



**VOLLEYBALL
WESTERN AUSTRALIA**

2021 WA High Schools Cup Competition Handbook

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1. UPCOMING VOLLEYBALL EVENTS

1.1 Western Australia

DATE	EVENT
13-Aug-21	WAV Junior League Finals
20-August-21 <i>(30-July-21)</i>	WA Schools Cup Year 11-12 <i>(Nominations Close)</i>
26/27-August-21 <i>(30-July-21)</i>	WA Schools Cup Year 7-10 <i>(Nominations Close)</i>
28-August-21	WA Schools Cup Honours Finals
19-Sept-21	WAVL State League Finals
23-Oct-21	VWA Awards Dinner
18-Oct-21	WA Youth Beach Preseason Program
14-Nov-21 <i>(25-Oct-21)</i>	Think Again High School Beach Cup Term 4 <i>(Nominations Close)</i>
November 2021 - April 2022	Alcohol. Think Again Beach Volleyball Tour

1.2 National Events

DATE	EVENT
5-11 December 2021	Australian Volleyball Schools Cup
Oct - Dec 2021	Australian Volleyball League

For additional information check the 2021 What's On Section on the Volleyball WA Website.

2. IMPORTANT DATES AND INFORMATION

a. KEY DATES

DATE	YRS 11/12 (Open)	YRS 7/8/9/10
30 July 2021	Close of Nominations and Teams lists	
2 August 2021	Nomination invoices sent to Schools	
4 August 2021	Teacher Meeting	
9 August 2021	Player Registrations Due Teams pulling out after this date forfeit the full nomination fee	
10 August 2021	Deadline for payment of nomination fees (Only financial teams will be included in the fixtures.)	
11 August 2021	Fixtures released	
17 August 2021	Fixtures released	
20 August 2021	WA Volleyball Schools Cup- Yr 11/12 (Open)	
26/27 August 2021	WA Volleyball Schools Cup- Yr 7/8/9/10	
28 August 2021	WA Volleyball Schools Cup Honours Finals	

b. TOURNAMENT VENUES AND DATES

DATE	ROUND	VENUE
20 August (Friday)	Yr 11/12 (Open)	Warwick Stadium, Loftus Recreation Centre, The Rise, Bendat Basketball Arena
26 August (Thursday)	Yr 7/8/9/10	Warwick Stadium, Loftus Recreation Centre, Lords Recreation Centre, The Rise, Bendat Basketball Arena
27 August (Friday)	Yr 7/8/9/10	Warwick Stadium, Loftus Recreation Centre, Lords Recreation Centre, The Rise, Bendat Basketball Arena
28 August (Saturday)	Yr 8/9/10/11/12 Honours	Warwick Stadium (Finals only)

Volleyball WA reserves the right to alter any of the above date allocations depending on number of entries and court availability should it benefit the competition. Yr 7/8/9/10 teams may only play on one out of two days for divisions or two out of three for honours depending on the total number of entries.

3. TOURNAMENT RULES AND REGULATIONS

a. NOMINATIONS

i. HOW TO NOMINATE

The tournament is open to all Western Australian schools.

Each school has guaranteed one license for Open Honours division for each gender. Volleyball WA reserves the right to change this if it benefits the competition.

To nominate please complete the online nomination forms. These can also be found on the VWA Website.

All year groups - <https://bit.ly/36mBNgP>

For those players that are not a current VWA member, they will be issued a 'Gold- School students membership' for this competition. This is included in the team nomination fee.

It is the player's responsibility to read the 'Volleyball WA Membership Agreement & Code of Conduct' that is included in Appendix 8.1.

Please view all deadlines in the Key Dates table 2a on page 5.

ii. DIVISIONS

The competition will be divided by gender (Boys and Girls), year groups (7, 8, 9, 10, 11 and 12) and grades (Honours, A and B).

Year 7	A and B Divisions
Year 8	Honours, A and B Divisions
Year 9	Honours, A and B Divisions
Year 10	Honours, A and B Divisions
Year 11	Honours, A and B Divisions
Year 12	Honours, A and B Divisions

Volleyball WA will endeavour to grade teams according to their nomination. However, VWA reserves the right to merge divisions or create additional divisions, subject to nominations.

iii. PAYMENT INFORMATION

Nomination fee: Teams will be invoiced following the close of all nominations.

	Honours Division	A + B Divisions
Non - Regional	\$355	\$305
Regional*	\$335	\$285

* Only for schools that require overnight accommodation

Acceptable payment methods:

- Cheque to: Volleyball WA (*include invoice number in the back of the cheque*)
- Credit Card over the phone: 9228 8522 (3% surcharge)
- EFTPOS
- Direct Debit: BSB 066 106, ACC 902237

IV. LATE ENTRIES

NO LATE ENTRIES ARE GUARANTEED ACCEPTANCE. Late entries will only be accepted if it benefits the competition draw (i.e. to replace a bye or another withdrawal).

Volleyball WA may need to refuse team nominations if it benefits the structure of the tournament. Teams who nominate first will take preference if such a situation occurs. As a result VWA strongly encourages schools to nominate early to avoid the possible removal of teams.

b. TEAM COMPOSITION

All teams must have a minimum of seven (7) and a maximum of twelve (12) same gender players.

All players must be enrolled at the indicated school.

A player can only play for one team during the tournament. If special circumstances warrant it, (sickness/injuries) a team may, on application to the **VWA Competitions and Events Coordinator**, request a player(s) to move to a higher division. If permission is granted, the player(s) shall be tied to the higher division for the remainder of the tournament.

Under exceptional circumstances VWA may allow mix gender teams in younger grades if it is beneficial to the tournament. If this is to occur, the team will be placed in the year of the oldest player in the team, in the Boys' division.

Schools must request exceptional circumstances prior to the close of nominations.

An athlete is only eligible to represent one School. Shall the fact be brought to the Tournament Director's attention; the offending team will forfeit the game.

c. COMPETITON FORMAT

I. MATCH FORMAT

A minimum of 3 matches are guaranteed for all teams in all grades unless due to unforeseen circumstances such as a forfeit or team withdrawal after the final fixtures have been released.

It is the responsibility of the winning team to bring the completed score sheet to the Tournament Director's desk.

The first whistle of the match will be at the fixtured time and all games will finish on time regardless of when they commence.

Volleyball WA reserves the right to alter any of the regulations if it benefits the competition.

ROUND MATCHES	
<p>Best of 3 sets. Sets 1 & 2 point per rally to 25 points uncapped. 3rd set point per rally to 15 uncapped. 1 time out per set and no time outs in the last 5 min of the match.</p>	<p>Yr 7-8 Time limit: 45mins + 5min break</p> <p>Yr 9-10 Time limit: 50mins +10min break</p> <p>Yr 11-12 (Open) Time limit: 50mins +10min break</p>
SEMI FINALS	
<p>Best of 3 sets. Sets 1 & 2 point per rally to 25 points uncapped. 3rd set point per rally to 15 uncapped No drawn matches If it is a deciding set, two points advantage will be required to win the set. 1 time out per set and no time outs in the last 5 min of the match.</p>	<p>Yr 7-8 Time limit: 45mins + 5min break</p> <p>Yr 9-10 Time limit: 50mins + 10min break</p> <p>Yr 11-12 (Open) Time limit: 50mins +10min break</p>
GRAND FINALS	
<p>Division A & B Best of 3 sets. Sets 1 & 2 point per rally to 25 points uncapped. 3rd set point per rally to 15 uncapped</p> <p>Honours Division Best of 5 sets. Sets 1 – 4 point rally to 25 points uncapped. 5th set point per rally to 15 uncapped. No drawn matches If it is a deciding set, two point's advantage will be required to win the set. 1 time out per set and no time outs in the last 5 min of the match.</p>	<p>Untimed</p>

NET HEIGHTS

DIVISION	NET HEIGHT	HONOURS DIVISION
YEAR 7	BOYS: 2.15 m GIRLS: 2.10 m	NO
YEAR 8	BOYS: 2.24 m GIRLS: 2.10 m	YES
YEAR 9	BOYS: 2.35 m GIRLS: 2.15 m	YES
YEAR 10	BOYS: 2.35 m GIRLS: 2.15 m	YES
YEAR 11	BOYS: 2.43 m GIRLS: 2.24 m	YES
YEAR 12 (OPEN)	BOYS: 2.43 m GIRLS: 2.24 m	YES

II. FINALS FORMAT

Format	Round 1	Round 2
4 teams	G#1 1 st vs 4 th	GF W G#1 vs W G#2
	G#2 2 nd vs 3 rd	

If a Division has more than one pool, then a cross over finals format will apply.

If a Division has more than two pools the finals format will be determined based on number of pools and court availability. This will be determined by the **VWA Competitions and Events Coordinator**.

III. VOLLEYBALL RULES

Rules from the FIVB Official Rules book 2017-2020 will be applied with changes that are specific to this competition. The rule book can be found here: https://www.fivb.org/EN/Refereeing-Rules/documents/FIVB-Volleyball_Rules_2017-2020-EN-v06.pdf

SCORESHEETS

Honours Division of Year 8, 9, 10, 11 & 12 (Open) will utilize the WAVL Twelve-substitution score sheet.

Western Australian Volleyball League Court: / / Time: **alcohol thinkagain**

Match#: Division: -V- Duty:

1 Start : **A** Pts **B** End : Pts

2 Start : **B** Pts **A** End : Pts

Capt: Capt:
Coach Sign Coach Sign
Coach Name Coach Name

RESULT **A B** **SANCTIONS**

T	S	W	Pts	Set (min)	Pts	W	S	T	W	P	E	D	A	B	SET	SCORE
				1 ()												
				2 ()												
				3 ()												
				4 ()												
				5 ()												

WINNER :
Match Start Match End Match Duration

APPROVAL NAME STATE SIGNATURE
1st Ref
2nd Ref
Scorer
Lines
Captains **A** **B**

VI. FORFEITS

Teams are requested to be in attendance at their court 5 minutes before their fixture time. It is the responsibility of the captain to report to the referee at least 2 minutes before the commencement of their game so that the coin toss does not affect the start of the game. After the referee has called the teams to line up for the start of the game, unless six players are present the following applies:

Best of 3 sets

- a) First set is forfeited.
- b) If less than 5 players are present after 5 minutes, the game shall be forfeited.

Best of 5 sets

- a) First set is forfeited.
- b) If less than 6 players are present after 5 minutes, the 2nd set is forfeited.
- c) If less than 6 players are present after 10 minutes, the game shall be forfeited.

Teams not “showing up” for finals will be ineligible to enter into the tournament the following year.

Exceptional circumstances will be considered by the VWA Tournament Director and/or staff.

d. PLAYER ELIGIBILITY FOR FINALS

All members of the School Team must play a minimum of 2 Round Matches games in order to qualify for finals. If a player is not able to qualify for finals due to extenuating circumstances such as religious ineligibility, they need to be involved in a coaching or organisational role in order to be eligible for finals. Volleyball WA will provide sole discretion on acceptable reasons for ineligibility.

e. UNIFORMS

All teams will need to play in a team uniform. This shall include same colour / cut / style tops with numbers (numbers can be temporary) and similar colour / style shorts. Numbers can also be placed on the arm in a visible spot. All players will need to wear enclosed shoes whilst playing.

Libero players’ uniform must contrast in colour with the rest of the team’s uniform

If a team does not have matching uniforms a \$50 penalty applies.

f. DUTY

Teams will be rostered for duty and will need to provide a **top referee (Yr 11/12 only), second referee, two scorers and two line officials**. A top referee will be provided by VWA where possible. For all finals matches a top referee will be provided, the duty

teams will be required to provide a second referee, two scorers and two line officials.

Duty teams are to report to the match officials five minutes prior to the match. A referee coordinator will be present at all venues to oversee the games.

Failure to provide duty personnel will result in \$100 penalty and loss of one point.

Duty teams must provide their own whistles for their referees.

g. POINTS SYSTEM

The following points system is in place to form the ladder of each division in order to select the teams eligible for finals;

WIN	DRAW	LOSS	FORFEIT
3	2	1	-1

In the case of the teams being on equal points at the end of the Round Matches the following applies:

Sets ratio

If teams are tied on points, the order of ranking will be determined by Sets Ratio. The team with the highest set ratio (to three decimal points) will be awarded the higher placing in the Round Matches:

$$\text{Set ratio} = \frac{\text{Sets won}}{\text{Sets won} + \text{Sets lost}}$$

Point's ratio

If the tie still exists after the calculation of the Sets Ratio, the order of ranking will be determined by Points Ratio. The team with the highest Points ratio (to three decimal points) will be awarded the higher placing in the Round Matches:

$$\text{Point ratio} = \frac{\text{Points won}}{\text{Points won} + \text{Points lost}}$$

(Please note: Only in complete or counting sets)

If teams have played an unequal amount of games the following applies first:

Win ratio

The team with the highest win ratio (to three decimal points) will be awarded the higher placing in the Round Matches:

$$\text{Win ratio} = \frac{\text{Points won}}{\text{Matches played}}$$

h. AWARDS

II. MIKASA MVP'S

There will be an MVP player chosen from the Grand Final Match of each division. The Top Referee of the match will select the player.

II. PRESIDENT'S CUP AND AGGREGATE MALE / FEMALE SHIELD

The President's Cup will be awarded at the end of the Year 7-10 Schools Cup and will be determined by each school's top 6 results.

The Aggregate Shield will be awarded to the Boy's and Girl's school based on the top 4 results for each relevant gender.

Honours Divisions		A Divisions		B Divisions	
WINNERS	120 points	WINNERS	80 points	WINNERS	60 points
RUNNERS UP	110 points	RUNNERS UP	75 points	RUNNERS UP	55 points
EQUAL 3RD	100 points	EQUAL 3RD	72 points	EQUAL 3RD	52 points
EQUAL 5TH	90 points	EQUAL 5TH	68 points	EQUAL 5TH	48 points
EQUAL 7TH	82 points	EQUAL 7TH	64 points	EQUAL 7TH	44 points
EQUAL 9TH	79 points	EQUAL 9TH	59 points	EQUAL 9TH	39 points

i. INJURIES AND INSURANCE

All personal accidents or injuries should be reported to the Tournament Coordinator on duty at the venue. The Tournament Coordinator will complete an Injury Report Form for the injured participant that will be required to be submitted for any Insurance Claims. Please ensure that the player's name is also on the scoresheet as this will be needed as proof of participation. *See Appendix Page25.*

Players must provide their own strapping etc. Ice will be available at the centre for new injuries only.

VWA recommends to schools to bring their own first aid qualified, trained staff.

The Volleyball Australia 2021/2022 National Insurance Program covers all players that are current VWA members.

For those players nominated by the school issued with a 'Gold- School students membership' this insurance will also cover them in case of injury during this event. More details about the insurance and how to make a claim can be found following this link: <http://www.volleyballaustralia.org.au/page/insurance-cover>

For serious injuries please visit the closest **Hospital:**

Warwick Stadium:

Joondalup Health Campus (Public)

Address: Cnr Grand Blvd & Shenton Ave, Joondalup, WA 6027

Phone: 08 9400 9400

**Loftus Recreational Centre, Lords Recreation Centre & Bendat Basketball Centre;
St John of God Subiaco Hospital**

Address: 12 Salvado Rd, Subiaco WA 6008

Phone: 08 9382 6111

Royal Perth Hospital Wellington Street Campus

Address: Wellington Street, Perth, WA 6000

Phone: 08 9224 2244

The Rise:**Royal Perth Hospital Wellington Street Campus**

Address: Wellington Street, Perth, WA 6000

Phone: 08 9224 2244

j. QUALIFICATION FOR THE AUSTRALIAN VOLLEYBALL SCHOOLS CUP (AVSC)

Teams wanting to participate in the Australian Volleyball Schools Cup in Honours divisions have to qualify through the appropriate division in the WA Volleyball Schools Cup.

All other divisions are permitted to play in year groups at WA Volleyball Schools Cup.

k. VWA CLAUSE

Volleyball WA reserves the right to amend the WA High Schools Cup Competition Regulations at any time.

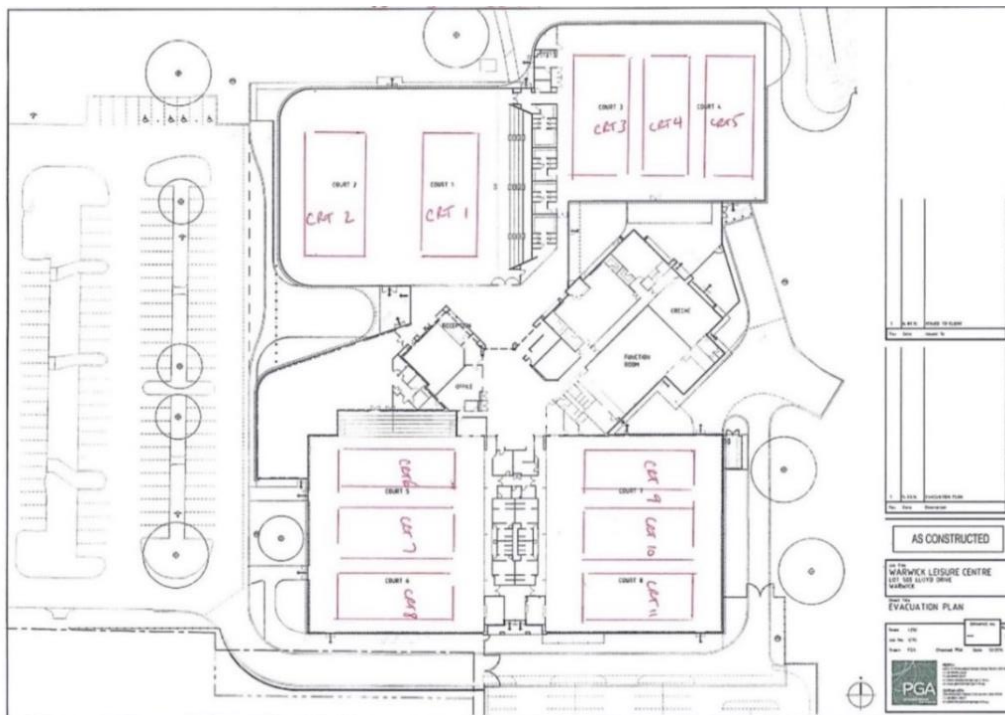
4. COMPETITION VENUES

All information address's and contact details for the venues utilised for the 2021 Volleyball WA School Cup, are listed below.

a. WARWICK STADIUM

Address: Warwick Rd & Wanneroo Road, Warwick WA 6024
 Phone : (08) 9247 2266
 Website: <http://warwickstadium.com.au>
 Directions: <https://goo.gl/BzHk04>

COURTS LAYOUT

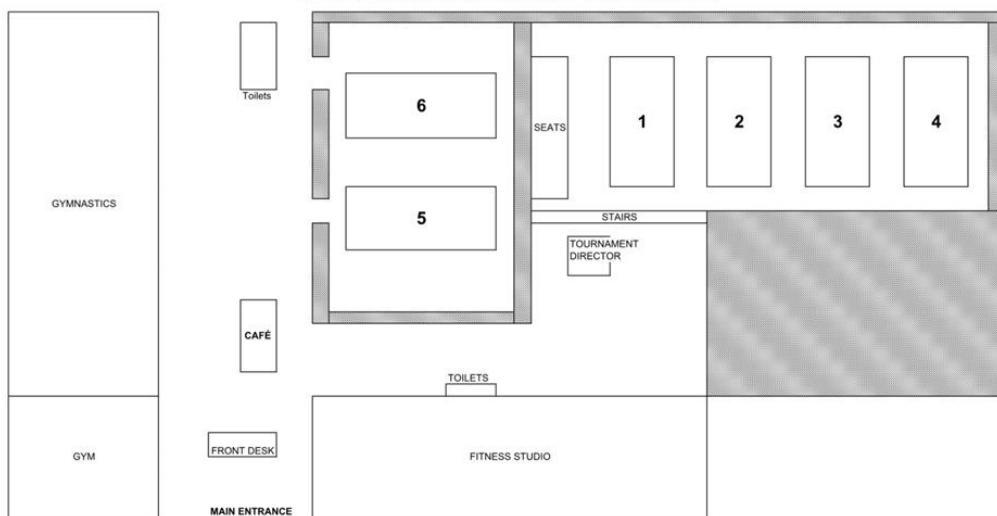


b. LOFTUS RECREATION CENTRE

Address: Vincent St & Loftus St, Leederville WA 6007
 Phone: (08) 9227 6526
 Directions: <http://bit.ly/2K24CSf>

COURTS LAYOUT

LOFTUS RECREATION CENTRE - VENUE LAYOUT



c. THE RISE RECREATION CENTRE

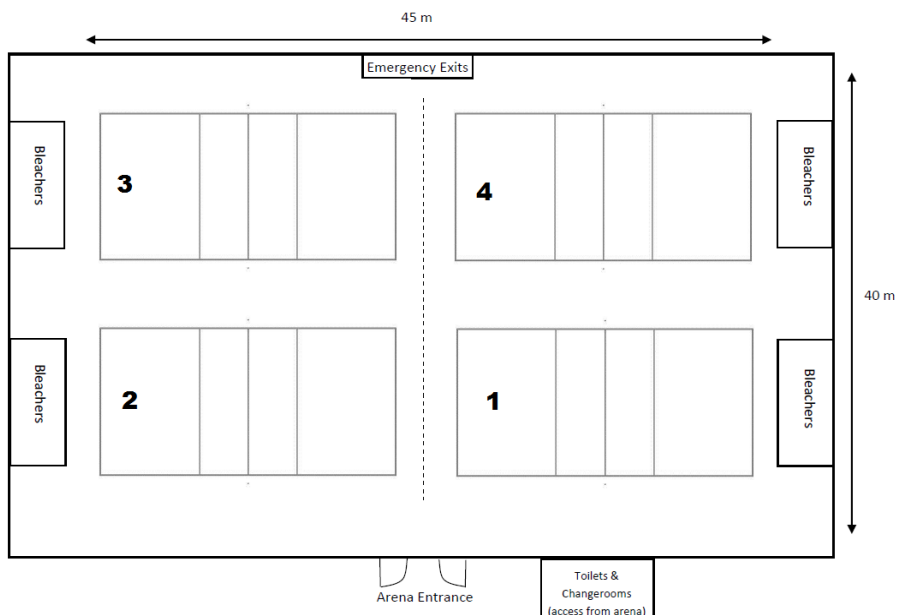
Address: 28 Eighth Avenue, Maylands

Phone: (08) 9208 2400

Website: <http://www.bayswater.wa.gov.au/about-bayswater/the-rise>

Directions: <https://goo.gl/7Gktlg>

COURTS LAYOUT



d. LORDS RECREATION CENTRE

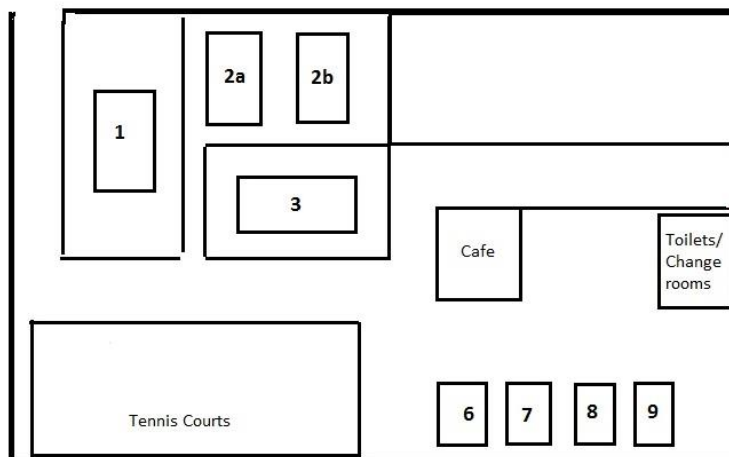
Address: 5 Wembley Court, Subiaco WA 6008

Phone: (08) 6229 6600

Website: <https://www.lords.com.au/>

Directions: <http://bit.ly/2KXmtO5>

COURTS LAYOUT



e. BENDAT BASKETBALL CENTRE

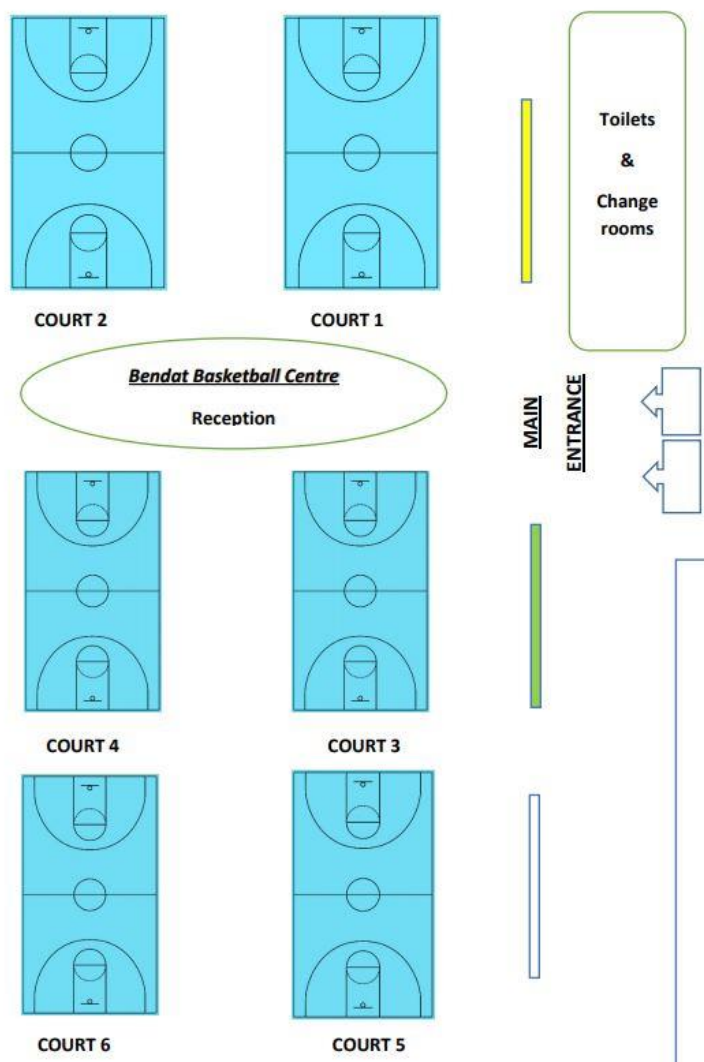
Address: 201 Underwood Ave, Floreat WA 6014

Phone: (08) 6272 0741

Website: <https://www.venueswest.wa.gov.au/venues/bendat-basketball-centre/>

Direction: <https://www.google.com.au/maps/place/Bendat+Basketball+Centre/>

COURTS LAYOUT



5. FORCE MAJEURE

Force Majeure Event:

For the purpose of these regulations a Force Majeure Event includes but is not limited to any or all of the following:

- Acts of God including flood, drought, earthquake, storm, cyclone, fire, explosion, epidemic; or
 - War; or
 - Terrorism; or
 - Riot or civil disturbances; or
 - Permanent injunction of any duty constituted court of competent jurisdiction; or
 - Any fact, circumstances, matter or thing beyond the reasonable control of VWA.
- A. If VWA is unable to perform, in whole or part in any obligation under these regulations of a Force Majeure Event, VWA is relieved of that obligation under these regulations to the extent, and the period it is unable to perform.
- B. In addition to the above, VWA has no obligation to refund any individual or team fees paid if it is unable to perform by reason of Force Majeure Event.

6. DISPUTES, PROTESTS AND APPEALS

a. DISPUTES

In a case of a dispute between **Schools** and / or members, and / or Competition and **Schools** personnel and officials, one or both of the parties of the dispute may request the **VWA** Chief Executive Officer to commence proceedings as per the **VWA Member Protection Policy** Complaints Procedure.

b. PROTESTS AND APPEALS

The following Protests can occur;

- Protest during the game - a protest can be lodged regarding an incorrect rule interpretation but not ball handling / opinion.
- Appeal post game – and appeal can be lodged in regard to a rejected protest.

c. PROCEDURE FOR LODGING A PROTEST DURING THE GAME

All protests will be resolved 'on-the-spot' by the VWA Tournament Director.

The procedure to lodge a protest is as follows;

- a) At the conclusion of the point either the Coach or the Team Captain may lodge a protest. The protest must be lodged immediately and cannot be lodged retrospectively.
- b) The 1st Referee will suspend play and call upon the Tournament Director.
- c) All protests must be resolved immediately by the Tournament Director.

- d) The result of the protest is final and the teams must recommence the match immediately.

If a team refuses to recommence the match, the team will forfeit the match and will be liable for the forfeit penalties.

Should the protest be rejected by the VWA Tournament Director, the team coach / captain that lodged the protest will be sanctioned with a penalty.

Any decision made on the day by the VWA Tournament Director is valid and a team / player in breach of a rule should accept this decision and play on.

d. PROCEDURE FOR LODGING AN APPEAL

If a team / player feels the interpretation of a rule resulting in a rejected protest was incorrect they are entitled to Appeal the decision.

The following procedure will apply;

1. The School representative must submit an appeal in writing (by email) to the VWA Competitions and Events Coordinator (competitions@volleyballwa.com.au) by 5.00pm on the next working day following the Round Matches.
2. The appeal should note the following information:
 - a. Situation outlined in detail
 - b. Tournament Director's ruling
 - c. The School's interpretation of the rule
3. The Western Australia Volleyball League WAVJL Technical Committee will respond to the School's letter within three business days.

If the School representative wishes to protest the decision of the WAVJL Technical Committee the following procedure applies;

- a) The School representative applies by written submission to the VWA Chief Executive Officer.
- b) The written submission must be within 24 hours of the decision reached by the WAVL Technical Committee. The written submission is to be accompanied by an Appeal fee payment of \$150.00 (which will be returned to the School if the Appeal is successful, if the Appeal is unsuccessful then the Appeal fee payment will be retained by VWA.)
- c) If applicable the VWA Chief Executive Officer will forward the protest information to the VWA Board of Management and / or consult any other person (s) that has the relevant expertise so as to ensure that an informed decision is made.
- d) The VWA Chief Executive Officer / VWA Board (if applicable) decision is final.

7. APPENDICES

a. VWA MEMBERSHIP AGREEMENT & CODE OF CONDUCT

All athletes, coaches, referees and participants are bound by the Volleyball WA code of conduct and recognized in this event as a registered member.

- I hereby agree to the following terms & conditions upon participating in any Western Australian Volleyball Association program, event and / or activity:
- As a registered member of Volleyball WA I undertake at all times to represent myself in a way that will not bring myself, Volleyball WA, Volleyball Australia or the sport of volleyball as a whole into disrepute.
- As a registered member of Volleyball WA I undertake to abide by the guidelines as included in the Australian Volleyball and Volleyball WA Member Protection Policy and Codes of Conduct.
- As a registered member of Volleyball WA I agree to be bound by the Australian Volleyball Anti-Doping policy and by the WADA (World Anti-Drug Agency) Anti-Doping policies as in force from time to time.
- As a registered member of Volleyball WA I acknowledge that there are risks involved in playing volleyball and agree to indemnify Volleyball WA and / or their volunteers and employees from liability for any injury or loss suffered whilst participating in activities involving Volleyball WA and its affiliates (VWA Clubs and Associations). I confirm that I am physically and mentally capable of playing volleyball.
- As a registered member of Volleyball WA I acknowledge that Volleyball WA will not be responsible for any financial loss or damage or injury that I may incur whilst playing volleyball. I understand that Volleyball WA has Personal Accident Insurance coverage for individual members whilst participating in VWA sanctioned events. I understand that is my responsibility to ensure that I have adequate additional insurance cover for all my personal needs.
- As a registered member of Volleyball WA I understand that my personal information will only be used in accordance with the objects and purposes of Volleyball WA and in relation to its data-base. I also acknowledge that my personal information will be passed on to Volleyball Australia as the peak governing body for the sport in Australia.
- As a registered member of Volleyball WA I hereby authorise and grant VWA or their sanctioned agents the right to use my name, voice, likeness and biographical material for the limited purposes of publicising, promoting and advertising the program, and for filming, televising and broadcasting, web casting, broadband and related IP/TCP internet presentations of the same.
- By accepting these terms and conditions I hereby give Volleyball WA permission to publish any images (photographs / videos) taken of me on the Volleyball WA Website, Facebook or any other public forum where the association decides to promote the image.
- By accepting these terms and conditions I hereby give Volleyball WA or their sanctioned agents the right to make use and show, from time to time and at its discretion, motion pictures, live, taped or filmed television and video footage through any medium including digital and internet protocols of the player taken during the program without further compensation and hereby waive any right to such compensation for player and their heirs.

- By accepting these terms and conditions (and the relevant Volleyball WA Rules and Regulation and Competition By-Laws), I understand that this is an agreement between myself, Volleyball WA and their sanctioned agents to abide to these terms, and that they may be subject to sanctions if they have been found to be in breach of these Terms & Conditions.
- The term of this Agreement shall be a period of player's membership duration.

7.2 VWA CODES OF CONDUCT

GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in any role you hold within Volleyball Australia, a Member State or a State Affiliate:

- Respect the rights dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Be aware of, and maintain an uncompromising adherence to Volleyball Australia standards, rules, regulations and policies.
- Operate within the rules of Volleyball Australia including national policies and guidelines which govern Volleyball Australia and the Member States.
- Understand your responsibility if you breach, or are aware of any breaches of this Code of Behaviour.
- Do not use your involvement with Volleyball Australia, a Member State or a State Affiliate to promote your own beliefs, behaviours or practices where these are inconsistent with those of Volleyball Australia, the Member States or the State Affiliates.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards, or discrimination of, others.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.

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COACHES CODE OF CONDUCT

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in your role as a coach of Volleyball Australia, a Member State or a State Affiliate:

Operate within the rules and spirit of your sport, promoting fair play over winning at any cost

Encourage and support opportunities for people to learn appropriate behaviours and skills

Support opportunities for participation in all aspects of the sport

Safety and Health of Participants

- Place the safety and welfare of the participants above all else.
- Be aware of and support the sport's injury management plans and return to play guidelines.

Coaching excellence

- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills. Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.

Honour the sport

- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and other drugs.

Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions. Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.

- Never participate in or advocate practices that involve match fixing.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.

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PARTICIPANTS CODE OF CONDUCT

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in your role as participants of Volleyball Australia, a Member State or a State Affiliate:

- Respect the rights, dignity and worth of fellow participants, coaches, officials and spectators.
- Refrain from conduct which could be regarded as sexual or other harassment towards fellow participants and coaches.
- Respect the talent, potential and development of fellow team members and competitors.
- Care and respect the equipment provided to you as part of your program.
- Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- Conduct yourself in a professional manner relating to language, temper and punctuality.
- Maintain high personal behaviour standards at all times.
- Abide by the rules and respect the decision of the adjudicator.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

VWA / Volleyball Australia Member Protection Policy (page 28)

OFFICIALS CODE OF CONDUCT

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in your role as an official appointed by Volleyball Australia, a Member State or a State Affiliate:

- Operate within the rules and spirit of your sport, promoting fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport

- Treat each person as an individual
- Display control and courtesy to all involved with the sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of officials, coaches and administrators in the conduct of the sport
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years
- Adopt appropriate and responsible behaviour in all interactions
- Adopt responsible behaviour in relation to alcohol and other drugs
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment free environment
- Do not tolerate harmful or abusive behaviours
- Place the safety and welfare of the athletes above all else
- Help each person (athlete, official etc.) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development
- Be honest and do not allow your qualifications to be misrepresented.
- Place the safety and welfare of the athletes above all else
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people

VWA / Volleyball Australia Member Protection Policy (page 29)

PARENT/GUARDIAN CODE OF BEHAVIOUR

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in your role as a parent/guardian of a participants of Volleyball Australia, a Member State or a State Affiliate:

- Treat your child the same irrespective of them winning or losing.
- Remember that your child participates in the sport of volleyball for their enjoyment not yours.
- Try to have fun when you are around your children at competitions. Well-directed humour can be a great de-stressor.
- Look relaxed, calm and positive on the sidelines.
- Make friends with other parents at competitions.
- Get involved in appropriate ways if your child or the coach behaves in unacceptable ways during competitions.

- Let the coach do the coaching.
- Understand that children will benefit from a break sometimes and that involvement in other sports is okay.
- Be there when your child performs poorly. Be an understanding listener rather than a critic, judge and/or fixer.
- Be prepared to give your child some space so that he/she can grow and develop as an independent person.
- Let your child know that your love for them is not associated with their sporting performances.
- Communicate with your child and ask them how they are really feeling about their sport and about competing in particular.
- Occasionally let your child compete without you being there and hovering over them.
- Emphasise the good things your child did in preparing for and during the competition.
- Try to avoid:
 - Saying “we’re competing today”. Instead say “you’re competing today”. Give your child credit for accepting the responsibility of performing.
 - Getting too pushy or believe that you are indispensable. Let the coach do the coaching.
 - Living through your child’s performances.
 - Turning away when your child performs.
 - Turning away when your child’s behaviour is unsportsmanlike.
 - Telling your child what he/she did wrong after a tough competition.
 - Making enemies with your child’s opponents or family during a competition.
 - Making your child feel guilty by reminding them about all the time, money and sacrifices you are making for his or her sport.
 - Thinking of your child’s sporting performances as an investment for which you expect a return.
 - Badgering, harassing or use sarcasm to motivate your child.
 - Comparing your child’s performances with those of other children.
 - Forcing your child to go to training.
 - If they are sick of training find out why and discuss it with them.

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b. VWA FORMS AND REPORTS

Below are a number of forms and reports that may need to be used during the competition or event. Please follow the process on the form and bring it to the attention to either the Tournament director or Volleyball WA.

VWA COMPLAINTS RECORD

Date complaint received		Received by	
Received from		Complainant contact	
Complaint against			
Subject of complaint			
Steps of Member Protection Policy	Step 1 – Complainant to resolve themselves		
	Step 2 – Discussion with VWA MPIO		
	Step 3 – Work out issue with informal mediated session		
	Step 4 – Formal complaint in writing submitted to VWA Chief Executive Officer		
	Step 5 – Investigation conducted by VWA		
	Step 6 – Investigation outcome reported		
	Step 7 – Appeal lodged		
	Step 8 – Complaint, process and outcome logged		

Detail of complaint:	
VWA Action taken:	

Complaint Recipient Response:	
Notes / Observations	

Recommended Resolution:	
Approved by:	
Communicated to Complainant:	

Injury Report Form



Section A : Details of Person Injured: (To be completed by Supervising Coach or Person injured)

Name:	Gender	<input type="checkbox"/> Athlete <input type="checkbox"/> Coach <input type="checkbox"/> Other:	DOB: (D/M/Y) / /
Club:	<input type="checkbox"/> M <input type="checkbox"/> F		
Team:			
Nature of injury	<input type="checkbox"/> New injury <input type="checkbox"/> Aggravated injury <input type="checkbox"/> Recurrent injury <input type="checkbox"/> Other:		
Activity purpose	<input type="checkbox"/> Training <input type="checkbox"/> Event <input type="checkbox"/> Work <input type="checkbox"/> Other:		
Date when injury occurred: / /	Time: : AM/PM	Date when injury is evident: / /	
Symptoms of injury:			
<input type="checkbox"/> Bleeding nose <input type="checkbox"/> Blisters <input type="checkbox"/> Bruising/contusion <input type="checkbox"/> Burn <input type="checkbox"/> Cardiac problem <input type="checkbox"/> Concussion/head injury <input type="checkbox"/> Cramp			
<input type="checkbox"/> Cut <input type="checkbox"/> Dislocation <input type="checkbox"/> Electrical shock <input type="checkbox"/> Graze/abrasion <input type="checkbox"/> Inflammation/swelling <input type="checkbox"/> Insect bite/sting <input type="checkbox"/> Loss of consciousness			
<input type="checkbox"/> Poisoning <input type="checkbox"/> Respiratory problem <input type="checkbox"/> Spinal injury <input type="checkbox"/> Sprain <input type="checkbox"/> Strain <input type="checkbox"/> Suspected bone fracture/break <input type="checkbox"/> Other			
Body part injured:		How did the injury occur?	
		<input type="checkbox"/> Overbalance <input type="checkbox"/> Overstretch <input type="checkbox"/> Slip/trip <input type="checkbox"/> Other:	
		<input type="checkbox"/> Collision/contact with another person <input type="checkbox"/> Collision with a fixed object <input type="checkbox"/> Fall from height/awkward landing <input type="checkbox"/> Fall/stumble on same level	
Was protective equipment worn on the injured body part? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Extra detail regarding how the injury occurred: (Were there any contributing factors?)			

This report reflects an accurate record of the injured person's reported symptoms of injury.

Supervising Coach/Injured Person:

Witness:

Name (Please Print)

Signature

Name (Please Print)

Signature

Section B: Initial Treatment/First Aid (To be completed by First Aid Provider)

- | | | |
|--|---------------------------------------|-------------------------------------|
| <input type="checkbox"/> CPR | <input type="checkbox"/> Massage | <input type="checkbox"/> Stretching |
| <input type="checkbox"/> Crutches | <input type="checkbox"/> Sling/splint | <input type="checkbox"/> RICER |
| <input type="checkbox"/> Dressing | <input type="checkbox"/> Strapping | <input type="checkbox"/> Other |
| <input type="checkbox"/> No treatment required | | |

First Aid provided by:

Name (Please Print)

Signature

Follow up Action:

- None Medical Practitioner/Physiotherapist Hospital Ambulance Other

Section C: Event Details (to be filled out by Tournament Director/Representative)

Event Name:

Location:

Tournament Director/Representative

Date / /

- Team List Attached to this form

Name (Please Print)

Signature

OFFICE USE:

- Management Review Entered into Injury Register Copy Sent to Member

Note: Coaches without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. In some states, additional legislation affects the management of health records. See www.austlii.edu.au for further information.

8. VOLLEYBALL WA SPONSORS AND SUPPORTERS

Volleyball WA wishes to thank all of our sponsors and supporters. Thank you to our Volleyball WA clubs, coaches, officials, volunteers, committee, board members, staff members, parents, and athletes. We look forward to continuing working with you all in 2021 and the future.



Department of
**Local Government, Sport
and Cultural Industries**

