

2021

Annual Security & Fire Safety Report



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A MESSAGE FROM THE Chief of Police



We would like to welcome you to the University. Our department strives to provide a safe and secure environment for the entire University community. Our officers are well trained and certified through the Florida Criminal Justice Standards and Training Commission. Our mission is to provide service and to enforce state laws and University regulations and policies in a courteous and professional manner.

Our officers take a community-oriented approach to their jobs. Maintaining an environment where everyone feels safe and secure requires a cooperative and collaborative effort between all members of the University community. We are involved with all aspects of life at FIU. As demonstrated throughout the University, we too value diversity and strive to treat everyone with respect and dignity. We are committed to providing fair and impartial law enforcement services.

Please familiarize yourself with this safety guide. It provides information on a variety of security-related services, programs, policies and statistics. Should a situation arise which may impact the University community, the FIUPD will alert the community in a timely manner.

We wish you success in your endeavors at FIU whether it is as a student, faculty, staff member or visitor. Please feel free to contact us at 305-348-2626. One of our professional staff members is ready to address your questions or concerns. If you have any suggestions about how we can provide better police service, let us know online at police.fiu.edu.

Sincerely,

Alexander D. Casas, Chief
Florida International University Police Department

Emergency Phone Numbers

24 Hours – 7 Days a Week

Modesto A. Maidique Campus: 305-348-5911

Biscayne Bay Campus: 305-919-5911

Telecommunications Relay Services: 711

THE FLORIDA INTERNATIONAL UNIVERSITY POLICE DEPARTMENT



Florida International University urges it's University community to use The Annual Security and Fire Safety Report (ASR) as a guide for safe practices on and off campus. This report contains information and crime statistics for 2017, 2018, and 2019 calendar years for crimes that occurred:

- on campus;
- in certain off-campus buildings or property owned or controlled by FIU; and
- on public property within, or immediately adjacent to and accessible to the campus.

It also contains information regarding campus security and personal safety topics such as crime prevention, fire safety, University police law

enforcement authority, crime reporting policies, disciplinary procedures and other information related to safety and security on campus.

This information is provided by the University Police Department and in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 1990.

Campus Law Enforcement Policies

The Florida International University Police Department (FIUPD) is located in the PG5 Market Station at Modesto A. Maidique Campus (MMC) and at the SO II building on Biscayne Bay Campus (BBC). The FIUPD provides a full range of police services to the community 24 hours a day, seven days a week at both campuses. All University police officers

are certified by the State of Florida and have complete police authority to apprehend and arrest anyone involved in illegal acts on FIU campuses and educational sites as well as areas immediately adjacent to the campuses. If offenses involving University regulations and policies are committed by a University student, the FIUPD also refers the individual for disciplinary action with the Office of Student Conduct and Academic Integrity.

Major offenses involving death on campus are reported to local police, and joint investigative efforts with investigators from the FIUPD and the local police are deployed to solve these serious crimes. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted by the

State Attorney's Office.

The FIUPD works closely with local, state, and federal police agencies and has direct radio communication with the law enforcement agencies adjacent to our jurisdiction.

By mutual agreement with state and federal agencies, the FIUPD maintains an National Law Enforcement Telecommunications Network (NLETS) terminal. Through this system, police personnel can access the National Crime Information Center as well as the Florida Crime Information Center. These computer databases are used for accessing criminal history data, nationwide police records, and driver/vehicle identification information, as well as other local, state, and federal law enforcement information.

The FIUPD has Memos of Understanding (MOU)/Mutual Aid Agreements (MAA) with the Miami-Dade Police Department, North Miami Police Department, North Miami Beach Police Department, Pembroke Pines Police Department and Sweetwater Police Department.

The FIUPD publishes a Daily Police Crime Log that is available by request at the FIUPD on both campuses and on our website at police.fiu.edu

Privately hired security personnel used for the purposes of sporting functions and special events on campus do not have enforcement or arresting ability. However privately hired security personnel do have the authority to issue civil citations.

The physical address and contact information of the FIUPD is as follows:

Announcement for Student E-mail Sign-up for Emergency Notification

In the event of an actual emergency, the University community will be notified through text messaging, and voicemail messages to registered cell phones, FIU e-mail, indoor and outdoor speakers, VOIP telephones, social media, emergency callboxes, electronic message boards and the main FIU Website. Students are responsible for regularly checking their e-mail. In order to receive campus-wide e-mail announcements, students must have a University e-mail account. All students enrolled at FIU and taking at least one course in the current semester will automatically have access to an e-mail account. FIU e-mail will be available to new students 24 hours after the student is registered. To sign onto FIU e-mail go to web page panthermail.fiu.edu.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES STATEMENT

Emergency Response

The University's Comprehensive Emergency Management Plan (CEMP) is an all hazards emergency management plan that establishes the procedures and organizational structure for response to large scale emergencies that cause a significant disruption to services or programs of the University. University departments are responsible for developing contingency plans and

The physical address and contact information of the FIU Police Department is as follows:

Modesto Maidique Campus (MMC)

885 S.W. 109th Avenue,
PG-5 Market Station, Miami, FL 33199
Tel: (305) 318-2626 Fax: (305) 348-1566
Emergency: (305) 348-5911

Biscayne Bay Campus (BBC)

3000 N.E. 151st, Building SO II,
North Miami, FL 33181
Tel: (305) 919-5559 Fax: (305) 919-5505
Emergency: (305) 919-5911

Emergency Phone Numbers:

24 Hours – 7 Days a Week
MMC: (305) 348-5911
BBC: (305) 919-5911

continuity of operations plans for their staffs and areas of responsibility. The University conducts numerous emergency response exercises each year such as table-top exercises and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the University.

FIU police officers and supervisors have received training in incident command and responding to critical incidents. When a serious incident occurs that causes an immediate threat to the campus, the first responders on the scene are usually the FIUPD and the Miami-Dade County Fire Rescue Department. Typically, both departments work together to manage the incident. Depending on the nature of the incident, other FIU departments and local, state or federal agencies may also be involved in



responding to the incident.

General information about FIU's emergency response and a copy of the University's CEMP is available at dem.fiu.edu.

All members of the FIU community are notified on an annual basis that they should alert the FIUPD of any situation or incident that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus or educational sites. The FIUPD has the responsibility of responding to, and summoning the necessary resources FIUPD to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, the FIUPD has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, federal law requires that the University immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

NOTIFICATION TO THE FIU COMMUNITY ABOUT AN IMMEDIATE THREAT

Emergency Notification

If the FIUPD, External Relations, and/or the Department of Emergency Management confirms there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the FIU community, then the FIU community will be notified by all or some of the systems described below to communicate the threat to the FIU community or to the appropriate segment of the community if the threat

is limited to a particular building or segment of the population. The FIUPD will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless issuing a notification will, in the judgment of the first responders (including, but not limited to the FIUPD, Miami-Dade County Police Department and/or Miami-Dade Fire Rescue), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the FIU community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the FIU campus community. These methods of communication include, but are not limited to, FIU network e-mails, emergency cell phone text messages and voicemails, electronic message boards, an audible and visual message via VOIP telephones in every classroom and office, indoor and outdoor speakers, emergency callboxes, social media (e.g., Facebook & Twitter), University student radio, and/or FIU website (fiu.edu).

Emergency Response and Evacuation Procedures

The FIUPD will immediately notify the University community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety of students or employees occurring on the campus. An evacuation drill is coordinated by the Environmental Health and Safety Department (EHS)

for University buildings twice a year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residents are not advised in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At FIU, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of the fire alarm system components.

Evacuation drills are monitored by the FIUPD, EHS, and FIU Housing and Residential Life to evaluate egress and behavioral patterns. Reports prepared by EHS identify deficient equipment and behavioral patterns so that repairs and education can be done. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

EHS provides students with information about evacuation and shelter-in-place procedures during educational sessions that they can

participate in throughout the year. The Housing and Residential Life staff members are trained in these procedures and act as an ongoing resource for the students living in residential facilities.

Shelter-in-Place Procedures—What it means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors because leaving the area may expose you to danger. Thus to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments, this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance

If an incident occurs and the building you are in is not damaged, stay inside and seek an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, Panther identification card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources including the FIUPD, Housing and Residential Life members, other University employees, the federal or state government, Miami-

Dade County Police Department, or other authorities utilizing the University's emergency communications tools.

How to "Shelter-in-Place" (Haz-Mat Related Only)

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise; follow these steps unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed to the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
 - An interior room;
 - Above ground level and
 - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
1. Shut and lock all windows (tighter seal) and close exterior doors.
2. Turn off air conditioners, heaters and fans.
3. Close vents to ventilation system if possible.
4. Identify one person to list the names of those "sheltering-in-place" and ask staff (e.g., Housing Staff, faculty or other staff) to call the list in to the FIUPD so they know who is "sheltering-in-place."

If only students are present, one of the students should call the list in.

5. Turn on a radio or TV and listen for further instructions.
6. Make the people at the "shelter-in-place" comfortable.

Policy Statement Addressing Issuing Timely Warnings

In the event a situation arises and as reported by a Campus Security Authority, either on or off campus, that in the judgment of the Chief of the FIUPD or his designee constitutes a serious or continuing threat, a timely warning or emergency notification will be issued. Such reports shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Depending on the particular circumstances of the situation/crime, including any Clery Act Crime that occurs on campus AND which poses an ongoing or serious threat to the students or employees, the FIUPD Communications Section will issue alerts by several means. An audible and visual message via VOIP telephones located in every classroom and office may be utilized as well as indoor and outdoor speakers. Text messages may be sent to students, faculty and staff who have registered their cell phones with the University, and the University-wide e-mail system may be used. A message may be posted on the campus electronic signs and on the FIUPD website at police.fiu.edu providing the University community with additional notification. In such instances, a copy of the notice may also be posted in each residence hall, Wolfe Student Center at

BBC, in the Graham Student Center at MMC, and other University locations as appropriate for the circumstances.

Each campus and educational site at Florida International University provides protective services through a fully empowered police force. The University's overall safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, in person or via telephone, to the respective campus police. Incidents that are a serious or continuous threat to the University community require timely warnings, and reports of Clery-related crimes will be compiled for inclusion in the Annual Security Report by FIUPD. Persons should report crimes to the appropriate FIU Police for the purpose of issuing a timely warning notice and inclusion in the annual crime statistics for that campus. Below are the numbers for reporting any emergency, crime and all other safety or security matters.

Anyone with information warranting a timely warning should report the circumstances to the FIUPD by calling 305-348-2626 (emergency numbers 911, MMC 305-348-5911, or BBC 305-919-5911), or by delivering the message in person to the FIUPD located in the PG5 building at MMC or at the Police Station at SO II BBC. You may also go online to the FIUPD website at police.fiu.edu and make a report anonymously through the Silent Witness Program. The FIUPD policies on timely warnings and emergency notifications can be found on our website at police.fiu.edu.

CAMPUS SECURITY

HOW TO REPORT CRIMINAL OFFENSES

Encouragement of Accurate and Prompt Crime Reporting

Community members, students, faculty, staff and guests are encouraged to accurately report all crimes, public safety-related incidents and other emergencies occurring on campus to the FIUPD in a timely manner, including when a victim of a crime elects or is unable to make a report. This publication focuses on the FIUPD because it patrols the Modesto A. Maidique Campus (MMC) and Biscayne Bay Campus (BBC). To contact the FIUPD, call 305-348-2626. This telephone number has 24-hour service. Alternatively, people can use the Emergency Callboxes located in the residential halls, parking lots and garages and throughout the campuses.

Upon notification of a criminal activity, emergency, or request for assistance, the FIUPD has the responsibility of responding to, and summoning the necessary resources to assist, mitigate, investigate, and document the incident. The call will initiate a response from the FIUPD, immediate or otherwise, as dictated by the nature of the incident. The responding officer will assess the reported incident and will arrange for necessary resources to include but not be limited to crime investigation, victim services, medical services or the utilization of other available resources. Criminal actions will be thoroughly documented in an appropriate report.

If assistance is required from Miami-Dade County Police or Fire, the FIUPD will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including the FIUPD, will offer

the victim a wide variety of services.

Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around the residential halls should immediately be reported to the FIUPD.

IN CASE OF EMERGENCY, CALL 911.

EMERGENCY PHONE NUMBERS:

24 Hours - 7 Days a Week

MMC: (305) 348-5911

BBC: (305) 919-5911.

POLICE DISPATCH: (305) 348-2626.

<http://police.fiu.edu>

Where to report crimes or contact police and educational sites:

- Modesto A. Maidique
911 or 305-348-2626
- Biscayne Bay
911 or 305-919-5911
- Miami Beach Urban Studios
911 or 305-673-7900
- Wolfsonian - FIU
911 or 305-673-7900
- FIU Downtown on Brickell
911 or 305-579-6111
- FIU @ I-75
911 or 954-436-3200

For the purpose of making timely warning reports and the annual statistical disclosure, non-emergency crimes / incidents can also be reported to the following offices:

- Director, Student Health Services
305-348-2401 MMC UHSC
- VP, Human Resources Division
305-348-2181 MMC PC 224
- Director, Office of Civil Rights
Compliance and Accessibility And
Title IX Coordinator
305-348-2785 MMC PC 215
- Assistant Dean of Students and
Director of Student Conduct and

Academic Integrity

305-348-3939 MMC GC 311

- Director, Victim
Empowerment Program
305-348-1215 MMC UHSC 210
- Director, Housing
305-348-4197 MMC UPT 121
- Director, Residential Life
305-348-3661 MMC PH 126
- University Compliance
and Privacy Officer
305-348-0002 MMC PC 429

Voluntary and Limited-Voluntary Confidential Reporting

The FIUPD encourages anyone who is the victim or a witness to any crime to promptly report the incident to the police. Because most police reports are public records, these records are not confidential under Florida law. If you are the victim of a crime and are unsure if you want to pursue action within the University system, with the FIUPD or the criminal justice system, you may still make a confidential report. The Chief of Police (or his designee) or a member of the Victim Empowerment Program, the Title IX Coordinator, or any Campus Security Authority may be told of the details of the incident in confidence. The purpose of confidential reporting is to comply with your wish to keep the matter confidential while taking steps to ensure your future safety and the safety of others. With such information, the University can alert the FIU community to potential danger, keep accurate records of the number of incidents, and determine where or if there is a pattern of crime with regard to a particular location, method or assailant. These incidents are counted and disclosed in the annual

crime statistics for the University with no identifying information.

Florida law requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners when they provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a firearm or is the result of battery or abusive conduct. The Counseling & Psychological Center and the Victim Empowerment Program staff inform their clients about the procedures for reporting crimes to the FIUPD on a voluntary or confidential basis should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Anonymous Reporting

The FIUPD operates an anonymous crime-reporting program through the police department web page called the "Silent Witness Program." Confidential reports may also be submitted online at police.fiu.edu/silent-witness/.

The Office of Student Conduct and Academic Integrity also provides an online form to report, anonymously or not, any behaviors of concern involving Florida International University students, whether these behaviors occur inside or outside of the classroom setting. The Incident Reporting Form can be found at conduct.fiu.edu.

Campus Security Authority

A Campus Security Authority (CSA) is an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing (including student Resident Assistants) and the Office of Student Conduct and

Academic Integrity. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Those individuals working within a campus police department or a campus security department are also considered CSA's.

Emergency Callboxes

The University has over 100 emergency callboxes strategically located throughout the FIU Modesto A. Maidique and Biscayne Bay Campuses. One hundred and forty (140) blue light emergency cell towers phones are located on all of the surface parking lots and in the residential quad area. The emergency callboxes connect directly to the FIUPD. The emergency callbox contains an identifier so that the police can identify the location the call is coming from in the event the caller is unable to speak. Emergency callboxes may be used to report an emergency, request a safety escort, report suspicious persons or activities, or obtain information. Additionally, administrative and academic buildings at all FIU campuses and educational sites are equipped with individual classroom and office VOIP emergency phones.

Ethics and Compliance Hotline Reports (Non-Emergencies)

Another mechanism in place to report is through the Ethical Panther Reporting Line, the ethics and compliance hotline at FIU. The hotline allows the University community to file reports, raise questions or concerns regarding a violation of law or University policy. Reports can be made regarding any instances of misconduct in the classroom or workplace. Reports can be

submitted anonymously 24 hours a day, any day of year, via a toll-free number 1-888-520-0570 or online at <https://fiu.i-sight.com/portal>. The EthicsPoint service is not to be used in the event of emergencies.

Counselors and Confidential Crime Reporting

As a result of the negotiated rulemaking process, which followed the signing into law the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for the inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Counselors are defined as:

Pastoral Counselor

An employee of a University, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor. At time of print, FIU does not have any recognized pastoral counselors.

Professional Counselor

An employee of a University whose official responsibilities include providing psychological counseling to members

The Department of Housing and Residential Life and the FIU Police Department work in partnership to provide residents with a number of safety measures.

of the University's community and who is functioning within the scope of his or her license or certification. Counseling and Psychological Services (CAPS) provides counseling and consultation services to help students confront personal, academic or career concerns and psychological health.

The Victim Empowerment Program, part of CAPS, assists students who are victims of dating or domestic violence. CAPS can be contacted at the following numbers, MMC: (305) 348-2401 or BBC (305) 919-5305.

POLICY STATEMENT ADDRESSING SECURITY AND ACCESS

Academic and Administrative Buildings

FIU is a public University and, with the exception of residence halls, is open to the public during the day and evening hours when classes are in session. After these hours, University buildings are generally locked and only faculty, staff, and some students with proper identification are admitted. The FIUPD provides regular patrol of University buildings as well as parking areas.

Residence Halls

Resident students are issued a key at check-in so they may have access to their living unit. Police officers regularly patrol the residence halls and are readily available to assist on a 24-hour basis. A Resident Assistant is on-duty in each residence hall complex every night. These security measures are representative of the University's concern for the protection of persons and property. Residential Life staff and maintenance personnel make safety inspections and corrections as needed.



Students are encouraged to call the Housing Office at 305-348-4190 or the FIUPD at 305-348-2626 to promptly report security and safety deficiencies.

The Department of Housing and Residential Life and the FIUPD work in partnership to provide residents with a number of safety measures. These resources include ongoing educational programs, safety-related policies, educational sanctions for violations of policies, and staff assistance in dealing with security problems and emergencies.

The Residential Life staff gives a high priority to the security needs of the residents. Resident Assistants receive training in crisis management, in dealing with critical incidents, and in monitoring the facilities. The Housing and Residential Life staff makes routine checks of floors, buildings and the exteriors of the housing communities. Security concerns are reported to the appropriate people including but not limited to, the FIUPD or the Department of Housing and Residential Life.

Each semester, the FIUPD and the

Residential Life staff jointly provide safety programs to all residents. In addition, fire evacuation drills are conducted each semester. This community-oriented policing enables residents and the police officers to become personally acquainted. The assigned officers keep in touch with residents and the Residential Life staff. Residents are the most important aspect of the cooperative effort to provide a safe and secure community. Residents are encouraged to be aware, be vigilant and keep doors locked at all times. Remember, the safety and security of the housing communities is everyone's responsibility. To review the housing procedures and policies go online to: housing.fiu.edu.

Facilities Management

Facilities Management maintains University buildings and grounds with a concern for the safety and security of all persons and property. Inspections are routinely conducted and repairs are promptly made to ensure that appropriate

safety and security standards are maintained. The FIUPD assists Facilities Management personnel by conducting lighting surveys and reporting potential safety and security hazards, including outages. Students, faculty and staff are encouraged to call Facilities Management to report any safety or security hazards at 305-348-4600.

Security Awareness and Programs for Students and Employees

The University is committed to developing primary and ongoing prevention and awareness programs for new employees and students in addition to its current offerings. These programs will concentrate on domestic violence, stalking, sexual assaults, dating violence, and active shooter among other statutorily prescribed matters.

During orientation, students are informed of services offered by the FIUPD. Video and slide presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in

surrounding areas. Similar information is presented to new employees. Crime prevention programs and sexual assault prevention programs are offered on a continual basis by the FIUPD.

Periodically during the academic year, the FIUPD, in cooperation with other University organizations and departments, presents crime prevention awareness sessions on sexual assault, theft, vandalism, and active shooter as well as educational sessions on personal safety and residence hall security.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in University and student newspapers.

When time is of the essence, information is released to the University community through security alerts.

Crime Prevention Programs for Students and Employees

The FIUPD encourages all students and members of the faculty and staff to be involved in crime prevention. Crime prevention programs on personal safety and engraving of personal property are sponsored by various campus organizations throughout the year. FIUPD personnel facilitate programs for student, parent, faculty, and new employee orientations, student organizations and community organizations. Additionally, the FIUPD conducts programs for housing residents by providing a variety of educational

strategies and tips on how to protect themselves from sexual assault, theft and other crimes. Below is a list of the programs designed to inform students and employees about crime prevention.

The FIUPD offers **Rape Aggression Defense (R.A.D.)** training during the Fall and Spring semesters to female students, faculty and staff. This class is a total of 12 hours over the course of four days. It is a self-defense program for women and consists of easy-to-learn techniques that have practical applications. Certified R.A.D. instructors teach this course.

Self-Defense Awareness & Familiarization Exchange (S.A.F.E.)

classes are available to all University students, faculty and staff. S.A.F.E. is a two-hour program that provides women with personal safety information and an introduction to the physical aspects of self-defense. S.A.F.E. is an introduction to the R.A.D. program. Classes are offered year round.

Operation Book Stamp is the FIUPD's solution to decreasing book thefts at FIU. Upon request, the FIUPD officer will stamp any employee's or student's book(s) on the inside cover(s). The stamp will have a line for the FIUPD Registration number, student's name, driver's license or student identification number, the student's email and the date. The student prints their name on the appropriate line. Then the officer will print the student's driver's license or student identification number and the current semester on the lines provided. When the student resells the book(s) to the bookstore, the bookstore staff will need to see a picture I.D. and will

require the student to sign on the last line of the book stamp."

For more information regarding the above programs, contact the FIUPD at 305-348-6056 or online at police.fiu.edu/services/.

The Red Zone Program is available to the entire campus community; the red zone is used to describe the first six (6) weeks of the Fall Semester in colleges. During this time, college students in the U.S, especially freshmen and transfer students, are at greater risk of sexual assault. For upcoming event information or information regarding services please check out the website <http://vep.fiu.edu> or contact Victim Services at 305-348-2277

Take Back the Night – To promote awareness about the issues of sexual assault and intimate partner/gender-based violence on college campuses, the Women's Center and the Victim Empowerment Program, together with many other University departments and student organizations, facilitate a series of events during the month of April, which is Sexual Assault Awareness Month.

An annual international affair, "Take Back the Night" serves as both a memorial to people who have been victimized and an empowerment rally to end abuse. The movement began in Europe as a protest against the fear women encountered on the streets at night. In 1976, during the International Tribunal on Crimes against Women, 2,000 women representing 40 countries held a candlelight procession through the streets of Brussels, Belgium. The first rally in the United States took place in San Francisco in 1978.

For more information, contact the Women's Center at 305-348-1506.



THE VICTIM EMPOWERMENT PROGRAM (VEP)

The Victim Empowerment Program provides free and confidential services to assist students, faculty, staff and University visitors who have experienced actual or threatened violence. Specially trained counselors provide victim advocacy and comprehensive supportive services to help overcome the effects of trauma from violence, including (but not limited to): assault; battery; relationship abuse (physical, verbal and/or emotional); sexual and/or attempted sexual battery (acquaintance rape, date rape, stranger rape and molestation); stalking (repeated following or harassment); and hate and/or property crimes. Victim advocates support and inform victims of their right to report all offenses to police. However, police reports are not required to receive services.

The Victim Empowerment Program's role is to provide emotional support and resources to help overcome the effect of the incident(s) and help students be successful in their academic pursuits. VEP provides the following services...

- 24-hour crisis support, information, referrals and advocacy
- Supportive crisis counseling to individuals who have been recently victimized
- Assistance with exploration of options and accessing community resources
- Accompaniment to court, meetings, hearings and depositions involving the criminal justice system or FIU student conduct process
- Help facilitating academic accommodations, if needed

- Speaking with instructors, legal representatives, family members, employers, landlords and other campus or community service providers, upon request
- The Victim Empowerment Program also provides an educational programming, social work internships, and training for students interested in participating in our peer educator program, for which students receive hourly pay
- Counselors also assist with University issues, including help with class scheduling, housing, assignment extensions, FIU Student Conduct reports, and any other accommodations that may be needed.

Services are available on both Modesto A. Maidique Campus and Biscayne Bay Campus and are accessible by calling 305-348-2277 24 hours a day.

The Victim Empowerment Program is part of Counseling and Psychological Services, and can be reached by calling 305-348-2277. The office is located in the Student Health Service Complex, Suite 270. An appointment can be made for an advocate to meet with you at any FIU campus by calling 305-348-2277. Office hours are Monday through Friday, 8 a.m. – 5 p.m.; after hours, call the hotline. During office hours, Monday through Friday 8am-5pm; after hours crisis assistance is also available by calling the same number.

Police reports are not required to receive services. Clients are provided

with information and options and are free to decide which, if any, course of action they will pursue.

Appointments: Call 305-348-2277 and ask to speak to an Advocate Counselor. Evening appointments are also available.

Emergency Walk-in Hours

Modesto Maidique Campus
Monday – Friday
8 a.m. to 5 p.m.

Emergency After Hours:

Call 305-348-2277

Victimization Education Workshop

– The staff of FIU VEP offers a series of workshops and events that are scheduled at no cost to the FIU Community, upon request. To request a workshop, email advocacy@fiu.edu or call 305-348-2277.

Sexual Assault Prevention Training

As part of our ongoing commitment to promote a safe and healthy University community, all new FIU students are required to complete a Sexual Assault Prevention course that addresses the critical issues of sexual assault, relationship violence, and stalking. The course also includes an assessment of student attitudes towards sexual and relationship violence, norms, and student history related to these critical issues. For more information, call 305-348-3185 or visit: <https://studentaffairs.fiu.edu/get-support/victim-empowerment-program/programs/sexual-assault-prevention-training/index.php>

Counseling

The Counseling and Psychological Services (CAPS) department provides professional psychological services to FIU students. These services include: walk-in consultation, short-term individual counseling, couples and group counseling, psychological testing, substance abuse and eating disorder screenings, psycho-educational workshops and much more. Services are offered in a warm, caring environment and are free to all registered students. For more information, please contact one of our two offices:

Modesto Maidique Campus (MMC)

Phone: 305-348-2277
Location: SHS 270
Hours: Monday – Friday 8 a.m. to 5 p.m.

Biscayne Bay Campus (BBC)

Phone: 305-348-2277
Location: WUC 320
Hours: Monday – Friday: 8 a.m. – 5 p.m.

Off-Campus Security Awareness and Programs

Upon request, the FIUPD provides crime prevention programs emphasizing security measures that these students residing off campus can take to protect themselves. Many students live near campus in privately owned houses or apartments. In Miami-Dade County, there are many law enforcement agencies that have jurisdiction for providing police services to these students. There are no officially recognized student organizations with off-campus facilities and, therefore, no monitoring is required.



The FIU Police Department partners with other local and state law enforcement agencies to provide professional police services to the university community.

Alcoholic Beverages and Illegal Drug Possession

The consumption of alcoholic beverages by members of the University community is subject to the alcoholic beverage laws of the State of Florida and FIU policy and regulations. Specifically, it is unlawful for any person to sell, give, serve or permit to serve alcoholic beverages to a person less than 21 years of age. Florida Law and University policy allows for alcohol to be consumed by persons 21 year of age or older at approved events and locations. It is also unlawful for a person to misrepresent or misstate his or her age or the age of any other person for the purpose of inducing any licensee or his agents or employees to sell, give, serve or deliver any alcoholic beverage to a person less than 21 years of age. Any violation of the proceeding may be cause for disciplinary action and criminal prosecution. FIUPD enforces all state underage drinking laws, as well as all federal and state drug laws.

The unlawful manufacture, distribution, dispensation, possession, use, trade, or sale of a Controlled Substance or alcohol by any Florida

International University student or employee on Campus or at any University sponsored or related activity threatens the well-being and health of the University community. Although Florida International University respects an individual's rights, such rights cannot outweigh the need to maintain a safe, productive, and drug-free work and educational environment. Therefore:

- 1.** No person may unlawfully manufacture, distribute, dispense, possess, trade, sell, or offer for sale a Controlled Substance or otherwise engage in the use of Controlled Substances on Campus;
- 2.** No person may report to classes, work, or related assignments "under the influence" of Controlled Substances or alcohol; and
- 3.** No person may use prescription drugs illegally. The legal use of prescription drugs with known potential to impair personal safety should be reported to supervisors or an appropriate University representative.

Any violation of this policy by a University student or employee shall constitute grounds for:

1. Evaluation and/or referral to treatment for drug/alcohol abuse;
2. Disciplinary action; and/or
 - a. For students, disciplinary action may include: written reprimand, educational activities, no-contact order, counseling screening/consultation, psychological evaluation, restitution, restriction/loss of privileges, conduct probation, deferred suspension, suspension, and expulsion. Such actions shall be in accordance with the Student Conduct and Honor Code and University policies and procedures.
 - b. For employees, disciplinary action may include mandatory referral to the Office of Employee Assistance (OEA) for assessment, letters of reprimand, and progressive disciplinary procedures, up to and including termination of employment.
3. Criminal sanction.
 - a. Florida law prohibits the sale, manufacture, or delivery, or possession with intent to sell, manufacture or deliver, of a Controlled Substance "in, on, or within 1,000 feet of the real property comprising a public or private college, University, or other postsecondary institution." Fla. Stat. § 893.13(1)(d). Violators face up to 30 years in prison.

See University policy 1705.002 Drug-Free Campus/Workplace

Drug And Alcohol Abuse Prevention Policy online at policies.fiu.edu/files/754.pdf and FIU Regulation 2505 Alcoholic Beverages online at regulations.fiu.edu/regulation.

Substance Abuse Education

Programs are available to assist students and employees who may be in need of drug or alcohol counseling. For students, the professional staff at the Counseling and Psychological Service Center provides free and confidential consultations and community referrals. Additionally, the Office of Employee Assistance is staffed with licensed mental health professionals who are available to help faculty and staff members obtain counseling and referrals to mental health providers in the community. The Healthy Living Program provides alcohol and drug education programs, resource materials and workshops on areas of alcohol and drug abuse.

Weapons

This provision is applicable to all employees, students, and any other individuals visiting or conducting business at the University. The only exceptions to this policy are as follows: Law enforcement officers in the official capacity of their duties; University law enforcement personnel; and Faculty in the performance of instructional or research responsibilities, only with written approval from the Provost and previous notification to the University's Chief of Police.

All persons, except for those exempted above, are prohibited from possessing, storing, manufacturing, or using a dangerous article, including but not limited to

1. any gun, bow, crossbow or other weapon designed or intended to propel a missile or projectile of any kind, including any pistol, revolver, rifle, musket, long gun or other weapon designed or intended to propel a missile of any kind by action of an explosion of any combustible material;
2. any stun weapon, including any device that emits a momentary or pulsed output, which is electrical, audible, optical or electromagnetic in nature and which is designed to temporarily incapacitate a person;
3. any knife, including any dirk, bowie knife, switchblade knife, ballistic knife, machete or razor, except a pocket knife having a folding metal blade of less than three inches;
4. any slingshot, spring stick, metal knucks or blackjack;
5. any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken or fighting chain;
6. any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart;
7. any frame, receiver, muffler, silencer, missile, projectile or ammunition designed for use with a dangerous weapon, including any cartridge, pellet, ball, missile or projectile adapted for use in a firearm;

1. any explosive substance or explosive device, if such substance or device is intended to be used as a weapon;
2. any tear gas, mustard gas, phosgene gas or other noxious or nauseating gases or mixtures of chemicals designed to, and capable of, producing vile, injurious or nauseating odors or gases, if such gas or chemical is intended to be used as a weapon; and
3. any weapon of like kind as those enumerated.

on any property owned, used or under the control of Florida International University in accordance with Florida Statutes Section 790.115 except as provided by Florida Statutes Section 790.25(5).

For purposes of this policy, the University's campuses and dormitories are not considered to be private residences, homes or places of business but rather property owned by FIU; therefore, individuals licensed to carry firearms are not exempted from the provisions of this policy on those premises. FIU Policy 1710.135. See the FIU policy of Firearms and Dangerous Weapons online at policies.fiu.edu/files/32.pdf.

Missing Residential Student Policy

FIU views the safety of the students residing in residential housing as a foremost concern. In pursuit of this, the University will take the following actions regarding a missing residential student. If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the FIUPD at 305-

348-2626. The department will generate a missing person report and initiate an investigation. Missing persons may also be reported to Residential Life Staff, Dean of Students, and the online reporting form found on the conduct webpage (conduct.fiu.edu) or the Panther's Care webpage (pantherscare.fiu.edu). All reports of a missing student will be reported to the FIUPD.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to privately identify an individual to be contacted by FIU in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, FIU will notify that individual no later than 24 hours after the student is determined to be missing. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the investigation.

After investigating a missing person report, should the FIUPD determine that the student is missing, the FIUPD will enter the person as missing in the state and national computer database (Florida Crime Information Center and National Crime Information Center). The student's emergency contact will be notified no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the FIUPD will notify the student's parent or legal guardian immediately after the FIUPD has determined that the student has been missing for 24 hours, in addition to notifying any additional contact person designated by the student. For more information about FIU's policy and procedure on Missing

Residential Students, go to policies.fiu.edu/files/744.pdf.

Travel Plan

The FIU Police Department encourages students, faculty, and staff to use an extra safety measure when traveling by completing a "Travel Plan" form with the FIU Police.

Since April 1996, travelers have participated in the program by picking up Travel Plan forms, filling out two copies with details of their travel arrangements, returning one copy to the Police Department and sending the second copy to their destination.

If the traveler does not arrive as planned, those at the traveler's destination are asked to notify the Police Department. Investigators will have all necessary information to begin a search immediately. FIU Police Department will keep the Travel Plan form in file for 10 days after the scheduled arrival date.

Forms are available at the FIU Police Department, located in SO II at the Biscayne Bay Campus, and in the PG5 Market Station at Modesto Maidique Campus. Forms may also be obtained from any police officer, or from this web site.

Violence Against Women Act (V.A.W.A)

Policy Statement addressing Domestic Violence, Dating Violence, Sexual Assault and Stalking

FIU prohibits the offenses of domestic violence, dating violence, sexual assault and stalking. The University educates the student community and new employees about domestic violence, dating violence, sexual assault and stalking through mandatory orientations. Literature on



awareness and assistance can be found by contacting:

- FIUPD 305-348-5911
- FIU Victim Empowerment 305-348-3000
- Florida Domestic Violence Hotline 1-800-500-1119
- Florida Abuse Hotline 1-800-962-2873
- National Child Abuse Hotline 1-800-422-4453
- National Domestic Violence Hotline 1-800-799-7233
- National Teen Dating Abuse Hotline 1-866-331-9474

Domestic Violence

As defined by V.A.W.A., includes felony or misdemeanor crimes of violence committed by:

- A current or former spouse of the victim, intimate partner

- By a person with whom the victim shares a child in common,
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, OR in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

As defined by V.A.W.A., is committed by a person:

- who is or has been in a social relationship of a romantic or intimate

nature with the victim; and

- where the existence of such a relationship shall be determined based on the consideration of the following factors:

The length of the relationship,

The type of relationship,

The frequency of interaction between the persons involved in the relationship.

For the purposes of this definition -

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Sexual Assault

As defined by V.A.W.A., is

- An offense that meets the definition of rape, fondling, incest, or statutory

rape as used in the FBI's Uniform Crime Reporting (UCR) program.

- Per the National Incident Based Reporting System User Manual from the FBI UCR Program, A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- **Fondling:** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Stalking

As defined by V.A.W.A, engaging in

- Course of conduct directed at a specific person that would cause a reasonable person to –

fear for his or her safety or the safety of others; or

suffer substantial emotional

- For the purposes of this definition –

- Course of conduct means two or more acts, including, but not limited to , acts which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens or communicates to or about, a person or interferes with a person's property.

- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Policy Statement Addressing Disclosures to Alleged Victims of violence or non-forcible sex offenses

The University understands and commits its efforts toward successfully dealing with the trauma experienced by victims of violence or sex offense. Efforts will be directed toward assisting the victim throughout all stages of the investigation, judicial process and/or the on-campus student conduct process which may follow. The same shall be afforded to victims in connection with disciplinary actions involving alleged employee perpetrators. FIU will, upon written

request, disclose to the alleged victim of a crime of violence the reports on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, FIU will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The next of kin of such victim shall be treated as the alleged victim for the purposes of this paragraph.

Preventing and Responding to Sex Offenses

The University educates the student community about sexual assaults and date rape through mandatory freshman orientations each fall. The FIUPD offers sexual assault education and information programs to University students and employees upon request. Literature on date-rape education, risk reduction and University response is available through, but not limited to, the Office of Housing and Residential Life, Victim Empowerment Program and CAPS.

If an individual is a victim of a sexual assault, their first priority should be to get to a place of safety. They should then obtain necessary medical treatment. The FIUPD strongly advocates that a victim of a sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault can be reported directly to an FIU police officer, a Residential Life representative, the Victim Empowerment Program, and/or the office of Student Conduct and Academic Integrity. Filing a police report with an FIU police officer will not obligate the victim to prosecute,

nor will it subject the victim to scrutiny or judgmental opinions from officers.

Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam);
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a sexual assault victim contacts the FIUPD, the Investigations unit will be notified as well. The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system and the Student Conduct and Academic Integrity, or only the latter. The Title IX coordinator (director of the Office of Civil Rights Compliance and Accessibility, 305-348-2785) will also be informed about the sexual assault to ensure compliance with Title IX requirements. A University representative from the FIUPD or the Victim Empowerment Program will guide the victim through the available options and support the victim in his or her decision. Various counseling options are available from the University through the Victim Empowerment Program, the Women's Center, the Office of Employee Assistance, Student Health Center and Counseling and Psychological Services. Counseling and support services outside the University system can be obtained

through the Roxcy Bolton Rape Treatment Center located at Jackson Memorial Hospital 1611 N.W. 12th Avenue, Miami, FL 33136 (305) 585-5186, 24-hour hotline (305) 585-7273.

Interim Protective Measures

When a report is received involving alleged dating or domestic violence, stalking, or sexual misconduct, the University may impose reasonable and appropriate interim protective measures to protect the safety and/or emotional well-being of the parties or witnesses involved and/or to provide academic or other appropriate support. Interim protective measures include, but are not limited to:

- Arranging for medical services
- Access to counseling services either provided by the University and/or through community resources
- Providing crisis intervention, case management, emotional and/or practical support, and/or safety planning through the Victim Empowerment Program for student and through the Office of Employee Assistance for faculty and staff
- Imposition of a University "No-Contact Order" for all or some of the parties involved in the incident
- Imposition of a "No Trespass Order" for all or part of any University property
- Change in class schedule, including the ability to drop a course without penalty or to transfer sections
- Change in work schedule or job assignment
- Change in campus housing assignment

- Any other feasible measure(s), which can be tailored to the involved individuals
- Interim suspension of a party involved in the incident.

Bystander Intervention

Bystander intervention means intervening in a potentially harmful situation to prevent any further harm from occurring and to provide support to the affected victim(s). Effective bystander intervention includes recognizing situations that puts someone at risk of potential harm, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

How to Effectively Intervene:

- **Be aware** – Wherever you are, be mindful of your surroundings. Learn your environment and think about what you would do if there were a threat to someone's safety.
- **Identify problems** – If you notice a potentially dangerous situation, ask yourself if you can help in any way. Be aware of the people around you and identify people who might have had a little too much to drink.
- **Assume personal responsibility** – If there is a problem, know that you can be part of the solution. Do not sit idly by and accept unacceptable behavior. If you see something that might directly or indirectly hurt another person, call it out or report it to someone who can help.
- **Know how to help** – Everyone at FIU plays a role in keeping each other safe. As an FIU student, faculty,



or staff member, you should know the reporting structures available to you and who you can call in the event of an emergency. You also should be intentional about learning other ways to keep the University community safe.

- **Implement the help** – Take action when a potentially dangerous situation occurs, but remember to always keep yourself safe. If you don't feel comfortable intervening, don't risk your own safety; call FIUPD or your local police department (for off-campus situations).

Effective Intervention Methods

- **Direct** – directly intervene in the situation
- **Distract** – cause a distraction to diffuse the situation or help someone get away from the aggressor
- **Delegate** – get help from someone who is better equipped to safely intervene or call the police.
- **Delay** – if you can't safely take action in the moment, you can make a difference afterward by checking

on the person or people afterwards by asking how you can help or by offering resources.

- **Document** – if someone is already helping the person or you cannot safely intervene, keep a safe distance from the incident and record or photograph it. Never livestream the video, post online or otherwise use it without the person's permission. The video can be provided to the victim(s) or the police.

It is also imperative that all students and employees practice positive risk reduction. Risk reduction is defined as options designed to decrease perpetration and bystander apathy; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.

What can my friends and I do to be safe and reduce risk?

- **Have a plan:** Talk to you friends about your plans for the night BEFORE you go. Do you feel like drinking? Are you interested in

hooking up? Where do you want to go? How will you be getting home? Having a clear plan ahead of time helps friends look after one another.

- **Go out together:** Go out as a group and come home as a group; never separate and never leave your friend(s) behind.
- **Trust your instincts:** If a situation or a person doesn't seem "right", trust your gut and remove yourself, if possible, from the situation.
- **Diffuse situations:** If you see a friend coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract or redirect the situation. If you are too embarrassed or shy to speak out, ask someone else to step in.
- **Report Incidents:** Reporting dangerous or harmful incidents helps authorities respond to the situation and identify ways to prevent them from occurring again.
- Students may receive training in bystander intervention through Step Up!, a pro-social behavior and

bystander intervention workshop that educates students to be proactive in helping others. The training addresses the bystander effect and teaches participants how to intervene successfully using 5 Decision Making Steps, the 5 “Ds” and the S.E.E.K. Model (Safe; Early; Effective; Kind). Step Up! received a NASPA Gold award and was identified as a ‘Best Practice’ by the NCAA Sports Science Institute of National and International Scholars.

The objective of Step Up! is to:

- Raise awareness of pro-social behaviors
- Motivate individuals to help others
- Assist individuals in developing skills and confidence when responding to problems or concerns
- Ensure the safety and well-being of one’s self and others

To learn more about Step Up! or request a workshop, go to StepUp.FIU.edu.

Addressing Sex Offenders On Campus

The Federal Campus Sex Crimes Prevention Act (CSCPA) (section 1601 of Public Law 106-386) is a law that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, to

the appropriate state agency, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

The CSCPA amended the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974. The CSCPA covers not only individuals actually employed by an institution, but also those who are employed at an institution such as third party contractors (food service, custodial, etc.) through outsourcing. This act provides special requirements relating to registration and community notification for sex offenders who are enrolled in or work at institutions of higher education. CSCPA also amended the Clery Act, an annual crime reporting law, and the Family Educational Rights and Privacy Act of 1974 to allow the disclosure of this information regarding students. As provided in the Wetterling Act, any person required to register under a state sex offender registration program must notify the state regarding each institution of higher education in the State of which the person is employed, carries on a vocation, or is a student and must also alert the state of any change in enrollment or employment status.

In accordance with state statutes, registered sexual predators and sexual offenders must register with the Florida Department of Law Enforcement (FDLE). Convicted sex offenders from out of state must register in Florida within 48 hours of establishing residency. The Florida Department of Law Enforcement has a website with this information and can also be used to research sex offenders and

predators. The site is offender.fdle.state.fl.us/offender/. The FIUPD, pursuant to sections 775.21, 943.0435 and 944.607 of the Florida State Statutes, is required to notify the University community when a sexual predator or sexual offender is enrolled, employed or carrying on vocation at FIU. The FIUPD has a website with this information: police.fiu.edu/information/sexual-offenders/. The Family Educational Rights and Privacy Act (FERPA) was amended in 2000 to clarify that nothing in FERPA can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Preservation of Evidence

Victims of domestic/dating violence and/or stalking should preserve evidence. Do not move, wash, or touch any evidence, if possible. Preserving evidence may assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order. Contact FIUPD to collect/photograph any evidence, as needed. To report any crime contact FIUPD or 911 in case of an emergency. One is not expected or obligated to file a police report to preserve evidence.

How Can the Law Help?

Court Assistance

If you have been a victim of domestic violence, dating violence, sexual violence, stalking, or if you are afraid that you will be hurt, Florida’s domestic violence law enables you to work with the court system to help keep you safe. The Victim Empowerment Program staff can assist you and help you to obtain an injunction. Contact your local domestic violence center for safety planning prior to filing for an injunction. The Clerk of

the Court is required to assist you in seeking both injunctions for protection and enforcement for a violation of an injunction. Representation by an attorney is not required of either party as per Section 741.30(1)(f) of the Florida Statutes.

How to file an injunction:

- Visit your county's Clerk of Court's Office;
- Bring identification;
- Bring information about where the abuser can be located;
- Bring any other information on the abuser, such as photos or identification;
- Bring any papers relating to your case;
- Tell the clerk that you are interested in filing a petition for injunction for protection against domestic violence, repeat violence, dating violence, or sexual violence;
- The court clerk will help you in filing the proper paperwork. By filling out these forms, you will be explaining to the judge exactly what type of protection you need and from whom you need protection;
- After you have completed the paperwork, the court may determine that danger of domestic violence exists. The court may order a temporary injunction, which is good for 15 days. Then a full hearing is held to consider your safety and the safety of your children;
- The abuser must be served with the injunction before it becomes effective. The injunction will tell the abuser what the judge requires and when to return to court for a hearing.

This hearing will be within 15 days unless the abuser cannot be served.

- You are able to request notification of service of the injunction and receive notice automatically within 12 hours after the injunction is served.

Counseling

The Counseling and Psychological Services (CAPS) Center provides professional psychological services to FIU students. These services include: walk-in consultation, short-term individual counseling, couples and group counseling, biofeedback, substance abuse and eating disorder screenings, psycho-educational workshops and much more. Services are offered in a warm, caring environment and are free to all registered students. For more information, please contact one of our two offices:

Modesto Maidique Campus (MMC)

Phone: 305-348-2277

Location: SHS 270

Hours: Monday – Friday 8 a.m. to 5 p.m.

Evening hours: Tuesday and Thursday until 6:30 p.m.

MMC Walk-in Hours

Monday, Wednesday and Friday
8 a.m. to 4 p.m.

Tuesday 8 a.m. – 5:30 p.m.

Thursday 10 a.m. – 5:30 p.m.

Biscayne Bay Campus (BBC)

Phone: 305-919-5305

Location: WUC 320

Hours: Monday, Wednesday and
Friday 8 a.m. – 5 p.m.

Tuesday and Thursday

10 a.m. – 6:30 p.m.

BBC Walk-in Hours

Monday, Wednesday and Friday

9 a.m. – 3 p.m.

Tuesday and Thursday

10 a.m. – 5:30 p.m.

To meet after-hour needs, call the CAPS Center main number on either campus and you will be assisted by call center counselors. The website is caps.fiu.edu

Title IX

Florida International University (FIU) complies with Title IX not just because it is the law, but because it is the right thing to do. FIU strives to create and maintain an education and employment environment that is fair and equitable to each member of the University community.

FIU is committed to the safety and well-being of all members of the University community, and encourages anyone who experiences or witnesses discrimination, harassment or sexual misconduct in connection with academic, educational, extracurricular, athletic, and other programs of the school to report the incident, whether it takes place on or off campus. At FIU, such behaviors are not tolerated and are prohibited both by law and by University Regulation 105 entitled Sexual Misconduct (Title X).

The Title IX Coordinator provides advice and oversight on policies, preventive educational programs, resources and services required under Title IX, and in addition, oversees all complaints of sexual harassment and sexual violence, as well as identifies and addresses any patterns or systematic problems that arise during the review of complaints.



Civil Rights Compliance and Accessibility (CRCA)

The Office of Civil Rights Compliance and Accessibility (CRCA) addressed and investigated all complaints related to harassment and discrimination in a fair and equitable manner. The investigation will include interviews of the person bringing the allegations (complainant/third party), witnesses and the accused party (respondent), as well as analysis of documents and other relevant information.

After a review of the information and facts of a complaint, the individual who made the report and the accused individual will be advised of the results of the investigation. Any discipline issued to a student will be subject to procedures as outlined in the Code of Student Conduct and Honor Code. Any employee who is found to have engaged in conduct prohibited by University policy will be subject to appropriate disciplinary action, up to and including termination of employment.

In addition, appropriate corrective measures will be taken when a consultant, vendor, contractor, visitor or other person is found to have engaged in conduct prohibited by this policy. In addition individuals may be subject to criminal charges.

How to file a complaint:

Civil Rights Compliance and Accessibility (CRCA)

The CRCA Discrimination Complaint Form can be found at <https://hr.fiu.edu/>.

Complaints may also be filed through the Student Conduct Incident Reporting Form, found at <http://conduct.fiu.edu/>

Definitions:

Gender-based Harassment is based on gender, sexual orientation, gender identify, or gender expression, including acts of aggression, intimidation, or hostility, whether verbal or non-verbal, graphic, physical, or otherwise, even if the acts do not involve contact of sexual nature. Sexual harassment is a form of gender discrimination.

Sexual Harassment is unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature, including Sexual Misconduct or Exploitation when:

- submission to such conduct is a condition for employment, promotion, grades, or academics;
- submission to or rejection of such conduct is used as the basis for employment or academic or other decisions affecting an individual;

- such conduct is so severe or pervasive that it substantially interferes with the individual's employment, education or access to University programs, activities and opportunities.

Examples of Sexual Harassment

- Pressure for sexual activity
- Requests for sexual favors
- Unwelcome patting, hugging, or touching of a person's body, hair, or clothing
- Sexual innuendos, jokes, or comments
- Disparaging remarks to a person about her/his gender or body
- Sexual graffiti or Visuals
- Asking about a person's sexual fantasies, sexual preferences, or sexual activities
- Repeatedly asking for a date after the person has expressed disinterest
- Making sexual gestures with hands or through body movements
- Offensive letters, email, text messages, posts on social networking sites, internet images or transmissions or voicemail messages.

Sexual Misconduct is a severe form of sexual harassment, and refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of federal and state laws.

- Dating violence, sexual assault, sexual battery and rape

These examples are not all inclusive of the types of conduct that may constitute sexual harassment & sexual violence. This behavior can occur regardless of the relationship, position and respective sex of the parties. Same-gender harassment violates FIU's policy just as harassment by a subordinate employee of his/her supervisor.

Consent

Florida International University defines Consent as a clear, knowing, and voluntary agreement to engage in specific sexual activity at the time of the activity. Consent can be communicated by words or actions as long as those words or actions create mutually understandable permission regarding willingness to engage in (and the conditions of) sexual activity. Consent must be ongoing throughout the sexual activity and can be withdrawn at any time. Sexual contact must cease immediately once withdrawal of consent is clearly communicated.

- Consent must be active, not passive.
- Lack of protest or resistance does not mean consent has been granted, nor does silence mean

consent has been granted.

- Within each sexual encounter, there may be separate individual sexual acts involved, and consent to one act and/or person(s) by itself does not constitute consent to another act and/or person(s).
- The existence of a dating relationship between the persons involved, or the fact of past sexual relations, should never, by itself, be assumed to be an indicator of consent for any current or future sexual encounter even in the context of a relationship, there must be mutual consent.
- If coercion or force is used, there is no consent.
- If a person is incapacitated so that the person cannot understand the fact, nature or extent of the sexual situation, there is no consent. This may be affected by conditions due to age, alcohol or drug consumption, unconsciousness, being asleep, physical or developmental disabilities.
- Whether one has taken advantage of a position of influence over another can be a factor in determining whether there was consent.
- In order to give consent, one must be of legal age.
- The question of what the Charged Student should have known as to whether the Complainant was incapacitated is objectively based on what a reasonable person, sober and/or exercising good judgment, would have known about the condition of the Complainant.

Retaliation

Acts or words taken against an individual because of the individual's participation in a protected activity that would discourage a reasonable person from engaging in protected activity. Protected activity includes an individual's good faith (i) participation in the reporting, investigation, and/or resolution of an alleged violation of this Code; and/or (ii) opposition to policies, practices, and/or actions that the individual reasonably believes are in violation of the Code. Retaliation may include intimidation, threats, Coercion, physical harm, and/or adverse employment or educational actions. Retaliation may be found even when an underlying report made in good faith was not substantiated. Retaliation may be committed by the Respondent, the Complainant, the Reporting Party, or any other individual or group of individuals.

Revenge Porn is to publish a sexually explicit image of a person, including any depiction that contains or conveys the personal identification or information of the depicted person by any electronic, digital or other means, including to an internet website, by text, by email, and/or by or through social media without the depicted person's consent.

Retaliation in any form against an individual who reports a violation of this policy or who provides information in the course of an investigation of a reported violation is strictly prohibited and will not be tolerated

Reporting Discrimination, Harassment and Sexual Misconduct

FIU is committed to providing a campus climate free from illegal discrimination and/or harassment. Anyone within our campus community

that has witnessed or experienced sexual harassment, discrimination, or any form of sexual violence can speak with any of the following Title IX coordinators. The Title IX and Equal Opportunity Coordinator oversees all discrimination, harassment and sexual misconduct complaints made by employees, students and visitors.

How do I file a Title IX complaint?

You may file a complaint with one of the Title IX coordinators listed below. Alternatively, you may file an anonymous complaint using our Ethical Panther Reporting Line by calling 1-888-520-0570 or online at <https://fiu.i-sight.com/portal>.

For reports or inquiries of gender inequity or gender-based misconduct concerning faculty, staff, and outside contractors, visitors or vendors:

Title IX Coordinator
Director, Civil Rights Compliance and Accessibility
PC321 Phone: (305) 348-1509
E-Mail: ocrca@fiu.edu

For reports or inquiries of gender inequity or gender-based misconduct concerning students:

Student Conduct and Academic Integrity
GC311A Phone: (305) 348-3939
E-Mail: conduct@fiu.edu

For reports or inquiries of gender inequity or gender-based misconduct involving athletics:

Julie Berg
Deputy Title IX Coordinator
Senior Associate Athletic Director
USCBA 202A Phone: (305) 348-2352
Email: julie.berg-Mc_Graw@fiu.edu

To file a written complaint of discrimination or harassment complete the Discrimination Complaint Form at hr.fiu.edu. You may email, fax, mail or hand-deliver it to the Title IX Coordinator.

Contexts In Which Title IX Applies:

Title IX applies to all University services and academic programs both on and off campus including, but not limited to:

- Admissions;
- Financial aid;
- Class assignments & course offerings;
- Academic advising & instruction;
- Evaluation & grading;
- Discipline;
- Athletics;
- Housing;
- Health and counseling services;
- Recreational, residential life & extracurricular services and programs;
- Employment of faculty, staff and graduate assistants, including the recruitment, consideration and selection processes.

Office of Student Conduct and Academic Integrity

Student Conduct and Academic Integrity serves Florida International University by educating community members about the Student Code of Conduct and Honor Codes and the value of respecting others. Through the student conduct process, the University holds students accountable for their behavior in a fair and developmental manner while upholding the rights of the community.

SCCR works closely with the FIUPD and the Victim Empowerment Program. Violations of the Student Code of Conduct may be referred from the FIUPD or reported directly to the Office of Student Conduct and Conflict Resolution by using the Incident Reporting Form found at our website <http://conduct.fiu.edu/>

Office of Student Conduct and Academic Integrity
Modesto A. Maidique Campus
GC 311
305-348-3939

Student Disciplinary Procedures

Procedures for University disciplinary action in cases of dating and domestic violence, stalking and sexual misconduct include but are not limited to, entitling both the accuser and the accused the same opportunities to have others present during an investigation, have an opportunity to question all parties via the investigators, and to be simultaneously informed in writing of the outcome of any University disciplinary proceeding that arises from an allegation of dating and domestic violence, stalking, and sexual misconduct. All person(s) will be provided a prompt, fair and impartial investigation and resolution conducted by officials who receive annual education on the issues of but not limited to, dating and domestic violence, stalking, and sexual misconduct, how to conduct an investigation and appropriate investigation skill, and the hearing process. The University may impose disciplinary sanctions up to and including expulsion of students. The procedures also allow for both the charged student and the victim to appeal the results of

the University disciplinary proceedings. Information regarding the student disciplinary process, including a copy of the Student Code of Conduct and Honor Code can be found at conduct.fiu.edu

DUE PROCESS RIGHTS OF THE CHARGED STUDENT OR STUDENT ORGANIZATION UNDER THE STUDENT CODE OF CONDUCT AND HONOR CODE

The Charged Student or Student Organization has the following rights:

- a. Reasonable, written notice of the Code charge(s) and the allegations upon which the charge(s) is/are based.
- b. A fair and impartial hearing.
- c. Accompanied by an Advisor of their choice and expense at any time during the Code process.
- d. The opportunity to review all relevant information or evidence to be used in the hearing prior to the hearing.
- e. The ability to participate in the Student Conduct hearing either physically or by contemporaneous alternative means (e.g., Skype, phone).
- f. The opportunity to present relevant Witnesses and information at the hearing.
- g. The opportunity to question Witnesses in accordance with the Hearing Procedures.
- h. Not to provide self-incriminating testimony. (This right does not apply to Student Organizations.) Invoking the right against self-incrimination will not be considered as a negative factor in the decision of the Hearing Officer or Hearing Body.
- i. Receive notification of the decision of the Hearing Body

in writing within fourteen (14) Business Days of the hearing.

- j. Appeal the decision via the process established by the University.

Due Process Rights of The Complainant

Due Process Rights of The Complainant:

1. Reasonable, written notice of the Code charge and the allegations upon which the charge is based.
2. A fair and impartial hearing.
3. Accompaniment by an Advisor of their choosing and expense at any time during the Student Conduct process.
4. The opportunity to review all relevant information to be used in their Student Conduct process prior to the hearing.
5. The ability to participate in the Student Conduct hearing either physically or by contemporaneous alternative means (e.g., Skype, phone).
6. Not to provide self-incriminating testimony. (This right does not apply to Student Organizations.)
7. Receive notification of the decision of the Hearing Body in writing within fourteen (14) Business Days of the hearing.
8. Appeal the decision via the process established by the University.
9. In addition to these due process rights, the Complainant has the same responsibilities as those provided by the Code to the Charged Student.

Additional Due Process Rights for Charged Students and Complainants: Both parties have the additional right

to submit an Impact Statement for use solely in the sanctioning phase if the Charged Student is found responsible for the Charge(s).

TITLE IX PROCEDURES

The University's Title IX Coordinator has designated the SCAI Director to serve as Deputy Title IX Coordinator. It is the responsibility of the Title IX Coordinator and Deputy Title IX Coordinator to ensure that the process relating to alleged Title IX/Violence Against Women Act (VAWA) violations is reliable, impartial, thorough, prompt and conducted in an equitable manner. The general Code procedures are tailored for the investigation and resolution of reported violations of the University prohibitions against Sexual Misconduct, Dating or Domestic Partner Violence, Stalking and/or Retaliation. These tailored procedures require equitable access for both a Complainant and Charged Student as well as notice requirements and other considerations.

- a. **Prohibited Conduct:** Title IX cases include prohibited conduct listed in Section 5.e (Dating or Domestic Partner Violence), 5.r (Retaliation), 5.s (Sexual Misconduct), and 5.u (Stalking).

b. Pre-Hearing Procedures

1. **Investigations:** If the SCAI Director determines that an investigation is necessary into the alleged violations, the procedures below will be followed. All fact finding will occur during the investigation stage prior to the hearing. There will be no additional documents or testimony presented at the hearing.
 - i. The SCAI Director will select

a trained investigator(s) to gather sufficient evidence to reach a fair, impartial determination as to whether there is enough information to move forward with charging a student with a violation of the Code based on the preponderance of the evidence. The investigator(s) will be trained to gather and document the available evidence to support reliable decisions, synthesize all available evidence (including both supportive and non-supportive evidence) and take into account the unique and complex circumstances of each case.

ii. The SCAI Director will select investigator(s) who are free of actual or reasonably perceived conflicts of interest and biases for or against any party. The Charged Student or Complainant may raise any concerns about bias or conflict of interests within three (3) business days to the SCAI Director.

2. The Notice of Investigation:

Prior to the initial investigation meeting, the SCAI Director will send to the Charged Student and Complainant written notice about the allegations constituting a potential violation of the Code in order for the parties to prepare for meaningful participation in the investigation.

3. Investigative Procedures:

During an investigation, the investigator(s) will seek to

meet separately with the Complainant, the Charged Student, and any Witnesses. Witnesses are individuals who may have information relevant to the incident, including individuals who may have observed the acts in question, may be able to provide contextual information or may have other information related to the incident, the disclosure, or related matters. Character witness statements will not be considered by the investigator(s). The investigator(s) will also gather other relevant information or evidence, including documents, photographs, communications between the parties, medical records (subject to the consent of the applicable person) and other electronic records as appropriate. The investigator(s), not the parties, are responsible for gathering relevant evidence to the extent reasonably possible. Both the Complainant and Charged Student are encouraged to promptly submit any relevant information, including Witnesses' names. If a party declines to provide relevant information, the University's ability to conduct a prompt, thorough and equitable investigation may be impaired.

4. Prior Sexual History:

The sexual history of the Complainant and/or the Charged Student will never be used to prove character or

reputation. Evidence related to the prior sexual history of the parties is generally not used in determining whether a violation of this Code has occurred and will only be considered under limited circumstances. For example, prior sexual history may be relevant to explain injury, to provide proof of a pattern or to address another specific issue raised in the investigation. The investigator(s) will determine the relevance of this information, and both parties will be informed if evidence of prior or subsequent conduct is deemed relevant.

5. Written Investigation

Report: Upon conclusion of the investigation, the investigator(s) will prepare a written report summarizing the relevant information which will include any evidence and/or a list of Witnesses that are supportive or not supportive of a violation. The Charged Student, the Complainant and/or any Witnesses will have the opportunity to review the report before it becomes final. Upon notice of the availability of the investigation report, the Charged Student and the Complainant will have five (5) Business Days to:

- i.** Meet again with the investigator,
- ii.** Provide written comment or feedback on the facts as gathered,
- iii.** Submit additional information, and/or

iv. Identify additional Witnesses and/or request the collection of other information by the investigator.

v. If any party provides a written response or makes a request for additional information, the content will be shared as appropriate and incorporated in the final investigation report. Participation in this iterative process is important given that the investigation report will be the only evidence submitted at the Hearing. Once the investigation report is final, a redacted copy will be provided to the Charged Student and Complainant at the same time. This report will be used in the hearing. Unless there are extenuating circumstances, information not provided by any party during the investigation or not included in the report will not be permitted to be introduced at the hearing.

6. Charge Letter: At the time of the issuing the charge letter to the Charged Student, the Complainant will also be notified of the charges and be offered an Information Session.

d. Hearing Notifications: At the time of issuing the hearing notice to the Charged Student, the Complainant will also be notified of the hearing.

e. Hearing Procedures:

1. Hearing: To avoid re-victimizing the Charged Student and/or Complainant

by having to retell their version of the events, the University determined that the traditional hearing should not be used for Title IX cases.

2. The Hearing Body, the Charged Student, and the Complainant will be given the final investigation report at least three (3) Business Days prior to the hearing. During the hearing, the investigator(s) will provide a summary statement of the final investigation report. The Hearing Body, the Charged Student and the Complainant may ask questions about the report.

3. During the hearing, the Hearing Officer presides over the Student Conduct hearing and makes all procedural decisions.

4. The burden of proof in a hearing rests with the University. The standard of proof is a Preponderance of the Evidence. The determination of "responsible" or "not responsible" will be based solely on the investigation report.

5. Formal rules of process, procedure and/or technical rules of evidence (including rules regarding hearsay) applicable in the criminal or civil court process are not used in this hearing.

6. The hearing will be recorded. The recording will serve as the only official record of the proceedings. No other recordings are permitted.

7. If the Charged Student or

Complainant fail to appear at the scheduled hearing, the hearing will be held and a decision will be rendered in their absence.

8. The Hearing Officer has the discretion to determine the order of the hearing which may involve the following:

i. Introductory statement by Hearing Officer including a reading of the allegations and charge(s), introduction of information that is the basis for the charges and identification of the hearing participants.

ii. Statement, if any, by the Charged Student. This is intended to be a concise statement to identify key facts and questions for the Hearing Body; it is not intended to be a full recounting of the incident.

iii. Statement, if any, by the Complainant. This is intended to be a concise statement to identify key facts and questions for the Hearing Body; it is not intended to be a full recounting of the incident.

iv. Summary of the relevant portions of the final investigation report by the investigator.

v. Relevant questions directed to the Charged Student, Complainant and/or investigator(s) by the Hearing Body. The purpose of these questions is to clarify information in the final investigation report. Any party may also request that the Hearing Body pose relevant

questions of the other party concerning clarifications about information in the final investigation report. The Hearing Officer makes the determination whether any question is relevant and will be asked.

vi. Final statement by the Charged Student.

vii. Final statement by the Complainant.

viii. Hearing Officer brings hearing to closure.

9. Deliberation by the Hearing Body is not part of the hearing and is not recorded.

10. Prior Student Conduct records, Character Witness Statements and/or Impact Statements are considered only in determining the appropriate sanction(s).

11. In Student Conduct Committee hearings, the Committee will make a recommendation of the decision and sanctions to the Hearing Officer. The Hearing Officer may take one of these actions with respect to the recommendation:

- Adopt
- Modify
- Reject the findings and sanctions, or
- Remand for a rehearing.

If the Committee decision is not adopted, the Hearing Officer will include the reasons for any differences between the recommendations of the Committee and the Hearing Officer's final decision as part of the decision letter.

12. A decision letter will be sent to the Charged Student and the Complainant on the

same day but no later than fourteen (14) Business Days from the conclusion of the Hearing Body's deliberation. The decision will include outcome, the rationale for the outcome, the sanctions and the rationale for the sanctions.

f. Interim Suspension: A

Complainant will be notified of the Interim Suspension of the Charged Student and will have the same rights as the Charged Student to participate in the subsequent hearing.

g. Appeals:

- 1.** The Complainant wishing to appeal must complete the appeal form in full, indicating the basis for the appeal, explain in detail the reasons for the appeal and attach supporting relevant documentation.
- 2.** SCAI will notify the Complainant if the Charged Student appeals, and vice versa. Both parties may submit a written statement within seven (7) Business Days.
- 3.** The appellate decision is issued in writing to the Charged Student and Complainant within twenty-one (21) Business Days of receipt of the written request for appeal unless notification is given that additional time is necessary for consideration of the record on appeal.

Sanctions

In light of the facts and circumstances of each case, the following sanctions or combination of

sanctions (with or without appropriate modifications) will be imposed upon any Charged Student or Student Organization found to have violated the Student Code of Conduct. Sanctions will be commensurate with the prohibited conduct with consideration given to any aggravating and mitigating circumstances, including, but not limited to, the Charged Student's or Student Organization's conduct record. Fees may be associated with certain sanctions (e.g., counseling consultation, online programs) and are the Student's or Student Organization's responsibility.

- a.** Violations of the Student Code of Conduct that are motivated by prejudice toward a person or group because of such factors such as race, color, creed, religion, ethnicity, national origin, disability, age, marital status, sex, sexual orientation, sexual identity or expression, pregnancy, genetic information, veteran status or any group/class protected by state or federal law may result in stronger sanctions.
- b.** Sanctions take immediate effect unless appealed (except for suspensions or expulsions).
- c.** Proof of the completion of the sanction(s) must be provided as directed in the decision letter. It is the responsibility of the Charged Student or Student Organization to ensure that such proof is provided by the specified date. Failure of the Charged Student or Student Organization to provide proof by the specified date may result in a charge of failure to comply, which will result in the placement of a Student Conduct hold on

a Charged Student's academic records, and suspension if the Charged Student or Student Organization had been on deferred suspension.

University

- 1. Written Reprimand:** the University takes official notice that such actions are inappropriate and not in accordance with our community standards.
- 2. Educational Activities:** attendance at in-person and/or online educational program(s)/ workshop(s); interview(s) with appropriate officials; written research assignments; behavior reflection papers; planning and implementing educational program(s); or other educational activities.
- 3. No Contact Order:** the requirement that the Charged Student and/or friends have no contact with the Complainant. This restriction can be imposed at any time during the Student Conduct process.
- 4. Counseling Screening/ Consultation:** referral for screening and/or consultation with the University Counseling and Psychological Services (CAPS) (or a licensed psychologist/psychiatrist if the Charged Student is no longer enrolled when sanctioned or is seeking readmission) for alcohol/drug dependence, anger management, general mental health or other counseling issues. Charged Student must follow through with recommendations made by CAPS or the licensed psychologist/psychiatrist, as applicable. The Charged Student must permit the consulting professional to provide official documentation on letterhead verifying attendance and to share the recommendations with the SCCR.
- 5. Psychological Evaluation:** referral for an evaluation and recommendation by a licensed psychologist or psychiatrist which may include CAPS. The Charged Student must follow through with any recommendations made by the psychologist or psychiatrist. The Charged Student must permit the professional to provide official documentation on letterhead verifying attendance and share the recommendations with the SCCR.
- 6. Restitution:** requirement to reimburse the University or person for damage to or misappropriation of property owned or in possession of the University or other persons. Any such payment on restitution will be limited to actual cost of repair or replacement.
- 7. Restrictions/Loss of Privileges:** restrictions or loss of privileges which may be imposed upon a Charged Student for a specified amount of time, including but not limited to, participation in Student activities, University or Student events, representation of the University on athletic teams or in leadership positions, presence at University residence halls or other buildings/areas of campus, participation as a peer advisor, resident assistant or elected/appointed Student leader in Student Government or other Student Organizations, and/or participation in study abroad or alternative break programs. Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on their current or potential future activities.
- 8. Conduct Probation:** a temporary interruption of the Student's status with the University. A Charged Student who is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions on privileges and/or activities which may include, but are not limited to, being prohibited from participating in study abroad or alternative break, as a peer advisor, resident assistant or elected/appointed a Student leader in Student Government or other Student Organizations. Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on their current or potential future activities. The conduct probation period is a time for the Charged Student to reflect on their behavior and demonstrate that he/she can once again be a responsible Member of the University community. While on conduct probation, further violations of the Student Code of Conduct or other University Policies may result in suspension or expulsion.

9. Deferred Suspension: period of time in which suspension is temporarily withheld or withheld pending completion of other sanctions by a specified deadline date. A Charged Student who is on deferred suspension is considered not in good standing with the University, resulting in applicable restrictions on privileges and/or activities which may include, but are not limited to, being prohibited from participating in study abroad or alternative break, as a peer advisor, resident assistant or elected/appointed a Student leader in Student Government or other Student Organizations. Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on their current or potential future activities. If the Charged Student fails to fulfill the sanctions described in the decision letter (including failure to timely fulfill the sanction), the Charged Student will no longer be considered on deferred suspension but will be automatically suspended with no further appeal.

10. Suspension: separation from the University for a specified period of time. A Charged Student is considered not in good standing with the University while suspended. The Charged Student may not attend classes (either in person or online) and is banned from being on or in any University Premises or On-Campus Housing. The suspended Charged Student

is also banned from participation in any University-sponsored/related event or activity and their FIU OneCard will be deactivated. This sanction is recorded on the Charged Student's academic transcript during the period of suspension. A Charged Student who is suspended from the University is not eligible for tuition and/or registration fee reimbursement except as provided by University Policies. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

11. Expulsion: permanent separation from the University with no possibility of readmission. This sanction is recorded on the Charged Student's academic transcript permanently. A Charged Student is considered not in good standing with the University after being expelled. The Charged Student may not attend classes (either in person or online) and is banned from being on or in any University Premises or On-Campus Housing. The expelled Charged Student is also banned from participation in any University-sponsored/related activity or event and their FIU OneCard will be deactivated. A Charged Student who is expelled from the University is not eligible for tuition nor registration fee reimbursement except as provided by University Policy. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

Student Organization Sanctions

1. Restrictions/Loss of Privileges (Student Organizations): for an organization, restrictions or loss of privileges including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions or in campus facilities. This does not affect an individual Student's status with the University or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student Organization.

2. Conduct Probation (Student Organizations): temporary interruption of the organization's status with the University. An organization that is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions of privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or in campus facilities. Further violations of Interfraternity Council (IFC), Panhellenic Council (PC), National Panhellenic Council (NPHC), Wellness & Recreation Center (WRC), or Multicultural Greek Council (MGC) Policies, Student Code of Conduct or other University Policies may result in suspension or expulsion of the Charged Student Organization from the University. This does not affect an individual Student's status with the University or

attendance at classes unless the individual Student has been charged and sanctioned independently of the Charged Student Organization.

- 3. Deferred Suspension (Student Organizations):** period of time in which the organization's suspension is temporarily withheld or withheld pending completion of other sanctions by a specified deadline date. An organization on deferred suspension is considered not in good standing with the University, resulting in applicable restrictions or privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions or in campus facilities. If the organization fails to fulfill the sanctions described in the decision letter (including failure to timely fulfill the sanction), the organization will no longer be considered on deferred suspension but will be automatically suspended with no further appeal. This does not affect an individual Student's status with the University or attendance at classes unless the individual Student has been charged and sanctioned independent of the Student Organization.

- 4. Suspension (Student Organizations):** separation from the University for a specified period of time. An organization while suspended is considered not in good standing with

the University. A suspended Organization may not participate in any University activities or events and is not recognized as a University organization during the suspension period. This does not affect an individual Student's status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student Organization.

- 5. Expulsion (Student Organizations):** permanent separation from the University with no possibility of re-chartering or re-registering. An organization that has been expelled is considered not in good standing with the University. An expelled organization is not recognized as a University organization and may not participate in any University-sponsored activity or event. This does not affect an individual Student's status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student Organization.

Housing Sanctions

- 1. On-Campus Housing Reassignment:** required change in University residence hall assignment. The Charged Student must move out by the date and time provided and will be responsible for any additional room rental charges for the new Housing assignment.

- 2. On-Campus Housing Probation:** a temporary interruption of the Charged Student's status with On-Campus Housing. Future violation(s) of the student Code of Conduct or other Housing/ University policies may result in additional sanctions such as Housing Agreement Termination, University suspension or expulsion. A person on Housing Probation is considered not in good standing with University Housing, resulting in applicable restrictions on privileges and/or activities including, but not limited to, ineligibility for Residence Hall Association (RHA) leadership positions and student employment within Housing and Residential Life (including Resident Assistants, Clerical Assistants and Housing Ambassadors).

- 3. Deferred On-Campus Housing Termination:** period of time in which the Charged Student is allowed to continue to reside in On-Campus Housing notwithstanding the fact that, but for the Deferred On-Campus Housing Termination (DOCHT), the Housing Agreement would have been immediately terminated. At the end of the current semester, the current Housing Agreement with the student is effectively terminated and the Student is ineligible to reside in any On-Campus Housing for the remainder of the Student's career at FIU. The Student is also excluded from all On-Campus Housing premises for the remainder of the Student's

career at FIU. This exclusion applies to all buildings, grounds and the parking lots surrounding the buildings. If another violation of the Code of Conduct occurs in the semester while the Charged Student is on DOCHT, the Charged Student's Housing Agreement will be immediately terminated and the remaining sanctions of this provision apply (i.e., exclusion from housing and premises).

- 4. On-Campus Housing Exclusion:** exclusion from On-Campus Housing for the remainder of the Student's career at FIU. This exclusion applies to all buildings, grounds and the parking lots surrounding the buildings.

Higher Education Opportunity Act (H.E.O.A)

Florida International University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.



Crime Statistics

Pursuant to 20 U.S.C. Section 1092(f) “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act”: 2010-2012 statistics as reported to the FIUPD, as well as the local and/or county police having jurisdiction over the respective campus location. Confidential disclosures regarding crime victimization made to University-affiliated professionals and Campus Security Authorities (such as pastoral counselors or professional counselors) within privileged relationships (counselor-patient, clergy-parishioner, etc.) are reported to campus police or security at the sole discretion of the professional and only for the purposes of inclusion as necessary within the annual crime statistics disclosure and for consideration of timely warning report issuance. There is no University policy requiring such disclosures made in confidence to professionals not affiliated with campus police to report such information to campus police. Persons being counseled are welcome to personally report crime victimization confidentially or non-confidentially to campus police or security at any time. The statistics were valid at publication but may not reflect current trends. The following tables provide information on reportable offenses according to the Jeanne Clery Disclosure Campus Security Policy and Campus Crime Statistics Act. The crime statistics contained in this report include those obtained from campus security authorities and other law enforcement agencies. Statistics and other information as well as a copy of this report may be found at the FIUPD website located online at police.fiu.edu

Annual Security Report and Annual Fire Safety Report Availability

FIU is committed to assisting all members of the FIU community in providing for their own safety and security. The annual security and fire safety compliance document is available on the FIUPD website at police.fiu.edu/docs/Campus_Security_Report_&_Safety_Guide.pdf.

If you would like to receive the combined Annual Security and Fire Safety Report which contains this information, you can stop by the FIUPD at 885 SW 109 Ave, Miami, FL 33199 or 3000 N.E. 151st Street Building SO II (BBC), North Miami, FL 33181, or you can request a copy be mailed to you by calling 305-348-2626.

The website and booklet contain information regarding campus security and personal safety including topics such as: crime prevention, fire safety, University police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by FIU, and on public property within or immediately adjacent to and accessible from the campus. This information is required by law and is provided by the FIUPD.

Annual Disclosure of Crime Statistics Report

The FIUPD prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report is located on our website at police.fiu.edu. This report is prepared in

cooperation with local law enforcement agencies surrounding our main campus and educational sites, Housing and Residential Life, the Office of Student Conduct and Academic Integrity, Victim Empowerment Program and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the University community obtained from the following sources: the local law enforcement agencies that have jurisdiction for each campus and educational site. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities, and to University Deans, Directors and Department Heads, as well as local law enforcement (as required by federal law). All of the statistics are gathered, compiled, and reported to the University community via this report, which is published by FIUPD. FIU Police submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website, <https://www.ed.gov/>

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the web site to access this report. Copies of the Annual Security and Fire Safety Report may be obtained at the FIUPD located in PG5 Market Station at MMC and online at the FIUPD web page at police.fiu.edu

Information on Security Policies and Crime Statistics

CRIME	MMC			MMC Housing			MMC Public Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Homicide	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	16	19	3	1	19	3	0	0	0
Fondling	4	11	0	2	7	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	3	2	0	2	1	0	0	0
Aggravated Assault	4	2	1	1	2	0	0	0	0
Burglary	18	15	3	9	7	1	0	0	0
Motor Vehicle Theft	6	3	2	0	0	1	0	0	0
Arson	0	1	0	0	1	0	0	0	0
Liquor Law Arrests	17	0	0	0	0	0	0	0	0
Liquor Law Referrals	65	39	27	53	39	27	0	0	0
Drug Arrests	6	7	8	1	0	4	0	0	0
Drug Referrals	44	56	22	20	45	17	1	1	0
Weapons Arrest	4	0	1	2	0	1	0	0	0
Weapons Referrals	1	1	0	1	1	0	0	0	0
Domestic Violence	1	0	2	0	0	2	0	0	0
Dating Violence	13	15	10	7	13	9	0	0	0
Stalking	24	17	11	2	10	9	0	0	0

CRIME	BBC			BBC Housing			BBC Public Property		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Homicide	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	1	0	0	0	0	0	0	0	0
Fondling	2	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	1	1	0	0	1	0	0	0	0
Aggravated Assault	2	1	0	0	1	0	0	0	0
Burglary	3	1	0	1	0	0	0	0	0
Motor Vehicle Theft	3	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0
Drug Arrests	0	1	1	0	1	0	0	0	1
Drug Referrals	6	5	0	5	5	0	0	0	0
Weapons Arrest	0	0	0	0	0	0	0	0	0
Weapons Referrals	0	2	0	0	1	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	2	3	2	1	3	2	0	0	0
Stalking	1	1	0	1	1	0	0	0	0

CRIME	China Campus			Noncampus Buildings		
	2018	2019	2020	2018	2019	2020
Murder/Homicide	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0
Drug Arrests	0	0	0	0	0	0
Drug Referrals	0	0	0	0	0	0
Weapons Arrest	0	0	0	0	0	0
Weapons Referrals	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0

Hate Crimes

2018: One on-campus simple assault incident characterized by religious bias took place on MMC.

2019: One non-campus vandalism incident characterized by religious bias took place at the FIU Wolfsonian Museum in Miami Beach.

2020: No hate crimes were disclosed during this reporting year.

Unfounded Crimes

2018: Two unfounded Motor Vehicle Thefts

2019: Four unfounded Motor Vehicle Thefts, one unfounded Burglary and one unfounded Dating Violence incident.

2020: Three unfounded Motor Vehicle Thefts

Crime Statistic Updates

After careful consideration, the "Italy Campus" does not meet the Clery definition of a campus and therefore statistics for this location will be removed and no longer reported.

Civil Citations have been deemed not to meet the criteria for "arrest"; therefore, drug arrest statistics have been amended to reflect the change.

Security and Fire Safety Reports

Environmental Health & Safety



Environmental Health & Safety's mission is to support and guide the University community in protecting our people, environment and property while assuring regulatory compliance.

Environmental Health & Safety's programs are designed to provide value-added services with a customer-oriented, educational and collaborative approach for all students, faculty, staff and visitors to better live, learn, teach, work and visit a safe, environmentally friendly campus.

FIU's Fire Prevention Office provides services that support and guide the University community in maintaining a reasonably safe and healthy environment through compliance with environmental health and safety standards. The Fire Prevention Office strives to reduce fire incidents or other threats to the safety or well-being of the University community. Lastly, the Fire Prevention Office endeavors to provide a safe environment for University faculty, staff, students and all those for whom we provide services.

The Fire Prevention Office actively promotes fire safety through guidelines, statutes, and standards adopted by the State of Florida. The Fire Prevention Office reduces the risk of fires by implementing a no-nonsense approach to all fire safety measures. Fire safety applications for on-campus housing includes, but is not limited to the following:

- Flammable liquids and solvents (gasoline, kerosene, lighter fluid, propane, etc.) may not be stored in resident rooms or apartments, including areas immediately outside of the front door
- Possession of alcohol stoves, hibachis, hot plates and gas grills in student living units, on balconies,

in stairwells, or on walkways or entryways to any on-campus housing facility is strictly prohibited

- The use of grills is not permitted under any covered walkways, landings, or balconies
- Storage of grills is not permitted in student living units or surrounding areas

The Fire Prevention Office oversees the enforcement of Florida Statutes and NFPA standards through the inspection of buildings.

The Fire Prevention Office provides training in order to educate the housing community on prevention and actions in the event of a fire. Fire safety trainings are required for all Resident Assistants and Resident Life Coordinators. The training is comprised of a "hands-on" fire extinguisher training segment, a emergency evacuation segment that includes the use of the Evacu-Trac, and a lecture segment that broadly covers various aspects of fire safety.

The Fire Prevention Office conducts fire inspections in preparation of any fire incident and to avoid any possible malfunction in the event of such an incident. Fire drills are conducted in all high-hazard buildings to identify any deficiencies that can be corrected for the safety of the University community. Life safety inspections are completed in the presence of the Florida State Fire Marshal. The University then rectifies violations found as per the Florida Fire Prevention Code. The Department of Environmental Health & Safety uses an outside contractor to annually inspect and service all fire extinguishers. All of these inspections assure FIU that its systems and procedures are functional, are of the highest quality and are easy to follow for our University faculty, staff and students.

Everglades Hall
1590 SW 111TH AVE

Panther Hall
1595 SW 112TH AVE

University Apartment-D
10748 SW 13TH ST

University Apartment-J
10749 SW 11TH ST

Greek Housing 1
10720 SW 16TH ST

University Towers
11150 SW 14TH ST

University Apartment-E
10744 SW 13TH ST

University Apartment-K
10752 SW 12TH ST

Greek Housing 2
10737 SW 17TH ST

University Apartment-A
10750 SW 11TH ST

University Apartment-F
10755 SW 11TH ST

University Apartment-L
10762 SW 13TH ST

Lakeview North
11060 SW 14TH ST

University Apartment-B
10746 SW 11TH ST

University Apartment-G
10753 SW 11TH ST

Parkview Housing
1625 SW 113 Ave

Lakeview South
11040 SW 14TH ST

University Apartment-C
10748 SW 11TH ST

University Apartment-H
10751 SW 11TH ST

Bayview Housing
3000 NE 151 ST



FIU'S PROCEDURES FOR STUDENT HOUSING EVACUATION IN THE CASE OF A FIRE

In the case of a fire-related emergency, there are procedures that are enforced to benefit the safety and well-being of all students, faculty and staff. The procedures are as follows:

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact the FIU Police Department emergency number at 305-348-5911. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, University policy is that all occupants must evacuate from the building, closing doors as they leave. Training is provided to students and employees in fire extinguishment, however, it is strongly recommended that rather than attempting to fight the fire, the occupant should activate the fire alarm and exit quickly and safely. At no time should the activation of the alarm delay exiting from the building.

Per federal regulation, FIU is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in on-campus student housing. These are fires for which you are unsure whether the appropriate personnel at the University may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

FIU Police Department (305) 348-2626 Non-emergency
FIU University Safety Officer (305) 348-0170
FIU Fire Prevention Office (305) 348-0490

Immediately upon notification of a fire or activation of the fire alarm system the students and staff members are to evacuate the building. They are to close the doors behind them, exit the building through the nearest stairway, and proceed to a safe distance away from the building or to a designated area of refuge.

The desk assistant on duty is to notify campus police the instant he/she has reached the safety of the refuge. An officer will be dispatched to the location. (All fire alarms report to the FIU Police Department so an officer will be dispatched with or without the call from the desk assistant.)

Once on the scene, the campus police officer will, without endangering the officer, attempt to confirm the likelihood of an actual fire and its location. The on-scene campus police officer will then make the determination whether to call the local fire department. In the event this is necessary, campus police will escort the fire department to the location for a more timely response.

If you find evidence of a fire or if you hear about a fire, the FIU community urges you to remain a safe distance away from the location. Once you have reached a safe distance and are not in any danger, please contact:

The FIU Police Department's Emergency Line:
MMC (305) 348-5911 BBC (305) 919-5911

FIU remains committed to fire safety and works to diligently in making improvements when required.

Fire Statistics 2018*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
EVERGLADES HALL	1	Unintentional/Cooking	0	0	\$100.00	2018-03250003
GREEK HOUSING 1**	0	N/A	0	0	N/A	
GREEK HOUSING 2***	0	N/A	0	0	N/A	
LAKEVIEW NORTH	0	N/A	0	0	N/A	
LAKEVIEW SOUTH	0	N/A	0	0	N/A	
PANTHER HALL	0	N/A	0	0	N/A	
UNIVERSITY TOWERS	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-A	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-B	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-C	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-D	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-E	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-F	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-G	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-H	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-J	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-K	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-L	0	N/A	0	0	N/A	
BAYVIEW HOUSING	0	N/A	0	0	N/A	
PARKVIEW HALL	0	N/A	0	0	N/A	

*Value of property damage is estimated

Fire Statistics 2019*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
EVERGLADES HALL	0	N/A	0	0	N/A	
LAKEVIEW NORTH	0	N/A	0	0	N/A	
LAKEVIEW SOUTH	1	Unintentional/Cooking	0	0	\$0-99	2019-1028-2019
PANTHER HALL	1	Arson	0	0	\$0-99	2019-1116-0005
UNIVERSITY TOWERS	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-A	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-B	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-C	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-D	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-E	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-F	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-G	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-H	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-J	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-K	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-L	0	N/A	0	0	N/A	
BAYVIEW HOUSING	1	Unintentional/Cooking	0	0	\$0-99	2019-03200013
PARKVIEW HALL	0	N/A	0	0	N/A	

*Value of property damage is estimated

Fire Statistics 2020*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
EVERGLADES HALL	0	N/A	0	0	N/A	
LAKEVIEW NORTH	0	N/A	0	0	N/A	
LAKEVIEW SOUTH	0	N/A	0	0	N/A	
PANTHER HALL	0	N/A	0	0	N/A	
UNIVERSITY TOWERS	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-A	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-B	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-C	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-D	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-E	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-F	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-G	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-H	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-J	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-K	0	N/A	0	0	N/A	
UNIVERSITY APARTMENT-L	0	N/A	0	0	N/A	
BAYVIEW HOUSING	0	N/A	0	0	N/A	
PARKVIEW HALL	0	N/A	0	0	N/A	

*Value of property damage is estimated

**Greek Housing #1 has not been on campus student housing since Fall 2018

***Greek Housing #2 has not been on campus student housing since May 2018



Fire Safety Systems 2018

Building*	Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	1590 Sw 111th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	61	Yes	1
Greek Housing 1	10720 Sw 16th St	2	Yes 100%	System	Yes	Yes	Yes 100%	9	Yes	0
Greek Housing 2	10737 Sw 17th St	2	Yes 100%	System	Yes	Yes	Yes 100%	5	Yes	0
Lakeview North	11060 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	55	Yes	0
Lakeview South	11040 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	66	Yes	0
Panther Hall	1595 Sw 112th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	49	Yes	0
University Towers	11150 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	116	Yes	0
University Apartment-A	10750 Sw 11th St	2	Yes 100%	System	Yes	No	No	4	Yes	0
University Apartment-B	10746 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-C	10748 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-D	10748 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-E	10744 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-F	10755 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-G	10753 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-H	10751 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-J	10749 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-K	10752 Sw 12th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-L	10762 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
Parkview Hall	1625 Sw 113 Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	117	Yes	0
Bayview Housing	3000 Ne 151 Street	2	Yes 100%	System	Yes	Yes	Yes 100%	227	Yes	0

Fire Safety Systems 2019

Building*	Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	1590 Sw 111th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	61	Yes	0
Lakeview North	11060 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	55	Yes	0
Lakeview South	11040 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	66	Yes	1
Panther Hall	1595 Sw 112th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	49	Yes	1
University Towers	11150 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	102	Yes	0
University Apartment-A	10750 Sw 11th St	2	Yes 100%	System	Yes	No	No	3	Yes	0
University Apartment-B	10746 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-C	10748 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-D	10748 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-E	10744 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-F	10755 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-G	10753 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-H	10751 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-J	10749 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-K	10752 Sw 12th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-L	10762 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
Parkview Hall	1625 Sw 113 Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	117	Yes	0
Bayview Housing	3000 Ne 151 Street	2	Yes 100%	System	Yes	Yes	Yes 100%	227	Yes	1

Fire Safety Systems 2020

Building*	Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	1590 Sw 111th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	61	Yes	0
Lakeview North	11060 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	55	Yes	0
Lakeview South	11040 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	66	Yes	0
Panther Hall	1595 Sw 112th Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	49	Yes	0
University Towers	11150 Sw 14th St	2	Yes 100%	System	Yes	Yes	Yes 100%	102	Yes	0
University Apartment-A	10750 Sw 11th St	2	Yes 100%	System	Yes	No	No	3	Yes	0
University Apartment-B	10746 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-C	10748 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-D	10748 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-E	10744 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	7	Yes	0
University Apartment-F	10755 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-G	10753 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-H	10751 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-J	10749 Sw 11th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-K	10752 Sw 12th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
University Apartment-L	10762 Sw 13th St	2	Yes 100%	Self-Contained	Yes	No	No	9	Yes	0
Parkview Hall	1625 Sw 113 Ave	2	Yes 100%	System	Yes	Yes	Yes 100%	117	Yes	0
Bayview Housing	3000 Ne 151 Street	2	Yes 100%	System	Yes	Yes	Yes 100%	227	Yes	0

* All buildings are made from concrete block and steel. **Fire alarms report to campus police 24/7. **Officers respond to all alarms. *** Trained staff includes: all resident assistants and resident life coordinators. *** Training includes: fire extinguishers, evacutrac, Fire alarm, & fire sprinklers.





FIU Modesto A. Maidique Campus

Main Campus | 11200 S.W. 8th Street, Miami, Florida 33199 | p. 305-348-2000

Key by Buildings

ACC	Ambulatory Care Center
AHC1	Academic Health Center 1
AHC2	Academic Health Center 2
AHC3	Academic Health Center 3
AHC4	Academic Health Center 4
AHC5	Academic Health Center 5
AS	Digital Art Studio
ASTRO	Stocker Astroscience Center
IIP	Infinity Insurance Park
BS	Bike Shop
BT	Building Ten
CASE	Computing, Arts, Sciences and Education
CBC	College of Business Complex
CCLC	Children's Creative Learning Center
CFES	Carlos Finlay Elementary School
CP	Chemistry & Physics
CSC	Campus Support ComplexDC Duplicating Center
DM	Deuxieme Maison
EH	Everglades Hall
FROST	Patricia & Phillip Frost Art Museum
FSB	Field Support building
GC	Ernest R. Graham Center
GH	Greek Housing
GL	Steven and Dorothea Green Library
LC	Labor Center
LVN/LVS	Lakeview Halls
MANGO	Management and New Growth Opportunities Building
MARC	Management and Advanced Research Center
NOAA	National Hurricane Center
OBCC	Ocean Bank Convocation Center
OE	Owa Ehan
PC	Charles E. Perry Bldg. (Primera Casa)
PCA	Paul L. Cejas School of Architecture
PG1	Gold Parking Garage
PG2	Blue Parking Garage
PG3	Panther Parking Garage
PG4	Red Parking Garage
PG5	PG5 Market Station
PG6	Parking Garage 6
PH	Panther Hall
PVH	Parkview Hall
RB	Ryder Business Building
RDB	Rafael Diaz-Balart Hall
RH	Ronald W. Reagan Presidential House
RSS	Riccardo Silva Stadium
SAAC	Student Athletic Academic Center
SASC	Student Academic Success Center
SH	Solar House
SHC	Student Health Center
SIPA	Steven J. Green School of International and Public Affairs
TWR	Tower/Veteran and Military Affairs
UA	University Apartments
UT	University Towers
VH	Viertes Haus
WRC	Wellness and Recreation Center
W01	West 1 - Sculpture + Art Foundation
W01C	West 01C - Ceramics
W03	West 3 - Key Control
W06	West 6
W09	West 9 - Painting
W10	West 10 - Drawing + MFA Studios
W10A	ROTC - Reserve Officer Training Corps Trailer
W10C	
WC	Wertheim Conservatory
WPAC	Herbert and Nicole Wertheim Performing Arts Center
WSTC	Women's Softball/Tennis Center
ZEB	Sanford L. Ziff Family Education Building

Key by Colleges and Schools

College of Communication, Architecture + the Arts	PCA
School of Music Theatre	WPAC
College of Arts, Sciences & Education	CASE
School of Education and Human Development (SEHD)	ZEB
School of Integrated Science and Humanity (SISH)	AHC4
School of Environment, Arts and Society (SEAS)	AHC5, DM, OE
College of Business Undergraduate Graduate	RB
	CBC
College of Law	RDB
Honors College	DM
Herbert Wertheim College of Medicine	AHC1,2,4
Nicole Wertheim College of Nursing & Health Sciences	AHC3
Robert Stempel College of Public Health and Social Work	AHC5
School of Computing and Information Sciences	CASE
Steven J. Green School of International and Public Affairs (SIPA)	SIPA

Important Locations

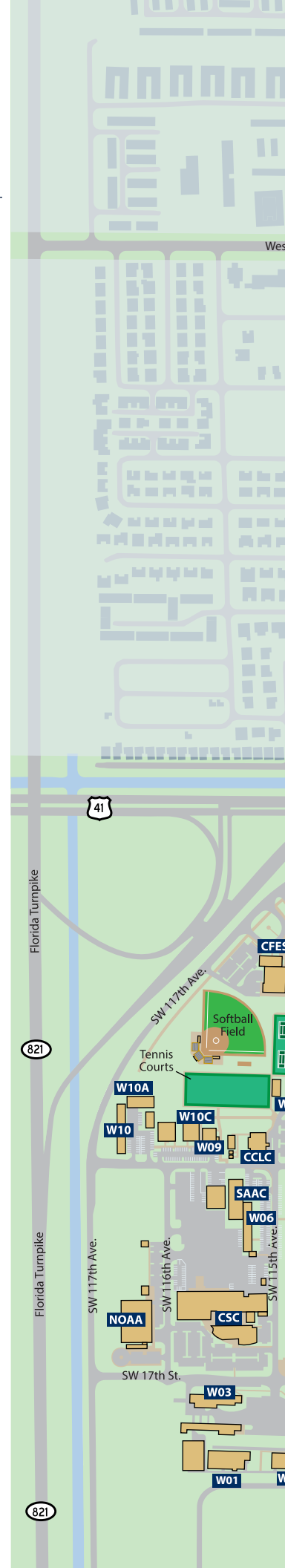
Bookstore	GC
Recreation Complex	RC
Library	GL
Museum	FROST
OneStop Enrollment Services	SASC
Student Center	GC
Veteran and Military Affairs	TWR
Training Lab	W06

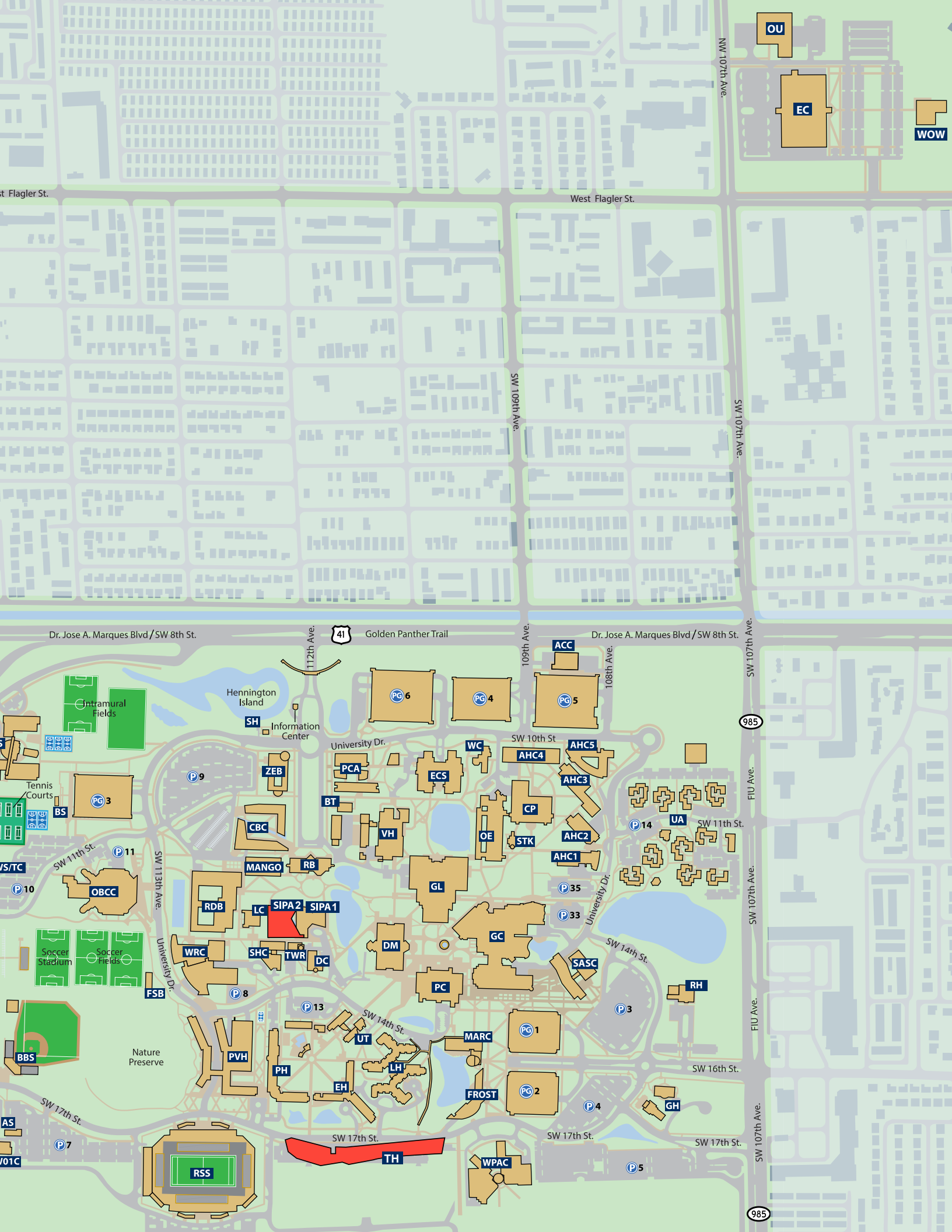
The Engineering Center 10555 West Flagler Street Miami, Florida 33174 p. 305-348-2522

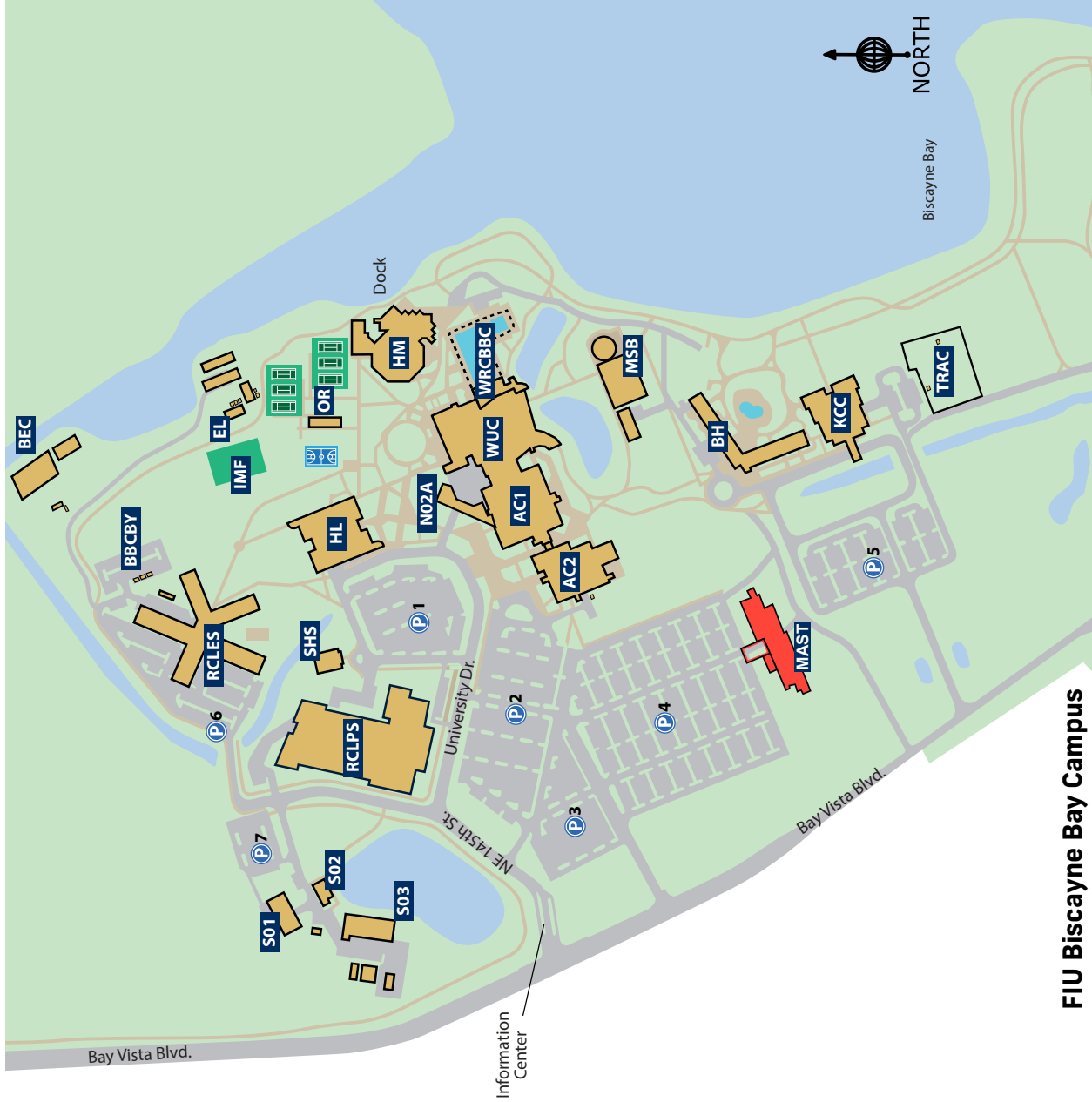
Engineering Center	EC
Operations/Utility	OU
Wall of Wind Research Facility	WOW

Keys

Buildings	Sidewalks	Roadways
Grassy Areas	Athletic Fields	Water
Parking Lots	Parking Garages	Under Construction







FIU Biscayne Bay Campus
3000 N.E. 151st Street
North Miami, Florida
33181
p. 305-348-2000

Key by Buildings

AC1	Academic One
AC2	Academic Two
BBCBY	BBC Boatyard
BEC	Batchelor Environmental Center
BH	Bayview Housing
EL	Ecotoxicology and Risk Assessment Lab
HL	Glenn Hubert Library
HM	Chaplin School of Hospitality & Tourism Management
IMF	Intramural Field
KCC	Roz & Cal Kovens Conference Center
MSB	Marine Science Building
NO2A	BBC Physical Plant
OR	Outdoor Recreation
RCLPS	RCL Production Studio
RCL	RCL Entertainment Suites
S01	Central Receiving
S02	University Police
S03	Physical Plant
SHS	Student Health Services
TRAC	Team Ropes Adventure Challenge
WUC	Wolfe University Center
WRCBBC	Wellness and Recreation Center-BBC

Key by Colleges and Schools

College of Arts, Sciences & Education	AC1, MSB
School of Environment, Arts and Society (SEAS)	
College of Business	AC1
Nicole Wertheim College of Nursing & Health Sciences	
Foreign Physicians Programs	AC2
Chaplin School of Hospitality & Tourism Management	HM
MAST@FIU	AC1
School of Communication + Journalism	AC2

Important Locations

OneStop Enrollment Services	AC1
Bookstore	WUC
Library	HL
Student Center	WUC
Aquatics Complex	WRCBBC

Keys	Buildings	Grassy Areas	Sidewalks	Water	Roadways	Parking



**Florida International University
Police Department**

**Emergency Phone Numbers:
24 Hours – 7 Days a Week**

Modesto A. Maidique Campus: 305-348-5911
885 S.W. 109th Avenue, PG-5 Market Station
Miami, FL 33199

Biscayne Bay Campus: 305-919-5911
3000 N.E. 151st Street Building SO II
North Miami, FL 33181

Miami Beach Urban Studios: 305-673-7900
Wolfsonian Museum: 305-673-7900
Downtown Brickell: 305-579-6111
Pembroke Pines: 954-436-3200

**Need help on campus?
Dial 305-348-2626
For Emergency Dial 305-348-5911**

**Emergency off campus?
Dial 911**

Telecommunications Relay Services: 711

<http://police.fiu.edu>