



St. Timothy Lutheran Church  
Houston, Texas

# ANNUAL REPORT & INFORMATION PACKET FOR 2020 ANNUAL VOTERS' ASSEMBLY



## ST. TIMOTHY

Follow Jesus. Make a Difference

Sunday, December 13, 2020 at 1:00 PM



Our mission at St. Timothy is "Follow Jesus. Make a Difference." Jesus is the heart of everything we do! HE defines our identity, our calling, and purpose. For the first time in our lifetime, we experienced a world-wide pandemic that literally shut our nation and churches down for months. It stopped our Generations Campaign only two weeks from completion. We learned new terms like social distancing, PPE, face masks, and even now with our people meeting together, things are very different, and it may continue like this for some time.

Nonetheless, the **season we are in, does not change the mission we are on!** We still care deeply about reaching the five different generations in our church and community. We are still devoted to the Great Commission and to the ministry of prayer, as we Follow Jesus and seek to Make a Difference for His Kingdom.

The previous Annual Reports presented numbers and statistics for Worship, Bible Classes, Sunday School, mid-week events, mission trips, and community outreach events we led or participated in. Instead, we want you to see with us, how God's faithfulness has been beautifully demonstrated through all the challenges and changes this year.

This report is an overview of our vision that challenges us to go Higher, Deeper, and Wider and will show how we have adapted to the unique challenges encountered this year. We continue to find strength from Paul's prayer in Eph 3: 17-18 "I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge, that you may be filled to the measure of all the fullness of God."



Our leaders and staff have worked hard to carry out the mission and vision with a pivot towards reaching generations who interact in the digital world through social media. Bright Beginners continues to be our signature ministry, and even though they were hit hard financially with less students because of COVID, the Board of Directors took quick action to receive a Payroll Protection Program (PPP) loan that kept the school operating through the most difficult times. With Kim Jurischk's excellent leadership and devoted staff, we endured the worst and are growing again, and the entire PPP loan has been completely forgiven.

We developed a Strategic Plan that will show St. Timothy's goals and plans to carry out our Mission and Vision for the next two years. It includes a partnership Manantiales de Vida for outreach to the growing Hispanic community in this area.

Even in the shutdown, your prayerful support and faithful giving allowed us to still fund all the missions and ministries we support. We used funds from Capital Reserve to make needed improvements to the campus, including parking lot and other needed repairs and updates around the campus.

As Senior Pastor, it is my great privilege to work with a devoted staff, gifted leaders on both the Board of Directors and Elders, and a dynamic prayer team that is growing with men and women in prayer. I get to see Jesus take us higher in Worship, deeper in His word and wider in reaching many generations. God is so very faithful!

In Christ, Pastor Steve Henze

Although 2020 was very different, many steps were taken during the year to move us forward despite the shutdown. I worked with the staff to begin online worship as well as broadening our social media presence. This crucial step allows our members to continue to worship even if they cannot be on campus because of corona virus.

Our staff continues to carry out ministry regardless of the pandemic. This required us to rethink how ministry was done while still caring for people and reaching our community. We were still able to assist our adopted school, Hancock Elementary, host outreach events, and increased our partnership with Manantiales De Vida.

Once we were able to return to on-campus worship, our staff developed and implemented guidelines for a safe return to worship after quarantine including social distancing measures, mask policies, cleaning procedures, and more.



I worked with Pastor Steve and the staff to develop a two-year Strategic Plan for the congregation. The plan includes engaging members in worship and Bible study, equipping them to minister in their settings, reaching out to the community, incorporating Manantiales De Vida into the life of our congregation, as well as facilitating future growth in our congregation and developing a transition plan for Pastor Steve's retirement in 2 years. I worked with each staff member to develop the individual plan for their ministry that would fit into and help the church accomplish the goals set in the overall strategic plan.

Pastor Steve and I continue to provide pastoral care to the members of our congregation even with restrictions on hospital visitations. We continue to proclaim the Gospel through worship and Bible class. The transition to live-stream has been a huge blessing to the online growth of our church.



Our staff and the leadership of St. Timothy adapted to overcome some very difficult times over the past year. Things did not go as we had planned in 2020, but God is faithful. He equipped and strengthened us to continue to carry out the mission of St. Timothy to Follow Jesus and Make a Difference.

In Christ Jesus, Pastor Brad Jurischk

### **Children's Ministry – Caroline Gray**



Children's Ministry has continued, in very creative ways, to engage children and families going Higher, Deeper, and Wider to Follow Jesus and Make a Difference even in the year 2020. We held Christmas in May where families were able to drive through, say "hi" and receive a bag full of "goodies" to help occupy them during stay-home orders. In June, we hosted our first ever Virtual Vacation Bible School. Families received craft supplies and music CDs in advance and watched the crazy antics of Ms. Caroline and Prospector Bart online. We created at-home content for families to download and follow along with the summer Sermon Series to inspire faith-talk at home. In addition to doing a children's message on Sunday mornings, we began showcasing KidZone@Home for kids and families to watch the Sunday School lessons weekly via YouTube. The entire congregation joined together to host an incredible Drive Thru Trick or Treat Festival for our community! We will finish out the year with three awesome Family Advent Services. We look forward to how God is going to move in 2021!

### **Student Ministry – Dan Parker**



So much of Student Ministry is done in person, but despite the difficulty of not being able to go on summer mission trips, retreats and other in person events, we still found ways to interact with teens to help them grow in their faith this year. Zoom played a critical role in connecting and communicating with students throughout the pandemic. We had regular Zoom meetings through the summer with Bible studies, game nights and a time of prayer with both Jr and Sr High students. Confirmation continued through Zoom meetings as well. Our confirmation service was delayed until August but we had five students confirm their faith in front of their families. We also celebrated the graduation of ten high school seniors. Starting in July we were able to gather in person for socially distanced Fuel events with high school students. In the new season of Confirmation and Sunday school we continue to offer both in person study and online options. This year has taught us a lot about growing community and we look forward to being able to go out and be the hands and feet of Jesus in our community and world in 2021.

### **Scouting Program (Children's and Student Ministry)**



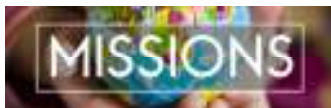
St. Timothy's Boy Scout Troop 626's 2020 roster includes 62 registered Scouts, as well as 41 adults in various volunteer positions. Activities have been very limited since March, but they resumed virtual meetings over Zoom during the summer, and were excited to begin limited in-person activities back on the St. Timothy campus in October - including a skills workshop for first year scouts, a campout on the St. Timothy grounds, and a Webelos open house for recruiting new members.

A major highlight from 2020 was partnering with St. Timothy and Dan Parker leading "God and Life" virtual training class which is part of the BSA Religious Awards program.

Even through the challenges of the pandemic, Troop 626 has produced nine new Eagle Scouts since November 2019, and currently has five more Scouts very likely to be awarded their Eagle Rank before the end of 2020.

The troop is really looking forward to being able to get back outside and active as a group again, and are currently working on plans for summer camp, as well as planning the ever-popular wilderness survival campout typically held in the early springtime.

### **Discipleship – Elizabeth Leitko**



Missions got very creative this year in the ways that we serve. Instead of sending our members overseas we were able to be the hands and feet of Jesus locally in Houston. We have hosted two amazing food drives one in June for Centro De Fe Esperanza and one in November with Manantiales De Vida. Through the November food drive, we were able to bless over 100 families in our own community with a complete Thanksgiving Meal. The congregation also responded to the call and we were able to financially bless people, in our congregation and in Manantiales De Vida, who were struggling during the height of the pandemic. The ladies of the congregation made masks for Hancock Elementary students and staff. We sent a 12-person team to Louisiana to help with hurricane relief. Our School Supply Drive was an incredible success, donating enough backpacks filled with supplies for over 40 children and teens through Manantiales de Vida. The remainder of the supplies went to Hancock to bless their students and staff. Through another partnership with Pastor Rodrigo and Dayana Fernandez, we helped fill an entire shipping container with supplies, mattresses, and furniture, that went to a congregation in Honduras for families who were barraged with two hurricanes this fall. We were able to Follow Jesus and Make a Difference in new and exciting ways. I look forward to seeing how we can go wider in 2021.



In Adult Bible Study we made a pivot in the Spring to an online format on Sunday mornings and Wednesday nights. This allowed many people to dig into God's Word all while being apart. We welcomed two new member classes with eight families which met via Zoom during the height of the pandemic. Since reopening this Summer we started an additional mid-week Bible study in addition to the two others hosted on our campus. Another way we helped members go deeper in 2020 was adding a Greif Support group in partnership with a local counselor that has met monthly in person and via Zoom. I am looking forward to what 2021 will bring and the ways we will be able to go Deeper in our study and grow closer to God as a result of that.

## **A/V and Technology – Patrick Blake**



The year 2020, while challenging, has also been a year of exciting blessings in the area of Audio and Video ministry. This year we were able to upgrade and take our online worship experience to the “next level.” We installed new infrastructure and gear in the Life Center as well as in the Sanctuary, and are able to reach not only our congregants in a time of need, but also others across the world with the saving message of Jesus Christ. What a blessing! We also kicked off video series like the weekly Take-Away by Pastor Steve, and Kid-Zone at Home with Ms. Caroline. We have immensely expanded our digital presence on Facebook, YouTube, and our website these past nine months. Vacation Bible School took on a completely digital format this year. I have stepped alongside Manantiales de Vida to help train their volunteers and facilitate their digital worship experience as well. All this video content and creation just further speaks into how God is using St. Timothy and our digital footprint to Follow Jesus and Make a Difference not only in Houston, TX but across our nation and world.

## **Music Ministry**

Craig Harmann will finish his six-year tenure as Minister of Music at the end of December. He is now teaching music full time at Northland Christian School and we thank God for his years of service here at St. Timothy.

Covid has made singing with choirs and cantatas very challenging yet excellent music of all forms is needed as we move forward. Pastor Steve has recruited a team to evaluate all the needs to help our Music Ministry continue to be a dynamic and worshipful part of both traditional and contemporary worship and our ministry to children.



## **Manantiales de Vida – Pastor Rodrigo and Dayana Fernandez**

The year 2020 is a special year; a year that many people want to forget. Nevertheless, for MDV, it was months of learning, where we have seen God work like never before. He has shown us that His plans and thoughts are much greater and His ways are different than ours. This year "Stay at home" was a slogan for many; and the pandemic brought social distancing into our lives.

For us, these restrictions brought us closer to many families. It granted us the possibility to reach people through daily prayer online and opened up ministry area to many different Spanish speaking nations. Prayer is powerful and we have seen the Holy Spirit work miracles through this daily online forum.

The truth is God switched our plans with His! His agenda for us has been different but we have let ourselves be used and He has manifested Himself with power.

We are very grateful for the partnership we've established with St. Timothy, working with the Hispanic community. In 2007's Toys for Joy, we gave out 25 gifts for the Hispanic children. In 2020, we have a list of 280 children who will be receiving a gift and 60 families who are on a waitlist. Thanks to the generosity, care, and love of every member of St. Timothy, we were able to reach 100 families for the Thanksgiving holiday, providing them with a Thanksgiving dinner. Recently, we worked with the community and St. Timothy to help our brothers in Honduras who lost everything due to a natural disaster. The shipping container was sent off completely full of basic necessities.

We thank God, once again, for the opportunities that the Lord gives us to demonstrate our faith in action. St. Timothy and Pastors, we thank you so much for always showing us Jesus through you.

Sinceramente, Pastor Rodrigo y Dayana Fernandez



### **Bright Beginners – Kim Jurischk**

Bright Beginners continues to carry out our mission of connecting families within our preschool to create a community that not only provides a quality early childhood program but also builds a bridge for them to the Body of Christ. During the pandemic shut down we still made it a priority to stay connected with our preschool families. The teachers did a fantastic job and offered weekly Zoom classes, videos of themselves either reading stories or doing an activity and lesson plans with ideas for the kids to do at home each week. We also created Easter goodies, with the Easter story, a craft and eggs for each student and dropped it off at their house. The staff all wrote personal notes to the children in the class; each child received a letter from their morning and afternoon teacher. We videotaped our chapel time on Wednesday and posted it on Facebook and provided our Spanish and Music classes through an online format. I am very proud of our staff for stepping outside of their comfort zone to meet the needs of our families and continue to create a community within our school.



COVID has greatly affected how we have to do things and has brought many challenges to our day-to-day operations, but our staff has done a remarkable job stepping up to the plate. Even though we had to make many adaptations we continue to offer the same quality program we had before. We are still able to offer Spanish, Music, Chapel on Wednesday, and the same enriching curriculum in the classrooms. I have been able to offer tours after hours since parents are not allowed in the building during school hours and continue to enroll new families. No matter what has happened we have and will continue to love, educate, and share the Good News of Jesus with each child and family that comes into our school.

**AGENDA FOR ST. TIMOTHY LUTHERAN CHURCH  
ANNUAL VOTERS' ASSEMBLY – DECEMBER 13, 2020**

- Call to Order
- Approval of Minutes from Dec 8, 2019 Annual Voters' Assembly (see pg 9)
- General Ministry Update
  - Bright Beginners/PPP
- Constitution Amendment Committee
  - Motion to approve Constitution Amendment Committee
- Nominating Committee Report & Introduction of Candidates (see pg 10-12)
  - Vote to Ratify Officers and election of At-Large Members
- Short & Long Term Strategic Plan
  - Mission & Ministry Strategic Plan
  - Proposed Sale of Property to Lanier Foundation (see pg 16)
    - Motion to accept Lanier Foundation Offer
  - CAPEX/OPEX proposal March 2021
  - Notice of Pastor Steve's 2022 Retirement
    - Motion to approve formation of Call Committee
- Treasurer's Report
  - Approval of the 2021 Mission & Ministry Budget (see pg 13-15)
- Adjournment with Prayer



St. Timothy Lutheran Church- December 8, 2019  
**Annual Voters' Assembly Minutes**

A quorum of at least 50 eligible members were present.

**Call to Order**- Gary Kolkhorst called the meeting to order

**Approval of 2018 Annual Voters' Assembly Minutes**

Gary asked for a motion to approve the December 9, 2018 Annual Voters' Assembly meeting minutes; John Ullrich motioned, Don Sanderson seconded, motion passed

**Nominating Committee**: Gary Kolkhorst announced the candidates for the Board of Directors as follows:

Candidate for Chairman: Jeff Sjurseth                      Candidate for Treasurer: Mike Lawder  
Candidates for the two Director At-Large positions: Brent Neal, Mark Fleischhauer, Jordan Cline, Sean McMahon  
Candidate for Vice-Chairman should vote be ratified: Jason Honeycutt

**Vote to Ratify Officers of the Board of Directors and Election of At-Large Members** – Ballots were distributed to all eligible members in attendance. Ballots were submitted for counting.

**Meeting Adjourned for Meal**

**Meeting Called to Order** - Gary Kolkhorst

**Announcement of Election Results** –The following election results were announced:

Chairman: Jeff Sjurseth                      Treasurer: Mike Lawder  
At-Large Members: Brent Neal and Mark Fleischhauer  
Vice Chairman will be Jason Honeycutt due to Jeff's move to Chairman

**Mission and Ministry Overview**- Pastor Steve (see 2019 Information Packet)

**Budget Review and Approval of the Mission and Ministry Budget**- Dave Baden  
Overview of the 2020 budget – David Smith made a motion to approve the 2020 Budget, Tom Swisher seconded the motion and it was passed by the attending members.

**Branding Update** – Calli Dretke

**Proposed Building Expansion** - Pastor Steve

Motion to approve the proposed Building Expansion and Capital Campaign made by Tom Swisher, Leah Smith seconded the motion. Ballots were cast and motion carried by a vote of 126 for and 32 against.

**Meeting Adjourned**

## Candidates for Board of Directors At-Large Positions

There are four candidates for two At-Large positions. The voters are asked to vote for two candidates only. The two candidates elected will serve a two-year term.



### Travis Albers

**Member Since:** 2015

**Positions held:** Currently teach 4th and 5th grade Sunday School and am a member of the Prayer Team.

**Personal Information:** Cassie and I have been married for 5 years and we have three children, Madeleine, Juliet and Philip. I have worked in the pipeline industry for 8 years and it continues to be a tremendous blessing in my life.

Only now am I able to look back over the last 13 years since I began my career and see God's providence in my life; it really is an incredible thing to see your prayers answered. So much higher is our God's way than ours, in the moment it can be difficult to discern His path in our lives, but it seems that over time God reveals to us His manifest blessings.

**Statement of Faith:** Our statement of faith, or testimony, is a powerful spiritual weapon, so much so that scripture tells us that by the blood of the Lamb and the power of our testimony, the devil himself will be defeated (Rev 12:11). This is my testimony; By the blood of Jesus my sins have been forgiven (Eph 1:7), and through faith (Romans 10:17) lived out in obedience to His Word (John 14:15), God grants us everlasting life (Eph 1:5).

In what has been such an interesting year, Cassie and I have begun seeking with earnest, to live obedient and holy lives. God tells us through the author of Hebrews that without holiness no one will see the Lord (Heb. 12:14). So, we have spent much of this radical year adjusting the way we live to reflect this calling, changing our understanding of relaxation and redefining how we enjoy our rest and refreshment. Seeking the Lord through prayer and renewing ourselves through God's Word has been a challenging shift, but through the power of the Holy Spirit, the effect this has had on our marriage and our family has been profound. We have such a merciful God who renews His promises to us every morning and belonging to the strong church body at St. Timothy has strengthened this journey.



### Christopher McFarlane

**St. Timothy Member Since:** 2010

**Positions held:** Elder

**Personal Information:** I was born and raised in Kingston, Jamaica. Serendipitously, I married my college sweetheart and together we have three wonderful children; Gabriella (7), Penelope (5) and Camilla (2). Currently, I work for McDermott International as the Global Environmental Manager for

the CB&I Storage Solutions business. As a licensed Geologist, I love everything about God's creation. I enjoy spending time with my family at home, Texas BBQ, spreadsheets and motorsports.

**Statement of Faith:** I was raised in the Pentecostal Church in Kingston, Jamaica. My mother ensured that we all had a reverence for church, and worshipping Christ. In fact, my earliest and fondest memories as a child are in church. This is something that I am very passionate about and hope to instill in my own children. Through my journey from Jamaica to Wisconsin through Florida to Texas, I truly believe that God has led me to St. Timothy, my church home, and I will continue to serve Christ and go where the Spirit leads me.

## Candidates for Board of Directors At-Large Positions

There are four candidates for two At-Large positions. The voters are asked to vote for two candidates only. The two candidates elected will serve a two-year term.



### Dwayne Landry

Member since: 2009

Church Positions Held: Elder, Co-chair Board of Elders, Current At-Large member Board of Directors

Personal information: I grew up in Pasadena, Tx, married my best friend Robon in 2005, and we have two wonderful children, Madison and Joshua. I have been in and around the construction equipment industry for 21 years and some say I'm just a grown man who plays with really big toys. We're an avid sports family and when our kids aren't playing soccer or baseball, we enjoy watching

the Astros, Texans, and college football. We enjoy spending time as a family, whether we are traveling during the summer or spending Friday nights eating pizza, playing games, or watching movies.

Statement of Faith: I believe the Bible to be the only inspired, trustworthy and true Word of God. I believe that we are saved by grace through our faith in Jesus Christ. I know that I am a sinner and do not deserve this grace, but that God send His son Jesus to die for my sins. I believe it is our responsibility as Christians to share our faith, and strive to be like Jesus in all we do.



### Jean Holton

Member Since: 2000

Church Positions Held: Altar Guild, Quilters for Christ, past member of Festival Choir and Praise Team, assisting with St. Timothy Christmas play productions

Personal Information: I have been married to Jim Holton for 7 years and been blessed with 2 children and 7 grandchildren. For the past several years, I worked in support roles for the oil and gas industry until the economy caused a significant workforce reduction. I enjoy baking, traveling, exploring new places, and going to local concerts and festivals with family and friends. Grandparenting is also near the top of my list of things I love the most!

Statement of Faith: For as long as I can remember, I have relied on God to get me through both good times and bad knowing that He is in control and holds each of us securely in His hands. My personal faith journey has grown tremendously since joining St. Timothy with its many Bible study offerings both on Sunday mornings and during the week. I would be honored to serve on the Board of Directors moving forward in faith to see what God has in store for this church family that I love dearly. "I lift my eyes up to the hills. Where does my help come from? My help comes from the Lord, the Maker of heaven and earth." (Psalm 121: 1-2) I believe that if we keep looking to Him for help, we can move mountains.

# Slate of Officers for Board of Directors

We will ratify the slate of Officers at the Voters' Assembly on December 10th



## **Jason Honeycutt** Candidate for Vice-Chairman

Member since 2008

Church positions held: current Vice Chair of Board of Directors, Elder 2016-2019, LWLC Strategic Planning Committee & Building Committee Vice Chair 2005-2007.

Personal Information: I grew up in the Spring/Woodlands area attending Living Word Lutheran Church. I'm married to Shawna Honeycutt and we have four children Colin (14), Kendall (12), Olivia (10) and Ian (8) who keep us busy. I have a B. Arch, B. Environmental Design & M. Arch from the University of Houston and am a registered architect. I've spent approx. 18 yrs in Houston's commercial architectural industry and work at Gensler as a Design Manager/Project Architect. We tend to spend the free time we have on outdoor activities with friends and family.

Statement of Faith: I fortunately grew up in the church and was blessed with family that knows Jesus as our Lord and Savior. Jesus is my Lord and Savior who alone has reconciled me to God and will call me to be in His presence for eternity. Praise only be to God for this redemptive work freely given to us and that He alone is sovereign over this world and all that is in it. In response to His truth, I rely on God's Word and the understanding He has given me to guide my perspective so that I might see the world the way He does and guide my actions so that those around would be directed to Him. The acknowledgement that He is greater than I and anything else in this world resonates a lot with me right now. I pray that we are all strengthened and emboldened by His presence so that we're drawn together as a church body to Follow Jesus and Make a Difference for His glory alone. Amen.



## **Shannon Gorney** Candidate for Secretary

Member since: 2004

Positions held: Current Secretary of the Board of Directors; Advent By Candlelight Co-Chair

Personal Information: I grew up in a Christian home and attended LCMS churches for the majority of my childhood. After high school, I attended Texas A&M University and majored in Accounting. After graduating from college, I moved to Houston and began working in Oil and Gas Accounting. I attended graduate school at night and earned my MBA - Finance. In 2006 I married my husband Michael and we now have a house full of little ones. God blessed us with 2 biological children (Evelyn - 7, Joanna - 4) and 2 foster children: (Mae - 2, and JJ - 1). We recently received the good news that we will be allowed to adopt Mae. I am currently a stay at home mom and homeschool my oldest two. I love doing DIY projects around our home, gardening, crafting, sewing, and cross-stitching.

Statement of Faith: I am a sinner and completely undeserving of God's mercy; but because of His Grace I am redeemed by the sacrificial blood of Jesus Christ. While I have been fortunate to know Christ for my whole life, I am still maturing in my faith, growing closer to Him, and striving to lead a life of service that will bring Glory to His Name.

# 2021 PROPOSED BUDGET

Accounts	<u>Jan- Oct</u> <u>Actuals</u>	<u>2020</u> <u>Projected</u> <u>Total</u>	<u>2020</u> <u>Budget</u>	<u>Proposed</u> <u>2021</u> <u>Budget</u>
<b>Income-Church</b>				
400100 - Member Offerings	1,286,881	1,566,900	1,577,000	1,617,000
400101 - Loose Plate	3,563	5,400	14,000	10,000
400103 - Misc. Income Church	<u>11,429</u>	<u>14,000</u>	<u>16,000</u>	<u>15,000</u>
<b>Total Income-Church</b>	<b>1,301,872</b>	<b>1,586,300</b>	<b>1,607,000</b>	<b>1,642,000</b>
<b>Income-Bright Beginners</b>				
400600 - Tuition	557,272	679,500	1,104,000	845,000
400601 - Registration	14,847	16,300	22,000	18,000
400602 - Misc. Income	<u>240</u>	<u>300</u>	<u>500</u>	<u>600</u>
<b>Total Income-Bright Beginners</b>	<b>572,359</b>	<b>696,100</b>	<b>1,126,500</b>	<b>863,600</b>
<b>Total Revenue-Income</b>	<b>1,874,231</b>	<b>2,282,400</b>	<b>2,733,500</b>	<b>2,505,600</b>
<b>Administrative Expenses</b>				
500102 - Copier Leases & Supplies	8,074	9,100	13,000	7,000
500103 - Fellowship Activities	3,375	3,800	7,000	5,000
500105 - Staff Allowances	683	900	2,000	1,000
500106 - Miscellaneous Office Expenses	1,226	1,600	2,000	2,000
500107 - Postage	1,034	1,100	1,200	1,200
500108 - Health, Retirement & Disability	21,557	25,600	28,000	25,000
500109 - Payroll Taxes	12,259	14,500	17,300	14,000
500111 - Staff Salaries	163,137	192,100	225,600	188,000
500113 - Office Supplies	1,327	2,100	4,500	3,000
500114 - Technology & Support	15,498	18,000	20,000	18,000
500115 - Telecom & Internet	11,195	13,200	13,000	13,000
500117 - Staff Appreciation	53	300	1,500	1,000
500118 - Credit Card Fees	8,395	10,000	9,000	10,000
500119 - Bank Service Charges	<u>1,800</u>	<u>2,100</u>	<u>2,500</u>	<u>2,500</u>
<b>Total Administrative Expenses</b>	<b>249,612</b>	<b>294,400</b>	<b>346,600</b>	<b>290,700</b>

**Ministry Resources**

500200 - Adult Education	326	700	2,000	2,000
500202 - Children's Ministry	2,717	4,000	7,500	7,500
500205 - Summer Programs	3,136	3,600	3,000	3,000
500206 - Women's Ministry	52	300	1,500	1,500
500207 - Zone 45	259	500	1,000	1,000
500209 - Right Now Ministries	2,500	3,000	3,000	3,000
500302 - Junior High Ministry	892	1,900	5,500	5,500
500303 - Senior High Ministry	3,551	4,600	5,500	5,500
500304 - College Ministry	143	600	2,000	2,000
530101 - Organist / Musicians	5,150	12,500	9,200	15,000
530103 - Music Resources	2,104	5,100	3,400	1,500
530104 - Music Events	<u>298</u>	<u>300</u>	<u>1,500</u>	<u>-</u>
<b>Total Ministry Resources</b>	<b>21,129</b>	<b>37,100</b>	<b>45,100</b>	<b>47,500</b>

**Bright Beginners Expenses**

500601 - Continuing Education	784	1,300	3,500	1,800
500603 - Custodial Services & Supplies	33,382	42,000	55,000	51,600
500604 - Inspections & Licensing Fees	830	1,000	1,500	1,200
500606 - Health, Retirement & Disability	48,845	57,100	68,500	54,000
500608 - Insurance	10,511	12,500	13,000	12,500
500609 - Miscellaneous Expense	233	200	500	1,000
500610 - Payroll Taxes	49,778	58,700	64,900	57,500
500611 - Telecom & Internet	838	900	2,000	600
500616 - Snacks	2,999	3,800	5,500	4,800
500617 - Staff Appreciation/Staff Meetings	621	1,100	2,500	1,800
500618 - Staff Salaries	659,445	775,400	843,000	750,600
500620 - Teacher Christmas Bonus	-	5,000	9,000	9,000
500621 - Utilities	13,371	15,800	21,000	17,200
500622 - Furnishings & Equipment	668	700	500	1,000
500624 - Classroom Supplies	997	1,200	5,000	3,600
500625 - Consumable & Office Supplies	5,283	6,100	10,000	8,400
500627 - Field Trips & Special Events	480	500	2,500	1,200
500629 - Technology & Support	<u>3,540</u>	<u>4,100</u>	<u>5,000</u>	<u>3,400</u>
<b>Total Bright Beginners Expenses</b>	<b>832,606</b>	<b>987,400</b>	<b>1,112,900</b>	<b>981,200</b>

**Facility Operations**

510100 - Contract Services	18,814	21,800	28,000	29,000
510102 - Custodial Services & Supplies	25,386	31,900	37,000	40,000
510104 - Equipment Purchases	11,814	13,800	12,000	12,000
510105 - Facility Improvements	14,267	14,800	10,000	10,000
510106 - Grounds Maintenance	12,942	13,900	15,000	13,000
510107 - Insurance	31,878	38,200	37,800	38,000
510108 - Maintenance & Repair	31,092	34,100	20,000	32,500
510109 - Security Systems & Services	11,510	15,100	21,600	20,000
510110 - Utilities	31,183	38,400	52,000	49,000
510111 - Debt Retirement - Mortgage Loan	<u>128,860</u>	<u>154,600</u>	<u>154,500</u>	<u>154,500</u>
<b>Total Facility Operations</b>	<b>317,745</b>	<b>376,600</b>	<b>387,900</b>	<b>398,000</b>

**Missions**

520101 - Church Workers	5,079	6,000	6,000	4,000
520102 - Concordia University-Austin	4,000	4,000	4,000	3,000
520104 - LINC	14,000	16,500	16,500	16,500
520107 - Tx District LCMS Missions	32,400	35,700	32,500	33,000
520109 - Youth Missions	4,150	5,000	5,000	3,000
520110 - Concordia High School Tomball	6,968	8,400	8,200	8,500
520111 - CareNet Crisis Pregnancy Ctr.	6,000	8,000	8,000	8,000
520113 - Quilters for Christ	921	1,000	1,000	700
520114 - Manantiales de Vida	9,000	11,000	11,000	33,000
520117 - PLI - Pastoral Leadership Inst.	1,000	1,000	1,000	1,000
520118 - Living Water	5,000	10,000	10,000	5,000
520121 - Trinity School Participation	16,000	16,000	18,000	16,000
520122 - Bethesda	750	1,500	1,500	-
520123 - Concordia Seminary	1,000	1,000	2,000	2,000
520124 - COH Loan Repayment TX Dist.	9,000	10,000	10,000	10,000
520125 - CoreLuv	9,000	11,000	11,000	11,000
520126 - Tomagwa Healthcare Ministries	2,500	5,000	5,000	3,000
520127 - Hancock Elementary School	749	3,000	3,000	2,300
520128 - Breathe Life Ministries	2,250	3,000	3,000	2,500
520129 - Kairos Prison Ministry	-	2,000	2,000	1,000
520131 - Apartment Ministry	-	1,000	1,000	500
520132 - Star of Hope	1,000	1,000	1,000	1,000
<b>Total Missions</b>	<b>130,768</b>	<b>161,100</b>	<b>160,700</b>	<b>165,000</b>

**Ministry & Worship Expenses**

530201 - Altar Guild	1,317	1,800	2,500	2,500
530202 - Conferences & Conventions	434	400	7,000	7,000
530203 - Guest Speakers	-	-	1,000	1,000
530204 - Health, Retirement & Disability	93,625	109,400	108,200	90,800
530205 - Staff Allowances	8,659	10,500	18,000	15,000
530206 - Payroll Taxes	6,025	7,200	7,500	7,500
530207 - Staff Salaries	418,668	497,600	520,000	510,300
530208 - Technology & Support	32,969	35,000	11,000	12,000
530209 - Worship Materials	3,325	4,100	5,000	5,000
530211 - Called Worker Relocation	-	-	-	10,000
<b>Total Ministry &amp; Worship Expenses</b>	<b>565,022</b>	<b>666,000</b>	<b>680,200</b>	<b>661,100</b>

**Total Expenses** 2,116,882 2,522,600 2,733,400 2,543,500

**Net Total** (242,651) (240,200) 100 (37,900)

**Other Revenues**

600200 - PPP Loan Forgiveness Credit 253,349 284,400 - 38,190

**Net Operating Total** 10,698 44,200 100 290



## PROPOSED LAND SALE

The Lanier Foundation has offered to purchase the 3.23 acres on the south side of our campus for \$600,000. The Foundation will build a new entrance and parking lot for 120 vehicles along with required detention for the project with an estimated value of \$500,000. The sale and infrastructure will give us a net benefit of 1.1 million dollars

St. Timothy would have "use in perpetuity" of the parking lot and will design the parking in collaboration with The Lanier Foundation. All agreements will be incorporated into the sales contract for the property.

All three architectural master plans we had designed in 2019 recommended using this same area for parking.

The land has an estimated market value of \$611,582.

The Board of Directors will present a motion to sell the land to The Lanier Foundation at the Annual Voters' Assembly on December 13th.



A Town Hall meeting was held on November 18th  
with additional information presented.

The Town Hall is available to view at: <https://youtu.be/MNxpztPI54k>