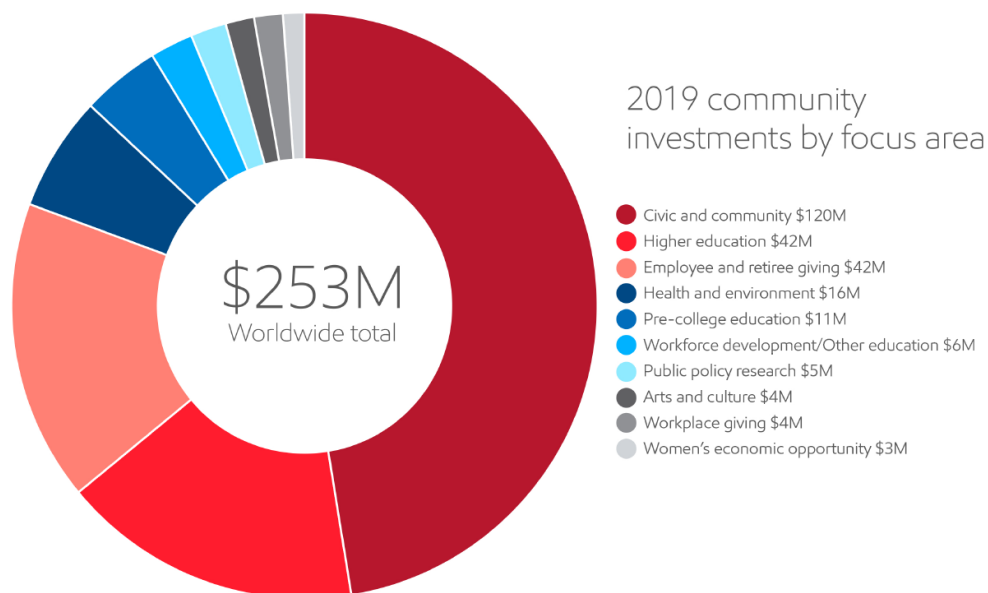


ExxonMobil 2019 Worldwide Contributions and Community Investments

ExxonMobil's community investments are intended to address strategic local priorities where we do business around the world. We partner with governments, other companies and nongovernmental organizations to help support communities where we operate. We focus on community and business needs such as health care, education and economic development, and we consider each community's development goals when deciding how best to invest. We often participate in public-private partnerships and engage with key stakeholders to help improve social and economic conditions.



Total contributions include donations from Exxon Mobil Corporation, our divisions and affiliates, and the ExxonMobil Foundation, as well as employee and retiree giving through ExxonMobil's matching gift and employee-giving programs. Investments do not include environmental capital and operating expenditures.

In 2019, collectively, Exxon Mobil Corporation, its divisions and affiliates, employees and retirees, and the ExxonMobil Foundation provided \$253 million in contributions worldwide. Of that total, \$77 million supported U.S. communities and \$134 million supported communities in other countries. In addition, ExxonMobil employees and retirees donated \$42 million through ExxonMobil's matching gift and employee-giving programs.

Our employees are involved in local communities by helping build homes, serving as volunteer firefighters and providing pro bono legal services, among numerous other activities. Through company-sponsored volunteer programs, 17,000 ExxonMobil employees, retirees and their families donated more than 443,000 volunteer hours in 2019 to over 3,700 charitable organizations across 28 countries.

This report highlights ExxonMobil's 2019 worldwide corporate contributions and community investments. Organizations in the United States that received grants of \$5,000 or more are listed and investments benefiting countries outside the United States are summarized. Contributions reflected in this report were made by Exxon Mobil Corporation, its divisions and affiliates, and the ExxonMobil Foundation.

Contributions Overview

ExxonMobil ⁽¹⁾ 2019 Contributions and Community Investments ⁽²⁾ (\$ Millions)

	<i>United States</i>	<i>Canada</i>	<i>Africa & Middle East</i>	<i>Asia Pacific</i>	<i>Europe, Russia & Caspian</i>	<i>Latin America</i>	<i>Totals</i>
Civic and Community	11.2	14.8	17.7	1.7	72.0	2.3	119.7
Education:							
Higher Education	39.4	.1	.9	.7	.1	.3	41.5
Pre-College	7.6	.2	2.1	.6	.5	.2	11.2
Workforce Development/ Other Education	<u>.3</u>	<u>.8</u>	<u>5.0</u>	<u>.2</u>	<u>.1</u>	<u>.1</u>	<u>6.5</u>
Total Education	47.3	1.1	8.0	1.5	.7	.6	59.2
Health and Environment	7.2	.4	1.9	5.6	.6	.7	16.4
Policy	4.4	–	0.2	–	.1	–	4.7
Workplace Giving	3.6	.7	–	–	–	–	4.3
Arts and Culture	2.8	.1	.4	.1	.1	–	3.5
Women's Economic Opportunity Initiative	<u>.1</u>	<u>.1</u>	<u>2.0</u>	<u>.2</u>	<u>.1</u>	<u>.1</u>	<u>2.6</u>
Total ⁽³⁾	76.6	17.2	30.2	9.1	73.6	3.7	210.4
Employee/Retiree ⁽⁴⁾	<u>40.8</u>	<u>1.1</u>	<u>–</u>	<u>.1</u>	<u>.1</u>	<u>–</u>	<u>42.1</u>
Total	117.4	18.3	30.2	9.2	73.7	3.7	252.5

(1) Includes donations from Exxon Mobil Corporation, its divisions and affiliates, and the ExxonMobil Foundation.

(2) Includes contributions to nonprofit and nongovernmental organizations; direct spending on community-serving projects; social bonus projects required under agreements with host governments by Exxon Mobil Corporation, its divisions and affiliates; and ExxonMobil's share of community expenditures paid by joint ventures operated by other companies.

(3) Includes in-kind donations totaling \$0.4 million in the United States.

(4) ExxonMobil employee and retiree donations through company-sponsored matching gift, disaster relief and employee-giving programs.

Civic and Community

ExxonMobil supports many community priorities where we do business. We contributed \$119.6 million to civic and community service organizations around the world in 2019, of which \$108 million benefited communities outside of the United States.

ExxonMobil fosters a culture that encourages employees to contribute both their time and talents year-round to help support the communities where they live and work. Our employees and retirees across the world are involved in their local communities in numerous other activities. We also encourage our employees to bring their professional expertise to programs that enhance math and science education.

In 2019, 17,000 ExxonMobil employees, retirees and their families donated more than 443,000 volunteer hours to more than 3,700 charitable organizations in 28 countries through our volunteer programs.



Beaumont employees assist with relief from Tropical Storm Imelda.

Aera Energy LLC*, Bakersfield, Calif.	
California Community Funding through Joint-Venture Partnership	939,200
Alaska Eskimo Whaling Commission*, Barrow, Alaska	25,000
Alaska Native Heritage Center*, Anchorage, Alaska	5,000
Alaska Zoo*, Anchorage, Alaska	
Title 1 School Support	20,000
Alto Independent School District*, Alto, Texas	5,000
American Industrial Hygiene Association Guideline Foundation*, Fairfax, Va.	5,000
American Institute of Chemical Engineers*, New York, N.Y.	
Sponsorship	6,000
American Near East Refugee Aid Inc.*, Washington, D.C.	
Annual Dinner	5,000
General Support	15,000
American Red Cross*, Dallas, Texas	
Advertising In-Kind Billboard Donation	16,600
Disaster Relief – Cyclone Idai (Mozambique)	250,000
Disaster Relief – Cyclone Kenneth (Mozambique)	100,000
American Red Cross Greater Houston Area Chapter*, Houston, Texas	
Disaster Relief – Tropical Storm Imelda	150,000
American Red Cross Louisiana*, Baton Rouge, La.	
Emergency Preparedness/Safety Fair	10,000
American Red Cross of Alaska*, Anchorage, Alaska	
Home Fire Campaign	20,000
Arctic Slope Community Foundation*, Anchorage, Alaska	
Annual Gala	5,000
Barbara Bush Foundation for Family Literacy Inc.*, Houston, Texas	
A Celebration of Reading	15,000
Baytown Habitat for Humanity*, Baytown, Texas	20,000
Baytown Police Department*, Baytown, Texas	5,000
Baytown Youth Fair and Livestock Association Inc.*, Baytown, Texas	
Future Farmers of America	5,000
Beaumont Chamber Foundation*, Beaumont, Texas	12,000
Belmont County Agricultural*, St. Clairsville, Ohio	5,000
Benefit Fund of McKenzie Company*, Watford City, N.D.	
Assisted Living Center	10,000

Civic and Community

Boy Scouts of America	
Circle Ten Council 571, Dallas, Texas	50,000
Sam Houston Area Council, Houston, Texas*	45,000
Other Contributions, each under \$5,000*	8,700
Camp Fire Alaska*, Anchorage, Alaska	
Camp Fire Scholarships	15,000
CARC Inc.*, Carlsbad, N.M.	
Music Festival	15,000
Carlsbad Community Foundation Inc.*, Carlsbad, N.M.	15,000
Carlsbad Main Street Project*, Carlsbad, N.M.	
Cavern Fest	15,000
CASA of Tarrant County*, Ft. Worth, Texas	5,000
Catalyst Inc.*, New York, N.Y.	
Annual Awards Dinner	30,000
Center for Planning Excellence*, Baton Rouge, La.	
Capital Region Industry for Sustainable Infrastructure Solutions	5,000
Summit and Mayor's Workshop	5,000
Center for Transforming Lives*, Ft. Worth, Texas	5,000
Citizens Committee for New York City Inc.*, New York, N.Y.	
Osborn Elliott Award for Community Leadership	15,000
City of Baytown Parks & Recreation Department, Baytown, Texas	
Baytown Nature Center	12,500
District 1 Parks Development*	16,500
Eddie V. Gray Wetlands Center	12,500
City of Baytown, Baytown, Texas	
Mayor's Youth Summer Work Program	50,000
City of Carlsbad*, Carlsbad, N.M.	
City Road Support	30,000
Fire and Police Departments	14,000
City of Mayflower*, Mayflower, Ark.	10,000
City/County Fire Departments*	
Andrews, Texas	7,500
Eddy County, N.M.	5,000
Fairview, Mont.	5,000
Freeport, Pa.	18,150
Fort Stockton, Texas	5,000
Lenorah, Texas	5,000
Loving, N.M.	5,000
Stanton, Texas	5,000
Sidney, Mont.	5,000
Tioga, N.D.	5,000
Webster, Texas	6,700
Williston, N.D.	5,000
Community Action Partnership*, Dickinson, N.D.	
Housing and Emergency Assistance	7,100
Community Foundation for the Ohio Valley*, Wheeling, W.Va.	
Internship Program	10,000
Community Health Clinic of Butler*, Butler, Pa.	6,000
Congressional Sportsmen's Foundation*, Washington, D.C.	25,000
Corporate Counsel Women of Color Inc.*, New York, N.Y.	
Career Strategies Conference	29,750
Cortez Pipeline*, Cortez, Colo.	
Community Projects	11,800
County of Eddy*, Carlsbad, N.M.	
Fire Department	5,000
Sheriff's Department	5,000
Dallas Bar Association Community Service Fund*, Dallas, Texas	10,500

Civic and Community

Dallas CASA*, Dallas, Texas	
Advertising In-Kind Billboard Donation	16,650
Champion of Children Award Dinner	20,000
Dickinson Hockey Club*, Dickinson, N.D.	5,000
DirectWomen*, Chicago, Ill.	
Board of Excellence Award	5,000
Domestic Violence and Rape Crisis Center*, Dickinson, N.D.	5,000
Dunn County 4H Council*, Manning, N.D.	
STEM Program	9,000
East Baton Rouge Redevelopment Authority*, Baton Rouge, La.	
Baton Rouge Community EcoPark	5,000
Executive Leadership Council*, Washington, D.C.	
Sponsorship of Annual Meeting	100,000
ExxonMobil Community Summer Jobs Program	
Alabama	20,000
Alaska	50,000
California	19,800
Dallas	55,000
Houston	77,000
ExxonMobil Retiree Matching Gift Program	
Mobil Retiree Matching Gift Program (Civic and Community Grants)	669,373
ExxonMobil Retiree Volunteer Program	
Mobil Retiree Volunteer Involvement Program	316,500
ExxonMobil Volunteer Involvement Program	
ExxonMobil Volunteer Involvement Program	5,563,000
Family Crisis Shelter Inc.*, Williston, N.D.	11,000
First Alaskans Institute*, Anchorage, Alaska	5,000
Food Bank of Santa Barbara*, Santa Barbara, Calif.	
Empty Bowls Program	5,000
Foraker Group*, Anchorage, Alaska	5,000
Freeport Area Library*, Freeport, Pa.	12,000
Freeport Community Park Corporation*, Freeport, Pa.	
Walking Trail	15,000
Freeport Renaissance Association*, Freeport, Pa.	
Hope Garden	5,000
Freestone County Fair Association*, Teague, Texas	9,100
Friends of Living Desert*, Carlsbad, N.M.	20,000
Girl Scouts Alaska*, Anchorage, Alaska	
STEM Program	5,000
Greater Baton Rouge Food Bank Inc.*, Baton Rouge, La.	5,000
Greater Baytown – Chambers County Local Emergency Planning Committee*, Baytown, Texas	
Public Education Campaign	50,000
Habitat for Humanity of Greater Baton Rouge Inc.*, Baton Rouge, La.	20,000
Harmony House Inc.*, Wheeling, W.Va.	5,000
HEART Program*, Houston, Texas	10,000
Horatio Alger Association of Distinguished Americans Inc.*, Alexandria, Va.	
Horatio Alger Awards	5,000
Houston Bar Foundation*, Houston, Texas	
Harvest Dinner	10,000
Houston Food Bank*, Houston, Texas	10,000
Houston Minority Supplier Development Council*, Houston, Texas	
Event Sponsorships	35,000
Houston Zoo Inc.*, Houston, Texas	
Collegiate Conservation Program	60,000
Hunterdon County Chamber of Commerce Foundation*, Flemington, N.J.	5,000
Irving Police Association*, Irving, Texas	5,000

Civic and Community

Johnny Mac Soldiers Fund Inc.*, Ashburn, Va.	
Annual Gala	10,000
Junior Achievement of the Permian Basin*, Midland, Texas	
Event Sponsorship	10,000
Kaktovik Community Foundation*, Anchorage, Alaska	15,000
Limestone County Fair Association*, Groesbeck, Texas	6,950
League of United Latin American Citizens Institute Inc.*, Washington, D.C.	
National Convention	20,000
McKenzie County 4H Council*, Watford City, N.D.	5,000
McKenzie County Hockey Club*, Watford City, N.D.	5,000
Meals on Wheels Inc.*, Ft. Worth, Texas	5,000
Metromorphosis*, Baton Rouge, La.	
Small Business Resource Center	10,000
Mid City Redevelopment Alliance Inc.*, Baton Rouge, La.	
FixUp! Home Repair Program	20,000
Midland County Livestock Association*, Midland, Texas	6,150
Minority Corporate Counsel Association*, Washington, D.C.	
Membership	10,000
Mississippi River Cities & Towns Initiative*, St. Louis, Mo.	5,000
Moraine Trails Council*, Butler, Pa.	
Annual Dinner	5,000
Mustang Hockey Association*, Eagle River, Alaska	10,000
National Civil Rights Museum*, Memphis, Tenn.	
Freedom Awards	15,000
National Minority Supplier Development Council Inc.*, New York, N.Y.	
Membership	38,000
Leadership Awards	6,000
National Cowgirl Museum & Hall of Fame*, Ft. Worth, Texas	
Annual Luncheon	10,000
National Dance Institute New Mexico*, Santa Fe, N.M.	20,000
National Veteran Owned Business Association*, Carnegie, Pa.	10,000
North Texas Food Bank*, Dallas, Texas	10,000
Nanuq Inc.*, Anchorage Alaska	
Nuiqsut Whales	10,000
Odessa Community Foundation*, Odessa, Texas	20,000
Ohio River Valley Council*, Wheeling, Ohio	
STEM Programs	5,000
Out & Equal*, Oakland, Calif.	
Workplace Summit Sponsorship	15,000
Precinct2gether Inc.*, Channelview, Texas	5,000
Pro Bono Institute*, Washington, D.C.	
Annual Conference	5,000
Project 40:31 Inc.*, Hobbs, N.M.	
Make-A-Wish Sponsorship	15,000
Rebuilding Together Houston*, Houston, Texas	
Volunteer Home Repair Program	50,000
Rice University*, Houston, Texas	
Institute for Urban Research – Houston Area Luncheon	10,000
Salvation Army of Williston*, Roseville, Mont.	5,000
San Patricio-Aransas County Agricultural & Homemakers Show*, Sinton, Texas	14,000
South Belt Spectacular Inc.*, Houston, Texas	5,000
Southeast Texas Family Resource Center Inc.*, Beaumont, Texas	30,000
Southeast Texas Food Bank*, Beaumont, Texas	
Charlton-Pollard Elementary Backpack Program	11,750
Charlton-Pollard Families in Need Program	5,000
Southern Region Minority Supplier Development Council*, New Orleans, La.	
Sponsorships	30,000
Southwestern Exposition and Livestock Show*, Ft. Worth, Texas	45,000

Civic and Community

Spindletop Charities Inc.*, Houston, Texas	
Annual Golf Tournament	18,000
Annual Holiday Ball	5,000
Annual Mardi Gras Celebration	10,000
Sustainable Purchasing Leadership Council*, Grandville, Mich.	
Membership	5,000
Target Hunger*, Houston, Texas	
Annual Gala	25,000
Tarrant Area Food Bank*, Ft. Worth, Texas	5,000
Texan By Nature*, Austin, Texas	
Conservation & Business Summit	10,000
Texas and Southwestern Cattle Raisers Association*, Ft. Worth, Texas	10,000
Texas Department of Public Safety*, Dallas, Texas	5,000
Texas Economic Development Corporation*, Austin, Texas	50,000
The Alaska Community Foundation*, Anchorage, Alaska	5,000
The Junior League of Fort Worth*, Ft. Worth, Texas	
Grand Entry Gala	5,000
The Life of a Single Mom*, Baton Rouge, La.	
North Baton Rouge Single Moms Support Groups	5,000
The Walls Project*, Baton Rouge, La.	
The Futures Fund	7,500
The Women's Center*, Ft. Worth, Texas	
Victory Run	5,000
Trinity Habitat for Humanity*, Ft. Worth, Texas	8,800
Trust for the National Mall*, Washington, D.C.	
Ball for the Mall Sponsorship	35,000
United States Agency for International Development*, Washington, D.C.	
Mozambique Support	3,000,000
United Way of Beaumont & North Jefferson County*, Beaumont, Texas	
Disaster Relief – Tropical Storm Imelda	200,000
West Dunn Fire Protection District*, Killdeer, N.D.	5,000
Williston Basin Skating Club*, Williston, N.D.	5,000
Women's Business Enterprise Alliance*, Houston, Texas	
Event Sponsorships	30,000
Women's Business Enterprise Council South*, Metairie, La.	
Event Sponsorships	30,000
Women's Business Enterprise National Council*, Washington, D.C.	
Business Fair Sponsorship	35,000
Membership	31,000
Summit & Salute Sponsorship	15,000
Wyoming Congressional Award Council*, Cheyenne, Wyo.	
Youth Award	5,000
YMCA*, Baton Rouge, La.	
Safety Around Water	20,000
YMCA*, Brooklyn, N.Y.	15,000
YMCA, Dallas, Texas	
Advertising In-Kind Billboard Donation	16,600
YMCA Strong Kids - After School Program	15,000
YMCA*, Ft. Worth, Texas	5,000
YWCA*, Elizabeth, N.J.	
Annual Tribute to Women in Industry Award	12,000
YMCA*, Midland, Texas	
Halloween Carnival	5,000

Civic and Community

Exxon Mobil Corporation*	
Other Contributions, each under \$5,000	<u>936,300</u>
Contributions Benefiting Communities in the United States#	11,170,400
Contributions Benefiting Communities outside the United States#	<u>108,483,800</u>
Total Worldwide Civic Contributions#	\$119,654,200
Exxon Mobil Corporation*	112,729,230
ExxonMobil Foundation	6,924,970
Total Civic#	\$119,654,200

Higher Education

In 2019, ExxonMobil provided \$41.6 million to colleges, universities and other organizations that support higher education. Of this amount, more than \$39 million benefited higher education in the United States.

Our education initiatives focus primarily on supporting programs that improve teaching and learning in science, technology, engineering and mathematics (STEM). We also support diversity-based education programs and professional societies such as the National Society of Black Engineers, Society of Women Engineers, Society of Hispanic Professional Engineers and the National Action Council for Minorities in Engineering, among others.

Our major financial support for higher education in the United States is through the ExxonMobil Foundation's Educational Matching Gift Program. In 2019, we granted \$33.6 million in matching funds to 825 colleges and universities, the United Negro College Fund, the Hispanic Scholarship Fund and the American Indian College Fund.



ExxonMobil granted more than \$41 million to colleges, universities and other higher education organizations in 2019.

Educational Matching Gift Programs

ExxonMobil Educational Matching Gift Program

Abilene Christian University	102,900
Auburn University Foundation	540,364
Baylor University	383,250
Boston College	115,275
Brigham Young University	275,378
Bucknell University	171,472
Carnegie Mellon University	171,745
Clemson University Foundation	408,615
Colorado School of Mines Foundation Inc.	276,369
Columbia University	175,293
Cornell University Endowed Colleges	405,524
Dartmouth College	150,090
Duke University	148,445
Georgia Tech Foundation Inc.	360,319
Harvard University	150,375
Indiana University	117,975
Iowa State University Foundation	100,125
Johns Hopkins University	148,548
Kansas State University	215,171
Kansas University Endowment Association	400,601
Lamar University Foundation Inc.	147,450
Lehigh University	173,700
Louisiana State University Foundation	990,661
Louisiana Tech University	173,940
Massachusetts Institute of Technology	387,802
Michigan State University	104,895
Mississippi State University	346,279
Missouri University of Science & Technology	102,000
Montana State University	107,250
North Carolina State University	128,723
Northwestern University	111,900
Ohio State University - Ohio State University Foundation	216,801

Higher Education

Oklahoma State University	634,597
Pennsylvania State University	466,212
Princeton University	252,891
Purdue Foundation	433,638
Rensselaer Polytechnic Institute	136,130
Rice University	983,633
Rutgers University	160,324
Southern University System - Southern University System Foundation	107,880
Stanford University	147,919
Stevens Institute of Technology	150,688
Texas A&M University	1,463,313
Texas Tech University	356,613
Tulane University	198,765
United States Merchant Marine Academy	125,162
United States Military Academy	187,419
United States Naval Academy	168,495
University of Arizona Foundation	161,241
University of Colorado Foundation	137,988
University of Delaware	200,040
University of Florida Foundation	256,710
University of Houston Foundation	693,815
University of Illinois	264,925
University of Kentucky	151,725
University of Michigan Ann Arbor	301,665
University of Minnesota	209,987
University of Nebraska Foundation	128,722
University of North Carolina - Chapel Hill	114,256
University of Notre Dame	349,490
University of Oklahoma	376,964
University of Pennsylvania	143,925
University of Pittsburgh	147,393
University of Rochester	101,625
University of Southern California	198,405
University of Tennessee Foundation	254,264
University of Texas at Austin	1,506,310
University of Virginia	217,002
University of Wisconsin Foundation	186,900
Vanderbilt University	187,200
Villanova University	124,860
Virginia Tech Foundation	220,800
Washington University	137,711
Webb Institute	206,457
Worcester Polytechnic Institute	125,202
Yale University	137,193
750 other colleges and universities, each under \$100,000	<u>12,652,995</u>
Subtotal	\$ 33,576,685

Mobil Retiree Matching Gift Program

284 colleges and universities, each under \$25,000 584,106

Departmental Grant Program*

Arizona State University Foundation	5,000
Auburn University Foundation	12,000
Baylor University	11,000
Boise State University Foundation	7,000
Brigham Young University	15,000
Carnegie Mellon University	20,000

Higher Education

Clemson University	5,000
Colorado School of Mines Foundation	15,000
Cornell University	14,000
Drexel University	5,000
Duke University	15,000
Georgia Tech Foundation	30,000
Harvard Graduate School of Business	6,000
Howard University	5,000
Kansas State University Foundation	5,000
Kansas University Endowment Association	8,000
Lamar University	10,000
Lehigh University	12,000
Louisiana State University Foundation	41,000
Louisiana Tech University	5,000
Massachusetts Institute of Technology	39,000
Mississippi State University Development Foundation	12,000
Missouri University of Science and Technology	5,000
New Jersey Institute of Technology	5,000
North Carolina State University Engineering Foundation	14,000
Northwestern University	11,000
Ohio State University Development Foundation	19,000
Oklahoma State University Foundation	18,000
Pennsylvania State University	23,000
Prairie View A&M University	7,000
Princeton University Office of Development	5,000
Purdue University	35,000
Rensselaer Polytechnic Institute	5,000
Rice University	18,000
Southern Methodist University	6,000
Southern University Foundation	5,000
Stanford University	17,000
Stevens Institute of Technology	10,000
Texas A&M University	62,000
Texas Tech Foundation Inc.	17,000
Tuskegee University	5,000
UC Berkeley Foundation	5,000
University of Alabama	5,000
University of Arizona	12,000
University of California, Los Angeles	5,000
University of Chicago	10,000
University of Delaware	5,000
University of Florida Foundation	41,000
University of Houston	27,000
University of Illinois Foundation	19,000
University of Maryland College Park Foundation	14,000
University of Michigan	24,000
University of Minnesota Foundation	15,000
University of North Carolina at Chapel Hill	6,000
University of Notre Dame	10,000
University of Oklahoma Foundation	19,000
University of Pennsylvania	15,000
University of Puerto Rico-Mayaguez Campus	5,000
University of South Carolina	11,000
University of Southern California	5,000
University of Tennessee	10,000
University of Texas at Austin	60,000
University of Texas at El Paso	10,000
University of Texas Rio Grande Valley	7,000

Higher Education

University of Virginia	5,000
University of Wisconsin-Madison	12,000
Vanderbilt University	10,000
Virginia Tech Foundation	14,000
Washington University St. Louis	10,000
Worcester Polytechnic Institute	5,000
Other Contributions, each under \$5,000	<u>20,000</u>
Subtotal	\$ 980,000

Higher Education Minority Programs

Engineering Programs

Georgia Tech Foundation*	20,000
Louisiana State University Foundation*	50,000
National Action Council for Minorities In Engineering Inc.	200,000
National Consortium for Graduate Degrees for Minorities in Engineering*	55,000
National Society of Black Engineers*	80,000
Society of Hispanic Professional Engineers Foundation*	42,500
Society of Hispanic Professional Engineers*	57,500
Society of Women Engineers	200,000
Texas A&M Foundation*	50,000
University of Florida Foundation*	12,000
University of Illinois at Urbana, Champaign County*	5,000
University of Texas at Austin Women in Engineering Program*	5,000
University of Texas at Austin Equal Opportunity in Engineering Program*	12,000
Worcester Polytechnic Institute*	62,500
Other Contributions, each under \$5,000*	<u>28,000</u>
Subtotal	\$ 879,500

Other Support Programs

The Consortium For Graduate Study in Management*	30,000
Fort Valley State University*	40,000
Forte Foundation*	20,000
Hispanic Bar Association*	5,000
Hispanic Scholarship Fund*	100,000
LEAD Program In Business Inc.*	40,000
National Association of Black Geoscientists*	10,000
Spelman College	200,000
Texas A&M Foundation*	20,000
United Negro College Fund*	100,000
University of Alaska Anchorage*	150,000
Other Contributions, each under \$5,000*	<u>18,000</u>
Subtotal	\$ 733,000

Subtotal Minority Programs **\$ 1,612,500**

Higher Education

Other Higher Education Programs

Academy of Medicine, Engineering and Science of Texas* , Austin, Texas	
Annual Conference	10,000
Allan Hancock College Foundation* , Santa Maria, Calif.	7,000
American Indian Science & Engineering Society* , Albuquerque, N.M.	
ExxonMobil Geoscience Student Grants	10,000
National Convention	10,000
American Institute of Chemical Engineers* , New York, N.Y.	
Annual Gala	70,000
Natural Gas Conversion Symposium Sponsorships	50,000
American Physical Society* , College Park, Md.	
Neutron Scattering for Polymer Science	5,000
AnitaB* , Belmont, CA	
Grace Hopper Conference	30,000
Baylor University* , Waco, Texas	5,000
Butler County Community College* , Butler, Pa.	
STEM Programs	20,000
Executive Leadership Council* , Washington, D.C.	
Business Competition	75,000
Clemson University* , Clemson, S.C.	250,000
Foundation for Santa Barbara City College* , Santa Barbara, Calif.	
Promise & Care Thanksgiving Dinner Giveaway	10,000
Geological Society of America Foundation* , Boulder, Colo.	
Geologic Field Camp Excellence Award	10,000
Georgia Tech University* , Atlanta, GA	
Science and Engineering Programs	5,000
Iilisagvik College* , Barrow, Alaska	20,000
Institute of International Education* , New York, N.Y.	
Iraqi Scholars & Leaders Program	570,700
Joliet Junior College Foundation* , Joliet, Ill.	5,000
Lamar Institute of Technology Foundation* , Beaumont, Texas	40,000
Lamar University* , Beaumont, Texas	
Program Support	90,000
Lee College Foundation* , Baytown, Texas	
Gala	5,000
Lee College* , Baytown, Texas	
Energy Venture Camp	15,000
Signature Technician Training Program	125,000
Louisiana State University Foundation* , Baton Rouge, La.	
ExxonMobil Media and Public Affairs Energy Scholars	15,000
Massachusetts Institute of Technology* , Cambridge, Mass.	
Energy Club	5,000
Montana State University – Billings Foundation* , Billings, Mont.	
ExxonMobil Process Plant Technology Scholarship	6,000
Montana State University Foundation* , Bozeman, Mont.	6,500
National Academy of Sciences* , Washington, D.C.	
Chemical Engineering in the 21st Century Study	13,000
National Engineers Week Foundation* , Alexandria, Va.	100,000
New Mexico Junior College* , Hobbs, N.M.	50,000
North Dakota State University* , Williston, N.D.	
Williams County 4-H Sponsorship	5,000
Northeastern University* , Columbus, Ohio	5,000
Odessa College Foundation* , Odessa, Texas	
Leadership and Management Program	500,000
Reaching Out MBA Conference* , Los Angeles, CA	11,700

Higher Education

Slippery Rock University Foundation*, Slippery Rock, Pa.	23,000
Aquaponics Program	
SUNY New Paltz Foundation*, New Paltz, N.Y.	6,000
Scholarship Fund	
Texas A&M Foundation*, College Station, Texas	20,000
Oil & Gas Program Sponsorship	
Texas Southern University Foundation*, Houston, Texas	25,000
Texas Legislative Internship Program	
Texas Tech Foundation*, Lubbock, Texas	5,000
Energy Management Program	
General Support	10,000
Texas Tech University*, Lubbock, Texas	111,000
In-Kind Warehouse Donation	
University of Houston Law Foundation*, Houston, Texas	10,000
Annual Gala	
General Support	20,000
University of Oklahoma*, Norman, Okla.	5,000
Energy Management Program	
University of Oklahoma*, Norman, Okla.	7,000
Laurance Reid Gas Conditioning Conference	
University of Texas at Austin, Austin, Texas	150,000
GeoFORCE Program (Houston)*	
LBJ School 50th Anniversary Sponsorship*	10,000
Research Initiative	500,000
UTeach Institute	50,000
University of Texas of the Permian Basin*, Odessa, Texas	35,000
Summer Engineering Program	
University of Tulsa*, Tulsa, Okla.	5,000
Energy Management Program	
University of Virginia*, Charlottesville, Va.	20,000
General Support (External Sustainability Advisory Panel)	
Vanderbilt University*, Nashville, Tenn.	20,000
General Support (External Sustainability Advisory Panel)	
Western Colorado University*, Gunnison, Colo.	5,000
Energy Management Program	
West Virginia University*, Morgantown, W.Va.	5,000
Energy Management Program	
General Support	20,000
Junior Firefighter Camp Sponsorship	5,000
Exxon Mobil Corporation*	
Other Contributions, each under \$5,000	<u>54,050</u>
Contributions Benefiting Communities in the United States#	39,412,600
Contributions Benefiting Communities outside the United States#	<u>2,151,500</u>
Total Worldwide Higher Education Contributions#	\$ 41,564,100
Exxon Mobil Corporation*	6,753,300
ExxonMobil Foundation	<u>34,810,800</u>
Total Higher Education#	\$ 41,564,100

Health and Environment

In 2019, ExxonMobil's health and environmental contributions totaled \$16.5 million, with \$9.2 million benefiting communities outside of the United States. Our environmental investments focus on several important areas including conservation in a range of ecosystems, environmental education and outreach, and scientific research of environmental issues. These contributions are only a small portion of our company's overall investments in the environmental area; investments do not include the company's environmental capital and operating expenditures.



ExxonMobil has helped distribute more than 15 million bed nets since 2000.

We invest in programs centered on improving health, mainly in the developing world, with a particular focus on combating malaria. In many locations where we operate, malaria continues to have a significant impact on local communities. From 2000 through 2019, we have reached more than 125 million people through our programs.

In 2019, ExxonMobil also continued collaboration with Conservation International and the University of Guyana in support of sustainable job opportunities and conservation efforts.

AIDS Foundation Houston*, Houston, Texas	
AIDS Walk Houston and World AIDS Day Luncheon	8,000
Alaska SeaLife Center*, Seward, Alaska	30,000
Alliance to End Plastic Waste* (\$25M: 2019-2023), Singapore	4,937,500
American Institute of Chemical Engineers*, New York, N.Y.	
Center for Chemical Process Safety	39,000
American Chemical Society*, Washington, D.C.	
Symposium	13,600
Arkansas Children's Hospital Foundation*, Little Rock, Ark.	5,000
Armand Bayou Nature Center*, Pasadena, Texas	15,000
Asphalt Institute Foundation*, Lexington, Ky.	
Research Initiative	500,000
Autism Society of America*, Bethesda, Md.	
Autism Gala	15,000
Baton Rouge Green Association Inc.*, Baton Rouge, La.	
Living Roadways	5,000
Battelle – Northwest*, Richland, Wash.	
Climate Research	210,000
Bermuda Institute of Ocean Sciences	
Fellowships	50,000
Cancer Services of Greater Baton Rouge Inc.*, Baton Rouge, La.	
Transportation Assistance	5,000
Center for Climate and Energy Solutions*, Arlington, Va.	
General Support (External Sustainability Advisory Panel)	10,000
Center for Open Science*, Charlottesville, Va.	5,000
Channahon Parks Foundation*, Channahon, Ill.	
Arroyo Trails	12,000
Children's Hospital Foundation*, Silver Springs, Md.	
Children's Ball	25,000
Children's Hospital Foundation*, Oklahoma City, Okla.	5,000
Christus Spohn Health System Development Foundation*, Corpus Christi, Texas	10,000
Coastal Bend Bays & Estuaries Program*, Corpus Christi, Texas	10,000

Health and Environment

Colorado State University* , Fort Collins, Colo.	
University Consortium for Environmental Research	275,000
Computer Aids for Chemical Engineering (CACHE)* , Williamsburg, Mass.	
Foundations of Process Analytics and Machine Learning Conference	5,000
Conservation International* , Arlington, Va.	
Catapult Membership	35,000
Conserve Wildlife Foundation of New Jersey Inc.* , Trenton, N.J.	20,000
Covenant House Alaska* , Anchorage, Alaska	
Health Clinic	30,000
Drexel University* , Philadelphia, Pa.	
Bioko Protection Program	200,000
Driscoll Children's Hospital* , Corpus Christi, Texas	10,000
EarthShare New Jersey Inc.* , Trenton, N.J.	5,000
ExxonMobil Retiree Matching Gift Program	
Mobil Retiree Matching Gift Program (Health and Environment Grants)	395,263
Foundation for Chemistry Research and Initiatives* , Washington, D.C.	
Materials Recovery for the Future	200,000
Foundation to Eradicate Duchenne Inc.* , Alexandria, Va.	
Annual Dinner	5,000
Galveston Bay Foundation* , Houston, Texas	
Signature Project	5,000
GBCHealth Inc.* , New York, N.Y.	
Corporate Alliance on Malaria in Africa Annual Forum	25,000
George Washington University , Washington, D.C.	
Regulatory Studies Center	100,000
Giant Sable Fund , Boston, Mass.	
Giant Sable Preservation Program	40,000
Global Impact* , Alexandria, Va.	15,000
Gordon Research Conferences* , West Kingston, R.I.	
Nanoporous Materials Conference	5,000
Harvard T.H. Chan School of Public Health , Boston, Mass.	
ExxonMobil Malaria Scholar in Residence Program	200,000
Health Effects Institute* , Boston, Mass.	
Ambient Air Health Research	100,000
Houston Affiliate of Susan G. Komen for the Cure* , Houston, Texas	
Race for the Cure	5,000
I-20 Wildlife Preserve and Nature Study Center* , Midland, Texas	
Education Campaign	45,000
Indiana University* , Bloomington, Ind.	
School of Public & Environmental Affairs	75,000
International Zeolite Association* , Perth, Australia	
Conference Sponsorship	12,000
JHPIEGO , Baltimore, Md.	
Malaria - Malaria in Pregnancy	600,000
Johns Hopkins University , Baltimore, Md.	
Center for Alternatives to Animal Testing	25,000
Joliet Area Community Hospice Corporation* , Joliet, Ill.	
Capital Campaign	5,000
Kaktovik Communications Center* , Kaktovic, Alaska	42,050
Keep America Beautiful* , Stamford, Conn.	
Vision for America Awards Dinner	25,000
Land Trust Alliance* , Washington, D.C.	
General Support	30,000
STEM Education Intern Support	10,000
Malaria No More , Seattle, Wash.	100,000
March of Dimes* , Arlington, Va.	
Gourmet Gala	15,000
Mary Bird Perkins Cancer Center* , Baton Rouge, La.	7,500

Health and Environment

Massachusetts Institute of Technology*, Cambridge, Mass.	
Joint Program on the Science and Policy of Global Climate Change	200,000
Montana Women's Run*, Billings, Mont.	
Montana Women's Run	6,000
National Academy of Sciences*, Washington, D.C.	
Environmental Health Matters Initiative	75,000
Global Forum on Public-Private Partnerships Global Health	50,000
New Environmental Hazards of Chemical Storage Research Initiative	50,000
National Audubon Society*, Dallas, Texas	
Whooping Crane Recovery Project	5,000
National Fish and Wildlife Foundation^X, Washington, D.C.	
Pecos Watershed Support	100,000
National Forest Foundation*, Missoula, Mont.	
Membership	50,000
National Safety Council*, Itasca, Ill.	
Campbell Awards	175,000
Green Cross for Safety Dinner	25,000
Membership	21,000
NatureServe*, Arlington, Va.	
Landscape America Project	57,000
New Jersey Audubon Society*, Bernardsville, N.J.	5,000
North American Membrane Society Inc.*, Clemson, S.C.	5,000
Our Lady of the Lake Foundation*, Baton Rouge, La.	
Emergency Preparedness/Safety Fair	15,000
Prevent Cancer Foundation*, Alexandria, Va.	
Annual Spring Gala	10,000
Prince William Sound Science Center*, Cordova, Alaska	10,000
Providence Alaska Foundation*, Anchorage, Alaska	7,000
Society of Environmental Toxicology and Chemistry Foundation for Environmental Education Inc.*, Pensacola, Fla.	
Global Partner/Student Scholarships	15,000
Stanford University*, Stanford, Calif.	
Climate Change Impacts & Integrated Assessment	30,000
Energy Modeling Forum	30,000
Tchova Tchova, Mozambique	
Malaria Prevention Program	250,000
Texas A&M Engineering Experiment Station*, College Station, Texas	
Mary K. O'Connor Process Safety Center	20,000
Texas A&M University*, Corpus Christi, Texas	
Oyster Recycling and Reef	5,000
Texas Children's Hospital*, Houston, Texas	
Pioneering Research and Clinical Services for Children (\$3 million: 2014-2019)	600,000
Texas Heart Institute*, Houston, Texas	
Greatest Need Fund (\$5 million: 2014-2019)	1,000,000
Texas Parks and Wildlife Foundation*, Dallas, Texas	
General Support	12,000
Hall of Fame Dinner	20,000
Texas State Aquarium Association, Corpus Christi, Texas	
Dollar Days*	20,000
Wildlife Rescue and Recovery Center (\$2 million: 2019-2022)	500,000
The Recycling Partnership*, Falls Church, Va.	
Membership	500,000
Township of Clinton*, Lebanon, N.J.	
Windy Acres Environmental Education Center	45,500
Toxicology Education Foundation*, Cincinnati, Ohio	
Program Support	10,000
UN Environment Programme-World Conservation Monitoring Centre*, Cambridge	
Proteus Project	106,525

Health and Environment

University of North Dakota Alumni Association and Foundation* , Grand Forks, N.D.	
Community Health Program	20,400
University of Texas at Austin* , Port Aransas, Texas	
Marine Science Institute	5,000
University of Texas M. D. Anderson Cancer Center* , Houston, Texas	
Healthy Community Initiative (\$10 million: 2014-2019)	600,000
Wheeling Hospital* , Wheeling, W. Va.	10,000
Wildlife Habitat Council* , Silver Spring, Md.	
Program Support	85,000
World Business Council for Sustainable Development* , Switzerland	
Membership	18,550
Exxon Mobil Corporation*	
Other Contributions*, each under \$5,000	<u>108,700</u>
Contributions Benefiting Communities in the United States[#]	7,256,000
Contributions Benefiting Communities outside the United States[#]	<u>9,169,200</u>
Total Worldwide Health and Environment Contributions[#]	\$ 16,425,200
Exxon Mobil Corporation*	14,414,940
ExxonMobil Foundation	<u>2,010,260</u>
Total Health and Environment[#]	\$ 16,425,200

Pre-College Education

Improving educational programs to enhance math, engineering and science skills is a focus area for ExxonMobil. In 2019, contributions in support of pre-college education totaled \$11.2 million, with \$7.6 million benefiting education in the United States.

Education is a fundamental building block for individual opportunity and economic growth. Science, technology, engineering and mathematics (STEM) skills, in particular, are critical to ensuring today's students are prepared for the jobs of the 21st century. We focus on increasing the number of teachers who are equipped to teach STEM and preparing high school students for success in college.

In 2019, we invested nearly \$7 million in STEM-related programs in the United States. Outside the United States, we establish local partnerships with organizations that have close ties with a country's educational system.



Participants at the ExxonMobil Introduce a Girl to Engineering Program in Dallas, Texas.

Advisory Council for High School for Engineering Professions at Scotlandville* , Baton Rouge, La.	5,000
Alabama High School of Mathematics & Science Foundation* , Mobile, Ala.	7,000
American Geosciences Institute Foundation* , Houston, Texas	
6-8 Grade Teacher Leadership Academy	50,000
Earth Science Week	10,000
K-5 Grade Teacher Leadership Academy	50,000
Rock Kits	15,000
Anchorage School District* , Anchorage, Alaska	20,000
Andrews Independent School District* , Andrews, Texas	
Teacher Academy	22,500
Basin Public Broadcasting Service* , Midland, Texas	
Sponsorship	24,500
Baton Rouge Youth Coalition Inc.* , Baton Rouge, La.	
Five and Five Initiative	20,000
Beaumont Independent School District , Beaumont, Texas	50,000
Bynum School* , Midland, Texas	10,000
Carlsbad Municipal Schools* , Carlsbad, N.M.	
Leaders Program	35,000
Chemical Educational Foundation* , Arlington, Va.	20,000
Close Up Foundation* , Alexandria, Va.	25,000
Communities in Schools* , Dallas, Texas	20,000
Communities in Schools* , Ft. Worth, Texas	10,000
Council of Chief State School Officers , Washington, D.C.	
National Teacher of the Year Program	50,000
Cristo Rey Baton Rouge Inc.* , Baton Rouge, La.	7,750
Culberson County Allamoore Independent School District* , Van Horn, Texas	
Drone Training Program	100,000
Dallas Zoological Society* , Dallas, Texas	
Annual Science Day at the Zoo	20,000
DFW Technology and Education Council* , Dallas, Texas	
Junior First Lego League North Texas	8,000
Ector County Independent School District* , Odessa, Texas	24,550
Educate Midland* , Midland, Texas	
Excellence in Education	5,000
Summer Programs	12,500

Pre-College Education

Education Foundation for Billings Public Schools Inc.*, Billings, Mont.	
Saturday Live	13,000
ExxonMobil Retiree Matching Gift Program	
Mobil Retiree Matching Gift Program (Pre-College Education Grants)	243,700
ExxonMobil Science Ambassador*	
Science Ambassador Program	16,000
Foundation for East Baton Rouge School System*, Baton Rouge, La.	
STEM Teacher Grants	32,500
Fort Worth Independent School District Education Foundation*, Ft. Worth, Texas	
Paschal & Polytechnic High School Programs	8,000
Teacher Excellence Sponsor	5,750
Fort Worth Museum of Science & History*, Ft. Worth, Texas	5,000
Frontiers of Flight Museum*, Dallas, Texas	
Engineers Week	5,000
Gateway to Science Center*, Bismarck, N.D.	
STEM Support	7,500
Girl Scouts of Northeast Texas*, Dallas, Texas	15,000
Girls Incorporated of Metropolitan Dallas*, Dallas, Texas	
ExxonMobil Family Math & Science Night	20,000
Goose Creek Consolidated Independent School District*, Baytown, Texas	
Advancement via Individual Determination	5,000
Education Foundation	5,000
General Support	15,000
K-12 Science Department Support Project	38,000
Gulf Coast Exploreum Science Center*, Mobile, Ala.	
Engineering Lab and Robotics Program	10,150
Harold Kaveolook School*, Kaktovik, Alaska	15,000
Hawkins High School*, Hawkins, Texas	
Robotics Program	5,000
Hispanic Heritage Awards Foundation*, Fairfax, Va.	
Awards and Latinos On Fast Track	100,000
Houston Independent School District, Houston, Texas	
Science, Engineering, Communication, Mathematics	25,000
Houston Museum of Natural Science*, Houston, Texas	
Annual Gala	10,000
Career Challenge and Educator Maker Lab	60,000
Hull-Daisetta Independent School District*, Daisetta, Texas	6,000
Iberville Parish School Board*, Plaquemine, La.	10,000
Iditarod Trail Committee Inc.*, Wasilla, Alaska	
Iditarod Educational Program	250,000
Inspire Encourage Achieve*, Beaumont, Texas	
Camp Bright Star	5,000
J. Frank Dobie High School*, Houston, Texas	
Speech & Debate Program	10,000
Joliet Grade Schools Foundation for Educational Excellence*, Joliet, Ill.	
STEM Programs	8,000
Junior Achievement	
Anchorage, Alaska*	10,000
Baton Rouge, La.*	5,000
Ft. Worth, Texas*	15,000
Houston, Texas*	
Annual Girls Engineering Festival	25,000
Gala	12,000
General Support	50,000
Permian Basin*	10,000
Richardson, Texas*	30,000
Kenai Peninsula Borough School District*, Soldotna, Alaska	
Transportation to Area Learning Opportunities	5,000

Pre-College Education

Knock Children’s Museum*, Baton Rouge, La.	
ExxonMobil Enhanced STEM Field Trip Scholarships	7,500
Lamar University*, Beaumont, Texas	
Learning Lab at Martin Luther King Middle School	25,000
Liberty Science Center Inc.*, Jersey City, N.J.	
Energy & STEM Programs	100,000
League of United Latin American Citizens National Educational Service Center Inc., Washington, D.C.	
Engineering Scholarship Program	60,000
Marine Environmental Sciences Consortium*, Dauphin Island, Ala.	
Dauphin Island Sea Lab's "BayMobile"	7,200
Midland Independent School District*, Midland, Texas	
STEM Camp	12,500
Midland Independent School District Education Foundation*, Midland, Texas	
Young Women’s Prep Academy	60,000
National Math and Science Initiative Inc.*, Dallas, Texas	
College Readiness Program Expansion (\$60 million: 2014-2025)	4,500,000
National Science Teachers Association, Arlington, Va.	
Qatar STEM Teachers Academy	350,000
New Schools for Baton Rouge*, Baton Rouge, La.	
Louisiana STEM Reform (\$180,000: 2017-2019)	45,000
Offshore Rig Museum*, Houston, Texas	
Ocean Star Gala	25,000
Pasadena Independent School District Education Foundation*, Pasadena, Texas	
General Support	5,000
School Supplies and Equipment	75,000
Perot Museum of Nature & Science*, Dallas, Texas	
Summer Discovery Camps	15,000
Rice University*, Houston, Texas	
Tapia Center	150,000
RISE International, Winnetka, Ill.	
Angola - Educate a Child program (\$2 million: 2017-2019)	500,000
Santa Barbara Foundation*, Santa Barbara, Calif.	
Energy Partners Fund	9,000
Science and Engineering Fair of Houston*, Houston, Texas	5,000
Science History Institute*, Philadelphia, Pa.	
Innovation Day	5,000
Sibley Nature Center*, Midland, Texas	
Education Program	12,500
Society of Women Engineers*, Richardson, Texas	
Design Your World Conference	5,000
Something More to Explore*, Pecos, Texas	
Mobile Planetarium	10,000
Southeastern Consortium for Minorities in Engineering Inc., Atlanta, Ga.	
SECME Consortium	200,000
Sterling Municipal Library*, Baytown, Texas	
Children’s Reading and Science Book Collection	8,000
Success For Our Kids Summer Enrichment Camp Inc.*, Baton Rouge, La.	
Summer Enrichment Camp	5,000
Teach for All, New York, N.Y.	
International STEM Network	400,000
Teach for America Inc., San Francisco, Calif.	
Math & Science Program	100,000
Texas A&M Engineering Experiment Station*, College Station, Texas	
Texas Science & Engineering Fair	75,000
Texas Future Farmers of America Foundation*, Austin, Texas	
Annual Convention	10,000
The Montessori Academy*, Arlington, Texas	5,000

Pre-College Education

Thrive Baton Rouge* , Baton Rouge, La. Next Day Project	10,000
University of Alaska Foundation* , Fairbanks, Alaska Alaska GeoFORCE Program	25,000
West Baton Rouge Parish School District* , Port Allen, La. Robotics Program	10,000
Wink-Loving Independent School District* , Wink, Texas	5,000
Wink Public Library* , Wink, Texas	5,000
Woodlands Center for the Performing Arts* , The Woodlands, Texas ExxonMobil Children's Festival	50,000
Exxon Mobil Corporation* Other Contributions, each under \$5,000	<u>218,300</u>
Contributions Benefiting Communities in the United States#	7,562,500
Contributions Benefiting Communities outside the United States#	<u>3,653,600</u>
Total Worldwide Pre-College Contributions#	\$ 11,216,100
Exxon Mobil Corporation*	9,237,400
ExxonMobil Foundation	<u>1,978,700</u>
Total Pre-College	\$ 11,216,100

Workforce Development/Other Education

In 2019, ExxonMobil contributed \$6.5 million to support vocational and entrepreneurial education. Of this amount, almost \$6.3 million benefited communities outside the United States.

In the United States, ExxonMobil-funded workforce development programs prepare workers for successful careers with local industrial employers.

In Texas, for example, we supported the Lee College Community College Petrochemical Initiative and the Texas A&M Engineering Extension Service, a recognized leader in delivering emergency response and workforce training.



ExxonMobil supports workforce development programs to help recruit, train and develop workers for successful careers.

Baton Rouge Community College Foundation Inc.*, Baton Rouge, La.	
North Baton Rouge Industrial Training Program	20,000
ExxonMobil Retiree Matching Gifts Program	
Mobil Retiree Matching Gift Program (Workforce and Other Education Grants)	20,336
Lee College*, Baytown, Texas	
Community College Petrochemical Initiative	50,000
Texas A&M Engineering Extension Service*, College Station, Texas	
Pipeline Emergency Training	200,000
ExxonMobil Corporation*	
Other Contributions, each under \$5,000	<u>23,900</u>
Contributions Benefiting Communities in the United States	291,250
Contributions Benefiting Communities outside the United States#	<u>6,241,600</u>
Total Worldwide Workforce Development Contributions#	\$ 6,532,850
Exxon Mobil Corporation*	6,512,500
ExxonMobil Foundation	<u>20,350</u>
Total Workforce Development#	\$ 6,532,850

Public Information and Policy Research

ExxonMobil provides support to organizations that promote international relationships, institutions with strong research capabilities that contribute to informed policy decision-making, and organizations that assess public policy alternatives on issues of importance to the petroleum and petrochemical industries. In 2019, contributions for public information and policy research totaled \$4.7 million, of which \$4.4 million was within the United States.

We support organizations that foster international understanding and engagement, including the Council on Foreign Relations and the World Affairs Council. Our involvement with the Business Council for International Understanding, Corporate Council on Africa and similar organizations facilitates cross-cultural awareness and progress.



We support organizations that provide and promote sound policies and cross-cultural engagement.

Africa-America Institute*, New York, N.Y.	
Awards Gala	15,000
American Australian Association*, New York, N.Y.	
Annual Dinner	25,000
American Enterprise Institute for Public Policy Research*, Washington, D.C.	
Annual Dinner	10,000
General Support	100,000
Arthur W. Page Society*, New York, N.Y.	
Membership	10,000
Asia Society Texas Center*, Houston, Texas	
Tiger Ball	10,000
Atlantic Council of the United States*, Washington, D.C.	
Annual Energy & Economic Summit	70,000
Baker Institute For Public Policy - Rice University*, Houston, Texas	
Energy Forum	50,000
Bipartisan Policy Center Inc.*, Washington, D.C.	
Corporate Governance Project	100,000
Forum	50,000
General Support	50,000
Brookings Institution*, Washington, D.C.	
Corporate Council	250,000
Business Council for International Understanding*, New York, N.Y.	
Membership	18,000
Carnegie Endowment for International Peace*, Washington, D.C.	
Carnegie-Tsinghua Corporate Council Membership	25,000
Center for a New American Security*, Washington, D.C.	
Energy, Environmental and Security Program	25,000
Membership	25,000
Center for American and International Law*, Plano, Texas	
Technology Workshop	5,000
Center for Democracy and Technology*, Washington, D.C.	10,000
Center for Strategic and International Studies*, Washington, D.C.	
Africa Initiative	10,000
Americas Initiative	15,000
General Support	175,000
Securing our Future Capital Campaign (\$5 million: 2015-2021)	500,000

Public Information and Policy Research

Center for U.S. Global Leadership* , Washington, D.C.	50,000
Concordia Summit Inc.* , New York, N.Y.	
Membership	20,000
Conference Board Inc.* , New York, N.Y.	
Membership	60,000
Congressional Black Caucus Foundation Inc.* , Washington, D.C.	150,000
Congressional Hispanic Caucus Institute* , Washington, D.C.	100,000
Corporate Council on Africa* , Washington, D.C.	
Biennial Summit (Mozambique)	100,000
Board Summit	25,000
Membership	25,000
Council of State Governments* , Lexington, Ky.	10,000
Council on Foreign Relations Inc.* , New York, N.Y.	
Corporate Program	100,000
Council on Foreign Relations* , Washington, D.C.	
Africa Initiative	20,000
Economic Club* , Washington, D.C.	
Sponsorship	12,500
Everybody Wins* , Washington, D.C.	
Annual Gala	10,000
Federalist Society for Law and Public Policy Studies* , Washington, D.C.	10,000
Financial Executives Research Foundation Inc.* , Morristown, N.J.	
Research Program	40,000
Future 500* , San Francisco, Calif.	
Energy Solutions Program	25,000
George W. Bush Presidential Center* , Dallas, Texas	
Leadership Forum	200,000
George Washington University* , Washington, D.C.	
General Support	40,000
Middle East Policy Forum	25,000
Georgetown University, Center for Contemporary Arab Studies* , Washington, D.C.	
Center for Contemporary Arabic Studies	20,000
German Marshall Fund of the U.S.* , Washington, D.C.	20,000
Harvard University* , Cambridge, Mass.	
Corporate Responsibility Initiative (External Sustainability Advisory Panel)	20,000
Hoover Institution* , Stanford, Calif.	15,000
Institute for Human Rights and Business* , United Kingdom	
General Support (External Sustainability Advisory Panel)	19,500
Institute of Internal Auditors Research Foundation* , Lake Mary, Fla.	
Research Program	5,000
Institute of the Americas* , La Jolla, Calif.	
Geopolitics of Energy Workshop	25,000
Membership	25,000
Intellectual Property Owners Education Foundation* , Washington, D.C.	10,000
Inter-American Dialogue* , Washington, D.C.	
Membership	25,000
International Conservation Caucus Foundation* , Washington, D.C.	25,000
International Republican Institute* , Washington, D.C.	
Freedom Dinner	5,000
International Research Center for Energy and Economic Development* , Boulder, Colo.	
Event Support	5,000
Johns Hopkins University* , Washington, D.C.	
School of Advanced International Studies Regional Energy Programs	30,000
Joint Center for Political and Economic Studies* , Washington, D.C.	
Annual Gala	5,000
Manhattan Institute for Policy Research* , New York, N.Y.	90,000
Massachusetts Institute of Technology* , Cambridge, Mass.	
Energy Policy Studies	100,000

Public Information and Policy Research

Meridian International Center* , Washington, D.C.	25,000
Mexican Cultural Institute* , Washington, D.C.	5,000
Middle East Institute* , Washington, D.C.	40,000
Middle East Policy Council* , Washington, D.C.	10,000
Midwestern Governors Association* , Washington, D.C.	7,500
Mountain States Legal Foundation* , Lakewood, Colo.	5,000
National Bureau of Economic Research* , Cambridge, Mass.	30,000
National Center for State Courts* , Williamsburg, Va.	25,000
National Conference of State Legislatures Foundation* , Denver, Colo.	7,500
National Council on US-Arab Relations* , Washington, D.C.	30,000
National Energy Resources Organization Inc.* , Washington, D.C.	9,000
National Foreign Trade Council Foundation Inc.* , Washington, D.C.	
World Trade Dinner	6,500
National Judicial College* , Reno, Nev.	25,000
National Woman's Party* , Washington, D.C.	
Centennial Reception of 19 th Amendment	5,000
Oxford Institute for Energy Studies* , United Kingdom	
Institute for Energy Studies	25,000
Peterson Institute for International Economics* , Washington, D.C.	25,000
Public Affairs Research Council of Louisiana Inc.* , Baton Rouge, La.	
Membership	5,000
Rand Institute for Civil Justice* , Santa Monica, Calif.	85,000
Regents of the University of California* , Berkeley, Calif.	
Lawrence Berkley Laboratory	35,000
Regents of the University of California* , Davis, Calif.	
Institute for Transportation Studies	40,000
Resources for the Future* , Washington, D.C.	
General Support (External Sustainability Advisory Panel)	10,000
Stanford University* , Stanford, Calif.	
Center on Global Poverty and Development	35,000
Institute for Economic Policy Research	10,000
Switch Energy Alliance* , Austin, Texas	
Energy Education	250,000
Tax Council Policy Institute* , Washington, D.C.	20,000
Tax Foundation* , Washington, D.C.	
General Support	40,000
Taxes and Growth Project	70,000
Texas Access to Justice Foundation* , Austin, Texas	
Champions of Justice Gala	30,000
Texas Appleseed* , Austin, Texas	
Good Apple Dinner	10,000
Third Way Foundation* , Washington, D.C.	
Progressive Policy Institute	50,000
U.S. Chamber of Commerce Foundation* , Washington, D.C.	
Capital Campaign (\$5 million: 2015-2021)	400,000
Corporate Citizenship Center	15,000
United States-Indonesia Society* , Washington, D.C.	
Gala	10,000
University of Denver* , Denver, Colo.	
Institute for the Advancement of the American Legal System	20,000
University of Texas at Dallas* , Richardson, Texas	
Corporate Governance Conference	5,000
University of Texas Law School Foundation* , Austin, Texas	
Center for Women in Law Luncheon	10,000
Washington Legal Foundation* , Washington, D.C.	40,000
Western Caucus Foundation* , Washington, D.C.	12,000
Western Governors' Foundation* , Denver, Colo.	50,000

Public Information and Policy Research

Woodrow Wilson International Center for Scholars*, Washington, D.C.	
Africa Program	5,000
Africa Program – Mozambique Initiative	25,000
Canada Institute Advisory Board	15,000
World Affairs Council of Dallas/Fort Worth*, Dallas, Texas	
General Support	10,000
H. Neil Mallon Award Dinner	25,000
World Affairs Council of Houston*, Houston, Texas	
50 th Anniversary Celebration with Ambassador Nikki Haley	5,000
Membership & Luncheon	11,500
Exxon Mobil Corporation*	
Other Contributions, each under \$5,000	<u>13,500</u>
Contributions Benefiting Communities in the United States#	4,398,000
Contributions Benefiting Communities outside the United States#	<u>283,900</u>
Total Worldwide Public Policy Contributions#	\$ 4,681,900
Exxon Mobil Corporation*	\$ 4,681,900
Total Public Policy#	\$ 4,681,900

ExxonMobil's U.S. employees and retirees pledged more than \$15 million to United Way chapters in 2019, in addition to United Way corporate gifts totaling \$3.1 million. In Houston, employees and retirees raised \$11.8 million during the company's campaign for the United Way of Greater Houston, and ExxonMobil provided \$1.6 million in corporate donations.

Employees and retirees in Canada pledged more than \$1.1 million to the United Way, bringing the total corporate and employee donations in Canada to \$1.7 million. In Dallas, ExxonMobil, its employees, and retirees donated almost \$1.4 million through our Employees' Favorite Charities Campaign.



XTO employees volunteer at a food bank in the Permian Basin.

Local United Way Campaigns – Company Contributions

Anchorage*, Anchorage, Alaska	30,000
Baytown Area*, Baytown, Texas	345,000
Beaumont & North Jefferson County*, Beaumont, Texas	225,000
Capital Area United Way*, Baton Rouge, La.	165,000
Central Oklahoma*, Oklahoma City, Okla.	5,000
Escambia County Inc.*, Pensacola, Fla.	15,200
Greater Houston*, Houston, Texas	1,600,000
Grundy County*, Morris, Ill.	6,500
Harrison County*, Clarksburg, Va.	10,000
Hunterdon County*, Flemington, N.J.	119,000
Moffat County*, Craig, Colo.	7,500
Odessa*, Odessa, Texas	5,000
Southwest Alabama*, Mobile, Ala.	7,000
Southwest Wyoming*, Rock Springs, Wyo.	26,500
Summit County*, Akron, Ohio	7,500
Upper Ohio Valley*, Wheeling, W. Va.	10,000
Will County*, Joliet, Ill.	82,700
Yellowstone County Inc.*, Billings, Mont.	30,000
Other Contributions, each under \$5,000*	5,500

Other Workplace Giving Campaigns – Company Contributions

Dallas, Texas*	500,000
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United Way Miscellaneous Support Programs

Battlement to the Bells*, Rifle, Colo.	8,000
Butler County*, Butler, Pa.	24,000
Carlsbad & South Eddy County*, Carlsbad, N.M.	25,000
Coastal Bend*, Corpus Christi, Texas	12,000
Gloucester County*, Thorofare, N.J.	30,000
Midland*, Midland, Texas	20,000
Loaned Executive Program (In-Kind)*	283,450

ExxonMobil Corporation*

Other Contributions, each under \$5,000	<u>16,100</u>
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Contributions Benefiting Communities in the United States	3,612,500
Contributions Benefiting Communities outside the United States	<u>675,200</u>

Workplace Giving

Total Worldwide Workplace Giving Contributions	\$ 4,287,700
Exxon Mobil Corporation*	<u>4,287,700</u>
Total Workplace Giving	\$ 4,287,700

ExxonMobil supports arts and culture projects in many of the countries where we work. In 2019, corporate and ExxonMobil Foundation contributions supporting arts and cultural programs totaled \$3.5 million, of which \$2.8 million benefited communities in the United States.

In the United States, funding for the arts is provided primarily through the ExxonMobil Foundation's matching gift programs. In 2019, employees and retirees donated more than \$2.8 million to arts and cultural organizations, and the ExxonMobil Foundation contributed more than \$1.9 million by matching their donations.



In 2019, employees and retirees donated nearly \$3 million to arts and cultural organizations.

Alley Theatre*, Houston, Texas	
Annual Ball	10,000
ExxonMobil Summer Chills	75,000
Austin Symphony Orchestra Society Inc.*, Austin, Texas	
Concert Series	10,500
Bay Area Heritage Society of Baytown Texas*, Baytown, Texas	
Baytown Museum	7,500
Creative Carlsbad Arts Council*, Carlsbad, N.M.	7,500
Dallas Symphony Association Inc.*, Dallas, Texas	
Corporate Membership	30,000
Ensemble Theatre*, Houston, Texas	
Green Book Sponsorship	25,000
ExxonMobil Cultural Matching Gift Programs	
2019 ExxonMobil Cultural Matching Gift Program	1,612,875
2019 Mobil Retiree Matching Gift Program	347,562
Ford's Theatre*, Washington, D.C.	
Corporate Support	100,000
Hispanic Cultural Center of Midland*, Midland, Texas	10,000
Houston Symphony Society*, Houston, Texas	
ExxonMobil Summer Symphony Nights	60,000
Houston Symphony Ball	15,000
Smithsonian Institution*, Washington, D.C.	
Green Book Exhibition	450,000
Texas Energy Museum*, Beaumont, Texas	
Annual Gala	12,500
Texas State History Museum Foundation*, Austin, Texas	
Texas Independence Day Dinner	10,000
Exxon Mobil Corporation*	
Other Contributions, each under \$5,000	21,200
Contributions Benefiting Communities in the United States#	2,804,200
Contributions Benefiting Communities outside the United States#	678,700
Total Worldwide Arts and Culture Contributions#	\$ 3,482,900
Exxon Mobil Corporation*	1,522,460
ExxonMobil Foundation	1,960,440
Total Arts and Culture#	\$ 3,482,900

Women's Economic Opportunity

In 2019, contributions totaling almost \$2.6 million were made to help advance economic opportunities for women. Empowering women is a key element in enhancing local and international economic development. Investing in women helps support broad transformation in developing regions and contributes to a more equitable society. For example, it helps to lower infant mortality, improve health and nutrition, increase educational opportunities, enhance economic growth and food security, and reduce poverty.



ExxonMobil supports programs to help women fulfill their economic potential and improve their well-being.

We invest in programs proven to provide women with skills and resources needed to increase their productivity and income. In addition to supporting research that identifies innovative and proven interventions to help women advance economically, our investments focus on developing women farmers, entrepreneurs and business leaders, identifying and certifying women-owned businesses and improving women's access to technology. Since 2005, ExxonMobil has invested more than \$120 million to promote economic opportunities for women, reaching tens of thousands of women in more than 90 countries.

Ajuda de Desenvolvimento de Povo para Povo*, Angola	
Angola Women Farmers Project	200,000
Center for Global Development, Washington, D.C.	
Impact Measurement of Mobile Savings Program	300,000
Council on Foreign Relations Inc.*, New York, N.Y.	
ExxonMobil Women & Development Event	50,000
Counterpart International, Inc.*, Arlington, Va.	
Women's Economic Empowerment Workshop - Colombia	65,000
George W. Bush Presidential Center*, Dallas, Texas	
First Ladies Initiative	100,000
KickStart, San Francisco, Calif.	
Money Maker Irrigation Pump Program	400,000
Opportunity International, Chicago, Ill.	
Farmer Program and Micro Financing	300,000
Royal Institute of International Affairs, United Kingdom	
Measurement & Evaluation Research	50,000
TechnoServe Inc., Washington, D.C.	
Access to Markets	750,000
Vital Voices Global Partnership*, Washington, D.C.	
Global Leadership Awards	50,000
WEConnect International Inc.*, Washington, D.C.	
Gala	15,000
Global Board Membership	35,000
Women's World Banking, New York, N.Y.	
40 th Anniversary Benefit*	10,000
She Counts Global Platform	<u>250,000</u>
Contributions Benefiting Communities in the United States[#]	103,750
Contributions Benefiting Communities outside the United States	<u>2,471,250</u>
Total Worldwide Women Economic Opportunity Contributions[#]	2,575,000

Women's Economic Opportunity

Exxon Mobil Corporation*	525,000
ExxonMobil Foundation	<u>2,050,000</u>
Total Women's Economic Opportunity#	\$ 2,575,000

Individual line items have been rounded with the exception of the matching gift programs. Line items reflect gross amount contributed; subtotals and totals reflect net giving amounts. Grants made by the ExxonMobil Foundation except where indicated by:

* Exxon Mobil Corporation, its divisions and affiliates

May include cash and in-kind contributions to nonprofit and non-governmental organizations; direct spending on community-serving projects; social bonus projects required under agreements with host governments by Exxon Mobil Corporation, its divisions and affiliates; and, ExxonMobil's share of community expenditures paid by joint ventures operated by other companies.