

2021/2022 Student Health Insurance Plan (SHIP) Graduate Assistants and Fellows **Frequently Asked Questions**





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This document is intended as a general summary. It is not inclusive of all benefits, restrictions and exclusions in your Student Health Insurance Program. | ©2021 Arthur J. Gallagher & Co.



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Getting Started

- Q Where can I learn about the Student Health Insurance Plan (SHIP)?
- A Go to <u>www.gallagherstudent.com/FIU</u>.
- Q How do I log in?
- A 1. Go to www.gallagherstudent.com/FIU.
 - 2. Under 'Profile', click on LOG IN.
 - 3. First Time Users: You will need to complete the registration form.

Enrolling in my SHIP

Q Am I eligible for student health insurance?

A All eligible degree seeking Graduate Assistants, Fellows and Post Doctorates with 20 total contract hours during the term will be automatically enrolled in the SHIP unless an online waiver is submitted by the deadline. The premium will be deducted from your paycheck on a weekly basis.

Q How do I enroll?

- A You are already enrolled and no action is needed. To review enrollment.
 - 1. Go to <u>www.gallagherstudent.com/FIU</u>.
 - 2. Follow the login Instructions.
 - 3. View "Account Details" found on the lower left side of landing page.

Q How do I enroll my dependents?

- A 1. Go to www.gallagherstudent.com/FIU.
 - 2. Follow the login Instructions.
 - 3. Click "Enroll".
 - 4. Follow the instructions to complete the form to enter and enroll your "Dependent Spouse/Partner" and/or "Dependent Children".

You must purchase dependent insurance for the same coverage period as your own coverage; it can't be for a longer or shorter period than your own. For example, if you enroll for fall coverage, your dependents need to be enrolled for fall coverage; you wouldn't be able to enroll them for annual coverage. If you enroll for fall coverage and do not enroll your dependents at that time, you cannot enroll your dependents unless a qualifying event occurs.



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NOTE: If enrolling a dependent for the first time in SHIP, documentation needs to be uploaded at the time of submission. For example a marriage certificate for Dependent Spouse or Birth Certificate for Dependent Child.

Q Can I enroll my dependents outside of the open enrollment period?

- A You can only add eligible dependent(s) outside of the enrollment period if one of these qualifying events occurs:
 - You get married
 - You have a child
 - You get divorced
 - Your dependent enters the country for the first time
 - Your dependent loses coverage under another insurance plan

In such cases, you must submit a Dependent Petition to Add form with supporting documentation and payment to Gallagher Student Health & Special Risk within 31 days of the qualifying event. The form can be found on your school's page at <u>www.gallagherstudent.com/FIU</u>. If approved, coverage for your dependents will start on the date of the qualifying event. Your premium will be pro-rated. Requests received after 31 days will not be processed.

Note: Once your dependent is enrolled, you can't terminate dependent coverage unless you lose your Student Health Insurance eligibility.

Q Once enrolled, can I cancel? Get a refund?

A Once you're enrolled in SHIP, you will remain enrolled in it for that coverage period. You have no option to terminate coverage unless you enter the armed forces. In that case we will refund, or your student account will be credited, a pro-rated share of your premium. If you are an international student who is withdrawing or graduating from your school and returning to your home country, you may qualify for a refund of premium.

Waiving the SHIP Coverage

Q Am I eligible to waive?

A To be eligible to waive your SHIP, you must be currently enrolled in a health insurance plan that meets your school's waiver requirements. Waiver requirements include being enrolled in a health insurance plan that is fully-compliant with all provisions of the Affordable Care Act (ACA), requires you to have access to providers near campus and to have coverage for services beyond urgent and emergency services. Therefore, if you are enrolled in an out-of-state HMO, your coverage will likely be limited—or not available—outside of your HMO's service area and will not meet your school's waiver requirements.



Q What should I know before waiving?

- A Before waiving coverage, review your current policy and then consider these questions:
 - Is your plan fully-compliant with the ACA? This means services should include, but aren't limited to:
 - Preventive and non-urgent care (this includes most immunizations)
 - Prescription drugs
 - Emergency care
 - Mental health and substance abuse treatment
 - Surgical care
 - Inpatient and outpatient hospitalization
 - Lab work
 - Diagnostic x-rays
 - Physical therapy and Chiropractic Care
 - Immediate coverage for pre-existing conditions
 - No annual maximum benefits
 - Does your plan's provider network have doctors and hospitals near campus?
 - If you plan to travel elsewhere during the course of the year, does your coverage also extend to these areas?
 - Is the annual cost of your SHIP less expensive than the deductible of your private plan? The cost of being added as a dependent to your parents' plan? Be sure to compare deductibles and total out-of-pocket costs, not just the annual premium.
 - Does your current plan call for administrative pre-requirements, pre-certification, or primary-care physician referrals? Keep in mind that physician referrals may delay your access to treatment.
 - Are you an international student? If so, you won't be able to waive coverage.
 - If you don't complete a waiver form by the published deadline, you will be automatically enrolled in and billed for your SHIP.
 - If you decide to waive coverage, you won't have another opportunity to enroll in SHIP until the following plan year unless you experience a qualifying event.
 - For more information about the ACA, visit: <u>https://www.hhs.gov/healthcare/about-the-aca/index.htm</u>.



Q What is comparable coverage?

A Comparable coverage means your health insurance plan needs to meet your school's waiver requirements, which may include being fully-compliant with all provisions of the Affordable Care Act (ACA).See "What should I know before Waiving?"

Non-comparable health plans include:

- Those that only provide emergency services
- International plans (includes plans not filed in the US)
- Travel insurance plans
- Health care sharing plans (includes Christian Ministries & Liberty Health Share)
- Out-of-state Medicaid plans
- Out-of-State HMOs or EPOs
- Plans from insurance companies not located within the United States
- Prescription discount plans

Q How do I waive health insurance coverage?

- A 1. Go to www.gallagherstudent.com/FIU.
 - 2. Follow the login Instructions.
 - 3. Click "Waive"
 - 4. Follow the instructions to complete the form.
 - 5. A reference number will be emailed upon submission, however final determination may take 24-48 hours.

Q Will you audit or verify my waiver request?

A We will not verify the information provided on your waiver. It is your responsibility to review the SHIP material to be sure your health insurance plan meets your school's waiver requirements. However, if you're covered by an out-of-state Medicaid plan, your request to waive may be denied as this plan will only cover you for emergency situations outside of the plan's service area. If you elect to waive, you will be responsible for any medical expenses you incur.

If you've submitted a waiver in prior years, it is possible with the implementation of the waiver verification process your insurance company will not be acceptable to waive SHIP if it doesn't meet your school's waiver criteria.

Q Can I edit my form after I've submitted it?

A Yes, if it's before your waiver/enrollment deadline of September 17, 2021.
1. Go to <u>www.gallagherstudent.com/FIU</u>.



- 2. Follow the login Instructions.
- 3. Navigate to "Account Details".
- 4. Click "Edit Waiver".
- 5. Select the form you want to edit.
- 6. Update the form as needed.
- 7. Click "Update & Submit".
- **NOTE:** You can edit your waiver up to 5 times.

You may not edit your form after September 17, 2021.

Q Can I rescind my form after I've submitted it?

- A Yes, only if it's before your waiver/enrollment deadline of September 17, 2021.
 - 1. Go to www.gallagherstudent.com/FIU.
 - 2. Follow the login Instructions.
 - 3. Navigate to "Account Details".
 - 4. Click "Click here to rescind your waiver".
 - 5. Click "Rescind My Waiver".

You may not edit your form after September 17, 2021.

Q If I waive, but then lose my coverage, can I enroll in SHIP?

- A If you waive SHIP and then lose coverage under that plan (called a qualifying event), you may submit a Petition to Add request. The form can be found on your school's page at www.gallagerstudent.com. Make sure you read the form carefully as it contains very specific information on the Petition to Add process. Qualifying events include:
 - Reaching the age limit of another health insurance plan
 - Loss of health insurance through marriage or divorce
 - Involuntary loss of coverage from another health insurance plan

If your enrollment in SHIP is on a voluntary basis, there is no option for Petition to Add if you lose coverage with your current health insurance plan.

Q May I use one of my state's health insurance plans to waive my SHIP?

A If you live in the state where you are attending school and bought insurance through your state's marketplace, you may be able to waive your SHIP. Please review these plans carefully. Many of them will have a higher deductible and copayments and lower coinsurance than that of your SHIP premium. This will increase your out-of-pocket costs. Also, many of these plans are HMOs with restrictive provider networks. Look at the provider network to be sure that you'll have In-Network providers near your campus.



Are you an international student? If so, then purchasing a subsidized marketplace plan or the state's Medicaid plan may jeopardize your visa status.

About My Benefits

Q What do my benefits include?

A. Your SHIP is fully compliant with the Affordable Care Act (ACA) and all other federal and state mandates. It pays for a wide range of medical services, including hospital room and board, inpatient and outpatient surgical procedures, labs and x-rays, chemotherapy and radiation, inpatient and outpatient mental health services, physician office visits, consultant visits, ambulance, emergency care and prescription drugs. It also covers intercollegiate sports injuries the same as any other Injury.

It covers preventive care services at no cost when you use In-Network providers. This includes routine physicals and examinations, screenings, GYN examinations and most immunizations.

It pays for 80% of your medical fees when you use In-Network providers. This is the advantage to using innetwork providers. When you use Out-of-Network providers the coinsurance is less which means your potential out-of-pocket costs are more. You will also be responsible for paying any deductibles and applicable office visit and prescription drug copayments.

- It has a \$400 per Insured, per policy year deductible for In-Network services and a \$650 per Insured, per policy year deductible for Out-of-Network services.
- Prescription drugs are covered for a 30-day supply after:
 - o a \$20 copay for a generic/Tier-1 drug
 - o a \$60 copay for a preferred brand name/Tier-2 drug
 - o a \$100 copay for a [non-preferred brand name/Tier-3 drug.

Note: in some cases, prescription drugs may have a supply or quantity limit or require your doctor to get a Prior Authorization before you can pick-up your prescription. You can see review your plans' pharmacy list or formulary by visiting your school's page at <u>www.gallagherstudent.com/FIU</u>.

Q How can I get more information about my plan?

A Go to: www.gallagherstudent.com/FIU.



Q Do I need a referral from my school's Health Services to see an off-campus health provider?

A No, you don't need a referral. However, it's a good idea to see your on-campus Health Center first since they can connect you with valuable on-campus services or refer you to providers. For more information, visit your school's Health Services website at: www.studentaffairs.fiu.edu/health-and-fitness/student-health.

Q How much does my student health insurance cost?

A See chart below

	Annual (08/17/2021 – 8/16/2022)	Fall (08/17/2021 – 12/18/2021)	Spring (12/19/2021 – 04/30/2022)	Summer (05/01/2022 – 08/16/2022)
Enrollment/Waiver Deadline	9/17/2021	09/17/2021	02/01/2022	06/15/2022
Student	\$3,320	\$1,128	\$1,210	\$982
Spouse/Domestic Partner**	\$3,320	\$1,128	\$1,210	\$982
One Child**	\$3,320	\$1,128	\$1,210	\$982
Two or More Children**	\$6,640	\$2,256	\$2,420	\$1,964
Spouse and Two or More Children**	\$9,960	\$3,384	\$3,630	\$2,946

*For GAs who are new to the plan, coverage will begin August 9, 2021.

**A nominal, non-refundable processing fee applies.

Q Have changes been made to this year's plan?

- A Here are the changes made for the 2021-2022 Year:
 - The pharmacy copayments changed from \$15/\$50/\$100 to \$20/\$60/\$100
 - A \$250 copayment has been implemented for Hospital Confinements, plus applicable co-insurance and subject to deductible

Q How do I find a doctor?

- A 1. Go to <u>www.gallagherstudent.com/FIU</u>.2. Click on "Find a Doctor".
- Q How do I find a pharmacy?
- A 1. Go to <u>www.gallagherstudent.com/FIU</u>.



2. Click on "Pharmacy Program".

Q Does my SHIP plan include dental and/or vision insurance?

A If you're 18 or younger, SHIP provides preventive dental and vision benefits as required by the Affordable Care Act. The same is true for your eligible and enrolled dependents. Refer to your SHIP brochure or certificate of coverage for details.

For other dental and vision options, see "Are there other products and services available to me?"

Q Am I still covered if I live off campus? While traveling? When studying abroad?

A Yes, your plan covers you wherever you are. As long as you're enrolled in SHIP and paid the premium, you'll be covered. Your plan also provides you with 24 hour Worldwide Travel Assistance which includes services ranging from a lost passport to helping with emergency medical assistance or arranging for emergency medical evacuation or repatriation of remains. It's important to contact UnitedHealthcare Global at 1-800-527-0218 Toll-free within the United States or call collect at 1-410-453-6330 from outside the United States before making arrangements on your own. Otherwise these services will not be covered.

Other information about seeking medical care abroad:

- Always keep your SHIP ID card with you.
- Save a copy of the plan brochure and/or bookmark your student health website.
- If you get sick while abroad, you will likely need to pay for your care first and then need submit bills for reimbursement. Your covered expenses will likely be considered an out-of-network expense.
- Before you submit claims for reimbursement, have the itemized bill(s) translated into English. Also include a letter informing the claims administrator you already paid for the healthcare service and need to be reimbursed.
- Write your name, ID number, address and school name are on your bill(s). This will help the claims company process your reimbursement request correctly and promptly.

Q Am I still covered after I graduate?

A You are covered under your SHIP until the end of the policy period for which you are enrolled in SHIP and have paid your premium. If you enrolled and paid for annual or spring/summer coverage and graduate in the spring, you will be covered until the end of the policy year. However, if you graduate at the end of the fall semester, your coverage will end at the end of that semester. Depending on when your coverage ends, a continuation plan might be available. To learn more, go to www.gallagherstudent.com/FIU.



Q How does the ACA affect my SHIP?

A. Your SHIP fully complies with the ACA. Being ACA compliant means your plan offers essential health benefits which includes certain preventive services such as annual physical and gynecology exams and some immunizations. It also covers pre-existing conditions without any waiting period.

There is no longer a federal tax penalty for not having health insurance, but the mandate to have health insurance remains. There are some states that have kept a state tax penalty for not having health insurance as well as having additional insurance requirements.

If you are under the age of 26, you may be eligible to enroll as a dependent on your family's employer/group health insurance plan. Contact that plan for more information.

Q What other services available to me through my SHIP?

- A. The following services are included and complement your SHIP program:
 - EyeMed Vision through this program you can receive discounted services for eye exams, glasses or contact lenses at participating EyeMed providers. You can use your EyeMed discounts as often as you like.

Q What other insurance products available to students?

- A The following services are also available to students:
 - **Personal property and Renters Insurance** are available to all students on a voluntary basis and covers you while on- or off-campus, at home, or abroad. All of your belongings including cell phones, laptops, clothing, books and much more are protected from accidental damage, theft, fire damage and water damage. For details, go to www.gallagherstudent.com/property to get a quote and enroll. Please visit www.gallagherstudent.com for complete details about additional insurance products and how to enroll.
 - **Dental or Vision Insurance Plans are available** to all students to purchase on a voluntary basis at an additional cost. Go to www.gallagherstudent.com/dental or www.gallagherstudent.com/vision. The types of plans and availability of plans vary by state. All students are eligible to enroll, you do not have to be enrolled in SHIP.



General Account Information

Q How do I obtain an ID Card?

- A ID cards are usually available 5-7 business days after your enrollment is processed by UHCSR.
 - 1. Go to www.uhcsr.com and click on 'Login to My Account'.
 - 2. Click 'Create an Account' if you haven't created an account or 'Login' if you have one
 - 3. Complete the registration form using your name, date of birth and student ID number.
 - 4. Once logged in, you will have access to ID cards (online or by mail), Claim information, EOBs and other planrelated information.

Q How do I obtain a tax form?

A If the federal government requires reporting of health insurance coverage for 2021, tax forms will be mailed to the address on file by either the Insurance Carrier or the Claims Administrator. Please refer to the Important Contact Information Section of this document for further information.

Q How do I print my verification letter?

- A Verification Letters are usually available 5-7 business days after your eligibility is confirmed.
 - 1. Go to <u>www.gallagherstudent.com/FIU</u>.
 - 2. Follow the login Instructions.
 - 3. Navigate to "Account Details".
 - 4. Click "Verification of Coverage".

Q How do I change my address?

A Please contact your school to update your address.

Q Who do I contact?

A See the guide below:



Answer Needed	Who To Contact	Contact Information	
Enrollment, coverage, or service concerns		500 Victory Road	
	Gallagher Student Health & Special	Quincy, MA 02171	
	Risk	Website: www.gallagherstudent.com/FIU,	
		click the 'Customer Service' link	
ID cards, benefits, claims, claims	UnitedHealthcare StudentResources	P.O. Box 809025	
		Dallas, TX 75380	
payments incurred & Tax forms		Phone: 1-866-948-8472	
payments incurred & rax torms		Email: <u>gkclaims@uhcsr.com</u>	
		Website: www.uhcsr.com	
		Phone: 1-866-948-8472	
Preferred Provider Network	UnitedHealthcare Choice Plus Network	Website: <u>www.gallagherstudent.com/FIU</u> ,	
		click "Find a Doctor"	
	FIU Student Health Center MMC Campus	Phone: 1-305-348-5963	
		Fax: 1-305-348-0276	
Participating pharmacies		Email: <u>ppharm@fiu.edu</u> Phone: 1-855-828-7716	
	UnitedHealthcare Pharmacy Network		
	United realificare r harmacy Network	Website: <u>www.gallagherstudent.com/FIU</u> , click "Pharmacy Program"	
Voluntary Dental	Ameritas	Phone: 1-855-672-3232	
Volanary Donial	EyeMed (Discount Vision)	EveMed	
Gallagher Student Health Plan		Phone: 1-866-839-3633	
Enhancements			
		Website: www.enrollwitheyemed.com	
		Toll-free within the United States:	
	UnitedHealthcare Global	1-800-527-0218	
Worldwide assistance services			
(medical evacuation and repatriation)		Collect from outside of the United States:	
(, ,		1-410-453-6330	
		Email: assistance@UHCGlobal.com	
Assistance programs	Student Assistance Program	Phone: 1-877-862-1172	
		Healthiest You	
Telehealth services	Healthiest You	Phone: 1-855-866-0895	
		Website: www.telehealth4students.com	