2020 ENVIRONMENTAL, SOCIAL, GOVERNANCE AND SUSTAINABILITY REPORT

Serving our Employees, Customers, Communities and Investors

DTE

In accordance with EEI/AGA ESG Template

Dear fellow stakeholder,

On behalf of DTE Energy and its more than 10,000 employees, I thank you for your interest in our company's Environmental, Social and Governance (ESG) strategy. At DTE, our approach to doing business is rooted in our aspirations of being a force for growth in the communities where we live and serve – and being the best-operated energy company in North America; I'm proud to share the progress we made toward our aspirations in 2019.

One of our most significant areas of focus is our ongoing commitment to produce cleaner, greener energy, which better positions us to fight climate change – one of the defining public policy issues of our time. As you may be aware, DTE Energy is Michigan's largest investor in, and producer of, renewable energy. In 2017, we were the first energy company in Michigan, and one of two in the nation, to commit to an 80% carbon reduction goal in our electric business. In 2019, we accelerated our commitment, moving our carbon reduction goal up 10 years and pledging to reduce carbon emissions 80% by 2040. We also pledged to achieve net-zero carbon emissions in our electric business by 2050.

I'm also proud to share that in June 2020, our natural gas business announced it, too, will achieve net-zero carbon emissions by 2050 – the equivalent of removing 1,350,000 automobiles from the road. We'll cover this commitment in more detail in next year's report, but I encourage you to click here to learn more in the meantime.

Just as we always have, our team – from executive officers to frontline employees and first-day co-ops – stands united in approaching our ESG commitments strategically and holistically, with the interests of employees, customers, communities and investors in mind.

From workforce development, education and job creation to placemaking and beautification, our team worked hand in hand with residents, suppliers and community organizations to make our neighborhoods healthier and more vital last year. Furthermore, 2020 and its many challenges have unlocked new opportunities for us to continue our servant leadership in new ways.

The DTE Foundation has contributed more than $21 million to COVID-19 relief efforts to date (in 2020). These efforts include providing basic human necessities to our neighbors in need, and donating more than 2 million KN95 masks to first responders and essential service providers thanks to the diligent work of our company's team of procurement experts; much of our procurement work occurred during a severe supply shortage in the early weeks of the pandemic. And we continue to work alongside 40 faith-based partners in more than 20 zip codes to support community efforts – including COVID-19 testing – to help our state continue to flatten the curve, and to provide support to our neighbors who need it most. I invite you to visit DTEimpact.com/covidcommunity to explore our COVID-19 relief efforts further.

While the past year has brought significant political, social and economic change to our state and nation, I'm proud to say our company has dug in its heels and continued to lead. We don't know what challenges the remainder of 2020 will bring, however, we do know we will be anchored by our core values of delivering safe, caring, dependable and efficient service to our customers, communities and co-workers.

In subsequent pages, we highlight several of our company's ESG initiatives and our commitment to creating and sustaining long-term value for all stakeholders.

More information about DTE's sustainability performance is available here.

If you're a DTE employee, we thank you for your service to our customers and communities. If you're a DTE customer, we thank you for the opportunity to serve you. If you're an investor, we thank you for trusting us with your resources. If you're one of our partners, we thank you for working alongside us.

Jerry Norcia
President and Chief Executive Officer
DTE Energy

ENVIRONMENTAL

At DTE, we know climate change is one of the defining public policy issues of our time; we also know our work allows us to better position our state, country and planet for a cleaner, greener energy future. That's why we continue to do as much as we can, as fast as we can, to significantly reduce our emissions while aggressively increasing our clean energy investments.

In fact, we've already reduced our annual carbon emissions nearly 30% since 2005; during the last year alone, we announced our goals to achieve net-zero emissions by 2050 in our gas and electric utilities. Our bold net-zero efforts set the framework for us to go beyond our existing commitments to reduce carbon emissions 50% by 2030 and 80% by 2040, ensuring our medium- and long-term actions align with scientific consensus around the importance of achieving significant economy-wide carbon emissions reduction by mid-century.

We will achieve our carbon reduction goals and net-zero ambition through a combination of aggressive actions, which include continuing to significantly increase our renewable energy investments; accelerating the retirement of our coal plants; and transitioning to lower-carbon generation sources. DTE is also using its influence to advocate for public policies and innovative technological solutions aimed at dramatically cutting greenhouse gas emissions.

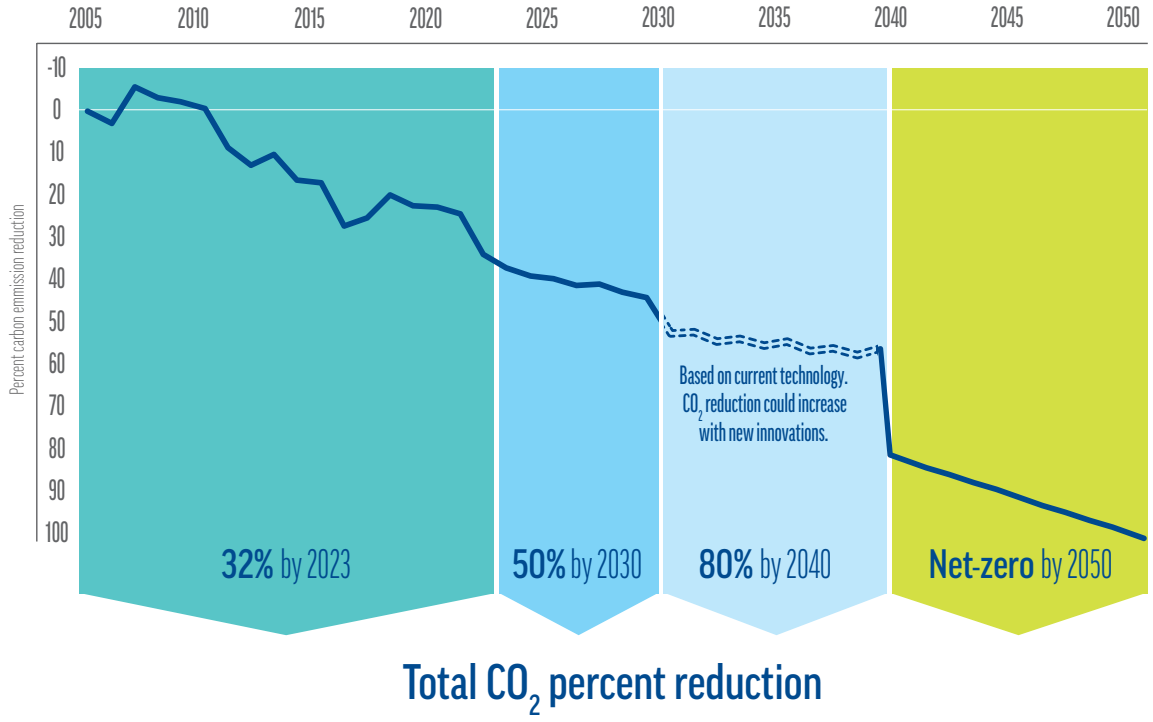
Our carbon-reduction plan assumes a tighter decline curve than the United States' targets included in the Paris Climate Accord. Additionally, since 2009, DTE has been the largest investor in renewables in Michigan, driving $3 billion in solar and wind infrastructure investments, which deliver power to serve more than 500,000 households.

Visit DTECleanEnergy.com for more information about our greenhouse gas reduction goals and clean energy investments.

Powering toward a net-zero carbon future

We will reduce methane emissions 80% by 2040.

Our goals and progress to date



Total CO_2 percent reduction

Our goal builds on the commitments we've already made to reduce carbon emissions 50% by 2030 and 80% by 2040. All while providing our customers with power that is safe, reliable and affordable.

The pathway to net-zero carbon emissions

- Retiring coal-fired power plants
- Adding thousands of megawatts of wind and solar power
- Incorporating natural gas to balance more renewables
- Investing in carbon capture, large-scale storage, and modular nuclear facilities
- Expanding our voluntary renewable energy programs like MIGreenPower
- Advocating for constructive public policy

We're drastically reducing emissions across our natural gas system.

In a commitment unique to the industry, DTE Gas will reduce our greenhouse gas emissions, from procurement through delivery, to net zero by 2050. In addition, DTE Gas will amplify this net-zero commitment by partnering with customers to address up to 100% of their own natural gas carbon footprints with programs that encourage energy efficiency and participation in the company's voluntary emissions offset program. While we continue to reduce our carbon emissions, our gas utility has also committed to reducing emissions of another greenhouse gas – methane – by more than 80% by 2040. We're doing our part to control and prevent methane leaks by replacing hundreds of miles of older natural gas pipelines with safer, air-tight materials, and through maintenance upgrades at DTE Gas compressor stations.

Net zero by
2050

We're accelerating coal plant retirements.

In less than two years, DTE will retire three of our five remaining coal power plants. These plants, our River Rouge, St. Clair and Trenton Channel power plants, account for nearly 20% of our total generation, and will close one year earlier than we originally intended with the approval of our Integrated Resource Plan (IRP) by the Michigan Public Service Commission in March 2020. We continue to move forward with these closures as quickly as possible to achieve our carbon-reduction goals in a way that promotes reliability across the energy grid. We're also working closely with our employees and impacted communities during this transition to ensure our actions align with our stakeholders' best interests; one example is our ongoing commitment to retraining and/or relocating DTE team members who work at these facilities.

We're generating 1 million MWh of renewable energy annually; this is equivalent to removing the greenhouse gas emissions from:

153,000 passenger vehicles driven for a year

780m pounds of coal burned

Sequestering carbon in:

12m tree seedlings grown for 10 years

923,400 acres of U.S. forests in one year

We're implementing aggressive plans to grow renewables.

As Michigan's largest renewable energy provider and investor, DTE is proud of the leadership role we play in Michigan's clean energy transformation. In 2020, we'll bring four new wind parks online, increasing our renewable energy generation capacity by 50%. Three of these new parks will be among our state's largest and they'll serve as shining examples of our continued investment into our renewable energy portfolio. Since 2009, we've driven investments of $3 billion in renewable energy – a figure that will increase to nearly $5 billion by 2024.

In addition to growing our clean energy portfolio, DTE is offering several opportunities for our customers to join us in the fight against climate change through our MIGreenPower program. Customers who enroll in MIGreenPower can attribute an even greater percentage of their energy use to renewables, including wind and solar; this is a choice many of our customers made last year. In fact, MIGreenPower participation nearly doubled in 2019. We had more than 10,000 residential and small business customers enrolled at the beginning of this year, making MIGreenPower one of the largest voluntary renewable energy programs in the country.

We've also seen strong participation from our largest corporate and industrial customers, who continue to enroll in MIGreenPower to meet their sustainability goals. Firms enrolled in MIGreenPower are a who's who of some of our state's most iconic and forward-thinking brands, including Ford and the University of Michigan.

$3b
in renewable energy investments since 2009

Manufacturing giant General Motors (GM) also joined MIGreenPower and initiated the state's largest clean energy purchase. GM will purchase 800,000 megawatt-hours (MWh) of clean energy to source 100% of its southeast Michigan operations with wind and solar energy by 2023, and DTE will bring two additional solar parks online to source this investment.

We're utilizing grid-scale storage for clean energy generation.

For nearly 50 years, DTE has utilized pumped storage and tapped hydropower to generate reliable, affordable and cleaner electricity during peak demand. The Ludington Pumped Storage Power Plant, which DTE and Consumers Energy co-own, is located on a 1,000-acre site on Lake Michigan in Mason County. This plant is the second-largest pumped storage facility in the U.S.; it generates hydroelectric power and supports our renewables generation when demand is high, and stores excess energy when demand is low, so we can use it when the need arises.

When compared to their coal-fired counterparts, natural gas plants improve efficiency by:

Generating 70% fewer carbon emissions

Generating >90% fewer nitrogen oxides and sulfur emissions

Cutting water use by 99%

We're ensuring balanced and reliable energy.

Natural gas will help us make the transition to renewables in a way that allows us to provide the safe, reliable energy our customers need and expect while significantly reducing our carbon footprint. Natural gas plants are highly efficient, low-emission energy sources that provide reliable, on-demand, 24/7 electricity to customers.

DTE's Blue Water Energy Center (BWEC) will be a state-of-the-art, natural gas combined cycle plant – and one of the most efficient plants in the United States – when it opens in Spring 2022. Its launch, which will help us replace three retiring coal plants, will play a key role in positioning Michigan to sharply reduce carbon emissions; the plant will also utilize an always-available energy source. The BWEC represents a nearly $1 billion investment in Michigan and will create hundreds of new jobs. Construction jobs will peak at about 520 full-time positions during construction and the plant will provide about 35 full-time positions once it's operational.

We're leveraging renewable natural gas.

Like electricity, natural gas can come from renewable sources like dairy farm and livestock waste streams, landfills and wastewater. These waste streams emit methane that can be diverted from the atmosphere and repurposed for beneficial use in the form of renewable natural gas (RNG). RNG reduces greenhouse gas emissions by more than 60% when used to supplement or replace diesel fuel in transportation and other uses.

DTE's Power & Industrial biogas group recovers methane gas from landfills and dairy farms, and converts the gas to renewable energy products – including electricity and pipeline-quality gas – that are sold to local utilities and refineries, and industrial and municipal customers.

We're increasing energy efficiency options.

One of the best ways to avoid carbon emissions and lower energy costs is to help customers reduce energy usage across the grid; we're committed to continuing to do just that. Since 2009, DTE Electric's energy efficiency programs have saved customers nearly $1.2 billion in energy costs and reduced energy demand across our service territory.

We're proud to say our electric utility's energy efficiency programs rank among the best in the nation. DTE Electric is the eighth-leading energy company in the U.S. for energy efficiency savings as announced earlier this year by the American Council for an Energy-Efficient Economy (ACEEE). DTE Electric increased energy savings by 27% from 2015 to 2018 and dramatically broadened our efficiency program offerings for our residential and business customers.

DTE Electric is among only nine U.S. utilities to achieve ACEEE's highest performance for our low-income assistance programs; we've nearly doubled spending on these programs during the past few years.

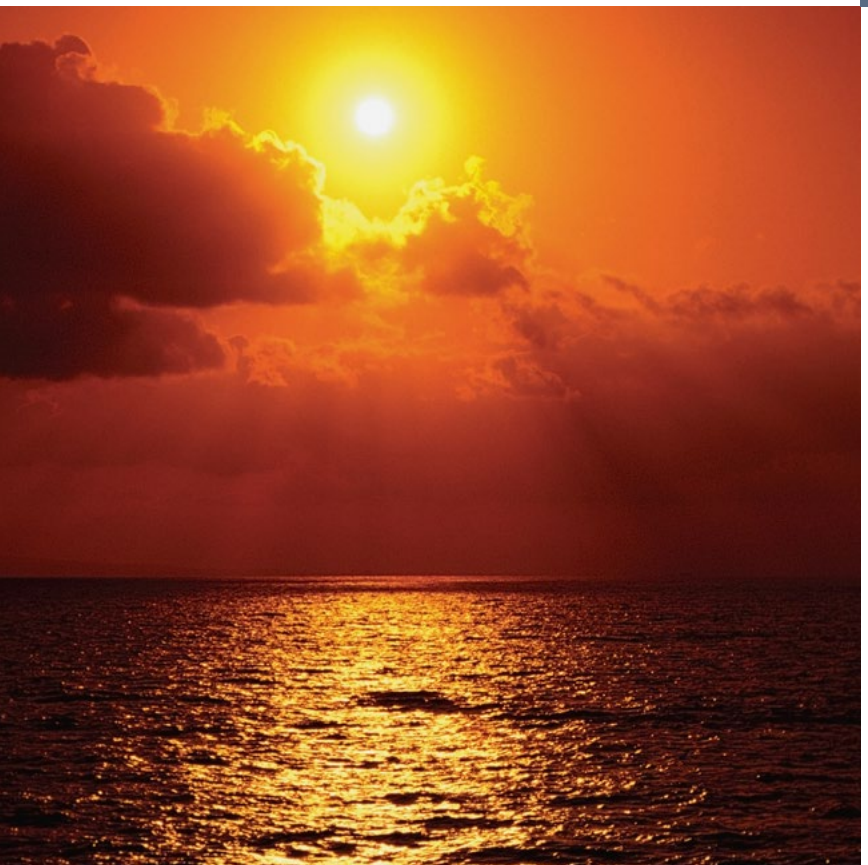
We continue to invest in helping our customers save energy. One example of this is our recent commitment to increasing energy efficiency at a level equivalent to 1.75% of electric sales annually in 2020 and 2% in 2021 and beyond. This is 75% more than the level required by law, and up about 17% from our previous commitment of 1.5%.

We're leveraging technology to enhance energy efficiency.

The DTE Insight App is the only FREE app that provides customers with the information they need to monitor their home energy use. The Insight App offers easy-to-use features that help customers understand, manage, control and transform their home energy use, and reduce their monthly bill amounts. Insight users save up to $100 a year on their energy bills.

We're using water more efficiently.

DTE withdraws water from lakes and rivers for cooling purposes in our power plant and gas compressor station operations, and most of this water is safely returned to lakes and streams. We employ practical land-management and conservation techniques to protect and conserve water resources at our facilities and properties, and we strive to be even more efficient with water usage. In 2019, DTE's water withdrawals in our generation operations were 25% lower than our 2005 baseline and we expect our water usage to continue to decrease moving forward. By retiring coal plants and shifting to cleaner, more efficient generation sources, we've moved to aggressive targets to reduce water withdrawal by 40% by 2023, 60% by 2030 and 90% by 2040. These numbers represent current projections and are subject to change.



We're caring for the environment.

In addition to practicing safe and efficient water use, we also maintain thousands of acres of land in its natural state – and we provide habitats for hundreds of species of plants, birds, mammals, fish and insects. DTE has 36 sites certified by the Wildlife Habitat Council, a nonprofit organization that helps companies manage their properties for the benefit of wildlife. Our leadership in wildlife management earned the Wildlife Habitat Council's highest honor, the Corporate Conservation Leadership Award, in 2018.

DTE has focused on adhering to environmental regulations for decades – and we're ISO 14001 third-party certified companywide. ISO 14001 is a standard maintained by the International Organization for Standardization (ISO) related to environmental management, which helps organizations minimize the impact their operations have on the environment. Through this program, ISO identifies companies across the world that have adopted environmentally responsible business practices. With more than 75 of our facilities – including service centers, power plants and natural gas facilities – ISO certified, we're one of only a few energy companies in the nation that are entirely ISO 14001 third-party certified.

Please see our sustainability reports at DTEImpact.com for more information about our environmental performance. This site includes information about our air, water, waste and remediation projects.

One of
13
original CEO Climate Dialogue members

We're driving cross-sectional collaboration in the fight against climate change.

DTE is an active participant in coalitions that advocate for strong environmental public policies. We use our membership in the CEO Climate Dialogue (CCD) as a platform to advocate for effective policy solutions to reduce greenhouse gas emissions and increase clean energy generation. CCD is a group of 21 companies with more than $1.4 trillion in combined annual revenue, and four leading environmental nonprofit organizations, committed to advancing climate action and durable federal climate policy in the U.S. Congress. Specifically, the group aims to build bipartisan support for climate policies that will reduce climate risk and spur the investment needed to meet science-based emissions reduction targets.

We're advocating for environmental justice.

Fadi Mourad, a director on our Environmental Management & Safety team, was appointed by Michigan Governor Gretchen Whitmer's administration to serve on Michigan's first advisory council for environmental justice. The 21-member Michigan Advisory Council for Environmental Justice (MAC EJ) will play an important advisory role in ensuring that implementation and enforcement of environmental protections in Michigan are equitable to all Michiganders, regardless of geography, race, color, origin or income. Mourad's appointment to the MAC EJ demonstrates the key role our company plays in advancing important sustainability initiatives designed to aid the communities we proudly serve.

We're incentivizing electric vehicle infrastructure investments.

In 2019, we introduced our Charging Forward program, which offers incentives for our business customers to install, own and operate direct current fast chargers (DCFCs) along major highway corridors in Michigan. This initiative is designed to make electric vehicle (EV) charging more convenient for EV users across Michigan, and to encourage increased utilization of zero-emissions vehicles.

We're identifying, governing and managing climate-related risks.

DTE Energy has a robust process for evaluating enterprise-level risks. Our Board of Directors receives, reviews and assesses reports from board committees and DTE leadership regarding enterprise-level climate-related risks. The key climate-related risk associated with our plan to achieve net-zero carbon emissions by 2050 is our ability to achieve a balance of reliable and affordable service for our customers and healthy financial growth for the company. For example, policies that spur a rapid decline in carbon emissions could drive up customer rates too quickly if we're not able to pace investments across an adequate timeframe. As a Michigan-based energy company, the physical risks from climate change, such as increased severe weather events and changing Great Lakes water levels, are already incorporated into our business planning processes for improving the resiliency of our generation portfolio (as described above), and in our energy grid infrastructure upgrade strategy.

DTE views its ESG commitments through an inclusive lens that aligns our commitments with the best interests of our employees, customers and communities. We believe that when our primary stakeholders – particularly our employees – thrive, our company and communities will as well.

Our Employees

Our work with our employees and customers is deeply intertwined. In providing employees with a safe, healthy, engaging and inclusive work environment, we increase their satisfaction and, in turn, their service to our customers. Gallup employee engagement levels at DTE rank in the top 3% among employers worldwide. The extraordinary improvement we've experienced in this measure can be attributed to a persistent focus on employee engagement, including our top-decile safety performance; comprehensive health and wellness programs; extensive employee development programs; a robust diversity and inclusion program that has launched nine employee resource groups to date; and a thriving volunteerism program that reached world-class status in 2018.

With an eye toward a wave of impending retirements, a tightening and shrinking labor market – and shortage of skilled workers – and the future transformation of our business through technology and infrastructure upgrades, DTE's approach to talent acquisition has strategically evolved. Our work to lead with our purpose, create a culture of service excellence and build a diverse, equitable and inclusive workforce has influenced our hiring strategy. In addition to sourcing candidates through diverse recruitment channels and traditional industry workforce development activities, DTE is:

- Working with industry and community partners to improve educational outcomes.
- Providing employment opportunities for students with DTE and our suppliers.
- Creating new workforce development programs for at-risk, minority, differently-abled, veteran and returning-citizen populations.

These initiatives will provide a long-term employment pipeline to good-paying jobs at DTE and with our contractors and suppliers, and will support economic vitality in the communities and states where we do business.

Our Communities

Sustaining the livelihood of our communities is key to our company's culture and prosperity.

DTE works in neighborhoods across our service territory to help realize their visions. From placemaking and beautification to workforce development and job creation, we work hand in hand with residents, businesses suppliers and community organizations.

We're also are leading the way by building bridges between the city of Detroit and surrounding communities because we know the economic success of our region is integral to the success of our business. With DTE's leadership and support, the Detroit Regional Partnership, a new and collaborative regional economic development group that represents 11 counties in southeast Michigan, is creating a world-class marketing and attraction economic development arm, sending a message to the world that southeast Michigan is a united region, has strong assets and is open for business. DTE is leveraging this effort to promote economic development in communities affected by plant retirements to ensure they continue to thrive.

Regarding broader commitments statewide, DTE spent more than $2.1 billion with Michigan suppliers in 2019 and will sustain that commitment in future years. Since 2011, DTE's Michigan spend has created more than 34,000 jobs through local procurement. Additionally, the DTE Foundation's support of festivals and events generates an economic impact of more than $200 million annually throughout local economies across Michigan. DTE's own Beacon Park, developed on what was previously an industrial parcel adjacent to our headquarters, has spurred $140 million in development in its surrounding neighborhood and attracted more than two million visitors since opening in 2017.

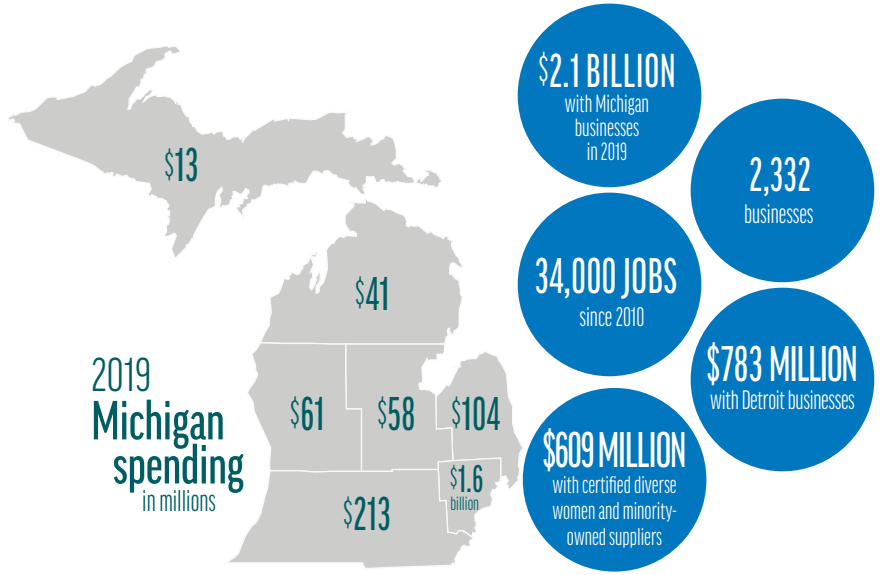
Because of these efforts, DTE's customer satisfaction has improved year over year, as evidenced by strong J.D. Power rankings. DTE has also been named one of the Civic 50 by Points of Light; this honor recognizes DTE as one of the top 50 corporate citizens in the country, the top-ranking utility, and the only Michigan-based company to receive the award for three years running.

Our Customers

Our commitment to providing clean, reliable and affordable energy extends to all of our customers, including our most vulnerable populations. In 2019, DTE enrolled 20,000 households in our Low-Income Self-Sufficiency Plan and hosted 22 Customer Assistance Days statewide to help our economically vulnerable customers access $3 million in energy assistance. We also donated $5 million to outreach agencies, including The Heat and Warmth Fund to support to elderly, unemployed, underemployed and disabled.

In addition to providing direct energy assistance to our customers, we're also transforming our customer service efforts to ensure efficient and effective service that demonstrates our care for our customers. As a result of these ongoing efforts, DTE's customer care ratings in relevant J.D. Power survey measures continue to improve.

Investing $11.4 billion with Michigan businesses since 2010



Nine years ago, we changed the way we do business to prioritize Michigan suppliers. Since then, we've quadrupled our investments with in-state businesses, continually exceeding our annual local spending goals, resulting in the creation of 34,000 jobs.

Equity

DTE is committed to ensuring a safe and respectful work environment free from threats, violence, harassment and discrimination, and we have zero tolerance for these types of issues within our organization and communities. Our approach to working with our employees, customers and communities is grounded in equity, and we strive to continue to create opportunities in which everyone thrives.

DTE's office of Diversity, Equity and Inclusion, led by our CEO and key executive leaders, focuses on ensuring our hiring, retention and promotion strategies build and sustain a diverse workforce that is representative of the communities we serve. A significant portion of our customer service efforts focus on serving our low-income customers through a variety of energy assistance programs and tackling larger systemic barriers to energy access and affordability, such as improving the low-income verification process.

We also place a sharp focus on developing community programs built with equity at their cores, and we stay informed by direct feedback from our trusted and valued community partners. The same can be said for our workforce development programs for returning citizens and other adults facing barriers to employment. Through these initiatives, we create ongoing opportunities and pipelines to employment.

COVID-19 relief

In response to the COVID-19 pandemic, we focused our efforts on addressing the most critical needs of our communities and customers (residential and business). As of July 2020, the DTE Foundation had invested $21 million in COVID-19 relief efforts in communities across the state. These efforts included supporting 500,000 families with basic needs support; funding 3 million meals; and donating 2 million NK95 masks to first responders. We are leading the charge in putting tablets with high-speed internet access in the hands of all 51,000 Detroit Public School Community District students through the Connected Futures initiative – a coalition of leading Detroit businesses and philanthropic organizations focused on bridging the digital divide impacting Detroit students.

To help businesses prepare to reopen as safely and quickly as possible, DTE supported the development and launch of Detroit Means Business, an online resource hub through which businesses can access valuable resources, such as personalized technical assistance, small business loans and assistance obtaining personal protective equipment (PPE). And we delivered PPE kits to small businesses statewide to help them take the first steps toward safely jumpstarting their operations, their local economies and the state of Michigan in the wake of the COVID-19 pandemic.

Please visit DTEimpact.com/covidcommunity to learn more about our COVID-19 relief efforts.

"At DTE, we know that improving the way we work together and serve each other internally is the key to providing world-class service to our customers. When we take the time to understand and respect each other's differences and care about each other's safety and well-being, we not only create inclusion, we create value."

Jerry Norcia
President and Chief Executive Officer,
DTE Energy

At DTE Energy, the oversight of environmental stewardship, sustainability and governance – including risk management – rests with the Board of Directors.

"The DTE Board of Directors has a critical role in understanding and evaluating the risks and value-creation opportunities posed by ESG factors, including how these factors affect corporate strategy, business operations, financial performance and DTE's contribution to society in the long-term. It is a matter of value – and values."

Ruth Shaw
Lead Independent Director,
DTE Energy

Board of Directors

Elected annually by our shareholders, the Board of Directors meets regularly to lead the company in fulfilling its mission and achieving its goals. With respect to sustainability, the Board of Directors:

- Bears responsibility for oversight of plans to create long-term value for shareholders while ensuring the company operates in an environmentally sensitive and socially responsible manner.
- Oversees company management and assesses the effectiveness of management policies and decisions, including management's development and execution of the company's strategies.
- Approves all major environmental initiatives.

Board Sub-Committees

The Corporate Governance Committee is tasked with reviewing risks associated with the company's governance practices and the interaction of the company's governance with enterprise risk-level management.

The Organization and Compensation Committee is responsible for reviewing and assessing the effectiveness of the policies and programs promoting diversity, equity and inclusion among DTE's employees and officers.

The Public Policy and Responsibility Committee (PPRC) is tasked with reviewing our company's performance as a responsible corporate citizen and promoting policies to enable the company to respond appropriately to its social responsibilities. The PPRC advises the Board of Directors on emerging ESG Issues, including climate change.

The Board Sub-Committees report related topics to the full board of directors at every board meeting.

DTE Energy's senior management team:

- Executes the company's ESG strategy in consultation with the Board of Directors.
- Manages our environmental compliance processes and carbon-reduction strategy.
- Manages the progress of our diversity and inclusion strategy through the oversight of the Executive Diversity, Equity and Inclusion Steering Committee.
- Mobilizes our employees, resources and partner organizations to strengthen and promote prosperity in our communities.
- Reports the outcomes of our ESG initiatives to the Board of Directors.
- Manages risks and opportunities associated with environmental and sustainability initiatives.
- Receives compensation tied to achievement of company goals, including ESG targets.

Environmental, Social and Governance Management

We believe that ESG best practices – such as producing clean, affordable and reliable energy, emphasizing workplace diversity, equity and inclusion, and providing strong corporate governance policies and practices – will ensure our ability to create long-term value while effectively managing risk. Over the last five years, we've consistently reached out to engage our investors in ESG discussions.

These discussions have helped us understand what's important to investors and provided a way for our Board of Directors and management to proactively respond to investor feedback.

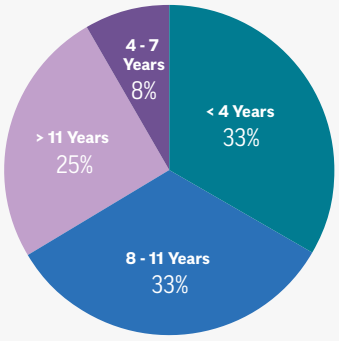
We also remain committed to improving our ESG transparency and enhancing our disclosures. Over the past several years, ESG investing has grown exponentially and investors are increasingly taking into account the ESG performance of corporations in their investment strategies. In response, we continue to work aggressively to enhance the quality of our ESG information – in news releases, investor presentations, our ESG reports, and on our website – and make it easily accessible for investors and rating agencies.

As an indicator of our commitment, a cross-functional ESG team was formed to coordinate and execute the company's multiple streams of ESG disclosures. The ESG team includes members from our legal, corporate communications, environmental, investor relations, public affairs, accounting and human resources teams, and our corporate secretary's office.

To learn more about our ESG efforts and disclosures, please visit our Sustainability Performance site.

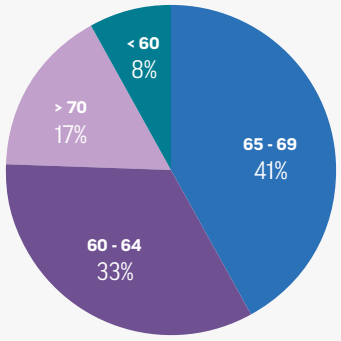
Board of Directors Composition

TENURE



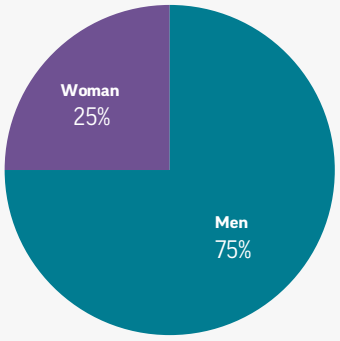
Average Tenure: 8.1 years

AGE

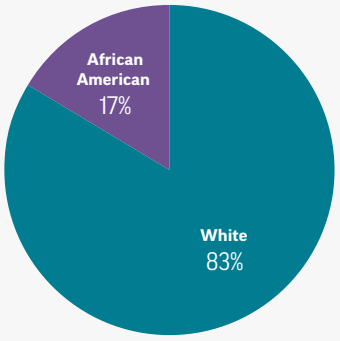


Average Age: 65.2 years

GENDER



ETHNICITY



Governance Highlights

The Board is committed to creating long-term value for our shareholders while operating in an ethical, legal, environmentally sensitive and socially responsible manner. The Board follows sound governance practices, some of which are highlighted below:

All but two of DTE's directors are independent; our executive chairman and our president and chief executive officer are the only management directors.

All Board committees are composed exclusively of independent directors.

We have implemented a proxy access provision, which makes it possible for a group of shareholders meeting certain criteria to nominate and include a candidate for the Board in the company's proxy material.

We have a lead independent director, elected by the independent members of the Board. The lead independent director maintains final approval authority for Board agendas, meeting materials and schedules. The lead independent director also is available for consultation and direct communication with large shareholders.

All of our directors are elected annually.

The Board and its committees conduct annual self-assessments. In addition, each independent director who has served for one year or more undergoes an annual peer review.

Our executive officers and directors are all subject to robust stock ownership requirements.

We've instituted anti-hedging policies applicable to all company directors, officers and employees.

Our Board's mission and governance guidelines recommend that the Board consider a diversity of characteristics including experience, gender, race, ethnicity and age when evaluating nominees for the Board.

Please see our 2019 Proxy Statement for further information.

Disclaimer: Photos used in this report are from 2019 and were taken before the COVID-19 pandemic.

EEI ESG/Sustainability Template – Section 2: Quantitative Information

Disclaimer: All information below is being provided on a voluntarily basis, and as such, companies may elect to include or exclude any of the topics outlined below and customize the template to their specific needs. The decision to include data for historical and future years is at the discretion of each company and the specific years (e.g., historical baseline) should be chosen as appropriate for each company.

Parent Company: DTE Energy
Operating Company(s): DTE Electric
Business Type(s): Vertically Integrated
State(s) of Operation: Michigan
State(s) with RPS Programs: Michigan
Regulatory Environment: Regulated
Report Date: June 29, 2020

Ref. No.		Baseline 2005 Actual	Last Year 2018 Actual	Current Year 2019 Actual	Next Year 2020 Forecast	Comments, Links, Additional Information and Notes
	PORTFOLIO					
1	**Owned Nameplate Generation Capacity at end of year (MW)**					
1.1	Coal	7,733	6,153	5,005	5,005	
1.2	Natural Gas	2,683	2,957	2,946	2,946	
1.3	Nuclear	1,154	1,161	1,161	1,161	
1.4	Petroleum	666	325	325	325	
1.5	Total Renewable Energy Resources	997	1,890	2,084	2,711	
1.5.1	Biomass/Biogas	8	321	321	---	
1.5.2	Geothermal	0	0	0	---	
1.5.3	Hydroelectric	989	1,054	1,088	---	
1.5.4	Solar	0	65	65	---	
1.5.5	Wind	0	451	611	---	
1.6	Other	0	0	0	---	

Ref. No.		Baseline 2005 Actual	Last Year 2018 Actual	Current Year 2019 Actual	Next Year 2020 Forecast	Comments, Links, Additional Information and Notes
2	**Net Generation for the data year (MWh)**					
2.1	Coal	41,764,875	28,440,814	25,338,739	20,851,591	
2.2	Natural Gas	1,033,086	2,876,595	2,759,281	2,376,231	
2.3	Nuclear	8,753,555	7,358,490	9,694,651	7,441,941	
2.4	Petroleum	7,800	88,511	62,280	56,771	
2.5	Total Renewable Energy Resources	551,685	3,549,632	3,735,410	4,379,589	
2.5.1	Biomass/Biogas	---	641,242	453,750	---	
2.5.2	Geothermal	---	0	0	---	
2.5.3	Hydroelectric	---	20,934	21,464	---	
2.5.4	Solar	---	96,571	76,912	---	
2.5.5	Wind	---	2,790,885	3,183,284	---	
2.6	Other	---	0	0	---	
3	**Investing in the Future: Capital Expenditures, Energy Efficiency (EE) and Smart Meters**					
3.1	Total Annual Capital Expenditures (nominal dollars)	$722,000,000	$1,979,000,000	$2,194,000,000	$2,580,000,000	
3.2	Incremental Annual Electricity Savings from EE Measures (MWh)	N/A	727,907	717,072	770,372	
3.3	Incremental Annual Investment in Electric EE Programs (nominal dollars)	N/A	$106,600,000	$108,500,000	$128,100,000	
3.4	Percent of Total Electric Customers with Smart Meters (at end of year)	0%	100%	100%	100%	
4	**Retail Electric Customer Count (at end of year)**					
4.1	Commercial	126,706	157,619	157,463	---	
4.2	Industrial	2,235	2,124	2,071	---	
4.3	Residential	2,043,475	2,439,722	2,455,516	---	

Ref. No.		Baseline 2005 Actual	Last Year 2018 Actual	Current Year 2019 Actual	Next Year 2020 Forecast	Comments, Links, Additional Information and Notes
	EMISSIONS					
5	**GHG Emissions: Carbon Dioxide (CO_2) and Carbon Dioxide Equivalent (CO_2e)**					
5.1	**Owned Generation**					
5.1.1	Carbon Dioxide (CO_2)					
5.1.1.1	Total Owned Generation CO_2 Emissions (MT)	38,434,949	30,616,992	28,308,661	21,725,145	
5.1.1.2	Total Owned Generation CO_2 Emissions Intensity (MT/Net MWh)	0.738	0.724	0.681	0.619	
5.1.2	Carbon Dioxide Equivalent (CO_2e)					
5.1.2.1	Total Owned Generation CO_2e Emissions (MT)	N/A	30,846,719	28,520,222	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.
5.1.2.2	Total Owned Generation CO_2e Emissions Intensity (MT/Net MWh)	N/A	0.729	0.686	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.
5.2	**Purchased Power**					
5.2.1	Carbon Dioxide (CO_2)					
5.2.1.1	Total Purchased Generation CO_2 Emissions (MT)	824,758	5,435,100	3,464,366	4,791,200	
5.2.1.2	Total Purchased Generation CO_2 Emissions Intensity (MT/Net MWh)	0.710	0.740	0.596	0.596	
5.2.2	Carbon Dioxide Equivalent (CO_2e)					
5.2.2.1	Total Purchased Generation CO_2e Emissions (MT)	N/A	5,464,988	3,487,064	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.
5.2.2.2	Total Purchased Generation CO_2e Emissions Intensity (MT/Net MWh)	N/A	0.744	0.600	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.
5.3	**Owned Generation + Purchased Power**					
5.3.1	Carbon Dioxide (CO_2)					
5.3.1.1	Total Owned and Purchased Generation CO_2 Emissions (MT)	39,259,707	36,052,092	31,773,027	26,516,345	
5.3.1.2	Total Owned and Purchased Generation CO_2 Emissions Intensity (MT/Net MWh)	0.737	0.726	0.670	0.615	
5.3.2	Carbon Dioxide Equivalent (CO_2e)					
5.3.2.1	Total Owned and Purchased Generation CO_2e Emissions (MT)	N/A	36,311,707	32,007,286	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.
5.3.2.2	Total Owned and Purchased Generation CO_2e Emissions Intensity (MT/Net MWh)	N/A	0.731	0.675	N/A	CO_2e was not considered in 2005. DTE does not provide a target for CO_2e.

Ref. No.		Baseline 2005 Actual	Last Year 2018 Actual	Current Year 2019 Actual	Next Year 2020 Forecast	Comments, Links, Additional Information and Notes
5.4	**Non-Generation CO_2e Emissions**					
5.4.1	Fugitive CO_2e emissions of sulfur hexafluoride (MT)	N/A	N/A	N/A	N/A	Below threshold for reporting to EPA.
5.4.2	Fugitive CO_2e emissions from natural gas distribution (MT)	N/A	--	--	N/A	Refer to AGA Voluntary Sustainability Metrics: Quantitative Information table (Natural Gas Distribution, Item 2.1).
6	**Nitrogen Oxide (NO_x), Sulfur Dioxide (SO_2), Mercury (Hg)**					
6.1	Generation basis for calculation		TOTAL			
6.2	**Nitrogen Oxide (NO_x)**					
6.2.1	Total NO_x Emissions (MT)	58,477	19,762	15,749	11,668	
6.2.2	Total NO_x Emissions Intensity (MT/Net MWh)	1.12E-03	4.69E-04	3.79E-04	3.32E-04	
6.3	**Sulfur Dioxide (SO_2)**					
6.3.1	Total SO_2 Emissions (MT)	194,205	41,735	33,360	22,496	
6.3.2	Total SO_2 Emissions Intensity (MT/Net MWh)	3.73E-03	9.86E-04	8.02E-04	6.41E-04	
6.4	**Mercury (Hg)**					
6.4.1	Total Hg Emissions (kg)	724.9	69.5	63.3	53.1	
6.4.2	Total Hg Emissions Intensity (kg/Net MWh)	1.39E-05	1.64E-06	1.52E-06	1.51E-06	
	RESOURCES					
7	**Human Resources**					
7.1	Total Number of Employees	11,360	10,927	11,171		
7.2	Total Number on Board of Directors/Trustees	13	12	13		
7.3	Total Women on Board of Directors/Trustees	2	3	3		
7.4	Total Minorities on Board of Directors/Trustees	3	3	4		

Ref. No.		Baseline 2005 Actual	Last Year 2018 Actual	Current Year 2019 Actual	Next Year 2020 Forecast	Comments, Links, Additional Information and Notes
7.5	Employee Safety Metrics					
7.5.1	Recordable Incident Rate	N/A	0.51	0.81		
7.5.2	Lost-time Case Rate	N/A	0.12	0.37		
7.5.3	Days Away, Restricted, and Transfer (DART) Rate	N/A	0.20	0.52		
7.5.4	Work-related Fatalities	N/A	0	0		
8	**Fresh Water Resources**		---			
8.1	Water Withdrawals - Consumptive (Billions of Liters/Net MWh)	1.53E-06	1.79E-06	1.80E-06		
8.2	Water Withdrawals - Non-consumptive (Billions of Liters/Net MWh)	1.01E-04	9.61E-05	9.49E-05		
9	**Waste Products**					
9.1	Amount of Hazardous Waste Manifested for Disposal (tons)	___	54.1	18.3		Estimated value for 2019.
9.2	Percent of Coal Combustion Products Beneficially Used	___	54.11%	58.96%		

AGA Voluntary Sustainability Metrics: Quantitative Information

Disclaimer: All information below is being provided on a voluntary basis, and as such, companies may elect to include or exclude any of the topics outlined below and customize the template to their specific needs. The decision to include data for historical and future years is at the discretion of each company and the specific years (e.g., historical baseline) should be chosen as appropriate for each company.
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Parent Company: DTE Energy

Operating Company(s): DTE Gas; DTE Gas, Storage, and Pipeline

Business Type(s): Vertically Integrated

State(s) of Operation: Michigan, New York, Pennsylvania, West Virginia, Louisiana, Texas

Regulatory Environment: Both; Regulated & Non-Regulated

Note: Data from operating companies is rolled up to the corporate level.

Report Date: June 29, 2020

Ref. No.		Last Year 2018	Current Year 2019	Definitions	Comments, Links, Additional Information and Notes
	NATURAL GAS DISTRIBUTION				
1	**METHANE EMISSIONS AND MITIGATION FROM DISTRIBUTION MAINS**				
1.1	**Number of Gas Distribution Customers**	1,263,752	1,276,293		
1.2	**Distribution Mains in Service**			These metrics should include all local distribution companies (LDCs) held by the Parent Company that are above the LDC Facility reporting threshold for EPA's 40 C.F.R. 98, Subpart W reporting rule.	
1.2.1	Plastic (miles)	11,537	11,700		
1.2.2	Cathodically Protected Steel - Bare & Coated (miles)	5,194	5,193		
1.2.3	Unprotected Steel - Bare & Coated (miles)	1,358	1,314		
1.2.4	Cast Iron / Wrought Iron - without upgrades (miles)	1,987	1,905		
1.3	**Plan/Commitment to Replace / Upgrade Remaining Miles of Distribution Mains (# years to complete)**			These metrics should provide the number of years remaining to take out of service, replace or upgrade catholdically unprotected steel mains, and cast iron/wrought iron mains, consistent with applicable state utility commission authorizations.	DTE is scheduled to complete the replacement/upgrade by 2035.
1.3.1	Unprotected Steel (Bare & Coated)	16	15		
1.3.2	Cast Iron / Wrought Iron	16	15		
2	**Distribution CO_2e Fugitive Emissions**				
2.1	**CO_2e Fugitive Methane Emissions from Gas Distribution Operations (metric tons)**	478,184	458,378	Fugitive methane emissions (not CO_2 combustion emissions) stated as CO_2e, as reported to EPA under 40 CFR 98, Subpart W, sections 98.236(q)(3)(ix)(C)and (D), 98.236(r)(1)(iv) and (v), and 98.236(r)(2)(v)(A) and (B). This metric should include fugitive methane emissions above the reporting threshold for all natural gas local distribution companies (LDCs) held by the Parent Company that are above the LDC Facility reporting threshold for EPA's 40 C.F.R. 98, Subpart W reporting rule.	

Ref. No.		Last Year 2018	Current Year 2019	Definitions	Comments, Links, Additional Information and Notes
2.2	**CH4 Fugitive Methane Emissions from Gas Distribution Operations (metric tons)**	NR	18,335	*INPUT VALUE (total mt CH4) as explained in definition above. Subpart W input is CH4 (mt).*	Data was not reported for data year 2018.
2.2.1	CH4 Fugitive Methane Emissions from Gas Distribution Operations (MMSCF/year)	NR	955		Data was not reported for data year 2018.
2.3	**Annual Natural Gas Throughput from Gas Distribution Operations (MSCF/year)**	583,037,263	319,277,294	This metric provides gas throughput from distribution (quantity of natural gas delivered to end users) reported under Subpart W, 40 C.F.R. 98.236(aa)(9)(iv), as reported on the Subpart W e-GRRT integrated reporting form in the "Facility Overview" worksheet Excel form, Quantity of natural gas delivered to end users (column 4).	The change in throughput can be attributed to a slightly different method of calculation in addition to fluctuations in weather among other things.
2.3.1	**Annual Methane Gas Throughput from Gas Distribution Operations (MMSCF/year)**	NR	298,205		Data was not reported for data year 2018.
2.4	**Fugitive Methane Emissions Rate (MMSCF of Methane Emissions per MMSCF of Methane Throughput)**	0.00082	0.00320	$\frac{E_C}{TP_C} = \frac{tonnes\ CH_4}{MMscf\ gas} \times \frac{10^6\ g\ CH_4}{tonne\ CH_4} \times \frac{g\ mole\ CH_4}{16\ g\ CH_4} \times \frac{gmol\ Nat.Gas}{0.95\ gmol\ CH_4} \times \frac{scf\ gas}{1.198\ gmol\ gas} \times \frac{MMscf\ gas\ emissions}{10^6\ scf\ gas} = \frac{MMscf\ gas\ emissions}{MMscf\ gas\ throughput} = \%$	
	NATURAL GAS TRANSMISSION & STORAGE				
1	**ONSHORE NATURAL GAS TRANSMISSION COMPRESSION METHANE EMISSIONS**			"All methane leak sources per 98.232 (e) (1-8), (f)(1-8), and (m) are included for Transmission and Storage. Combustion sources are excluded. CO2 and N20 are excluded. Fugitive Methane emissions as defined in 40 CFR 98 Sub W Section 232 (e) (1-8), CO2 and N20 emissions are excluded from this section."	
1.1.1	Pneumatic Device Venting (metric tons/year)	NR	37	Value reported using calculation in 40 CFR 98 Sub W Section 236(b)(4)	Data was not reported for data year 2018.
1.1.2	Blowdown Vent Stacks (metric tons/year)	NR	377	Value reported using calculation in 40 CFR 98 Sub W Section 236(i)(1)(iii)	Data was not reported for data year 2018.
1.1.3	Transmission Storage Tanks (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(k)(2)(v)	Data was not reported for data year 2018.
1.1.4	Flare Stack Emissions (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(n)(11)	Data was not reported for data year 2018.
1.1.5	Centrifugal Compressor Venting (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(o)(2)(ii)(D)(2)	Data was not reported for data year 2018.
1.1.6	Reciprocating Compressor Venting (metric tons/year)	NR	54	Value reported using calculation in 40 CFR 98 Sub W Section 236(p)(2)(ii)(D)(2)	Data was not reported for data year 2018.
1.1.7	Equipment leaks from valves, connectors, open ended lines, pressure relief valves, and meters (metric tons/year)	NR	116	Value reported using calculation in 40 CFR 98 Sub W Section 236(q)(2)(v)	Data was not reported for data year 2018.
1.1.8	Other Leaks (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(q)(2)(v)	Data was not reported for data year 2018.
1.2	**Total Transmission Compression Methane Emissions (metric tons/year)**	NR	584		Data was not reported for data year 2018.

Ref. No.		Last Year 2018	Current Year 2019	Definitions	Comments, Links, Additional Information and Notes
1.3	**Total Transmission Compression Methane Emissions (CO2e/year)**	NR	14,592		Data was not reported for data year 2018.
1.4	**Total Transmission Compression Methane Emissions (MSCF/year)**	NR	30,400	Density of Methane = 0.0192 kg/ft3 per 40 CFR Sub W EQ. W-36	Data was not reported for data year 2018.
2	**UNDERGROUND NATURAL GAS STORAGE METHANE EMISSIONS**			Fugitive Methane emissions as defined in 40 CFR 98 Sub W Section 232 (f) (1-8), CO_2 and N2O emissions are excluded from this section.	
2.1.1	Pneumatic Device Venting (metric tons/year)	NR	11	Value reported using calculation in 40 CFR 98 Sub W Section 236(b)(4)	Data was not reported for data year 2018.
2.1.2	Flare Stack Emissions (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(n)(11)	Data was not reported for data year 2018.
2.1.3	Centrifugal Compressor Venting (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(o)(2)(ii)(D)(2)	Data was not reported for data year 2018.
2.1.4	Reciprocating Compressor Venting (metric tons/year)	NR	59	Value reported using calculation in 40 CFR 98 Sub W Section 236(p)(2)(ii)(D)(2)	Data was not reported for data year 2018.
2.1.5	Equipment leaks from valves, connectors, open ended lines, pressure relief valves, and meters (metric tons/year)	NR	25	Value reported using calculation in 40 CFR 98 Sub W Section 236(q)(2)(v)	Data was not reported for data year 2018.
2.1.6	Other Equipment Leaks (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(q)(2)(v)	Data was not reported for data year 2018.
2.1.7	Equipment leaks from valves, connectors, open ended lines, and pressure relief valves associated with storage wellheads (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 236(q)(2)(v)	Data was not reported for data year 2018.
2.1.8	Other equipment leaks from components associated with storage wellheads (metric tons/year)	NR	0	Value reported using calculation in 40 CFR 98 Sub W Section 232(q)(2)(v)	Data was not reported for data year 2018.
2.2	**Total Storage Compression Methane Emissions (metric tons/year)**	NR	95		Data was not reported for data year 2018.
2.3	**Total Storage Compression Methane Emissions (CO_2e/year)**	NR	2,382		Data was not reported for data year 2018.
2.4	**Total Storage Compression Methane Emissions (MSCF/year)**	NR	4,961	Density of Methane = 0.0192 kg/ft3 per 40 CFR Sub W EQ. W-36	Data was not reported for data year 2018.
3	**ONSHORE NATURAL GAS TRANSMISSION PIPELINE BLOWDOWNS**			Additional sources required by ONE Future include dehydrator vents, storage station venting transmission pipeline leaks, and storage tank methane.	
3.1	**Transmission Pipeline Blowdown Vent Stacks (metric tons/year)**	NR	1,987	Value reported using calculation in 40 CFR 98 Sub W Section 232(i)(3)(ii)	Data was not reported for data year 2018.
3.2	**Transmission Pipeline Blowdown Vent Stacks (CO2e/year)**	NR	49,675		Data was not reported for data year 2018.
3.3	**Transmission Pipeline Blowdown Vent Stacks (MSCF/year)**	NR	103,490		Data was not reported for data year 2018.

Ref. No.		Last Year 2018	Current Year 2019	Definitions	Comments, Links, Additional Information and Notes
4	**OTHER NON-SUB W EMISSIONS DATA**				
4.1	**Total Methane Emissions from additional sources not recognized by 40 CFR 98 Subpart W (metric tons/year)**	NR	323		Data was not reported for data year 2018.
4.2	**Total Methane Emissions from additional sources not recognized by 40 CFR 98 Subpart W (CO_2e/year)**	NR	8,069		Data was not reported for data year 2018.
4.3	**Total Methane Emissions from additional sources not recognized by 40 CFR 98 Subpart W (MSCF/year)**	NR	16,810		Data was not reported for data year 2018.
5	**CONVENTIONAL AIR EMISSIONS FROM TRANSMISSION AND STORAGE COMPRESSION**				
5.1	**Total Transmission and Storage Methane Emissions (MMSCF/year)**	NR	156		Data was not reported for data year 2018.
5.2	**Annual Natural Gas Throughput from Gas Transmission and Storage Operations (MSCF/year)**	NR	522,420,456	EIA 176 throughput or other reference for other throughput selected	Data was not reported for data year 2018.
5.2.1	Annual Methane Gas Throughput from Gas Transmission and Storage Operations (MMSCF/year)	NR	480,052		Data was not reported for data year 2018.
5.3	**Fugitive Methane Emissions Rate (MMSCF of Methane Emissions per MMSCF of Methane Throughput)**	NR	0.00032		Data was not reported for data year 2018.
	NATURAL GAS GATHERING & BOOSTING				
1	**METHANE EMISSIONS**				
1.1	**Gathering and Boosting Pipelines, Blow Down Volumes, and Emissions**				
1.1.1	Total Miles of Gathering Pipeline Operated by gas utility (miles)	378	738		Miles of pipeline increased due to acquisition of additional gathering system in Louisiana in 2019.
1.1.2	Volume of Gathering Pipeline Blow Down Emissions (scf)	49,832,327	40,735,586	This metric is collected to support calculations under EPA 40 CFR 98, Subpart W.	
1.1.3	Gathering Pipeline Blow-Down Emissions outside storage and compression facilities (metric tons CO_2e)	22,480	14,049		
2	**CO_2e COMBUSTION EMISSIONS FOR GATHERING & BOOSTING COMPRESSION**				
2.1	**CO_2e Emissions for Gathering & Boosting Compression Stations (metric tons)**	N/A	N/A	CO_2 combustion emissions reported to EPA under 40 CFR 98, Subpart C, as directed in Subpart W, 98.232(k).	DTE Gathering and Boosting facilities are not required to report under Subpart C, per 98.232(k).
3	**CONVENTIONAL COMBUSTION EMISSIONS FROM GATHERING & BOOSTING COMPRESSION**				
3.1	**Emissions reported for all permitted sources (minor or major)**			The number of permitted sources for conventional emissions may not be the same number of sources reporting under the EPA GHG reporting rule. Companies may wish to describe which, or how many, sources are included in the conventional pollutants data and whether the CO2e data reported includes all of these sources.	Emissions are included only for the compressor stations that report annual emissions to the states of Pennsylvania and Louisiana.
3.1.1	NO_x (metric tons per year)	430	480		
3.1.2	VOC (metric tons per year)	90	144		

For more information on our sustainability efforts visit our website.