

HEALTHY MAINE STREETS

Where wellness works



healthy communities

Creating vibrant downtowns through community leadership focused on developing place-based worksite wellness. Healthy Maine Streets connects small businesses with creative opportunities to make the healthy choice the easy choice. Healthy people build downtown vitality, fuel economic growth and strengthen our quality of place for future generations.

Worksite Wellness. Community Leadership. Downtown Vitality.

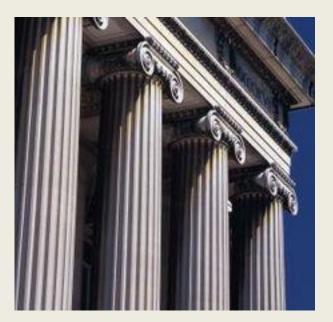
healthymainestreets.org

Collective Impact

Collective Impact is the commitment of a group of actors from different sectors to a common agenda for solving a complex social problem.

From MDF Strategic Plan....

Four Pillars for Workforce Development



- Education and Training
- Health and Wellness
- Innovation and Entrepreneurship
- Attraction of new and "renewed" workers



The mission of the Maine Downtown Center:

To foster downtown revitalization that is dynamic and community-based, and results in economic development, business growth, job creation, historic preservation, housing revitalization and cultural enhancement.



4.26.2013

USDA-RCDI grants help rural downtowns!



Committed to the future of rural communities.







CTG Action Institute Kala Ladenheim MCD Public Health Anne Ball Maine Development Foundation 4/26/2





My Green Downtown **strengthens** and **celebrates the connection** between our built and natural environments. Making full use of existing buildings and infrastructure preserves historic places, conserves natural resources and green spaces, and is a sound community investment.

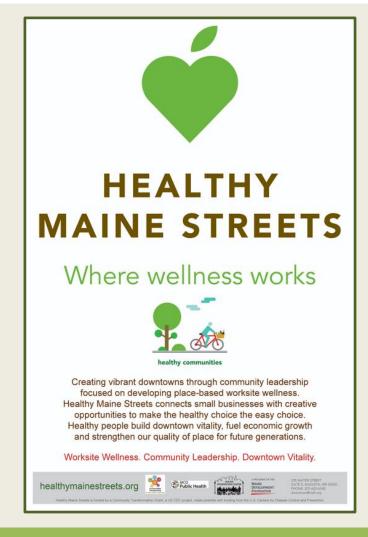
My Green Downtown Four Core Principles



Snapshot of Maine...

- Oldest state in the nation and getting older (only growing demographic is 60-70)
- Highest % of GDP expenditure in health care expenditures in New England (22.4) (US Avr.14.9%)
- 90% of all businesses have under 20 employees
- Workforce development huge focus of the MDF and state agencies
- This year we crossed important threshold: positive upward reversal in % of Maine population living in service centers – they are moving back into town!!

Case Sample: Healthy Maine Streets!



- \$1.64 million Community Transformation Grant through the Centers for Disease Control
- 2 year unique pilot program to strengthen downtowns from the heart
- 20 downtowns/200 small businesses (sole proprietors to under 20 employees) involved in worksite wellness
- Person-centric focus creating downtown leadership and value added programming for Main Street organizations
- Sub-grants provide operations support and funding for special projects, training and marketing materials
- Leadership Team engages new statewide and local collaborators

USHHS

Centers for Disease Control

Community Transformation Grants

NEW CTG Initiative Community Health/Small Business focus

> Healthy Maine Streets Program – Maine Development Foundation/Maine Downtown Center and MCD Public Health

4.26.2013

A Genuine Partnership

- Maine Development Foundation
- Main Street Maine Communities
- Maine Downtown Network Communities
- HMS Leadership Team
- MCD Public Health
- Community Partners



Healthy Maine Streets Participating Communities as of March 2013 MAINE DOWNTOWN CENTER Communities IN MAINE DEVELOPMENT FOUND Transforming To make healthy living easier Presque Isle Public Health Dover-Foxcroft Eastport (P) M Skowhegan Machias 🛯 Waterville M Rumford(P) Belfast NP Augusta 🛯 Bar Harbor **N**orway Gardiner Rockland OLisbon Brunswick Bath Communities: Main Streets T Saco Sanford Biddeford NP Nonprofits **O**Kennebunk (P) Municipalities (P) Pending healthymainestreets.org SUITE 5, AUGUSTA, ME 04330 HONE: 207-622-6345 MAINE BROUGHT TO YOU BY: OUNDATION



Healthy Maine Streets Mission Statement:

Creating vibrant downtowns through... community leadership focused on developing place-based worksite wellness.

Healthy Maine Streets connects small businesses with... creative opportunities to make the healthy choice the easy choice.

Healthy people.....build downtown vitality, fuel economic growth and strengthen our quality of place for future generations.

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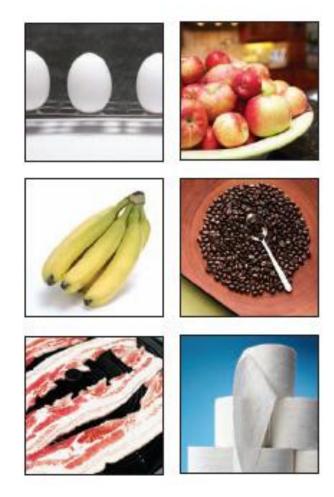
If Food Were Health Care...

If food prices had risen at the same rates as medical inflation since the 1930's, we would be paying an astronomical amount for common grocery items as evidenced below.

- × 1 dozen eggs \$ 80.20
- × 1 pound apples \$ 12.23
- × 1 pound sugar \$ 13.70
- × 1 roll toilet tissue \$ 24.20
- × 1 dozen oranges \$ 107.90
- × 1 pound butter \$ 102.07
- × 1 pound bananas \$ 16.04
- × 1 pound bacon \$ 122.48
- × 1 pound beef shoulder \$ 43.57
- × 1 pound of coffee \$ 64.17

10 item total \$ 586.56

Source: American Institute for Preventive Medicine, 2007



The Cost of Unhealthy Lifestyles



• The U.S. spends the most amount of money on health care per capita than any other industrialized country in the world.

• 50% more the next leading country, Norway.

- The U.S. spent <u>\$2.3 trillion</u> on health care in 2010
 - This makes up roughly 17.9% of the U.S. GDP
 - The average cost per person in the U.S. is \$8,650
- Based on our current trend, economists are projecting the U.S. will spend <u>\$4.6</u> <u>trillion</u> by 2020
 - The average cost per person in the U.S. would be \$13,710
 - This would make up 20% of the U.S. GDP

Source: CDC



American College of Occupational and Environmental Medicine ... www.acoem.org

The Full Cost of Poor Health to Employers

Personal Health Costs

Medical Care Pharmaceutical costs

Productivity Costs

Absenteeism

Short-term Disability Long-term Disability

Iceberg of Full Costs from Poor Health

Presenteeism

Overtime Turnover Temporary Staffing Administrative Costs Replacement Training Off-Site Travel for Care Customer Dissatisfaction Variable Product Quality

(2,3): Loeppke, R., et al., "Health and Productivity as a Business Strategy: A Multi-Employer Study", JOEM.2009; 51(4): 411-428. and Edington DW, Burton WN. Health and Productivity. In McCunney RJ, Editor. A Practical Approach to Occupational and Environmental Medicine, 3rd edition. Philadelphia, PA. Lippincott, Williams and Wilkens; 2003: 40-152

Worksite Wellness Framework

- Leadership Support
- Assessment
- Planning
- Implementation
- Evaluation



The four primary focus areas for Healthy Maine Streets



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Healthy Maine Streets Concept

20 Communities

- 10 Main Street Maine Communities
- 10 Maine Downtown Network Communities
- □ Recruit 10 employers in each community
- Employers and Supporting Organizations make up Community Wellness Committee
- □ Community Wellness Committee works to
 - Support Employer Wellness Programs
 - Improve employee and community health through environmental changes
- Employers work to support employee health through environmental and policy changes at their worksite(s)

Leadership Support

Wellness Committee

- Chair appointed by Board of Directors
- Committee reports to Board of Directors

10 Employers

- Letter of Commitment
- o Appointed Wellness Leader
- Financial Support
 - Incentives
 - Strategies / Interventions



Wellness Committee

Overseen by Main Street Board or Downtown Group

Every participating business appoints one person to serve on Committee

Committee Chair appointed by downtown board or group

Meets monthly to plan, promote, share



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HMP Involvement

- Support employers and Community Wellness Team with providing technical assistance and resources for the following...
 - Physical Activity
 - Healthy Eating
 - o Tobacco Use
 - Other health resources as appropriate
- Support employers and Community Wellness Teams with using Healthy Maine Works
- Serve as a member of the Community Wellness Team

Assessment

- Healthy Maine Works Planning & Assessment Tool
 - Employee Health Needs and Interest Survey
 - Worksite Inventory
- Community Health Assessment
 - Asset Resource Guide



HMS CTIPS – Physical Activity

- By September 29, 2014, increase the percentage of employers in the funded communities that implement organizational or environmental changes that support increased physical activity from 0 to 50%.
- By September 29, 2014, increase the number of communities that implement environmental changes that increase physical activity opportunities for community residents from 0 to 10.

Things you can do to increase <u>Physical Activity</u>

- Flex Time Policy to allow employees to incorporate physical activity during the workday
- Fitness Center Reimbursement Program
- Make Stairwells appealing (paint/decorate) to encourage people to take the stairs instead of elevators
- Develop and distribute hiking and walking maps with distance labeled

HMS CTIPS – Healthy Eating

- Increase the number of employers who implement environmental changes or programs to increase access to healthy food and beverage options for their employees from XX to YY by September 2014.
- By September 29, 2014, increase the number of communities that bring employers together to increase employee access to fruits and vegetables in the community from 0 to 10.

Things you can do to improve <u>Healthy Eating</u>

- Healthy Eating policy at Worksites
- Healthy Food policy for Vending Machines
- Provide subsidy / reimbursement for purchase of Farm Shares

- Create an employee vegetable garden
- Bring restaurants together to label and increase offerings of healthy food choices
- CSA shares as incentives for group competitions and business goal milestone awards

HMS CTIPS – Tobacco Use

- By September 29, 2014, increase the number of worksites that are in compliance with or exceed existing state laws on smoke-free worksites from XX to 100.
- By September 29, 2014, increase the number of communities with small employers that offer their workforces access to a shared smoking cessation activity from 0 to 3.

Things you can do to reduce Tobacco Use

- Smoke Free Workplace Policies
- Tobacco Free Worksite

- Tobacco Cessation Support Groups
- Post signage and refer tobacco users to the Maine Tobacco Helpline

Implementation

- Put plan into action
- Track progress and collect information
 - Examples include...
 - × Participation rates
 - × Policies developed
 - Participant satisfaction
 - Behavior Change
- Communicate progress and success stories



Employee Engagement

- Utilize effective marketing principles
- Build interest
- Reduce Roadblocks
- Provide Incentives
- Help people see the value
- Provide recognition and celebrate that you care



- Health Risk Change Data
- Community and Employer Environmental Changes
- Employee participation and satisfaction data

Reports

- 1st Quarter (January 1 March 31) due April 15
- o 2nd Quarter (April 1-June 30) due July 15
- 3rd Quarter (July 1-September 30) due October 15
- 4th Quarter (October 1-December 31) due on January 15

Wellness Program ROI

- Based on more than 120 research studies, the National Business Group on Health reported that, within five years of program implementation, overall benefit-to-cost ratios (return on investment) of:
 - \$3.48 in reduced health-care costs per dollar invested.
 - \$5.82 in lower absenteeism per dollar invested.





What Success Looks Like

Downtown Organizations/Efforts

- Strengthen Local Leadership
- Sustain Main Street Downtown Organizations
- Provide needed support to developing downtown groups

Small Business Directed

- Strengthen overall community economy one small healthier business at a time
- Positively redirect limited financial resources into the business and property

Questions?

Anne Ball

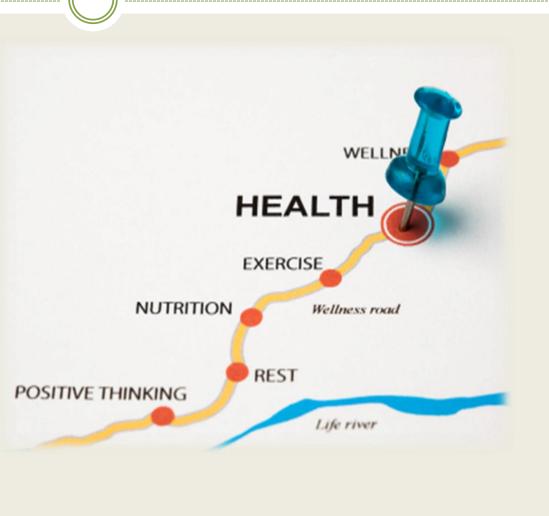
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Visit us at

<u>Blog healthymainestreets.blogspot.com/</u> <u>Website healthymainestreets.org/</u> <u>Facebook facebook.com/HealthyMaineStreets</u>



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