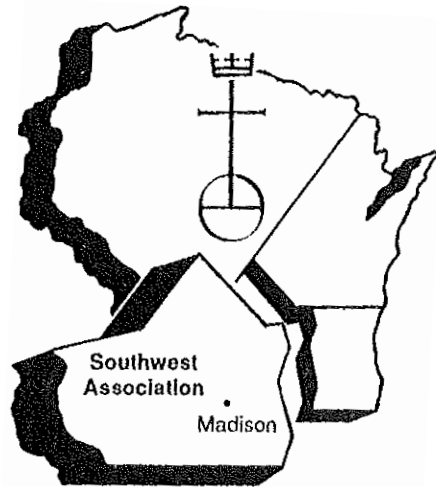


2021

**WHITE BOOK
ZOOM MEETING**



ANNUAL MEETING

**SOUTHWEST WISCONSIN ASSOCIATION
UNITED CHURCH OF CHRIST**

**Saturday, May 8, 2021
9:00am – 12:00pm**

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2021 Annual Meeting Agenda



SATURDAY, MAY 8
9:00 a.m. - 12:00 noon

AGENDA

- 8:45** Gathering
- 9:00** Welcome/Call Meeting to Order
Worship Led by Bryan Sirchio
- 9:30** Keynote by Dr. Christopher James
- 10:15** Break
- 10:20** SWA Business Meeting
- 10:50** Break
- 11:00** Workshops
- 11:45** Closing Words/Sending Forth
- 12:00** Adjourn

2021 Southwest Wisconsin Association Annual Meeting Procedural Guide

(this proposal is based on the procedural guide of the Conference and approved by the Southwest Executive Committee on March 18, 2021.)

1. Voting membership consists of
 - authorized ministers of the Conference and
 - two (2) lay delegates from each local church, plus one (1) for each additional 500 members or major fraction thereof, beyond the first 500.
2. This Procedural Guide will be emailed to all delegates as soon as they register.
3. A Quorum for an Association meeting shall be one-third of the ministerial members and one-third of churches as represented by lay delegates.
4. Procedures shall follow Robert's Rules of Order, newly revised, except as modified by this Procedural Guide.
5. A simple majority is required for transaction of all business unless otherwise provided for in the Constitution.
6. Only registered members participating in the electronic meeting may vote. Proxy votes will not be accepted.
7. Subject to waiver by an affirmative vote of at least two-thirds of those present and entitled to vote, no resolution or other action, except elections, matters of procedures and amenities shall be voted upon unless a recommendation shall have been adopted by the Executive Committee.
8. Any other new motions or amendments must be sent to the Executive Committee at least 7 days before the Annual Meeting.
9. The names of persons you would like to nominate "from the floor" for any open position on a Board or Committee should be submitted to the SW Association email at: swaucc@gmail.com. The nominations will be forwarded to our Nominating Committee. Please ensure that the person or persons nominated have agreed to serve in the position for which they have been nominated. The deadline for receiving "from the floor" nominations is May 2.
10. Friendly motions and amendments to amendments are not permitted during the meeting.
11. Any questions or comments during the meeting will be handled in the Zoom Q & A function.

Executive Committee

Adams, George
Board Liaison
gadam1@amfam.com

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Moderator
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Hodel, Paul
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Karch, Paul
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Mickle, David
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Pleva, Rev. Richard
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Powell, Rev. Lori
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Pugh, Ms. Janet
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Schenk, Rev. Leslie
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Taft, Donald
Treasurer
donaldataft@gmail.com

Tucker, Roberta
Member-at-Large
rstucker@charter.net

Zephyr, Rain
Representative, Other
r_zephyr@yahoo.com

Clergy and Church Anniversaries

2021 Clergy Anniversaries

Rev. Paul Quackenbush	50 years
Rev. W Dow Edgerton	45 years
Rev. William McIntyre	45 years
Rev. Peter Fabian	45 years
Rev. Dr. Alice Anderman	45 years
Rev. Marjorie Ferrell	40 years
Rev. Joanne Thomson	40 years
Rev. Carol Adams	40 years
Rev. Richard Pleva	40 years
Rev. Virginia Pych	35 years
Rev. Diana Shaw	35 years
Rev. Jill Sneed Bobholz	35 years
Rev. Karla Schmidt	35 years
Rev. Lisa Schoenwetter	35 years
Rev. Winton Boyd	30 years
Rev. Wayne Shannon	30 years
Rev. Bonnie Van Overbeke	30 years
Rev. Christopher Buckingham-Taylor	25 years
Rev. Marlea Gilbert	25 years
Rev. Denise Cole	25 years
Rev. Jerry Hancock	15 years
Rev. Eldonna Hazen	15 years
Rev. Christie Mandas	15 years
Rev. Alexander Liberatore	15 years
Rev. Vicki Warren	15 years
Rev. Susan Shands	5 years

2021 Church Anniversaries

First Congregational UCC	Fort Atkinson	180 years
Emerald Grove UCC	Janesville	175 years
Congregational UCC	Brodhead	165 years
Mt Zion UCC	Platteville	150 years
First UCC	Reeseville	145 years
Washington Reformation UCC	Monticello	145 years
Community Church UCC	Middleton	85 years
Orchard Ridge UCC	Madison	65 years

Report of the Associate Conference Minister

May 2021

Associate Conference Minister Report
Serving the Southwest and Southeast Associations

Dear Siblings in Christ,

Greetings to the churches, church members, friends, and ministers of the Southwest and Southeast Associations of the Wisconsin Conference, United Church of Christ. I pray that God's grace and holy imagination has held you buoyant in the midst of the challenges of 2020.

I thank God for all of you who have made it through the past 12 months. I also pray for peace and comfort for those among us who have had a friend or loved one die during the past year. The pandemic and the changes we all made in our lives, in our work, in how we do ministry has challenged and stretched us in many ways.

When I wrote my 2020 Annual Report last year, I remember we were all hopeful life would be going back to normal by Easter. Yet, here we are, a year later, living in the reality of a pandemic we had hoped would be short term. This past year adjustments had to be made in how I serve in my capacity as Associate Conference Minister. Like many of you, my workday is now entirely conducted by email, telephone, or over a virtual format. Before the pandemic my commute traveling to and from local churches in the Southern part of Wisconsin took up much of my work day. I now work from home supporting lay leaders and clergy. The work continues and at times has increased due to the challenges and pressures clergy and congregational leadership have experienced in the past year.

Early in the pandemic when clergy were directed to shutter buildings and create virtual worship experiences, it was a shock to the collective system. Our authorized ministers had to recreate everything for their worshiping communities in ways that did not include sanctuaries or buildings. Congregations who had already been providing videos or radio broadcasts of Sunday services made a relatively painless shift into the new way of providing worship services. Many more congregations did not have the electronics in place to support the shift to virtual services. Their clergy had to learn, almost overnight, new skills. The learning curve was steep. Our clergy rose to the challenge.

I share all of this to say the work of the church and the missions of the church continued through the major changes we experienced. Clergy are responding to new calls and some are retiring. Search committees are conducting their work and congregations are calling new settled pastors. A few congregations are experiencing higher levels of conflict that might have been unnoticeable or at least easier to live with, prior to the pandemic. Some congregations are utilizing this time to rediscover who they are as a faith community and are listening to how God is calling them into a revitalized sense of discipleship. The work of the church continues. Thanks be to God; the work and life of the church continues.

As the life of the church moves forward, my work supporting leadership in congregations continues as well. From January 2020 to February 2021 the Southwest Association and the Burlington and Waukesha Districts of the Southwest Association had 15 and 16 congregations in different stages of transition, respectively. My ACM colleagues and I have worked hard to staff congregations in transition with extended pulpit supply, bridge pastors, or interims. In some cases, congregations have utilized pulpit supply until an interim can be located to support the church and some of our smaller congregations are being led by lay leadership found within the congregations. It is an honor to support congregations in their challenges and transitions as they embark on the journey of discerning the direction of God's call for their congregation.

Conference-wide support teams such as the Conflict Transformation and Unified Fitness Review Teams, resourced and led by Rev. Jane Anderson, continue to support clergy and congregations as needed. Communities of Practice are active in providing authorized clergy, interims, and Members in Discernment the support of peers, alongside trained facilitators. The Southwest Association also has a number of Professional Development Groups who have been meeting and providing clergy peer support for many, many years. These professional support groups are important to the well-being of our clergy as they strive to serve and lead their congregations.

The life and work of the church continues even when it feels like we are in an in-between space. What we knew for sure has changed. What we are called to dream into place is still yet to be. I am deeply grateful to be here with you as we strive to create what will be our future together.

In ministry with you,

Rev. Lorraine Cenicerros
Associate Conference Minister

Registrar's Report

REGISTRAR'S REPORT FOR SOUTHWEST ASSOCIATION SPRING MEETING

April 2020 to February 2021

CHURCHES 48

CHURCH MEMBERSHIP - 2019 7852

AUTHORIZATION

Ordained

Clergy serving parish 29

Clergy serving as Chaplains 7

Clergy serving in Conference work 2

Interim Ministers with standing in SWA, serving parishes 3

Clergy with Dual Standing 1

Retired Clergy 56

Commissioned Ministers 3

Licensed Ministers 7

OTHERS SERVING IN OUR MIDST

Interim Ministers not holding standing in SWA, serving parishes 2

Clergy of another denomination serving UCC parishes 3

Members in Discernment for Ordained Ministry 4

Clergy in Health and Welfare Work 1

Clergy in other Religious Work 2

ECCLESIASTICAL COUNCIL

Hannah Campbell Gustafson – Platteville UCC

ORDINATIONS

Hannah Campbell Gustafson (4-Way Covenant)

GRANTED STANDING

INSTALLATIONS

Lorraine Cenicerros – SW Association

Julia Weaver – Lake Edge UCC (4-Way Covenant)

LICENSED THIS YEAR

Gary Wilner – Mt. Vernon

Karsten Snitker – Boscobel

David Nerswick – Lowell & Juneau

ACCEPTED AS MEMBER IN DISCERNMENT FOR ORDINATION

Christina Schoenwetter - Madison

TRANSFERRED STANDING

Ted Drewsen – Madison (Retired)

Craig Jan-McMahon – Windsor

Christie Mandas - Monroe

RETIREMENTS

Rich Pleva – Paoli

Brad Brookins – Mt. Vernon

James Iliff - Middleton

Barbara Brakey – Darlington

Lois Rosko - Reeseville

DEATHS OF CLERGY

Submitted by Registrar Thomas Pugh

Moderator's Report

Beloved Church,

It is almost surreal to write this as we pass the one-year mark of our pandemic life. Maybe I should have something profound to say as I start this letter, but I'll go with what keeps coming to me. I continue to be reminded of the first song I learned as a child in the nursery at Pilgrim UCC in Cuyahoga Falls, Ohio: *"The church is not a building. The church is not a steeple. The church is not a resting place. The church is a people. I am the church. You are the church. We are the church together. All who follow Jesus, all around the world. Yes, we're the church together!"* It was a good first lesson in ecclesiology. This year we have experienced with certainty, and not always easily, that the church is not a building, but indeed a body of people connected beyond our walls.

Each month, I read the Shalom newsletter and am inspired by what is happening in the life of our Southwest Association churches. Many individuals and groups have been able to embrace online formats for worship, fellowship, learning, and have forged new ways to do ministry. Others of us have started talking more on the phone and sending regular cards and letters through the post office. We may have been physically distanced, but we have found ways to be socially connected in new and life-giving ways. This is not to discount the losses and struggles we have experienced. Many have struggled with financial difficulties, mental health challenges, and the loss of loved ones during a time when our stresses are already enhanced.

As your Executive Committee, we continue to meet via Zoom to conduct the business of our Association and to discuss ways we can support our churches and institutions during this unprecedented time. As a response to our October 2020 SWA Annual Meeting, we issued a statement signed by members of the Executive Committee encouraging others to join us in the work of racial justice. A copy of that statement can be found (on page 21) in this White Book. If you want to contact us at any time, please do so using: swaucc.org.

One especially exciting development that came at the end of the year is a stronger push from the Social Concerns Division for SWA churches to request grants for pandemic related ministries in our communities moving into 2021.

As I write this, we are one week away from Palm Sunday and Holy Week. The good news is that no matter how or where or when we will gather together again as bodies in one place, the resurrection will come! There is nothing now, or ever, that can keep God's love in the grave. Alleluia! Christ is Risen! Christ is Risen indeed!

Rev. Ann Beaty
Moderator

Treasurer's Report for Calendar Year 2020

Please let me begin by expressing how immensely grateful everyone connected with our association is to our forty-eight outstanding congregations. 2020 was a terrifically challenging year, requiring lots of adaptation, lots of extra communicating, lots of outreach to the poor and unemployed. The leaders and member of our congregations have done all of these things! And at the same time, despite financial challenges to each of the congregations, almost all of our churches have faithfully and steadfastly supported the association with your dues. We cannot thank you enough!

The association received \$42,234 in 2020 dues, 86% of the amount requested. Thank you!

So many of the results of Covid 19 were surprises; different than we expected. So, it was a great surprise to me that because of their own disruption and adaptation, many of the social service organizations that rely upon us did not request funds in 2020. You will see from the attached income statement that we gave grants of \$9,400 less than we anticipated. As all of you know, the need for support has not diminished, and we plan to increase our Social Concerns grants sharply in 2021. It's likely that the 2020 & 2021 grants together will be close to the combined 2020 & 2021 Social Concerns budgets.

Although Camps did not meet in person in 2020, there were still needs for maintenance and upkeep. The association provided \$7,300 in camp support this year.

During 2020, after planning for the retirement of a long-term employee, the Wisconsin Conference made several changes to its bookkeeping and accounting. The "back office" accounting is now being done by the Community Foundation of the Upper Peninsula ("CFUP") in Escanaba, Michigan. In preparing for this change, the conference, after consulting with all four associations; revised, simplified and streamlined the chart of accounts. We will still get excellent information, but the appearance of the reports will change, and some of the names of the lines will also change. Because of this, the 2022 budget which you will see is organized somewhat differently than in the past, so that the budget will align with the reports that are generated in 2022. The conference also combined the four separate association checking accounts into one combined conference checking account, which is still at Settlers Bank.

You will see that the proposed budget for 2022 is similar to 2020's and 2021's.

Respectfully submitted,

Donald A. Taft, Treasurer

2020 Financial Reports

Southwest Wisconsin Association Simplified 2020 Income Statement

	2020 Actual	2020 Budget	Better or (Worse) Than Budget
Revenue			
Dues	\$ 41,652.00	48,420	\$ (6,768.00)
Association Meeting	30.00	1,200	(1,170.00)
Interest	5.47	-	5.47
Other	-	50	(50.00)
Total Revenue	\$ 41,687.47	\$ 49,670	\$ (7,982.53)
Expenses			
Salaries	\$ 4,581.09	\$ 4,522	\$ (59.09)
Social Security on Salaries	350.44	346	(4.44)
Conference Common Services Fee	10,087.50	10,250	162.50
Association Meeting	296.85	1,000	703.15
Church & Ministry	3,137.67	6,000	2,862.33
Social Concerns	3,600.00	13,000	9,400.00
Wider Church Support		250	250.00
Youth Event & Confirmation Retreats		250	250.00
UEK Partnership	-	250	250.00
Bethlehem Partnership	250.00	250	-
Camp Scholarships	7,300.00	12,000	4,700.00
Resourcing Events for Congregations		500	500.00
Retired Clergy Events		500	500.00
Other Expenses	802.11	1,325	522.89
Total Expenses	\$ 30,405.66	\$ 50,443.00	\$ 20,037.34
Net = Revenue - Expenses	11,282	(773)	12,055

Note: Due to Covid19, many charities who depend on us were not able to submit requests for funding in 2020. We expect a much higher need for grants through Social Concerns in 2021: it's likely that 2020 & 2021 grants together will be close to the combined 2020 & 2021 Social Concerns budgets.

**Southwest Wisconsin Association
Balance Sheet 31 December 2020**

Assets

Association Portion of Conference Checking Account \$ 32,932.77

Total Assets \$ 32,932.77
=====

Liabilities, Restricted Funds & Unrestricted Funds

Liabilities [Zero] \$ -

Restricted Funds

General Synod Fund 400.00

Lay Academy Fund 200.00

Camp Scholarships 436.00

Youth Fund 1,402.00

UEK Partnership Fund 3,054.03

Total Restricted Funds 5,492.03

Unrestricted Funds \$ 27,440.74

(also called Southwest Association Operating Fund)

Total Liabilities, Restricted Funds & Unrestricted Funds \$ 32,932.77
=====

SWA 2022 Proposed Budget	2020 Approved		2021 Approved		2022 Proposed	
	Budget	Notes	Budget	Notes	Budget	Notes
<u>Revenue</u>						
Dues				7,900 mem- bers @\$6		7,852 mem- bers @\$6
Annual Meeting Revenue	48,420	8,070 mem- bers @\$6	47,400		47,112	
Miscellaneous Revenue	1,200		1,200		1,200	
Total Revenue	50		65		65	
	49,670		48,665		48,377	
<u>Expenses</u>						
<u>Mission Spending</u>						
Social Concerns Grant Budget	13,000		13,000		13,000	
Local Church Ministry Scholarships						
Youth	250	Note A	250	Note A	250	Note A
Camp	12,000		11,000		11,000	
Subtotal: Local Church Ministry	12,250		11,250		11,250	
Church and Ministry	6,000		6,000		6,000	
Meetings						
General						
Placement & Transition						
Ministerial Support						
Periodic Support						
Subtotal: Church and Ministry	6,000		6,000		6,000	
Wider Church Ministry						
General	1,100		800		1,100	
General Synod Delegates	250		250		250	

Bethlehem Partnership	250			250		250	
UEK Partnership	250			250		250	
Subtotal: Wider Church Ministry	1,850			1,550		1,850	
Annual Meeting Expense	1,000			1,000		1,000	
Subtotal: Mission Spending	34,100			32,800		33,100	
Administration Costs							
Common Services	10,250	8,200 mem- bers @\$1.25		9,875	7,900 mem- bers @\$1.25	9,815	7,852 mem- bers @\$1.25
Legal Expense	845	Note B		1,056	Note B	1,000	
Salary & FICA	4,868	2% raise		4,965	2% raise	5,064	2% raise
Executive Committee							
Other Administration	380			(6)		50	
Subtotal: Administration Costs	16,343			15,890		15,929	
Total Expenses	50,443			48,690		49,029	
Net Surplus or (Deficit)	(773)			(25)		(652)	
Note A: Also supported by Youth Event Fund							
Note B: In the past, there was no line for legal expense on our accounts. Legal expense was reported on the "other expense" line. The amounts shown here for 2020 & 2021 are the actual amounts spent in the last two years.							
filename = 2022 Budget 7 Mar 2021							

Division on Church and Ministry Report

Like so many other congregations, committees and groups, the Division of Church and Ministry (DCM) has had to make significant changes because of the Covid-19 pandemic. Our in-person meetings, which not only allowed us to do our work but also provided community and strengthened relationships, were abruptly replaced with Zoom meetings. DCM members, along with our visitors – Members in Discernment (MIDs), new pastors, candidates for licensing, etc. – appeared in little squares on the computer screen. Important conversations were held as we negotiated mute buttons, internet issues and occasionally frozen video feeds. We miss the chocolate and pizza and seeing each other's faces in real space and time. And yet, despite all the changes this past year has brought, the DCM continues to thrive as we seek to fulfill the important work assigned to us by the Southwest Association.

Through the spring and summer months of 2020, Rev. Zayna Thomley chaired the DCM, keeping us organized and leading us through a busy season of pastoral transitions. Then as Zayna prepared to take parental leave in the fall, I felt the Spirit's nudge and offered to take over as DCM chair. The DCM approved this change, and with help from Zayna and ACM Rev. Lorraine Cenicerros, it has been a smooth transition.

The DCM continues its work of guiding and supporting authorized ministers and MIDs.

The DCM supports and oversees authorized ministers both in times of transition and in the ongoing practice of ministry. The DCM maintains the standing of all ordained ministers and also authorizes and supports licensed ministers for congregations that determine this is their best option for authorized ministerial leadership. In addition, the DCM guides and supports MIDs as they continue to discern their own particular call. Each MID is assigned a clergy mentor as well as an advisor to help them through the discernment process. The DCM continues to use the Marks of Faithful and Effective Ministry to guide our conversations and assessments and to encourage continued growth for all authorized ministers and MIDs.

The DCM continues to adjust and codify our policies so that authorized ministers, MIDs, mentors, advisors, and DCM members can have clear guidelines and expectations. We are also working closely with the conference level Commission on Ministry to explore new ways to help our MIDs engage in learning opportunities and the assessment of outcomes.

It is a privilege to serve the Southwest Association as chair of the DCM. I pray the work we do will continue to nurture faithful and effective leaders and to support the health of our local churches, the Southwest Association and the Wisconsin Conference of the United Church of Christ.

Respectfully and with Gratitude,

Rev. Ruth Wagner Bradshaw, Chair

Social Concerns Division Report

We had very few grant applications since the churches were not doing their usual activities during 2020. We did help to fund the prison ministry and paid dues to MOSES. We decided to make a special call for 2021 grants that would fund food security, eviction prevention and internet access. We expect to be more active in 2021.

Carolyn Kennedy

2020 UEK German Partnership Report

The Southwest Association Partnership with the Moers Church District started strong in 2020. A youth exchange scheduled for 2020/2021 was in the works and final dates had been set. Youth from Madison Plymouth Congregational UCC, Oconomowoc First Congregational UCC and Sauk City First UCC had started group building exercises in preparation for their June 22-July 10 trip to the Moers Church District in Germany. The group had just sent their biographies to the German youth and German host families were about to be assigned to the Wisconsin youth when COVID-19 shut everything down.

Conversations with our German partners have been ongoing. There was hope for a possible trip in 2021 but we are now looking at 2022/2023 as the new dates for the German youth exchange. An official letter will be sent to the Wisconsin Conference UCC UEK Working Group with the new proposed dates.

Bill Kapp

Bethlehem Partnership 2019-2020

The Bethlehem Partnership Committee continues to work towards its goals of:

- *supporting the life and ministries of Christmas Lutheran Church and the Diyar Consortium through prayer and financial contributions
- *building relationships between UCC folk in Wisconsin and people in Bethlehem
- *inviting people to “come and see” in trips to the Holy Land, seeking to deepen relationships and understanding
- *increasing awareness of the humanitarian and political issues involved in the Israeli/Palestinian conflict
- *strengthening our faith as we live out our commitment to be disciples of Jesus Christ in the land of his birth.

This year the work of the Partnership has been limited due to the pandemic. Unfortunately, an international event in Bethlehem sponsored by Bright Stars of Bethlehem had to be cancelled and all travel has been suspended indefinitely. Since 70% of the economy is dependent on tourism, this has been extremely difficult.

There have been several webinars during the year that we have tried to publicize so congregations can stay connected and aware of how our partners are doing during the pandemic.:

- *This summer Bright Stars of Bethlehem offered a 3-part series on how our friends in Palestine are “unlocking hope” in this “double lockdown” year when both the occupation and the Covid 19 quarantine has severely affected life for all Palestinians.
- *In the fall there was a virtual Gala event called “Be the Key” featuring Rev. Mitri Raheb, Rick Steves, Rev. Nadia Bolz-Weber and several Dar al Kalima University College students. The purpose of the event was to raise awareness and funds for the college.
- *We also continue with our Bethlehem Partnership Facebook page sharing posts and articles about life and struggles in Palestine.

With the ongoing closure due to both the occupation and the pandemic as well as the pro-Israel policies of the Trump administration, life has been increasingly difficult. While the world has been dealing with the coronavirus, Israel has expanded settlements, increased their presence in the West Bank and Gaza, and tightened restrictions.

We invite congregations to connect with us via Facebook and, once the pandemic is under control, host one of our committee members or recent travelers to talk with their congregation about the faith and hopes of our Palestinian Christian brothers and sisters whose commitment to follow Jesus and work for justice and peace even in the face of overwhelming struggle is inspirational.

Respectfully submitted,

Bonnie Van Overbeke, chair

Members: Nancy Baumgardner, Phil Haslanger, Ted Peterson, Merry Spangler, Bob Mutton, Emma Ledbetter, Deb Burich

Statement on Racial Justice and Invitation to Become Anti-Racists

Statement on Racial Justice and Invitation to Become Anti-Racists of the Members of the Executive Committee of the Southwest Association of the Wisconsin Conference of the United Church of Christ.

As pastors and lay leaders within the United Church of Christ, it is our calling to speak out on issues of injustice and to work cooperatively with others towards just, equitable, and anti-racist communities. Given the social unrest our nation is experiencing following the well-publicized death of several unarmed black individuals at the hands of police in 2020, and the greater harm imposed by Covid-19 on people of color, the time is now to commit to anti-racism work. To this end, we, as individuals, invite others to join us in the following work of becoming anti-racists:

1. To encourage dialogue whenever possible regarding the systemic nature of racism in our country.
2. To listen to the stories and experiences of black members of our community and other people of color. To not dismiss, minimize, or devalue in any way their shared experience.
3. To connect with other organizations equally committed to racial justice paying special attention to evidenced based theory and practice.
4. To increase our awareness of the history of the domination system and the experience of black people in our country.
5. To learn about white privilege and how white people benefit from the system of racism even if they do not seek and may not even be aware of those benefits.
6. To pay special attention to and to support leaders who show an understanding and investment in fair treatment for all races and equitable opportunities for education, work, and leadership development.
7. To commit to being aware of the environmental consequences of the unjust racial system, of the special burden black and minority communities have faced regarding land and water and to work towards a world in which all people share equally in our natural resources.

We invite you to join us in these commitments as a way of being God's love in this world. Begin by saying, "I denounce white supremacy." It is an evil in whatever form it takes – e.g., in the hearts of people, in the structures of society, and economy, and in the treatment of others.

Ann Beaty
Joylynn Graham
Paul Karch

David Mickle
Lori Powell
Rain Zephyr

Don Taft
Marlea Gilbert
Rich Pleva

Janet Pugh
Paul Hodel
Roberta Tucker

Minutes of the 2020 Annual Meeting

Minutes of the Annual Meeting of the Southwest Association, Wisconsin Conference, United Church of Christ October 17, 2020

The meeting opened at 9:00 AM with a welcome by Moderator Ann Beaty. Meeting protocols were reviewed for this Virtual Event. Protocols were accepted. A Quorum was declared with 23 congregations and 81 delegates present via Zoom.

The meeting continued with the Installation of Lorraine Cenicerros as Associate Conference Minister. Attendees from the Southeast Association, which Rev. Cenicerros also serves, participated. Rev. Libby Tigner preached.

The worship service continued with a theme of personal and corporate awareness of racism. Three witness statements were presented. Rev. Cenicerros spoke.

After a brief break, the business meeting was reconvened by Moderator Beaty.

Minutes from the previous meeting were available to all participants.

The 2021 budget was presented by Treasurer Don Taft. Approved unanimously.

Changes to the Association Constitution were presented by former Executive Council member Jim Iliff, who had prepared them for the Spring Meeting. These were approved with a vote of 94% for, 2% against, and 4% abstain.

Meeting was adjourned by 11:20 AM.

Minutes submitted by Marlea Gilbert

2021 Nominations Report

(Please see the next page for brief descriptions of 1st term nominated people.)

Executive Committee [2023]:
(Members at large)

Lori Powell	(2 nd term)
Janet Pugh	(2 nd term)
Roberta Tucker	(3 rd term)

Social Concerns [2023]:

Carol Martell	(1 st term)
Ken Warren	(1 st term)
Lex Liberatore	(2 nd term)
Jessica Taft	(2 nd term)

Church & Ministry [2023]:

Steve Brumm	(1 st term)
Ted Drewsen	(1 st term)
Eldonna Hazen	(1 st term)
Gretchen Viney	(1 st term)
Ruth Bradshaw	(2 nd term)
Laura Kolden	(2 nd term)
Beth Voigt	(3 rd term)

Board of Directors (SWA Representatives)

Sara Rabe	(1 st term)
Paul Karch	(3 rd term)

SW Association Nominations 2021

These are the people nominated for a 1st term.

Division of Social Concerns

Carol Martell has been a member of Plymouth Congregational UCC in Madison for about 45 years. She loves that her church has a long history of participation in social justice issues. She has almost always been involved with their former Social Concerns Committee and current Discipleship Team. Plymouth is not a big church, but she is proud of the work they've done to help many people in the community. They have worked on immigration issues and Carol participated in a mission trip to the Mexican border in 2019.

Ken Warren is a retired educator, having taught adolescents in an alternative school for students with emotional and behavioral issues for over 20 years. He witnessed the effects of poverty and discrimination on his students and their families on a daily basis. Ken believes churches, indeed all organizations, are at their best when they are active for the welfare of the community. In retirement, he has become involved in a growing degree in the anti-racism movement.

Division of Church and Ministry

Steve Brumm is currently Moderator of the church council at Zwingli UCC, Mount Vernon. He joined the church in 2011, with his wife, after performing some special event music there. The church and its community felt so welcoming and giving to them that they've been doing what they can to give back ever since. Steve is honored to be asked to serve in the greater UCC community.

Ted Drewsen is excited to be an active part of the Southwest Association. In June 2020, he retired from full time pastoral ministry where he was the pastor of Pilgrim UCC in Fond du Lac, Wisconsin since 2001. Ted and his wife Deb have moved to Madison to be closer to their two grown children. Ted has served on committees for both the Wisconsin Conference and the NEA (National Education Association) over the years.

Eldonna Hazen has been serving at First Congregational UCC in Madison for 14 years – first as the Associate Minister and now as the Senior Minister. Eldonna cares deeply about the local and wider church and has served as a mentor to several members in discernment for the Division of Church and Ministry. She currently leads a Community of Practice Group.

Gretchen Viney is a member of First Congregational Church, Baraboo, and has been very active throughout the years in her local church, as well as in the Southwest Association (past Moderator) and in the Wisconsin Conference.

Board of Director SWA Representative

Sara Rabe marks her 20th anniversary of ordination in 2021. She has served in diverse congregational settings as a solo pastor in yoked and small rural churches to senior pastor of a large congregation in an ecumenical setting. Her areas of specialty include organizational change management, mediation and conflict resolution, and transactional ministry. She lives in Stoughton with her wife and three teenage children, and together they enjoy playing pickleball, hiking, camping, and watching movies.

2019 Eleven-Year Reports – Southwest Association and Wisconsin Conference



UNITED CHURCH OF CHRIST ELEVEN YEAR CONFERENCE PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Conference: Wisconsin

Association: Southwest

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2009	11690	4089	2525	163	76	215	282	212	-40
2010	11020	3942	2262	126	80	136	260	888	-796
2011	10403	3799	2042	140	52	232	298	308	-182
2012	10122	3843	2056	115	77	177	247	362	-240
2013	9905	3695	1900	144	45	189	251	367	-240
2014	9405	3638	2266	86	31	133	237	461	-448
2015	8978	3298	2207	100	13	136	219	428	-398
2016	8604	3172	2172	101	35	143	234	381	-336
2017	8327	3126	2186	117	48	163	240	356	-268
2018	8070	2890	1954	96	46	118	237	278	-256
2019	7852	2828	1715	82	13	138	192	274	-233

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2009	\$6,724,681	\$461,574	\$491,284	\$136,538	\$626,822	\$240,694	\$967,516	7.31	\$8,063,771	\$5,864,492
2010	\$7,237,564	\$665,154	\$472,232	\$185,872	\$658,104	\$248,092	\$906,196	6.52	\$9,808,914	\$5,806,033
2011	\$7,112,798	\$1,514,489	\$450,007	\$138,434	\$588,441	\$296,998	\$984,439	6.33	\$9,511,726	\$6,676,730
2012	\$7,022,553	\$1,339,699	\$454,312	\$137,999	\$592,311	\$296,570	\$928,881	6.47	\$9,191,133	\$6,724,801
2013	\$7,123,122	\$947,758	\$412,467	\$129,753	\$542,220	\$327,233	\$969,453	5.79	\$8,940,333	\$6,236,859
2014	\$6,594,465	\$943,080	\$408,238	\$230,321	\$638,559	\$341,637	\$980,196	6.19	\$8,517,741	\$5,415,922
2015	\$7,042,423	\$594,980	\$416,149	\$205,814	\$621,963	\$215,438	\$937,401	5.91	\$8,474,804	\$5,807,897
2016	\$7,178,184	\$383,335	\$400,568	\$310,617	\$711,175	\$252,222	\$963,397	5.58	\$8,524,916	\$5,630,162
2017	\$7,327,134	\$400,720	\$394,332	\$265,457	\$659,789	\$316,614	\$976,403	5.38	\$8,303,537	\$5,833,036
2018	\$7,110,786	\$387,181	\$387,610	\$246,864	\$634,474	\$343,717	\$978,191	5.45	\$8,088,957	\$5,826,328
2019	\$7,815,397	\$465,498	\$387,568	\$199,941	\$587,499	\$234,478	\$921,977	5.09	\$8,437,374	\$5,930,139

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2014-2019	-16.51	-22.26	-24.32	-6.80	-33.24	15.48	-8.00	-0.94
2009-2019	-32.83	-30.84	-32.08	-48.68	-5.67	13.25	-6.27	4.76

Please note: Data may not be identical to UCC Yearbook totals for every year. Schedule 1 and 2 churches are not included in these totals. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 20



**UNITED CHURCH OF CHRIST
ELEVEN YEAR CONFERENCE PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS**

Conference: Wisconsin

Association: (Any)

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBERS ADDS-REMOVED
2009	54746	20663	11334	699	377	1082	1361	1416	-619
2010	53107	20242	11003	523	417	841	1032	2536	-1787
2011	50837	19616	10230	575	247	974	1299	1897	-1400
2012	49410	19075	10238	529	329	921	1154	1758	-1133
2013	47659	18259	10042	588	378	779	1160	2275	-1740
2014	45934	17750	10226	563	279	767	1135	2468	-1994
2015	43705	16633	9540	480	212	679	1138	2384	-2151
2016	42086	15729	9176	503	213	730	1142	1806	-1502
2017	40817	15359	9089	499	239	676	1066	1458	-1110
2018	40077	14529	8995	500	247	592	1027	948	-586
2019	39119	13668	8598	356	189	556	943	1039	-881

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2009	\$3,701,883	\$2,535,869	\$1,960,841	\$596,493	\$2,557,334	\$1,014,722	\$3,572,056	6.19	\$37,809,798	\$25,437,800
2010	\$3,918,441	\$2,211,129	\$1,886,674	\$987,426	\$2,874,100	\$1,183,937	\$4,058,037	5.91	\$38,187,607	\$23,393,425
2011	\$3,646,360	\$3,577,576	\$1,820,078	\$667,513	\$2,387,591	\$1,315,518	\$3,703,109	5.75	\$38,927,045	\$25,830,281
2012	\$3,568,464	\$3,158,533	\$1,764,434	\$502,736	\$2,267,170	\$1,132,782	\$3,399,952	5.59	\$38,126,949	\$25,607,299
2013	\$3,674,581	\$3,573,183	\$1,696,731	\$510,419	\$2,206,150	\$1,317,853	\$3,523,803	5.35	\$38,771,567	\$26,896,655
2014	\$3,546,236	\$2,940,363	\$1,637,919	\$1,123,009	\$2,760,928	\$1,059,635	\$3,820,563	5.19	\$38,307,162	\$25,930,793
2015	\$3,660,461	\$3,205,758	\$1,636,843	\$1,275,447	\$2,912,290	\$1,127,504	\$4,039,794	5.17	\$38,906,013	\$25,617,569
2016	\$3,946,099	\$2,345,140	\$1,584,712	\$1,387,212	\$2,971,924	\$926,756	\$3,898,680	4.96	\$38,189,919	\$25,607,086
2017	\$3,215,052	\$4,992,191	\$1,607,868	\$963,862	\$2,571,750	\$1,308,659	\$3,880,409	5.01	\$35,995,461	\$26,423,887
2018	\$3,087,444	\$2,667,079	\$1,584,718	\$919,772	\$2,504,490	\$1,143,952	\$3,648,442	4.94	\$35,715,886	\$25,958,664
2019	\$3,033,857	\$2,190,328	\$1,570,860	\$843,001	\$2,413,851	\$1,042,511	\$3,456,362	4.76	\$36,490,219	\$25,904,325

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM EXPENDITURE
2014-2019	-14.84	-21.87	-15.92	-31.57	-44.99	4.72	-12.57
2009-2019	-26.54	-32.88	-24.14	-48.98	-28.63	4.20	-5.61

Please note: Data may not be identical to UCC Yearbook totals for every year. Schedule 1 and 2 churches are not included in these totals. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 20