments (E): \$338,029.87 21% (U) 21% (TR)

Total: \$579,885.39 58% (E)

ENDING BALANCE

JUNE 30, 2020 **TOTAL:** \$ 2,285,082.55



Josephine B. Cugini Memorial Scholarship

King Parker Memorial Scholarship

Leona Hickman Educational Trust Scholarship Les Dames d'Escoffier Fund

Model A Club - Evergreen
Chapter Scholarship

Muckleshoot Indian Tribe Scholarship

Northwest GTO Legends Scholarship for Automotive Careers

O.J. Harper Memorial Scholarship

Pacific Northwest Aerospace Alliance Scholarship Republic Services Scholarship

Ric Deputy Memorial Scholarship for MART Careers

Ric Kolb Memorial Scholarship

Robert Burke Memorial Scholarship

Ronald B. Fahey Scholarship Rottler Manufacturing

Scholarship RTC Board of Trustees Scholarship

RTC Foundation Scholarship Sammamish Rotary Veterans Grant

Steve Hanson Student Leadership Scholarship Swedish Medical Center Healthcare Scholarship

SVTOA of Seattle Scholarship

Thresa Smart-Benjamin Scholarship for Women

Unico Commercial Building Engineering Scholarship U.S. Marine Corps

Support Group Grant Urban Renaissance

Group Scholarship Vern Gambriell Memorial Scholarship

Warren Secord Memorial Scholarship for Automotive Careers

Watt Family Aerospace Diversity Fund

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Executive Director 425.235.2415 cshaw@RTC.edu



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14 | FOUNDATION.RTC.EDU

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2019-20 Foundation Donors

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Gifts of over \$100,000

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Gifts of \$25,000 to \$99,999

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Gifts of \$15,000 to \$24,999

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Alma Terrell

Three Sigma

Brian Thompson

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Manufacturing, Inc.

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Faculty – Computer Science, retired

William Sanderson

Faculty – Computer Network Technology

Catherine Wilson

Dental Assistant & Clinic Coordinator

Richard Zwicker

Former RTC Trustee

16 | FOUNDATION.RTC.EDU

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Dr. Don Bressler Memorial Scholarship

RTC president from 2000-2009

Former Renton Mayor Denis Law and wife Patty gifted seed money for a new fund which aims to provide a \$1,000 scholarship per quarter through the Foundation to honor the memory of Dr. Bressler who died Aug. 5, 2020, in Wisconsin.

"Dr. Bressler was all about opening doors to everyone and anyone wanting to pursue their career and education dreams," Law said. "There is a sense of urgency with added financial hardships and iob losses during the pandemic."

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