



सत्यमेव जयते

64th

Annual Report

2013-14



UNION PUBLIC SERVICE COMMISSION

Dholpur House, Shahjahan Road, New Delhi-110069



64th (2013-14) Annual Report

UNION PUBLIC SERVICE COMMISSION
Dholpur House, Shahjahan Road
New Delhi - 110069

<http://www.upsc.gov.in>





**The Union Public Service Commission have the privilege
to present before the President their Sixty Fourth Report
as required under Article 323(1)
of the Constitution.**

**This Report covers the period from
April 1, 2013 (Chaitra 11, 1935 Saka) to
March 31, 2014 (Chaitra 10, 1936 Saka).**



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List of Abbreviations

Admn.	Administration	ISS	Indian Statistical Service
AIS	All India Services	Lakh	A cardinal number = 1,00,000 used as a unit of measurement
AN	Afternoon	M.A.	Master of Arts
APFC	Assistant Provident Fund Commissioner	M.C.D.	Municipal Corporation of Delhi
APR	Applicants to Post Ratio	M.Com.	Master of Commerce
B.E.	Bachelor of Engineering	M.E.	Master of Engineering
B.Sc.(Engg)	Bachelor of Science (Engineering)	M.Sc.(Engg)	Master of Science (Engineering)
B.Tech.	Bachelor of Technology	M.Tech.	Master of Technology
CAT	Central Administrative Tribunal	M/o	Ministry of
CCS (CCA) Rules	Central Civil Services (Classification, Control and Appeal) Rules	Misc.	Miscellaneous
CE	Chief Engineer	MOS	Member of Service
CPWD	Central Public Works Department	MR	Ministry Representative
CSSS	Central Secretariat Stenographers Service	NCT	National Capital Territory
CVC	Central Vigilance Commission	N.D.M.C.	New Delhi Municipal Council
D/o	Department of	N.F.S	None Found Suitable
Deptt.	Department	No.	Number
DGE&T	Directorate General of Employment & Training	N-SCS	Non State Civil Service
DA	Disciplinary Authority	OBC	Other Backward Class
DoP&T	Department of Personnel & Training	OL	Official Language
DoT	Department of Telecommunication	Recom	Recommended
DPC	Departmental Promotion Committee	Rectt.	Recruitment
E.P.F.O.	Employees' Provident Fund Organisation	Retd.	Retired
E.S.I.C.	Employees' State Insurance Corporation	RPR	Recommendation to Post Ratio
ER	Examination Reforms	RS & A	Research, Statistics & Analysis
FN	Forenoon	SC	Scheduled Caste
GEOL	Geologists' Examination	SCM	Selection Committee Meeting
GM	General Manager	SCRA	Special Class Railway Apprentices
Govt.	Government	SCS	State Civil Service
Gr.	Group	SLP	Special Leave Petition
IAS	Indian Administrative Service	SOLCE	Section Officers' / Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination
IES	Indian Economic Service	ST	Scheduled Tribe
IFoS	Indian Forest Service	UD & PA	Urban Development & Poverty Alleviation
IFS	Indian Foreign Service	UR	Un-reserved
IO	Inquiry Officer	UTs	Union Territories
IPoS	Indian Postal Service	Vig.	Vigilance
IPS	Indian Police Service	w.e.f.	with effect from
		yrs	Years

Union Public Service Commission

(During the period April 1, 2013 to March 31, 2014)

Prof. D.P. Agrawal	Chairman	
Prof. Purushottam Agrawal	Member	Demitted office on 01.07.2013
Shri I.M.G. Khan	Member	Demitted office on 01.07.2013
Shri Prashanta Kumar Mishra	Member	Demitted office on 06.08.2013
Shri Vijay Singh	Member	Resigned on 30.04.2013
Smt. Rajni Razdan	Member	
Dr. Venkatarami Reddy Y.	Member	Demitted office on 15.02.2014
Smt. Alka Sirohi	Member	
Prof. David R. Syiemlieh	Member	
Shri Manbir Singh	Member	
Shri Amar Pratap Singh	Member	
Vice Admiral (Retd.) D.K. Dewan	Member	Assumed office on 01.07.2013 (FN)
Shri Vinay Mittal	Member	Assumed office on 08.08.2013 (FN)
Dr. (Mrs.) P. Kilemsungla	Member	Assumed office on 19.08.2013 (FN)
Shri Chhatar Singh	Member	Assumed office on 02.09.2013 (AN)

A brief write-up on the Profiles of the Chairman and Members is given at **Appendix-1**.

Highlights

I. Examination

1. The Commission conducted a total of 16 examinations under the method of Recruitment through Examinations. 12 examinations were for selection to Civil Services/Posts and 4 were for Defence Services. For these examinations, a total of 27,53,730 applications were received and processed; 10,544 candidates were interviewed for Civil Services/Posts (interviews for Defence Services were conducted by Services Selection Board (SSB) of Ministry of Defence) and 7,799 candidates were recommended for appointment to various posts. A total of 5,905 candidates (including 186 candidates from the Reserve List) were recommended for Civil Services/Posts (**Appendix-4** and **Appendix-8**) and 1,894 candidates were recommended for the Defence Services/Posts (**Appendix-5**).

(Chapter-3)

2. The Commission had formed a Committee of Experts headed by Prof. Arun S. Nigavekar to review the existing Scheme of Civil Services (Main) Examination based on the suggestions of Prof. Khanna Committee which had gone into the reforms of Civil Services (Preliminary) Examination. The recommendations of the Nigavekar Committee along with the views of the Commission were forwarded to the Government of India for consideration. Consequent upon Government's approval of some of the recommendations the required changes were implemented w.e.f. the Civil Services (Main) Examination, 2013.

(Chapter-3)

3. The Scheme of Indian Forest Service Examination was changed by the Government during the year 2013 by introducing screening through the Civil Services (Preliminary) Examination. Accordingly, the candidates opting for Indian Forest Service are required to first appear and qualify in the screening for appearing in Indian Forest Service (Main) Examination. The screening is done through the Civil Services (Preliminary) Examination.

(Chapter-3)

4. A Committee of Experts was constituted by the Commission under the Chairmanship of Prof. R. Natarajan, Ex-Chairman, AICTE to review the existing structure of Engineering Services Examination. The Committee submitted its recommendations to the Commission on March 12, 2014 which are being examined by the Commission.

(Chapter-3)

5. For the posts reserved for SC, ST and OBC candidates to be filled up under method of Recruitment by Examination, the Commission recommended 2,576 SC, ST and OBC candidates. In addition, the Commission also recommended 05 SC, 04 ST and 65 OBC candidates through the operation of the Reserve List. Furthermore, 67 reserved category candidates were recommended against unreserved posts.

(Chapter-7)

6. Under the method of Recruitment by Examination, the offer of appointment is made by the Ministry/Department

concerned. A delay in the offer of appointment was reported in 64 such cases.

(Chapter-9)

7. 15 cases of malpractices committed by the candidates were reported to the Commission relating to instances of suppression of information, resorting to impersonation, submission of false information or fabricated documents by way of tampering with e-Admit Cards, possession of mobile phones, leaving the Examination hall without handing over the answer script to the Invigilator(s) etc. The Commission took serious note of such cases and after following the due process imposed penalties in accordance with the Rules. These penalties varied from cancellation of candidature to debarment from future Examinations for a minimum period of five years to permanent debarment.

(Chapter-12)

II. Direct Recruitment by Selection

8. For Direct Recruitment by Selection method of recruitment, the Commission received 481 requisitions (including 69 reopened cases) involving 3,764 posts from various Ministries/ Departments. With the inclusion of the cases carried forward from the previous year, a total of 551 requisitions for 4,734 posts were processed. Requisitions numbering 70 for 780 posts were deemed as closed for want of clarifications from the concerned Ministries/Departments or withdrawn at the pre-advertisement stage. In all, 413 requisitions involving 3,009 posts were advertised during the year 2013-14. Besides, action for recruitment for 14 requisitions involving 48 posts was treated as cancelled on the request of the Ministries/Departments after placement of advertisement for given posts.

(Chapter-4)

9. During the year 2013-14, a total of 1,82,802 applications were received in direct recruitment cases; 6,904 candidates were called for Interview and 5,646 candidates were interviewed. The number of candidates recommended for recruitment was 1,053.

(Chapter-4)

10. As against 3,65,777 applications processed during 2013-14, which also include applications of the preceding year, a total of 1,053 candidates were recommended against 198 cases involving 1,210 posts. The Applicants to Post Ratio of 302 and a Recommendation to Post Ratio of 0.87 was thus accrued.

(Chapter-4)

11. Computer Based Recruitment Tests (CBRTs) were conducted as a method for short-listing a suitable number of candidates for selection in 19 cases of Direct Recruitment where the number of applicants were proportionately high vis-à-vis the number of vacancies.

(Chapter-4)

12. No candidate was found suitable for selection to 157 posts to be filled up through Direct Recruitment by Selection from amongst the applicants. Most of these posts required specialized medical, engineering or scientific qualifications.

(Chapter-4)

13. 80.1 percent of the posts for reserved category were filled through Direct Recruitment by Selection. A total of 138 Scheduled Caste, 63 Scheduled Tribe and 243 Other Backward Class candidates were recommended. Furthermore, 13 candidates belonging to the Scheduled Castes, 4 candidates to the Scheduled Tribes and 69 candidates to the Other Backward Classes

were recommended for selection against the unreserved posts.

(Chapter-7)

14. The Commission recommended 14 candidates with disabilities against 36 posts reserved for them to be filled through Direct Recruitment by Selection.

(Chapter-7)

15. A delay was reported in the issuance of offer letters of appointment, by the concerned Ministry/ Department, to the candidates recommended by the Commission, in 52 cases of Direct Recruitment by Selection.

The delay was reported for a period of more than one year. In certain cases, the concerned Ministry/ Department had not provided information regarding the issuance of the offer letters of appointment to the recommended candidates.

(Chapter-9)

III. Appointments

16. The Commission considered the service records of 9,853 officers and recommended (a) 5,661 officers for promotion in the Central Services and (b) 222 officers for appointment on Deputation/Absorption.

(Chapter-6)

Brief history and workload over the years

1. The Royal Commission on the Superior Civil Services in India, under the Chairmanship of Lord Lee recommended for the setting up of the Public Service Commission in 1924. The first Public Service Commission was established on October 1, 1926 under the Chairmanship of Sir Ross Barker. Consequent thereto, in order to meet the enhanced scope of advice as demanded by the leaders of the freedom movement, the Federal Public Service Commission (FPSC) was set up based upon the provision of the Government of India Act, 1935. The FPSC became the Union Public Service Commission after Independence and was given Constitutional status with the promulgation of the Constitution of India on January 26, 1950. The list of former Chairmen and Members since 1926 is given at **Appendix-50**.

2. The functions of the Commission prescribed in Article 320 of the Constitution, *inter-alia* include:

- (a) Recruitment for all Civil Services and Civil Posts by: -
 - (i) written examination with or without a viva voce examination or interview to supplement them;
 - (ii) interview;
 - (iii) promotion,
- (b) Advising the Government on disciplinary matters relating to Government servants holding civil posts.

3. A comparison of the present workload of the Commission vis-à-vis the position in 1950-51 and the intervening period is given in **Table-1** to **Table-4** and is also represented in the **Diagram-1** to **Diagram-4**. The number of applications received, candidates interviewed/Service records evaluated and candidates recommended is given in **Table-1**. The Applicants to Post Ratio is represented in the **Diagram-1**. The number of disciplinary cases handled by the Commission is given in **Table-2** and also represented in the **Diagram-2** and **Diagram-2A**. The number of Recruitment Rules cases received and advised upon by the Commission is given in **Table-3** and also represented in the **Diagram-3** and **Diagram-3A**. The number of records processed for departmental promotion and for induction into the All India Services is given in **Table-4** and also represented in the **Diagram-4** and **Diagram-4A**.

Single Window System

4. In order to expedite the processing of DPC/Deputation/SCM/Disciplinary cases/Recruitment Rules/Direct Recruitment cases, the Commission has adopted the Single Window System. Under this dispensation:-

- (i) Ministries/ Departments/State Governments are required to bring their proposals in person to the Commission. A designated official of the UPSC discusses the proposal with their Representative(s) & scrutinizes the same on the spot.
- (ii) Deficient proposals are returned indicating the shortcomings requiring

due rectification, while proposals found complete in conformity with the check-list provisions are accepted at the Single Window and processed in a time bound manner.

State Governments submitting proposals which are complete in all aspects as per the extant guidelines. This has contributed towards a perceptible rationalization in the processing time of cases. Comparative details of time taken in processing various cases are given in **Table-5**.

5. The Single Window System has resulted in the Ministries/Departments/

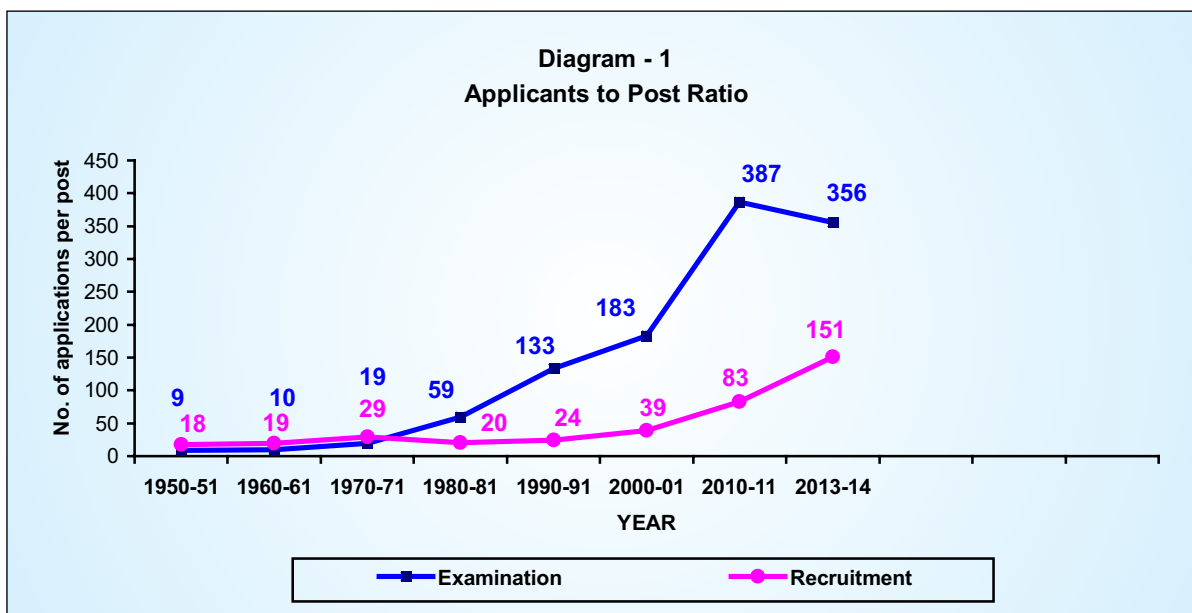
Table-1: Recruitment by Examination/Selection

Year	No. of applications received			Candidates interviewed/ Service Records evaluated			No. of candidates recommended		None found suitable (N.F.S.)	Total
	Exam.	Rectt.	Total	Exam.	Rectt.	Total	Exam.	Rectt.	Rectt.	
1950-51#	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4609*	2341	655	7605
2000-01	762501	48019	810520	3351	5662**	9013	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168
2013-14	2753730	182802	2936532	11991	5646	17637	7734	1053	157	8944

This data is from January 26, 1950 to March 31, 1951.

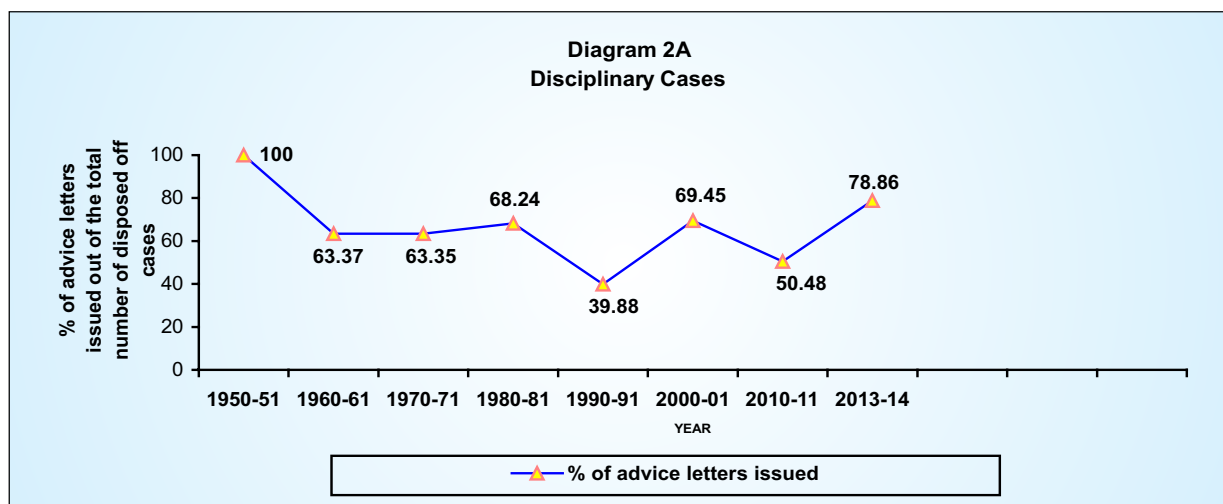
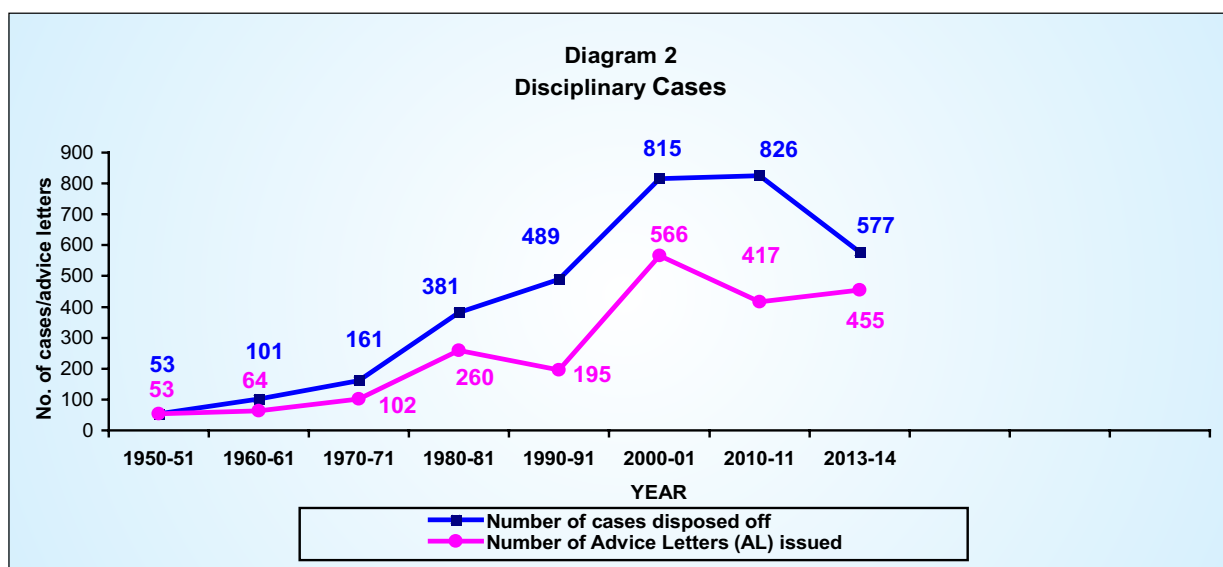
* This figure is revised as compared to the corresponding figure appearing in the same table of preceding Annual Reports. The revised figure is the same as that appearing in the Appendix-VI-B of 42nd Annual Report for the year 1991-92 in respect of number of candidates recommended through Examination.

** This figure is revised as compared to the corresponding figure appearing in the same table of preceding Annual Reports. The revised figure is the same as that appearing in the Chapter-3 of 51st Annual Report for the year 2000-01 in respect of number of candidates interviewed for Direct Recruitment by Selection.



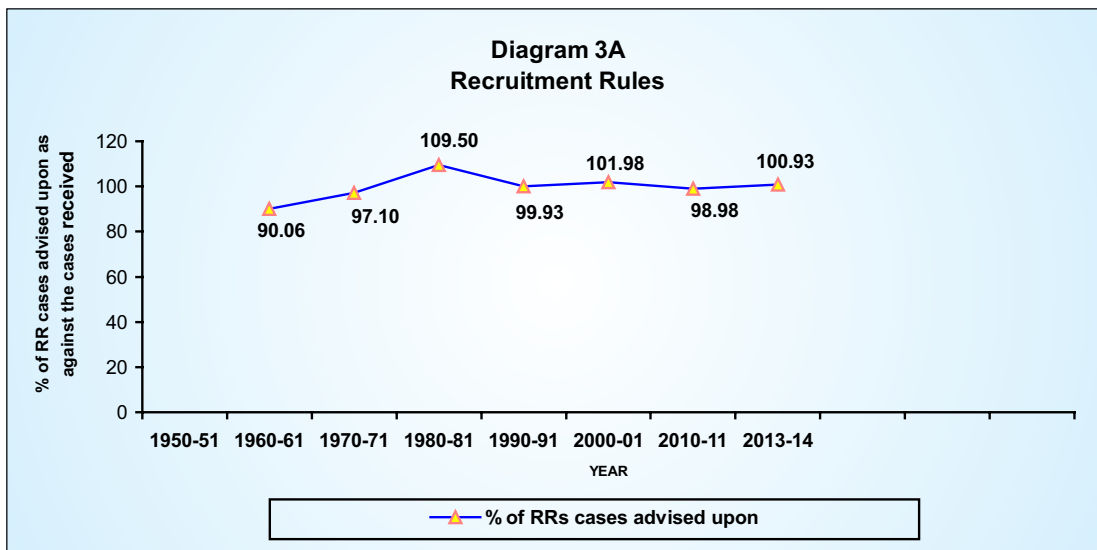
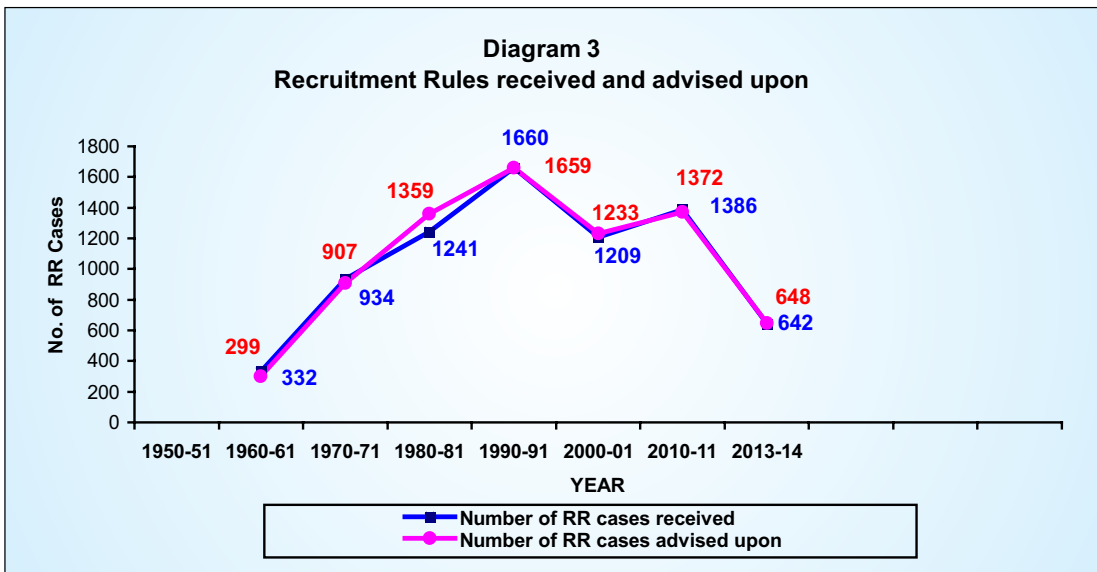
Year	Number of disciplinary cases disposed off during the year	Number of disciplinary cases in which Advice tendered	Deficient proposals returned
1950-51*	53	53	-
1960-61	101	64	37
1970-71	161	102	59
1980-81	381	260	121
1990-91	489	195	294
2000-01	815	566	249
2010-11	826	417	409
2013-14	577	455	122

* This data is from January 26, 1950 to March 31, 1951.



Note:- Diagram-2A depicts that the percentage of Advice Letters issued out of the total number of disposed off cases has recorded a significant increase over the previous years.

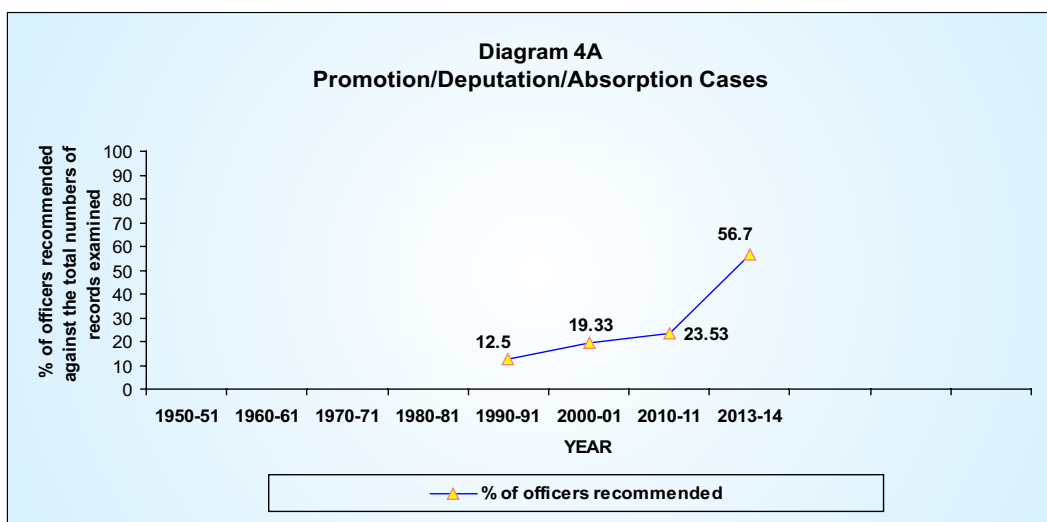
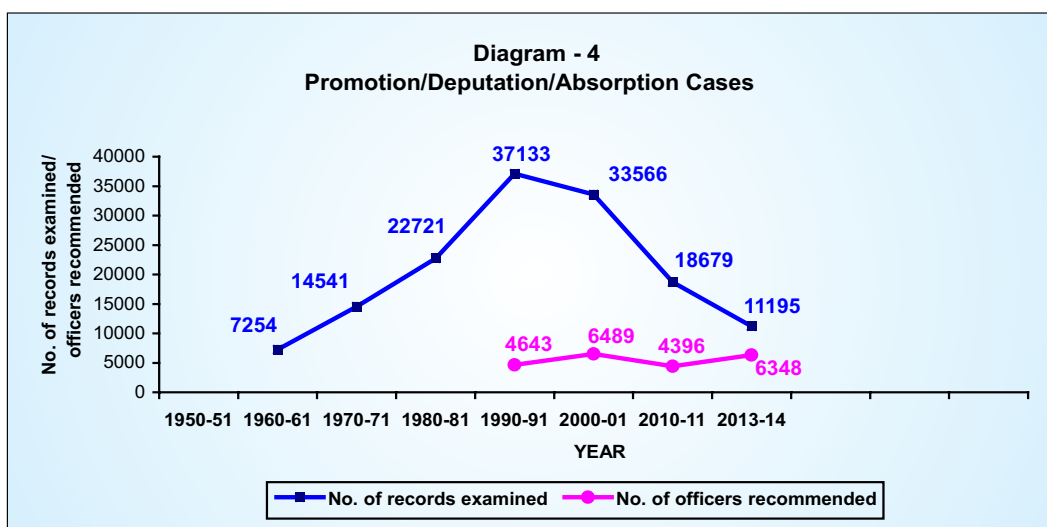
Year	Number of Recruitment Rules cases received	Number of Recruitment Rules cases advised upon
1950-51	--	--
1960-61	332	299
1970-71	934	907
1980-81	1241	1359
1990-91	1660	1659
2000-01	1209	1233
2010-11	1386	1372
2013-14	642	648



Note:- During 1980-81, 2000-01 and 2013-14, in addition to the cases received during these years, the backlog cases of the previous years were also processed, thus recording an achievement of more than 100% performance.

Table-4: Promotion/Deputation/Absorption Cases

Year	Number of records examined for induction into All India Services (Officers recommended)	Number of records examined excluding those of All India Services (Officers recommended)	Total Number of records examined (Officers recommended)
1950-51	-	-	-
1960-61	2054	5200 officers' records	7254
1970-71	1617	12924 officers' records	14541
1980-81	2010 (499 officers)	20711 officers' records	22721
1990-91	1488 (543 officers)	35645 officers' records (4100 officers)	37133 (4643 officers)
2000-01	840 (268 officers)	32726 officers' records (6221 officers)	33566 (6489 officers)
2010-11	1105 (418 officers)	17574 officers' records (3978 officers)	18679 (4396 officers)
2013-14	1342 (465 officers)	9853 officers' records (5883 officers)	11195 (6348 officers)



Note: Diagram 4 A depicts that the percentage of officers recommended against the total numbers of records examined has been recording an increasing trend.

Table-5: Reduction in processing time of proposals in the Commission after implementation of Single Window System

Year	Direct Recruitment	DPC	Deputation	Disciplinary Cases	Recruitment Rules
2007-08	13 months 7 days	4 months 13 days	6 months	6 months	33 days
2013-14	8.5 months	52 days	69 days	3 months 10 days	24 days
Effective reduction in time in percentage	39%	61%	62%	44%	27%

Recruitment by Examinations

1. The Commission conducted 16 examinations - 12 for recruitment to Civil Services/Posts and 4 for Defence Services/Posts during 2013-14, as given below:-

For Civil Services/ Posts

- (i) Civil Services (Preliminary) Examination, 2013 (CSP)*
- (ii) Civil Services (Main) Examination, 2013 (CSM)
- (iii) Indian Forest Service (Main) Examination, 2013 (IFoS)
- (iv) Engineering Services Examination, 2013 (ESE)
- (v) Indian Economic Service/Indian Statistical Service Examination, 2013 (IES/ISS)
- (vi) Geologists' Examination, 2013
- (vii) Special Class Railways Apprentices' Examination, 2014 (SCRA)
- (viii) Combined Medical Services Examination, 2013 (CMS)
- (ix) Central Armed Police Forces (Assistant Commandants) Examination, 2013 (CAPF)
- (x) Section Officers'/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2012 and 2013.
- (xi) Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2013 (CISF)

(xii) Special Limited Departmental Competitive Examination for Scheduled Caste/ Scheduled Tribe Candidates for Grade-I of General Cadre of Indian Foreign Service 'B' Branch (Under Secretary) (SLDE) Examination, 2013.

* The Commission, through the Civil Services (Preliminary) Examination, 2013, screened candidates for the Indian Forest Service (Main) Examination, 2013, also.

For Defence Services/Posts

- a. Two examinations for National Defence Academy and Naval Academy (NDA & NA) - National Defence Academy and Naval Academy Examination (I), 2013 and National Defence Academy and Naval Academy Examination (II), 2013 were held during the period.
- b. Two examinations for Combined Defence Services (CDS) - Combined Defence Services Examination (II), 2013 and Combined Defence Services Examination (I), 2014 were also held during this period.

Number of Applications

2. During the year 2013-14, the Commission received 27,53,730 applications compared to 23,66,873 during the previous year. **Table-1** shows the number of applications received in various examinations during the last three years.

Table - 1

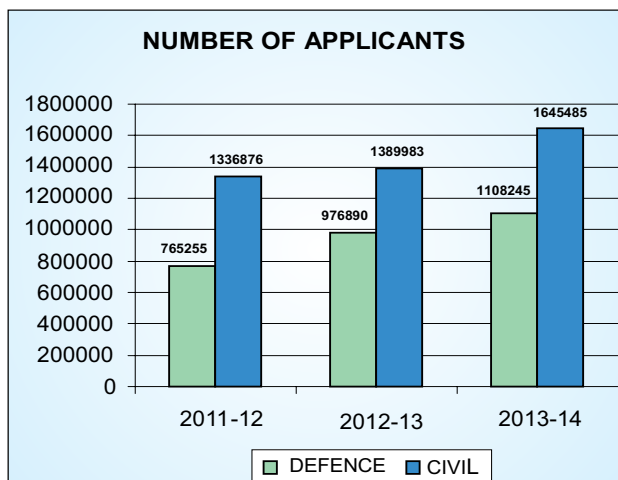
Exam	2011-12	2012-13	2013-14
Civil			
1. CS (P)	499120	550080	776604
2. CS (M)	11837	12795	14800
3. IFoS (M)	67168	84584	715
4. ESE	191869	171409	211184
5. IES/ISS	9799	15707	15753
6. SO/PS LDCE	--	2421	2555
7. CMS	--	#25594	#33744
8. GEOLOGISTS	6037	6887	5980
9. CAPF	162393	264151	304012
10. CISF, LDCE	729	434	405
11. SCRA @	197759 190165	244599	279695
12. IPS, LCE	--	11322	--
13. SLDE for US	--	--	38
Total Civil	1336876	1389983	1645485
Defence			
1. NDA & NA (I)	317489	357507	400813
2. NDA & NA (II)	211082	259061	254437
3. CDS (II)	100043	152052	201603
4. CDS (I) \$	136641	208270	251392
Total Defence	765255	976890	1108245
Grand Total	2102131	2366873	2753730

-- Exam. not held

Combined Medical Services Examination, 2012 was held during the year 2012-13 and Combined Medical Services Examination, 2013 was held during the year 2013-14.

@ Special Class Railways Apprentices' Examination, 2011 & 2012 were held during the year 2011-12, Special Class Railways Apprentices' Examination, 2013 was held during the year 2012-13 and Special Class Railways Apprentices' Examination, 2014 was held during the year 2013-14.

\$ Combined Defence Services Examination (I), 2012 was held during the year 2011-12, Combined Defence Services Examination (I), 2013 was held during the year 2012-13 and Combined Defence Services Examination (I), 2014 was held during the year 2013-14.



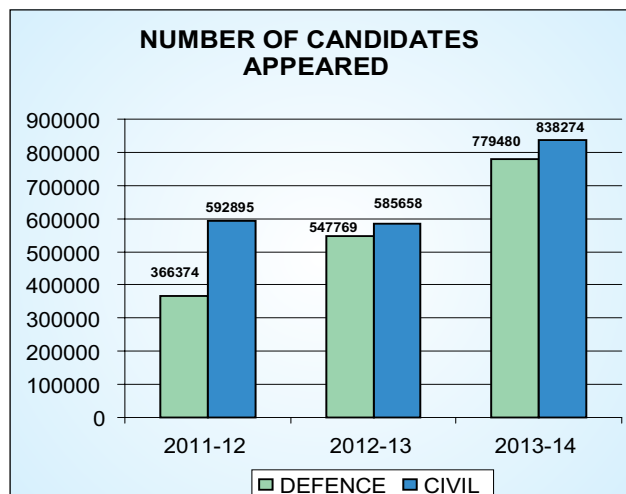
Number of Candidates Appeared

3. The Table-2 given below shows the number of candidates, appeared examination-wise:

Table-2

Exam.	2011-12	2012-13	2013-14
Civil			
1. CS (P)	243236	271442	324279
2. CS (M)	11237	12190	14176
3. IFoS (M)	10427	11364	520
4. ESE	52685	57753	78914
5. IES/ISS	£1195	£ 1956	£ 1862 £ 1995
6. SO/PS LDCE	--	2134	--
7. CMS	#19341	#14534	#18248
8. GEOLOGISTS	2546	^ ^	**3026 **2252
9. CAPF	79284	93707	112590
10. CISF, LDCE	578	312	325
11. SCRA	§ 87959 ¢ 84407	118970	§133497 ¢146556
12. IPS, LCE	--	1296	--
13. SLDE for US			34
Total Civil	592895	585658	838274
Defence			
1. NDA (I)	164829	243216	298909
2. NDA (II)	107263	163937	170377
3. CDS (II)	44130	75990	95397
4. CDS (I)	@50152	64626	@97483 @117314
Total Defence	366374	547769	779480
Grand Total	959269	1133427	1617754

- Exam not held.
- £ Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2010 was available in 2011-12. Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2011 was available in 2012-13. Information in respect of Indian Economic Services/ Indian Statistical Services Examination, 2012 & 2013 was made available in 2013-14 itself.
- # Combined Medical Services Examination, 2011 was held in 2010-11 for which information was available in 2011-12, Combined Medical Services Examination, 2012 was held in 2012-13 for which information was available in 2012-13 and Combined Medical Services Examination, 2013 was held in 2013-14 for which information was available in 2013-14 itself.
- @ Combined Defence Services (I) Examination, 2011 was held in 2010-11 for which information was available in 2011-12, Combined Defence Services (I) Examination, 2012 was held in 2011-12 for which information was available in 2012-13 and Combined Defence Services (I) Examination, 2013, was held in 2012-13 for which information was available in 2013-14. Combined Defence Services (I) Examination, 2014, was held in 2013-14 for which information was available in 2013-14 itself.
- § Special Class Railways Apprentices' Examination, 2010 was held in 2010-11, for which information was available in 2011-12. Special Class Railways Apprentices' Examination 2013 was held in 2012-13 for which information was available in 2013-14.
- ¢ Special Class Railways Apprentices' Examination, 2011 was held in 2011-12 for which information was available in 2011-12. Special Class Railways Apprentices' Examination, 2012 was also held in 2011-12 for which information was available in 2012-13. Special Class Railways Apprentices' Examination, 2014 was held in 2013-14 for which information was available in 2013-14 itself.
- \$ Change in figures is due to change in category and cancellation of candidature after appearing in examination.
- ^^ Geologists' Examination 2012 was held in 2012-13 for which information was not available in 2012-13.
- ** Geologists' Examination 2012 was held in 2012-13 for which information was available in 2013-14. Geologists' Examination 2013 was held in 2013-14 for which information was available in 2013-14 itself.



Candidates Interviewed

4. The Commission conduct interviews only for the Civil Services/ Posts. In respect of Defence Services, the results of the written examination are passed on to the Ministry of Defence for conducting Interviews, physical tests, etc. During the year 2013-14, the Commission conducted Personality Tests/ Interviews in respect of Civil Services/ Posts based on the results of the following examinations held during the year 2012-13 and 2013-14:-

- (i) Civil Services (Main) Examination, 2012
- (ii) Engineering Services Examination, 2012
- (iii) Engineering Services Examination, 2013
- (iv) Central Armed Police Forces (Assistant Commandants) Examination, 2012
- (v) Indian Economic Service/Indian Statistical Service Examination, 2012
- (vi) Indian Economic Service/Indian Statistical Service Examination, 2013
- (vii) Geologists' Examination, 2012
- (viii) Geologists' Examination, 2013
- (ix) Combined Medical Services Examination, 2013
- (x) Indian Forest Service (Main) Examination, 2013
- (xi) Special Class Railways Apprentices' Examination, 2013
- (xii) Central Industrial Security Force (Assistant Commandants) Limited Departmental Competitive Examination, 2013.

In addition to the above, service records were also evaluated in respect of Section Officers' / Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2009, 2010 and 2011.

5. Names of the Presidents for various P.T. Boards in respect of the above examinations are given at **Appendix-11** and their bio-data are given at **Appendix-1**. The Services covered by Examinations conducted by the Commission during 2013-14 are given at **Appendix-10**.

6. In all, the Commission interviewed 10,544 candidates for various Civil Services/Posts during 2013-14. In respect of Examinations for Defence Services, interviews, physical tests etc. were conducted by Services Selection Boards of the Ministry of Defence. The number of candidates interviewed, Examination-wise, by the Commission for various Civil Services/ Posts are given in **Table-3**.

Table-3

S. No.	Examination	No. of candidates interviewed during 2013-14
For Civil Services/Posts		
1	CS (M), 2012	2669
2	ESE, 2012	1749
3	ESE, 2013	1816
4	CAPF (AC), 2012	885
5	IES/ISS, 2012	69
6	IES/ISS, 2013	72

7	GEOLOGISTS, 2012	156
8	GEOLOGISTS, 2013	226
9	CMS, 2013	2520
10	IFoS (M), 2013	222
11	SCRA, 2013	102
12	CISF (ACs) 2013	58
Total		10544
S. No	Examination	Service Records evaluated during 2013-14
1.	SO/Stenos. (Grade-B/ Grade-I) LDCE 2009, 2010 & 2011	1448

The total number of candidates interviewed in 2012-13 was 6,990. Thus in 2013-14, there has been an increase of 50.83% in the total number of candidates interviewed over 2012-13.

Candidates Recommended

7. The Commission recommended 7,799 candidates for appointment to Civil as well as Defence Services/Posts during 2013-14. For Defence Services/Posts, the recommendations for appointment were based on the written examinations conducted by UPSC and the interviews and physical tests conducted by the Services Selection Boards of the Ministry of Defence. Out of the above 7,799 candidates recommended, 186 candidates were recommended from the Reserve List for various Civil Services/ Posts. The number of candidates recommended examination-wise is given in **Table-4**.

Table-4

S. No.	Examination	No. of candidates recommended during 2013-14
a) For Civil Services/Posts		
1.	CS (M), 2012	998
2.	IFoS, 2012	85
3.	IFoS (Main), 2013	85
4.	ESE, 2012	635
5.	ESE, 2013	702
6.	CAPF (AC), 2012	384
7.	IES/ISS, 2012	52
8.	IES/ISS, 2013	40
9.	GEOL, 2012	89
10.	GEOL, 2013	55
11.	CMS, 2013	1310
12.	CISF (LDC) 2013	18
13.	SCRA, 2013	56
14.	SOs/Stenos' (Grade 'B' / Grade-I) LDCE 2009, 2010 & 2011	1210
Total		5719
b)	Candidates recommended through reserve list.	186
c) For Defence Services/Posts		
1.	NDA (II), 2012	636
2.	CDS (II), 2012	428
3.	CDS (I), 2013	361
4.	NDA (I), 2013	469
Total		1894
Grand Total of (a), (b) and (c)		7799

The total number of recommended candidates in 2012-13, was 5,088. Thus, in respect of number of recommended candidates, there has been an increase of 53% over 2012-13.

Applicants to Posts Ratio

8. The number of applications for an examination divided by the number of posts to be filled by the said examination represents the Applicants to Posts Ratio (APR). The APR depicts an index of the number of candidates aspiring for the Civil Services/Posts through each of these examinations. According to APR calculations, 504 candidates applied for each post filled through the Civil Services Examination, 2012 as compared to 499 for the year 2011. In respect of Special Class Railways Apprentices' Examination, 2011 the number of candidates who applied for each post was 4,368 which was the highest amongst all examinations. Details are given in Table-5.

Recommended to Post Ratio

9. The number of candidates finally recommended divided by the number of posts represents the Recommended to Post Ratio (RPR). When the RPR value is one, candidates have been selected for all the posts. Where the RPR is less than one, the number of candidates selected falls short of the number of posts. As may be seen from the Table-5, RPR is less than one in some of the examinations viz. Civil Services (Main) Examination 2012; Engineering Services Examination 2012; Indian Economic Service/ Indian Statistical Service Examination 2012; Indian Economic Service/ Indian Statistical Service Examination 2013; Geologists' Examination 2012; Geologists' Examination 2013 and Combined Medical Services Examination 2013. In respect of the Indian Economic Service/ Indian Statistical Service Examination 2012; Indian

Economic Service/ Indian Statistical Service Examination 2013; Geologist's Examination 2012 and Geologist's Examination 2013, there is an actual shortfall, while in respect of other examinations viz. Civil Services Examination, 2012, and Combined Medical Services Examination 2013, less number

of candidates have been recommended in accordance with the Reserve list rule and the remaining candidates will be recommended subsequently on operation of the Reserve List. Details of Civil Services/Posts are given at **Appendix-4** and of Defence Services/ Posts, at **Appendix -5**.

Table - 5

Name of the Examination	Number of Posts	Number of Applicants	APR	Number of Recommended Candidates	RPR
Civil Services Examination, 2012	1091	550080	504.19	998	0.91
Indian Forest Service Examination 2012	85	84584	995.10	85	1
Indian Forest Service Examination 2013	85	170667	2007.85	85	1
Engineering Services Examination 2012	710	171409	241.42	635	0.89
Central Armed Police Forces (Assistant Commandants) Examination, 2012	384	264151	687.89	384	1
Indian Economic Service/Indian Statistical Service Examination, 2012	69	15707	227.64	52	0.75
Indian Economic Service/Indian Statistical Service Examination, 2013	56	15753	281.30	40	0.71
Geologists' Examination, 2012	116	6887	59.37	89	0.77
Geologists' Examination, 2013	150	5980	39.87	55	0.37
Combined Medical Services Examination, 2013	1492	33744	22.62	1310	0.88
Special Class Railways Apprentices' Examination, 2013	56	244599	4367.84	56	1
Central Industrial Security Force Limited Departmental Competitive Examination, 2012	18	405	22.5	18	1
Section Officers' /Stenographers' (Grade'B' / Grade-I)Limited Departmental Competitive Examination, 2009,2010 & 2011	1504	2421	1.61	1210	0.80
Engineering Services Examination 2013	770	211184	274.26	702	0.91
Total	6586	1777571	66.83	5719	0.87

Highlights of Civil Services Examination, 2012

10. The Civil Services Examination 2012 was notified on February 11, 2012. In response to the Notification, a total number of 5,50,080 candidates applied for the above Examination, of whom 2,71,442 candidates appeared in the examination. Civil Services (Main) 2012 written examination was held from October 5 to October 26, 2012 in which 12,190 candidates appeared. Interview was held from March 4, 2013 to April 26, 2013.

Recommendations

11. The final result of the Civil Services Examination, 2012 was declared on May 03, 2013. The Commission recommended a total number of 998 candidates for appointment, which included SC - 169, ST - 77, OBC - 295 and 34 Persons with Disabilities.

Women Candidates

12. 245 women candidates were recommended in 2013-14 as compared to 212 women candidates who were recommended in 2012-13, thereby registering an increase of 15.56%.

Persons with Disabilities

13. The number of Persons with Disabilities recommended for appointment on the basis of the Civil Services Examination, 2012 was 34.

Interviews

14. For the Civil Services Examination 2012, seven Personality Test Boards were constituted from March 04, 2013 to April 12, 2013 and six Personality Test Boards were constituted from April 15, 2013 to April 26, 2013 to interview the candidates. Candidates were allowed to opt for either English or any one of the Indian Languages as the medium

for the Personality Test. Out of 2,669 candidates who appeared for the Personality Test, 2,096 candidates opted for English language, whereas 573 candidates opted for an Indian Language as the medium for Personality Test. The details in this regard are given in **Table-6**.

The total number of candidates who had qualified for the Personality Test was 2,674. However, 05 candidates did not appear for the Personality Test and the candidature of 01 candidate was cancelled before the commencement of the Personality Test. One candidate who had not qualified for the Personality Test was allowed to appear in the Personality Test provisionally on the directions of the Court.

Table-6

Name of Indian Language	Number of Candidates
Bengali	01
Gujarati	12
Hindi	475
Kannada	03
Malayalam	03
Marathi	46
Punjabi	09
Tamil	13
Telugu	08
Urdu	03
Total	573

Indian Languages in the Main Examination

15. The number of candidates who opted for the literature of an Indian Language as one of the optional subjects for the 2012 Examination was 1,708. The Language-wise break up is given at **Appendix-12**. A large number of candidates opted for an Indian Language as a medium for answering other papers, details of which are given at **Appendix-13**.

Qualifications of candidates

16. Out of the 998 candidates recommended for appointment, there were 393 Postgraduates and 605 Graduates. The break-up of the academic qualifications of successful candidates, subjects opted for by them and their analysis age-wise etc. are given at **Appendix-14**. The break up of candidates University-wise who had applied and were selected is given at **Appendix-15**.

Engineering Services Examination

Highlights of Engineering Services Examination, 2012

17. The Engineering Services Examination, 2012 was notified on March 10, 2012. In response to the Notification, a total number of 1,71,409 candidates applied for the Examination. The written examination was held from June 15 to June 17, 2012 wherein 57,753 candidates had appeared. The result of the written Examination was declared on March 22, 2013. As against a total of 57,753 candidates who had appeared in the written examination, a total number of 1,829 candidates qualified for the Personality Test which includes General-823, OBC - 661, SC - 223 and ST - 122 candidates. This figure also includes 77 Persons with Disabilities. Personality Tests Boards for the candidates who had qualified the written examination were held from April 15 to May 24, 2013 to interview the candidates and the final result was declared on June 20, 2013. 635 candidates were recommended for appointment which include General-312, OBC-183, SC-92 and ST-48. This figure also includes 46 Persons with Disabilities. The proposal for operation of the Reserve List has not been received upto March 31, 2014 from the Ministry of Railways.

Highlights of Engineering Services Examination 2013

18. The Engineering Services Examination, 2013 was notified on April 06, 2013. In response to the Notification, a total number of 2,11,184 candidates applied for the Examination. The written examination was held from June 28 to June 30, 2013 wherein 78,914 candidates had appeared.

The result of the written Examination was declared on November 8, 2013. As against a total of 78,914 candidates who had appeared in the written examination, a total number of 1,899 candidates qualified for the Personality Test which includes General-853, OBC-639, SC-267 and ST-140 candidates under the respective categories. This figure also includes 37 Persons with Disabilities.

Personality Test Boards for the candidates who had qualified the written examination were held from December 30, 2013 to January 30, 2014 to interview the candidates. The final result was declared on February 27, 2014. A total number of 702 candidates were recommended which included General-336, OBC-193, SC-115 and ST-58. This figure also includes 20 Persons with Disabilities. The proposal for operation of the Reserve List has not been received upto March 31, 2014 from the Ministry of Railways.

Qualifications of candidates

19. An analysis with regard to the Qualification, Community, Discipline, Age, Gender and the University of candidates summoned for the interview and those who have finally qualified in respect of the Engineering Services Examination, 2012 is given at **Appendix-16** and **Appendix-17**.

An analysis with regard to the Qualification, Community, Discipline, Age, Gender and

the University of candidates summoned for interview and those who have finally qualified in respect of Engineering Services Examination, 2013 is given at **Appendix-18** and **Appendix-19**.

Reforms in Engineering Services Examination

20. A Committee of Experts constituted by the Commission under the Chairmanship of Prof. R. Natarajan, Ex-Chairman, AICTE to review the existing structure of Engineering Services Examination has submitted its recommendations to the Commission on March 12, 2014. The recommendations of the Committee are being examined by the Commission.

Indian Forest Service Examination

21. During 2013-14, the final result of Indian Forest Service Examination, 2012 was declared on April 9, 2013 and final result of the Indian Forest Service Examination, 2013 was declared on January 29, 2014.

22. A comprehensive profile of the candidates who applied/appeared for the Indian Forest Service Examination, 2012 and were recommended for appointment is given at **Appendix-20**. Similarly, a comprehensive profile of the candidates who applied/appeared for the Indian Forest Service

Examination, 2013 and were recommended for appointment is given at **Appendix-21**.

Changes implemented during the year

23. The Commission introduced following major changes during the year 2013-14:-

i) Civil Services (Main) Examination

The recommendations of the Committee of Experts headed by Prof. Arun S. Nigavekar to review the existing Scheme of the Civil Services (Main) Examination along with the views of the Commission thereon were forwarded to the Government for acceptance. Consequent upon Government's approval of some of the recommendations, the required changes were implemented w.e.f. the Civil Services (Main) Examination, 2013.

ii) Indian Forest Service Examination

The Scheme of Indian Forest Service Examination was changed by the Government during the year 2013 by introducing screening through the Civil Services (Preliminary) Examination. Accordingly, the candidates opting for Indian Forest Service are required to first appear and qualify in the screening for appearing in Indian Forest Service (Main) Examination. The screening is done through the Civil Services (Preliminary) Examination.

CHAPTER 4

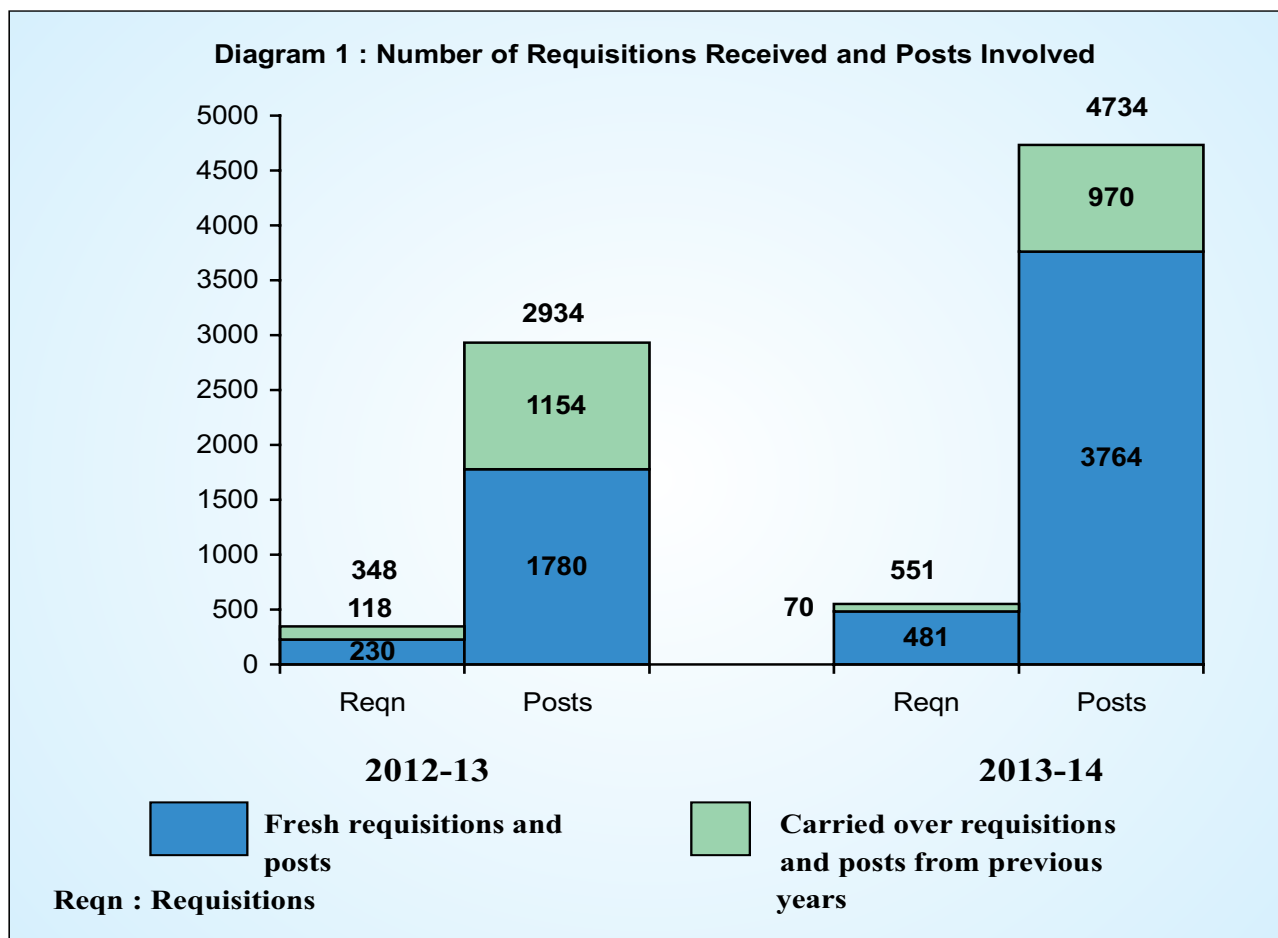
Recruitment by Selection

1. Union Public Service Commission in terms of Article 320 and Article 321 of the Constitution is entrusted with the responsibility of Direct Recruitment to the Group-A and selected Group-B posts of Central Government, Statutory Organizations, Local Bodies and Public Institutions, by the selection method.

Number of Requisitions Received

2. During the year 2013-14, the Commission received 481 requisitions involving 3,764 posts from various Ministries/ Departments compared to 230

requisitions involving 1,780 posts received during the previous year. The Commission processed in all 551 requisitions (including the backlog) involving 4,734 posts during 2013-14 as compared to 348 requisitions involving 2,934 posts during 2012-13. Out of these 551 requisitions, 70 requisitions involving 780 posts were returned to the concerned Ministries/Departments due to discrepancies in the proposals. The returned proposals were treated as closed. A pictorial representation on the number of requisitions received and the posts involved, during the last two years is represented in **Diagram-1**.



3. **Diagram-1** indicates that there has been a substantial increase in the number of fresh requisitions and posts to be filled, sent by the Ministries/Departments to the Commission during the year 2013-14 as compared to the previous year 2012-13. The break-up of 3,764 posts, Ministry-wise, for which requisitions were received during 2013-14, is given at **Appendix-22**.

Statistical Abstract of the Number of Applications Received, Candidates Interviewed and Recommended

4. During the period under report, the Commission issued 26 advertisements inviting applications in 413 recruitment cases involving 3,009 posts. The number of posts, Ministry-wise, advertised during the year 2013-14 are given at **Appendix-23**. However, recruitment action in respect of 14 requisitions involving 48 posts, was treated as cancelled after advertisement due to various reasons like Court Orders, withdrawal of requisition, etc. Details of the cases in which the requisitions were

cancelled/modified during the year 2013-14 are given at **Appendix-24**. In all, the Commission processed 551 requisitions involving 4,734 posts (including the backlog) during the year 2013-14. The Commission received 1,82,802 online applications during 2013-14. After shortlisting, the Commission summoned 6,904 candidates for interview out of whom 5,646 candidates appeared for interview. In all, 198 cases involving 1,210 posts were finalized by the Commission recommending thereby 1,053 candidates for various posts during the year under report. It would be seen from **Diagram-2** that the number of candidates interviewed and recommended during 2013-14 has increased compared to the previous year. However, the number of applications received has decreased as compared to the previous year, because in the previous year, out of 3,71,616 applications received, 2,99,360 applications were received for Recruitment to the post of Assistant Provident Fund Commissioner in Employees' Provident Fund Organisation and Airworthiness Officer in Ministry of Civil Aviation only.

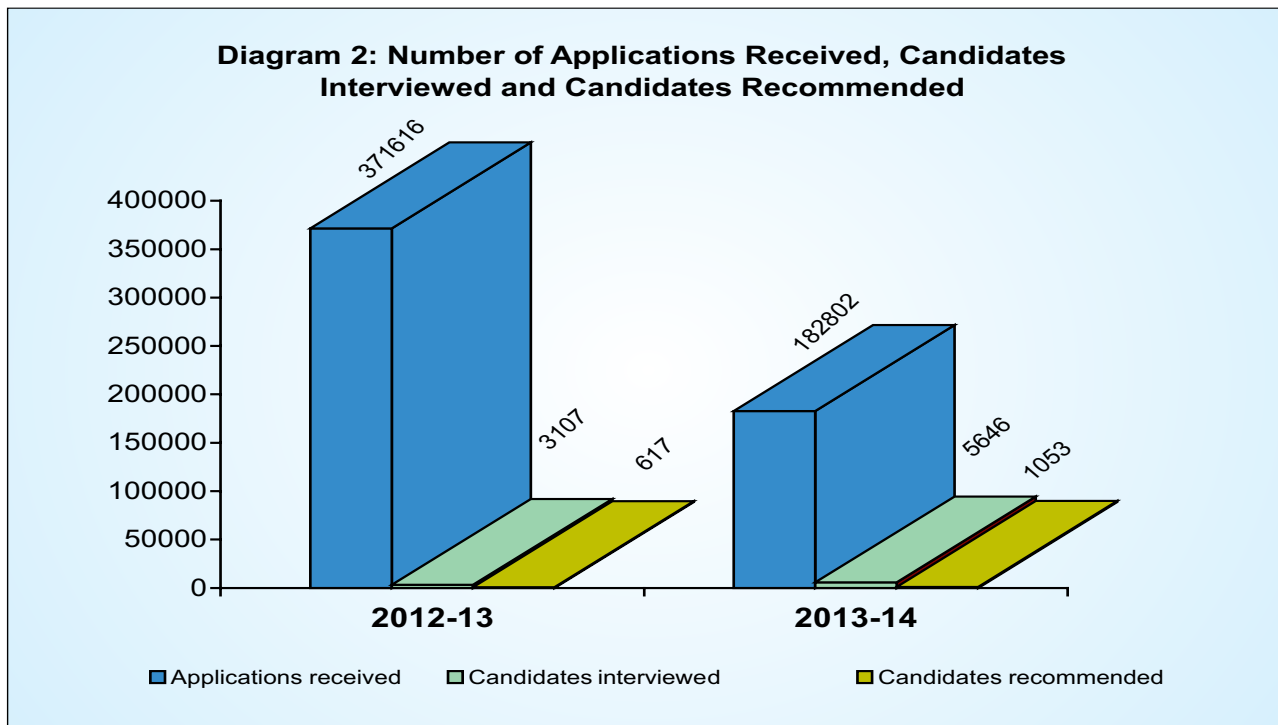


Table-1 : Broad Discipline-wise Number of Posts Finalized and Candidates Recommended During 2013-14

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	248	38512	197	155	0.79
Scientific & Technical (Excluding Engineering)	239	27982	221	117	0.92
Non-Technical	418	296738	407	710	0.97
Medical	305	2545	228	8	0.75
Total	1210	365777	1053	302	0.87

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.

2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

5. The number of requisitions received, returned to the Ministries for clarifications, effective cases for action, cases finalized, etc. by the Commission during the year 2013-14 is given at **Appendix-9**.

6. During the year 2013-14, broad discipline-wise number of posts in respect of which recruitment action was finalized, candidates recommended, applicants to post ratio and recommendation to post ratio are given in **Table-1**.

7. Discipline/Specification-wise and Community-wise number of posts for which recruitment process was finalized under the broad categories of Engineering, Scientific & Technical (excluding Engineering), Non-Technical and Medical, and the number of candidates recommended by the Commission during the year 2013-14 are indicated at **Appendices 25, 26, 27 and 28** respectively. A statement showing the

percentage variation (discipline-wise) in 2013-14 vis-a-vis the corresponding figures of previous year is given at **Appendix-2**.

Computer Based Recruitment Tests (CBRTs)

8. Recruitment Tests are held in those cases where the number of applications received are very high for a few posts. CBRT method is resorted to for the purpose of shortlisting the candidates to a reasonable limit. Such tests are also occasionally used in cases where the essential qualifications specify minimum skill standards. Appropriate weightage is assigned on a case to case basis to the performance of the candidates in the test. The Recruitment Test is followed by Interview for final selection.

9. During the year 2013-14, CBRTs were held in 19 cases of recruitment involving 1,115 posts. Details of these cases are given in **Table-2**.

Table-2 : Computer Based Recruitment Tests held during the year 2013-14

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
1	Economic Officer, Directorate of Economics and Statistics, Department of Agriculture and Co-operation, Ministry of Agriculture	04	9300-34800+GP 4600	1650	504
2	Assistant Engineer (Communication) in Central Water Commission, Ministry of Water Resources	05	9300-34800+GP 4600	5019	1273
3	Medical Officer, Medical and Public Health Department, Administration of Dadra and Nagar Haveli	39	15600-39100+GP 5400	979	230
4	Deputy Controller of Explosives in Petroleum and Explosives Safety Organisation, Department of Industrial Policy and Promotion, Ministry of Commerce and Industry	42	15600-39100+GP 5400	1131	604
5	Assistant Labour Commissioner (Central), Assistant Welfare Commissioner (Central), Assistant Labour Welfare Commissioner (Central), and Assistant Director in Grade V of Junior Time Scale of Central Labour Services, Ministry of Labour and Employment	57	15600-39100+GP 5400	12898	5024
6	Junior Staff Officer, National Crime Records Bureau, Ministry of Home Affairs	05	15600-39100+GP 5400	1490	633
7	Assistant Director (Cost) in Junior Time Scale in the Indian Cost Accounts Service, Department of Expenditure, Ministry of Finance	10	15600-39100+GP 5400	1422	672
8-11	Meteorologist Grade-II in Indian Meteorological Department, Ministry of Earth Sciences (i) Computer Science and Engineering (ii) Electronics and Communication Engineering (iii) Electrical and Electronics Engineering/ Instrumentation Engineering (iv) Physics/ Meteorology/ Atmospheric Sciences	7 8 11 28	15600-39100+GP 5400	3294 5445 2748 1204	754 1618 746 465
12-13	(i) Medical Officer/ Research Officer (Ayurveda) in Department of AYUSH, Ministry of Health and Family Welfare, and (ii) Medical Officer (Ayurveda) in Government of National Capital Territory of Delhi	22 5	15600-39100+GP 5400	9854 3032	4757 2975
14	Medical Officer (General Duty Medical Officer Sub Cadre), Department of Health and Family Welfare, Government of National Capital Territory of Delhi	679	15600-39100+GP 5400	6514	2975

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
15- 16	(i) Senior Administrative Officer Grade-I, and	11	15600-39100+GP	2129	1400
	(ii) Senior Administrative Officer Grade-II, in Defence Research Development Organisation, Ministry of Defence	8	6600 & 15600-39100+GP 5400	2461	1488
17	Junior Works Manager (Electrical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence	6	9300-34800+GP 4600	3987	1167
18	Junior Works Manager (Chemical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence	14	9300-34800+GP 4600	3738	1298
19	Junior Works Manager (Mechanical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence	154	9300-34800+GP 4600	17302	7724

Average Time Taken in Completion of Recruitment Process

10. From the date of receipt of complete requisition to the date of recommendation, on an average, it took about 6.5 months' time in disposing normal recruitment cases during the year 2013-14. This is significantly lower than 8.5 months' time taken during the previous year i.e. 2012-13.

Applicants to Post Ratio (APR)

11. Applicants to Post Ratio (APR) is an indicator of the average number of candidates who apply against one post. There were, on an average, 302 applicants per post in cases of Direct Recruitment by Selection which were finalized during the year 2013-14. From **Diagram-3**, it is observed that the number of applicants per post in respect of all disciplines has significantly increased with reference to the previous year except in the Medical Discipline.

Recommendation to Post Ratio (RPR)

12. Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability/

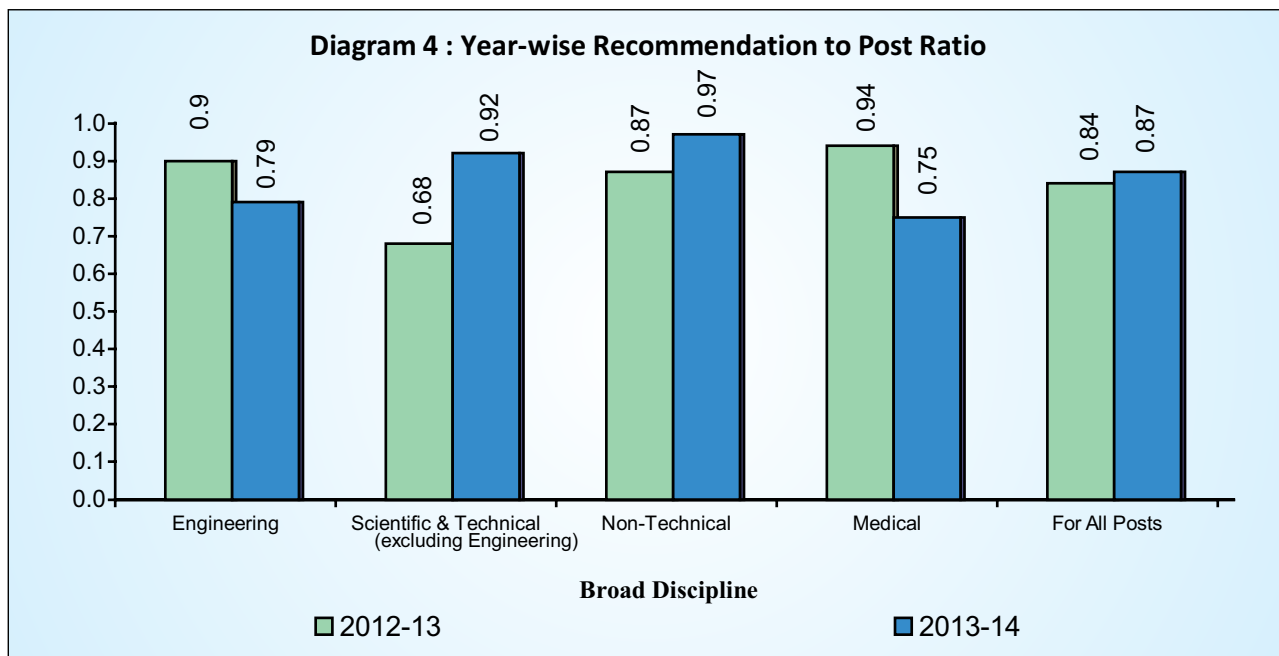
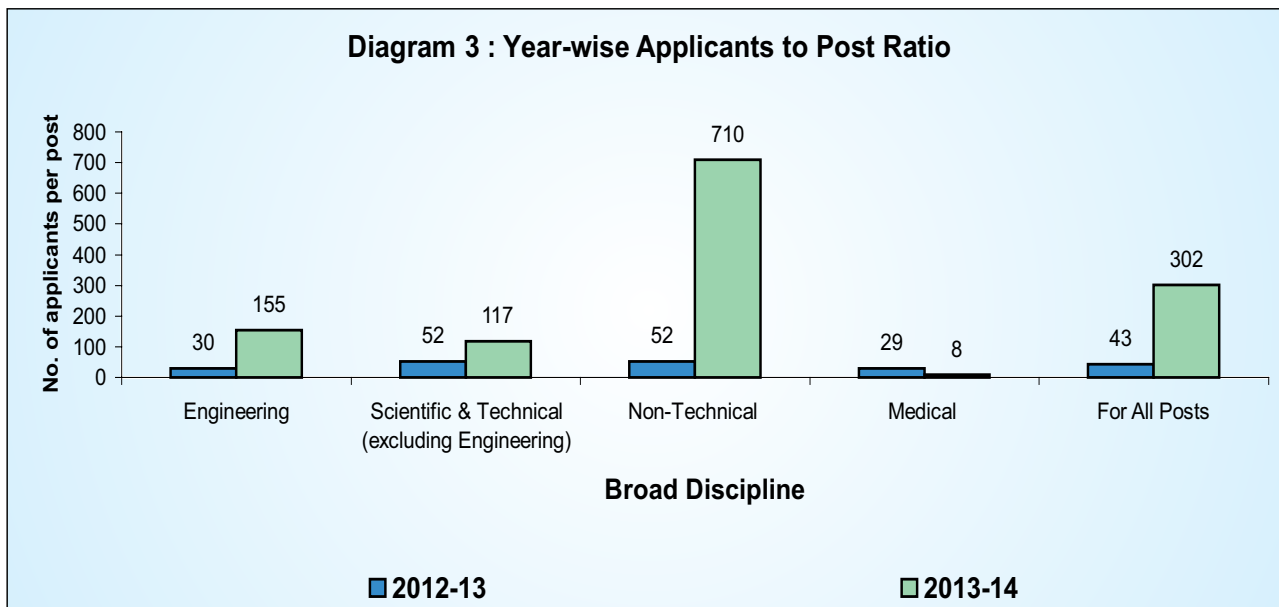
poor availability of suitable candidates for the post. From **Diagram-4**, it is observed that RPR in 2013-14 is high in respect of Scientific, Technical and Non-technical posts and low in cases of Engineering and Medical posts as compared to previous year i.e. 2012-13.

None Found Suitable

13. In respect of 157 posts, recruitment action to fill up the posts became infructuous as the Commission had not found any candidate suitable after interview. Most of these posts required specialized medical, engineering or scientific qualifications. Details of cases in which suitable candidates could not be found during 2013-14 are given at **Appendix-29**.

Bulk Recruitment Cases

14. In cases where the number of applications exceeds 500 are treated as Bulk Recruitment cases by the Commission. There were 25 such cases involving 617 posts finalized during 2013-14, for which 3,51,115 applications were received. Details of such cases are given at **Appendix-30**.



Recruitment for Statutory Bodies/Local Authorities

15. During the year 2013-14, the Commission also made recruitment for Statutory Bodies/Local Authorities by Direct Recruitment by Selection. Recruitment in a single case, in respect of 253 posts of Employees’ Provident Fund Organisation was finalized and 246 candidates were recommended against these posts.

Changes made to improve the Efficiency and Functioning of the Commission during the year 2013-14

Decision regarding requirement to upload documents/certificates etc.

16. With a view to reduce the time consumed in the scrutiny process, the Commission has taken a decision to dispense with the requirement of calling for print out of the Online Applications along with the copies of

relevant documents/certificates. Candidates are now required to upload only their experience certificate with their application and scrutiny is done on the basis of the particulars furnished by the candidates in their online applications duly supported by the uploaded soft copies of the experience certificates. It has also been decided by the Commission that the documents/certificates shall be called from the shortlisted candidates only.

Sharing of information on the Website under the RTI Act, 2005 in respect of recruitment cases

17. The Commission have taken the following decisions towards sharing of information in Direct Recruitment cases:

- (a) After the modalities for the scrutiny are approved, the details of the candidates who are to be called for interview and also the details of the candidates who have not been shortlisted are to be uploaded on the Website of the Commission.
- (b) After the completion of the recruitment

process, the names and marks of the recommended candidates and the candidates in the Reserve List are to be uploaded on the Website of the Commission.

Improvements in Online Recruitment Application (ORA) System

18. The Commission have started sending summon letters for the interview to the shortlisted candidates through e-mail also with effect from February 18, 2014.

19. The facility for online registration in ORA system is now available round the clock throughout the year. A candidate can apply for various recruitment cases advertised by the Commission through a single registration ID.

20. The candidates belonging to fee exempted categories (SC/ST/OBC/PwD/Female) are now being given fee exemption automatically through ORA. Earlier, these candidates had to claim fee exemption while filling up their online applications.

Recruitment Rules, Service Rules and Mode of Recruitment

1. The Recruitment Rules Branch in the Commission is mandated to advise on framing/amendment of Recruitment and Service Rules and determination of one-time method of recruitment for posts under Government of India/Union Territories and some of the Autonomous Organisations. During the year 2013-14, proposals for 642 posts were received. Proposals for 14 posts were pending at the beginning of the year, which aggregates to a total of 656 posts, of which advice was issued for 648 posts. The proposals for the remaining 8 posts were carried forward to the next year, i.e., 2014-15.

2. The number of posts for which proposals were received and advice tendered, year-wise, during the past five years is given in **Table-1**.

Table-1

Sl. No.	Year	Brought Forward	Received	Posts Advised upon	Carried Forward
1	2009-10	45	773	759	59
2	2010-11	59	1386	1372	73
3	2011-12	73	1306	1335	44
4	2012-13	44	696	726	14
5	2013-14	14	642	648	08

3. The overall rate of approval for the proposals on hand during the year has increased from 92.8 % in 2009-10 to 98.8% in 2013-14.

4. The number of Advice Letters issued, year-wise, for the above mentioned proposals, during the same period i.e. 2009-10 to 2013-14, is summarised in **Table-2**.

Table-2

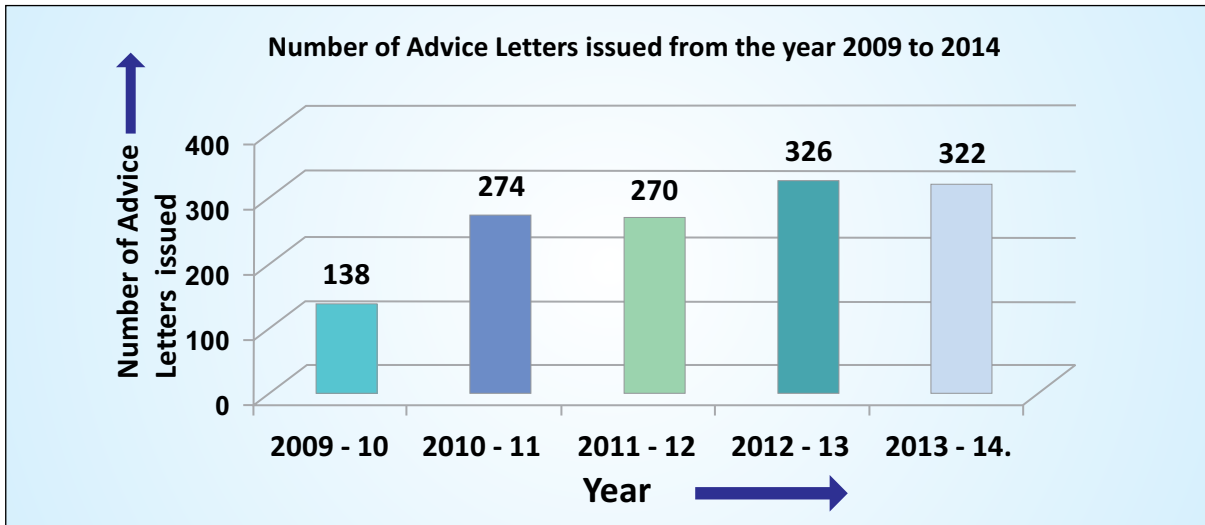
Sl. No.	Year	Number of Advice Letters Issued
1	2009-10	138
2	2010-11	274
3	2011-12	270
4	2012-13	326
5	2013-14	322

The number of Advice Letters issued has increased from 138 in 2009-10 to 322 in 2013-14, registering an increase of 133% over the period as depicted in **Diagram-1**.

Single Window System

5. Single Window System has been introduced in the Commission from September 1, 2011, in respect of proposals relating to amendment/framing of Recruitment Rules and for deciding the method of recruitment as a one-time measure pending finalization of Recruitment Rules. Under the Single Window System, the initial scrutiny of the proposal is done in the Commission in the presence of the representative of the Ministry/Department concerned, to whom the deficiencies, if any, in the proposal are pointed out for rectification. The objective of the Single Window System is to speed up the processing of the proposal by avoiding the time consuming

Diagram - 1



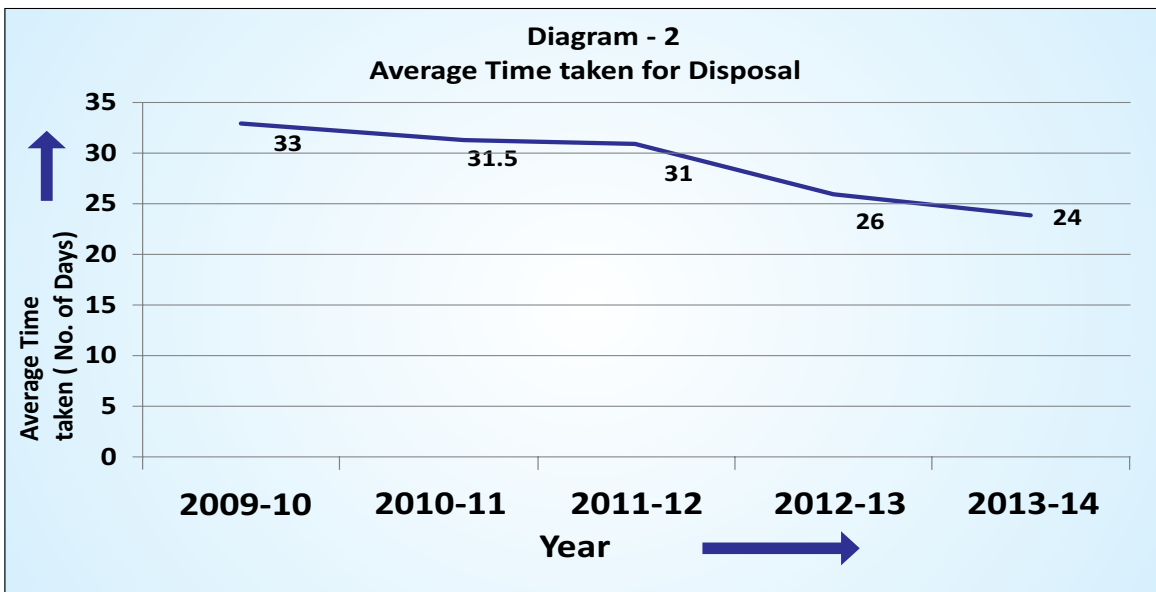
correspondence between the Commission’s Office and the Ministry/Department and to make the process of finalizing the RRs more interactive with the Ministry/Department thereby sensitizing them about the processes involved and the provisions available in the guidelines framed by the Department of Personnel & Training for framing/amending the Recruitment Rules and Service Rules.

Table-3

Sl. No.	Year	Average time of disposal (days)
1	2009-10	33
2	2010-11	31.5
3	2011-12	31
4	2012-13	26
5	2013-14	24

6. The average time for disposal of proposals during the past 5 years is given in the **Table-3**.

7. The average time of disposal has reduced from 33 days to 24 days in past 5 years, thus achieving an overall reduction of 27% as indicated in the **Diagram-2**.



8. Approval of the Commission was also rendered for amendment of the Service Rules for following cases:-

- a. Indian Statistical Service Rules under Ministry of Statistics & Programme Implementation
- b. Indian Inspection Service Rules under Department of Commerce
- c. Central Health Service Rules under Ministry of Health & Family Welfare
- d. Official Language Service Rules under Ministry of Home Affairs
- e. Railway Board Secretariat Service Rules under Ministry of Railways
- f. Indian Defence Accounts Services Rules under Ministry of Defence
- g. Indian Ordnance Factory Service Rules under Ministry of Defence
- h. Defence Quality Assurance Service Rules under Ministry of Defence
- i. Central Labour Service 'Group A' Rules under Ministry of Labour & Employment
- j. Railway Board Secretariat Service (Promotion to Grade-I) Regulation under Ministry of Railways

9. In accordance with the extant guidelines of DoP&T regarding proposals for making regular appointment to posts which are not having regular Recruitment Rules, approval of the Commission was given in case of 6 proposals for one-time method of recruitment.

New Initiatives

10. New initiatives have been taken in the Commission to update the Recruitment Rules Management Information System (RRMIS). Recruitment Rules for approximately 2,500 posts have been included in this system for ready reference and faster scrutiny.

11. The Commission has also rendered its advice on framing of model Recruitment Rules for posts under the Electronic Data Processing (EDP) Cadre and Accounts & Administrative Officers' Cadre in the Government of India for standardization of Rules in various Ministries & Departments.

Promotions and Deputations

Induction of State Service Officers into the All India Services

1. Promotion of State Service Officers to the All India Services viz. Indian Administrative Service (IAS) / Indian Police Service (IPS) / Indian Forest Service (IFoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committee, presided over by the Chairman or a Member of UPSC, makes selection of officers of various States/UTs for induction into the All India Services. The Government of India (Department of Personnel & Training) vide their Notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations providing for preparation of year-wise Select Lists. Accordingly, for some States, Select Lists

of previous years were also prepared along with the Select Lists against the vacancies of 2012 for promotion to various All India Services.

2. The comparative figures of Officers of various States considered and recommended for induction into the All India Services during the last five years are given in **Diagram 1**.

3. During 2013-14, the Commission considered 1,342 Officers of various States of whom 465 Officers were recommended for induction into the All India Services whereas in the previous year 2012-13, 2,881 Officers were considered of whom 1,064 Officers were recommended for induction into the All India Services as shown in **Table-1**.

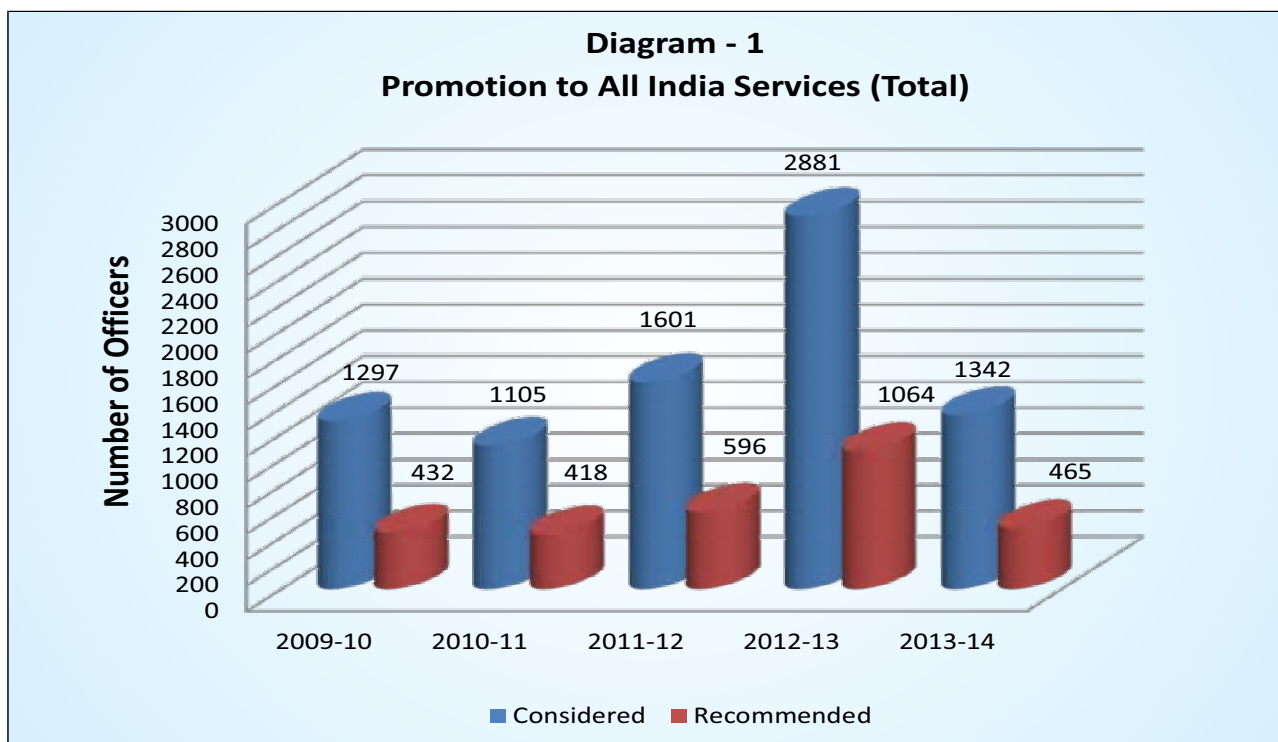
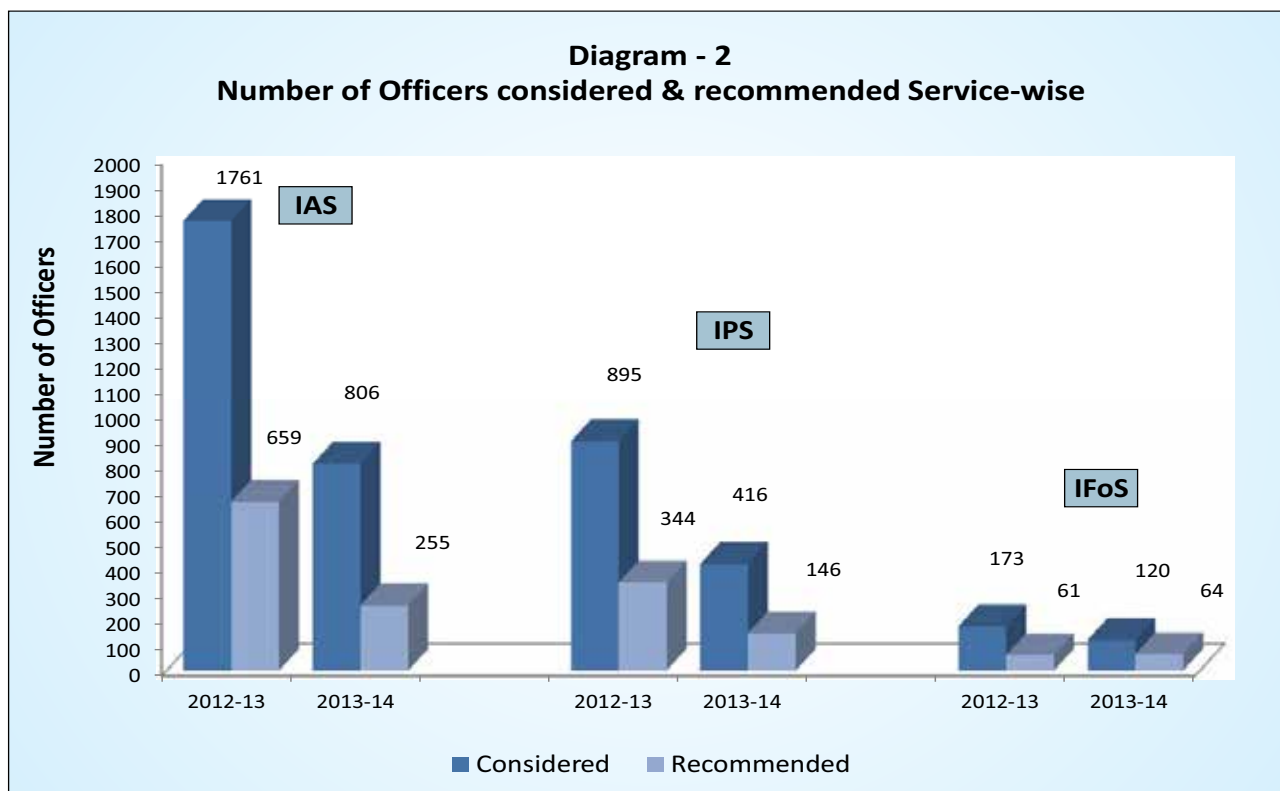


Table-1 : Number of Officers recommended Service-wise

Particulars	2012-13	2013-14
IAS (From State Civil Service)	648	236
IAS (From Non-State Civil Service)	11	19
IPS	344	146
IFoS	61	64
Total	1064	465

Note:- The above data shows that the number of Officers recommended for induction into the All India Services in the year 2012-13 was significantly higher than the number of Officers recommended in the year 2013-14. This is due to the huge backlog of proposals received from some States and processed during the year 2012-13.

4. The comparative figures of Officers of various States, Service-wise, considered and recommended for induction into the All India Services during the last two years are represented in **Diagram 2**.

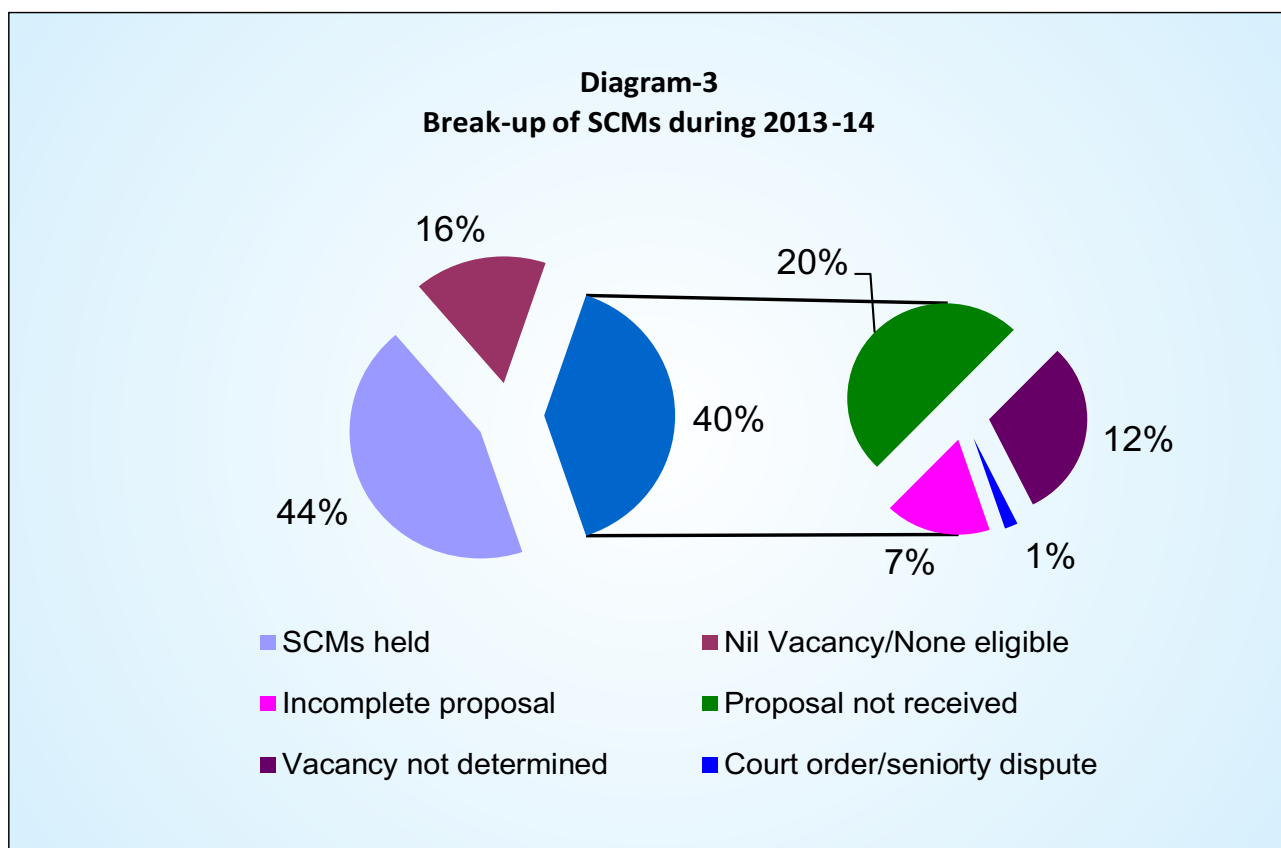


5. During the year 2013-14, Selection Committee Meetings (SCMs) were held for preparation of current Select List (Select List 2012 for SCS/SPS/SFS and Select List 2013 for Non-SCS) in respect of 51 of a total of 116 Cadres/Sub-Cadres. Further, Selection Committee Meeting for promotion of SPS Officers to IPS of Rajasthan Cadre for the Select List 2013 was also held during the year 2013-14. In 17 Cadres/Sub-Cadres, "Nil" vacancy was determined by the Government of India and in 02 Cadres/Sub-Cadres, no State Service Officer was eligible as shown in **Appendix-31**. Taking into account the

above, the overall percentage of Cadres/ Sub-Cadres covered (for preparation of the Select Lists against the vacancies of 2012 during 2013-14) comes to 60.34%.

6. In respect of the remaining Cadres/ Sub-Cadres, Select Lists could not be prepared due to various reasons such as

vacancies not having been determined by the Government of India, Court Orders/Directions, seniority disputes, non-finalization of Select Lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments, etc. as represented in **Diagram-3**.



7. 41 Selection Committee Meetings were held during the year 2013-14 in which the Select Lists for the current year only were prepared. 10 Selection Committee Meetings were held in which 24 Select Lists were prepared (viz. 10 Select Lists of current year and 14 Select Lists of previous years). In addition, 08 Selection Committee Meetings were held for preparation of 20 Select Lists of the previous years only. In one Cadre (Rajasthan-IPS), the Select List of 2013 was also prepared. Hence, a total of 60 Selection Committee Meetings were held during the year 2013-14 in which 86 Select

Lists were prepared.

8. During the year 2013-14, the Commission also convened 11 Review Selection Committee Meetings in pursuance of CAT/High Court/Supreme Court directions. During these Review Meetings, 13 Select Lists for earlier years were also reviewed. In all, 99 Select Lists have been prepared/reviewed in the Selection Committee Meetings and Review Selection Committee Meetings held during the year 2013-14 as summarized in **Table-2** and shown in **Appendix-32**.

Table- 2

Sl. No.	Particulars	No. of Select Lists
1.	Select Lists prepared for current year (Select List 2012 for SCS/SPS/SFS and Select List 2013 for Non-SCS) and one Select List of 2013	42
2.	Select Lists prepared for current year (Select List 2012 for SCS/SPS/SFS and Select List 2013 for Non-SCS) along with previous years	24
3.	Select Lists prepared for previous years	20
4.	Select Lists of previous years reviewed in Review Meetings, convened in compliance of the direction of CAT/Court (Appendix -33)	13
	Total	99

9. List of Cadres/Sub-Cadres for which no meeting could be held during the year due to non-preparation of the Select Lists of earlier years, incomplete proposals, stay orders from various Courts, vacancy not determined, etc. is shown at **Appendix-34**.

Empanelment of Indian Police Service Officers for appointment to the post of Director General of Police (Head of Police Force) in States

10. The Hon'ble Supreme Court vide their order dated 22.9.2006 in WP No. (Civil) No.310/1996 (Prakash Singh and Ors. Vs. Union of India and Ors.) has inter-alia directed that the Director General of Police (DGP) of the State shall be selected by the State Government from amongst the three senior-most Officers of the Department who have been empanelled for promotion to the rank by the Union Public Service Commission. In accordance with the UPSC (Exemption from Consultation) Regulations, 1958, the Commission had so far not been

involved in the matter of promotion to the post of DGP in respect of the States. However, in view of the aforesaid specific Order of the Hon'ble Supreme Court, the Commission filed Interlocutory Applications (IAs) before the Hon'ble Supreme Court seeking directions regarding the modalities for such empanelment and for directions to all authorities concerned to provide assistance to the Commission in finalization of the process for empanelment. The IAs filed by the Commission are still pending before the Hon'ble Supreme Court.

11. During the year 2013-14, an Empanelment Committee Meeting for appointment of DG&IGP (HoPF) of Andhra Pradesh was held on November 13, 2013.

New Initiatives:-

Introduction of Single Window System

12. The Commission decided to introduce the Single Window System w.e.f September 2, 2013 for acceptance of Selection

Committee Meeting proposals from the State Governments with the objective to ensure receipt of complete proposals and expeditious scheduling of Selection Committee Meetings.

Promotions & Deputations

13. The Commission handles work relating to (i) Promotion in Central Services; and (ii) Deputation/Absorption. During the year 2013-14, the Commission made recommendations in respect of 5,883 Officers/posts compared to 5,949 Officers/posts for which recommendations were made during 2012-13. For making the said recommendations, the Commission considered the service records of 9,853 Officers during 2013-14 as compared to 8,876 records considered during 2012-13.

Promotions in Central Services

14. In the cases of Promotion, eligibility list of Officers based on the inter se seniority of Officers in the feeder grade possessing requisite Essential Qualifications and Experience as prescribed in the Recruitment

Rules are drawn by the Departments and sent to the Commission along with the DPC proposal. Suitability of Officers for promotion is decided by the DPC, considering the ACRs of the eligible Officers for the preceding 5 Years prior to the relevant vacancy year and on meeting the Benchmark of 'Very Good'/'Good' as prescribed to the Grade. Officers are assessed as 'Fit' or 'Unfit' and no supersession is allowed. Recommendations in respect of Officers not clear from the vigilance angle are kept in sealed covers to be opened only in case of their exoneration.

15. During the year 2013-14, the Commission considered 630 cases involving 10,758 Officers for Promotion to various posts under the Central Services. 476 Departmental Promotion Committee Meetings were convened during 2013-14 wherein 5,661 Officers were recommended. During the year 2012-13, the Commission considered 586 cases involving 11,043 Officers, 445 Departmental Promotion Committee meetings were convened wherein 5,652 Officers were recommended.

Table-3: Decline in deficient DPC proposals and decrease in disposal time

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS*	%age of deficient proposals	Average Time Taken as against the prescribed time of 135 days under Model Calendar of DOP&T
Year August 2010- March 2011			
255	41	16%	79 days
Year 2011-12			
594	125	21%	63 days
Year 2012-13			
589	61	10%	55 days
Year 2013-14			
541	49	9%	52 days

* SWS-Single Window System

Deputation/Absorption

16. In the cases of Deputation, the Departments advertise the posts and forward the applications, Bio-data and ACRs of the Officers along with their proposal to the Commission. In the Commission, the eligibility is decided on the basis of the Officers meeting prescribed Essential Qualifications and Experience as prescribed in the Recruitment Rules for the post. Officers not clear from Vigilance angle are not eligible to be considered. The Selection Committee comprising of Hon'ble Chairman/Member, UPSC and outside subject Experts

recommends Officers considered suitable for appointment on merit determined on the basis of ACR, Bio-data and Personal Talk.

17. The Commission considered 251 cases involving 1,653 Officers for Deputation/Absorption. 156 Selection Committee Meetings were convened during 2013-14 wherein 222 Officers were recommended. During the year 2012-13, the Commission had considered 278 cases involving 1,795 Officers and 156 Selection Committee Meetings were convened wherein 297 Officers were recommended.

Table-4: Decline in deficient Deputation proposals and decrease in disposal time

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS	%age of deficient proposals	Average Time Taken as against the prescribed time of 180 days by the Commission
Year August 2010- March 2011			
116	53	46%	133 days
Year 2011-12			
434	175	40%	103 days
Year 2012-13			
246	59	24%	69 days
Year 2013-14			
268	54	20%	68 days

Ad-hoc Appointments

18. The Appointments made by the Government to various Group 'A' and Group 'B' posts pending recruitment of candidates through the Commission are treated as ad-hoc Appointments and are required to be reported to the Commission by all the Ministries and Departments through monthly and half yearly returns. However, monthly/half yearly returns from 62 Ministries/Departments and Union Territories were not received during the year as given at **Appendix- 35**.

19. During the year 2013-14, 12 Ministries/Departments/including Union Territories (Andaman & Nicobar Administration Secretariat) reported fresh ad-hoc Appointments to 32 Group 'A' and 14 Group 'B' posts. During the year 2012-13, 8 Ministries/Departments/Union Territories reported ad-hoc Appointments to 157 Group 'A' and 17 Group 'B' posts.

20. At the end of 2013-14, 62 cases of ad-hoc Appointments were continuing for more than one year. The year wise breakup is given in **Table-5**. Ministry-wise break-up

is given at **Appendix-36**.

Table-5

Sl. No.	Years	Group 'A'	Group 'B'
1.	Between 1-2 Years	0	5
2.	Between 2-3 Years	5	6
3.	Between 3-4 Years	3	27
4.	Between 4-5 Years	1	0
5.	Between 5-10 Years	9	2
6.	More than 10 Years	3	0
7.	Year not indicated	0	1
	Total	21	41

Note: The figures reflected above are those indicated by the Ministries/Departments in the half-yearly report for the period ending December, 2013. In cases where the Ministries/Departments have not submitted report for December, 2013, figures indicated in the half-yearly report for June, 2013 have been taken. In one case of Gr. 'B' post the year of ad-hoc Appointment has not been furnished by the Department.

Promotion through DPCs

21. Out of 5,661 Officers recommended for promotion during the year 2013-14, 686 Officers belonging to Scheduled Castes and Scheduled Tribes were recommended against 965 vacancies reserved for these categories. No Scheduled Castes and Scheduled Tribes Officers could be recommended against 279 reserved vacancies because of non-availability of eligible Officers. However, 442 Officers belonging to Scheduled Castes and Scheduled Tribes categories were recommended for promotion within Group 'A' posts against unreserved vacancies where reservation orders are not applicable. Ministry/Department wise break up is given at **Appendix-37**.

Receipt of DPC/Deputation proposals under 'Single Window System'

22. In order to expedite the processing

of DPC/Deputation cases, 'Single Window System' has been introduced w.e.f. August 1, 2010. Under this dispensation, Ministries/Departments are required to bring their proposals of DPC/Deputation by hand which are scrutinized on the spot by the designated officers of the UPSC, and only complete proposals are accepted.

23. A tabular representation containing information about proposals received/returned and the processing stage of accepted cases under the Single Window System during the period from April 1, 2013 to March 31, 2014 is given in **Table-6**. An analysis of data contained in the aforementioned **Table-6** reveals the following:-

DPC proposals

24. 492 proposals were received and accepted under the 'Single Window System' during the year 2013-14. In 476 cases, which includes 47 cases brought forward from the previous year, DPC meetings were held and Advice Letters were issued to the concerned Ministries/Departments. Further, in 40 cases received during the period, the date of DPCs Meetings were fixed or Members nominated to hold the meetings. In terms of the overall percentage, 95.4% of the proposals received during the year 2013-14 were processed/finalised.

25. It is further mentioned that the Average Time taken for disposal of a DPC case during 2013-14 was 52 days only as compared to 120 days of Normal Time of Disposal (NTD).

Deputation proposals

26. 214 proposals were received and accepted under the "Single Window System" during the year 2013-14. In 156 cases SCM/SCM(PT) have been held and advice letters

Table-6

DPC Cases					
Total cases received	Accepted/ Returned after on the spot scrutiny	Meeting held/ Advice Letter issued/ Disposed off	Member Nominated/ Meeting fixed/ Eligibility Approved	Reply/ Document(s) awaited	Under Examination/ Submission
541	492 (Accepted) 49 (Returned)	476*	40	11	12
Deputation Cases					
Total cases received	Accepted/ Returned after on the spot scrutiny	Meeting held/ Advice Letter issued/ Disposed off	Member Nominated/ Meeting fixed/ Eligibility Approved	Reply/ Document (s) awaited	Under Examination/ Submission
268	214 (Accepted) 54 (Returned)	185#	22	2	5

* includes 47 meetings in respect of cases brought forward from the previous year.

includes 29 infructuous cases, where none was found eligible.

issued to the Ministries/Departments concerned, 29 cases got infructuous. Further, in 22 cases received during the period, the date of meetings were fixed or Members nominated to hold the meeting. In terms of the overall percentage, 96.7% of the proposals received during the year 2013-14 were processed/finalised.

27. It is further mentioned that the Average Time taken for disposal of a Deputation case during 2013-14 was 68 days only as compared to 180 days of Normal Time of Disposal (NTD).

Implementation of the Judgements/ Orders of the CAT/Court

28. The Commission analyses and processes the proposals relating to promotion and deputation (including

absorption) to posts pertaining to Ministries/ Departments/ Organizations/ Union Territories concerned wherever consultation with the Commission is necessary in conformity with the Recruitment Rules.

Accordingly, DPC/ SCM/ SCM (PT) meetings are held for such posts. Recommendations of the Commission relating to the Officers/ Candidates are sent to the Ministries/Departments/ Organizations/UTs concerned and such recommendations are to be implemented by the Appointing Authorities concerned. The Commission, acts only as an Advisory Body and therefore the onus for implementation of any CAT/Court direction in promotion/ deputation cases lies primarily with the Ministry/Department/Organization/UTs concerned.

Representation of Candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Persons with Disabilities

1. Candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes (SC/ST/OBCs) were recommended by the Commission on relaxed standards in accordance with the rules for various Examinations.

Recruitment by Examination

2. During the year 2013-14, the Commission recommended 2,576 candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes against the vacancies reserved for them under all the Examinations. The details regarding candidates belonging to these categories

for the Examinations held/completed during 2013-14 are given at **Appendix-38**. A comparative statement for the years 2012-13 and 2013-14 is given in **Table-1**.

3. The details of SC/ST/OBC candidates who applied/appeared during 2013-14 in the Examinations conducted by the Commission, and were interviewed and recommended are given at **Appendix-6** and **Appendix-7**. In addition to the above, 05 SC, 04 ST and 65 OBC candidates were recommended during 2013-14 from the Reserve List. Details are given at **Appendix-8**.

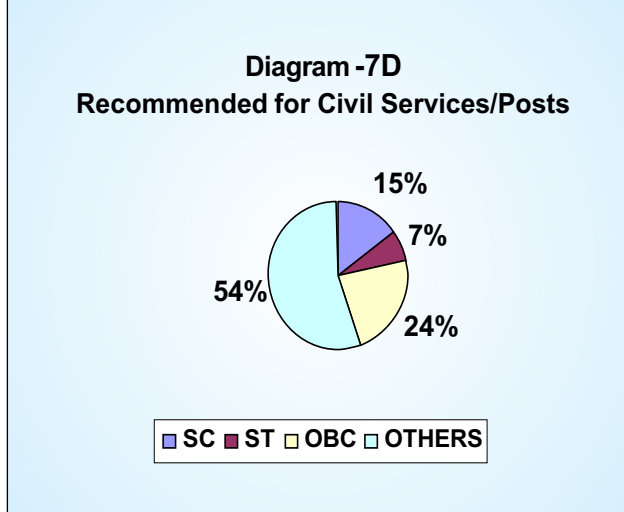
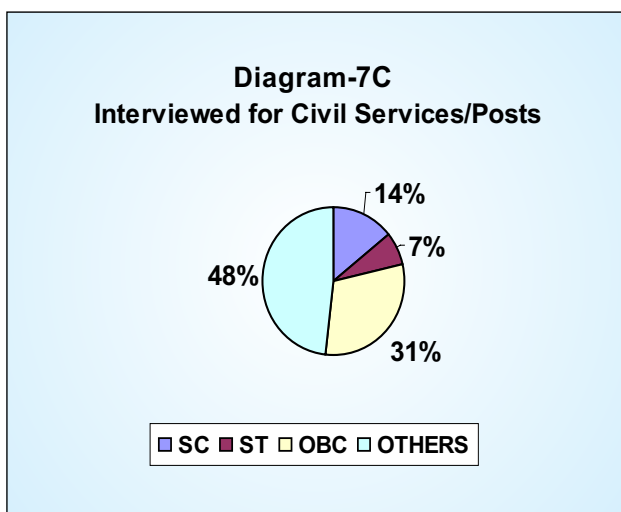
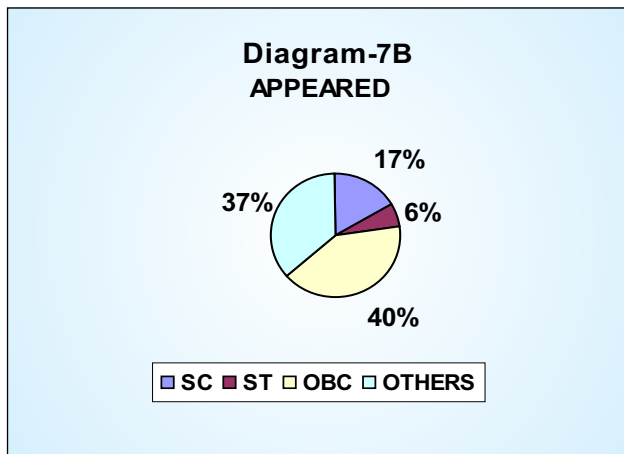
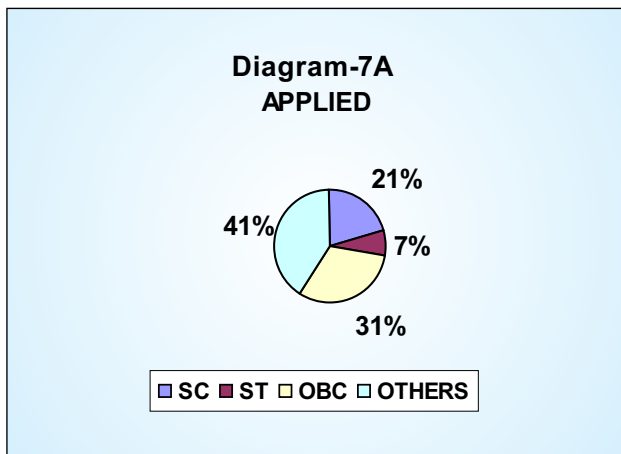
Table-1

Particulars	2012-13				2013-14			
	Reserved Posts	Recommended against reserved Posts	Short fall	Recommended against Unreserved Posts	Reserved Posts	Recommended against reserved Posts	Short fall	Recommended against Unreserved Posts
Recruitment by Examination	1481	1442	39	94	2857	**2576	#281	67
Percentage		93.37%				90.16%		

** Includes 397 candidates who also qualified against the unreserved posts, in respect of Examination having Reserve List rule. Their status will be known after the allocation of service (application of reserve list rule).

The shortfall in the recommendation of 08 SC and 05 ST candidates in respect of Indian Economic Service/Indian Statistical Service Examination, 2012 and 09 SC and 07 ST in respect of Indian Economic Service/Indian Statistical Service Examination, 2013 is due to the fact that suitable candidates were not found. The shortfall in recommendation of 03 SC, 02 ST & 02 OBC candidates in respect of Geologists' Examination 2012 is due to the fact that these candidates had applied and qualified for both Category-I & Category-II posts. However, they will be appointed against only one post either in category-I or category-II according to their respective merit position and preference given. The Shortfall in recommendation of 102 SC and 104 ST candidates in respect of Section Officers'/Stenographers' (Grade 'B'/Grade-I Limited Departmental Competitive Examination 2009, 2010 & 2011 is due to the fact that suitable candidates were not available for the remaining posts. In respect of Geologists' Examination 2013, complete information is not available due to the results of some candidates being withheld.

Category-wise percentage of candidates for Examinations



Direct Recruitment by Selection

4. The number of posts reserved for the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes and the candidates recommended against those posts during the year 2013-14 are given in **Table-2**.

5. As against a total of 554 reserved posts, 138 candidates belonging to the Scheduled Castes, 63 belonging to the Scheduled Tribes and 243 candidates belonging to the Other Backward Classes were recommended by

the Commission during the year 2013-14.

6. Further, 13 Scheduled Caste candidates, 04 Scheduled Tribe candidates and 69 Other Backward Class candidates were recommended against the unreserved posts. Details are given at **Appendix-40**.

7. Comparative information in respect of posts reserved for Scheduled Castes/ Scheduled Tribes/Other Backward Classes and such candidates recommended during the year 2013-14 and the previous year 2012-13 is given in **Table-3**.

**Table-2: Recruitment Finalized for the Posts Reserved for Scheduled Castes/
Scheduled Tribes/Other Backward Classes during 2013-14**

Particulars	SC	ST	OBC	Total
1. Reserved Posts	153	78	323	554
2. Candidates applied against reserved vacancies	49139	12589	113490	175218
3. Candidates called for interview	619	253	1412	2284
4. Candidates appeared in interview	525	215	1188	1928
5. Candidates recommended	138	63	243	444
6. Shortfall (details at Appendix-29)	15	15	80	110
Out of item 6 above,				
(i) Posts for which no such candidate applied (details at Appendix-39)	4	5	12	21
(ii) Posts for which no such candidate was found suitable out of the applied candidates	11	10	68	89

**Table-3: Number of Posts Reserved for Scheduled Castes/Scheduled Tribes/
Other Backward Classes and the Candidates Recommended**

Particulars	2012-13					2013-14				
	Reserved Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Unreserved posts	Total SC/ST/OBC candidates recommended	Reserved Posts	SC/ST/OBC candidates recommended against Reserved Posts	Short fall	SC/ST/OBC candidates recommended against Unreserved Posts	Total SC/ST/OBC candidates recommended
Direct Recruitment by Selection	304	238	66	78	316*	554	444	110	86	530*
Percentage		78.3	21.7		103.9*		80.1	19.9		95.7*

* Includes SC/ST/OBC candidates recommended against unreserved posts.

In-Service Training to Candidates Belonging to Scheduled Castes/Scheduled Tribes/Other Backward Classes/ Persons with Disabilities

8. The Commission recommended in-service training to 27 candidates belonging to the Scheduled Castes, 17 belonging to the Scheduled Tribes, 25 belonging to the Other Backward Classes and to 04 Persons with Disabilities (which includes three candidates

belonging to Other Backward Classes) who were selected for appointment on the basis of relaxed standards so that they could come up to the general standard. The duration of the in-service training ranged from three months to one year after their appointment to the post in the areas comprising the duties attached to the post. The distribution of Scheduled Castes/Scheduled Tribes/ Other Backward Classes/Persons with Disabilities candidates, community-wise and duration-

wise, for whom in-service training was recommended by the Commission during the year 2013-14, is given in **Table-4**.

Persons with Disabilities Recommended for Appointment

9. 14 Persons with Disabilities were

recommended by the Commission for appointment through Direct Recruitment by Selection as against the 36 posts reserved for them during the year 2013-14. The number of posts, discipline-wise, reserved for Persons with Disabilities and such candidates recommended in Direct Recruitment cases, are given in **Table-5**.

Table-4: Distribution of Scheduled Caste/ Scheduled Tribe/Other Backward Class and Persons with Disabilities (PwD) Candidates, Community-wise and Duration-wise, to whom In-Service Training was Recommended

Duration of In-service training	Community-wise Candidates				
	SC	ST	OBC	PwD	Total
3 months	7	5	5	2 (OBC)	19
6 months	14	7	5	-	26
9 months	1	2	1	2 (1-OBC & 1-GEN)	6
One year	5	3	14	-	22
Total	27	17	25	4	73

Table-5: Discipline-wise number of posts reserved for Persons with Disabilities and such candidates recommended during the year 2013-14

Sl. No.	Discipline	Number of posts reserved for Persons with Disabilities	Number of such candidates recommended
1	Engineering	6	2
2	Scientific and Technical	4	1
3	Non-Technical	19	10
4	Medical	7	1
	Total	36	14

Disciplinary Cases

1. Article 320(3)(c) of the Constitution stipulates that the Union Public Service Commission shall be consulted on all disciplinary matters affecting a person serving under the Government of India or State Government in a Civil capacity, including memorials or petitions relating to such matters. Consultation with the Commission is also required under the relevant Pension Rules where the President proposes to withhold or withdraw the pension of a retired Government servant. Accordingly, the disciplinary cases are being referred by the Ministry/Department/State Governments to the Commission.

2. For expeditious disposal of disciplinary cases in the UPSC and to reduce avoidable delay, the Single Window System was introduced by the Commission in September, 2010 covering five Ministries. This System was gradually extended to all Ministries and Departments. With effect from January 1, 2013, all the State

Governments are also covered under the Single Window System. In this System, a Ministry/Department/State Government which refers a disciplinary case to the Commission for advice, is required to authorize a representative not below the rank of Under Secretary to hand over the case in person, with prior appointment, to the designated officer in UPSC. The cases so received from the Ministries/Departments are initially scrutinized at the Single Window itself to ensure the availability of the requisite information/ documents sought in the check list issued by the DoP&T. Only those cases which are found complete, in conformity with the check list are accepted by the Commission for further examination and advice.

3. The number of disciplinary cases referred to the Commission, cases disposed off and the balance at the end in respect of the preceding five years and the year under report are given in the **Table-1**.

Table -1

Year	No. of cases brought forward at the commencement of the year	No. of cases received during the year	No. of Advice Letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2008-09	218	708	455	288	183
2009-10	183	850	402	395	236
2010-11	236	762	417	409	172
2011-12	172	655	424	255	148
2012-13	148	642	453	201	136
2013-14	136	619	455	122	178

4. During the year 2013-14, the Commission received 619 disciplinary cases for tendering advice. Considering the 136 cases brought forward from the previous year i.e. 2012-13 which were pending with the Commission as on April 1, 2013, the total number of cases with the Commission during the year was 755. Out of the total 755 cases, advice of the Commission was tendered in 455 cases and 122 cases were returned to the Government on account of procedural deficiencies. Thus, out of the total of 755 cases, 577 cases were disposed off during the year, leaving a balance of 178 cases at the close of the year.

5. It may be observed from **Table-1** that there is a decline in the number of cases received and also the total number of cases processed during the year. This trend is attributable to the fact that before 2010-11 the cases were received by post and many documentary and procedural deficiencies were observed in those cases. As a result, a large number of cases were returned to the Government without tendering final advice. The introduction of the Single Window System has resulted in the submission of proposals with greater compliance of the documentary and procedural requirements by the Ministries/Departments/State Governments concerned, which in turn has contributed to an effective rationalisation in processing time, resulting thereby in the disposal of cases in a time bound manner.

6. The details of charge/misconduct, group wise break-up of the Officers involved and the Commission's advice regarding penalties/dropping of proceedings/setting aside the penalties already imposed are given in the Table at **Appendix-41**. This Table also depicts the number of cases, which were returned to the Ministries/Departments/State Governments concerned on account of

procedural/documentary deficiencies.

7. The Ministry/Department/State Government wise details in respect of 455 cases in which the Commission tendered its Advice is given in the Table at **Appendix-42**. This Table depicts that there were 116 cases involving charges impacting integrity. Out of 116 cases, the Commission has advised the imposition of major penalty in 105 cases, minor penalty in 8 cases and exoneration in 3 cases.

8. There were 336 cases relating to other categories of misconduct including lack of devotion to duty. In these cases the Commission has advised imposition of major penalty in 233 cases, minor penalty in 90 cases and exoneration in 13 cases.

9. In remaining 3 cases, the Advice of the Commission, of a miscellaneous nature, where the Commission differed with the findings of the IO/DA, was communicated.

10. During the year 2013-14, Orders in a total of 292 cases were issued by the Government in accordance with the Advice of the Commission. However, only in 12 cases, Orders passed by the Government were not in accordance with the Advice of the Commission. The details of these cases are given in **Chapter -10**.

11. There has been a considerable reduction in the number of cases returned, on account of non-fulfillment of procedural formalities and incomplete documentation, from 409 in 2010-11 to 120 in 2013-14. A careful scrutiny of the case records by the Ministries/Departments/State Governments concerned at the initial stage would obviate delays in finalization of the cases.

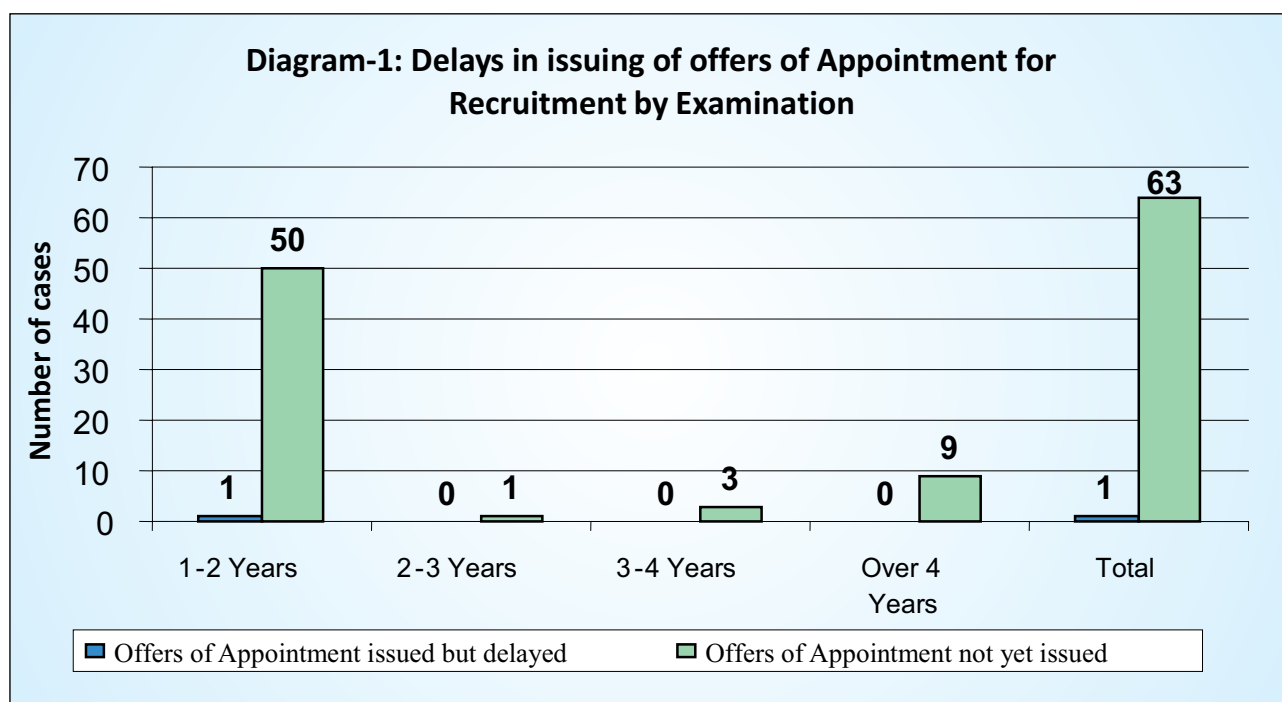
Delays in Implementing Advice of the Commission

Delay in offers of Appointment to the candidates recommended by the Commission on the basis of results of various Examinations.

1. There were a total of 64 cases, as on March 31, 2014 where offers of Appointment to the candidates recommended by the Commission on the basis of results of various Examinations were delayed by the Ministries/ Departments for more than one year. The details are given at **Appendix-43**, which depicts that there is a reduction in the number of such cases as compared to 80 cases as on March 31, 2013. The periodicity of delay in issuing of offers of Appointments by the Ministries/Departments is depicted in **Diagram-1**. Of these 64 cases, 53 cases pertain to Engineering Services Examination, 10 cases pertain to the Geologists Examination and 01 case pertains to the Special Class

Railways Apprentices Examination.

2. The Commission is of the firm view that candidates recommended by it should not be made to wait inordinately for the receipt of the offers of Appointment from the Ministries concerned. It has been observed in many cases that during the period of delay in issue of offers of Appointment by the Ministries/Departments concerned, the candidates selected by the Commission, secure placement elsewhere and eventually do not become available for appointment to the post for which they were selected. This renders the whole exercise of selection of such candidates infructuous. To obviate such situations in future, the Ministries/ Departments concerned should ensure that recommended candidates are issued offers of appointment expeditiously.



Delay in Notification of Recruitment Rules

3. DoP&T guidelines provide that the Recruitment Rules approved by the Commission are required to be notified by the Ministries concerned within a period of 10 weeks from the date of issue of the Advice Letter by the Commission. However, as on March 31, 2014, there were a total of 686 cases which were pending for Notification beyond the period of 10 weeks, the details of which are given at **Appendix-44**. The year wise pendency is given in the **Table-1**.

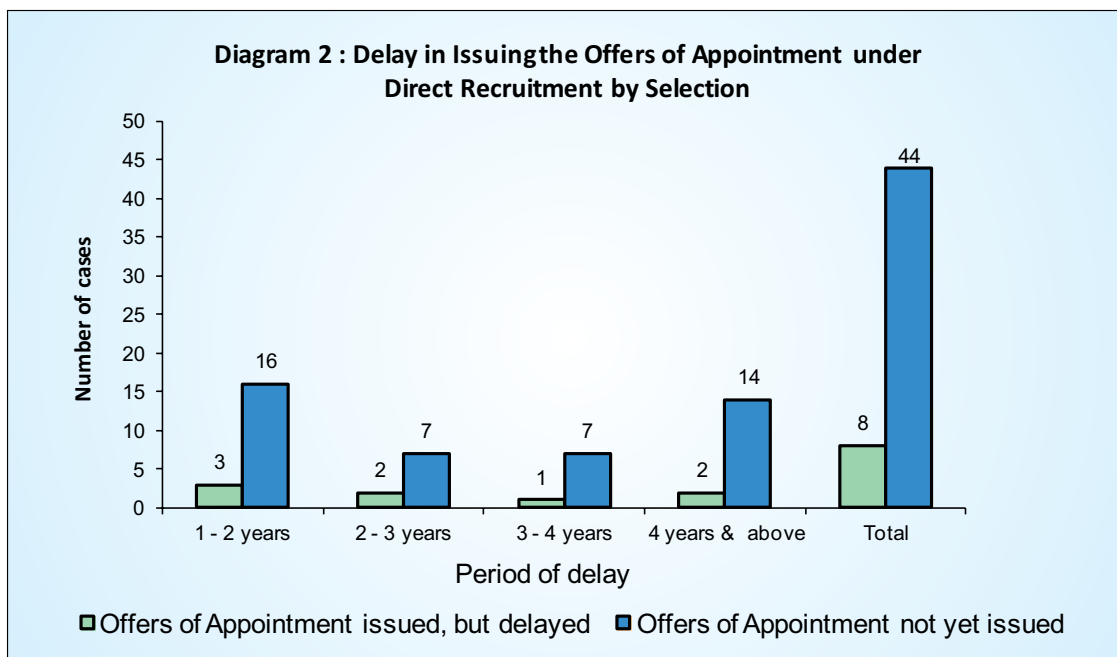
Table-1

Sl. No.	Period of Pendency	No. of Recruitment Rules pending for Notification
1	5 years & above	225
2	4-5 years	055
3	3-4 years	042
4	2-3 years	092
5	1-2 year	136
6	10 weeks to 1 year	136

Delay in offers of Appointment to Candidates Recommended by the Commission through Direct Recruitment by Selection

4. There were a total of 52 cases, as on March 31, 2014 where offers of Appointment to the candidates recommended through Direct Recruitment by Selection were delayed by the Ministries/Departments concerned for more than one year. The details are given at **Appendix-43**. Out of the 52 cases, in 8 cases, offers of Appointment were issued after a period of more than one year. In the remaining 44 cases, either the offers of Appointment had not been made or the requisite information had not been furnished by the Ministries/Departments concerned till March 31, 2014, though more than one year had lapsed from the date of recommendation. The period of delay in issuing of offers of Appointment by the Ministries/Departments concerned is depicted in **Diagram-2**.

5. The Commission would like to emphasize on the importance of avoiding delays in making offers of Appointment to candidates recommended for appointment.



Non-acceptance of the Advice of the Commission by the Government

Disciplinary proceedings against an Officer of the General Central Services

1. Disciplinary proceedings were initiated against a Group 'A' Gazetted Officer under the Ministry of Home Affairs on the charges of sexual harassment at the workplace.

1.1 In terms of Government of India's Guidelines on Sexual Harassment cases, a Complaints Committee was constituted to look into the complaint of one Lady Sub Inspector (SI). The allegation against the Charged Officer (CO) was that he misbehaved with the lady SI when she went to him, to plead her case for permission to live outside the official premises. The Complaints Committee concluded the charge as proved. A copy of the Complaints Committee Report was served upon the CO, who submitted his representation thereon. On consideration of his representation, the Disciplinary Authority (DA) observed that the misconduct did not appear as sexual harassment, rather it falls under the category of 'innuendos and taunts'. The case was referred to the Commission in February, 2011 for advice.

1.2 The Commission after detailed analysis of the case, observed that the main allegation against the CO was that he misbehaved with the Complainant when she went to him to plead her case for permission to live outside the official premises. The Complainant had applied

for permission to live outside the official premises on the grounds that she wanted to live with her husband and family. Her application was accepted with the condition that the permission would be invalidated if the individual failed to fetch her family within one month from the date of issue of permission order. Moreover, the Complainant claimed that she had shifted to her new premises and submitted the occupancy certificate on the very next day itself. However, later it was noticed that she had not submitted the Certificate even after 40 days.

1.3 The Commission observed that a vindictive atmosphere was prevalent against the Complainant as she had failed to submit the Occupancy Certificate even after a lapse of 40 days. As the Complainant was not staying with her husband, her superior Officer issued a Memorandum on June 22, 2007 directing her to vacate the accommodation without giving her any opportunity to explain. The Memorandum was not on valid grounds, as the Occupancy Certificate had already been submitted by her by the time the Memorandum was issued. Further, her husband, who was also a CISF employee, was under transfer to the place where the Complainant was posted. Hence, with regard to the allegation that the CO had misbehaved with the Complainant in a hostile manner and indulged in acts of intimidation, the Commission observed that the circumstantial evidences indicated that the complainant met the CO in his office, though he had denied the same. The tone and

tenor of the reported comments passed by the CO were insulting and clearly showed his high-handedness and the manner in which he spoke to her was intimidating and hostile. In his submissions, the CO had overtly and covertly tried to depict the Complainant in a bad light.

1.4 The Commission concluded that the ends of justice would be met in this case if the penalty of 'reduction to a lower stage in the time scale of pay by one stage upto December 31, 2011 and not adversely affecting his pension' is imposed on the CO. Advice of the Commission was communicated to the DA on June 17, 2011.

1.5 On June 27, 2012, the Ministry of Home Affairs sought reconsideration of the Advice of the Commission stating that the final Order in this case could not be passed by the DA owing to the restriction imposed by the High Court of Andhra Pradesh in the Writ Petition filed by the CO. Vide the said Order, the High Court had directed the respondents (DA) to go ahead with the enquiry proceedings but not to pass any final Order until further Orders of the Court. Meanwhile the CO had retired on superannuation on January 31, 2012. The disciplinary proceedings however continued under the Pension Rules.

1.6 The matter was disposed off by the Hon'ble High Court on April 25, 2012 by imposing a penalty of 'one per cent deduction from the pension payable to the CO for a period of five years'. As the penalty advised by the Commission became infructuous on the superannuation of the CO on January 31, 2012, the case was referred back to the Commission for its Advice.

1.7 The Commission, on consideration of the facts of the case, observed that all

aspects relevant to the case were considered while tendering the earlier advice on June 17, 2011 and the Hon'ble High Court had not commented upon the Advice of the Commission or remitted the case to the DA for consideration. Taking note of the CO's submissions in the Court that he had already retired from the Service and hence the case may be closed by imposing just and reasonable penalty instead of remanding the matter to the DA, the Hon'ble Court delivered the judgement on April 25, 2012, imposing the penalty of cut in pension on the CO.

1.8 However, in view of the provisions of Rule 15 of CCS (CCA) Rules and Rule 9 of CCS (Pension) Rules, the DA/President is the authority to pass an Order imposing penalty/pension cut and not the Court. Hence, the Commission, on August 3, 2012 advised the DA to consult the Ministry of Law & Justice for appropriate course of action in this case.

1.9 On January 14, 2013, the Ministry of Home Affairs issued final Order imposing the penalty of 'one per cent deduction from the pension payable for a period of five years' on the CO. It was observed that the Ministry of Law as well as the DoP&T was consulted by the DA before issuing the final Order in this case. Though the DA has not disagreed with the Advice of the Commission, the penalty imposed was at variance with the Advice tendered by the Commission as the same had been imposed on the directions of the Hon'ble High Court.

1.10 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 10 of All India Services (Discipline & Appeal) Rules, 1969 against an Officer belonging to Indian Police Service

2. Disciplinary proceedings were initiated against an Officer of the Indian Police Service, under Rule 10 of All India Services (D&A) Rules, 1969. The Member of Service (MOS) was proceeded against on the charges of failure in making security arrangements and in fulfilling his responsibility while he was posted as Superintendent of Police (SP), when many pilgrims who had assembled on the night of April 7, 2005 at a religious Fair in Madhya Pradesh, drowned when the water level of Narmada River rose unexpectedly. The MOS had not provided any inputs about the potential risks during the Fair to the concerned authorities. The Police force deployed for duty at the Fair was not briefed at a senior level. Due to inadequate number of Police force and in the absence of proper briefing, the pilgrims could not be stopped from entering the river and thus it resulted in a fatal accident.

2.1 The Charge sheet was issued to the MOS on the basis of Report of the One Member Committee constituted to investigate the tragic incident of April 7, 2005. The Committee had concluded that there was a supervisory failure on the part of the MOS at the District level. The MOS denied the charges and the Disciplinary Authority, after observing that the MOS has failed in his supervisory duties, referred the case to the Commission on December 2, 2005, for their advice in the matter.

2.2 The Commission on consideration of the facts and circumstances of the case observed that under the Madhya Pradesh Panchayati Raj Act, 1993, the responsibility for making arrangements at public Fairs being held in the State was of Janpad Panchayats.

Accordingly, every year the Janpad Panchayat of that area made arrangements for the Fair. There was a Committee constituted under the Chairmanship of the Sub-Divisional Magistrate (SDM) with SDOs (Sub-Divisional Officers) of Police, Forest and Public Works Department, Chairman and Chief Executive Officer Janpad Panchayat, Tehsildar and Sarpanch of the concerned area as members of the Committee. The Commission observed that even being so, it did not, however, absolve the Superintendent of Police (i.e MOS) from his core responsibility of maintaining law and order in the District under his charge and particularly for an event like the Fair where there was a large congregation of people.

2.3 The Commission further observed that meaning of making security arrangements, particularly for an event like the Fair, could not be merely restricted to the physical deployment of Police force/ manpower and machineries/equipments since it was essentially "a composite whole" which covered also the precautionary measures, required to be taken on the basis of perception of risks and threats associated with such an event. As a responsible senior Officer, the MOS should have known this basic principle of security arrangements. In the instant case, even a general prudence would have required the MOS to take into account the risk of a sudden rise in the water level at the venue of the Fair, particularly, in view of the experience of the Fair held in March, 2004, i.e. just one year ago and as well as the fact that for the last one year the dam had been functioning and that a large amount of water was being released periodically.

2.4 Moreover, even presuming that the information received from the SDM to the Officer-in-Charge, Control Room was not

put up to the MOS even after its receipt in his office, the MOS should have perceived the risk of a sudden rise in water level and, accordingly, taken the required additional measures in this regard as well as shared his concern about it with the District Collector. Although it was the responsibility of the District Collector to take steps to ensure that water was not released during the period of the Fair, the lack of any inputs on the potential risks in this regard by the MOS suggested that there was a communication gap between him and the Collector. The records did not show any such action taken by the MOS, who was the senior most police officer of the District vested with the responsibility of the law and order and other security aspects of the District. As SP of the District, the MOS was required to take a more in-depth interest into the arrangements being made by the Committee headed by the SDM, especially keeping in view the previous year's experience of the Fair. There was no indication that he had even once visited the site with the Committee or on his own to see the arrangements at the Fair site. The MOS was found accountable for the lapse to the extent discussed hitherto.

2.5 The Commission concluded that the ends of justice would be met in this case if the penalty of 'withholding of one increment for a period of one year without cumulative effect' was imposed on the MOS. Accordingly, the Advice of the Commission was communicated to the State Government on February 23, 2007.

2.6 On May 2, 2009 the State Government referred the case again to the Commission seeking reconsideration of the Advice. However, since no new fact/evidence having a bearing on the case had been made available after the Advice of the Commission, the case was returned to the State Government on

June 2, 2009, reiterating the earlier Advice.

2.7 On August 19, 2011, the State Government issued final Order, vide which the MOS was 'warned to be careful in future', which was at variance with the Advice of the Commission.

2.8 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 14 of CCS(CCA) Rules, 1965 against an Officer in the Central Reserve Police Force

3. Advice of the Commission was sought by the Ministry of Home Affairs in April, 2012, on the disciplinary proceedings initiated against a Commandant in CRPF. The Charged Officer (CO) was issued charge sheet on July 12, 2007, on the following Articles of Charge:

- (i) *He, while according approval/ sanctions for local purchase of items out of the fund allotted to his Unit for the year 2005, violated the orders/instructions, contained in to regulate the local purchase/ formalities with ill motive, which resulted in loss to the unit for the year 2005.*
- (ii) *He gave orders to the concerned Branch of the Unit under him that all the matters, including local purchases etc. would be dealt directly with by the Commandant, ignoring the laid down channel of the Unit Second-in-Command, by violating the instructions contained in the GC/Bn officers' Manual, with ill motive.*
- (iii) *He took recourse to the irregularities and ill motives, committed during the*

local purchase of stores in the Unit, by cancelling the sanctions on November 5, 2005 on note sheet, whereas the stores were already supplied to the Unit by the Firm.

3.1 On denial of the charges, a departmental inquiry was ordered. The Inquiry Officer held Articles (i) and (iii) as 'not proved' and Article (ii) as 'partly proved'. The DA agreed with the findings of inquiry and after following the prescribed procedure, the case was referred to the Commission in April, 2012, for advice.

3.2 The Articles of Charge (i) & (iii) were held as 'not proved' by the Inquiry Officer as well as by the DA. As regards Article (ii), the Commission observed that from the evidences produced, it was clear that the concerned Branch staff could not have circumvented the Second-in-Command unless the Commandant (CO) had so desired. There was nothing to prevent the CO from ordering the Unit Second-in-Command to check and submit proposals in line with the existing instruction(s)/rules instead of approving purchase proposals directly. The evidences clearly showed that the CO was aware of the direct submission of purchase proposals to him without being routed through the Second-in-Command and as a matter of fact, he should have objected to this at the very first instance, rather than doing this after initiation of inquiry by the DA.

3.3 The Commission further observed that though the aspect of violation of instructions in the CO's direct dealing on matters, including local purchases, by ignoring the laid down channel, was clearly proved, the alleged 'ill motive' could not be proved. Hence, this Article was held as 'partly proved'.

3.4 The Commission concluded that the ends of justice would be met in this case if the penalty of 'reduction to a lower stage in the time scale of pay by two stages for a period of one year without cumulative effect and without adversely affecting his pension' was imposed on the CO. Advice of the Commission was communicated to the DA on June 28, 2012.

3.5 On September 23, 2013, the DA issued final Order, imposing the penalty of 'reduction to a lower stage in the time scale of pay by one stage without cumulative effect and without affecting his pension upto 30.12.2013 only, with further directions that the reduction of pay will not have the effect on pension of the CO'. This was at variance with the Advice of the Commission. It has been stated in the final Order that the DA found the penalty recommended by the Commission harsher i.e. disproportionate to the gravity of offence committed by the CO and in view of this difference in opinion, the case was referred to DoP&T. Further, it has been stated that it was with the approval of the Competent Authority that the lesser penalty was imposed on the CO.

3.6 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 14 of CCS (CCA) Rules, 1965 instituted against an Officer belonging to General Central Services

4. Major penalty proceedings under Rule 14 of CCS (CCA) Rules, 1965, were initiated against a Group 'A' Gazetted Officer in the Ministry of Home Affairs on December 15, 2008, on the following Articles of Charge:

- (i) *While functioning as Presiding Officer of Recruitment Board for recruitment of Constables in CISF, the Charged Officer (CO) showed undue favour to three candidates while evaluating their papers of written test, due to which the recruitment process, upto the stage of written test, had to be cancelled by CISF. The conduct of the CO caused hardship to the candidates, as they had to take the exams afresh.*
- (ii) *He showed undue favour to a candidate by allotting him 12 marks meant for candidates completing one mile race within 5.30 minutes, whereas, the candidate had taken 5.35 minutes to complete the race.*
- (iii) *Despite clear instructions from CISF Directorate that unused question papers should be destroyed by burning immediately after written examination, he retained one or two sets of question papers with him and thereby violated the instructions of CISF Directorate.*

Thus the CO failed to maintain absolute devotion to duty and acted in a manner unbecoming of an officer of his status and service in an Armed Force of the Union.

4.1 The CO denied the charges and an inquiry was ordered. The Inquiry Officer held all the three Articles of Charge as 'not proved' against the CO. The DA disagreed with the findings of inquiry in respect of Article (i) and held it as 'proved'. After following the prescribed procedure, the case was referred to the Commission on June 15, 2011, for their Advice.

4.2 The Commission, after detailed analysis of the case, observed that the evidences on record establish that the CO had not evaluated the written test papers in

a fair manner. This had resulted in hardship and inconvenience to other candidates because the entire recruitment process up to the stage of written examination had to be cancelled and conducted afresh. Though the motives/reasons for showing favoritism by the CO to the candidates could not be established, the three candidates were explicitly found to have obtained an unduly favorable result and the CO, being the Presiding Officer of the Board which had conducted the Recruitment Test, could not escape the responsibility.

4.3 The Commission concluded that the ends of justice would be met in this case if the penalty of 'reduction to a lower stage in the time scale of pay by one stage upto March 15, 2012, without cumulative effect and not adversely affecting his pension' is imposed on the CO. Accordingly, the Advice of the Commission was communicated to the DA on November 29, 2011.

4.4 On April 23, 2012, the DA made a fresh reference of the case seeking reconsideration of the Commission's advice, on the grounds that the penalty advised by the Commission was a minor one, whereas, the DA preferred a major penalty to be imposed on the CO. The DA had informed that in view of the difference of opinion, the case was referred to DoP&T, who opined on March 19, 2012, that the penalty advised by the Commission on November 29, 2011, would be rendered meaningless as the CO was due for retirement on superannuation on March 31, 2012. The DA also informed that the CO had retired on superannuation by that time i.e. on March 31, 2012, and the penalty advised by the Commission had become infructuous. The DoP&T advised imposition of a suitable cut in pension, which is a major penalty, and the case was referred by the DA to the Commission for their advice on the quantum

of penalty to be imposed on the CO.

4.5 On May 22, 2012, the Commission returned the case stating that their Advice was arrived at after careful examination and thorough deliberation and the same was final, unless some new facts/evidences were made available after their Advice. As no new points have been brought forth by the DA, the Commission intimated the DA that the case did not warrant reconsideration.

4.6 On July 11, 2012, the DA again sought reconsideration of the Advice, by the Commission, stating that there were some new facts in the case like (i) the CO had retired from service on March 31, 2012 (ii) when the Commission gave their advice vide letter dated November 29, 2011, the CO was in service (iii) penalty recommended by the Commission could not be implemented as there was a difference of opinion and (iv) when the matter was referred to DoP&T, they suggested to the DA to examine the option of imposition of pension cut on the CO.

4.7 The Commission, on consideration of the entire circumstances and facts of the case, observed that the Commission had advised for imposition of the minor penalty of 'reduction to a lower stage in the time scale of pay by one stage upto March 15, 2012, without cumulative effect and not adversely affecting his pension' on the CO, as the charge proved against him was not grave enough for imposition of a major penalty. The Commission was well aware of the date of retirement of the CO and hence they had indicated the date i.e. March 15, 2012, upto which the penalty would be effective. The Commission further observed that there was delay on the part of the DA, who could not get the disagreement resolved early from DoP&T, i.e. before the CO's retirement on

March 31, 2012.

4.8 The Commission concluded that no reconsideration was warranted in this case and the case was returned to the DA on August 7, 2012.

4.9 On September, 2013, the DA, after consultation with DoP&T issued a final Order imposing the penalty of '9% (nine per cent) cut in monthly pension for a period of two years' on the CO, which is at variance with the Advice of the Commission.

4.10 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Disciplinary action initiated against an Executive Engineer (Civil) under Rule 14 of CCS (CCA) Rules, 1965, continued under the CCS(Pension) Rules

5. Advice of the Commission was sought by the Ministry of Urban Development on the disciplinary proceedings instituted against an Executive Engineer (Civil) in the Central Public Works Department (CPWD).

5.1 The Charged Officer (CO) was issued charge sheet on July 01, 2008, on the following Articles of Charge:

While functioning as Executive Engineer, he committed the following irregularities in the work of 'Construction of flyover on Outer Ring Road including ground level improvement':-

- (i) *Made excess payment and caused loss to the Government to the tune of ₹ 4,54,770/- for the item of Earthwork in excavation over areas in all kinds of soil, which arose as an additional/substituted item during*

the execution of earthwork in excavation over areas in ordinary/hard rock, because there was no hard rock. He made payment for this item and made cost adjustment at later stage, thus wrongly deriving the rates under the relevant Clause of the Agreement and contravened the provision of CPWD Works Manual.

- (ii) *Failed to inspect the work at regular intervals due to which oversize aggregates were used in WBM by the contractor. He also made payments for the same at provisional rates, thus contravening relevant Clause of CPWD Works Manual.*

5.2 The CO denied the charges and an inquiry was ordered. Meanwhile the CO retired from service on superannuation and the proceedings were deemed to be continued under the CCS (Pension) Rules. The Inquiry Officer submitted his report holding Articles (i) & (ii) as 'Not proved'. The DA disagreed with the inquiry findings in respect of Article (ii) and held the Charge as 'partly proved'. After following the prescribed procedure, the case was referred to the Commission in June, 2012, for their Advice.

5.3 The Commission, after analysis of the case, noted that the DA has agreed with the Inquiry Officer in respect of Article (i). With regard to Article (ii), the Commission observed that the Charge was that the CO failed to inspect the work at regular intervals due to which oversize aggregates were used, thereby contravening relevant provisions of CPWD Manual, which enjoined various officers concerned with the work (including Executive Engineers) to inspect the work frequently to ensure that the work was being executed in general according to design, drawing and specifications laid down in the contract. The Clause of CPWD Manual also

mentioned that the Officer, who records/test checks the measurement for an item of work, would be responsible for the quality, quantity and dimensional accuracy of the work.

5.4 While analyzing the case, the Commission observed that there was nothing on record to show that the CO was the Officer who had recorded/test checked the measurement for the relevant item of work. Further, the prosecution had failed to lead any evidence to show the number of inspections carried out by the CO and establish that these were not done at regular intervals. The Commission further observed that this allegation was to be proved on the basis of CO's own inspection note in which he had recorded observations regarding use of aggregates which were oversized and different from the provisions of Agreement. In these inspection notes the CO had directed the field staff to collect some more samples and also asked for a detailed report and reasons for the difference between the gradations of the aggregates with the specifications in the agreement. Further inference was drawn from the fact that the cost adjustment on the above ground was made from the final bill of the contractor. While these inferences were valid, no evidence was produced to establish the fact that this was on account of CO's failure to inspect the work at regular intervals. Actually, the documentary evidence which was the CO's own inspection note for that day established that his inspection was meaningful and not a cursory one. Had it been otherwise, he could have simply ignored the discrepancies found by him. However, it could not be denied that oversize stone aggregates were used and payments were made at provisional rates necessitating the subsequent cost adjustment. Though these shortcomings reflected the quality of CO's supervisory capability, the

Commission concluded that these would not amount to grievous misconduct justifying a cut in pension. Advice of the Commission was communicated to the DA on March 14, 2013.

5.5 On October 29, 2013, the DA, in consultation with DoP&T, issued final Order imposing the penalty of '5% (five per cent) cut in the monthly pension for a period of five years' on the CO, which is at variance with the Advice of the Commission.

5.6 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission

Action under Rule 10 of AIS (Discipline & Appeal) Rules, 1969 instituted against an Officer of Indian Administrative Service

6. Disciplinary proceedings under Rule 10 of AIS (D&A) Rules, 1969, were instituted against an Officer of Indian Administrative Service, borne on the State Cadre of West Bengal, and formerly Minister (Economic) in the High Commission of India, London.

6.1 The Member of Service (MOS) was issued minor penalty charge sheet on February 1, 2012, by the DA on the charges of domestic violence. While posted in the High Commission of India, London, for a period of three years w.e.f. August 24, 2009, he was accompanied by his family i.e. wife, a Central Government employee with the Indian Railways who was on paid study leave for two years, two sons and a service staff. An altercation between husband and wife got out of proportion and the comments of Foreign & Commonwealth Office (F&CO), United Kingdom on the incident as well as further action taken by F&CO, put the Government of India in an embarrassing situation, which

ultimately resulted in transfer of the MOS to India and brought disrepute to the image of Government of India abroad.

6.2 The representation submitted by the MOS to the charge sheet was considered by the DA and the case was referred to the Commission on July 30, 2012 for their advice.

6.3 The Commission, after analysis of the case observed that the MOS's contention was that he had done nothing consciously to bring disrepute to the Government of India and that the incident was wholly attributable to his wife and her relatives. The incident, according to the MOS, was an accident and not at all intentional. The Commission further observed that the incident received considerable coverage in the media and were it not for diplomatic immunity, the MOS would have been prosecuted in the United Kingdom. Diplomats representing the country abroad are expected to set exemplary standards of personal conduct and exercise utmost discretion in their personal affairs. The MOS could not be absolved of his responsibility for an incident that required the intervention of the Metropolitan Police and the F&CO, which placed the Government of India in an embarrassing position.

6.4 In view of the above, the Commission, vide its letter dated October 4, 2012, advised imposition of the penalty of 'reduction to a lower stage in the time scale of pay by one stage for a period of two years, without cumulative effect and not adversely affecting his pension' .

6.5 On July 9, 2013 the DA issued final Order imposing the penalty of 'Censure, with no impact on future promotion', on the MOS, which is at variance with the Advice

of the Commission. In the final Order, the Department had stated that a copy of the Advice of the Commission was made available to the MOS and his representation was sought. The submissions made by the MOS were more or less the same which had already been considered by the DA before initiating the minor penalty proceedings and again before making a tentative decision on the penalty to be imposed.

6.6 Thereafter, in response to the query by the Commission as to whether the case was placed before the Committee of Secretaries (COS) in accordance with the prescribed procedure in cases of disagreement, the Department clarified that the case was not placed before the COS because in the opinion of the Secretary, there was no disagreement with the Advice of the Commission. The case was put up to the Competent Authority with a proposal to impose the penalty advised by the Commission. However, in conformity with the decision of the Competent Authority, the penalty of 'Censure' was imposed.

6.7 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission

Action under Rule 8 of AIS (D&A) Rules, 1969 read with AIS (DCRB) Rules, 1958 instituted against an Officer belonging to Indian Administrative Service

7. Major penalty proceedings under Rule 8 of AIS (D&A) Rules, 1969, were initiated against an Indian Administrative Service Officer by the Government of Maharashtra on September 3, 2003. The Member of Service (MOS) was issued Charge Sheet on the following Articles of Charge:

- (i) *While working as Commissioner of Fisheries, Government of Maharashtra during the period from September 14, 1998 to September 30, 2001, he violated the government rules by misinterpreting the provisions of Government Resolutions in respect of "Dry Docking" of Patrolling Boats.*
- (ii) *When no powers were delegated to him, without seeking any guidance in respect of financial powers from the Administrative Department, and misinterpreting the meaning of relevant Government Resolutions, directly carried out the work of "Dry Docking" and indulged in financial irregularity.*
- (iii) *Violated the Government rules in Government Resolution dated January 2, 1992 in respect of "Dry Docking" of security Patrol Boats, without giving any advertisement in the Newspaper and calling for tenders and by calling for direct quotation at his own level, though there was no emergency.*
- (iv) *The work of "Dry Docking" being done for the first time, he should have first got estimates prepared of the expenditure likely to be incurred on "Dry Docking" operation of Patrol Boats and taken the necessary prior administrative approval of the Government. However, the MOS did not take any such action and called for direct quotations for carrying out the work.*
- (v) *When the Government had not constituted any Committee for carrying out the work of "Dry Docking" as contained in the relevant Government Resolution, still he selected Contractor for running the "Security patrol Boat" and for the work of "Dry Docking" without obtaining*

permission of Government.

(vi) *During the above period, the Finance Department vide its Resolution dated February 11, 2000 had issued orders that "No orders incurring heavy expenditure" should be issued w.e.f. February 15, 2000 without orders of the State Government, still he had incurred expenditure of ₹ 13,68,000/- for "Dry Docking" vide sanction letter dated March 18, 2000, thereby he violated orders of Finance Department.*

(vii) *The conditions in the Original Agreement entered into with the agency/firm from the point of view of giving this work to a particular Company was relaxed and separate clause of "Dry Docking" was added for giving this work and extending favour to the said Company, and a new Agreement was signed.*

Thus, the MOS violated Rule 3(1) of the AIS (Conduct) Rules, 1968 and thereby exhibited lack of devotion to duty and conduct unbecoming of a Government servant.

7.1 The MOS denied the Charges and the case was remitted for oral inquiry. The Inquiry Officer held Article of Charge (vi) as 'proved', Articles of Charge (i), (ii) & (iii) as 'partly proved' and Articles of Charge (iv), (v) and (vii) as 'not proved'. The DA disagreed with the inquiry findings and held all Articles of Charge as 'fully proved'. The case was referred to the Commission in November, 2010, alongwith the tentative decision of the DA for imposition of a suitable cut in pension on the MOS.

7.2 After detailed analysis of the case, the Commission observed that regarding the Article of Charge (i), the contention of the MOS was that as the owner of the boats in

his capacity as the Commissioner (Fisheries), he was responsible for its maintenance. However, as the Government had decided to appoint a particular company for the maintenance of the boats on contract basis, vide the Maharashtra Government Resolutions, such repairs should have been carried out by that agency. The MOS was required to obtain prior permission of the Government before dry docking of the boats. He had clearly acted in excess of his powers and without prior permission of the Government.

7.3 The Article of Charge (ii) was regarding unauthorized spending of ₹ 13.68 lakh on dry docking of patrolling boats without obtaining prior approval of the Government. The Commission observed that the MOS had incurred expenditure of ₹ 13.68 lakh without obtaining prior approval of the Government, in violation of financial limit of expenditure, as there was no budget provision for undertaking this work. The MOS should have obtained orders from the Government before taking such action.

7.4 The Article of Charge (iii) was regarding violation of Government Resolutions by not giving wide publicity in newspaper for inviting tenders and instead, invited quotations directly from workshop although there was no emergency in carrying out the work. The Commission observed that the MOS had amended the contract and executed the same by misinterpreting the Government instructions.

7.5 The Article of Charge (iv) was that the MOS did not get estimates prepared for the expenditure likely to be incurred on Dry Docking operation of Patrol boats and its maintenance and called for direct quotations for carrying out the work without taking necessary prior administrative approval of

the Government. The contention of the MOS was that Dry Docking was a routine procedure for carrying out heavy repairs of the Boat and execution of contract for maintenance of boats was within the administrative domain of the MOS. However, the Commission observed that the Government had authorized the Commissioner of Fisheries for signing contract of agency for patrolling boats with an Engineering Company vide Government Resolution dated September 21, 1998, on the terms and conditions mentioned therein. The MOS had no power to change these terms and conditions without Government approval. The MOS did not have the freedom to amend the contract against the terms and conditions even though there was no response from the Government.

7.6 With regard to the Article of Charge (v) that the MOS had selected the Contractor for running the Security Patrol Boat and for the work of Dry Docking without obtaining permission of the Government, the Commission observed that the MOS's contention was that he had been vested with powers of entering into contract for repairs of boats and that it was not necessary for him to ask for Government approval before finalizing the contract. However, the MOS had no power to change the rules without Government approval. By selecting the contractor for running the Security Patrol Boat and for the work of Dry Docking without obtaining permission of the Government, the MOS had committed serious financial irregularities.

7.7 The Article of Charge (vi) was that the MOS violated Order of the Finance Department dated February 11, 2000, by incurring an expenditure of ₹13.68 lakh on Dry Docking. It was observed by the Commission that the MOS had issued the sanction order on March 18, 2000, without

obtaining approval of the Government in contravention to the Resolution dated February 11, 2000, vide which incurring of heavy expenditure was prohibited.

7.8 The Article of Charge (vii) was that the MOS relaxed the Original Agreement dated September 21, 1999, with a view of giving this work to one particular Company and separate clause of Dry Docking was added for giving this work and extended favour to the said Company and a new Agreement dated October 15, 1999 was signed. The Commission observed that the decision of the MOS to introduce a clause for Dry Docking through an amendment in the Original Agreement, without Government approval, could not be accepted.

7.9 In view of the above, the Commission held all the Charges framed against the MOS as proved and concluded that the MOS had clearly acted in disregard of Government orders and instructions and had incurred expenditure beyond his powers, favouring a private party in the process. Therefore, it was decided that the penalty of 'withholding 10% of monthly pension for a period of 5 years' on the MOS would meet the ends of justice in this case. Advice of the Commission was communicated to the DA on May 31, 2012.

7.10 On February 13, 2013, the DA issued final Order imposing the penalty of 'withholding of 5% of monthly pension for a period of 5 years' on the MOS, in disagreement with the Advice of the Commission. It was clarified by the Department that the case was not referred to Committee of Secretaries as the Competent Authority had agreed with the observations of the Commission. However, the quantum of penalty was reduced on consideration of the submissions made by the MOS in which he had tendered

his unconditional apologies and requested to reduce the severity of penalty considering his health as well as financial conditions at his old age.

7.11 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action taken on the Appeal preferred by an Officer belonging to the Ministry of Railways against the penalty of "Compulsory Retirement"

8. A reference was received from the Ministry of Railways in March, 2009 seeking advice of the Commission on the Appeal preferred by an Assistant Commercial Manager, South Central Railway against the penalty of 'Compulsory Retirement' imposed on him by the Disciplinary Authority vide their order dated May 27, 2008.

8.1 The Appellant was issued Charge memo dated April 15, 2005 under Rule 9 of Railways Servants (Discipline & Appeal) Rules, 1968 on the following Articles of Charge:

- (i) *He demanded and collected ₹ 10,000/- from a Decoy contract Licensee of a Tea Stall at Railway Station, by promising him to help in waiver of penalty for occupying additional area at the Station, allegedly recommended for imposition by the Department of Vigilance.*
- (ii) *He deposited an amount of ₹ 1,83,600/- in his SB account in Bank from May 17, 2004 to September 23, 2004 on 20 occasions without authenticated sources of income. He claims to have borrowed these amounts from his*

relatives. However, he failed to inform the administration within one month of borrowing.

8.2 The facts of the case were that based on a complaint lodged by the Licensee of the Tea Stall that the Charged Officer (CO)/Appellant had demanded ₹ 25,000/- (later settled for ₹ 15,000/- to be paid in two installments) for additional occupation of area, a decoy check was conducted on the CO/Appellant on September 28, 2004, in his chamber. For the purpose of the check, the services of the Contractor were utilized as the decoy and provided with Government Currency notes, worth ₹.10,000/- as bribe amount. The services of an independent witness were also utilized. During the check, the witness introduced himself as the relative of the Contractor and followed the decoy into the chamber of the CO/Appellant, where the CO/Appellant demanded the bribe. After the transaction was over, the witness informed the Vigilance Team. The Vigilance Team entered the Appellant's chamber immediately along with Deputy Chief Vigilance Officer and Commercial Inspector. There was a second witness also during the proceedings.

8.3 During the check, the CO/Appellant initially produced only ₹ 5,777/- but later on disclosed ₹ 15,777/- as his personal cash. Apart from the above, an amount of ₹ 22,650/- was also found in his custody. Some bottles of whisky and video cassettes were also found in his almirah. On being confronted during the inquiry, the CO/Appellant accepted that he had taken ₹ 10,000/- as bribe from the Contractor.

8.4 On perusal of the CO's/Appellant's bank accounts, it was found that during the period May 17, 2004, to September 23, 2004, he had deposited about ₹ 1,83,600/-

in his account. As the CO could not give proper explanation of his unaccounted money, the General Manager, South Central Railway placed him under suspension w.e.f. October 1, 2004, followed by the disciplinary proceedings, by issue of charge sheet dated April 15, 2005.

8.5 The CO/Appellant denied the Charges and the case was remitted for departmental inquiry. The Inquiry Officer held the Article (i) as 'proved' and Article (ii) as 'not proved'. After considering the inquiry report, representation of the CO/Appellant on the inquiry report as well as various other representations submitted by the CO/Appellant, including his submissions against the Disagreement Memo, the DA held both the charges as proved and imposed the penalty of 'Compulsory Retirement' on him vide their Order dated May 27, 2008. Aggrieved with the penalty, the CO/Appellant filed an Appeal on July 12, 2008, and a supplementary Appeal on December 1, 2008, to the Appellate Authority (the President). The case was referred to the Commission on March 20, 2009, for their advice in the matter.

8.6 The Commission, on consideration of the Appeal case, observed that, the decoy check started at 16:00 hours on September 28, 2004, and the proceedings regarding recording of the statements of the prosecution witnesses, Test Check Memo, etc continued till about 1:00 A.M. on September 29, 2004. The CO/Appellant during this entire process never objected in writing or orally to anything. Instead, the CO had put his signatures on the concerned documents and on the statement of the CO/Appellant recorded at the end, to the effect that he had given all the answers voluntarily which were facts and that there was no force on him to

give the answers. Many of the other issues raised by him in his defence appeared to be afterthoughts. The Commission held both the Articles of Charge as proved against the CO/Appellant.

8.7 The Commission concluded that the Appeal preferred by the Appellant was devoid of merit and advised rejection of the same. The Advice of the Commission for rejection of the Appeal was conveyed to the DA on July 29, 2009.

8.8 On July 6, 2011, the DA referred the case again to the Commission for reconsideration. It was informed to the Commission that while the Advice of the Commission was with the Minister of Railways, waiting for the final decision, the Appellant submitted a representation on January 11, 2010, to the Minister, requesting for a personal hearing. Another representation was submitted by him on August 25, 2010, after the personal hearing. The DA referred the case to the Commission for reconsideration of the case alongwith the new representations of the CO/Appellant.

8.9 After examination, the Commission, however observed that no new facts or evidences, which were not available at the time of tendering the initial advice, had been brought forth by the DA for the consideration of the Commission. Hence, the case was returned on October 13, 2011 as there was no merit in the case for reconsideration.

8.10 On February 8, 2013, the Appellate Authority issued final Order and modified the penalty as 'reduction in the time scale of pay by two stages for the left out period of service of the Appellant which will have the effect of postponing the future increments of his pay. This will, *ipso-facto*, have the impact on the pensionary benefits

payable to him'. This was at variance with the Advice of the Commission. It was stated by the Appellate Authority that in this case the major penalty of a higher nature would be a disproportionate one. Further, it was observed that the DoP&T was also consulted before passing the final Order in this case.

8.11 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 8 of All India Services (Discipline & Appeal) Rules, 1969 against an Officer belonging to Indian Administrative Service

9. Major penalty proceedings were instituted by the Government of Gujarat on August 25, 2005, against an Officer of the Indian Administrative Service on the following Articles of Charge:

While functioning as Commissioner & ex-officio Secretary, Information, Broadcasting and Tourism Department (IBTD), Govt. of Gujarat, the Member of Service (MOS) committed the following serious lapses while dealing with the matter regarding amendments in the Tourism Incentive Package Policy, 1995-2000 and in getting issued the Government Resolution (GR), IBTD No. NPN-1095-1983(1)-S dated 19.02.1997:

(i) *Although the said GR, IBTD dated 19.02.1997 contained five major changes in the original Tourism Incentive Package Policy issued vide GR, IBTD dated 20.12.1995, the file was not marked and shown to the then Hon'ble Chief Minister for his consideration and approval as required under the Rules of Business of the Government of Gujarat.*

(ii) *Although the said GR dated 19.02.1997 also had huge financial implications (approximately to the tune of Rs. 100 crores), this GR was issued without obtaining concurrence of the Finance Department.*

(iii) *Since modifications made in the original Tourism Incentive Package Policy vide GR dated 19.02.1997 were a major deviation from the original policy, the file was required to be submitted through the Chief Secretary also, but it was also not done."*

9.1 The MOS in his Statement of Defence did not refute any of the charges, but mentioned the constraints under which such omissions took place. With a view to ascertain the facts of the case, a departmental inquiry was ordered. The Inquiry Officer held all the three Articles of Charge as 'proved'. The DA agreed with the findings of the inquiry report. A reference was made by the Government of Gujarat in September 29, 2008, to the Commission seeking its Advice. While the case was under consideration, the State Government, on April 7, 2010, requested the Commission to return the case for re-considering the issues at their level, in view of the fresh representations submitted by the MOS which were relevant to the instant case. The case records were returned to the State Government on April 23, 2010.

9.2 Thereafter, the case was again referred to the Commission in July, 2010. On analyzing the facts of the case, the Commission observed that the MOS has contended that the process of marking of file according to the channel of submission starts with the Branch level and it is for the concerned Under Secretary, Deputy Secretary, Joint Secretary etc. to see the marking was done properly; the MOS could

not be singled out for the lapses; the file was sent to the Finance Department on time and if the Department had intervened and the GR dated 19.02.1997 cancelled, the alleged financial loss would have been avoided. Further, the Tourism Policy modified by the MOS did not attract any of the rules prescribed, for which he was charged with financial irregularity. There was no charge of *malafide* intention or financial irregularity against the MOS. The Commission concluded that the MOS had committed a minor lapse of not taking the file to the Chief Secretary or to the Hon'ble Chief Minister which, the MOS would have thought, would take place in a normal course. Keeping in view the long pendency of the case and the correspondence with various Departments, the Commission found the justifications made by the MOS acceptable.

9.3 On the basis of their observations as above, the Commission conveyed their Advice on January 31, 2011, for imposition of the minor penalty of 'Censure' on the MOS. Agreeing with the Advice of the Commission, a penalty Order was issued by the State Government on February 19, 2011.

9.4 Aggrieved by the said penalty Order, the MOS made an Appeal to the Appellate Authority (Central Government) on August 11, 2011. The grounds of Appeal as stated by him were - (i) the delay of about six years for initiation of disciplinary proceedings and (ii) there were no proven charges of *malafide* intention or financial irregularities against him. The Appeal was considered by the DA and was referred to the Commission on March 28, 2012, for their Advice in the matter.

9.5 The Commission, after analysis of the Appeal, observed that the MOS had not raised any fresh point and had pleaded that several

persons were involved in the marking of the file and that he alone should not be singled out. He also emphasized the point that there was no financial irregularity involved in this case and that the Government may consider admonition of any kind short of 'Censure', that do not affect his image. However, the Commission observed that it is an undisputed fact that the Secretary of the Department is responsible for adherence to the Rules of Business and it was his responsibility to ensure that the change in the policy of 1995, which was approved by the State Cabinet, was made after following the prescribed procedure which certainly included the approval of the Finance Department and the Chief Minister. The lapse of the MOS may be a procedural one, but in the scheme of Government's functioning it could not be described as trivial.

9.6 The Commission, therefore, decided to reject the Appeal and the same was conveyed to the DA on July 20, 2012.

9.7 Thereafter, the DA served a copy of the Advice of the Commission dated July 20, 2012, to the MOS for his comments. The MOS in his submissions mainly stated about the long delay since the subject matter of policy started in 1997. He further stated that the issues relating to the subject matter had already been raised by him several times, in his explanations and representations and hence, requested to place the matter before the Union Government for their consideration. While considering the MOS's submissions, the DA decided to tentatively accept the Appeal and the case was referred to the Committee of Secretaries (COS) as per the procedure prescribed. The COS, in their meeting held on July 12, 2013, recommended to accept the Appeal, in view of the inordinate delay in the case and the Hon'ble Supreme Court's observations/

ruling regarding delay in service matters alongwith the fact that the available records did not reveal actual financial implications of the alleged misconduct.

9.8 On September 9, 2013, the Appellate Authority issued a final Order vide which the MOS was 'fully exonerated' of all the charges framed against him.

9.9 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 14 of CCS (CCA) Rules, 1965 [Deemed to have been continued under CCS (Pension) Rules, 1972] against an Officer of the Income Tax Department

10. Disciplinary proceedings under Rule 14 of CCS(CCA) Rules, 1965 were initiated against an Assistant Commissioner in the Central Board of Direct Taxes, Department of Revenue, Ministry of Finance, by the DA on December 18, 1997, on the following Articles of Charge:

- (i) *In one case in which he was the assessing officer, the Charged Officer (CO) issued notices u/s 148 on January 19, 1993 and the assessments were required to be completed on or before March 31, 1995. On account of failure on the part of the CO to complete the assessment on or before March 31, 1995, all the assessments got barred by limitation; thereby causing loss of revenue to the Government.*
- (ii) *In some cases, although the assessment orders were signed but demand notice and challans were not signed within the period of limitation and were not served on respective assessees. The assessment proceedings had thus got barred by limitation. As a result of this omission/*

act, the collection of tax demand raised in those cases had been jeopardized.

- (iii) *In some other cases, the CO failed to complete the assessments within the stipulated time and the proceedings got barred by limitation.*
- (iv) *The CO finalized assessment in the some cases without proper scrutiny and investigation in an irregular and improper manner which was against the procedure and framework of law.*

10.1 The disciplinary proceedings were initiated while the Charged Officer (CO) was in service. He retired from service on December 31, 1997 and the proceedings were deemed to have been continued under Rule 9 of CCS (Pension) Rules, 1972. The CO denied the charges and an oral inquiry was held. The Inquiry Officer submitted his report holding all the Article of Charge as 'not proved' against the CO. The DA disagreed with the findings of the Inquiry Officer and held Article (i) and Article (ii) of the Charge as fully proved, Article (iii) as 'substantially proved' and Article (iv) as 'partly proved'. After following the prescribed procedure, the case was referred to the Commission in October, 2008, for their Advice.

10.2 The Commission after a careful analysis of the case observed that while carrying out the scrutiny of assessment returns, the Assessing Officer was required to assess the income for the Assessment Year and work out the tax to be deducted. These two elements comprise Assessment Order. It is then issued alongwith a Notice and Challans which is required to be filled in by the Assessee and the amount deposited in the Income Tax Department. All these are entered in the Demand and Collection Register (D&CR).

10.3 In the instant cases, the Commission observed that the Assessment Orders were either not issued or were issued in an incomplete manner i.e. without computing the tax to be deducted. Also, there was delay in processing the cases, due to which these cases got time barred.

10.4 Regarding the Article (i), the Commission observed that scrutiny of the Demand & Collection Register clearly revealed that the Assessment Order had not been issued in the case in which the CO had issued Notices u/s 148, thus holding this Article of Charge as proved.

10.5 Regarding Article (ii), the Commission observed that the Assessment Order was signed but Demand Notices and Challans were neither signed nor served to the respective assesseees within the prescribed period of limitation. Hence, the Assessment Order in this case was also barred by limitation as the tax payable was not determined in the Assessment Order. This charge was also held as proved against the CO.

10.6 Regarding Article (iii), the Commission observed that from the perusal of the D&CR it could be established that in some cases the Assessment Orders were not passed and hence could not be found on record. It had been observed that in the Wealth Tax Assessment cases, the Notices u/s 16(2) were issued and assessments were completed before the limitation dated March 31, 1995. However, the records did not contain any such Assessment Orders claimed to have been passed by the CO. This Article had been held as substantially proved.

10.7 Regarding Article (iv), it was observed that the Assessing Officer had failed to apply

his mind while completing reassessment proceedings in as much as an addition has been made on an issue on which relief has already been allowed by the CIT (Appeals) and the same was not a subject matter of reassessment proceedings before the Assessing Officer. This charge was held as 'partly proved' as only three out of the seven cases mentioned under this Article of Charge were held as proved.

10.8 In view of the above observations, the Commission advised that the penalty of 'withholding of 30% of the monthly pension for a period of five years' may be imposed on the CO. Advice of the Commission was communicated to the DA on May 29, 2009.

10.9 On November 23, 2011, the DA referred the case again to the Commission for reconsideration of the Advice on the grounds that keeping in view the facts of the case, the penalty suggested by the Commission was harsh. However, as no new facts/evidences/grounds having a bearing on the case for reconsideration were furnished by the DA, the Commission reiterated their earlier advice. The case was thus returned to the DA on February 1, 2012.

10.10 On September 5, 2013, the DA after consultation with the DoP&T, issued final Order imposing the penalty of '10% cut in pension for a period of three years' on the CO, which was at variance with the Advice of the Commission.

10.11 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action under Rule 14 of CCS (CCA) Rules, 1965 [Continued under CCS (Pension) Rules, 1972] against an Official of the Central Secretariat Service

11. Major penalty proceedings were initiated on September 20, 2010 against an Assistant in the Ministry of External Affairs on the following Articles of Charge:

- (i) *He was absent from duty in an unauthorized manner w.e.f. January 28, 2009.*
- (ii) *He defied Ministry's instructions directing him to report for duty.*

11.1 The Charged Officer (CO) denied the charges and the case was remitted for departmental inquiry. During the preliminary hearing, the CO accepted both the Articles of Charge unconditionally. The Inquiry Officer in his report, held both the Articles of Charge as proved, in view of the acceptance of the Charges by the CO. The case was referred to the Commission in June, 2012, with the tentative approval of the President for imposition of the penalty of 'cut in pension', as the CO had retired from Government service on April 30, 2012.

11.2 The Commission, on consideration of the case, observed that the CO had accepted both the charges unconditionally. Although the CO had claimed that he was suffering from 'depression', no proper documentary evidences were produced by him to prove the claim. The medical certificates submitted by him were not for 'depression' but for injury to the back bone and they pertained to the period prior to January 28, 2009. The Commission concluded that the Charges proved against the CO constitute grave misconduct and hence the ends of justice would be met if 'a part of the pension of the CO was withheld, so that it is brought to the minimum admissible, for a period of five

years'. The advice of the Commission was communicated to the DA on July 26, 2012.

11.3 Accepting the Advice of the Commission, the DA issued penalty Order on August 13, 2012.

11.4 Thereafter, on March 20, 2013 the DA referred the case again to the Commission for reconsideration of the penalty imposed on the CO. It was stated that a representation was received from the daughter of the CO requesting to reconsider the quantum of penalty on the grounds of the medical condition of the CO. The grounds listed in the representation were that (i) the CO was staying alone and was suffering from depression; his family was not aware of his condition and he himself could not explain his medical problems during the departmental inquiry; (ii) he was overcome with fear psychosis whenever he approached his office and he would not attend the office; (iii) he tried to take voluntary retirement due to his medical conditions but was discouraged by his colleagues; and (iv) he has a good previous Service record.

11.5 However, the Commission observed that the aspects of medical condition of the CO was brought out by the Department earlier also and these aspects were duly considered by the Commission while tendering their previous Advice dated July 26, 2012. The Department had accepted the Advice and issued Order accordingly on August 13, 2012. As no new facts or evidence were furnished by the Department, the earlier Advice was reiterated and was communicated to the DA on May 22, 2013.

11.6 On December 27, 2013, the DA issued a final Order imposing the penalty of 'withholding a part of pension of the CO, so that it is brought to the minimum admissible

for a period of one year'. This was at variance with the Advice of the Commission.

11.7 It has been observed from the Order that the case was referred to the DoP&T in view of the disagreement with the Advice of the Commission. The DoP&T had opined that the petition of the CO carried no substance and hence the reconsidered Advice of the Commission was justified. However, the DA has stated that it is the discretion of the Disciplinary Authorities to consider the punishment and in this case, on humanitarian grounds, they had imposed a lesser penalty.

11.8 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Action taken in the Appeal filed by an Officer of Indian Forest Service, under Rule 24 of All India Services (Discipline & Appeal) Rules, 1969

12. Advice of the Commission was sought by the Government of Himachal Pradesh on the disciplinary proceedings instituted against an Officer of Indian Forest Service on the following Articles of Charge:

- (i) *While functioning as Conservator of Forests, the Member of Service (MOS) granted permission for felling of green trees in violation of Hon'ble Supreme Court Order dated December 12, 1996. Thus he failed to maintain absolute integrity and devotion to his duties.*
- (ii) *He deployed two Deputy Rangers at the Circle office to attend to him at government expenses. According to tour diaries of these Deputy Rangers, besides attending duties in Circle office, they also even used*

to accompany the Conservator of Forests outside and within the jurisdiction against which they had also drawn Travelling Allowance/salary. Thus, the MOS misused his office by detailing government officials to duties other than their usual duties, thus causing loss to the government exchequer. Thus, he violated the provisions of Rule 3(i) (ii) (iii) of All India Services (Conduct) Rules, 1968.

- (iii) *He engaged two draftsmen on daily wage basis in violation of government instructions, thus committed misconduct as per Rule 3 of AIS (Conduct) Rules, 1968.*
- (iv) *The MOS dropped the charge sheets in respect of two Deputy Rangers whereas there were four other officials against whom common departmental proceedings were initiated. By doing so, he acted in a biased and partisan manner and lavished favours on his favorites, which was unbecoming of a government servant. Thus, he violated the provisions of 3(i) (ii) (iii) of AIS (Conduct) Rules, 1968.*
- (v) *The MOS suspended one Range Officer and also transferred him, for which he was not competent to issue orders. Thus he exceeded his jurisdiction and acted in an arbitrary and capricious manner which was unbecoming of a Govt. servant and violation of AIS(Conduct) Rules, 1968.*

12.1 The MOS denied the Articles of Charge and the State Government ordered departmental inquiry. The Inquiry Officer in his report held Articles (ii) and (iv) as 'not proved' whereas Articles (i), (iii) and (v) as 'proved' against the MOS. The DA accepted the findings of the Inquiry Officer and held only Articles (i), (iii) and (v) as 'proved' and after following the prescribed procedure, referred the case to the Commission for Advice in November, 2010.

12.2 The Commission after detailed analysis of the case observed, with respect to Article of Charge (i), that the District Forest Officer sent lists of salvaged trees which included list of green conifer trees uprooted and likely to be uprooted due to heavy land slide. The MOS approved handing over of these trees to the forest department, which gave credence to the charge of negligence and pointed out that the MOS, while knowing that he was approving felling of green trees, violated Hon'ble Supreme Court's Orders dated December 12, 1996. These Orders allow marking, only for the salvaged trees.

12.3 As regards Article of Charge (iii), the Commission observed that there was no specific Order of the Forest Minister to the MOS to appoint the Draftsmen and only applications of the draftsmen were forwarded to the MOS for sympathetic consideration which was the usual practice. Thus, by engaging the two draftsmen, the MOS violated the State Government's Instructions dated July 11, 1995 and Principal Chief Conservator of Forests (PCCF)' letter dated December 14, 1995, which stipulate that no fresh recruitment of daily wage/muster roll workers should be made in any department, and if needed, this should be done with the approval of the Government through the Finance Department.

12.4 Article of Charge (v) related to transfer and suspension of a Range Officer, for which the MOS was not competent to issue orders. The Commission observed that the MOS issued the Orders of suspension and endorsed a copy of the suspension order to the PCCF. As regards the transfer order, the MOS had himself admitted that there was a ban on transfer.

12.5 The Commission concluded that the Articles of Charge (i) and (iii) which

were proved, were serious, whereas Article of Charge (v) was not grave, but only an error of judgment. Hence, the Commission recommended that the penalty of 'withholding of increments for three years with cumulative effect' would meet the ends of justice in this case. Advice of the Commission was communicated to the State Government on August 9, 2011.

12.6 Accepting the Advice of the Commission, the State Government issued Order on November 8, 2011 imposing the penalty of 'withholding of three increments with cumulative effect'. Later, on April 20, 2012, a corrigendum was issued amending the penalty to 'withholding of increments for three years with cumulative effect', since the penalty imposed by the DA was at variance with the penalty recommended by the Commission.

12.7 Aggrieved by the penalty, the MOS submitted two Appeals dated December 13, 2011, and December 24, 2011, under Rule 24 of AIS (D&A) Rules, 1969 requesting for revision of the penalty Order. The grounds stated in the Appeals were the details of his role in the allegation of marking and felling of green trees and list of candidates given employment on daily wage basis in other circles of Department in violation of Finance Department's instructions, which he had not submitted earlier. As the DA felt that these points could affect or change the nature of the case and consequent decision, these Appeals were considered by them and were referred to the Commission for its Advice. The Commission, on February 26, 2013, advised 'rejection of the Appeals dated December 13, 2011, and December 24, 2011', as the Commission could not find any new point worth consideration which might alter the earlier observations.

12.8 On January 29, 2014, the Ministry of Environment and Forests in consultation with DoP&T, issued Order 'exonerating' the MOS, which is at variance with the Advice of the Commission.

12.9 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Promotion of Doctors to the Supertime Grade of General Duty Sub-Cadre of Central Health Service (Group-A) under the Ministry of Health & Family Welfare

13. A proposal was received from Ministry of Health & Family Welfare for convening a Departmental Promotion Committee meeting to consider Doctors for promotion to the Supertime Grade of General Duty Sub-cadre of Central Health Service (Group-A) post in PB-4 of ₹ 37400-67000/- in the Grade Pay of ₹ 10,000/- under the Dynamic Assured Career Progression (DACP) Scheme for the year 2008-09. The DPC meeting was held from 12th to 15th December, 2011.

13.1 In the said DPC meeting, two doctors were not recommended for promotion to the Supertime Grade post in the General Duty Sub-Cadre of the CHS under the DACP Scheme for the year 2008-09:-

(i) In one case, the DPC decided to consider ACR for 2001-02 in lieu of the ACR of 2006-07, as 'Non-initiation Certificate' for the ACR of 2006-07, as well as the photocopies of ACR of

2006-07, both being available in the dossier.

(ii) In the other case, the DPC decided to consider the ACR of 2002-03 as 'Good' which was marked upgraded as 'Very Good' by Rubber Stamp but the grading for the ACR for the same year has been retained as 'Good' by the Committee constituted by the Ministry of Health & Family Welfare for consideration of the representations against below benchmark ACRs.

13.2 The Appointments Committee of the Cabinet through the Ministry of Health & Family Welfare, sought clarification from the Commission on a number of cases, including the above two cases with the following specific query :-

"CRs meeting the benchmark for the last five years, still considered 'Unfit' and reasons for assessing the following officers as unfit have also not been furnished".

13.3 The Commission decided to convene a Review DPC Meeting on August 29, 2012. However, without waiting for the response of the Commission, the Ministry of Health & Family Welfare, vide their order dated August 9, 2012, promoted the two officers who were declared unfit by the Commission.

13.4 As the Order passed by the Government is not in accordance with the Advice of the Commission it has been treated as a case of non-acceptance of the Advice of the Commission.

Administration, Training and Finance

Administration

1. Administration Division is entrusted with the responsibility of the Administration, Establishment, Vigilance and Welfare matters pertaining to Officers and Staff in the Secretariat of Commission. Chairman of the Commission has been vested with all the administrative and financial powers of the Commission and he is also the Head of the Department. The service conditions of Chairman and Members of UPSC are regulated by a set of rules called UPSC (Members) Regulations, 1969 (as amended from time to time).

The Secretariat of the Commission is headed by a Secretary, who is an Officer of the rank of Additional Secretary to the Government of India. The Secretariat of the Commission has a sanctioned strength of 1987 employees. The cadre-wise details of the Officers and Officials are given at **Appendix-46**. The service conditions of the staff are regulated by UPSC (Staff) Regulations, 1958 (as amended from time to time). The Organization chart of the Commission is given at **Appendix-47**. The details regarding representation of

Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) and Persons with Disabilities (PwDs) in the Secretariat of the Commission are given at **Appendix-48**.

Training

2. The details of In-house training programmes which were organized during the year 2013-14 for the Officers/Officials of the Commission are given in **Table-1**.

Finance

3. The Finance Division of the UPSC is headed by an Additional Secretary who is an officer of the rank of Joint Secretary to the Government of India and nominated as Financial Advisor of the Commission. Finance Division is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure control, monitoring and rendering the advice on financial matters to the Commission. The Financial Advisor of the Commission is supported by the Finance and Budget Officer (F&BO) who is an officer of Under Secretary rank with finance background.

Table-1

Name of the Course	Level of participants	No. of Participants
a) Personalities, Responsibilities and Duties b) Getting along with the Officer, Communication Skills c) Stress Management and Inter Personal Relation d) Issues relating to Services Branch, Recruitment Branch and Promotion Cases.	Officers / Staff attached with Hon'ble Members and staff of Senior Officers of UPSC.	12
Cash and Accounts training	Staff of Administration and General Branch.	20
Uses of Information and Communication Technology (ICT)	LDCs promoted from the post of MTS.	10

Budgetary position during 2013-14

4. UPSC is a Constitutional body entrusted with certain important functions under Articles 320 and 321 of the Constitution, which *inter alia* involve conduct of various prestigious examinations for appointment to senior level posts under the Government. As per Article 322 and Article 113 of the Constitution, expenditure of UPSC is charged on the Consolidated fund of India. For the Financial Year 2013-14, a provision of ₹ 157.92 crore (B.E.) was made, which was primarily meant for conduct of various

Competitive Examinations and Recruitment Tests by the Commission. The Examinations have to be conducted in accordance with the pre-determined time schedule and therefore such expenditure is a committed liability which cannot be deferred. The expenditure on Examination and Selection are directly related to the number of candidates applying for various Examinations and Recruitment Tests being conducted by the Commission. The position with regard to the provision made and the utilization of funds during the last Five years is given in **Table-2**.

Table - 2**(₹ in lakhs)**

Year	BE	RE	Surrender	Net Appropriation (Final Grant)	Actual Expenditure	Unutilized funds	%age utilization of funds col 6 over 3
1	2	3	4	5	6	7	8
2009-10	11091.00	13101.00	-	13101.00	13072.41	28.59	99.78%
2010-11	11667.00	14196.00	-	14196.00	14191.80	4.20	99.97%
2011-12	14658.00	14526.00	168.00	14490.00	14476.67	13.33	99.66%
2012-13	15057.00	14653.00	404.00	14653.00	14651.87	1.13	99.99%
2013-14	15792.00	16664.00	-	16664.00	16662.56	1.44	99.99%

Detailed object head-wise Expenditure and Receipts for the year 2013-14 is at **Appendix-49**.

Miscellaneous

Right to Information Act-2005

1. The Right to Information Act, 2005 came into effect from October 12, 2005. As per RTI Act, 2005, the Union Public Service Commission is covered under clause 2 (h) of the Act as a "Public Authority". The Commission has appointed 29 Central Public Information Officers (CPIOs), for examining and providing necessary information on the applications received from the applicants under the RTI Act, 2005. The Commission has also appointed 09 Appellate Authorities, to examine and pass necessary orders on the Appeals received from the Appellants under the RTI Act, 2005.

2. To facilitate dissemination of the information under the ambit of RTI Act, 2005, as a proactive measure, following information has also been uploaded on the Commission's website:-

- a. Composition of the Commission.
- b. Organizational Chart of the Commission.
- c. List of CPIOs/Appellate Authorities.
- d. Channels of Submission of cases from the level of Joint Secretary and above.
- e. Details of various Committees constituted by the Commission.
- f. List of Officers on Central Deputation under the Central Staffing Scheme.
- g. Details of the Complaints Committee for Prevention of Harassment of Women at Work Place.
- h. Details of Monthly receipt and disposal of Applications under the RTI Act.

i. Details of the Commission's Budget and the Statement of Expenditure.

j. Record Retention Schedule.

k. Allocation of work amongst various Branches in the Commission.

3. The number of Applications and Appeals received under the RTI Act and their disposal is given below:-

S.No.	Particular	Number
1.	Total number of RTI Applications received during the year 2013-14	6097
2.	Total number of RTI Appeals received during the year 2013-14	702

All the Applications and Appeals under the RTI Act were disposed off within the prescribed time limit.

Implementation of the Judgments/Orders of the Central Administrative Tribunal

4. As per the Constitutional mandate, the Commission is required to advise the Government in the matters relating to Appointment, Deputation and Disciplinary cases. As a result, the Commission is generally a proforma respondent in the Original Applications (OAs) filed before various benches of the Central Administrative Tribunals (CATs). Thus the concerned Ministries/Departments/State Governments, who are the main respondents, are primarily responsible for implementation of the Judgments/Orders

of the CAT. 41 Judgments/Orders of the CATs were received during the period from April 1, 2013 to March 31, 2014, out of which, 13 Judgments/Orders of CATs have been implemented and in 12 cases, the applications/petitions were dismissed by the CATs in favour of UPSC/Government. The remaining 16 Judgments/Orders of the CAT have not been implemented for the reasons such as filing of Writ Petition in the High Courts, or else the Judgments/Orders being under examination in the Commission etc.

4th UPSC Annual Foundation Day Lecture on "Governance and Public Service"

5. Pursuant to the decision taken in the year 2009, the Commission has been organizing a lecture on contemporary issues of Governance and Public Administration which is delivered by an eminent personality. The lecture series helps in generating ideas and fresh thinking in the field of Governance.

6. Fourth Lecture in the series was delivered by Shri Pranab Mukherjee, Hon'ble President of India on November 29, 2013, at Vigyan Bhawan, New Delhi. The Hon'ble President of India observed that the Nation is confronted with myriad challenges and the solution lies in the quality of Public Administration. The Nation looks forward to the transparent and professional administration so that the challenges can be taken into stride. The President further advised that the benefits of development and welfare measures would percolate down to the masses only when we ensure quality service delivery at all governance levels.

7. The Minister of State in the Prime Minister's Office and Ministry of Personnel, Public Grievances & Pensions, Shri V. Narayanasamy also addressed the gathering. The Chairman of the Commission, Prof.

D.P. Agrawal, spoke on the occasion and highlighted the role of the Commission in the field of Recruitment, Promotion, Deputation and other service related matters.

Foundation Day of the Commission

8. 87th Foundation Day of UPSC was celebrated on 1st October, 2013. Chairman/Members and former Chairmen/Members of the Commission graced the function, which included a colourful cultural programme presented by talented artists from amongst Officers/Officials of the Commission.

National Conference of Chairpersons of State PSCs

9. The 16th National Conference of Chairpersons of State Public Service Commissions was held on February 28, and March 1, 2014, at Panchkula, Haryana. The Conference was attended by 19 Chairmen and 7 Members from 20 State Public Service Commissions. The inaugural session was presided over by Prof. D.P. Agrawal, Chairman, Union Public Service Commission. Shri S.C. Chaudhary, Chief Secretary, Government of Haryana, also graced the occasion.

Visits by Foreign Delegates

10. The following five Foreign Delegations visited the Commission and held interaction/discussion on various issues of mutual interest:-

- (i) Officers from Independent Administrative Reforms and Civil Service Commission of Afghanistan.
- (ii) Six member team from Zanzibar Public Service Commission.
- (iii) Team from People's Republic of China led by the Vice Minister of the Ministry of Human Resources and Social Security of China.

- (iv) Team from Mauritius led by Chairman, Public and Disciplined Forces Commission of Mauritius.
- (v) Ten member team from the Nigerian Institute of Civil Services, Nigeria.

Visits by Representatives of State Public Service Commissions

11. Chairmen and Members from State Public Service Commissions of West Bengal, Tripura and Himachal Pradesh and Members of the Standing Committee of the National Conference of Chairmen of State Public Service Commissions visited the Commission during the year and held discussions on issues of mutual interests.

12. A team of officials from Gujarat Public Service Commission and NIC, Gandhinagar also visited the Commission, to study the process of Online Application with an aim to improve their Online Application System "OJAS", in Gujarat PSC.

UPSC (Exemption from Consultation) Regulations, 1958

13. During the year 2013-14, the Commission received six proposals from the Government seeking exemption from the purview of consultation with the Commission. These proposals were examined and observations of the Commission were conveyed to the Ministry/Department concerned. List of Posts/Services exempted from the purview of Commission since the enactment of U.P.S.C. (Exemption from Consultation) Regulations, 1958, is given at **Appendix-45**.

Seniority and Service matters

14. The Commission tendered Advice in four cases relating to inter-se-seniority and two cases relating to miscellaneous service

matters. The comparative statements relating to Seniority and Service related matters for the years 2012-13 and 2013-14 are given at **Appendix-3**.

Publication of Half-yearly Newsletter of Public Service Commissions

15. Half-yearly Newsletters, containing information on the Commission and 28 State Public Service Commissions, are published by the Commission. These Newsletters *inter alia* include the incumbency statement; Appointment/Retirement of Chairman/Members; Examinations/Recruitments held; Departmental Promotion Committee/Selection Committee Meetings held; visits by Dignitaries, etc. The 63rd and 64th issue of the Newsletter were published during the year 2013-14.

Progressive use of Hindi in Official work

16. Union Public Service Commission in its commitment to achieve a progressive use of Hindi for Official purposes has continued to make concerted efforts to ensure compliance with the provisions of the Official Language Act/Rules and various Orders/Instructions issued by the Department of Official Language from time to time. The details in this regard are as under:-

Implementation of Government's Language Policy and Programme Arrangements and machinery for implementation

17. The Union Public Service Commission has a Hindi Branch under the charge of a Director (Official Languages) with two Deputy Directors, four Assistant Directors and other supporting staff. Apart from guiding and monitoring the implementation of the Official Language policy and programmes of the Government, the Hindi Branch performs the work relating to the translation of those documents, from English

to Hindi and vice-versa, which are required in Hindi or bilingually.

Official Language Implementation Committee

18. The Official Language Implementation Committee during the year 2013-14, held four meetings to monitor and review the achievement towards the progressive use of the Official Language in the Commission.

Correspondence in Hindi

19. In pursuance of Section 3(3) of the Official Language Act, 1963, General Orders, Resolutions, Notifications, Press Communiqués, Administrative Reports, Rules, Regulations, Tender Notices, Tender Forms, etc. were issued bilingually. Correspondence with offices located in 'A' and 'B' regions were largely in Hindi.

Training in Hindi

20. During the year 20 Officials were imparted training in Hindi typing and 5 Stenographers were imparted training in Hindi stenography under the Hindi Teaching Scheme.

Hindi Workshop

21. To encourage the Officers / Officials of the Commission for performing their official works in Hindi, and in the process to overcome the difficulties faced by them, four workshops were organized.

Cash awards and Incentive Schemes

22. To encourage those officials who perform their official works in Hindi, three Incentive Schemes with cash awards, are in operation in the Commission. During the year, two first prizes of ₹ 2000 each, three

second prizes of ₹ 1200 each, five third prizes of ₹ 600 each and 10 consolation prizes of ₹400 each were awarded to the officials of the Commission under the first Scheme for encouraging the use of Hindi in official work. Similarly, Cash prizes and Certificates were also given under the Incentive Scheme for Officers for giving dictation in Hindi. In addition to the incentives provided under the Official Language policy, the Commission is also implementing an Incentive Scheme for rewarding those Sections who have performed maximum of their official work in Hindi.

To specify the Sections under Rule 8(4) of Official Language Rules, 1976

23. Seven Sections of the Commission were specified under Rule 8(4) of the Official Language Rule, 1976, to undertake their day to day official works in Hindi. This is in addition to the 31 Sections that were already specified till previous years.

Hindi Diwas and Pakhwara

24. A Hindi *Pakhwara* (Fortnight) was organized from September 1, 2013, to September 14, 2013. The *Pakhwara* started with an appeal made by the Chairman of the Commission, requesting the officers/officials of the Commission to perform maximum work in Hindi during the fortnight. During this period, competitions on Noting and Drafting, Essay writing and Typing in Hindi were held. To conclude the Hindi *Pakhwara*, a main function was organized on the eve of Hindi Divas i.e. September 13, 2013, under the Chairmanship of the Member of the Commission, Smt. Alka Sirohi, wherein Prizes, Certificates were distributed to the winners of the various competitions organized during the fortnight.

Inspections

25. The use of Hindi is closely monitored through a review of Quarterly Progress Reports received from the Sections and also through Organization & Management meetings conducted by the Branch Heads. Furthermore, during the course of the year, with a view to ensure proper compliance of the Official Language Policy and Programmes, 35 Sections of the Commission were inspected by Assistant Directors of Official Language Division.

Follow-up action on Assurances received from Parliamentary Committee on Official Language

26. Follow-up action was taken by the Commission on the Assurances received from the Parliamentary Committee on Official Language and the Compliance report was sent to the Committee.

Examination Reforms

27. Examination Reforms Branch of the Commission carries out detailed statistical analysis of different Examinations on a regular basis to monitor the quality of question papers. This analysis is essential to ensure the effectiveness of the tests administered and to carry out required changes and holistic improvements in the scheme of questioning.

28. Socio-economic background of the candidates called for Personality Test (Interview) of the Civil Services Examination and Engineering Services

Examination are analysed to study the trends and profile of the candidates who appear for Personality Test and finally qualify these examinations.

29. Detailed analysis on community, age, gender, qualification and university-wise candidates in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service Examination is also carried out.

30. The Commission also monitors the progress of direct recruitment by selection and by Computer Based Recruitment Tests. It serves as a repository of information pertaining to previous selections through direct recruitment by interview.

Penalties imposed on candidates for misrepresentation and other malpractices

31. During the year 2013-14, fifteen cases of malpractices, committed by the candidates, came to the notice of the Commission. These malpractices *inter alia* included suppression of information, resorting to impersonation, submission of false information/fabricated documents, illegal possession of mobile phones in the Examination Hall etc. The Commission took serious note of such cases and after following due process, imposed penalties, on the delinquent candidates, ranging from cancellation of their candidature to their debarment from the future Examinations/Selections, conducted by the Commission, varying from five years to permanent debarment.

Acknowledgement

The Commission would like to place on record their sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which it would not have been possible to discharge their Constitutional functions.

The Commission also express their deep appreciation of the hard work and efficient performance of duties by their officers and other members of the staff.

1.	Prof. D.P. Agrawal	Chairman	
2.	Prof. Purushottam Agrawal	Member	Demitted office on 01.07.2013
3.	Shri I.M.G. Khan	Member	Demitted office on 01.07.2013
4.	Shri Prashanta Kumar Mishra	Member	Demitted office on 06.08.2013
5.	Shri Vijay Singh	Member	Resigned on 30.04.2013
6.	Smt. Rajni Razdan	Member	
7.	Dr. Venkatarami Reddy Y.	Member	Demitted office on 15.02.2014
8.	Smt. Alka Sirohi	Member	
9.	Prof. David R. Syiemlieh	Member	
10.	Shri Manbir Singh	Member	
11.	Shri Amar Pratap Singh	Member	
12.	Vice Admiral (Retd.) D.K. Dewan	Member	
13.	Shri Vinay Mittal	Member	
14.	Dr. (Mrs.) P. Kilemsungla	Member	
15.	Shri Chhatar Singh	Member	

Ashim Khurana
Secretary
Union Public Service Commission

Date: 21st October, 2014

Appendix - 1

Profiles of Hon'ble Chairman and Members of the Commission

Professor D.P. AGRAWAL

Professor D.P. Agrawal assumed the charge of Chairman of the Union Public Service Commission with effect from August 16, 2008 (AN). Before assuming the charge of Chairman, he was Member, U.P.S.C. during the period from October 31, 2003 to August 15, 2008. Prior to this, Professor D.P. Agrawal was the founder Director of Atal Behari Vajpayee Indian Institute of Information Technology and Management (IIITM), Gwalior. IIITM was set up by Ministry of Human Resource Development in 1998 and declared by Government of India, in 2001 as a Deemed University. The institute has already created a niche for itself in industries in India and abroad. Many initiatives started by him at IIITM, Gwalior have been replicated in the country.

Professor Agrawal has been an eminent teacher, educational administrator and institution builder. He was Professor and Dean at IIT- Delhi from where, in 1994, he took over as Joint Educational Adviser (T) in the Ministry of HRD, Government of India. He has planned and developed a number of initiatives at national level in technical education, particularly in the areas of information technology and computer education. He has made substantial contribution for the development of vocational education through advice and guidance.

Professor Agrawal was National Project Director of the World Bank assisted project for strengthening technical education in India. This project covered 19 States and 590 polytechnics. He has contributed to the development of Centres for Excellence

in higher technical and in polytechnic education. He was instrumental in conceptualizing a number of new institutions.

Professor Agrawal was Managing Director of Educational Consultants India Ltd. (Ed. CIL), a PSU of Government of India. He brought about major changes in work culture of this organisation, including decentralized decision making and transferring functional responsibilities to lower executives.

At IIT Delhi, Professor Agrawal held many key administrative positions including Dean of students. He was very active in academics and research too and supervised nearly 100 thesis at PhD, Masters and Undergraduate levels. He has been a consultant to a number of companies. He has been a member of Editorial Boards of National and International journals. He attracted research funds to IIT, Delhi for his projects from Defence, DST and CSIR. His research papers have received awards from Institutes of Engineers. In addition to being a member of a number of governing bodies of institutions, Professor Agrawal is a member of a number of professional institutions and societies.

Professor Agrawal has contributed significantly to the growth of quality technical education in the country through his close interaction with AICTE. He has been Chairman of Central Regional Committee of AICTE and other Boards of AICTE.

Professor Agrawal was born on 2nd October, 1949. After graduating in Engineering in 1970 from AMU Aligarh, he obtained his Ph.D from IIT, Delhi. He has been a visiting

faculty at Imperial College, London and Cranfield University in UK. He has lectured in Germany and Czechoslovakia. He has led a number of delegations of the Government of India to the USA, Australia, Germany, New Zealand and Canada.

Prof. Agrawal was christened as 'Engineer of the Year 2006' by the Institution of Engineers. Hon. Fellowship Award was conferred by Indian Society for Technical Education on 14th December, 2006. He was also awarded with the Honorary Degree of Jiwaji University, Gwalior, during its Convocation Ceremony held on 29.10.2009. He has been conferred with the Distinguished Alumni Award for the year 2011 by the IIT Delhi Alumni Association.

Smt. RAJNI RAZDAN

Joined the Indian Administrative Service in 1973 (Haryana 1973). From 1973-1976 worked as Sub-Divisional Magistrate & Additional Collector (Rural Development Programmes) Haryana. From 1979-85 worked as Director Lotteries and Treasury & Accounts, Haryana. Worked as MD Haryana Handloom Corporation from 1985-87. In 1987-89 joined as Director, Higher Education, Haryana.

From 1991-92 worked as Director in the Steel Ministry and handled the modernization of SAIL Steel Plants of Durgapur and Rourkela. Worked as Joint Secretary Programme implementation, from 1992 and looked after the industrial infrastructure sector. From 1996-1999 posted as Secretary, Cooperation and Public Health. From 1999-2003 served in the Central Government as Joint Secretary, Edible Oils in the Food Ministry. Also did Administration, edible oils, Storage, Commodities Exchange and a save grain campaign. Got the Official Language 1st

and 2nd prize for the Department of Food and Public Distribution for 2 years in 2000-01 and 2002.

In December 2003 was appointed in Haryana as Principal Secretary Housing and also Chairman, Haryana Housing Board.

In May 2006, came to Government of India as Additional Secretary (Pensions) in the Ministry of Personnel, Public Grievances and Pensions.

Served as Secretary, Pension and Administrative Reforms and Public Grievances during 2007-2009. Appointed Member, Union Public Service Commission in April, 2010.

Smt. ALKA SIROHI

Smt. Alka Sirohi joined the Indian Administrative Service in July, 1974. She has served in various capacities in Madhya Pradesh, as SDM, Collector and District Magistrate, Additional Secretary, Personnel, Administrative Reforms and Training; Additional Secretary, Housing and Environment, along with Executive Director, Environmental Planning & Coordination Organization and Director General Disaster Management Institute. She has also served as Commissioner Higher Education and has been Secretary/Principal Secretary in the State Government over a span of 15 years from 1991 to 2005, playing a key role in policy formulation in vital sectors of Government like Agriculture, Cooperation and Command Area Development, Women and Child Development (where she drafted the first state policy for empowerment of women), Food, Civil Supplies and Consumer Protection; Health and Family Welfare and Bhopal Gas Tragedy Relief and Rehabilitation; Commercial Taxes. She also

served as Development Commissioner and ex-officio Principal Secretary, Panchayat and Rural Development, where a number of systems were devised for ensuring a high quality of rural roads, which were subsequently adopted in other states also.

In the course of her career with the State Government, she took up a number of new innovations in the field of health including the very successful programme of universal immunization in her District in 1981 which aimed at coverage of all children below 5 years of age, against five vaccine preventable diseases including polio. The approach adopted was similar to that subsequently adopted in the modern day national Pulse Polio Programme.

In Government of India she has served in the Department of Defence Production and subsequently as Additional Secretary in the Department of Consumer Affairs, where she was closely associated with the designing of a multi media campaign for consumer awareness titled 'Jago Grahak Jago'. She has been Secretary, Department of Food and Public Distribution in Government of India from September, 2008 till October, 2010, and Secretary, Department of Personnel and Training from November, 2010, which charge she held till January, 2012. During this period, she was closely associated with the drafting of several anti-corruption legislations.

She studied at Loreto Degree College, Lucknow, and the Lucknow University, from where she completed her Post Graduation. She was awarded six Gold Medals and the Parliament Prize by the University for all round excellence in academics.

She has a long experience of Personnel Management.

Prof. DAVID R. SYIEMLIEH

Prof. David R. Syiemlieh studied in St. Edmund's College, Shillong, where he graduated with Honours in History (1974). He then pursued a Master programme in History in the North Eastern Hill University (1974-1976). In 1977 he went back to teach under-graduates in his alma mater before joining the Department of History, NEHU in 1979. He rose to become Professor of History. Concurrent with this position, he held at different times the offices of Dean Students' Welfare, Proctor, Director, College Development Council, and Head Department of History, NEHU. He was Controller of Examinations, NEHU (2008-2010). He also officiated as Registrar (2010). Prof. Syiemlieh was Pro-Vice-Chancellor, North Eastern Hill University (2010-2011).

The President of India as Visitor, Rajiv Gandhi University, Itanagar, appointed Prof. David Syiemlieh, Vice-Chancellor of the University in September 2011. He assumed charge of the office on 5 October 2011. During his tenure at RGU, Prof. Syiemlieh put the University on track. The Convocation was held after a period of three years; statutory meeting required by the University were put in place and the administration was geared up to implement the XIth Plan and finalise the XIIth Plan document. Steps were also taken to initiate academic and examination reforms. RGU was host to a number of seminars and conferences. The University received in its campus a number of dignitaries including the US Ambassador to India and a delegation of European Ambassadors to India. Prof. Syiemlieh was given a warm send off by the students, staff and teachers of RGU.

Awarded an M.Phil in 1980 he continued research and was conferred the PhD in 1985.

Prof. David Syiemlieh taught courses on capitalism and imperialism, modern Indian history and the history of Christianity in North East India. He has successfully guided 14 scholars through the M.Phil and 8 scholars for the Ph.D degrees and has been mentor to many more scholars. He has received a number of prestigious academic fellowships including a Senior Fulbright Fellowship to Notre Dame University, USA; a Charles Wallace Grant for research in the UK and an Indo-France Cultural Exchange grant for research in Paris.

Deeply involved in historical research he has published a number of books and papers on the history of the region. His most recent publication is *On the Edge of Empire: Four British Plans for North East India*, (Sage Publications 2014). His research has enabled him to travel extensively in India and abroad. He has given lectures in different Universities in the US while on the Fulbright Fellowship. He has delivered lectures at the Centre for South Asian Studies, Cambridge University; Edinburgh University; Swansea University; Indira Gandhi Nation Centre for the Arts, New Delhi; Jawaharlal Nehru University and in the Universities and research institutions in North East India.

Prof. David R. Syiemlieh was President of the North East India History Association, 2010-2011, an association he built up with other long standing members of the Association specializing on the history of North East India. Former Honorary Director of the ICSSR-NERC, Shillong, he was Council Member for two terms of the Indian Council of Historical Research, New Delhi. He was also Council Member of the Indian Council of Social Science Research, New Delhi. Prof. Syiemlieh was elected President of the Modern India Section, Indian History Congress and delivered his Address at

the 73rd session - Mumbai University in December 2012.

Prof. David R. Syiemlieh joined as Member, Union Public Service Commission on 25 June 2012.

Shri MANBIR SINGH

Born on 13th September, 1951. M.A. Economics from Department of Economics, Panjab University Chandigarh (UT). Joined the Indian Foreign Service in 1976.

Posted to Iran as Third Secretary in 1978 and promoted to Second Secretary in 1979. From 1982 to 1985, served as Deputy Consul General in Toronto, Canada. From 1985-1989, served at Headquarters as Deputy Secretary in charge of Press Relations. Briefed foreign journalists on political developments in India, India's foreign relations and economic developments. From 1989 - 1992, served as Counsellor (Commerce & Economics) in former USSR and later the Russian Republic.

From 1992 - 1995, served as Minister in the Embassy of India in the United Arab Emirates. Served from 1999 to 2002 as Chief of Protocol at Headquarters in New Delhi. Organized all outgoing and incoming visits of the Presidents, the Prime Ministers and the Foreign Ministers during the period.

Served as Ambassador of India to Hungary from 2002 to 2005 with concurrent accreditation to Bosnia & Herzegovina and Slovenia. Served as Ambassador of India to Iran from 2005 to 2008. Served as Ambassador to Netherlands from 2008 to 2010. Also was India's representative to 'Convention on Prevention of Chemical Weapons' and the 'International Court of Justice'.

Served at Headquarters from July 2010 to September 2011 as Secretary (Economic Relations) at the Ministry of External Affairs. Looked after matters relating to BRICS, Indian Ocean Rim Countries, G15, OECD and other bi-lateral and multilateral economic issues.

Appointed as Member, Union Public Service Commission on 03.09.2012.

Shri AMAR PRATAP SINGH

M.A. (History) from St. Stephen's College, Delhi 1973. Joined the Indian Police Service in 1974 (Bihar 1974-2000) worked as officer in Indian Police Service. From 1977-78, worked as SDPO Town Patna. Handed Mandal Agitation. From 1978-80, worked as S.P., Katihar. During this period due to tough actions, the law and order and crime situation was kept under control. From 1981-84 worked as S.P. Bhagalpur. During this period the crime was brought totally under control. From 1984-87 worked as S.P., Jamshedpur. During this period, the 1984 Sikh Riots took place.

Jamshedpur had the largest Sikh population in Bihar of over 1,20,000 Sikhs. Due to foresight and anticipation, was able to ensure that not a single untoward incident took place in Jamshedpur.

From 1987-95 worked in CBI. During this period worked as SP and DIG; was also assigned the duties as Deputy Director (Admn.). From 1995-97 worked as IG (Special Branch and CID), Meghalaya State. From 1997-2003 worked as Chief Vigilance Officer, Indian Airlines. From 2003-2007 worked as Officer on Special Duty to the CM, Jharkhand. From 2007-2009 worked as Addl. Director General, (Hqrs.) Border Security Force (BSF). From 2009-30.11.2010

worked as Special Director, CBI heading the Division consisting of Patna, Lucknow, Kolkata, North East Zones of CBI.

From 01.12.2010-30.11.2012 worked as Director, CBI. During this period, being the head of CBI, ensured proper supervision and investigation of important and sensitive cases.

Appointed as Member, Union Public Service Commission on 12.02.2013.

Recipient of many Medals, Indian Police Medal for Meritorious Service Independence Day, 1991 and the President's Medal for Distinguished Service Independence Day, 2008.

Vice Admiral (Retd.) D.K. DEWAN

Vice Admiral D.K. Dewan, PVSM, AVSM retired on 31 August 2011 as Vice Chief of Naval Staff (VCNS) after 38 years of glorious service.

Vice Admiral D.K. Dewan, an alumnus of National Defence Academy, Pune was commissioned in the Indian Navy on 1st July 1973. During his career Vice Admiral Dewan held numerous key appointments including the Chief of Personnel from July 2007 to July 2009 and the Vice Chief of Naval Staff from 31 August 2009 to 31 August 2011.

His tenure as the VCNS is marked with some special achievements viz. he ensured 100% utilisation of naval budget in the last two fiscal years with over 80% increase in capital expenditure. He was instrumental in promulgation of the 15 year Maritime Capability Perspective Plan 2012-2027.

Qualified as a Gunnery Officer in 1978, Vice Admiral D.K. Dewan had distinguished

himself in various courses in India and abroad. He had done an advanced missile course in Russia, was a graduate of the Joint Staff Course, Paris and the Naval Higher Command Course at the Royal College of Defence Studies, London.

Shri VINAY MITTAL

Born on June 20, 1953 at Saharanpur (Uttar Pradesh), Shri Vinay Mittal, was an alumnus of Doon School, Dehradun and St. Stephen's College, Delhi from where he did his B.A. (Hons.) - English Literature, and he also subsequently studied Law from Delhi University.

A 1975 Batch Indian Railway Traffic Service (IRTS) officer, Shri Vinay Mittal, was the Chairman, Railway Board (CRB) and Ex-officio Principal Secretary to the Government of India till June 30, 2013. During his long career spanning 38 years, Shri Mittal held various key positions in the Indian Railways. As CRB he was the Head of the apex level decision making body of Indian Railways and his responsibilities entailed overseeing the working and performance of 17 Zonal Railways, 7 Production Units, 1 Research Organization and 1 Premier Educational Institute for training of Group A Officers. As Chairman, Railway Board, Shri Mittal provided strategic leadership and direction in the running of the Indian Railway system professionally, policy formulation and planning covering all aspects of Railway working, induction and assimilation of technologies, development of Railways' vast human resource of a work force of almost 1.4 million, positioning of key senior level functionaries and their teams to ensure accomplishment of Corporate objectives, goals and targets; as also presiding over Departmental Promotion Committees for empanelment of incumbents to HAG level

officers in the Railways. In the capacity of Chairman, Railway Board Shri Mittal was the interface with the higher bureaucracy of the Government of India, including PMO, Cabinet Secretariat and the Planning Commission. He represented the Ministry of Railways in various Inter-Ministerial Groups, Committees of Secretaries and other such high level forums. Shri Mittal also contributed significantly to the effective fulfillment of sectoral requirements of various Ministries/ Departments.

As Chairman, Railway Board, Shri Mittal also held the position of Ex-Officio Chairman of the Dedicated Freight Corridor Corporation of India Ltd (DFCCIL), which has been set up for constructing the two iconic high technology freight corridors of over 3000 kms on the Eastern and Western flanks of the country being attempted on a scale of this magnitude for the first time in India. During Shri Mittal's tenure the Project witnessed significant progress including completion of over 90% Land acquisition, issue of almost all the required environmental and forest clearances, as also award of the World Bank aided major civil construction contract for the 343 kms portion from Khurja to Kanpur on the Eastern Corridor, and JICA aided 641 kms Rewari-Iqbalgarh Western Corridor.

It was largely due to Shri Mittal's efforts that all the PSUs, under the Ministry of Railways, except DFCCIL and IRFC, were granted full functional autonomy with redesignation of their Heads of Office as Chairman-cum-Managing Directors which facilitated substantial autonomy in these Organisations. Shri Mittal was the recipient of the prestigious Railway Minister's Award (MR Award) in 1981 for outstanding performance at all India level. He was awarded Certificate in Transport Management and Containerization

by University of Wales, College of Cardiff, UK in 1992, and was also conferred Best Project Award by Department of Maritime Studies and International Transport. When he was the General Manager of the North Western Railway during 2009-2011 the Zonal Railway was able to achieve significant improvements in all the operational and infrastructural parameters and was consequently awarded 5 inter-railway Shields in the National Awards for outstanding services - 2011, conferred on an all India Zonal Railway basis, during the 56th Railway Week.

Shri Mittal visited USA, China and other countries on several occasions as a part of the Indian delegations deputed to undertake various high level studies on various aspects of railway technology and working. He has also undergone various trainings in USA, U.K and France.

He was appointed Member, UPSC on 8th August 2013.

Dr. (Mrs.) P. KILEMSUNGLA

Dr. (Mrs.) P. Kilemsungla is a current Member of the Union Public Service Commission. She is the first to be appointed to the UPSC from the State of Nagaland. Prior to her present appointment, she served as a Member, and also Acting Chairman of the Nagaland Public Service Commission. Dr. Kilemsungla is widely recognised in the State of Nagaland for her contributions in the field of education.

Born and brought up in Mokokochung town. She had her schooling in Mokokchung and College in Shillong (Lady Keane College, Shillong). She received her Bachelor of Arts from Gauhati University in 1971, and M.A. in Education in 1973 from the same university. Later she completed her Ph.D in Education

from the North Eastern Hills University (NEHU) in 1992.

Dr. P. Kilemsungla began her career as a Lecturer in the Kohima Arts College in 1974. From there she joined the Nagaland College of Teacher's Education in 1975. In 1992, she became the Principal of the first District Institute of Educational Training (DIET) in Nagaland. While serving as the Principal of the DIET, she pioneered in the training of community leaders for ensuring qualitative elementary education in the State. She later served as the Principal of the Government Polytechnic in Kohima from 1996-2002. Here she facilitated the empowerment of the youth outside the system of technical education with technical skills through "Community Polytechnic Scheme". From 2002-2007 she served as the Principal of the Nagaland College of Teacher's Education (NCTE).

Dr. P. Kilemsungla, throughout her career, has been a member on various national and state committees and has made vital contributions in the educational and social arena of the State. She was an Expert Member on the National Committee on Capacity Building of Teacher Education. She was the State Co-ordinator on the project of 'Community Development through Polytechnics'. She served as a Member on the Nagaland State Women Empowerment Action Committee for Women's Empowerment. She has served as a Member of the Executive Council and the Board of Undergraduate Studies, Nagaland University and also as a Member on the Advisory Board of the National Curriculum Framework. She has also served as a Team Member for a World Bank Project on Technical Education in Nagaland. While she was in service, she went to Denmark for the study of Danish Democracy in 2001. She also

attended a programme of Special Education in Harvard University, USA in 2003.

While a Member of the NPSC, Dr. Kilemsungla initiated a common curriculum for the Nagaland Civil Services Examinations. This has been implemented from 2012 onwards and has been highly successful in delivering justice to all candidates coming from different streams of studies and increase in the number of candidates.

She is a recipient of Padma Shree Award for the year 2014 (Literature & Social Science).

Shri CHHATAR SINGH

Born on 5th March 1953.

MA English from Department of English, Punjab University, Chandigarh. Subsequently, MA Economics (Development Administration & Management), University of Manchester (United Kingdom).

Joined the Indian Audit & Accounts Service in 1977 and after serving there for about three years, joined the Indian Administrative Service in 1980. Allocated to Haryana cadre and served in various capacities in the State Government and Government of India.

After serving as Sub-Divisional Magistrate at three different stations, functioned as Additional Deputy Commissioner, Jind and Chief Executive Officer of the District Rural Agency, Jind (Haryana) for about two years. It was followed by an assignment in the M.D. University as Registrar and Controller of Examinations. Thereafter, was posted as Deputy Commissioner/District Magistrate of district Mahendragarh at Narnaul from August 1987 to April 1989. Worked as Joint Secretary (Political and Services), Government of Haryana until September, 1991.

Was posted as Deputy Commissioner-cum-Estate Officer, Chandigarh (Union Territory) from 1991 to 1995. Thereafter, joined the Prime Minister's Office, New Delhi, initially as Director in January, 1997 and as Joint Secretary from November 1999 to January 2005. Returned to Government of Haryana and functioned as Additional Principal Secretary to Chief Minister from March 2005 to November 2009; Principal Secretary to Chief Minister and Chief Coordinator, Investment Promotion Centre, Government of Haryana, New Delhi from November 2009 till August 2013.

Appointed as Member, Union Public Service Commission on 2nd September 2013.

Appendix - 2

(vide Chapter 3, 4 &6)

Recommendations made by the Commission - Relating to suitability of candidates/officials

Sl. No.	Particulars	Number of Posts Finalised During		Percent Variation
		2013-14	2012-13	
1.	Direct Recruitment by Selection	1210	732	+65.30 %
(a)	Engineering Posts	248	150	+65.33 %
(b)	Medical Posts	305	135	+125.93 %
(c)	Scientific & Technical Posts	239	184	+29.89 %
(d)	Non-Technical Posts	418	263	+58.94 %
2.	Recruitment by Examination	7799*	5088*	+53.28%
(a)	Civil Posts/ Services	5905*	2875*	+105.39%
(b)	Defence Services	1894	2213	-14.41%

* Including candidates recommended through Reserve List

Appendix - 3

(Vide Chapter 12)

Recommendations made by the Commission - Relating to Exemption cases, Service matters, Seniority etc.

S. No.	Particulars	No. of cases		
		2013-14	2012-13	Percent variation
1.	Exemption Cases	6	4	+ 50 %
2.	Service matters	2	8	- 75%
3.	Determination of seniority (No. of cases)	4	6	- 33.33%

Appendix - 4

(Vide Chapter 3)

Recruitment by Examination - Details of Recommendation made during 2013-2014 for Civil Services/Posts

Particulars	No. of Posts	No. of Candidates			Recommended	RPR
		Applied	Appeared	Interviewed		
Examinations Held During the Year						
# Civil Services (Preliminary) Examination, 2013	NA	776604	324279	NA	NA	NA
Civil Services (Main) Examination, 2013	-	14800	14176	-	-	-
Indian Forest Service (Main) Examination, 2013	85	715	520	222	85	1
Engineering Services Examination, 2013	770	211184	78914	1816	702 ¢	0.91
Indian Economic Service/ Indian Statistical Service Examination, 2013	56	15753	1995	72	40 !	0.71
Geologists' Examination, 2013	150	5980	2252	226	55 ^^	0.36
Central Armed Police Forces (Assistant Commandants) Examination, 2013	-	304012	112590	-	-	-
Special Class Railways Apprentices' Examination, 2014	-	279695	146556	-	-	-
Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2012 & 2013	-	2555	-	-	-	-
Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2013	18	405	325	58	18	1
Combined Medical Services Examination, 2013	1492	33744	18248	2520	1310 ¢	0.88
Special Limited Departmental Competitive Examination 2013 for SC/ ST candidates for appointment to Under Secretary of Indian Foreign Service.	-	38	34	-	-	-
Results declared during the Year based on Examinations held in previous years						
Civil Services (Main) Examination, 2012	1091	12795*	12190*#	2669	998@	0.91
Indian Forest Service Examination, 2012	85	84584*	11364*	228*	85	1
Engineering Services Examination, 2012	710	171409*	57753*	1749	635 ¢	0.89
Indian Economic Service/ Indian Statistical Service Examination, 2012	69	15707*	1862	69	52\$	0.75
Special Class Railways Apprentices' Examination, 2013	56	244599*	133497	102	56	1
Geologists' Examination, 2012	116	6887*	3026	156	89^	0.76
Central Armed Police Forces (Assistant Commandants) Examination, 2012	384	264151*	93707*	885	384	1
Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2009, 2010 & 2011	1504	2421*	2134*	1448 ¢	1210 µ	0.80
Indian Police Service, Limited Competitive Examination, 2012	-	11322*	1296*	251*	-	-
TOTAL	6586	1645485	838274	11992	5719	0.86

NA Not applicable.

Figures include Indian Forest Service (Preliminary) Examination 2013 through Civil Services (Preliminary) Examination 2013.

- Information not available.

* Information already furnished in last report, figures not included in total.

! 16 Vacancies remained unfilled due to non-availability of suitable candidates.

¢ Remaining vacancies will be filled in through the Reserve List.

*# Change in figure is due to change in category and cancelled candidature after appearing in examination.

@ Final result of 01 candidate has been withheld by the Commission and 92 more candidates are to be recommended from the consolidated reserve list.

\$ 17 Vacancies remained unfilled due to non-availability of suitable candidates.

^ 13 (PH) posts could not be filled as eligible candidates were not found, Remaining posts will be filled through reserve list.

^^ 28 candidates result with held, 33 (PH) posts could not be filled as eligible candidates were not found. Remaining posts will be filled through reserve list.

€ ACRs/ Service records were evaluated.

µ Suitable candidates for remaining posts not found.

Appendix - 5

(Vide Chapter 3)

Recruitment by Examination - Details of Recommendation made during 2013-14 for Defence Services/Posts

Particulars	No. of Posts	No. of Candidates			Recom- mended \$	Recom- mended to Post Ratio
		Applied	Appeared	Interviewed		
(a) Examinations held during the year						
National Defence Academy & Naval Academy Examination, (I), 2013	355	400813	298909	8531	469	1.32
National Defence Academy & Naval Academy Examination, (II), 2013	-	254437	170377	-	-	-
Combined Defence Services Examination, (II), 2013	-	201603	95397	-	-	-
Combined Defence Services Examination, (I), 2014	-	251392	117314	-	-	-
(b) Results declared during the year based on Examination held in previous year						
National Defence Academy & Naval Academy Examination, (II), 2012	355	259061*	163937*	5699	636	1.79
Combined Defence Services Examination, (II), 2012	512	152052*	75990*	5735	428	0.83
Combined Defence Services Examination, (I), 2013	509	208270*	97483	4600	361	0.70
Total	1731	1108245	779480	24565	1894	1.09

- Information not yet available.

* Information already furnished in the last Report, figures are not included in the total.

\$ No. of actual heads recommended

Appendix-6 (Vide Chapter- 3)

Examinations conducted by Union Public Service Commission in the year 2013-14

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment				Remarks
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	
1.	Civil Services (Preliminary) Examination, 2013 *	NA	776604	225135	78366	221063	83103	30757	100997	NA	NA	NA	NA	NA	NA	NA	NA	14800 candidates qualified for the Civil Services (Main) Examination, 2013	
2.	Civil Services (Main) Examination, 2013	--	14800	2685	1235	4649	2551	1166	4403	--	--	--	--	--	--	--	--		
3.	Indian Forest Service (Main) Examination, 2013	85	715	123	59	232	71	41	180	222	34	17	85	13	06	29			
4.	Engineering Services Examination, 2013	770	211184	44225	13736	64165	12698	4696	26300	1816	252	135	603	702	115	58	193		
5.	Special Class Railways Apprentices' Examination, 2014	--	279695	61006	13624	105697	22866	5246	59214	--	--	--	--	--	--	--	--		
6.	Indian Economic Service/Indian Statistical Service Examination, 2013	56	15753	4883	1424	3749	1995	328	498	72	10	03	20	40	06	01	16		
7.	Geologists' Examination, 2013	150	5980	1227	537	1780	2252	342	186	226	32	18	75	55	08	07	15		
8.	National Defence Academy and Naval Academy Examination, (I), 2013	355	400813	48075	12499	154143	298909	30722	7883	8531	94	26	949	469	08	05	71		
9.	National Defence Academy and Naval Academy Examination, (II), 2013	--	254437	29511	6272	85954	170377	15957	3313	57818	--	--	--	--	--	--	--		
10.	Combined Defence Services Examination, (II), 2013	--	201603	30914	8790	54157	95397	8687	26773	--	--	--	--	--	--	--	--		
11.	Combined Defence Services Examination, (I), 2014	--	251392	43372	13044	70601	117314	4479	34430	--	--	--	--	--	--	--	--		
12.	Central Armed Police Forces (Assistant Commandants) Examination, 2013	--	304012	79367	31406	91020	112590	19725	39573	--	--	--	--	--	--	--	--		
13.	Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2013	18	405	81	30	NA	325	58	23	58	11	05	NA	18	04	01	NA		
14.	Combined Medical Services Examination, 2013	1492	33744	5214	2193	9478	18248	2525	1097	5400	2520	389	215	980	1310	210	114	398	
15.	Section Officers/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2012 & 2013	--	2555	--	--	NA	--	--	NA	--	--	--	--	NA	--	--	NA		
16.	Special Limited Departmental Competitive Examination 2013 for SC/ ST candidates for appointment to Under Secretary of Indian Foreign Service	--	38	25	13	NA	34	23	11	NA	--	--	NA	--	--	--	NA		
	TOTAL	2926	2753730	575843	183228	866688	1381886	212438	71499	473360	13445	822	419	2712	2679	364	192	722	

-- Information not available at present.

NA Not Applicable

* Figures include Indian Forest Service (Preliminary) Exam 2013 through Civil Services (Preliminary) Exam 2013.

Appendix-7 (Wide Chapter- 3)

Examinations conducted by Union Public Service Commission in the year 2012-13, but completed/finalised in 2013-14

Sl. No.	Name of Examinations	No. of posts	Number of applicants				Number of candidates who actually appeared				Number of candidates interviewed/ whose service records were evaluated				Number of candidates recommended for appointment			REMARKS	
			Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.	O.B.C.	Total	S.C.	S.T.		O.B.C.
1.	Civil Services (Main) Examination, 2012	1091	12795*	2137*	1042*	4351*	12190*§	2014*§	966*§	4123*§	2669	402	180	911	998	169	77	295	
2.	Indian Forest Service Examination, 2012	85	84584*	23323*	8666*	22592*	11364*	2424*	1156*	3415*	228*	39*	20*	69*	85	14	06	28	
3.	Engineering Services Examination, 2012	710	171409*	33080*	10229*	51460*	57753*	9060*	3279*	18696*#	1749	209	116	632	635	92	48	183	
4.	Special Class Railways Apprentices' Examination, 2013	56	244599*	49432*	11731*	88271*	133497	19540	4997	51315	102	24	12	26	56	13	05	14	
5.	Indian Economic Service/ Indian Statistical Service Examination, 2012	69	15707*	4918*	1408*	3553*	1862	282	100	454	69	11	03	20	52	07	02	17	
6.	Geologists' Examination, 2012	116	6887*	1410*	572*	2039*	3026	435	236	1000	156	26	10	56	89	13	06	27	
7.	National Defence Academy and Naval Academy Examination, (II), 2012	355	259061*	26935*	5766*	89183*	163937*	14289*	3067*	55144*	5699	157	31	1181	636	10	6	82	
8.	Combined Defence Services Examination, (II), 2012	512	152052*	20631*	6212*	37187*	75990*	6269*	2146*	18942*	5735	161	56	807	428	5	2	21	
9.	Combined Defence Services Examination, (I), 2013	509	208270*	34210*	9876*	54430*	97483	10114	3435	26720	4600	208	81	1139	361	10	05	67	
10.	Central Armed Police Forces (Assistant Commandants) Examination, 2012	384	264151*	67759*	28554*	79078*	93707*	15341*	7737*	33267*	885	108	50	300	384	57	28	122	
11.	Indian Police Services Limited Competitive Examination, 2012	-	11322*	2705*	781*	2608*	1296*	146*	124*	308*	251*	36*	20*	79*	--	--	--	--	
12.	Section Officers/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2009, 2010 & 2011	1504	2421*	375*	140*	NA	2134*	314*	125*	NA	1448	186	80	NA	1210	160	66	NA	
	TOTAL	5391	1433258*	266915*	84977*	434752*	235868	30371	8768	79489	23112	1492	619	5072	4934	550	251	856	

NA Not Applicable

* Figures already furnished in the last report and are not included in the total.

*§ Change in figure is due to change in category and cancelled candidature after appearing in examination.

*# Change in figure is due to change in category after appearing in examination.

Appendix - 8

Number of candidates recommended during the year 2013-14 through reserve list in respect of examinations in which reserve list rule is applicable

Sl. No.	Name of Examination	Number of candidates recommended through Reserve List				Remarks
		SC	ST	OBC	Total Including General	
1.	Civil Services (Main) Examination, 2011	NIL	NIL	NIL	02	-
2.	Engineering Services Examination, 2010	02	03	21	65	-
3.	Engineering Services Examination, 2011	02	01	21	78	-
4.	Combined Medical Services Examination, 2012	01	-	23	41	-
5.	Central Police Armed Forces (Assistant Commandants) Examination, 2012	*01	-	*21	*39	-
	TOTAL	05	04	65	186	-

* Figures not included in the total, as figures have been already included in **Appendix-4** and **Appendix -7**.

Appendix - 9

Direct Recruitment by Selection

Position, at a glance, on the number of Cases/Posts for which Requisitions were received and Recommendations made during 2013-14

Sl. No.	Particulars	2012-13		2013-14	
		Number of		Number of	
		Cases	Posts	Cases	Posts
1	Balance carried over from previous year	118	1154	70	970
2	Fresh Requisitions received	230	1780	481	3764
3	Recruitment action initiated (1+2)	348	2934	551	4734
4	Requisitions sent back to the Ministries/Departments for clarifications or under pre-advertisement stage	100	890	70	780
5	Advertisement made for	134	1074	413	3009
6	Requisitions cancelled after issue of advertisement	35	342	14	48
7	Effective cases/ posts for action (3 - 4 - 6)	213	1702	467	3906
8	Recommendations made for	143	732 (617 Candidates)	198	1210 (1053 Candidates)
9	Posts for which none of the candidates applied was found suitable	-	115	-	157
10	Recruitment action pending at the end of the year (7 - 8)	70	970	269	2696

Appendix - 10

(Vide Chapter 3)

Services covered by the examinations held during 2013-14

- | | |
|--|---|
| <p>1. Civil Services (Main) Examination, 2013
For recruitment to services and posts:</p> <p>i) Indian Administrative Service.</p> <p>ii) Indian Foreign Service.</p> <p>iii) Indian Police Service.</p> <p>iv) Indian P & T Accounts & Finance Service, Group 'A'.</p> <p>v) Indian Audit and Accounts Service, Group 'A'.</p> <p>vi) Indian Revenue Service (Customs and Central Excise), Group 'A'.</p> <p>vii) Indian Defence Accounts Service, Group 'A'.</p> <p>viii) Indian Revenue Service (I.T.), Group 'A'.</p> <p>ix) Indian Ordnance Factories Service Group 'A' (Assistant Works Manager, Administration).</p> <p>x) Indian Postal Service, Group 'A'.</p> <p>xi) Indian Civil Accounts Service, Group 'A'.</p> <p>xii) Indian Railway Traffic Service, Group 'A'.</p> <p>xiii) Indian Railway Accounts Service, Group 'A'.</p> <p>xiv) Indian Railway Personnel Service, Group 'A'.</p> <p>xv) Post of Assistant Security Commissioner in Railway Protection Force, Group 'A'.</p> <p>xvi) Indian Defence Estates Service,</p> | <p>Group 'A'.</p> <p>xvii) Indian Information Service (Junior Grade), Group 'A'.</p> <p>xviii) Indian Trade Service, Group 'A' (Gr. III)</p> <p>xix) Indian Corporate Law Service, Group 'A'</p> <p>xx) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade).</p> <p>xxi) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service, Group 'B'.</p> <p>xxii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service, Group 'B'.</p> <p>xxiii) Pondicherry Civil Service, Group 'B'</p> <p>xxiv) Pondicherry Police Service, Group 'B'.</p> <p>2. Engineering Services Examination, 2013
Combined competitive examination for recruitment to services/ posts:</p> <p>Category I - Civil Engineering</p> <p>Group 'A' Services/Posts:</p> <p>i) Indian Railway Service of Engineers.</p> <p>ii) Indian Railway Stores Services (Civil Engineering Posts).</p> <p>iii) Central Engineering Service.</p> |
|--|---|

- | | | | |
|-------|---|-------|--|
| iv) | Indian Defence Service of Engineers (Civil Engineering Posts). | | Engineering Service (Mechanical Engineering Posts). |
| v) | Indian Ordnance Factories Services. AWM/JTS (Civil Engg. Posts) | x) | Assistant Executive Engineer (Mechanical Engineering post) in Border Roads Engineering Service, Group 'A'. |
| vi) | Central Water Engineering Gr. 'A' Service (Civil Engineering Posts). | xi) | Indian Defence Service of Engineers (Mechanical Engineering Posts). |
| vii) | Central Engineering Service (Roads) Group-A (Civil Engineering Posts). | xii) | Central Engineering Service (Roads) Group 'A' (Mechanical Engineering Posts). |
| viii) | Assistant Executive Engineer (Civil) (in Border Roads Engineering Service Gr. 'A'). | xiii) | Central Power Engineering Service Gr. 'B' (Mech. Engg. Posts.) |
| ix) | Assistant Executive Engineer (Civil) P & T Building Works Gr. 'A' service. | | |

Category II - Mechanical Engineering

Group 'A' & 'B' Services/Posts:

- i) Indian Railway Service of Mechanical Engineers.
- ii) Indian Railway Stores Service (Mechanical Engineering Posts).
- iii) Central Water Engineering Gr. 'A' Service (Mechanical Engineering Posts).
- iv) Central Power Engineering Gr. 'A' Service (Mechanical Engineering Posts).
- v) Indian Ordnance Factories Service. AWM/ JTS (Mechanical Engg. Posts)
- vi) Indian Naval Armament Service (Mechanical Engineering Posts).
- vii) Assistant Executive Engineer Group 'A' (Mech. Engg. Posts) in the corps of EME, Ministry of Defence.
- viii) Assistant Naval Stores Officer, Grade-I (Mechanical Engineering Posts) in Indian Navy.
- ix) Central Electrical & Mechanical

Category III - Electrical Engineering

Group 'A' & 'B' Services/ Posts:

- i) Indian Railway Service of Electrical Engineers.
- ii) Indian Railway Stores Service (Electrical Engineering Posts).
- iii) Central Electrical and Mechanical Engineering Service (Electrical Engineering Posts).
- iv) Indian Naval Armament Service (Electrical Engineering Posts).
- v) Indian Ordnance Factories Service. AWM/ JTS (Mechanical Engg. Posts)
- vi) Central Power Engineering Service Gr. 'A' (Electrical Engineering Posts).
- vii) Indian Defence Service of Engineers (Electrical Engineering Posts).
- viii) Assistant Naval Stores Officer, Grade-I (Electrical Engineering Posts) in Indian Navy.
- ix) Asstt. Executive Engineer (Electrical) P & T Building works Gr. 'A' Service.
- x) Central Power Engg. Service Gr. 'B' (Elect. Engg. Posts)

Category IV - Electronics and Telecommunication Engineering

Group 'A' & 'B' Services/ Posts:

- i) Indian Railway Service of Signal Engineers.
- ii) Indian Railway Stores Service (Telecommunication/ Electronics Engineering Posts).
- iii) Indian Naval Armament Service (Electronics Engineering Posts).
- iv) Assistant Executive Engineer Group 'A' (Electronics and Telecommunication Engineering Posts) in the Corps of E.M.E., Ministry of Defence.
- v) Central Power Engineering Service Group 'A' [Electronics and Telecommunication Engg. Service]
- vi) Engineer (GCS-Gr. 'A') in Wireless Planning and Co-ordination Wing/ Monitoring Organisation. (Ministry of Communications & I.T., D/o Telecommunications).
- vii) Assistant Naval Stores Officer Grade-I (Electronics & Telecom Engineering Posts) in Indian Navy.
- viii) Indian Supply Service, Group 'A' (Electronics & Telecommunication Engineering Posts).
- ix) Indian Telecommunication Service Gr.'A'.
- x) Indian Ordnance Factories Service AWM/JTS (Electronics & Telecom. Engg. Posts.)
- xi) Junior Telecom Officer (General Central Service Group 'B' Gazetted Non Ministerial).
- xii) Central Power Engg. Service Gr. 'B' (Elec. & Tele. Engg. Posts).

3. Indian Forest Service (Main) Examination, 2013

Indian Forest Service.

4. Special Class Railway Apprentices' Examination, 2014

For selection of candidates for appointment as Special Class Apprentices in Mechanical Department of Indian Railways.

5. National Defence Academy And Naval Academy Examination, (I) & (II), 2013

For admission to Army, Navy and Air Force Wings of the National Defence Academy and for Indian Naval Academy Course (INAC).

6. Combined Defence Services Examination (II), 2013 and Combined Defence Services Examination (I), 2014

For admission to:

- i) Indian Military Academy.
- ii) Indian Naval Academy.
- iii) Air Force Academy.
- iv) Officers Training Academy, SSC Course (for Men).
- v) Officers Training Academy, SSC Women (Non- Technical) Course.

7. Combined Medical Services Examination, 2013.

Combined examination for recruitment to services/ posts:

- i) Assistant Divisional Medical Officer in the Railways.

- ii) Assistant Medical Officer in Indian Ordnance Factories Health Service.
- iii) Junior Scale Posts in Central Health Services.
- iv) General Duty Medical Officer Gr-II in East Delhi Municipal Corporation, North Delhi Municipal Corporation, South Delhi Municipal Corporation.
- v) General Duty Medical Officer in New Delhi Municipal Council.

8. Central Armed Police Forces (Assistant Commandants) Examination, 2013

For Recruitment Of Assistant Commandants (Group 'A') in the Central Armed Police Forces:

- i) Border Security Force. (BSF)
- ii) Central Reserve Police Force. (CRPF)
- iii) Central Industrial Security Force. (CISF)
- iv) Indo- Tibetan Border Police. (ITBP)

9. Indian Economic Service/ Indian Statistical Service Examination, 2013

Combined competitive examination for recruitment to Grade IV of the following services:

- i) Indian Economic Service
- ii) Indian Statistical Service

10. Geologists' Examination, 2013

For recruitment to posts:

Category-I

(Posts in the Geological Survey of India, Ministry of Mines).

- i) Geologist- Group 'A'.
- ii) Assistant Geologist Grade- I (Group 'B').

Category-II

(Posts in the Central Ground Water Board, Ministry of Water Resources)

- i) Jr. Hydrogeologists (Scientist B), Group 'A'
- ii) Assistant Hydrogeologists Group 'B'.

11. Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2013

For filling the vacancies of Assistant Commandants (Executive) in Central Industrial Security Force.

12. Combined Section Officers'/ Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2012 & 2013

Category- I

- i) Section Officers' Grade of the Central Secretariat Service.

Category-II

- ii) Section Officers' Grade (Integrated Grade II & III) of the General Cadre of the Indian Foreign Service, Branch 'B'.

Category-III

- iii) Section Officers' Grade of the Railway Board Secretariat Service.

Category-IV

- iv) Private Secretary Grade of the Central Secretariat Stenographers' Service.

Category-V

- v) Grade I of the Stenographers' Cadre of the Indian Foreign Service Branch 'B'.

Category-VI

- vi) Grade 'A' & 'B' merged of the Armed Forces Headquarters Stenographers' Service. (Participated for the exam. year 2013)

Category-VII

- vii) Grade 'B' of the Railway Board Secretariat Stenographers' Service.

Category-VIII

- viii) Section Officers' Grade of the Intelligence Bureau.

Category- IX

- ix) Private Secretary Grade in Employees State Insurance Corporation.

13. Special Limited Departmental Competitive Examination (SLDE), 2013

For a Grade -I of General Cadre of Indian Foreign Service 'B' Branch (Under Secretary) Special Limited Departmental Competitive Examination for Schedule Caste/ Schedule Tribe Candidates.

Appendix - 11

(Vide Chapter 3)

Presidents of Personality Test Boards for various Examinations

- | | |
|---|--|
| <p>A. Civil Services (Main) Examination, 2012</p> <ol style="list-style-type: none"> 1. Prof. Purushottam Agrawal 2. Shri I.M.G. Khan 3. Shri Prashanta Kumar Mishra 4. Shri Vijay Singh 5. Smt. Rajni Razdan 6. Dr. Venkatarami Reddy Y. 7. Smt. Alka Sirohi 8. Prof. David R. Syiemlieh 9. Shri Manbir Singh | <ol style="list-style-type: none"> 6. Vice Admiral (Retd.) D. K. Dewan 7. Shri Vinay Mittal 8. Dr. (Mrs.) P. Kilemsungla 9. Shri Chhatar Singh |
| <p>B. Engineering Services Examination, 2012</p> <ol style="list-style-type: none"> 1. Prof. Purushottam Agrawal 2. Shri I.M.G. Khan 3. Shri Prashanta Kumar Mishra 4. Smt. Rajni Razdan 5. Dr. Venkatarami Reddy Y. 6. Smt. Alka Sirohi 7. Prof. David R. Syiemlieh 8. Shri Manbir Singh 9. Shri Amar Pratap Singh | <p>D. Special Class Railway Apprentices' Examination, 2013</p> <ol style="list-style-type: none"> 1. Shri Prashanta Kumar Mishra 2. Smt. Rajni Razdan 3. Smt. Alka Sirohi 4. Prof. David R. Syiemlieh |
| <p>C. Engineering Services Examination, 2013</p> <ol style="list-style-type: none"> 1. Smt. Rajni Razdan 2. Smt. Alka Sirohi 3. Prof. David R. Syiemlieh 4. Shri Manbir Singh 5. Shri Amar Pratap Singh | <p>E. Indian Economics Service/ Indian Statistical Service Examination, 2012</p> <ol style="list-style-type: none"> 1. Prof. Purushottam Agrawal 2. Shri I.M.G. Khan <p>F. Indian Economics Service/ Indian Statistical Service Examination, 2013</p> <ol style="list-style-type: none"> 1. Prof. David R. Syiemlieh 2. Shri Manbir Singh |
| | <p>G. Combined Medical Services Examination, 2013</p> <ol style="list-style-type: none"> 1. Smt. Rajni Razdan 2. Smt. Alka Sirohi 3. Prof. David R. Syiemlieh 4. Shri Manbir Singh 5. Shri Amar Pratap Singh 6. Vice Admiral (Retd.) D. K. Dewan 7. Shri Vinay Mittal 8. Dr. (Mrs.) P. Kilemsungla 9. Shri Chhatar Singh |

H. Geologists' Examination, 2012

1. Smt. Rajni Razdan
2. Prof. David R. Syiemlieh
3. Shri Manbir Singh
4. Shri Amar Pratap Singh
5. Vice Admiral (Retd.) D. K. Dewan

I. Geologists' Examination, 2013

1. Shri Amar Pratap Singh
2. Vice Admiral (Retd.) D. K. Dewan
3. Shri Vinay Mittal
4. Dr. (Mrs.) P. Kilemsungla
5. Shri Chhatar Singh

J. Central Armed Police Forces (Assistant Commandants) Examination, 2012

1. Smt. Rajni Razdan
2. Dr. Venkatarami Reddy Y.

3. Smt. Alka Sirohi
4. Prof. David R. Syiemlieh
5. Shri Manbir Singh
6. Shri Amar Pratap Singh

K. Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2013

1. Shri Chhatar Singh
2. Dr. (Mrs.) P. Kilemsungla

L. Indian Forest Service Examination, 2013

1. Smt. Alka Sirohi
2. Prof. David R. Syiemlieh
3. Shri Vinay Mittal
4. Dr. (Mrs.) P. Kilemsungla
5. Vice Admiral (Retd.) D. K. Dewan

Appendix - 12

**Statement showing the number of candidates who appeared in
Civil Services (Main) Examinations, 2012 and 2013 with literature of an
Indian Language/Foreign Language as an Optional Subject**

S. No.	Language (Optional Subject)	No. of candidates who appeared in the year			
		2012		2013	
		Paper-I	Paper-II	Paper-I	Paper-II
[A] Literature of an Indian Language as an Optional Subject					
1	Assamese	08	08	02	02
2	Bengali	12	12	06	06
3	Gujarati	61	61	64	63
4	Hindi	492	492	283	283
5	Kannada	122	121	74	73
6	Kashmiri	--	--	--	--
7	Konkani	01	01	--	--
8	Malayalam	124	124	69	69
9	Manipuri	24	24	20	20
10	Marathi	38	38	26	26
11	Nepali	--	--	--	--
12	Oriya	14	14	09	09
13	Pali	368	361	--	--
14	Punjabi	57	57	52	52
15	Sanskrit	88	87	70	70
16	Sindhi (Devnagari)	02	02	01	01
17	Sindhi (Arabic)	--	--	--	--
18	Tamil	95	95	75	74
19	Telugu	98	98	92	92
20	Urdu	27	27	28	28
21	Dogri	01	01	01	01
22	Maithili	72	72	83	83
23	Santhali	03	03	01	01
24	Bodo	01	01	--	--
	Total [A]	1708	1699	956	953

S. No.	Language (Optional Subject)	No. of candidates who appeared in the year			
		2012		2013	
		Paper-I	Paper-II	Paper-I	Paper-II
[B] with English Literature as one of the Optional Subjects.		62	62	29	29
[C] Literature of a Foreign Language as an optional subject					
1	Arabic	-	-	-	-
2	Chinese	-	-	-	-
3	German	-	-	-	-
4	Persian	02	02	-	-
5	French	03	03	-	-
6	Russian	01	01	-	-
Total [C]		6	6	-	-
Total No. of candidates opting for Literature of an Indian/Foreign Language as an optional Subject [A+B+C].		1776	1767	985	982
Percentage of candidates with an Indian Language as an optional subject [A] in relation to the total no. of candidates appeared (12176 in 2012 and 14167 in 2013).		14.03% (1708)	13.95% (1699)	6.75% (956)	6.73% (953)

Appendix-13

Comparative statement showing the medium of examination (Indian Languages/English) of candidates who appeared in Civil Services (Main) Examination, 2012 and 2013

Medium of Examination	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Mathili	English	Total no of candidates
		COMPULSORY PAPERS																								
Indian Languages	2012	40	89	98	7888	400	-	387	1074	84	245	3	1	-	649	795	48	1	-	5	2	-	-	1	-	11810
	2013	31	103	127	8820	347	-	375	1524	113	335	7	-	-	806	1096	46	-	-	8	1	-	1	2	-	13742
Essay	2012	1	8	36	1956	7	-	4	125	1	6	-	-	-	11	34	2	-	-	-	-	-	-	-	9888	12080
	2013	-	10	60	1453	6	-	6	237	-	8	-	-	-	9	28	1	-	-	-	-	-	-	-	12349	14167
GS - I	2012	1	8	36	1976	7	-	4	127	1	6	-	-	-	11	35	2	-	-	-	-	-	-	-	9961	12176
	2013	-	10	60	1450	6	-	6	238	-	8	-	-	-	9	30	1	-	-	-	-	-	-	-	12287	14105
GS - II	2012	1	8	36	1964	7	-	4	127	1	6	-	-	-	11	33	2	-	-	-	-	-	-	-	9931	12132
	2013	-	10	60	1445	6	-	6	237	-	7	-	-	-	9	29	1	-	-	-	-	-	-	-	12259	14069
GS-III	2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2013	-	9	60	1443	6	-	6	235	-	7	-	-	-	9	29	1	-	-	-	-	-	-	-	12227	14032
GS-IV	2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2013	-	9	60	1443	6	-	6	236	-	7	-	-	-	9	30	1	-	-	-	-	-	-	-	12216	14023
OPTIONAL PAPERS																										
Agriculture - I	2012	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	117	120
	2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74	75
Agriculture - II	2012	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	117	120
	2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74	75
A H & V Sc - I	2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	52
	2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	32
A H & V Sc - II	2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	52
	2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	32
Anthropology- I	2012	-	3	-	28	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	536	568
	2013	-	1	-	05	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	436	443
Anthropology-II	2012	-	3	-	27	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	532	563
	2013	-	1	-	05	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	436	443
Botany - I	2012	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87	101
	2013	-	-	-	03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	46
Botany - II	2012	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87	100
	2013	-	-	-	03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	46

Medium of Examination	Subject	Year	Assamese																	Total no of candidates						
			Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri		Nepali	Bodo	Dogri	Santhali	Marthili	English
Chemistry - I		2012	-	-	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	86	100
		2013	-	-	04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79
Chemistry - II		2012	-	-	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	99
		2013	-	-	04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79
Civil Engg - I		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	44
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51	51
Civil Engg-II		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	44
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51	51
Comm.Acy-I		2012	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	172	184
		2013	-	-	08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	191	199
Comm. Acy - II		2012	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	170	182
		2013	-	-	08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	190	198
Economics - I		2012	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	218	250
		2013	-	-	07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	176	183
Economics - II		2012	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	218	250
		2013	-	-	07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	175	182
Elect. Engg - I		2012	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	119	120
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	110	110
Elect. Engg - II		2012	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	119	120
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	110	110
Geography - I		2012	-	3	6	612	2	-	1	37	-	-	-	2	6	1	-	-	-	-	-	-	-	-	3601	4271
		2013	-	1	1	284	-	-	-	36	-	-	-	-	-	1	-	-	-	-	-	-	-	-	2792	3115
Geography - II		2012	-	3	6	609	2	-	1	37	-	-	-	2	6	1	-	-	-	-	-	-	-	-	3588	4255
		2013	-	1	1	284	-	-	-	36	-	-	-	-	-	1	-	-	-	-	-	-	-	-	2787	3110
Geology - I		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	28
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14
Geology - II		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	28
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14

Medium of Examination	Subject	Year	Assamese																	Total no of candidates						
			Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri		Nepali	Bodo	Dogri	Santhali	Mathili	English
History- I		2012	1	3	19	836	2	-	1	69	-	1	-	-	5	12	1	-	-	-	-	-	-	-	1094	2044
		2013	-	3	9	325	1	-	-	81	-	-	-	-	2	5	-	-	-	-	-	-	-	-	-	860
History- II		2012	1	3	18	831	2	-	1	69	-	1	-	-	5	11	1	-	-	-	-	-	-	-	1089	2032
		2013	-	3	9	325	1	-	-	80	-	-	-	-	2	5	-	-	-	-	-	-	-	-	-	861
Law-I		2012	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	213	235
		2013	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	138
Law – II		2012	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	213	235
		2013	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	137
Management – I		2012	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	149	152
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	157	158
Management- II		2012	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	150	153
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	157	158
Mathematics- I		2012	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	286	305
		2013	-	-	-	11	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	314	326
Mathematics- II		2012	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	281	300
		2013	-	-	-	11	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	313	325
Mechanical Engg - I		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61	61
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	59
Mechanical Engg – II		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	60
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	59
Philosophy – I		2012	-	-	5	565	1	-	3	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	497	1072
		2013	-	-	2	226	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	499	727
Philosophy – II		2012	-	-	5	562	1	-	3	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	494	1066
		2013	-	-	2	226	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	498	726
Physics - I		2012	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	238	245
		2013	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	143	145
Physics – II		2012	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	236	243
		2013	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	143	145

Medium of Examination	Subject	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no of candidates
Political Science – I		2012	-	-	2	221	1	-	-	52	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	805	1082
		2013	-	-	-	41	-	-	-	62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	539	642
Political Science – II		2012	-	-	2	220	1	-	-	52	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	804	1080
		2013	-	-	-	41	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	538	639
Psychology – I		2012	-	1	-	10	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1128	1143
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	343	343
Psychology – II		2012	-	1	-	10	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1121	1136
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	342	342
Public Admn-I		2012	-	1	5	687	1	-	2	31	1	2	-	-	-	3	17	-	-	1	-	-	-	-	-	6216	6967
		2013	-	-	1	157	1	-	1	15	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	2622	2802
Public Admn-II		2012	-	1	5	680	1	-	2	31	1	2	-	-	-	3	17	-	-	1	-	-	-	-	-	6190	6934
		2013	-	-	1	157	1	-	1	15	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	2618	2798
Sociology – I		2012	-	1	1	204	-	-	-	18	-	4	-	-	-	2	2	-	-	-	-	-	-	-	-	2203	2435
		2013	-	1	1	76	1	-	1	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1526	1627
Sociology – II		2012	-	1	1	203	-	-	-	18	-	4	-	-	-	2	2	-	-	-	-	-	-	-	-	2202	2433
		2013	-	1	1	76	1	-	1	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1525	1626
Statistics – I		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6
Statistics – II		2012	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15
		2013	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6
Zoology – I		2012	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	199	220
		2013	-	-	-	4	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	84	89
Zoology – II		2012	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	196	217
		2013	-	-	-	4	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	83	88
Medical Science – I		2012	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	222	224
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	290	291
Medical Science – II		2012	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	222	224
		2013	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	290	291

Appendix - 14

Civil Services (Main) Examination, 2012: Profile of Candidates

1. The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Civil Services (Preliminary) Examination consists of two compulsory objective type (multiple choice question) papers having **200 marks each**. Broadly, **Paper-I** consists of Current events, History of India, Indian and World Geography, Indian Polity and Governance, Economic and Social Development, General issues on environmental ecology, Bio-diversity and General Science and **Paper-II** consists of Comprehension, Interpersonal Skill, Logical reasoning & analytical ability, Decision Making and Problem Solving, General mental ability, Basic numeracy and English. The marks availed in Civil Services (Preliminary) Examination will not be counted in the main examination. Only those candidates who qualify at the Preliminary Examination are eligible for admission to the Main Examination. The Main Examination consists of written examination of conventional type papers and an Interview. Out of 5,50,080 candidates who had applied for the Civil Services (Preliminary) Examination, 2012, 2,71,442 candidates appeared in this examination held on May 20, 2012. On the basis of results of Civil Services (Preliminary) examination, 13,092 (4.8%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in **Table-1**.

Table-1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2012

Community	Number of Candidates								
	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,15,852	32,196	1,48,048	54,056	14,126	68,182	1,907	298	2,205
Scheduled Tribes	43,709	12,804	56,513	20,606	5,719	26,325	910	156	1,066
Other Backward Classes	1,17,930	40,452	1,58,382	66,062	17,743	83,805	4,009	447	4,456
General	1,26,383	60,754	1,87,137	67,845	25,285	93,130	4,579	786	5,365
Total	4,03,874	1,46,206	5,50,080	2,08,569	62,873	2,71,442	11,405	1,687	13,092

2. It may be seen from **Table 1** that out of 5,50,080 candidates who applied for the Civil Services (Preliminary) Examination, 2012, only 2,71,442 or 49.3 percent candidates appeared for the written examination. In other words, 50.7 percent of the candidates applied but did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes and Scheduled Castes category was higher compared to that of the Other Backward Classes and Unreserved Category.

3. Out of 13,092 candidates, 12,190 (93.1%) had appeared in the written part of Civil Services (Main) Examination, 2012 held in October, 2012. Based on the results of the written part of the Main Examination, 2,674 (21.9%) candidates had qualified for the Interview and 2,669 candidates had appeared for the same (including one candidate who had not qualified for Personality Test was allowed to appear in Personality Test provisionally on Court directions) and 998 candidates have been recommended by the Commission for appointment to the civil services against 1,091 vacancies. The results of the remaining 93 vacancies have not been declared till date, pending receipt of a requisition from Department of Personnel and Training under rule 16(5) of the examination. Therefore the figure of 998 as the number of candidates recommended has been reckoned for this study. Community and gender wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2012 are given in **Table-2**.

Table-2: Number of Candidates Appeared, Interviewed and Recommended - Civil Services (Main) Examination, 2012

Community	Appeared			Interviewed			Recommended		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Scheduled Castes	1,735	279	2,014	326	76	402	136	33	169
Scheduled Tribes	822	144	966	141	39	180	57	20	77
Other Backward Classes	3,699	424	4,123	774	137	911	245	50	295
General	4,318	769	5,087	915	261	1,176	315	142	457
Total	10,574	1,616	12,190	2,156	513	2,669*	753	245	998

* includes one candidate who had not qualified for Personality Test was allowed to appear in Personality Test provisionally on Court directions.

4. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes and Other Backward Classes) filled up through the Civil Services Examination during the years 2003 to 2012 is given in **Table-3**.

Table-3: Year-wise Number of Vacancies - Civil Services Examinations

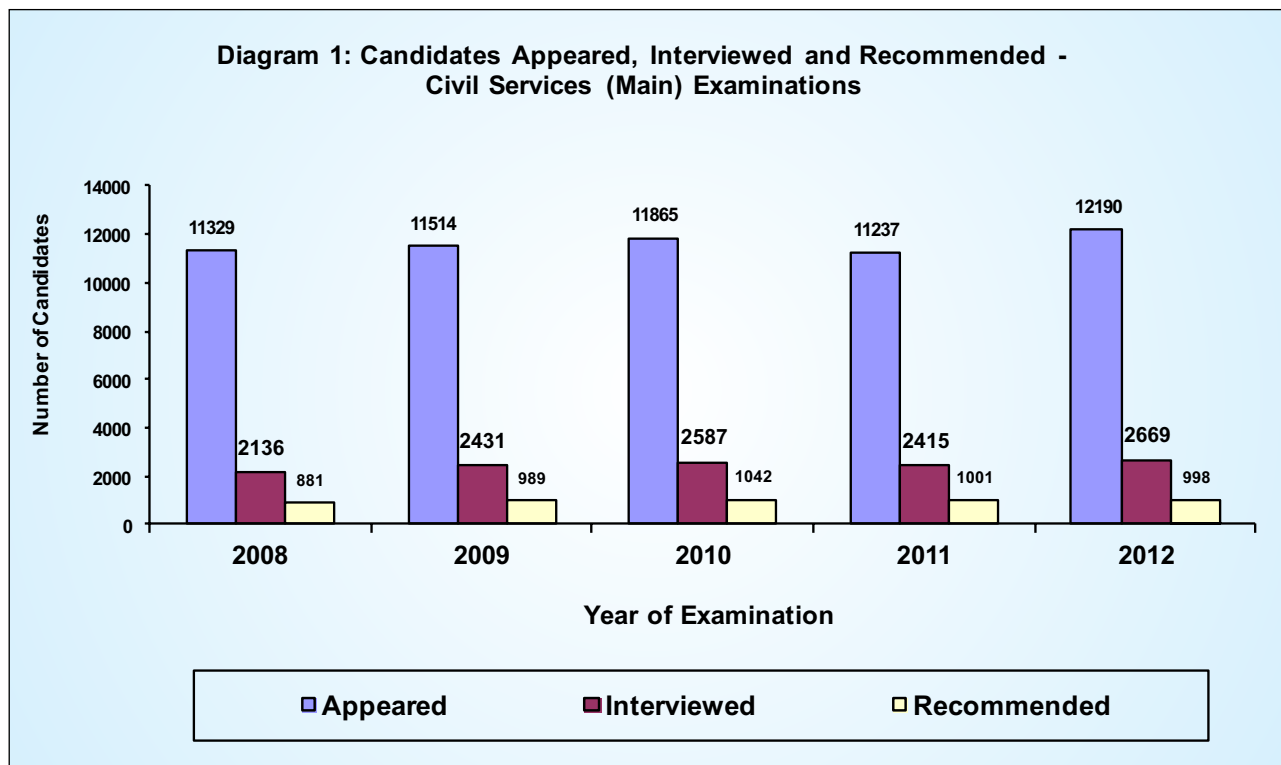
Year	Number of Vacancies	Year	Number of Vacancies
2003	457	2008	881
2004	453	2009	989
2005	457	2010	1043 [§]
2006	533*	2011	1001
2007	734	2012	1091 [#]

* Result declared - 531 posts.

§ Result declared - 1042 posts.

Result declared - 998

5. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in **Diagram-1**.



6. The success rate of candidates in the examination by broad stream of disciplines are given in **Table-4**.

Table-4: Success Rate vis-à-vis Broad Stream of Disciplines - Civil Services (Main) Examination, 2012

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Interviewed	Recommended	
I Bachelor Degrees	1677	605	36.1
(i) Humanities	261	114	43.7
(ii) Science	113	31	27.4
(iii) Medical Science	312	129	41.3
(iv) Engineering	991	331	33.4
II Higher Degrees	992	393	39.6
(i) Humanities	680	286	42.1
(ii) Science	158	49	31.0
(iii) Medical Science	33	16	48.5
(iv) Engineering	121	42	34.7
Total	2669	998	37.4

Note: Success rate is the number of candidates recommended as a percentage of those appeared.

6.1 Thus, in totality, the success rate of candidates having higher degrees was higher than that of those with bachelor degrees.

6.2 As is seen from **Table-4**, a total of 998 or 37.4 percent of the candidates interviewed, were recommended for appointment to various civil services. Of them, 605(60.6%) were graduates and 393(39.4%) possessed post-graduate or higher qualifications.

7. The Optional Subject-wise distribution of candidates, who appeared in the Main Examination and were recommended for appointment with their success rate is given in **Table-5**.

Table-5: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects -Civil Services (Main) Examination, 2012

Sl. No.	Optional Subject	Number of Candidates*		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
1	Literature of Assamese Language	8	3	37.5
2	Literature of Santhali Language	3	1	33.3
3	Literature of Tamil Language	100	25	25.0
4	Medical Science	235	55	23.4
5	Animal Husbandry and Veterinary Science	52	12	23.1
6	Literature of Urdu Language	27	6	22.2
7	Literature of English Language	64	14	21.9
8	Economics	269	51	19.0
9	Law	246	42	17.1
10	Agriculture	122	20	16.4
11	Literature of Marathi Language	39	6	15.4
12	Literature of Malayalam Language	125	19	15.2
13	Commerce and Accountancy	188	28	14.9
14	Literature of Maithili Language	75	11	14.7
15	Literature of Gujarati Language	62	9	14.5
16	Management	167	24	14.4
17	Geology	28	4	14.3
18	Literature of Kannada Language	123	16	13.0
19	Zoology	228	29	12.7
20	Literature of Hindi Language	505	59	11.7
21	Botany	104	12	11.5
22	Literature of Sanskrit Language	88	10	11.4
23	Literature of Telugu Language	100	11	11.0

Sl. No.	Optional Subject	Number of Candidates*		Success Rate (Percent)
		Appeared	Recommended	
(1)	(2)	(3)	(4)	(5)
24	Political Science and International Relations	1107	121	10.9
25	Chemistry	104	11	10.6
26	Civil Engineering	47	5	10.6
27	Literature of Punjabi Language	60	6	10.0
28	Sociology	2490	230	9.2
29	Philosophy	1116	99	8.9
30	History	2090	174	8.3
31	Psychology	1163	92	7.9
32	Literature of Pali Language	378	28	7.4
33	Geography	4351	314	7.2
34	Mathematics	325	23	7.1
35	Anthropology	579	38	6.6
36	Physics	266	17	6.4
37	Electrical Engineering	126	8	6.3
38	Statistics	16	1	6.3
39	Public Administration	7077	359	5.1
40	Mechanical Engineering	64	3	4.7
41	Literature of Bengali Language	12	0	0.0
42	Literature of Bodo Language	1	0	0.0
43	Literature of Dogri Language	1	0	0.0
44	Literature of French Language	3	0	0.0
45	Literature of Konkani Language	1	0	0.0
46	Literature of Manipuri Language	26	0	0.0
47	Literature of Oriya Language	14	0	0.0
48	Literature of Persian Language	2	0	0.0
49	Literature of Russian Language	1	0	0.0
50	Literature of Sindhi(Devanagari Script) Language	2	0	0.0

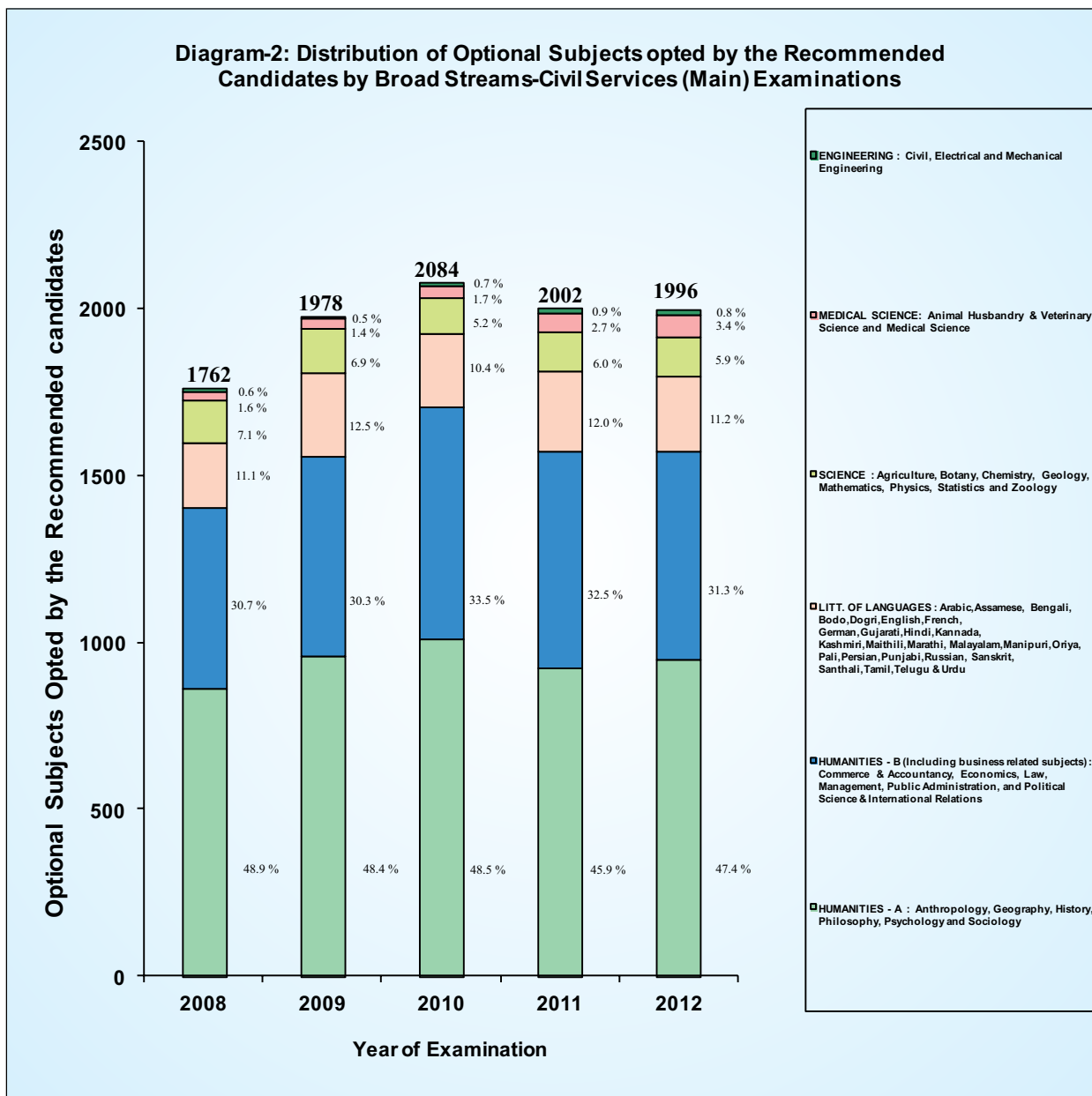
* Each candidate has opted two optional subjects

7.1 The following points emerge from **Table-5**:

- (i) Public Administration was the most preferred subject among the optional subjects chosen by the candidates, followed by Geography and Sociology.
- (ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Medical Science (23.4 percent) followed by Economics (19.0 percent) and Law (17.1 percent).

(iii) As far as academic backgrounds of the recommended candidates are concerned, 40.1% were from Humanities, followed by 37.4%, 14.5% and 8.0% from Engineering, Medical Science and Sciences respectively. However, 89.9% of optional subjects opted by the recommended candidates were related to Humanities (including literature of languages), followed by 5.9%, 3.4% and 0.8% related to Science, Medical Sciences and Engineering respectively. This shows that most of the candidates have made a cross domain shift from their original stream (i.e., Engineering, Science and Medical Science) to humanities.

7.2 Distribution of optional subjects opted by the candidates recommended by broad streams of optional subjects in the last five Civil Services (Main) Examinations are shown in Diagram-2.



8. A disaggregated analysis of the candidates recommended for appointment shows that 169 candidates or 16.9 percent belonged to the Scheduled Castes community, 77 candidates or 7.7 percent to the Scheduled Tribes, 295 candidates or 29.6 percent to the Other Backward Classes and 457 candidates or 45.8 percent to General category. The community, age and gender-wise break-up of the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and candidates finally recommended are given in the Table 6-A, 6-B and 6-C respectively.

Table 6-A: Community, Age and Gender-wise Distribution of Candidates Appeared - Civil Services (Preliminary) Examination, 2012

[Age reckoned as on 01-08-2012]

Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	54056	14126	68182	13544	4583	11445	3456	10084	2523	7786	1559	11197	2005
	79.28%	20.72%	100%	25.06%	32.44%	21.17%	24.47%	18.65%	17.86%	14.40%	11.04%	20.71%	14.19%
ST	20606	5719	26325	5594	1885	4718	1509	3954	1094	2774	640	3566	591
	78.28%	21.72%	100%	27.15%	32.96%	22.90%	26.39%	19.19%	19.13%	13.46%	11.19%	17.31%	10.33%
OBC	66062	17743	83805	16394	6521	13341	4251	13048	2956	10853	2019	12426	1996
	78.83%	21.17%	100%	24.82%	36.75%	20.19%	23.96%	19.75%	16.66%	16.43%	11.38%	18.81%	11.25%
General	67845	25285	93130	16249	8993	14593	6588	18995	5347	17020	4258	988	99
	72.85%	27.15%	100%	23.95%	35.57%	21.51%	26.05%	28.00%	21.15%	25.09%	16.84%	1.46%	0.39%
TOTAL	208569	62873	271442	51781	21982	44097	15804	46081	11920	38433	8476	28177	4691
	76.84%	23.16%	100%	24.83%	34.96%	21.14%	25.14%	22.09%	18.96%	18.43%	13.48%	13.51%	7.46%

M → Male ; F → Female; T → Total

Table 6-B: Community, Age and Gender-wise Distribution of Candidates Appeared - Civil Services (Main) Examination, 2012

[Age reckoned as on 01-08-2012]

Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1735	279	2014	174	49	336	56	372	69	313	40	540	65
	86.15%	13.85%	100%	10.03%	17.56%	19.37%	20.07%	21.44%	24.73%	18.04%	14.34%	31.12%	23.30%
ST	822	144	966	92	23	175	36	172	39	164	22	219	24
	85.09%	14.91%	100%	11.19%	15.97%	21.29%	25.00%	20.92%	27.08%	19.95%	15.28%	26.64%	16.67%
OBC	3699	424	4123	405	71	719	119	847	91	785	71	943	72
	89.72%	10.28%	100%	10.94%	16.75%	19.44%	28.07%	22.90%	21.46%	21.22%	16.75%	25.49%	16.98%
General	4318	769	5087	718	181	1235	260	1194	187	1044	131	127	10
	84.88%	15.12%	100%	16.63%	23.54%	28.60%	33.81%	27.65%	24.32%	24.18%	17.04%	2.94%	1.30%
TOTAL	10574	1616	12190	1389	324	2465	471	2585	386	2306	264	1829	171
	86.74%	13.26%	100%	13.14%	20.05%	23.31%	29.15%	24.45%	23.89%	21.81%	16.34%	17.30%	10.58%

M → Male ; F → Female; T → Total

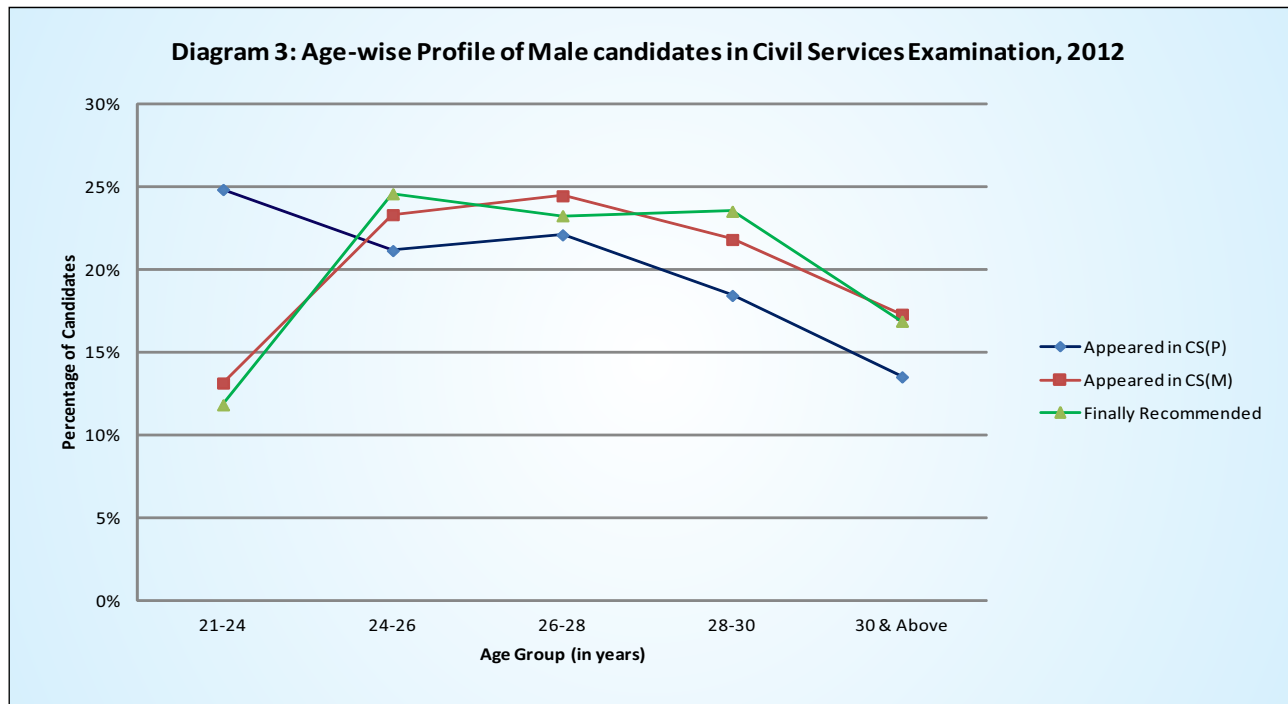
Table 6-C: Community, Age and Gender-wise Distribution of Candidates Recommended - Civil Services (Main) Examination, 2012

[Age reckoned as on 01-08-2012]

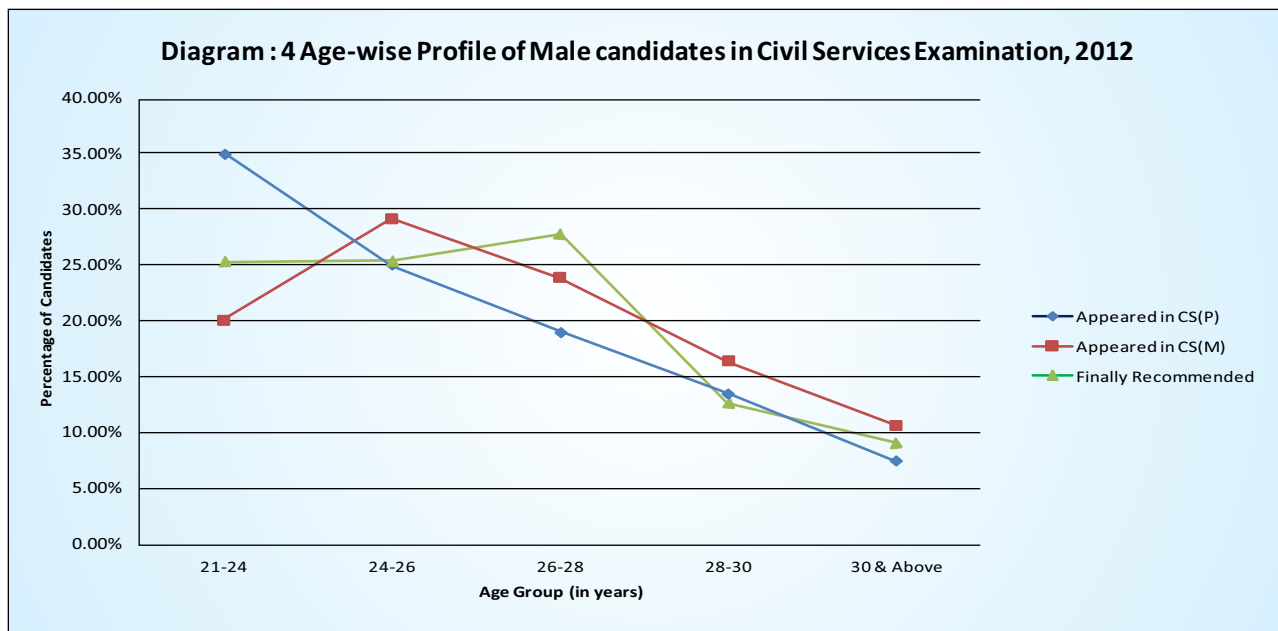
Community	Appeared Candidates			Age - Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	136 80.47%	33 19.53%	169 100%	11 8.09%	5 15.15%	26 19.12%	6 18.18%	30 22.06%	8 24.24%	23 16.91%	3 9.09%	46 33.82%	11 33.33%
ST	57 74.03%	20 25.97%	77 100%	4 7.02%	6 30.00%	12 21.05%	4 20.00%	12 21.05%	6 30.00%	16 28.07%	1 5.00%	13 22.81%	3 15.00%
OBC	245 83.05%	50 16.95%	295 100%	26 10.61%	7 14.00%	41 16.73%	13 26.00%	56 22.86%	14 28.00%	63 25.71%	11 22.00%	59 24.08%	5 10.00%
General	315 68.93%	142 31.07%	457 100%	48 15.24%	44 30.99%	106 33.65%	39 27.46%	77 24.44%	40 28.17%	75 23.81%	16 11.27%	9 2.86%	3 2.11%
TOTAL	753 75.45%	245 24.55%	998 100%	89 11.82%	62 25.31%	185 24.57%	62 25.31%	175 23.24%	68 27.76%	177 23.51%	31 12.65%	127 16.87%	22 8.98%

M → Male ; F → Female; T → Total

9. **Diagram-3** shows the trend of male candidates who appeared in Civil Services Examination 2012. It may be seen that highest percentage (24.8%) amongst the appeared male candidates in Civil Services (Preliminary) Examination 2012 were from the age group of 21-24 years. But, in Civil Services (Main) Examination 2012, 24.5% male candidates appeared from the age group of 26-28 years. However, among the recommended candidates the highest percentage (24.6%) of males recommended, were from the age group of 24-26 years.



10. **Diagram-4** shows the trend of female candidates who appeared in Civil Services Examination 2012. It may be seen that highest percentage (35%) amongst the appeared female candidates in Civil Services (Preliminary) Examination 2012, were from the age group of 21-24 years. But in Civil Services (Main) Examination 2012, 29.2% of the female candidates appeared from the age group of 24-26 years and at recommendation stage, 27.8% of the female candidates recommended were from the age group of 26-28 years.



10.1 It is seen from Table 6-C that the highest percentage of candidates recommended belonged to the age group of 24-26 years (24.8 percent), followed by 26-28 years (24.4 percent), 28-30 years (20.8 percent), 21-24 years (15.1 percent) and 30 years & above (14.9 percent).

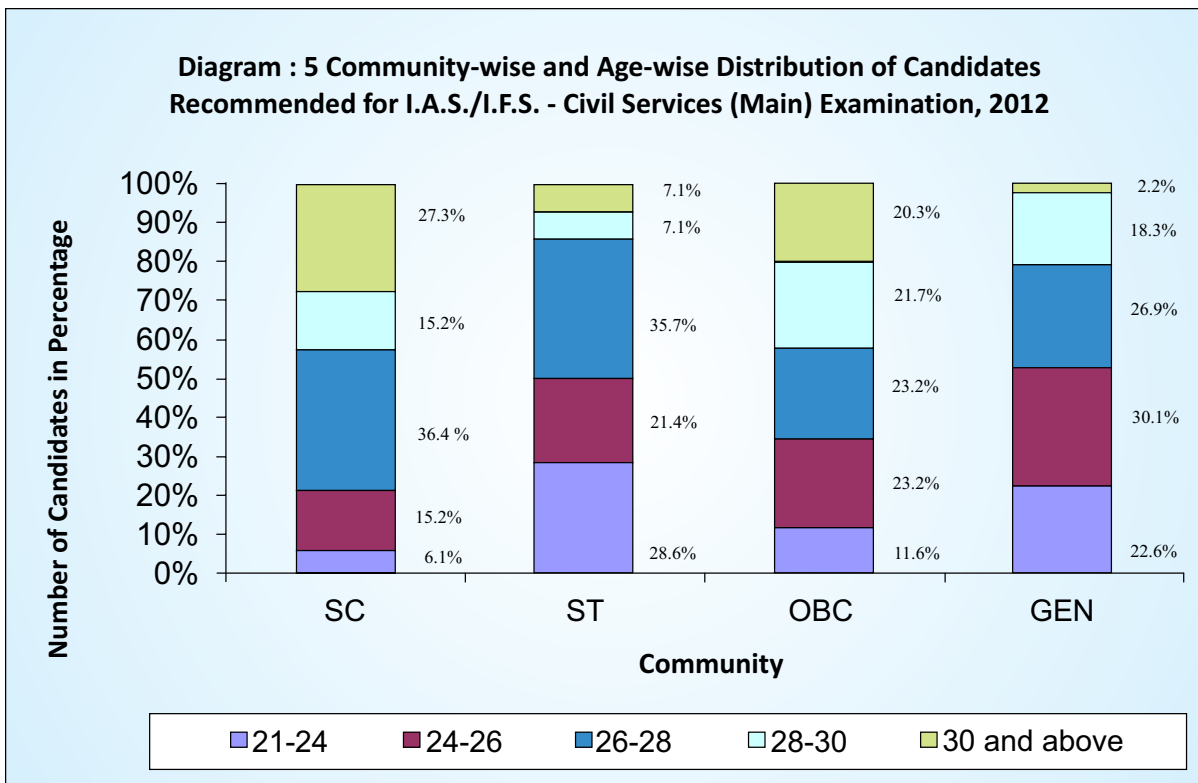
11. The community and age-wise distribution of the candidates who have been recommended for the Indian Administrative Service (I.A.S.)/Indian Foreign Service (I.F.S.) is given in **Table-7**.

Table-7: Candidates Recommended for I.A.S./I.F.S. by Age and Community - Civil Services (Main) Examination, 2012

[Age reckoned as on 01-08-2012]

Community	Recommended Candidates		Age - Group									
			21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS	IAS	IFS
SC	28	5	2	0	3	2	11	1	4	1	8	1
ST	14	0	4	0	3	0	5	0	1	0	1	0
OBC	60	9	8	0	13	3	14	2	13	2	12	2
General	78	15	18	3	23	5	21	4	14	3	2	0
TOTAL	180	29	32	3	42	10	51	7	32	6	23	3

11.1 Community and age-wise distribution of candidates recommended for I.A.S./I.F.S. is shown in **Diagram-5**.



12. Out of 1,616 female candidates who appeared in the Civil Services (Main) Examination, 2012, 245 were recommended for appointment, registering a success rate at 15.2 percent. As against this, 753 out of 10,574 male candidates were recommended which represents a success rate at 7.1 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

13. The community and gender-wise success rate of candidates is given in **Table-8**.

Table-8 : Community and Gender-wise Success Rate of Candidates - Civil Services (Main) Examination, 2012

Community (Percent)	Appeared Candidates			Recommended Candidates			Success Rate		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
SC	1,735	279	2,014	136	33	169	7.8	11.8	8.4
ST	822	144	966	57	20	77	6.9	13.9	8.0
OBC	3,699	424	4,123	245	51	296	6.6	12.0	7.2
General	4,318	769	5,087	315	141	456	7.3	18.3	9.0
Total	10,574	1,616	12,190	753	245	998	7.1	15.2	8.2

13.1 It is seen from the Table-8 that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General category was better than that of male candidates of corresponding community.

14. Out of a total of 9,295 persons with disabilities who applied for the Civil Services (Preliminary) Examination, 2012, 4,139 appeared in Civil Services (Preliminary) Examination and 486 qualified. But 425 candidates appeared in Civil Services (Main) Examination and 34 such candidates were recommended for appointment. Of them, two candidates belong to Scheduled Castes, nine candidates belonged to Other Backward Classes and 23 to General community. This includes 8 female candidates recommended for appointment. Further, 4 such candidate qualified at the examination in their first attempt and 2 candidates belonged to the age-group of 21-24 years.

14.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes and General community.

15. The community and gender-wise number of attempts made by the candidates in Civil Services (Preliminary), Civil Services (Main) and finally recommended are given in the Table 9-A, 9-B and 9-C and also shown in the Diagram-6.

Table 9-A: Number of Attempts by the Appeared Candidates : Community and Gender-wise - Civil Services (Preliminary) Examination, 2012

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	29427	10807	5366	3012	1873	1236	808	1527	54056
		54.44%	19.99%	9.93%	5.57%	3.46%	2.29%	1.49%	2.82%	100.00%
	Female	8780	2792	1189	605	325	189	102	144	14126
		62.15%	19.76%	8.42%	4.28%	2.30%	1.34%	0.72%	1.02%	100.00%
ST	Male	10928	4338	2255	1188	686	409	288	514	20606
		53.03%	21.05%	10.94%	5.77%	3.33%	1.98%	1.40%	2.49%	100.00%
	Female	3501	1242	502	216	124	63	23	48	5719
		61.22%	21.72%	8.78%	3.78%	2.17%	1.10%	0.40%	0.84%	100.00%
OBC	Male	38159	12508	6389	3805	2487	1674	1040	0	66062
		57.76%	18.93%	9.67%	5.76%	3.76%	2.53%	1.57%	0.00%	100.00%
	Female	12230	3005	1282	608	349	177	92	0	17743
		68.93%	16.94%	7.23%	3.43%	1.97%	1.00%	0.52%	0.00%	100.00%
General	Male	43871	14045	6596	3200	76	37	20	0	67845
		64.66%	20.70%	9.72%	4.72%	0.11%	0.05%	0.03%	0.00%	100.00%
	Female	18335	4587	1708	640	9	4	2	0	25285
		72.51%	18.14%	6.75%	2.53%	0.04%	0.02%	0.01%	0.00%	100.00%
Total	Male	122385	41698	20606	11205	5122	3356	2156	2041	208569
		58.68%	19.99%	9.88%	5.37%	2.46%	1.61%	1.03%	0.98%	100.00%
	Female	42846	11626	4681	2069	807	433	219	192	62873
		68.15%	18.49%	7.45%	3.29%	1.28%	0.69%	0.35%	0.31%	100.00%
Total	165231	53324	25287	13274	5929	3789	2375	2233	271442	
	60.87%	19.64%	9.32%	4.89%	2.18%	1.40%	0.87%	0.82%	100.00%	

Note 1: Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

Note 2: The above table has been prepared on the basis of information filled on-line by the candidates and doubtful/ blank figure in attempt column have been taken as first attempt by candidates.

Table 9-B: Number of Attempts by the Appeared Candidates : Community and Gender-wise - Civil Services (Main) Examination, 2012

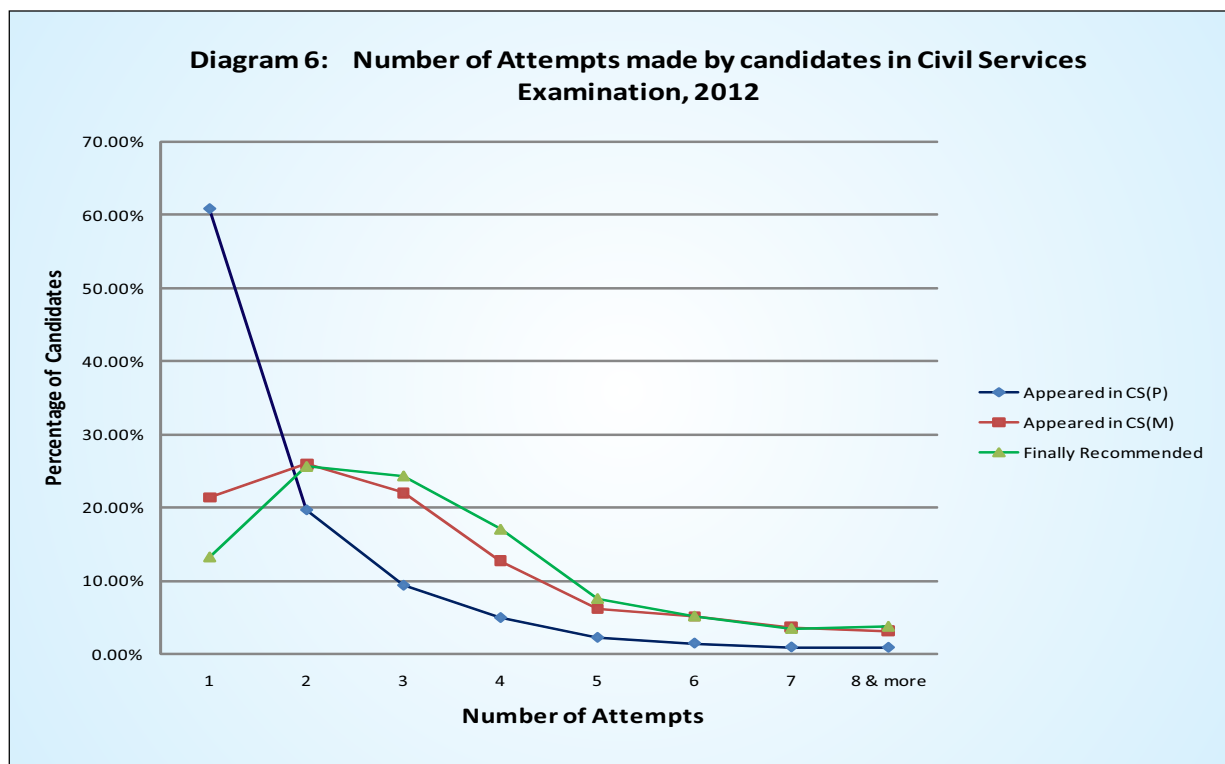
Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	183	316	343	222	162	157	114	238	1735
		10.55%	18.21%	19.77%	12.80%	9.34%	9.05%	6.57%	13.72%	100.00%
	Female	33	63	62	30	25	20	22	24	279
		11.83%	22.58%	22.22%	10.75%	8.96%	7.17%	7.89%	8.60%	100.00%
ST	Male	81	168	175	123	64	62	52	97	822
		9.85%	20.44%	21.29%	14.96%	7.79%	7.54%	6.33%	11.80%	100.00%
	Female	15	36	31	19	14	11	7	11	144
		10.42%	25.00%	21.53%	13.19%	9.72%	7.64%	4.86%	7.64%	100.00%
OBC	Male	648	836	765	498	400	324	228	0	3699
		17.57%	22.60%	20.68%	13.46%	10.81%	8.76%	6.16%	0.00%	100.00%
	Female	75	111	101	45	44	27	21	0	424
		17.69%	26.18%	23.82%	10.61%	10.38%	6.37%	4.95%	0.00%	100.00%
General	Male	1292	1398	1037	538	31	16	6	0	4318
		29.92%	32.38%	24.02%	12.46%	0.72%	0.37%	0.14%	0.00%	100.00%
	Female	224	244	199	97	4	1	0	0	769
		29.13%	31.73%	25.88%	12.61%	0.52%	0.13%	0.00%	0.00%	100.00%
Total	Male	2204	2718	2320	1381	657	559	400	335	10574
		20.84%	25.71%	21.94%	13.06%	6.21%	5.29%	3.78%	3.17%	100.00%
	Female	347	454	393	191	87	59	50	35	1616
		21.47%	28.09%	24.32%	11.82%	5.38%	3.65%	3.09%	2.17%	100.00%
Total	2551	3172	2713	1572	744	618	450	370	12190	
	20.93%	26.02%	22.26%	12.90%	6.10%	5.07%	3.69%	3.04%	100.00%	

Note : Only four chances are allowed for General Category candidates. However additional three chances are allowed for PH candidates.

Table 9-C: Number of Attempts by the Recommended Candidates : Community and Gender-wise - Civil Services (Main) Examination, 2012

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	6	24	29	20	12	10	10	25	136
		4.41%	17.65%	21.32%	14.71%	8.82%	7.35%	7.35%	18.38%	100.00%
	Female	2	8	4	5	3	2	4	5	33
		6.06%	24.24%	12.12%	15.15%	9.09%	6.06%	12.12%	15.15%	100.00%
ST	Male	3	10	15	11	8	3	1	6	57
		5.26%	17.54%	26.32%	19.30%	14.04%	5.26%	1.75%	10.53%	100.00%
	Female	1	7	6	3	0	2	0	1	20
		5.00%	35.00%	30.00%	15.00%	0.00%	10.00%	0.00%	5.00%	100.00%

Community	Gender	Number of Attempts Made by the Recommended Candidates								Total
		1	2	3	4	5	6	7	8 & above	
OBC	Male	23	51	44	44	37	28	18	0	245
		9.39%	20.82%	17.96%	17.96%	15.10%	11.43%	7.35%	0.00%	100.00%
	Female	4	14	11	7	8	5	1	0	50
		8.00%	28.00%	22.00%	14.00%	16.00%	10.00%	2.00%	0.00%	100.00%
General	Male	58	98	92	61	5	1	0	0	315
		18.41%	31.11%	29.21%	19.37%	1.59%	0.32%	0.00%	0.00%	100.00%
	Female	35	44	42	19	2	0	0	0	142
		24.65%	30.99%	29.58%	13.38%	1.41%	0.00%	0.00%	0.00%	100.00%
Total	Male	90	183	180	136	62	42	29	31	753
		11.95%	24.30%	23.90%	18.06%	8.23%	5.58%	3.85%	4.12%	100.00%
	Female	42	73	63	34	13	9	5	6	245
		17.14%	29.80%	25.71%	13.88%	5.31%	3.67%	2.04%	2.45%	100.00%
Total	132	256	243	170	75	51	34	37	998	
	13.23%	25.65%	24.35%	17.03%	7.52%	5.11%	3.41%	3.71%	100.00%	



15.1 It follows from **Table 9-A** and **9-C** that while 60.9 percent of candidates appeared in Civil Services Preliminary Examination 2012 in their first attempt, only 13.2 percent of finally qualified candidates could clear the examination in their first attempt. Further, in the second, third and fourth attempts, the percentage of recommended candidates was 25.7 percent, 24.4 percent and 17.0 percent respectively.

16. The University/Institution-wise number of candidates appeared vis-à-vis recommended is given at **Appendix-15** and **Appendix-15 (Part II)** respectively.

Appendix-15

(vide Chapter 3)

University/ Institution-wise number of candidates Interviewed vis-à-vis Recommended on the basis of Civil Services Examination - 2012

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
1	Aligarh Muslim University, Aligarh, U.P.	8	1
2	All India Institute of Medical Sciences, New Delhi	8	8
3	All U.K. Universities Except Cambridge, Oxford & Durham	8	4
4	Amity University, Noida, U.P.	5	1
5	Anna University, Chennai, T.N.	100	39
6	Annamalai University, Annamalainagar, T.N.	4	1
7	Awadhesh Pratap Singh University, Rewa, M.P.	4	3
8	Baba Farid University of Health Sciences, Faridkot, Punjab	26	12
9	Babasaheb Bhimrao Ambedkar University, Lucknow, U.P.	1	1
10	Banaras Hindu University, Varanasi, U.P.	39	14
11	Bangalore University, Bangalore, Karnataka	10	4
12	Barkatullah Vishwavidyalaya, Bhopal, M.P.	9	2
13	Bhavnagar University, Bhavnagar, Gujarat	2	1
14	Birla Institute of Technology and Science, Pilani, Rajasthan	35	13
15	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	13	4
16	Bundelkhand University, Jhansi, U.P.	5	2
17	Centre For Environmental Planning & Technology University, Ahmedabad, Gujarat	1	1
18	Ch. Charan Singh Haryana Agricultural University, Hisar, Haryana	1	1
19	Ch. Charan Singh University, Meerut, U.P.	12	4
20	Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishwavidyalaya, Palampur, H.P.	1	1
21	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	19	6
22	Dayalbagh Educational Institute, Agra, U.P.	3	1
23	Deenbandhu Chhotu Ram University of Science & Technology, Murthal, Haryana	1	1

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
24	Deendayal Upadhyaya Gorakhpur University, Gorakhpur, U.P.	8	1
25	Devi Ahilya Vishwavidyalaya, Indore, M.P.	8	4
26	Dr B.R. Ambedkar Open University, Hyderabad, A.P.	1	1
27	Dr Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra	4	2
28	Dr Babasaheb Ambedkar Open University, Ahmedabad, Gujarat	1	1
29	Dr Bhim Rao Ambedkar University, Agra, U.P.	9	1
30	Dr Harisingh Gour Vishwavidyalaya, Sagar, M.P.	1	1
31	Dr Panjabrao Deshmukh Krishi Vidyapeeth, Akola, Maharashtra	2	2
32	Dr Ram Manohar Lohia Avadh University, Faizabad, U.P.	12	2
33	Forest Research Institute, Dehradun, Uttarakhand	2	1
34	Gauhati University, Guwahati, Assam	2	2
35	Gautam Buddha Technical University, Lucknow, U.P.	67	19
36	Gokhale Institute of Politics and Economics, Pune, Maharashtra	2	1
37	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	11	7
38	Gujarat Technological University, Navarangpura, Ahmedabad, Gujarat	1	1
39	Gujarat University, Ahmedabad, Gujarat	14	5
40	Guru Ghasidas University, Bilaspur, Chhattisgarh	5	2
41	Guru Gobind Singh Indraprastha University, Delhi.	9	5
42	Guru Nanak Dev University, Amritsar, Punjab	4	3
43	Gurukula Kangri Vishwavidyalaya, Haridwar, Uttarakhand	1	1
44	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand	7	2
45	Himachal Pradesh University, Shimla, H.P.	8	1
46	Indian Agricultural Research Institute, New Delhi	11	6
47	Indian Institute of Foreign Trade, New Delhi	7	3
48	Indian Institute of Information Technology, Allahabad, U.P.	6	3

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
49	Indian Institute of Management, Ahmedabad, Gujarat	18	12
50	Indian Institute of Management, Bangalore, Karnataka	14	7
51	Indian Institute of Management, Indore, M.P.	6	5
52	Indian Institute of Management, Kolkata, W.B.	4	2
53	Indian Institute of Management, Kozhikode, Kerala	8	4
54	Indian Institute of Management, Lucknow, U.P.	8	4
55	Indian Institute of Science, Bangalore, Karnataka	3	1
56	Indian Institute of Technology Bombay, Mumbai, Maharashtra	39	12
57	Indian Institute of Technology Delhi, New Delhi	67	24
58	Indian Institute of Technology Guwahati, Assam	13	4
59	Indian Institute of Technology Kanpur, U.P.	50	29
60	Indian Institute of Technology Kharagpur, W.B.	27	9
61	Indian Institute of Technology Madras, Chennai, T.N.	25	10
62	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	48	20
63	Indian School of Mines University, Dhanbad, Jharkhand	11	3
64	Indian Veterinary Research Institute, Izatnagar, U.P.	9	3
65	Indira Gandhi Krishi Vishwavidyalaya, Raipur, Chhattisgarh	1	1
66	Indira Gandhi National Open University, New Delhi	35	11
67	Institute of Chartered Accountants of India, New Delhi	12	8
68	Institute of Company Secretaries of India, New Delhi.	5	3
69	Institute of Engineers, India, New Delhi	2	1
70	Institute of Management Technology, Ghaziabad, U.P.	4	2
71	Institute of Rural Management, Anand, Gujarat	3	3
72	International Institute of Information Technology, Bangalore, Karnataka	1	1
73	International Institute of Information Technology, Hyderabad, A.P.	2	1

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
74	Jadavpur University, Kolkata, W.B.	6	2
75	Jai Narain Vyas University, Jodhpur, Rajasthan.	13	5
76	Jamia Hamdard, New Delhi	1	1
77	Jamia Millia Islamia, New Delhi	6	1
78	Jawaharlal Institute of Postgraduate Medical Education and Research, Puducherry	2	2
79	Jawaharlal Nehru Technological University, Hyderabad, A.P.	20	4
80	Jawaharlal Nehru University, New Delhi	82	44
81	Jaypee Institute of Information Technology, Noida, U.P.	5	4
82	Jiwaji University, Gwalior, M.P.	7	1
83	K. J. Somaiya Institute of Management Studies and Research, Vidyavihar (East), Mumbai, Maharashtra	1	1
84	Kakatiya University, Warangal, A.P.	2	1
85	Kalinga Institute of Industrial Technology, Bhubaneswar, Odisha	2	1
86	Kannur University, Kannur, Kerala	4	2
87	Karnatak University, Dharwad, Karnataka	2	1
88	Karnataka State Open University, Mysore, Karnataka	1	1
89	Kerala Agricultural University, Thrissur, Kerala	4	2
90	King George's Medical University, Lucknow, U.P.	3	1
91	Kumaun University, Nainital, Uttarakhand	6	3
92	Kurukshetra University, Kurukshetra, Haryana	18	4
93	Lalit Narayan Mithila University, Darbhanga, Bihar	2	2
94	M. J. P. Rohilkhand University, Bareilly, U.P.	6	2
95	Madurai-Kamaraj University, Madurai, T.N.	11	2
96	Magadh University, Bodh Gaya, Bihar	14	4
97	Maharaja Ganga Singh University, Bikaner, Rajasthan	4	1
98	Maharashtra University of Health Sciences, Nashik, Maharashtra	65	17
99	Maharshi Dayanand Saraswati University, Ajmer, Rajasthan	16	5
100	Maharshi Dayanand University, Rohtak, Haryana	29	8
101	Mahatma Gandhi University, Kottayam, Kerala	16	5

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
102	Mahatma Phule Krishi Vidyapeeth, Rahuri, Maharashtra	10	3
103	Malviya National Institute of Technology, Jaipur, Rajasthan	12	3
104	Management Development Institute, Gurgaon, Haryana	3	2
105	Mangalore University, Mangalore, Karnataka	1	1
106	Manipal Academy of Higher Education, Manipal, Karnataka	10	4
107	Manipur University, Imphal, Manipur	2	1
108	Manonmaniam Sundaranar University, Tirunelveli, T.N.	2	2
109	Maulana Azad National Institute of Technology, Bhopal, M.P.	5	1
110	Mody Institute of Technology & Science, Sikar, Rajasthan	1	1
111	Mohanlal Sukhadia University, Udaipur, Rajasthan	5	3
112	Motilal Nehru National Institute of Technology, Allahabad, U.P.	19	10
113	N.T.R. University of Health Sciences, Vijayawada, A.P.	23	6
114	National Academy of Legal Studies and Research University, Hyderabad, A.P.	4	2
115	National Institute of Pharmaceutical Education and Research, S.A.S. Nagar, Punjab	3	2
116	National Institute of Technology, Durgapur, W.B.	3	1
117	National Institute of Technology, Hamirpur, H.P.	5	2
118	National Institute of Technology, Jamshedpur, Jharkhand	5	2
119	National Institute of Technology, Kozhikode, Kerala	10	5
120	National Institute of Technology, Kurukshetra, Haryana	12	3
121	National Institute of Technology, Silchar, Assam	1	1
122	National Institute of Technology, Suratkal, Karnataka	7	2
123	National Institute of Technology, Tiruchirapalli, T.N.	10	3
124	National Institute of Technology, Warangal, A.P.	8	1

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
125	National Law Institute University, Bhopal, M.P.	6	2
126	National Law School of India University, Bangalore, Karnataka	7	7
127	National Law University, Jodhpur, Rajasthan	3	3
128	Nirma University of Science & Technology, Ahmedabad, Gujarat	3	2
129	North Eastern Hill University, Shillong, Meghalaya	4	2
130	Osmania University, Hyderabad, A.P.	21	5
131	Oxford University, U.K.	3	2
132	Panjab University, Chandigarh, Punjab	36	12
133	Patna University, Patna, Bihar	20	7
134	PEC University of Technology, Chandigarh	30	15
135	Periyar University, Salem, T.N.	3	2
136	Pondicherry University, Puducherry	3	2
137	Post-Graduate Institute of Medical Education and Research, Chandigarh	4	3
138	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	7	3
139	Punjab Agricultural University, Ludhiana, Punjab	1	1
140	Punjab Technical University, Jalandhar, Punjab	7	1
141	Rajasthan Agricultural University, Bikaner, Rajasthan	1	1
142	Rajasthan University of Health Sciences, Jaipur	18	8
143	Rajiv Gandhi Proudhyogiki Vishwavidyalaya, Bhopal, M.P.	15	4
144	Rajiv Gandhi University of Health Sciences Karnataka, Bangalore, Karnataka	26	12
145	Ranchi University, Ranchi, Jharkhand	3	1
146	Rani Durgavati Vishwavidyalaya, Jabalpur, M.P.	3	1
147	Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra	10	1
148	Sambalpur University, Sambalpur, Odisha	3	1
149	Sant Gadge Baba Amravati University, Amravati, Maharashtra	5	1
150	Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat	4	1
151	SASTRA University, Thanjavur, T.N.	2	1

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
152	Saurashtra University, Rajkot, Gujarat	5	1
153	Sher-E-Kashmir Institute of Agricultural Sciences and Technology, Jammu, J&K	1	1
154	Sher-E-Kashmir University of Agricultural Sciences and Technology of Kashmir, Srinagar, J&K	1	1
155	Shivaji University, Kolhapur, Maharashtra	13	5
156	Shri Mata Vaishno Devi University, Jammu, J&K	2	1
157	Sikkim Manipal University of Health, Medical and Technological Sciences, Gangtok, Sikkim	3	2
158	South Asian University, New Delhi	1	1
159	Sri Ramachandra Medical College & Research Institute, Chennai, T.N.	3	1
160	Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra	2	2
161	Symbiosis International Educational Centre, Pune, Maharashtra	10	5
162	Tamil Nadu Agricultural University, Coimbatore, T.N.	11	5
163	Tamil Nadu Dr Ambedkar Law University, Chennai, T.N.	3	3
164	Tamil Nadu Dr M.G.R. Medical University, Chennai, T.N.	23	8
165	Tamil Nadu Veterinary & Animal Sciences University, Chennai, T.N.	3	2
166	Tata Institute of Social Sciences, Mumbai, Maharashtra	4	3
167	Thapar University, Patiala, Punjab	12	3
168	The National University of Advanced Legal Studies, Kochi, Kerala	1	1
169	Tilak Maharashtra Vidyapeeth, Pune, Maharashtra	2	2
170	Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar	7	2
171	University of Agricultural Sciences, Bangalore, Karnataka	4	2
172	University of Allahabad, Allahabad, U.P.	50	6
173	University of Calcutta, Kolkata, W.B.	6	2
174	University of Calicut, Kozhikode, Kerala	13	5
175	University of Delhi, Delhi	205	96

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
176	University of Hyderabad, Hyderabad, A.P.	9	7
177	University of Jammu, Jammu, J&K	9	4
178	University of Kashmir, Srinagar, J&K	5	4
179	University of Kerala, Thiruvananthapuram, Kerala	30	13
180	University of Kota, Kota, Rajasthan	8	2
181	University of Lucknow, Lucknow, U.P.	21	8
182	University of Madras, Chennai, T.N.	25	12
183	University of Mumbai, Mumbai, Maharashtra	43	18
184	University of Mysore, Mysore, Karnataka	4	2
185	University of Petroleum & Energy Studies, Dehradun, Uttarakhand	3	1
186	University of Pune, Pune, Maharashtra	76	30
187	University of Rajasthan, Jaipur, Rajasthan	92	35
188	Utkal University, Bhubaneswar, Odisha	5	2
189	V. B. S. Purvanchal University, Jaunpur, U.P.	6	1
190	Vardhaman Mahaveer Open University, Kota, Rajasthan	2	1
191	Vellore Institute of Technology, Vellore, T.N.	4	1
192	Vikram University, Ujjain, M.P.	2	1
193	Vinoba Bhave University, Hazaribagh, Jharkhand	6	2
194	Visva-Bharati, Santiniketan, W.B.	1	1
195	Visvesvaraya National Institute of Technology, Nagpur, Maharashtra	6	3
196	Visveswaraiiah Technological University, Belgaum, Karnataka.	48	8
197	West Bengal National University of Juridical Sciences, Kolkata, W.B.	8	5
198	West Bengal University of Technology, Kolkata, W.B.	4	2
199	Xavier School of Management, Jamshedpur, Jharkhand	3	1
200	Yashwant Rao Chavan Maharashtra Open University, Nashik, Maharashtra	8	3

NOTE:

- (i) Universities/ institutions have been arranged in alphabetical order.
(ii) The university/ institution from which the candidates have obtained the highest degree, has been reckoned.

Appendix-15 (Part-II)

List of universities arranged on the basis of candidates recommended - Civil Services Examination 2012

S.No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
1	University of Delhi, Delhi	205	96
2	Jawaharlal Nehru University, New Delhi	82	44
3	Anna University, Chennai, T.N.	100	39
4	University of Rajasthan, Jaipur, Rajasthan	92	35
5	University of Pune, Pune, Maharashtra	76	30
6	Indian Institute of Technology Kanpur, U.P.	50	29
7	Indian Institute of Technology Delhi, New Delhi	67	24
8	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	48	20
9	Gautam Buddha Technical University, Lucknow, U.P.	67	19
10	University of Mumbai, Mumbai, Maharashtra	43	18
11	Maharashtra University of Health Sciences, Nashik, Maharashtra	65	17
12	PEC University of Technology, Chandigarh	30	15
13	Banaras Hindu University, Varanasi, U.P.	39	14
14	University of Kerala, Thiruvananthapuram, Kerala	30	13
15	Birla Institute of Technology and Science, Pilani, Rajasthan	35	13
16	Indian Institute of Management, Ahmedabad, Gujarat	18	12
17	University of Madras, Chennai, T.N.	25	12
18	Baba Farid University of Health Sciences, Faridkot, Punjab	26	12
19	Rajiv Gandhi University of Health Sciences Karnataka, Bangalore, Karnataka	26	12
20	Panjab University, Chandigarh, Punjab	36	12
21	Indian Institute of Technology Bombay, Mumbai, Maharashtra	39	12
22	Indira Gandhi National Open University, New Delhi	35	11

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
23	Motilal Nehru National Institute of Technology, Allahabad, U.P.	19	10
24	Indian Institute of Technology Madras, Chennai, T.N.	25	10
25	Indian Institute of Technology Kharagpur, W.B.	27	9
26	All India Institute of Medical Sciences, New Delhi	8	8
27	Institute of Chartered Accountants of India, New Delhi	12	8
28	Rajasthan University of Health Sciences, Jaipur	18	8
29	University of Lucknow, Lucknow, U.P.	21	8
30	Tamil Nadu Dr M.G.R. Medical University, Chennai, T.N.	23	8
31	Maharshi Dayanand University, Rohtak, Haryana	29	8
32	Visveswaraiah Technological University, Belgaum, Karnataka.	48	8
33	National Law School of India University, Bangalore, Karnataka	7	7
34	University of Hyderabad, Hyderabad, A.P.	9	7
35	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	11	7
36	Indian Institute of Management, Bangalore, Karnataka	14	7
37	Patna University, Patna, Bihar	20	7
38	Indian Agricultural Research Institute, New Delhi	11	6
39	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	19	6
40	N.T.R. University of Health Sciences, Vijayawada, A.P.	23	6
41	University of Allahabad, Allahabad, U.P.	50	6
42	Indian Institute of Management, Indore, M.P.	6	5
43	West Bengal National University of Juridical Sciences, Kolkata, W.B.	8	5
44	Guru Gobind Singh Indraprastha University, Delhi.	9	5
45	National Institute of Technology, Kozhikode, Kerala	10	5

S. No.	Name of University/ Institution	Number of candidates	
		Interviewed	Recommended
(1)	(2)	(3)	(4)
46	Symbiosis International Educational Centre, Pune, Maharashtra	10	5
47	Tamil Nadu Agricultural University, Coimbatore, T.N.	11	5
48	Jai Narain Vyas University, Jodhpur, Rajasthan.	13	5
49	Shivaji University, Kolhapur, Maharashtra	13	5
50	University of Calicut, Kozhikode, Kerala	13	5
51	Gujarat University, Ahmedabad, Gujarat	14	5
52	Maharshi Dayanand Saraswati University, Ajmer, Rajasthan	16	5
53	Mahatma Gandhi University, Kottayam, Kerala	16	5
54	Osmania University, Hyderabad, A.P.	21	5

Appendix - 16

Engineering Services Examination, 2012: Profile of Candidates

1. The Engineering Services Examination is conducted by the Commission in two stages – the written examination followed by the Personality Test. The written examination consists of three objective type and two conventional type papers for each of the four disciplines and carries a total of 1,000 marks whereas the Personality Test carries a maximum of 200 marks. Only those candidates who qualify at the written examination are eligible to attend the Personality Test.

2. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2012 are as follows:

Discipline		Number of Vacancies
(i)	Civil Engineering	- 307
(ii)	Mechanical Engineering	- 182
(iii)	Electrical Engineering	- 114
(iv)	Electronics and Telecommunication Engineering	- 107
Total		- 710

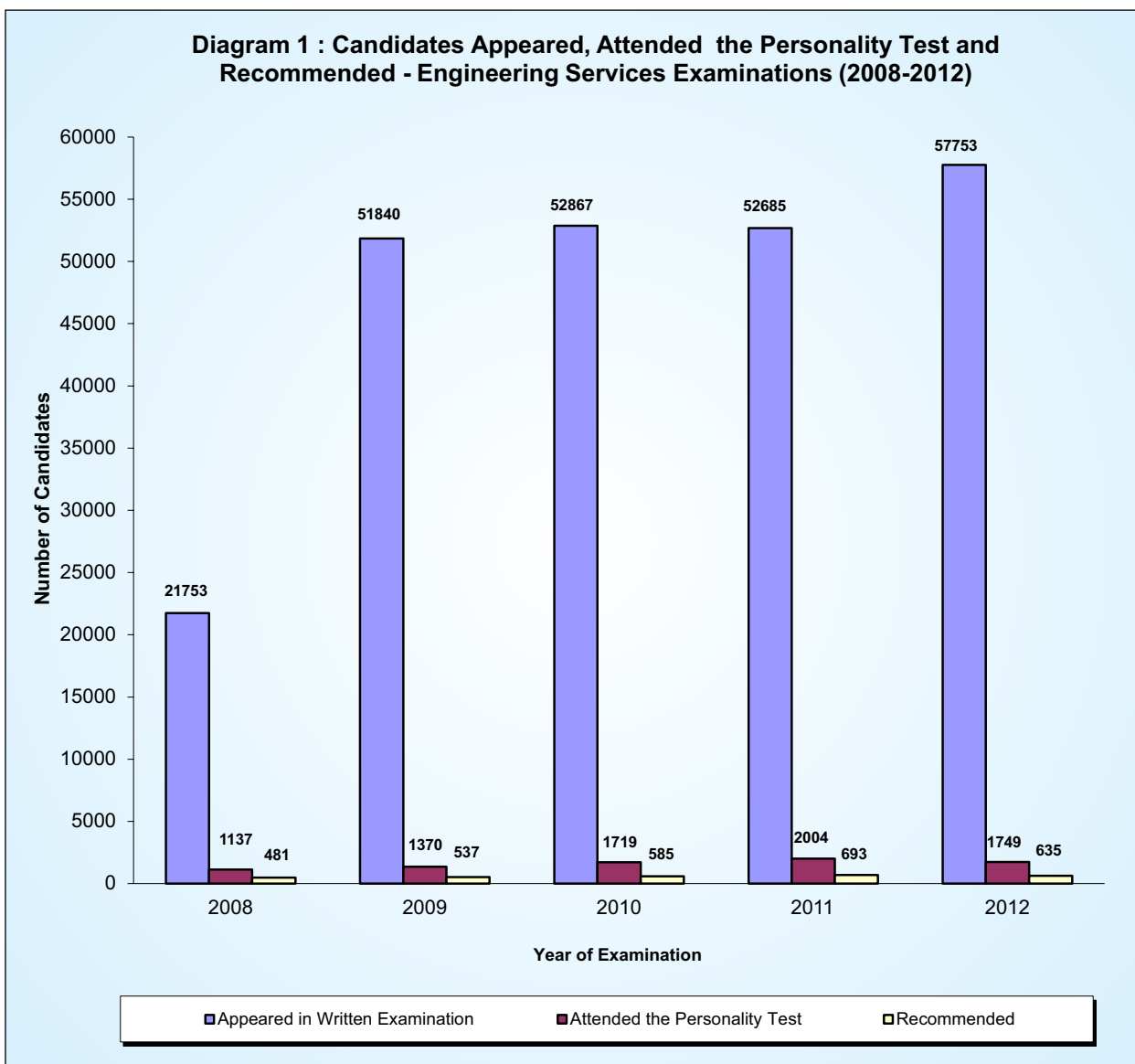
3. Out of 1,71,409 candidates who had applied for the Engineering Services Examination 2012, only 57,753 (33.7%) candidates appeared at the written examination. On the basis of results of this examination, 1,829 (3.2%) candidates were declared qualified. Of those, 1,749 candidates attended the Personality Test and 635 candidates were recommended for appointment to the various engineering services/ posts initially. The result of remaining 75 vacancies have not been declared till the end of the year 2013-14. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in **Table-1**.

Table-1: Number of Candidates who Applied and Appeared -Engineering Services Examination, 2012

Community	Number of Candidates						
	Applied			Appeared			Drop-out Rate (%)
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	28,082	4,998	33,080	7,874	1,186	9,060	72.6%
Scheduled Tribes	8,891	1,338	10,229	2,870	409	3,279	67.9%
Other Backward Classes	41,393	10,067	51,460	16,575	2,121	18,696	63.7%
General	58,016	18,624	76,640	22,364	4,354	26,718	65.1%
Total	1,36,382	35,027	1,71,409	49,683	8,070	57,753	66.3%

3.1 It is seen from Table-1 that out of 1,71,409 candidates who applied for the Engineering Services Examination, 2012, only 57,753 or 33.7% of the candidates appeared for the written examination. In other words, 66.3% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop-out rate of General Category, Scheduled Tribes and Other Backward Classes.

3.2 The number of candidates appeared at the written examination, attended the Personality Test and recommended for appointment in the last five examinations are shown in **Diagram-1**.



4. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/University level in respect of candidates, who attended the Personality Test and were recommended, is given in **Table-2**.

Table-2: Number of Candidates by Academic Qualifications and Division -Engineering Services Examination, 2012

Academic Qualifications	Candidates who Attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	1,412	97	1,509	521	30	551
Higher Degrees	234	6	240	80	4	84
Total	1,646	103	1,749	601	34	635

4.1 It follows from **Table-2** that while 86.8 percent of the candidates recommended for appointment were graduates, remaining 13.2 percent possessed Post-graduation or higher qualifications. Further, the percentage of graduates and Post-graduates or higher degree holders among the candidates who attended the Personality Test, were 86.3 percent and 13.7 percent respectively.

4.2 It is seen from **Table-2** that out of 635 candidates recommended for appointment, 601 candidates or 94.6 percent were having first division and 34 candidates or 5.4 percent were having second or lower division at College/University level. Further, the percentage of first divisioner candidates among the candidates who attended the Personality Test was 94.1 percent.

5. The distribution of candidates having regular degrees like M.E./ M.Sc./ B.Tech./ B.Sc. (Engg.) etc. from the Universities on one hand and those having equivalent qualifications like Associate Membership/Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/Aeronautical Society of India etc. on the other hand is given in **Table-3**.

Table-3: Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications -Engineering Services Examination, 2012

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
I Regular Degrees		
(a) First Division		
(i) B.E./B.Tech./B.Sc.(Engineering)	1,412	521
(ii) M.E./M.Tech./M.Sc.(Engineering)	234	80
(b) Other Divisions		
(i) B.E./B.Tech./B.Sc.(Engineering)	80	25
(ii) M.E./M.Tech./M.Sc.(Engineering)	6	4
Sub-Total	1,732	630

II Equivalent Qualifications		
Section 'A' and 'B' of Institution of Engineers (India)/Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/Associate Membership Examination of Aeronautical Society of India, etc.	17	5
Total	1,749	635

5.1 It is seen that out of 635 candidates recommended for appointment, 630 (99.2 %) candidates possess regular degrees from the Universities and only five (0.8%) candidates possess equivalent qualifications awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineering etc.

6. Discipline-wise and level of degrees of candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in **Table-4**.

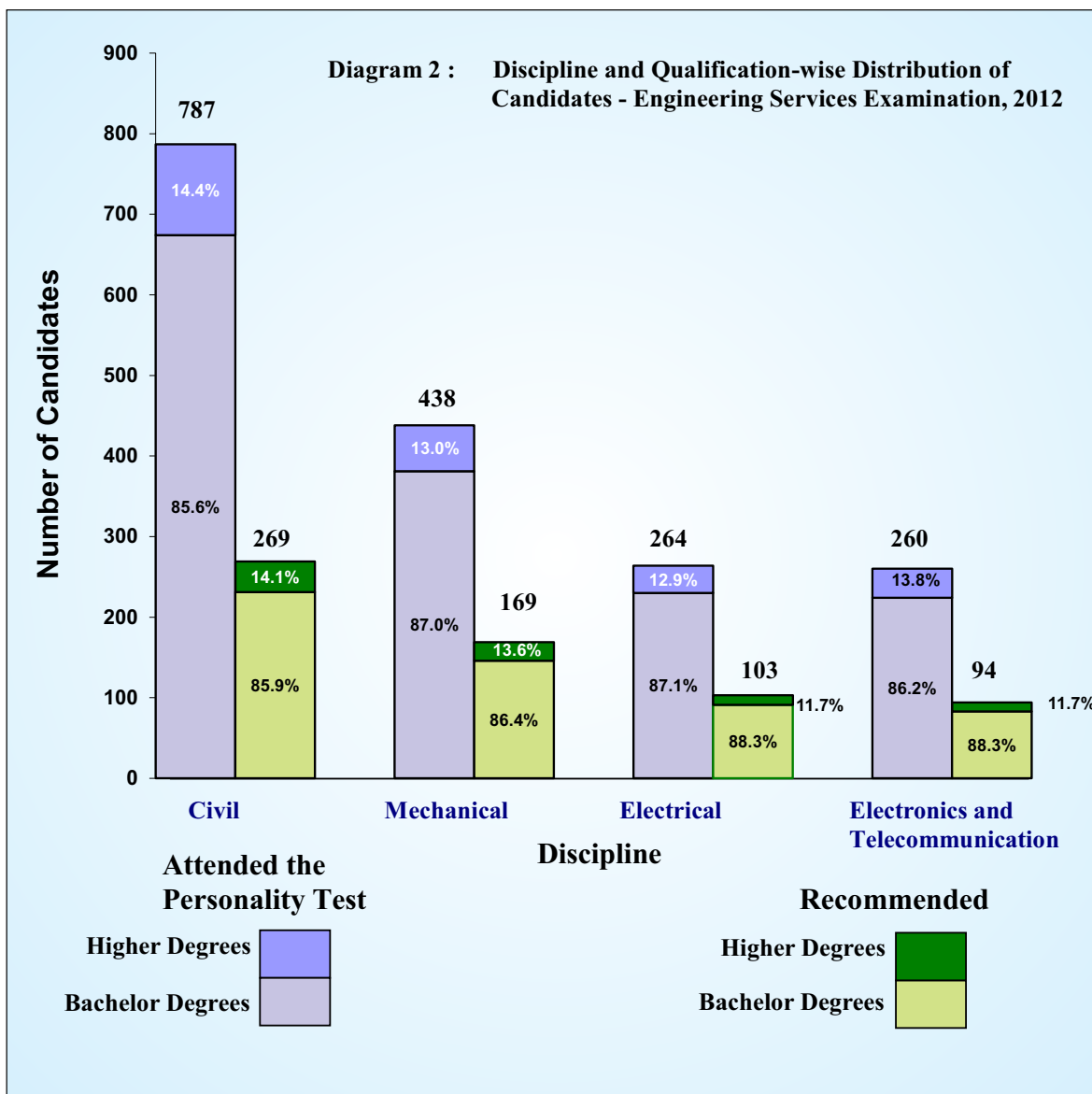
Table-4: Discipline-wise and Qualifications-wise Number of Candidates - Engineering Services Examination, 2012

Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	674	113	787	231	38	269
Mechanical	381	57	438	146	23	169
Electrical	230	34	264	91	12	103
Electronics and Telecommunication	224	36	260	83	11	94
Total	1,509	240	1,749	551	84	635

6.1 It follows from **Table-4** that out of 635 candidates recommended for appointment, 269 candidates or 42.4 percent were recommended for Civil engineering posts, 169 candidates or 26.6 percent for Mechanical engineering posts, 103 candidates or 16.2 percent for Electrical engineering posts and 94 candidates or 14.8 percent for Electronics and Telecommunication engineering posts.

6.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 14.1 percent, 13.6 percent, 11.7 percent and 11.7 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Civil engineering was the maximum.

6.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in **Diagram-2**.



7. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in Table-5.

Table-5: Community and Gender-wise Number of Candidates - Engineering Services Examination, 2012

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	201	8	209	88	4	92
Scheduled Tribes	112	4	116	46	2	48
Other Backward Classes	601	31	632	172	11	183
General	747	45	792	298	14	312
Total	1661	88	1749	604	31	635

7.1 It follows from **Table-5** that the female candidates constituted 4.9 percent of the candidates recommended compared to 95.1 percent for the male candidates.

8. The community, age and gender-wise distribution of the candidates recommended is given in **Table-6**.

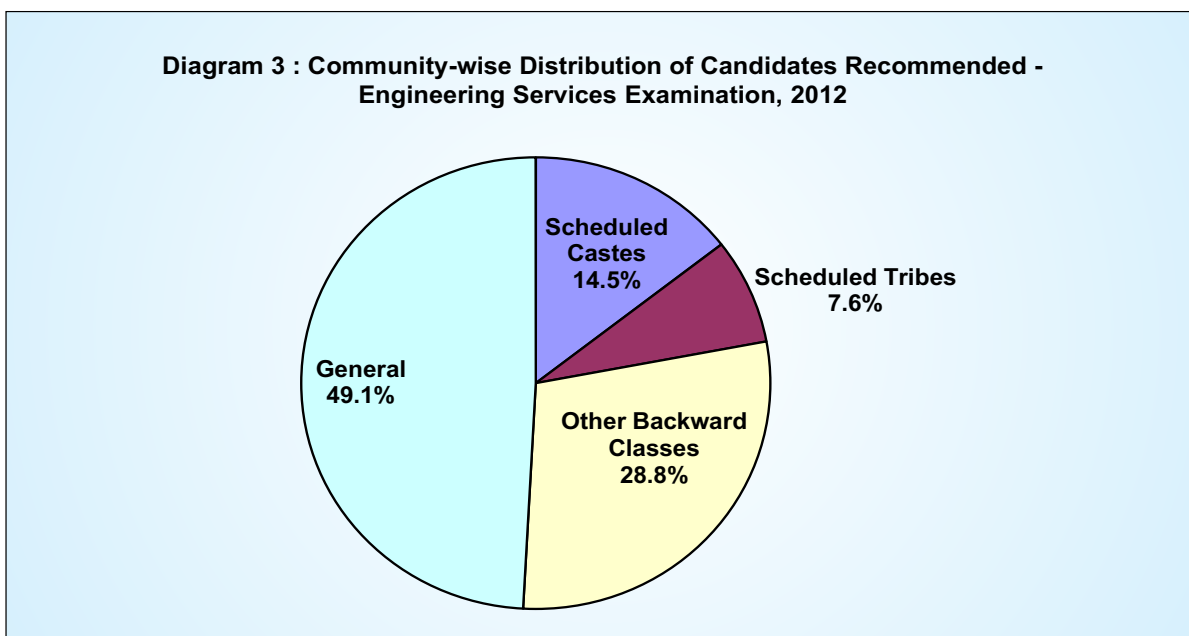
Table-6 : Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2012 [Age reckoned as on 01-01-2012]

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	88	4	92	45	4	26	0	7	0	3	0	7	0
Scheduled Tribes	46	2	48	22	1	11	0	5	1	4	0	4	0
Other Backward Classes	172	11	183	86	8	40	3	22	0	13	0	11	0
General	298	14	312	157	7	92	6	33	1	8	0	8	0
Total	604	31	635	310	20	169	9	67	2	28	0	30	0

M: Male; F: Female; T : Total

8.1 It is seen from **Table-6** that 92 candidates or 14.5 percent belonged to the Scheduled Castes, 48 candidates or 7.6 percent to the Scheduled Tribes, 183 candidates or 28.8 percent to the Other Backward Classes and 312 candidates or 49.1 percent to General category.

8.2 Community-wise distribution of the candidates recommended is also depicted in **Diagram-3**.



9. The community and gender-wise average age of the candidates recommended is given in **Table-7**.

Table-7 : Community and Gender-wise Average Age of Candidates Recommended - Engineering Services Examination, 2012 [Age reckoned as on 01-01-2012]

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	24.7	21.7	24.6
Scheduled Tribes	24.8	24.3	24.8
Other Backward Classes	24.7	23.5	24.6
General	24.3	23.8	24.3
Total	24.5	23.4	24.5

9.1 It is seen from **Table-7** that in each community, the female candidates who were recommended for appointment, were younger in age than the male candidates.

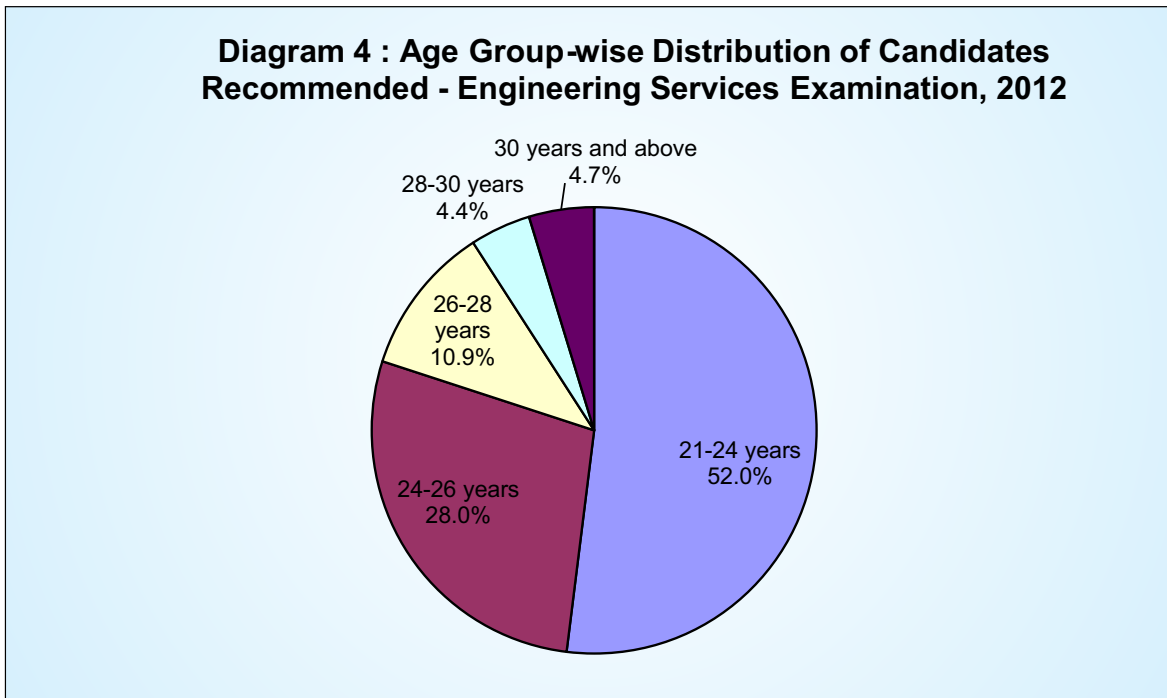
10. The discipline and age group-wise distribution of the candidates recommended for appointment is given in **Table-8**.

Table-8 : Discipline and Age Group-wise Distribution of Candidates Recommended - Engineering Services Examination, 2012 [Age reckoned as on 01-01-2012]

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 years	30 years and above
Civil	269	152	62	28	13	14
Mechanical	169	72	58	21	10	8
Electrical	103	57	25	12	3	6
Electronics and Telecommunication	94	49	33	8	2	2
Total	635	330	178	69	28	30

10.1 It is seen from **Table-8** that the highest percentage of the candidates recommended belonged to the age group of 21 - 24 years (52 percent), followed by age groups of 24 - 26 years (28 percent), 26 - 28 years (10.9 percent), 30 years and above (4.7 percent) and 28 - 30 years (4.4 percent).

10.2 Age group-wise distribution of the candidates recommended is depicted in **Diagram-4**.



11. A total number of 51 reserved vacancies were reported by the Government for persons with disabilities to be filled up on the basis of the Engineering Services Examination, 2012. Out of these 51 vacancies, 21 vacancies (17 for PH1 category and 4 for PH3 category) were reserved in Civil Engineering discipline; 9 vacancies (7 for PH1 category and 2 for PH3 category) were reserved in Mechanical Engineering discipline; 11 vacancies (7 for PH1 category and 4 for PH3 category) were reserved in Electrical Engineering discipline; 10 vacancies (9 for PH1 category and 1 for PH3 category) were reserved in Electronics and Telecommunication Engineering discipline. **[PH1: Orthopaedically Challenged, PH2: Visually Impaired, PH3: Hearing Impaired]**

11.1 571 candidates with disabilities appeared in the written part of the Engineering Services Examination, 2012. 69 candidates attended the Personality Test and 46 (18 in Civil Engineering, 8 in Mechanical Engineering, 10 in Electrical Engineering and 10 in Electronics and Telecommunication Engineering discipline) were recommended for appointment. Out of these 46 recommended candidates 40 belonged to PH1 and remaining 6 belonged to PH3.

11.2 Out of these 46 recommended candidates, 1 candidate belonged to the Scheduled Castes, 2 belonged to the Scheduled Tribes, 17 belonged to the Other Backward Classes and 26 belonged to the General category. Further, out of these 46 candidates, 28 candidates belonged to the age-group of 21-24 years, 10 to the age-group of 24-26 years, 3 to the age group of 26-28 years and 5 to the age-group of 30 years and above.

12. The University/Institution-wise number of candidates attended the Personality Test vis-à-vis recommended are given at **Appendix-17**.

Appendix - 17

(Vide Chapter 3)

Number of candidates, University/ Institution-wise, who attended the personality test vis-à-vis the number of candidates recommended on the basis of Engineering Services Examination, 2012

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
1	Gautam Buddh Technical University, Lucknow, U.P.	251	90
2	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	70	38
3	University of Delhi, Delhi	62	33
4	Indian Institute of Technology Delhi, New Delhi	72	33
5	Banaras Hindu University, Varanasi, U.P.	52	27
6	Indian Institute of Technology Kanpur, U.P.	47	24
7	Motilal Nehru National Institute of Technology, Allahabad, Uttar Pradesh	46	22
8	Jai Narain Vyas University, Jodhpur, Rajasthan.	43	15
9	Jadavpur University, Kolkata, W.B.	28	14
10	Rajiv Gandhi Proudlyogiki Vishwavidyalaya, Bhopal, M.P.	56	14
11	Indian Institute of Technology Bombay, Mumbai, Maharashtra	26	13
12	National Institute of Technology, Kurukshetra, Haryana	27	13
13	Maulana Azad National Institute of Technology, Bhopal, M.P.	31	13
14	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	27	12
15	Anna University, Chennai, T.N.	33	11
16	Maharshi Dayanand University, Rohtak, Haryana	28	10
17	Malviya National Institute of Technology, Jaipur, Rajasthan	30	10
18	Jamia Millia Islamia, New Delhi	18	9
19	Vinoba Bhave University, Hazaribagh, Jharkhand	60	9
20	National Institute of Technology, Warangal, A.P.	15	8
21	Rajasthan Technical University Kota, Rajasthan	30	8
22	Indian Institute of Science, Bangalore, Karnataka	11	7
23	P.E.C. University of Technology, Chandigarh	12	7

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
24	National Institute of Technology, Calicut, Kerala	13	7
25	National Institute of Technology, Patna, Bihar	22	7
26	Indian Institute of Technology Kharagpur, W.B.	27	7
27	Kurukshetra University, Kurukshetra, Haryana	9	6
28	Birla Institute of Technology and Science, Pilani, Rajasthan	11	6
29	National Institute of Technology, Rourkela, Odisha.	11	6
30	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	12	6
31	Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat	14	6
32	Thapar University, Patiala, Punjab	14	6
33	Indian Institute of Technology Madras, Chennai, T.N.	15	6
34	National Institute of Technology, Jamshedpur, Jharkhand	17	6
35	Aligarh Muslim University, Aligarh, U.P.	25	6
36	Jawaharlal Nehru Technological University, Hyderabad, A.P.	28	6
37	National Institute of Technology, Hamirpur, Himachal Pradesh	11	5
38	Visveswaraiah Technological University, Belgaum, Karnataka.	11	5
39	Indian Institute of Technology Guwahati, Assam	14	5
40	Guru Gobind Singh Indraprastha University, Delhi.	16	5
41	Institute of Engineers, India, New Delhi.	17	5
42	Punjab Technical University, Jalandhar, Punjab	6	4
43	Indian School of Mines University, Dhanbad, Jharkhand	12	4
44	Osmania University, Hyderabad, A.P.	13	4
45	Bengal Engineering & Science University, Sibpur, Howrah, W.B.	14	4
46	National Institute of Technology, Silchar, Assam	4	3
47	National Institute of Technology, Durgapur, West Bengal	5	3
48	Shivaji University, Kolhapur, Maharashtra	7	3
49	National Institute of Technology, Srinagar, Jammu & Kashmir	8	3

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
50	National Institute of Technology, Suratkal, Karnataka	8	3
51	National Institute of Technology, Tiruchirapalli, Tamil Nadu	11	3
52	Visvesvaraya National Institute of Technology, Nagpur Maharashtra	12	3
53	Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar	15	3
54	University of Rajasthan, Jaipur, Rajasthan	17	3
55	National Institute of Technology, Agartala, Tripura	2	2
56	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	3	2
57	Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, Punjab	4	2
58	Vellore Institute of Technology, Vellore, T.N.	5	2
59	West Bengal University of Technology, Kolkata, W.B.	8	2
60	Andhra University, Visakhapatnam, A.P.	9	2
61	Cochin University of Science & Technology, Kochi, Kerala.	16	2
62	Bangalore University, Bangalore, Karnataka	1	1
63	Chaudhary Devi Lal University, Sirsa, Haryana	1	1
64	Dharmsinh Desai Institute of Technology, Nadiad, Gujarat	1	1
65	Gujarat University, Ahmedabad, Gujarat	1	1
66	Guru Jambheshwar University, Hisar, Haryana	1	1
67	Homi Bhabha National Institute, Mumbai, Maharashtra	1	1
68	PDPM Indian Institute of Information Technology, Design and Manufacturing, Jabalpur, M.P.	1	1
69	Sardar Patel University, Vallabh Vidyanagar, Gujarat	1	1
70	University of Hyderabad, Hyderabad, A.P.	1	1
71	Bharathiar University, Coimbatore, T.N.	2	1
72	Dayalbagh Educational Institute, Agra, U.P.	2	1
73	Indian Institute of Information Technology, Allahabad, U.P.	2	1
74	Kalinga Institute of Industrial Technology, Bhubaneshwar, Odisha	2	1

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
75	Ranchi University, Ranchi, Jharkhand	2	1
76	Sathyabhama Institute of Science and Technology, Chennai, T.N.	2	1
77	Sri Venkateswara University, Tirupati, A.P.	2	1
78	Veer Surendra Sai University of Technology, Odisha	2	1
79	Deenbandhu Chhotu Ram University of Science & Technology, Murthal, Haryana	3	1
80	Maharana Pratap University of Agriculture & Technology, Udaipur, Rajasthan	3	1
81	University of Mumbai, Mumbai, Maharashtra	3	1
82	University of Calicut, Kozhikode, Kerala	4	1
83	Chhattisgarh Swami Vivekanand Technical University, Bhilai, Chhattisgarh	5	1
84	Pt. Ravishankar Shukla University, Raipur, Chhattisgarh	5	1
85	Delhi Technological University, Delhi	6	1
86	Sikkim Manipal University of Health, Medical and Technological Sciences, Gangtok, Sikkim	6	1
87	Uttarakhand Technical University, Dehradun, Uttarakhand	7	1
88	Patna University, Patna, Bihar	8	1
89	Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Bihar	10	1
90	University of Kerala, Thiruvananthapuram, Kerala	11	1
91	National Institute of Technology, Raipur, Chhattisgarh	12	1
92	Biju Patnaik Institute of Technology, Rourkela, Odisha	13	1
93	University of Pune, Pune, Maharashtra	20	1

Note (i) Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

(ii) The Universities/ institutions from which the candidates have obtained the highest degree, have been reckoned.

Appendix - 18

Engineering Services Examination, 2013: Profile of Candidates

1. The Engineering Services Examination is conducted by the Commission in two stages – the written examination followed by the Personality Test. The written examination consists of three objective type and two conventional type papers for each of the four disciplines and carries a total of 1,000 marks whereas the Personality Test carries a maximum of 200 marks. Only those candidates who qualify at the written examination are eligible to attend the Personality Test.

2. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2013 are as follows:

Discipline		Number of Vacancies
(i)	Civil Engineering	- 262
(ii)	Mechanical Engineering	- 163
(iii)	Electrical Engineering	- 195
(iv)	Electronics and Telecommunication Engineering	- 150
Total		- 770

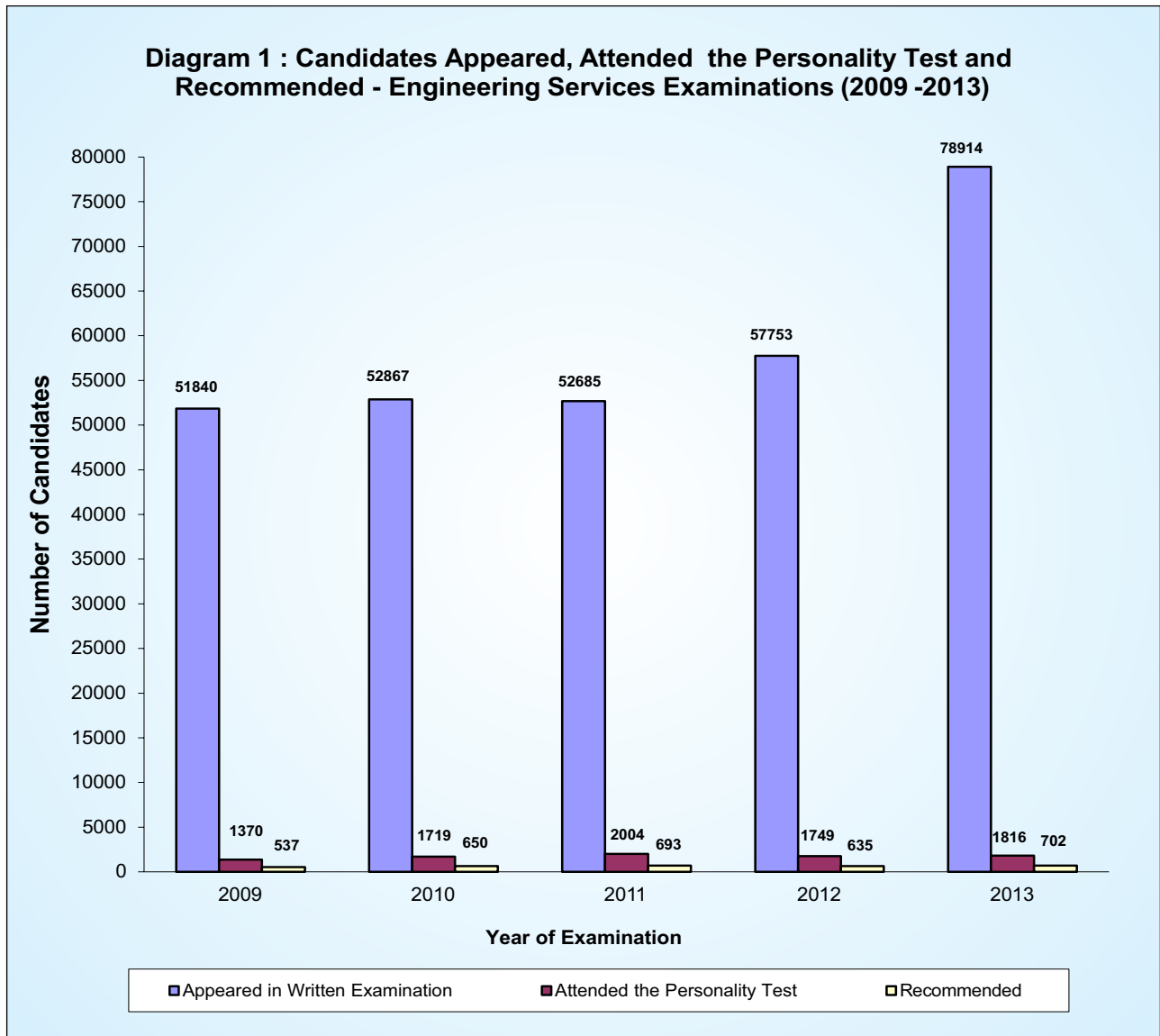
3. Out of 2,11,184 candidates who had applied for the Engineering Services Examination 2013, only 78,914 (37.4%) candidates appeared at the written examination. On the basis of results of this examination, 1,899 (2.4%) candidates were declared qualified. Of those, 1,816 candidates attended the Personality Test and 702 candidates were recommended for appointment to the various engineering services/ posts initially. The result of remaining 68 vacancies have not been declared till the end of the year 2013-14. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in **Table-1**.

Table-1: Number of Candidates who Applied and Appeared - Engineering Services Examination, 2013

Community	Number of Candidates						
	Applied			Appeared			Drop-out Rate (%)
	Male	Female	Total	Male	Female	Total	
Scheduled Castes	37,021	7,204	44,225	10,871	1,827	12,698	71.3%
Scheduled Tribes	11,719	2,017	13,736	4,003	693	4,696	65.8%
Other Backward Classes	48,187	15,976	64,163	22,659	3,641	26,300	59.0%
General	62,725	26,335	89,060	28,741	6,479	35,220	60.5%
Total	1,59,652	51,532	2,11,184	66,274	12,640	78,914	62.6%

4. It is seen from **Table-1** that out of 2,11,184 candidates who applied for the Engineering Services Examination, 2013, only 78,914 or 37.4% of the candidates appeared for the written examination. In other words, 62.6% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop-out rate of General Category, Scheduled Tribes and Other Backward Classes.

5. The number of candidates appeared at the written examination, attended the Personality Test and recommended for appointment in the last five examinations are shown in **Diagram-1**.



6. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/University level in respect of candidates, who attended the Personality Test and were recommended, is given in **Table-2**.

Table-2: Number of Candidates by Academic Qualifications and Division - Engineering Services Examination, 2013

Academic Qualifications	Candidates who Attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
Bachelor Degrees	1,541	70	1,611	617	18	635
Higher Degrees	193	12	205	63	4	67
Total	1,734	82	1,816	680	22	702

6.1 It follows from **Table-2** that while 90.5 percent of the candidates recommended for appointment were graduates, remaining 9.5 percent possessed Post-graduation or higher qualifications. Further, the percentage of graduates and Post-graduates or higher degree holders among the candidates who attended the Personality Test, were 88.7 percent and 11.3 percent respectively.

6.2 It is seen from **Table-2** that out of 702 candidates recommended for appointment, 680 candidates or 96.9 percent were having first division and 22 candidates or 3.1 percent were having second or lower division at College/University level. Further, the percentage of first divisioner candidates among the candidates who attended the Personality Test was 95.5 percent.

7. The distribution of candidates having regular degrees like M.E./ M.Sc./ B.Tech./ B.Sc. (Engg.) etc. from the Universities on one hand and those having equivalent qualifications like Associate Membership/Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/ Aeronautical Society of India etc. on the other hand is given in **Table-3**.

Table-3 : Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2013

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
I Regular Degrees		
(a) First Division		
(i) B.E./B.Tech./B.Sc.(Engineering)	1,541	617
(ii) M.E./M.Tech./M.Sc.(Engineering)	193	63
(b) Other Divisions		
(i) B.E./B.Tech./B.Sc.(Engineering)	56	17
(ii) M.E./M.Tech./M.Sc.(Engineering)	12	4
Sub-Total	1,802	701

II Equivalent Qualifications		
Section 'A' and 'B' of Institution of Engineers (India)/Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/Associate Membership Examination of Aeronautical Society of India, etc.	14	1
Total	1,816	702

7.1 It is seen that out of 702 candidates recommended for appointment, 701 (99.9 %) candidates possess regular degrees from the Universities and only one (0.1%) candidates possess equivalent qualifications awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineering etc.

8. Discipline-wise and level of degrees of candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in **Table-4**.

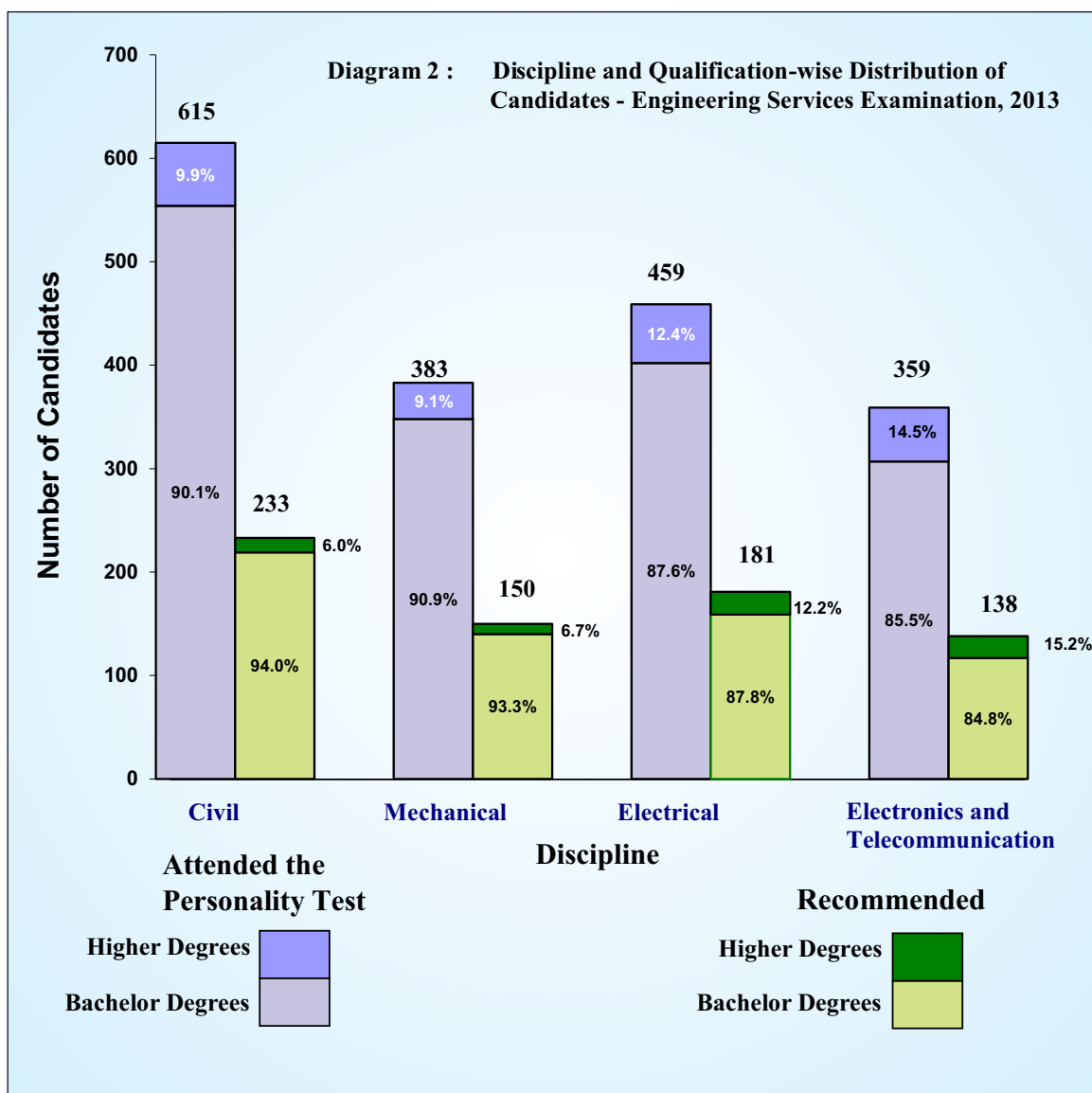
Table-4 : Discipline-wise and Qualifications-wise Number of Candidates - Engineering Services Examination, 2013

Discipline	Candidates who Attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
Civil	554	61	615	219	14	233
Mechanical	348	35	383	140	10	150
Electrical	402	57	459	159	22	181
Electronics and Telecommunication	307	52	359	117	21	138
Total	1,611	205	1,816	635	67	702

8.1 It follows from **Table-4** that out of 702 candidates recommended for appointment, 233 candidates or 33.2 percent were recommended for Civil engineering posts, 150 candidates or 21.4 percent for Mechanical engineering posts, 181 candidates or 25.8 percent for Electrical engineering posts and 138 candidates or 19.6 percent for Electronics and Telecommunication engineering posts.

8.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil, Mechanical, Electrical and Electronics & Telecommunication engineering was 6.0 percent, 6.7 percent, 12.2 percent and 15.2 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Electronics & Telecommunication engineering was the maximum.

8.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in **Diagram-2**.



9. The community and gender-wise number of candidates who attended the Personality Test and were recommended are given in Table-5.

Table-5 : Community and Gender-wise Number of Candidates - Engineering Services Examination, 2013

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
Scheduled Castes	239	13	252	111	4	115
Scheduled Tribes	128	7	135	53	5	58
Other Backward Classes	575	28	603	184	9	193
General	775	51	826	310	26	336
Total	1717	99	1816	658	44	702

9.1 It follows from **Table-5** that the female candidates constituted 6.3 percent of the candidates recommended compared to 93.7 percent for the male candidates.

10. The community, age and gender-wise distribution of the candidates recommended is given in **Table-6**.

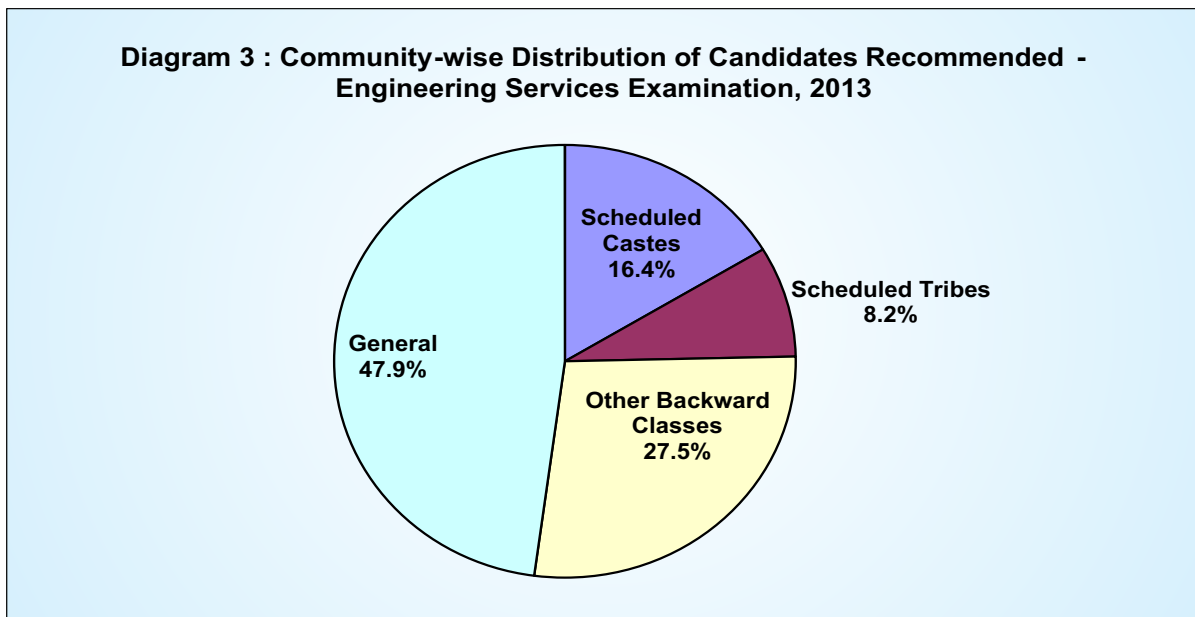
Table-6 : Community, Age and Gender-wise Distribution of Candidates Recommended- Engineering Services Examination, 2013 [Age reckoned as on 01-01-2013]

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
Scheduled Castes	111	4	115	55	3	36	0	12	1	4	0	4	0
Scheduled Tribes	53	5	58	36	5	10	0	6	0	0	0	1	0
Other Backward Classes	184	9	193	106	6	46	3	20	0	9	0	3	0
General	310	26	336	195	18	66	7	42	1	4	0	3	0
Total	658	44	702	392	32	158	10	80	2	17	0	11	0

M: Male; F: Female; T : Total

10.1 It is seen from **Table-6** that 115 candidates or 16.4 percent belonged to the Scheduled Castes, 58 candidates or 8.2 percent to the Scheduled Tribes, 193 candidates or 27.5 percent to the Other Backward Classes and 336 candidates or 47.9 percent to General category.

10.2 Community-wise distribution of the candidates recommended is also depicted in **Diagram-3**.



11. The community and gender-wise average age of the candidates recommended is given in **Table-7**.

Table-7 : Community and Gender-wise Average Age of Candidates Recommended - Engineering Services Examination, 2013 [Age reckoned as on 01-01-2013]

Community	Average Age of Candidates Recommended (in years)		
	Male	Female	Total
Scheduled Castes	24.3	23.6	24.3
Scheduled Tribes	23.6	22.1	23.5
Other Backward Classes	24.0	23.4	24.0
General	23.8	23.3	23.8
Total	23.9	23.2	23.9

11.1 It is seen from **Table-7** that in each community, the female candidates who were recommended for appointment, were younger in age than the male candidates.

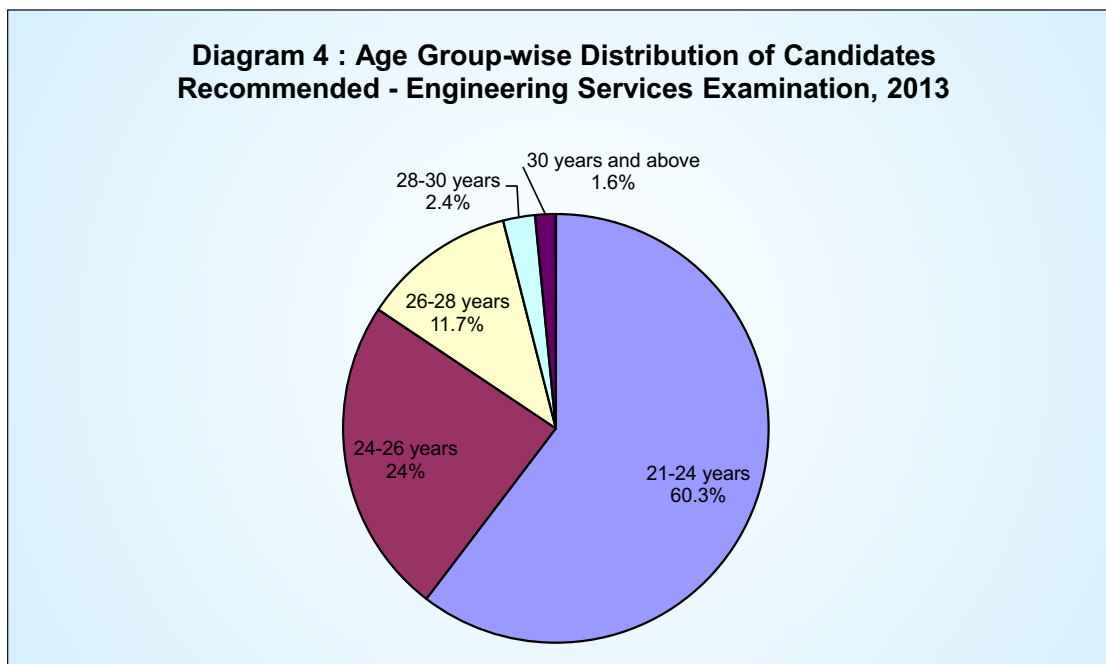
12. The discipline and age group-wise distribution of the candidates recommended for appointment is given in **Table-8**.

Table-8 : Discipline and Age Group-wise Distribution of Candidates Recommended- Engineering Services Examination, 2013[Age reckoned as on 01-01-2013]

Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 years	30 years and above
Civil	233	170	44	15	4	0
Mechanical	150	75	38	27	7	3
Electrical	181	112	44	21	0	4
Electronics and Telecommunication	138	67	42	19	6	4
Total	702	424	168	82	17	11

12.1 It is seen from **Table-8** that the highest percentage of the candidates recommended belonged to the age group of 21 - 24 years (60.3 percent), followed by age groups of 24 - 26 years (24 percent), 26 - 28 years (11.7 percent), 28 - 30 years (2.4 percent) and 30 years and above (1.6 percent).

12.2 Age group-wise distribution of the candidates recommended is depicted in **Diagram-4**.



13. A total number of 23 reserved vacancies were reported by the Government for persons with disabilities to be filled up on the basis of the Engineering Services Examination, 2013. Out of these 23 vacancies, eight vacancies (six for PH1 category and two for PH3 category) were reserved in Civil Engineering discipline; four vacancies (two for PH1 category and two for PH3 category) were reserved in Mechanical Engineering discipline; five vacancies (three for PH1 category and two for PH3 category) were reserved in Electrical Engineering discipline; six vacancies (six for PH1 category only) were reserved in Electronics and Telecommunication Engineering discipline. **[PH1: Orthopedically Challenged, PH2: Visually Impaired, PH3: Hearing Impaired]**.

13.1 Of the 2388 candidates with disabilities who applied for Engineering Services Examination 2013, 756 candidates appeared in the written part of the Engineering Services Examination, 2013. 37 candidates qualified the Written Examination and 31 attended Personality Test. Out of 31 candidates who attended the Personality Test 20 (Six in Civil Engineering, four in Mechanical Engineering, four in Electrical Engineering and six in Electronics and Telecommunication Engineering discipline) were recommended for appointment. Of these 20 recommended candidates 17 belonged to PH1 and remaining three belonged to PH3.

13.2 Out of these 20 recommended candidates, two belonged to the Scheduled Tribes, five belonged to the Other Backward Classes and 13 belonged to the General category. Further, out of these 20 candidates, 12 candidates belonged to the age-group of 21-24 years, four to the age-group of 24-26 years, one to the age group of 26-28 years, two to the age group of 28-30 years and one to the age-group of 30 years and above.

14. The University/Institution-wise number of candidates attended the Personality Test vis-à-vis recommended are given at **Appendix-19**.

Appendix – 19

(Vide Chapter 3)

Number of candidates, University/ Institution-wise, who attended the personality test vis-à-vis the number of candidates recommended on the basis of Engineering Services Examination, 2013

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
1	Gautam Buddha Technical University, Lucknow, U.P.	269	89
2	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	85	44
3	Indian Institute of Technology Delhi, New Delhi	75	33
4	University of Delhi, Delhi	60	31
5	Motilal Nehru National Institute of Technology, Allahabad, U.P.	57	30
6	Malviya National Institute of Technology, Jaipur, Rajasthan	45	22
7	National Institute of Technology, Kurukshetra, Haryana	42	21
8	Banaras Hindu University, Varanasi, U.P.	37	20
9	Maulana Azad National Institute of Technology, Bhopal, M.P.	41	20
10	Indian Institute of Technology Kanpur, U.P.	29	17
11	Maharshi Dayanand University, Rohtak, Haryana	35	17
12	Jai Narain Vyas University, Jodhpur, Rajasthan.	43	17
13	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	37	16
14	Rajiv Gandhi Proudlyogiki Vishwavidyalaya, Bhopal, M.P.	50	16
15	Vinoba Bhave University, Hazaribagh, Jharkhand	40	14
16	Indian Institute of Technology Kharagpur, W.B.	23	12
17	Indian Institute of Technology Bombay, Mumbai, Maharashtra	28	11
18	Indian School of Mines University, Dhanbad, Jharkhand	17	10
19	Jadavpur University, Kolkata, W.B.	23	10
20	Rajasthan Technical University Kota, Rajasthan	43	9
21	Bengal Engineering & Science University, Shibpur, Howrah, W.B.	13	8

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
22	Thapar University, Patiala, Punjab	13	8
23	Aligarh Muslim University, Aligarh, U.P.	17	8
24	Jamia Millia Islamia, New Delhi	17	8
25	National Institute of Technology, Jamshedpur, Jharkhand	19	8
26	Birla Institute of Technology and Science, Pilani, Rajasthan	22	8
27	Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat	13	7
28	Osmania University, Hyderabad, A.P.	15	7
29	National Institute of Technology, Calicut, Kerala	16	7
30	Indian Institute of Technology Madras, Chennai, T.N.	18	7
31	National Institute of Technology, Hamirpur, H.P.	18	7
32	Anna University, Chennai, T.N.	20	7
33	National Institute of Technology, Patna, Bihar	27	7
34	Jawaharlal Nehru Technological University, Hyderabad, A.P.	36	7
35	PEC University of Technology, Chandigarh	13	6
36	National Institute of Technology, Raipur, Chhattisgarh	15	6
37	National Institute of Technology, Warangal, A.P.	16	6
38	Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, Punjab	10	5
39	Indian Institute of Technology Guwahati, Assam	10	5
40	Vellore Institute of Technology, Vellore, T.N.	11	5
41	Cochin University of Science & Technology, Kochi, Kerala.	17	5
42	Guru Gobind Singh Indraprastha University, Delhi.	17	5
43	National Institute of Technology, Rourkela, Odisha.	8	4
44	Uttarakhand Technical University, Dehradun, Uttarakhand	10	4
45	Visvesvaraya National Institute of Technology, Nagpur, Maharashtra	12	4
46	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	16	4

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
47	Amity University, Noida, U.P.	3	3
48	Sri Venkateswara University, Tirupati, A.P.	6	3
49	National Institute of Technology, Srinagar, J.K.	7	3
50	National Institute of Technology, Durgapur, W.B.	8	3
51	National Institute of Technology, Tiruchirapalli, T.N.	8	3
52	Delhi Technological University, Delhi	9	3
53	Indian Institute of Science, Bangalore, Karnataka	9	3
54	University of Rajasthan, Jaipur, Rajasthan	12	3
55	Biju Patnaik Institute of Technology, Rourkela, Odisha	17	3
56	LNM Institute of Information Technology, Jaipur, Rajasthan	2	2
57	PDPM Indian Institute of Information Technology, Design and Manufacturing, Jabalpur, M.P.	2	2
58	Pondicherry University, Puducherry	2	2
59	Sikkim Manipal University of Health, Medical and Technological Sciences, Gangtok, Sikkim	2	2
60	YMCA University of Science & Technology, Faridabad, Haryana	2	2
61	Indian Institute of Information Technology, Allahabad, U.P.	4	2
62	Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra	4	2
63	Deenbandhu Chhotu Ram University of Science & Technology, Murthal, Haryana	6	2
64	Kurukshetra University, Kurukshetra, Haryana	6	2
65	National Institute of Technology, Suratkal, Karnataka	11	2
66	University of Pune, Pune, Maharashtra	13	2
67	West Bengal University of Technology, Kolkata, W.B.	15	2
68	Bharathiar University, Coimbatore, T.N.	1	1
69	Bharati Vidyapeeth, Pune, Maharashtra	1	1
70	Dayalbagh Educational Institute, Agra, U.P.	1	1
71	Hemchandracharya North Gujarat University, Patan, Gujarat	1	1
72	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand	1	1

Sl. No.	Name of University/Institution	Number of candidates	
		Attended the Personality Test	Recommended
73	Himachal Pradesh University, Shimla, H.P.	1	1
74	M. J. P. Rohilkhand University, Bareilly, U.P.	1	1
75	Maharishi Markandeshwar University, Ambala, Haryana	1	1
76	Tezpur University, Tezpur, Assam	1	1
77	Annamalai University, Annamalainagar, T.N.	2	1
78	Chhatrapati Shahuji Maharaj University, Kanpur, U.P.	2	1
79	Devi Ahilya Vishwavidyalaya, Indore, M.P.	2	1
80	Gujarat University, Ahmedabad, Gujarat	2	1
81	Guru Jambheshwar University, Hisar, Haryana	2	1
82	Indian Institute of Technology, Patna, Bihar	2	1
83	Siksha 'O' Anusandhan University, Bhubaneswar, Odisha	2	1
84	Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar	2	1
85	National Institute of Technology, Agartala, Tripura	3	1
86	Patna University, Patna, Bihar	3	1
87	Veer Surendra Sai University of Technology, Odisha	3	1
88	Chhattisgarh Swami Vivekanand Technical University, Bhilai, Chhattisgarh	4	1
89	Punjab Technical University, Jalandhar, Punjab	4	1
90	Mahatma Gandhi University, Kottayam, Kerala	5	1
91	Panjab University, Chandigarh, Punjab	6	1
92	University of Kerala, Thiruvananthapuram, Kerala	8	1
93	Andhra University, Visakhapatnam, A.P.	10	1
94	Aryabhatta Knowledge University, Chanakya National Law University Campus, Patna, Bihar	12	1
95	Visveswaraiah Technological University, Belgaum, Karnataka.	13	1
96	Institute of Engineers, India, New Delhi	14	1

Note (i) Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

(ii) The Universities/ institutions from which the candidates have obtained the highest degree, have been reckoned.

Appendix – 20

Indian Forest Service Examination, 2012: Profile of Candidates

1. The Indian Forest Service Examination is conducted in two successive stages viz. Written Examination followed by Interview for Personality Test. The written examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the written examination are eligible for interview (Personality Test).

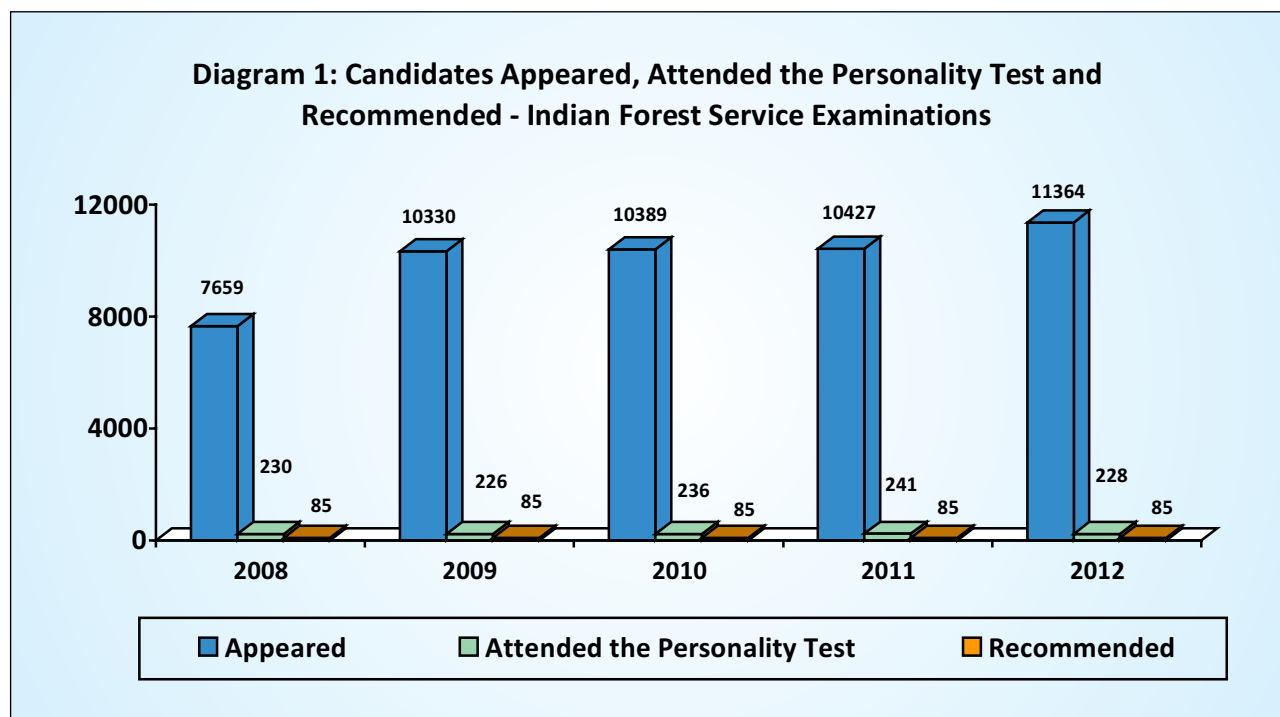
2. Out of 84,584 candidates who had applied for the Indian Forest Service Examination, 2012, 11,364 (13.4%) candidates appeared in the written examination held in July, 2012. On the basis of results of the written examination, 231 candidates were declared qualified for Personality Test. Of them 228 candidates attended the Personality Test, of whom 85 candidates were recommended by the Commission for appointment to the Indian Forest Service 2012. The number of vacancies and the candidates applied, appeared, qualified the written examination, attended Personality Test and recommended in the Indian Forest Service Examinations held during the last five years, are given in **Table-1**.

Table-1: Year-wise Number of Vacancies and Number of Candidates: Indian Forest Service Examinations

Year	Number of Vacancies	Number of Candidates				
		Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
2008	85	32,872	7,659	232*	230	85
2009	85	43,262	10,330*	231	226	85
2010	85	59,530	10,389*	237	236	85
2011	85	67,168	10,427	241	241	85
2012	85	84,584	11,364	231	228	85

Note * Candidature of two candidates each were subsequently cancelled in the year 2008, 2009 and 2010 respectively.

2.1 Number of candidates appeared in the written examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in **Diagram-1**.



3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service Examination 2012 is given in **Table-2**.

Table-2: Community and Gender-wise Number of candidates Applied and Appeared in Indian Forest Service Examination, 2012

Community	Applied				Appeared			
	Male	Female	Total	Percentage of Total	Male	Female	Total	Percentage of Total
SC	18,467	4,856	23,323	27.6%	1,840	584	2,424	21.3%
ST	6,431	2,235	8,666	10.2%	781	375	1,156	10.2%
OBC	14,535	8,057	22,592	26.7%	2,624	791	3,415	30.1%
General	16,803	13,200	30,003	35.5%	2,880	1,489	4,369	38.4%
Total	56,236	28,348	84,584	100%	8,125	3,239	11,364	100%

3.1 It may be seen from **Table-2** that out of 84,584 candidates who applied for the Indian Forest Service Examination 2012, only 11,364 (13.4%) of the candidates appeared in the written examination. In other words, 86.6% of the candidates did not turn up for the examination. Further, the dropout rate in each community is very high and it was maximum in case of Scheduled Caste community (89.6%).

3.2 Out of the 11,364 candidates who appeared in the Indian Forest Service Examination 2012, a total of 3,239 (28.5%) candidates were female. Similarly of the total 85 candidates recommended in the Indian Forest Service Examination, 2012, 27 (31.8%) were female (vide **Table-7**).

4. Community-wise number of candidates applied, appeared, qualified the written examination, attended the personality test and recommended in the Indian Forest Service Examination, 2012 are given in **Table-3**.

Table-3: Community-wise Number of Candidates - Indian Forest Service Examination, 2012

Community	Number of Candidates				
	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
SC	23,323	2,424	39	39	14
ST	8,666	1,156	20	20	6
OBC	22,592	3,415	73	72	28
General	30,003	4,369	99	97	37
Total	84,584	11,364	231	228	85

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2012, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in **Table-4**.

Table-4: Qualification-wise Distribution of Candidates: Indian Forest Service Examination, 2012

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
I. Bachelor Degrees		88	32
(i)	Bachelor degree in Agriculture or Forestry	18	7
(ii)	Bachelor degree in Animal Husbandry and Veterinary Science/ MBBS	19	5
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics or Geology	16	5
(iv)	Bachelor degree in Engineering	35	15
II. Higher Degrees		140	53
(i)	Master degree in Agriculture or Forestry	48	24
(ii)	Master degree in Animal Husbandry and Veterinary Science	11	7
(iii)	Master degree in Engineering	11	3
(iv)	Master degree in other subjects	57	10
(v)	Ph.D. / M.Phil.	13	9
Total		228	85

5.1 As seen from **Table-4** above that 38 percent of the candidates recommended were graduates and 62 percent possessed post-graduate or higher qualifications.

6. The distribution of candidates who attended the Personality Test vis-à-vis recommended for appointment with their optional subjects is given in **Table-5**.

Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2012

S. No.	Optional Subject	Number of Candidates		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	Animal Husbandry and Veterinary Science	29	12	41.4%
2.	Zoology	82	32	39.0%
3.	Botany	114	41	36.0%
4.	Mathematics	28	8	28.6%
5.	Physics	26	7	26.9%
6.	Chemical Engineering	4	1	25.0%
7.	Civil Engineering	2	1	50.0%
8.	Agriculture	60	22	36.7%
9.	Forestry	61	23	37.7%
10.	Chemistry	8	4	50.0%
11.	Geology	33	15	45.5%
12.	Statistics	1	--	--
13.	Agricultural Engineering	4	1	25.0%
14.	Mechanical Engineering	4	3	75.0%

6.1 From **Table-5**, it emerges that amongst the candidates who attended the Personality Test, Botany was opted by the largest number of candidates followed by Zoology, Forestry and Agriculture.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in **Table-6**.

Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test - Indian Forest Service Examination, 2012
(Age reckoned as on August 1, 2012)

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	39	30	9	3	1	9	2	7	0	6	3	5	3
ST	20	10	10	0	1	4	1	2	2	1	5	3	1
OBC	72	57	15	5	1	11	1	13	5	11	2	17	6
General	97	67	30	3	3	24	17	15	3	22	7	3	0
Total	228	164	64	11	6	48	21	37	10	40	17	28	10

T : Total; M : Male ; F : Female

7.1 The community, age and gender-wise distribution of candidates recommended for appointment is given in Table-7.

Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended - Indian Forest Service Examination, 2012
(Age reckoned as on August 1, 2012)

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	14	10	4	3	0	2	2	2	0	1	0	2	2
ST	6	3	3	0	0	2	0	0	0	0	2	1	1
OBC	28	20	8	3	0	3	1	6	2	3	2	5	3
General	37	25	12	1	1	10	9	4	0	10	2	0	0
Total	85	58	27	7	1	17	12	12	2	14	6	8	6

T : Total; M : Male ; F : Female

7.2 It may be seen from Table-6 that of the 228 candidates who appeared for interview, 39 (17%) candidates belonged to Scheduled Castes, 20 (9%) belonged to Scheduled Tribes, 72 (31%) belonged to Other Backward Classes and 97 (43%) belonged to General community.

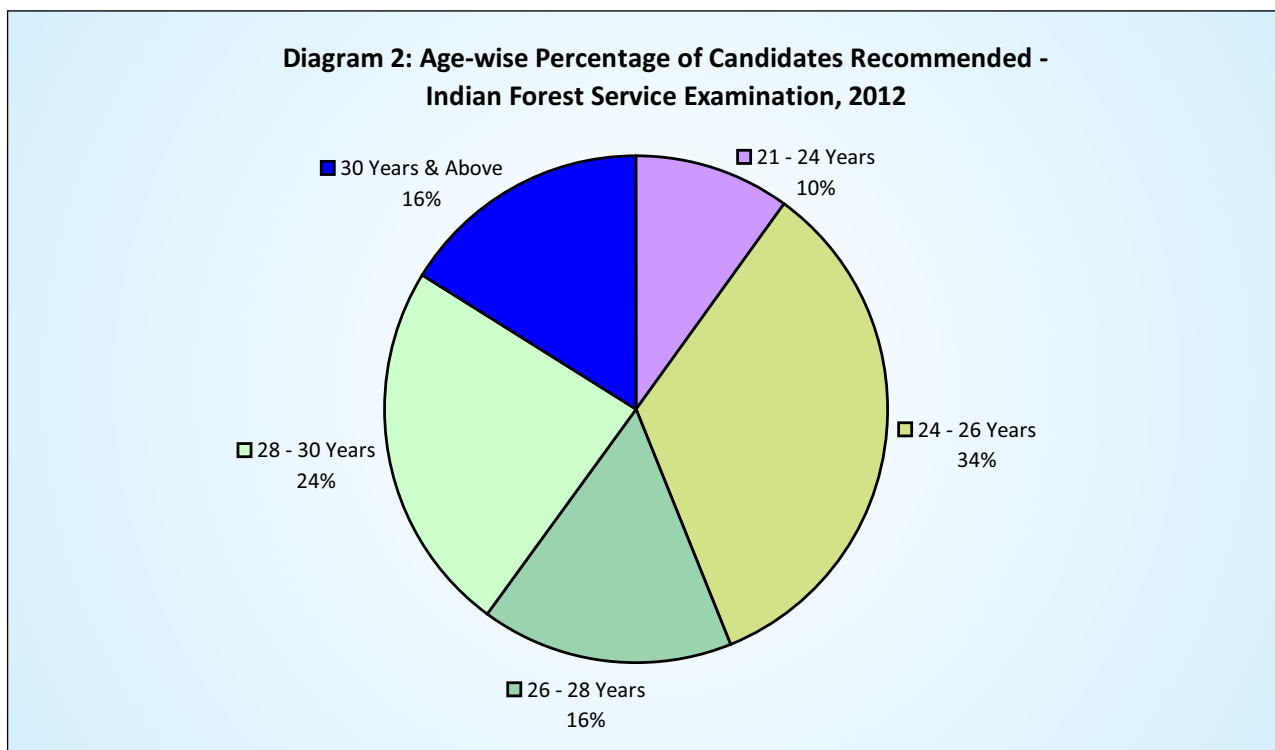
8. The following information emerges from Table-7:

(i) Of the 85 recommended candidates, 14 (16%) belonged to Scheduled Castes, 6 (7%)

to Scheduled Tribes, 28 (33%) to Other Backward Classes and 37 (44%) to General community.

- (ii) Female candidates constituted 32 percent of the total candidates recommended.
- (iii) Highest percentage of the candidates recommended belonged to the age group of 24-26 years (34%) followed by 28-30 years (24%), 26-28 years (16%) & 30 years and above(16%) and 21-24 years (10%).

8.1 Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2012, is shown in **Diagram-2**.



9. General and Other Backward Class community candidates are permitted maximum four and seven attempts respectively at the examination. However, there is no restriction on the number of attempts for the Scheduled Caste and the Scheduled Tribe community candidates. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in **Table-8**.

Table-8: Number of Attempts Made by Recommended Candidates: Community and Gender wise - Indian Forest Service Examination, 2012

Community	Gender	Number of Attempts Made by the Recommended Candidates					Total
		1st	2nd	3rd	4th	Above 4	
SC	Male	4	3	1	2	0	10
	Female	0	0	2	1	1	4

Community	Gender	Number of Attempts Made by the Recommended Candidates					Total
		1st	2nd	3rd	4th	Above 4	
ST	Male	0	2	0	0	1	3
	Female	0	0	2	0	1	3
OBC	Male	3	5	7	2	3	20
	Female	2	3	2	1	0	8
General	Male	8	8	4	5	0	25
	Female	3	7	2	0	0	12
Total	Male	15	18	12	9	4	58
	Female	5	10	8	2	2	27
	Total	20	28	20	11	6	85

9.1 It follows from **Table-8** that 23.5 percent of the candidates qualified the examination in first attempt and 33 percent of the candidates qualified the examination in second attempt. However, in the third, fourth and more than four attempts, the percentage of successful candidates was at 23.5 percent, 12.9 percent and 7.1 percent respectively.

10. The University-wise/ Institution-wise number of the candidates recommended in the Indian Forest Service Examination, 2012 are given in **Table-9**. For this purpose, the university/ institution from which the candidates have acquired the highest qualification, has been taken into account.

Table-9: University-wise/ Institution-wise Number of Candidates Recommended - Indian Forest Service Examination, 2012

S. No.	Name of University/ Institution	Number of Candidates Recommended
1	Tamil Nadu Agricultural University, Coimbatore, T.N.	8
2	Indian Agricultural Research Institute, New Delhi	6
3	Indian Veterinary Research Institute, Izatnagar, U.P.	5
4	Forest Research Institute, Dehradun, Uttarakhand	4
5	Jawaharlal Nehru University, New Delhi	4
6	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	3
7	University of Agricultural Sciences, Dharwad, Karnataka	3
8	University of Jammu, Jammu, J&K	3
9	Banaras Hindu University, Varanasi, U.P.	2
10	Kerala Agricultural University, Thrissur, Kerala	2
11	Sher-e-Kashmir University of Agricultural Sciences and Technology, Jammu, J&K	2

S. No.	Name of University/ Institution	Number of Candidates Recommended
12	University of Agricultural Sciences, Bangalore, Karnataka	2
13	University of Delhi, Delhi	2
14	All U.K. Universities Except Cambridge, Oxford & Durham	1
15	Amity University, Noida, U.P.	1
16	Avinashilingam Institute for Home Science & Higher Education for Women, Coimbatore, T.N.	1
17	Bangalore University, Bangalore, Karnataka	1
18	Barkatullah Vishwavidyalaya, Bhopal, M.P.	1
19	Birsa Agricultural University, Kanke, Ranchi, Jharkhand	1
20	Ch. Charan Singh Haryana Agricultural University, Hisar, Haryana	1
21	Dr Panjabrao Deshmukh Krishi Vidyapeeth, Akola, Maharashtra	1
22	Dr. Yashwant Singh Parmar University of Horticulture and Forestry, Solan, H.P.	1
23	Gautam Buddh Technical University, Lucknow, U.P.	1
24	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	1
25	Guru Gobind Singh Indraprastha University, Delhi.	1
26	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand	1
27	Indian Institute of Technology Bombay, Mumbai, Maharashtra	1
28	Indian Institute of Technology Delhi, New Delhi	1
29	Indian Institute of Technology Kanpur, U.P.	1
30	Indian Institute of Technology Kharagpur, W.B.	1
31	Indian Institute of Technology Madras, Chennai, T.N.	1
32	Indian School of Mines University, Dhanbad, Jharkhand	1
33	Jai Narain Vyas University, Jodhpur, Rajasthan.	1
34	Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur, M.P.	1
35	Jaypee Institute of Information Technology, Noida, Uttar Pradesh	1
36	Kurukshetra University, Kurukshetra, Haryana	1
37	M. J. P. Rohilkhand University, Bareilly, U.P.	1
38	Narendra Deva University of Agriculture & Technology, Faizabad, U.P.	1
39	National Dairy Research Institute, Karnal, Haryana	1
40	National Institute of Technology, Kurukshetra, Haryana	1
41	National Institute of Technology, Rourkela, Orissa.	1

S. No.	Name of University/ Institution	Number of Candidates Recommended
42	National Institute of Technology, Suratkal, Karnataka	1
43	National Institute of Technology, Tiruchirapalli, Tamil Nadu	1
44	Punjab Agricultural University, Ludhiana, Punjab	1
45	Rajasthan Agricultural University, Bikaner, Rajasthan	1
46	Rajiv Gandhi University, Itanagar, Arunachal Pradesh	1
47	Saurashtra University, Rajkot, Gujarat	1
48	Sikkim Manipal University of Health, Medical and Technological Sciences, Gangtok, Sikkim	1
49	Sri Venkateswara Veterinary University, Tirupati, A.P.	1
50	University of Allahabad, Allahabad, U.P.	1
51	University of Madras, Chennai, T.N.	1
52	Visveswaraiah Technological University, Belgaum, Karnataka.	1
	Total	85

NOTE: Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

10.1 It is seen from the **Table-9** that the maximum number of candidates recommended, i.e. 8 candidates, belonged to Tamil Nadu Agricultural University, Coimbatore, followed by Indian Agricultural Research Institute, New Delhi (6 candidates) and Indian Veterinary Research Institute, Izatnagar, U.P. (5 candidates).

Appendix-21

Indian Forest Service Examination, 2013: Profile of Candidates

1. Every year Union Public Service Commission conducts Indian Forest Service Examination. But, from 2013, some changes have been made in the pattern of the examination. This year, the Indian Forest Service Examination was conducted in two successive stages viz. the Civil Services (Preliminary) Examination (Objective type) for screening and selection of candidates for Indian Forest Service (Main) Examination and then Indian Forest Service (Main) Examination (Written and Interview) for selection of candidates for the Indian Forest Service. The Preliminary Examination consisted of two papers of objective type (Multiple choice questions) and carried a maximum of 400 marks. This examination was meant to serve as a screening test only. The marks obtained in the Preliminary Examination were not reckoned for determining the final order of merit of the candidates. The Preliminary Examination was held in the month of May 2013. The Main examination consisted of six conventional (essay) type papers and carried a total of 1,400 marks whereas the interview carried 300 marks. Only those candidates who qualified the Main examination were eligible for interview (Personality Test).

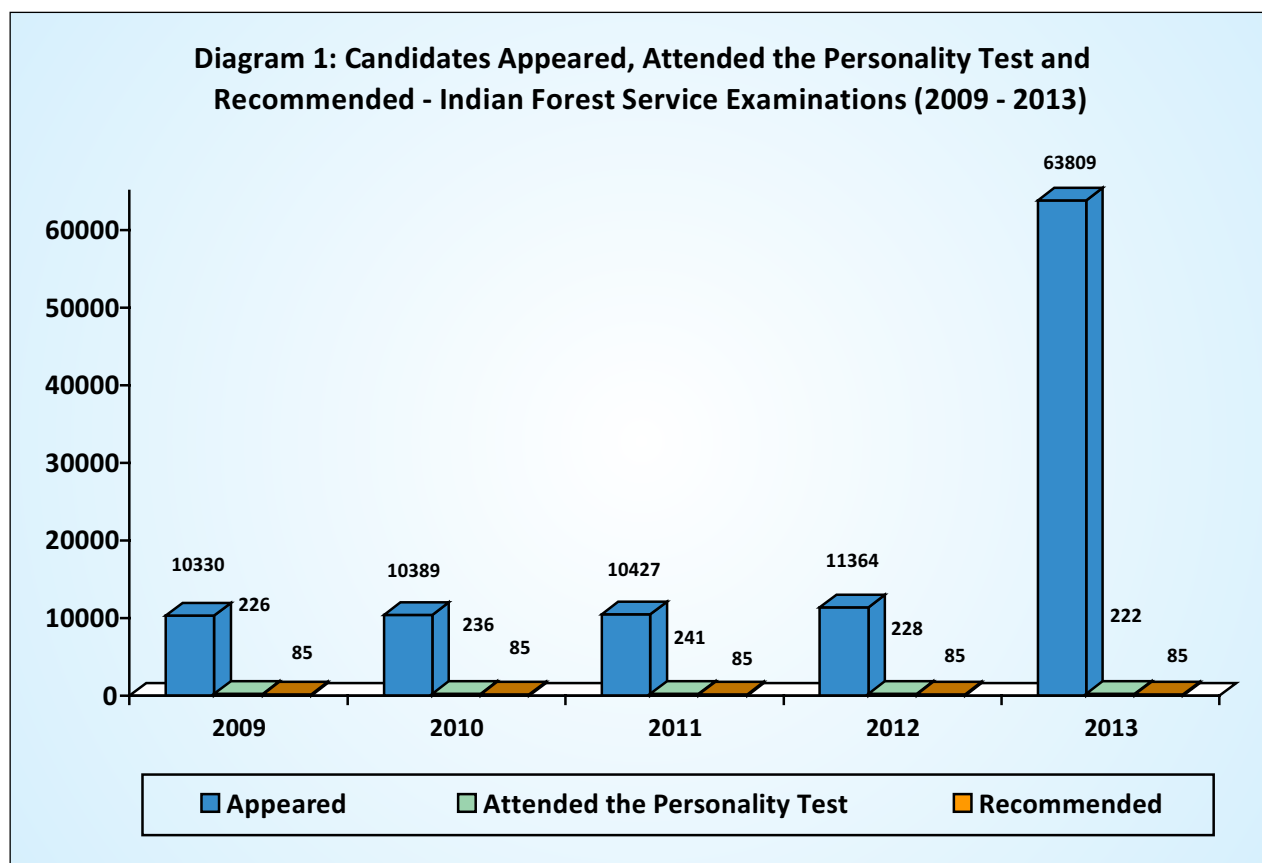
2. Out of 1,70,667 candidates who had applied for the Indian Forest Service through Civil Services (Preliminary) Examination, 2013, only 63,809 (37.4%) candidates appeared in the Preliminary Examination held in the month of May 2013. On the basis of the results of the Preliminary Examination, 1061 candidates qualified for Indian Forest Services (Main) Examination. However, 520 candidates appeared in the Indian Forest Service (Main) Examination 2013. Further, on the basis of result of main examination, 226 candidates qualified for interview. Of them only 224 candidates attended the Personality Test. Further, candidature of two candidates who appeared for interview were subsequently cancelled. Thus, for the purpose of study total number of candidates appeared for interview have been reckoned as 222. Subsequently, 85 candidates were finally recommended by the Commission for appointment to the Indian Forest Service. The number of vacancies, candidates applied, appeared and qualified in Preliminary Examination as well as in the Indian Forest Service (Main) Examination, attended Personality Test and were recommended in the Indian Forest Service Examinations held during the last five years, are given in **Table-1**.

**Table-1: Year-wise Number of Vacancies and Number of Candidates:
Indian Forest Service Examinations (2009 - 2013)**

Year	Number of Vacancies	Number of Candidates							
		Preliminary Examination			Main Examination				
		Applied	Appeared	Qualified	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
2009	85	-	-	-	43,262	10,330*	231	226	85
2010	85	-	-	-	59,530	10,389*	237	236	85
2011	85	-	-	-	67,168	10,427	241	241	85
2012	85	-	-	-	84,584	11,364	231	228	85
2013	85	1,70,667	63,809	1,061	715	520	226	222	85

Note * Candidature of two candidates each were subsequently cancelled in the year 2009 and 2010 respectively.

2.1 Number of candidates appeared in the written examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in **Diagram-1**.



3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service (Preliminary) Examination 2013 is given in **Table-2**.

Table-2: Community and Gender-wise Number of candidates Applied and Appeared in Indian Forest Service (Preliminary) Examination, 2013

Community	Applied				Appeared			
	Male	Female	Total	Percentage of Total	Male	Female	Total	Percentage of Total
SC	37,989	9,253	47,242	27.7%	12,967	2,891	15,858	24.9%
ST	12,659	3,712	16,371	9.6%	4,666	1,334	6,000	9.4%
OBC	35,723	14,585	50,308	29.5%	16,287	4,203	20,490	32.1%
General	36,779	19,967	56,746	33.2%	16,128	5,333	21,461	33.6%
Total	1,23,150	47,517	1,70,667	100%	50,048	13,761	63,809	100%

3.1 It may be seen from **Table-2** that out of 1,70,667 candidates who applied for the Indian Forest Service Examination 2013, only 63,809 (37.4%) of the candidates appeared for the written examination. In other words, 62.6% of the candidates did not turn up for the examination. Further, the dropout rate in each community is very high and it was maximum in case of Scheduled Caste community (66.4%).

3.2 Out of the 63,809 candidates who appeared in the Indian Forest Service Examination 2013, 13,761 (21.6%) candidates were female. Similarly of the total 85 candidates recommended in the Indian Forest Service Examination, 2013, Eight (9.4%) were female (vide **Table-7**).

4. Community-wise number of candidates applied, appeared, qualified the written examination, attended the personality test and recommended in the Indian Forest Service Examination, 2013 are given in **Table-3**.

Table-3: Community-wise Number of Candidates - Indian Forest Service Examination, 2013

Community	Number of Candidates							
	Preliminary Examination			Main Examination				
	Applied	Appeared	Qualified	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	Recommended
SC	47,242	15,858	192	123	71	34	33	13
ST	16,371	6,000	89	59	41	17	17	6
OBC	50,308	20,490	338	232	180	85	85	29
General	56,746	21,461	442	301	228	90	87	37
Total	1,70,667	63,809	1,061	715	520	226	222	85

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2013, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in **Table-4**.

**Table-4: Qualification-wise Distribution of Candidates:
Indian Forest Service Examination, 2013**

Academic Qualifications		Number of Candidates	
		Attended the Personality Test	Recommended
I. Bachelor Degrees		161	58
(i)	Bachelor degree in Agriculture or Forestry	10	5
(ii)	Bachelor degree in Animal Husbandry and Veterinary Science/ MBBS	6	2
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics or Geology	28	8
(iv)	Bachelor degree in Engineering	117	43
II. Higher Degrees		61	27
(i)	Master degree in Agriculture or Forestry	13	6
(ii)	Master degree in Animal Husbandry and Veterinary Science	1	1
(iii)	Master degree in Engineering	20	11
(iv)	Master degree in relevant subjects	26	8
(v)	Ph.D.	1	1
Total		222	85

5.1 As seen from **Table-4** that 68 percent of the candidates recommended were graduates and 32 percent possessed post-graduate or higher qualifications.

5.2 Unlike previous years, this year, more graduates i.e., 58 candidates, qualified the examination as compared to the number of Post-graduates i.e, 27. During the year 2009, 2010, 2011 and 2012 - 57, 51, 49 and 53 candidates with post-graduation had qualified the examination respectively. Further, in all these years, the number of vacancies remained the same i.e. 85.

5.3 It may be seen from **Table-4** that, among the recommended candidates, candidates with engineering background are large in number as compared to candidates from other educational background.

6. The distribution of candidates who attended the Personality Test vis-à-vis recommended for appointment with their optional subjects is given in **Table-5**.

Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2013

S. No.	Optional Subject	Number of Candidates		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	Agricultural Engineering	10	6	60.0%
2.	Civil Engineering	8	4	50.0%
3.	Animal Husbandry and Veterinary Science	9	4	44.4%
4.	Physics	34	14	41.2%
5.	Zoology	22	9	40.9%
6.	Chemical Engineering	5	2	40.0%
7.	Chemistry	10	4	40.0%
8.	Geology	100	40	40.0%
9.	Mechanical Engineering	10	4	40.0%
10.	Botany	40	15	37.5%
11.	Forestry	114	42	36.8%
12.	Agriculture	49	16	32.6%
13.	Mathematics	33	10	30.3%

6.1 From **Table-5**, it emerges that Forestry was the most preferred optional subject amongst the optional subjects chosen by the candidates who attended the Personality Test followed by Geology and Agriculture. In case of recommended candidates also, Forestry and Geology were found most fruitful optional subjects.

6.2 It may also be seen from **Table-4** and **Table-5** that as far as academic background of the recommended candidates are concerned 63.5% of the candidates were having Engineering background. However, only 9.4% of the optional subjects opted by the recommended candidates were related to Engineering discipline. This shows that most of the candidates have made a cross domain shift from their original stream i.e. Engineering to Non-Engineering subjects.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in **Table-6**.

Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test - Indian Forest Service Examination, 2013

(Age reckoned as on August 1, 2013)

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	33	31	2	6	-	5	1	8	-	6	-	6	1
ST	17	15	2	1	-	6	1	3	-	1	1	4	-
OBC	85	77	8	19	4	12	1	21	3	15	-	10	-
General	87	81	6	13	1	25	2	28	1	14	2	1	-
Total	222	204	18	39	5	48	5	60	4	36	3	21	1

T : Total; M : Male ; F : Female

7.1 The community, age and gender-wise distribution of candidates recommended for appointment is given in **Table-7**.

Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended - Indian Forest Service Examination, 2013

(Age reckoned as on August 1, 2013)

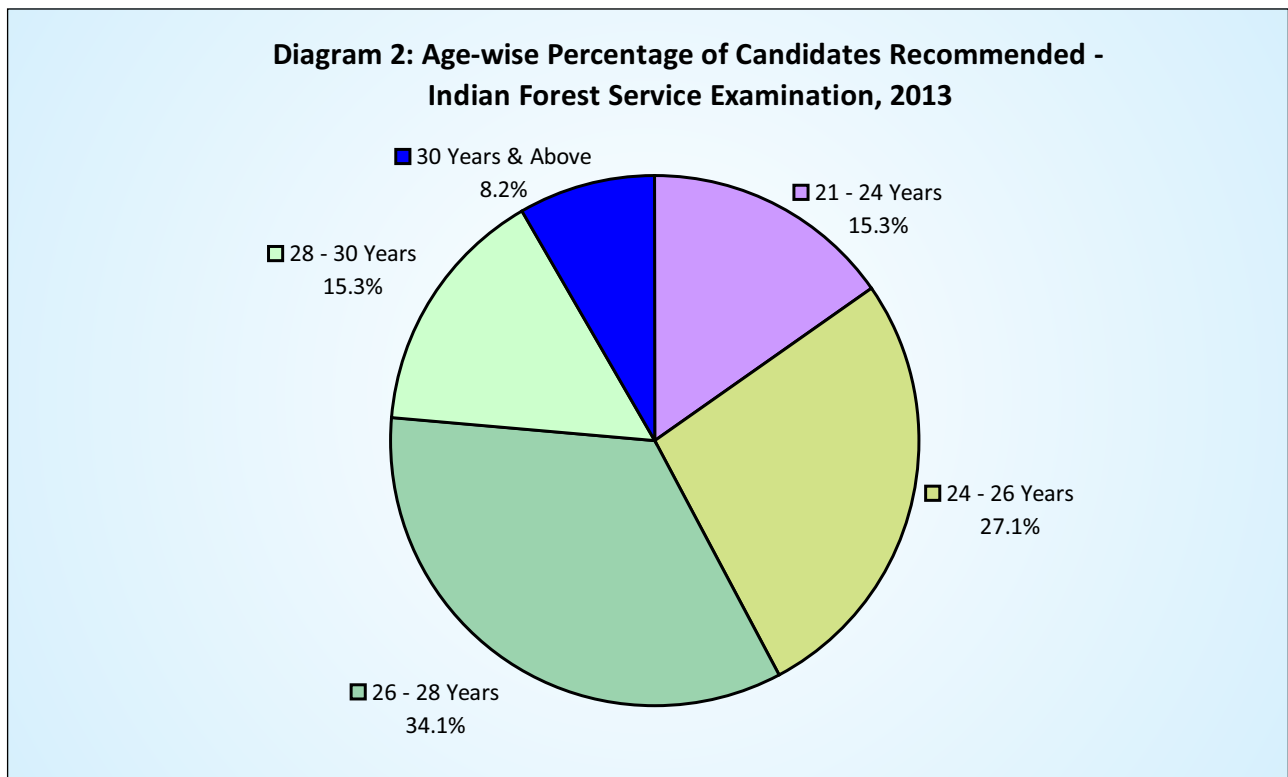
Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	13	13	0	2	0	3	0	2	0	2	0	4	0
ST	6	5	1	1	0	1	1	2	0	1	0	0	0
OBC	29	25	4	4	2	4	1	10	1	4	0	3	0
General	37	34	3	3	1	11	2	14	0	6	0	0	0
Total	85	77	8	10	3	19	4	28	1	13	0	7	0

T : Total; M : Male ; F : Female

7.2 It may be seen from **Table-6** that of the 222 candidates who appeared for interview, 33 (15%) candidates belonged to Scheduled Castes, 17 (8%) belonged to Scheduled Tribes, 85 (38%) belonged to Other Backward Classes and 87 (39%) belonged to General community.

8. The following information emerges from **Table-7**:
- (i) Of the 85 recommended candidates, 13 (15%) belonged to Scheduled Castes, 6 (7%) to Scheduled Tribes, 29 (34%) to Other Backward Classes and 37 (44%) to General community.
 - (ii) Female candidates constituted 9 percent of the total candidates recommended.
 - (iii) Highest percentage of the candidates recommended belonged to the age group of 26-28 years (34.1%) followed by 24-26 years (27.1%), 21-24 years & 28-30 years (15.3% each) and 30 years and above (8.2%).

8.1 Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2013, is shown in **Diagram-2**.



9. General and Other Backward Class community candidates are permitted maximum four and seven attempts respectively at the examination. However, there is no restriction on the number of attempts for the Scheduled Caste and the Scheduled Tribe community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in **Table-8**.

Table-8: Number of Attempts Made by Recommended Candidates: Community and Gender wise - Indian Forest Service Examination, 2013

Community	Gender	Number of Attempts Made by the Recommended Candidates			Total
		1st	2nd	3rd	
SC	Male	9	3	1	13
	Female	0	0	0	0
ST	Male	3	1	1	5
	Female	0	1	0	1
OBC	Male	16	6	3	25
	Female	4	0	0	4
General	Male	22	10	2	34
	Female	3	0	0	3
Total	Male	50	20	7	77
	Female	7	1	0	8
	Total	57	21	7	85

9.1 It follows from **Table-8** that 67.1 percent of the candidates qualified the examination in first attempt followed by 24.7 percent in the second attempt and rest 8.2 percent in the third attempt. It is important to mention here that no candidate who qualified in the Indian Forest Service Examination availed more than three chances.

10. The University-wise/ Institution-wise number of the candidates recommended in the Indian Forest Service Examination, 2013 are given in **Table-9**. For this purpose, the university/ institution from which the candidates have acquired the highest relevant qualification, has been taken into account.

Table-9: University-wise/ Institution-wise Number of Candidates Recommended - Indian Forest Service Examination, 2013

S. No.	Name of University/ Institution	Number of Candidates Recommended
1	Anna University, Chennai, T.N.	11
2	Indian Institute of Technology Kharagpur, W.B.	8
3	Indian Institute of Technology Delhi, New Delhi	5
4	Indian Institute of Technology Madras, Chennai, T.N.	4
5	Indian Institute of Technology Roorkee, Roorkee, Uttarakhand	4
6	Indian Agricultural Research Institute, New Delhi	3
7	Indian Institute of Technology Bombay, Mumbai, Maharashtra	3

S. No.	Name of University/ Institution	Number of Candidates Recommended
8	Indian Institute of Technology Kanpur, U.P.	3
9	Mahatma Phule Krishi Vidyapeeth, Rahuri, Maharashtra	3
10	University of Pune, Pune, Maharashtra	3
11	Gautam Buddha Technical University, Lucknow, U.P.	2
12	P.E.C. University of Technology, Chandigarh	2
13	University of Delhi, Delhi	2
14	Visveswaraiiah Technological University, Belgaum, Karnataka	2
15	Acharya N.G. Ranga Agricultural University, Hyderabad, A.P.	1
16	All India Institute of Medical Sciences, New Delhi	1
17	Atal Behari Vajpayee Indian Institute of Information Technology & Management, Gwalior, M.P.	1
18	Birla Institute of Technology and Science, Pilani, Rajasthan	1
19	Birla Institute of Technology, Mesra, Ranchi, Jharkhand	1
20	Ch. Charan Singh Haryana Agricultural University, Hisar, Haryana	1
21	Forest Research Institute, Dehradun, Uttarakhand	1
22	Govind Ballabh Pant University of Agriculture and Technology, Pantnagar, Uttarakhand	1
23	Indian Institute of Information Technology, Allahabad, U.P.	1
24	Indian Institute of Technology Guwahati, Guwahati, Assam	1
25	Indian School of Mines University, Dhanbad, Jharkhand	1
26	Jawaharlal Nehru Technological University, Hyderabad, A.P.	1
27	Jawaharlal Nehru University, New Delhi	1
28	Karunya Institute of Technology & Sciences, Coimbatore, T.N.	1
29	Maharashtra Animal and Fishery Sciences University, Nagpur, Maharashtra	1
30	Malviya National Institute of Technology, Jaipur, Rajasthan	1
31	Maulana Azad National Institute of Technology, Bhopal, M.P.	1
32	National Institute of Technology, Hamirpur, H.P.	1
33	National Institute of Technology, Suratkal, Karnataka	1
34	Shanmugha Arts, Science, Technology & Research Academy, Thanjavur, T.N.	1
35	Shivaji University, Kolhapur, Maharashtra	1
36	Sri Venkateswara Veterinary University, Tirupati, A.P.	1
37	Tamil Nadu Agricultural University, Coimbatore, T.N.	1
38	Tamil Nadu Veterinary & Animal Sciences University, Chennai, T.N.	1
39	Thapar University, Patiala, Punjab	1

40	University of Allahabad, U.P.	1
41	University of Kerala, Thiruvananthapuram, Kerala	1
42	University of Rajasthan, Jaipur, Rajasthan	1
43	Vellore Institute of Technology, Vellore, T.N.	1
44	West Bengal University of Technology, Kolkata, W.B.	1
	Total	85

NOTE: Universities/ Institutions have been arranged in descending order of the number of candidates recommended.

10.1 **Table-9** shows that the maximum number of candidates recommended, i.e. 11 candidates, belonged to Anna University, Chennai, Tamil Nadu followed by Indian Institute of Technology, Kharagpur, West Bengal (8 candidates) and Indian Institute of Technology Delhi, New Delhi (5 candidates).

10.2 It may be seen from the above table that most of the candidates recommended are from Technological/ Engineering Institutes with engineering background rather than from the Agricultural/ Forestry/ Animal Husbandry Sciences universities/ institutions.

10.3 Unlike previous years, with the introduction of new pattern in the Indian Forest Service Examination 2013, the dominance of Agriculture/ Forestry/ Animal Husbandry related institutions has reduced vis-a-vis Engineering and Technology institutions.

Appendix-22

Number of Engineering, Medical, Scientific & Technical and Non-Technical posts, Ministry-wise, for which requisitions were received during the year 2013-14

S. No.	Name of Ministry/ Department	Number of posts				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Agriculture	2	5	24	6	37
2	Andaman and Nicobar Administration	13	-	-	4	17
3	Chandigarh Administration	115	41	15	37	208
4	Chemical and Fertilizers	-	-	1	-	1
5	Civil Aviation	-	-	-	1	1
6	Commerce and Industry	-	-	-	2	2
7	Consumer Affairs, Food and Public Distribution	9	-	33	1	43
8	Corporate Affairs	-	-	-	13	13
9	Culture	-	-	-	8	8
10	Daman and Diu Administration	-	18	-	-	18
11	Defence	247	83	26	102	458
12	Earth Sciences	28	-	43	-	71
13	Environment and Forests	-	-	21	-	21
14	Finance	-	-	-	17	17
15	Government of National Capital Territory of Delhi	81	1041	41	276	1439
16	Health and Family Welfare	1	541	3	118	663
17	Home Affairs	-	-	24	15	39
18	Human Resource Development	-	-	-	5	5
19	Labour and Employment	26	-	3	55	84
20	Law and Justice	-	-	-	26	26
21	Micro, Small and Medium Enterprises	20	-	13	30	63
22	Mines	17	-	103	12	132
23	Personnel, Public Grievances and Pensions	-	-	-	117	117
24	Planning Commission	-	-	-	7	7
25	Railways	-	160	2	1	163
26	Rural Development	-	-	-	2	2
27	Shipping, Road Transport and Highways	27	-	8	2	37
28	Textiles	-	-	1	4	5
29	Tourism	-	-	-	2	2
30	Urban Development	48	-	5	-	53
31	Water Resources	7	-	5	-	12
	Total	641	1889	371	863	3764

Appendix-23

Number of Engineering, Medical, Scientific & Technical and Non-Technical posts, Ministry-wise, which were advertised during the year 2013-14

S. No.	Name of Ministry/ Department	Number of posts				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Agriculture	2	4	16	6	28
2	Chandigarh Administration	47	41	15	36	139
3	Chemical and Fertilizers	-	-	1	-	1
4	Commerce and Industry	-	-	-	1	1
5	Consumer Affairs, Food and Public Distribution	8	-	33	1	42
6	Corporate Affairs	-	-	-	13	13
7	Culture	-	-	-	8	8
8	Daman and Diu Administration	-	18	-	-	18
9	Defence	247	81	26	93	447
10	Earth Sciences	28	-	43	-	71
11	Environment and Forests	-	-	21	-	21
12	Finance	-	-	-	17	17
13	Government of National Capital Territory of Delhi	81	1041	41	22	1185
14	Health and Family Welfare	1	541	1	-	543
15	Home Affairs	-	-	20	14	34
16	Human Resource Development	-	-	-	5	5
17	Labour and Employment	26	-	3	54	83
18	Law and Justice	-	-	-	23	23
19	Micro, Small and Medium Enterprises	-	-	-	1	1
20	Mines	17	-	103	2	122
21	Personnel, Public Grievances and Pensions	-	-	-	94	94
22	Planning Commission	-	-	-	7	7
23	Railways	-	-	2	1	3
24	Rural Development	-	-	-	2	2
25	Shipping, Road Transport & Highways	21	-	8	2	31
26	Textiles	-	-	1	4	5
27	Urban Development	48	-	5	-	53
28	Water Resources	7	-	5	-	12
	TOTAL	533	1726	344	406	3009

Appendix - 24

Details of Cases in which Requisitions were cancelled after Advertisement during the Year 2013-14

S. No.	Name of Post/Ministry and Pay Scale	Number of Posts Involved	Reason for Cancellation
(1)	(2)	(3)	(4)
1	Lecturer (Forensic Science) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
2	Lecturer (Gynaecology) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
3	Lecturer (Pathology) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
4	Lecturer (Practice of Medicine) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	1	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
5	Lecturer (Surgery) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
6	Lecturer (Anatomy) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
7	Lecturer (Physiology) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.

S. No.	Name of Post/Ministry and Pay Scale	Number of Posts Involved	Reason for Cancellation
(1)	(2)	(3)	(4)
8	Lecturer (Community Medicine) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
9	Lecturer (Organon of Medicine) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	2	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
10	Lecturer (Repertory) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	1	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
11	Lecturer (Homoeopathic Materia Medica) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	1	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
12	Lecturer (Homoeopathic Pharmacy) in Directorate of Indian System of Medicine and Homoeopathy, A & U Tibbia College Campus, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹15600-39100 + 5400)	1	Recruitment cancelled by the Commission in pursuance of the direction of Hon'ble CAT, Principal Bench, New Delhi.
13	Deputy Superintending Archaeologist, Archaeological Survey of India, Ministry of Culture (₹15600-39100+ 5400)	24	Recruitment cancelled by the Commission as requisition withdrawn by the Department
14	Principal Library and Information Officer in Lal Bahadur Shastri National Academy of Administration, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (₹ 37400-67000 + 8700)	1	Recruitment Cancelled by the Commission due to wrongly indicated grade-pay, category and age limit advertised by the Commission.
15	Senior Administrative Officer Grade-I in Defence Research and Development Organisation, Ministry of Defence (₹15600-39100 + 6600)	2	Number of posts reduced from 13 to 11 due to recommendation of two Surplus Officers.
16	Senior Administrative Officer Grade-II in Defence Research and Development Organisation, Ministry of Defence (₹15600-39100 +5400)	1	Number of posts reduced from 9 to 8 due to recommendation of one Surplus Officer.

Appendix-25

Engineering Posts, Discipline-wise, for which the Recruitment were finalized during the year 2013-14

Sl. No.	Discipline/Specialisation	Number of Posts				No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)			
1	ARCHITECTURE	-	-	-	-	1	14	5	25	104	2	-	1	7	1	1	5	-	-	-	-	1	100.00			
2	CHEMICAL	42	4	5	8	25	218	47	312	554	13	13	34	47	13	12	33	45	4	5	12	21	100.00			
3	CIVIL	26	2	1	5	18	592	111	1092	1869	25	10	65	122	21	7	45	84	2	1	6	15	92.31			
4	COMPUTER ENGINEERING/SCIENCE	4	1	-	2	1	5	-	117	9	-	-	11	-	-	-	8	-	-	-	1	-	25.00			
5	ELECTRICAL	30	2	4	9	15	68	18	174	288	9	2	20	30	6	2	18	28	2	1	5	7	50.00			
6	ELECTRICAL/MECHANICAL	8	-	1	4	3	9	26	217	69	4	5	41	24	3	4	43	20	-	-	4	3	87.50			
7	INSTRUMENTATION	2	-	-	-	2	27	8	87	228	-	-	2	7	-	-	2	7	-	-	-	2	100.00			
8	MECHANICAL	42	4	1	12	25	208	31	391	712	32	6	53	79	24	5	40	64	3	1	7	11	52.38			
9	METALLURGICAL	10	-	1	2	7	130	85	99	439	-	8	27	50	-	5	22	37	-	1	4	5	100.00			
10	MINING	43	8	3	9	23	28	10	49	142	19	7	17	69	16	6	12	57	7	3	8	18	83.72			
11	TOWN AND COUNTRY PLANNING	4	1	-	1	2	90	16	123	303	7	1	12	18	6	-	8	13	1	-	1	2	100.00			
12	ELECTRONICS	7	1	-	1	5	3403	437	5671	13012	5	-	8	13	5	-	7	13	1	-	1	4	85.71			
13	ELECTRICAL/ELECTRONICS	7	-	2	2	3	45	43	205	383	-	10	30	24	-	8	23	18	-	2	3	2	100.00			
14	ELECTRONICS & TELECOMMUNICATIONS	7	-	-	1	6	588	108	2942	1400	-	-	9	12	-	-	8	11	-	-	1	4	71.43			
15	LEATHER TECHNOLOGY	2	-	-	-	2	15	3	32	73	3	3	2	14	3	-	2	14	1	-	-	1	100.00			
16	PRINTING TECHNOLOGY	2	-	-	-	2	13	2	16	63	-	-	2	10	-	-	1	10	-	-	-	2	100.00			
17	SUGAR TECHNOLOGY/ENGINEERING	1	-	-	-	1	2	-	3	42	1	-	-	13	1	-	-	12	-	-	-	1	100.00			
18	TEXTILE TECHNOLOGY	10	1	-	2	7	150	19	250	443	14	-	23	47	13	-	16	39	1	-	2	7	100.00			
TOTAL		248	24	18	58	148	5605	969	11805	20133	134	62	357	586	112	49	289	477	22	14	55	106	79.44			

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED
 TOTAL POSTS RESERVED: 248 CANDIDATES APPLIED FOR INTERVIEW: 1139 CANDIDATES INTERVIEWED: 927 CANDIDATES RECOMMENDED: 197

Appendix-26

Scientific & Technical Posts, Discipline-wise, for which the Recruitment were finalized during the year 2013-14

Sl. No.	Discipline/Specialisation	Number of Posts				No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	
1	AGRICULTURE/AGRONOMY/ENTOMOLOGY	10	1	-	3	6	6	36	4	217	249	5	-	30	36	5	-	26	29	1	-	3	6	100.00		
2	CHEMISTRY	32	2	3	7	20	323	1131	1946	20	17	95	134	12	84	113	2	84	113	2	3	10	16	96.88		
3	DAIRY SCIENCE	2	-	-	1	1	7	-	42	39	2	-	15	10	2	-	11	9	-	-	-	1	1	100.00		
4	FORESTRY	3	-	-	1	2	12	3	67	78	2	2	22	17	1	-	18	14	-	-	-	1	2	100.00		
5	GEOLOGY	5	1	-	1	3	24	2	42	93	6	1	8	27	5	1	3	25	2	-	-	1	2	100.00		
6	MATHEMATICS	13	1	2	2	8	12	9	63	195	-	4	7	32	-	3	5	25	-	1	1	1	2	30.77		
7	MICROBIOLOGY/BACTERIOLOGY/PATHOLOGY	10	1	-	3	6	303	29	482	731	6	-	17	30	3	-	8	23	1	-	3	6	100.00			
8	PHYSICS	143	20	9	43	71	2826	771	6222	9484	70	37	273	176	61	30	247	162	20	9	56	56	98.60			
9	VETERINARY SCIENCE/ANIMAL HUSBANDRY	5	1	-	1	3	45	1	76	153	8	-	7	17	7	-	5	12	1	-	1	2	80.00			
10	SUGAR TECHNOLOGY	3	1	-	1	1	42	-	76	82	11	-	13	10	11	-	12	9	1	-	1	-	-	66.67		
11	HORTICULTURE	1	-	-	-	1	4	-	8	28	-	-	3	8	-	-	3	7	-	-	-	1	-	100.00		
12	FIRE	2	-	-	-	2	1	-	5	27	1	-	1	6	1	-	1	5	-	-	-	-	2	100.00		
13	COMPUTER SCIENCE/APPLICATION	6	-	-	1	5	161	34	447	1231	2	-	11	17	1	-	8	16	1	-	3	2	100.00			
14	MISCELLANEOUS	4	-	-	1	3	-	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TOTAL		239	28	14	65	132	3796	967	8878	14341	133	61	502	520	109	46	431	449	29	13	82	97	92.47			

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED

TOTAL POSTS RESERVED: 239 CANDIDATES APPLIED: 27982 CANDIDATES CALLED FOR INTERVIEW: 1216 CANDIDATES INTERVIEWED: 1035 CANDIDATES RECOMMENDED: 221

Appendix-27

Non-Technical Posts, Discipline-wise, for which the Recruitment were finalized during the year 2013-14

Sl. No.	Discipline/Specialisation	Number of Posts Reserved				No. of Posts Reserved				Applied				Called for Interview				Interviewed				Recommended				Percentage of Recommended Candidates to the Number of Posts (%)
		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)			
1	ACCOUNTANCY INCLUDING COSTING	12	1	2	1	8	73	20	265	1263	4	3	5	33	3	3	5	30	1	2	1	8	100.00			
2	ADMINISTRATION/PUBLIC ADMINISTRATION	265	39	18	65	143	40122	11385	90878	141215	131	74	281	466	116	68	259	433	42	20	88	115	100.00			
3	COMMERCE	1	-	-	-	1	23	5	57	110	-	-	2	8	-	-	-	7	-	-	-	1	100.00			
4	ECONOMICS	20	3	1	4	12	401	105	833	1711	27	4	54	53	26	4	46	43	2	1	5	9	85.00			
5	EDUCATION/TEACHING	59	12	3	9	35	645	89	665	2414	50	15	49	136	47	15	48	132	13	3	9	33	98.31			
6	JOURNALISM/MASS COMMUNICATION/PUBLICITY	1	-	-	-	1	4	1	6	47	1	-	-	4	1	-	-	4	-	-	-	-	-			
7	LANGUAGE-FOREIGN	8	-	1	1	6	9	8	35	121	-	1	6	21	-	1	5	16	-	1	-	3	50.00			
8	LANGUAGE-INDIAN	9	-	1	1	7	59	35	101	462	6	11	9	47	2	9	8	30	-	1	2	5	88.89			
9	LAW	30	8	-	7	15	431	4	521	912	53	1	51	106	47	1	44	92	9	-	9	12	100.00			
10	POLITICAL SCIENCE	2	-	-	-	2	67	24	81	262	3	-	1	15	1	-	1	11	-	-	-	2	100.00			
11	SOCIAL SCIENCES/SOCIAL WORK	4	-	-	1	3	73	16	137	375	5	-	5	26	4	-	4	22	-	-	1	3	100.00			
12	LIBRARY SCIENCE	1	-	-	-	1	-	-	2	4	-	-	1	2	-	-	1	2	-	-	-	-	-			
13	PUBLIC RELATIONS	3	-	-	1	2	10	7	43	139	2	1	9	21	2	1	9	19	-	-	2	1	100.00			
14	MISCELLANEOUS	3	-	-	-	3	34	2	80	347	5	-	8	24	1	-	7	20	-	-	1	2	100.00			
TOTAL		418	63	26	90	239	41951	11701	93704	149382	287	110	481	962	250	102	437	861	67	28	118	194	97.37			

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED
 TOTAL POSTS RESERVED: 418 CANDIDATES APPLIED: 296738 CANDIDATES CALLED FOR INTERVIEW: 1840 CANDIDATES INTERVIEWED: 1650 CANDIDATES RECOMMENDED: 407

Appendix-28

Medical Posts, Discipline-wise, for which the Recruitment were finalized during the year 2013-14

Sl. No.	Discipline/Specialisation	Number of Posts			No. of Posts Reserved			Called for Interview			Interviewed			Recommended			Percentage of Recommended Candidates (Number of Posts)							
		SC	ST	UR	SC	ST	UR	SC	ST	UR	SC	ST	UR	SC	ST	UR								
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	
1	ANESTHESIOLOGY	4	-	1	1	2	1	-	1	24	-	-	1	17	-	-	1	11	-	-	1	2	75.00	
2	CARDIOLOGY	6	-	-	1	5	-	-	-	26	-	-	-	25	-	-	-	17	-	-	-	5	83.33	
3	DENTISTRY	2	1	-	-	1	75	11	28	193	6	-	1	5	6	-	1	4	1	-	-	1	100.00	
4	EAR, NOSE AND THROAT	11	4	1	6	-	21	4	22	-	16	4	19	-	12	4	14	-	4	1	6	-	100.00	
5	FORENSIC MEDICINE	9	1	-	4	4	18	-	17	27	14	-	14	22	11	-	6	14	1	-	3	4	88.89	
6	GASTROENTEROLOGY	1	-	-	-	1	-	-	-	6	-	-	-	6	-	-	-	2	-	-	-	1	100.00	
7	MEDICAL - GENERAL	9	-	-	4	5	12	2	25	52	-	-	9	14	-	-	3	11	-	-	3	3	66.67	
8	MEDICINE	30	4	3	11	12	26	14	11	50	19	8	4	30	17	8	1	27	5	3	1	11	66.67	
9	NEPHROLOGY	7	-	-	-	1	6	-	-	1	9	-	-	1	7	-	-	1	4	-	-	1	4	71.43
10	NEUROLOGY/NEURO-SURGERY	16	2	1	5	8	1	-	4	19	1	-	4	18	-	-	2	9	-	-	2	6	50.00	
11	OBSTETRICS AND GYNAECOLOGY	21	3	2	5	11	30	11	14	127	27	11	11	33	18	8	9	27	3	2	5	11	100.00	
12	ORTHOPAEDICS	22	1	2	13	6	8	4	30	89	3	3	23	36	1	2	9	26	1	2	4	6	59.09	
13	PEDIATRICS	34	4	2	9	19	33	8	27	138	27	7	21	110	18	5	17	90	4	1	7	19	91.18	
14	PATHOLOGY/BACTERIOLOGY/MICROBIOLOGY	18	4	2	10	2	19	1	21	28	16	1	13	15	12	-	10	11	4	-	7	2	72.22	
15	PLASTIC SURGERY	18	3	2	7	6	8	1	3	16	8	1	2	15	6	1	-	12	3	1	-	6	55.56	
16	PREVENTIVE AND SOCIAL MEDICINE	2	-	-	-	2	-	-	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-
17	PSYCHIATRY	16	1	-	7	8	11	2	19	71	8	2	15	60	4	1	9	44	1	-	6	7	87.50	
18	RADIOLOGY	29	5	2	8	14	5	1	4	35	4	1	3	33	2	1	3	23	2	-	2	14	62.07	
19	SURGERY	16	-	-	6	10	12	2	18	79	8	1	12	55	5	1	9	44	-	1	5	9	93.75	
20	TUBERCULOSIS	1	-	-	-	1	2	-	2	24	-	-	-	12	-	-	-	7	-	-	-	1	100.00	
21	UNANI	4	-	-	-	1	3	8	1	282	516	-	-	15	26	-	-	13	22	-	-	1	3	100.00
22	DERMATOLOGY & VENEREOROLOGY	12	2	1	5	4	7	-	9	41	7	-	7	32	4	-	4	26	2	-	3	4	75.00	
23	ENDOCRINOLOGY	6	1	-	2	3	-	-	-	-	-	-	-	4	-	-	-	2	-	-	-	1	16.67	
24	NURSING/MIDWIFERY	1	-	-	-	1	1	1	-	2	8	-	-	1	3	-	-	1	3	-	-	-	1	100.00
25	PHYSICAL MEDICINE AND REHABILITATION	7	1	1	2	3	1	1	-	9	1	1	-	5	1	1	-	3	1	1	-	3	71.43	
26	VEETERINARY SCIENCE/ANIMAL HUSBANDRY	3	1	-	-	2	6	1	9	32	3	-	1	13	3	-	-	7	1	-	-	2	100.00	
TOTAL		305	38	20	110	137	305	64	553	1623	168	40	179	596	120	32	114	446	33	12	57	126	74.75	

SC: SCHEDULED CASTES, ST: SCHEDULED TRIBES, OBC: OTHER BACKWARD CLASSES, UR: UNRESERVED
 TOTAL POSTS RESERVED: 305 CANDIDATES APPLIED: 2545 CANDIDATES CALLED FOR INTERVIEW: 983 CANDIDATES INTERVIEWED: 712 CANDIDATES RECOMMENDED: 228

Appendix-29

Details of cases for which suitable candidates could not be found during the year 2013-14

S. No.	Name Of Post/ Ministry/ Organisation And Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
COMMERCE AND ACCOUNTANCY								
1	Deputy Director (Export Promotion), Office of the Development Commissioner (MSME), Ministry of Micro, Small and Medium Enterprises (₹ 15600-39100+6600)	1	0	1	0	0	0	1
	Total	1	0	1	0	0	0	1
ENGINEERING								
2	Deputy Director of Mines Safety (Mining), Directorate General of Mines Safety, Ministry of Labour and Employment (₹ 15600-39100+7600)	7	0	4	0	3	0	7
3	Deputy Central Intelligence Officer (Technical) (Wireless Telegraphy), Intelligence Bureau, Ministry of Home Affairs (₹ 15600-39100+5400)	1	0	0	0	1	0	1
4	Assistant Director Grade-II (Mechanical) in Office of the Development Commissioner, Ministry of Micro, Small and Medium Enterprises (₹ 9300-34800+4600)	0	1	0	0	0	1	1
5	Assistant Engineer (Electrical/ Mechanical Engineering), National Sugar Institute, Department of Food and Public Distribution, Ministry of Consumer Affairs, Food and Public Distribution (₹ 15600-39100+5400)	1	0	0	1	0	0	1

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
6	Deputy Director of Mines Safety (Mechanical), Directorate General of Mines Safety, Ministry of Labour and Employment (₹ 15600-39100+7600)	18	0	1	0	4	13	18
7	Deputy Director of Mines Safety (Electrical) in the Directorate General of Mines Safety, Ministry of Labour and Employment (₹ 15600-39100+7600)	15	0	1	3	7	4	15
	Total	42	1	6	4	15	18	43
JOURNALISM/PUBLICITY								
8	Editor (Bharatiya Rail), Ministry of Railways (₹ 15600-39100+7600)	1	0	0	0	0	1	1
	Total	1	0	0	0	0	1	1
LANGUAGES/LINGUISTICS								
9	Assistant Foreign Language Examiner (Chinese Language), Intelligence Bureau, Ministry of Home Affairs (₹ 15600-39100+5400)	1	0	0	0	1	0	1
10	Associate Professor (Arabic), National Defence Academy, Ministry of Defence (₹ 37400-67000+9000)	1	0	0	0	0	1	1
11	Translator (Myanmar) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 15600-39100+5400)	1	0	0	1	0	0	1
12	Russian Steno-I, Armed Forces Headquarters, Ministry of Defence (₹ 9300-34800+4600)	0	1	0	0	0	1	1
	Total	3	1	0	1	1	2	4

S. No.	Name of Post/ Ministry/Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
LIBRARY SCIENCE								
13	Principal Library and Information Officer, Lal Bahadur Shastri National Academy of Administration, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (₹ 37400-67000+8900)	1	0	0	0	0	1	1
	Total	1	0	0	0	0	1	1
MEDICAL (ALLOPATHIC)								
14	Specialist Grade-III (Burn Plastic Surgery and Reconstructive Surgery) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	4	0	0	1	3	0	4
15	Specialist Grade-III (Neuro Surgery) (Non-Teaching Specialist) (Super Speciality), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	5	0	1	1	3	0	5
16	Specialist Grade-III (Radio-Diagnosis) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	9	0	2	2	5	0	9
17	Specialist Grade-III (Nephrology), (Non-Teaching Specialist) (Super Speciality), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	2	0	0	0	0	2	2

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
18	Specialist Grade-III (Psychiatry) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	1	0	0	0	1	0	1
19	Specialist Grade-III (Orthopaedics) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	5	0	0	0	5	0	5
20	Specialist Grade-III (Skin) (Dermatology) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	3	0	0	1	2	0	3
21	Specialist Grade-III (Pathology) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	2	0	0	2	0	0	2
22	Deputy Director (Medical) in Directorate General Factory Advice Service and Labour Institutes, Ministry of Labour and Employment (₹ 15600-39100+ 6600)	1	0	0	0	1	0	1
23	Specialist Grade-II (Orthopaedics) in the Non-Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	4	0	0	0	4	0	4
	Total	36	0	3	7	24	2	36
SCIENTIFIC AND TECHNICAL								

S. No.	Name of Post/ Ministry/Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
24	Junior Research Officer (Chinese) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	2	0	0	1	1	2
25	Junior Research Officer (Tibetan) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	1	1	0	0	0	1
26	Junior Research Officer (Pushto), Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800 + 4800)	0	1	0	0	0	1	1
27	Assistant Director Grade-II (Chemical), Office of the Development Commissioner Micro, Small and Medium Enterprises (₹ 9300-34800+4600)	0	1	0	0	0	1	1
28	Junior Research Officer (Arabic) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	2	0	0	1	1	2
29	Junior Research Officer (Burmese) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	1	0	0	0	1	1
30	Senior Scientific Officer Grade-II (Ballistics), Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs (₹ 15600-39100+5400)	1	0	0	0	1	0	1
31	Junior Scientific Officer (Ballistics), Directorate of Forensic Science Services, Ministry of Home Affairs (₹ 9300-34800+4600)	0	1	0	0	1	0	1

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
32	Junior Research Officer (Indonesian) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	1	0	0	0	1	1
33	Junior Research Officer (Bhutanese) in Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	0	1	0	1	0	0	1
	Total	1	11	1	1	4	6	12
TEACHING - ENGINEERING								
34	Professor in Mechanical and Automation Engineering (Technical) in G.B. Pant Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	0	0	1	0	1
35	Professor (Information Technology) (Technical), Ch. Brahm Prakash Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	0	0	0	1	1
36	Associate Professor in Electronics and Communication Engineering (Technical) in G.B. Pant Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+9000)	1	0	0	0	0	1	1

S. No.	Name of Post/ Ministry/Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
37	Associate Professor in Computer Science and Engineering (Technical), G.B. Pant Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+9000)	1	0	0	0	1	0	1
38	Professor in Civil Engineering (Technical), Ch. Brahm Prakash Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	0	0	0	1	1
39	Professor in Civil Engineering (Technical) in Ch. Brahm Prakash Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	0	0	0	1	1
40	Professor in Information Technology (Technical) in Ch. Brahm Prakash Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	0	0	0	1	1
41	Professor in Computer Science and Engineering (Technical) in G.B. Pant Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 37400-67000+10000)	1	0	1	0	0	0	1
	Total	8	0	1	0	2	5	8

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
TEACHING - MEDICAL								
42	Senior Lecturer (Immuno Haematology and Blood Transfusion), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1
43	Professor Hospital Administration-Cum-Medical Superintendent, Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+10000)	1	0	0	0	0	1	1
44	Senior Lecturer (General Medicine), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1
45	Assistant Professor (Psychiatry) in Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	0	1	0	1
46	Assistant Professor (Paediatrics), Ministry of Health and Family Welfare (₹ 15600-39100+6600)	3	0	0	1	2	0	3
47	Assistant Professor (Endocrinology), Ministry of Health and Family Welfare (₹ 15600-39100+6600)	5	0	1	0	2	2	5

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
48	Assistant Professor of Public Health at A.I.H.&P.H., Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	0	1	0	1
49	Assistant Professor of Neurology, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	0	1	0	1
50	Assistant Professor of Anaesthesia, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	1	0	0	1
51	Assistant Professor (Plastic Surgery), Ministry of Health and Family Welfare (₹ 15600-39100+6600)	4	0	0	0	4	0	4
52	Assistant Professor of Physical Medicine and Rehabilitation, Ministry of Health And Family Welfare (₹ 15600-39100+6600)	2	0	0	0	2	0	2
53	Senior Lecturer (Immuno Haematology and Blood Transfusion), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1
54	Assistant Professor (Surgery) in Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	0	1	0	1
55	Senior Lecturer (Forensic Medicine), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
56	Assistant Professor (Neurology), Specialist Grade-II in Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	2	0	1	0	1	0	2
57	Senior Lecturer (Microbiology), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1
58	Assistant Professor of Cardio Thoracic and Vascular Surgery, Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	0	0	0	1	0	1
59	Assistant Professor (Medicine), Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	10	0	0	0	10	0	10
60	Senior Lecturer (Radio-Diagnosis), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	2	0	1	0	1	0	2
61	Senior Lecturer (Community Medicine), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	1	0	0	0	1	0	1
	Total	41	0	3	2	33	3	41

S. No.	Name of Post/ Ministry/Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
TEACHING - NATURAL SCIENCE								
62	Assistant Professor of Sugar Technology in National Sugar Institute, Department of Food and Public Distribution, Ministry of Consumer Affairs, Food and Public Distribution (₹ 15600-39100+6600)	1	0	0	0	0	1	1
	Total	1	0	0	0	0	1	1
TEACHING - SOCIAL SCIENCE								
63	Principal, Government Arts and Science College, Education Department, Chandigarh Administration (₹ 37400-67000+10000)	1	0	0	0	0	1	1
64	Professor of Hindi and Regional Languages in Lal Bahadur Shastri National Academy of Administration, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (₹ 37400-67000+8900)	1	0	0	0	0	1	1
65	Professor of Economics in Lal Bahadur Shastri National Academy of Administration, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (₹ 37400-67000+ 8900)	2	0	0	0	0	2	2
	Total	4	0	0	0	0	4	4
VETERINARY SCIENCE/ANIMAL HUSBANDRY								
66	Livestock Officer, Department of Animal Husbandry, Dairying and Fisheries, Ministry of Agriculture (₹ 15600-39100+5400)	1	0	0	0	0	1	1
	Total	1	0	0	0	0	1	1

S. No.	Name of Post/ Ministry/ Organisation and Pay Scale	Classification		Number of Posts				Total
		Group 'A'	Group 'B'	Scheduled Castes	Scheduled Tribes	Other Backward Classes	Unreserved	
1	2	3	4	5	6	7	8	9
MISCELLANEOUS								
67	Vessel Traffic Service Supervisor, Directorate General of Lighthouses and Lightships, Ministry of Shipping (₹ 15600-39100+7600)	4	0	0	0	1	3	4
	Total	4	0	0	0	1	3	4
	Grand Total	144	13	15	15	80	47	157

Appendix - 30

Bulk Recruitment Cases finalised during the year 2013-14

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
1	Assistant Provident Fund Commissioner in Employees' Provident Fund Organisation (₹ 15600-39100+ 5400)	253	281173	246
2	Deputy Central Intelligence Officer (Technical) (Wireless Telegraphy), Intelligence Bureau, Ministry of Home Affairs (₹15600-39100+ 5400)	7	22523	6
3	Airworthiness Officer, Office of the Director General of Civil Aviation, Ministry Of Civil Aviation (₹15600-39100+ 5400)	130	18187	130
4	Assistant Engineer (Communication), Central Water Commission, Ministry of Water Resources (₹ 9300-34800+4600)	5	5019	5
5	Principal, Directorate of Education, Government of National Capital Territory of Delhi (₹ 10000-15200) (PR)	58	3719	17
6	Administrative Officer Grade - II, Integrated Headquarters, Indian Navy, Directorate of Civilian Personnel, Ministry of Defence (₹ 9300-34800 + 4600)	5	1862	5
7	Economic Officer in Directorate of Economics and Statistics, Department of Agriculture and Cooperation, Ministry of Agriculture (₹ 9300-34800 + 4600)	4	1650	4
8	Junior Scientific Officer in National Centre of Organic Farming, Department of Agriculture and Cooperation, Ministry of Agriculture (₹ 9300-34800 + 4600)	10	1545	10
9	Junior Staff Officer, National Crime Records Bureau, Ministry of Home Affairs (₹ 15600-39100+ 5400)	5	1490	5

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
10	Research Officer (Civil Engineering) in Central Water and Power Research Station, Ministry of Water Resources (₹ 15600-39100+ 5400)	7	1459	6
11	Assistant Director (Cost) Junior Time Scale in the Indian Cost Accounts Service, Office of the Chief Adviser (Cost), Department of Expenditure, Ministry of Finance (₹ 15600-39100+ 5400)	10	1422	10
12	Junior Works Manager (Civil), Ordnance Factory Board, Department of Defence Production, Ministry of Defence (₹ 9300-34800 + 4600)	4	1208	4
13	Assistant Public Prosecutor, Directorate of Prosecution, Department of Home, Government of National Capital Territory of Delhi (₹ 9300-34800 + 4600)	17	1174	15
14	Deputy Controller of Explosives in Petroleum and Explosives Safety Organisation, Department of Industrial Policy and Promotion, Ministry of Commerce and Industry (₹ 15600-39100+ 5400)	42	1131	41
15	Junior Works Manager (Clothing Technology) in Ordnance Factory Board, Department of Defence Production, Ministry of Defence (₹ 9300-34800 + 4600)	10	862	10
16	Medical Officer/Research Officer (Unani) in Department of A.Y.U.S.H., Ministry of Health and Family Welfare (₹ 15600-39100+ 5400)	4	807	4
17	Chemical Examiner Grade-II in Central Revenue Control Laboratory under Central Board of Excise and Customs, Department of Revenue, Ministry of Finance (₹ 15600-39100+ 5400)	3	791	3

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Posts	Applications Received	Candidates Recommended
(1)	(2)	(3)	(4)	(5)
18	Junior Works Manager (Metallurgical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence (₹ 9300-34800 + 4600)	10	753	10
19	Economic Officer in Directorate of Economics and Statistics, Department of Agriculture and Cooperation, Ministry of Agriculture (₹ 9300-34800 + 4600)	2	710	2
20	Assistant Director Grade-II (Mechanical) in the Office of the Development Commissioner, Ministry of Micro, Small and Medium Enterprises (₹ 9300-34800 + 4600)	5	708	4
21	Junior Technical Officer (Electrical Engineering) (Naval), Department of Defence Production, Directorate of Quality Assurance (Naval), Ministry of Defence (₹ 9300-34800 + 4600)	7	676	7
22	Marketing Officer (Group-III) (Oils and Fats) in Directorate of Marketing and Inspection, Department of Agriculture and Cooperation, Ministry of Agriculture (₹ 9300-34800 + 4600)	4	636	4
23	Research Officer (Scientific-Physics), Central Water and Power Research Station, Ministry of Water Resources (₹ 15600-39100+ 5400)	3	575	2
24	Public Prosecutor in National Investigation Agency, Ministry of Home Affairs (₹ 15600-39100+ 5400)	9	523	9
25	Assistant Town and Country Planner, Town and Country Planning Organisation, Ministry of Urban Development (₹ 15600-39100+ 5400)	3	512	3
	Total	617	351115	562

Appendix-31

[Vide Chapter-6]

**Statement showing Cadres where no Select List of 2012 in respect of IAS(SCS),
IPS & IFoS Cadre and 2013 in respect of IAS(NSCS) was required to be
prepared- Nil vacancy/None-eligible**

Sl.No.	Cadre/Sub-cadre	Service
1.	Assam	IAS (NSCS)
2.	Bihar	IFoS
3.	Gujarat	IAS (NSCS)
4.	Himachal Pradesh	IAS (NSCS)
5.	Manipur	IAS (NSCS)
6.	Meghalaya	IAS
7.	Nagaland	IAS (NSCS)
8.	Orissa	IPS*
9.	Sikkim	IAS (NSCS)
10.	Tamil Nadu	IAS (NSCS)
11.	Tamil Nadu	IFoS*
12.	Tripura	IAS (NSCS)
13.	Tripura	IFoS
14.	Uttar Pradesh	IAS (NSCS)
15.	Uttarakhand	IAS (NSCS)
16.	Uttarakhand	IPS
17.	Arunachal Pradesh	IAS
18.	Arunachal Pradesh	IFoS
19.	Goa	IPS

*None eligible

Legend: IAS-Indian Administrative Service

IPS-Indian Police Service

IFoS-Indian Forest Service

SCS-State Civil Service

NSCS-Non-State Civil Service

Appendix -32

[Vide Chapter-6]

Induction into the All India Services – Meetings held during 2013-14

1. Meetings held:-

During the year 2013-14, the Commission convened 60 Selection Committee Meetings and 11 Review Meetings involving 1342 officers for induction to IAS/IPS/IFoS from State Civil Services (SCS), Non-State Civil Services (Non-SCS), State Police Services and State Forest Services of different States/UTs. Out of these, in 41 Selection Committee Meetings, the Select Lists for the current year were prepared.

- (i) **IAS (SCS):-** The Commission received 21 proposals for preparation of the Select List for the existing vacancies of 2012. The Selection Committee Meetings for induction of State Civil Service officers into the IAS were convened for 19 Cadres. In two cadres the SCM could not be held as the State Govt. concerned could not furnish the deficient documents in time.
- (ii) **IAS (Non-SCS):-** During the year the Commission received 09 proposals for consideration of the cases of Non-SCS officers for appointment by selection to the IAS and Meetings in respect of all 09 Cadres were held.
- (iii) **IPS:-** The Commission received 23 proposals for preparation of the Select Lists for the existing vacancies of 2012 and Selection Committee Meetings for induction into IPS from State Police Service for 22 Cadres were held. Selection Committee Meeting in respect of the 01 Cadre could not be held due to non-receipt of deficient documents.
- (iv) **IFoS:-** The Commission received 15 proposals for preparation of Select Lists for the existing vacancies of 2012. Selection Committee Meetings for induction into IFoS from State Forest Service in respect of 10 cadre/sub-cadres were held. Selection Committee Meeting in respect of the 05 Cadres could not be held due to non-receipt of deficient documents.

2. **Preparation of year-wise Select Lists:-** During the year 2013-14, the Select Lists of previous years were prepared in respect of the following Cadres/Sub-Cadres:-

Cadre	Service	Select Lists prepared
Tripura	IAS	2011
Madhya Pradesh	IAS	2010 & 2011
Uttar Pradesh	IFoS	2000-A to 2009
Jharkhand	IAS	2010 & 2011
Mizoram	IAS	2010
Kerala	IAS	2011
Kerala	IFoS	2011

3. **Review Selection Committee Meetings:-** In pursuance of CAT/High Court/Supreme Court directions, 11 meetings of Review Selection Committee involving 15 officers have been held during the year 2013-14 (**Appendix-33**).

Appendix-33

[vide Chapter-6]

Review meetings held as a result of Court Orders in 2013-14

S. No.	State	Name of Court	OA/WP/CP No.	In the matter of Sh/ Smt	Date of Judgement	Date of meeting	No of officers considered	No of officers Recommended	Service concerned	Select List
1.	Himachal Pradesh	CAT Chandigarh	OA No. 1227/HP/11	Bimal Gupta	21.08.12	31.05.13	1	1	IPS	2010
2.	Himachal Pradesh	HC, Himachal Pradesh	CWP No. 9728/11	Balbir Singh Thakur	05.07.12	31.05.13	1	1	IPS	2010
3.	Punjab	CAT Chandigarh	OA No.715/Pb/11	Mahabir Singh	08.11.11	21.06.13	1	1	IFoS	2006
4.	Karnataka	CAT Delhi	OA No. 1109/11	S Narasimhaiah	19.01.12	12.08.13	1	1	IAS	2007
5.	Karnataka	CAT Delhi	OA No. 1182/11	MO Nagaraj	03.11.11	12.08.13	1	-	IAS	2008
6.	Karnataka	CAT Bangalore	OA No. 502-505/11 & 295/12	Dr Muddumohan M Manjunath Naik Neela Manjunath Umesh Kusugal AB Ibrahim	08.02.13 11.02.13 & 20.02.13	12.08.13	5	4	IAS	2008-A 2009 2010
7.	Punjab	CAT Chandigarh	OA No. 1331/CH/12	Mahipal Singh Man	22.03.13	06.06.13	1	-	IPS	1994-95
8.	Assam	CAT, Guwahati	OA No. 225/13	J K Doley	29.08.13	11.12.13	1	-	IPS	2011
9.	Orissa	CAT, Cuttack	OA No. 158/13	A C Nayak	25.04.13	10.12.13	1	1	IAS	2010
10.	Orissa	CAT Cuttack	OA No. 33/2011 WP No. 2406/2011	Niranjan Sethi	22.06.11 (CAT) 21.12.12 (HC)	10.02.14	1	-	IAS (Non-SCS)	2010
11.	Madhya Pradesh	CAT, Jabalpur	OA No. 352/11	Ram Chander Panwar	30.08.13	25.03.14	1	1	IPS	2009-A

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[Vide Chapter-6]

All India Services-Selection Committee Meetings not held during 2013-14

S.No.	Cadre	Service	Reasons
1.	Andhra Pradesh	IPS	Proposal not received.
2.	Andhra Pradesh	IFoS	Proposal not received.
3.	Assam	IAS (SCS)	Proposal not received.
4.	Bihar	IAS (SCS)	Proposal not received.
5.	Chhattisgarh	IPS	Vacancy not determined.
6.	Gujarat	IFoS	Proposal not received.
7.	Haryana	IAS (SCS)	Proposal not received.
8.	Haryana	IPS	Vacancy not determined.
9.	Haryana	IFoS	Vacancy not determined.
10.	Jammu and Kashmir	IAS (SCS)	Proposal not received.
11.	Jammu and Kashmir	IAS (NSCS)	Proposal not received.
12.	Jammu and Kashmir	IPS	Proposal not received.
13.	Jharkhand	IAS (SCS)	Proposal not received.
14.	Jharkhand	IAS (NSCS)	Proposal not received.
15.	Jharkhand	IFoS	Proposal not received.
16.	Karnataka	IAS (SCS)	Incomplete proposal.
17.	Karnataka	IAS (NSCS)	Proposal not received.
18.	Karnataka	IPS	Vacancy not determined.
19.	Karnataka	IFoS	Incomplete proposal.
20.	Kerala	IAS (SCS)	Vacancy not determined.
21.	Kerala	IFoS	Proposal not received.
22.	Maharashtra	IAS (SCS)	Proposal not received.
23.	Maharashtra	IFoS	Proposal not received.
24.	Madhya Pradesh	IAS (SCS)	Proposal not received.
25.	Madhya Pradesh	IAS (NSCS)	Proposal not received.
26.	Madhya Pradesh	IPS	Incomplete proposal.
27.	Madhya Pradesh	IFoS	Vacancy not determined.

S.No.	Cadre	Service	Reasons
28.	Meghalaya	IAS (NSCS)	Vacancy not determined.
29.	Meghalaya	IFoS	Vacancy not determined.
30.	Odisha	IAS (NSCS)	Incomplete proposal.
31.	Odisha	IFoS	Proposal not received.
32.	Punjab	IFoS	Vacancy not determined.
33.	Rajasthan	IAS (SCS)	Vacancy not determined.
34.	Rajasthan	IFoS	Proposal not received.
35.	Uttar Pradesh	IFoS	Vacancy not determined.
36.	Uttarakhand	IFoS	Incomplete proposal.
37.	West Bengal	IAS (NSCS)	Proposal not received.
38.	West Bengal	IFoS	Incomplete proposal.
39.	Arunachal Pradesh	IAS (NSCS)	Vacancy not determined.
40.	Arunachal Pradesh	IPS	Incomplete proposal.
41.	Goa	IAS (SCS)	Proposal not received.
42.	Goa	IAS (NSCS)	Vacancy not determined.
43.	Goa	IFoS	Proposal not received.
44.	Mizoram	IAS (SCS)	Vacancy not determined.
45.	Union Territories	IAS (SCS)	Incomplete proposal.
46.	Union Territories	IAS (NSCS)	Vacancy not determined.
47.	Union Territories	IFoS	Proposal not received.

Appendix-35

(Vide Chapter - 6)

Ministries/Departments/Union Territories who did not forward the half yearly returns of ad-hoc appointments made to Group 'A' and Group 'B' Posts/Services during the year 2013-14

1. Department of Agriculture and Cooperation
2. Department of Agricultural Research and Education
3. Department of Animal Husbandry, Dairying and Fisheries
4. Department of Chemicals and Petro-Chemicals
5. Department of Fertilizers
6. Department of Pharmaceuticals
7. Ministry of Civil Aviation
8. Ministry of Coal
9. Department of Commerce
10. Department of Telecommunications
11. Department of Information Technology
12. Ministry of Corporate Affairs
13. Ministry of Culture
14. Ministry of Earth Sciences
15. Ministry of Environment and Forests
16. Ministry of External Affairs
17. Ministry of Finance
18. Ministry of Food Processing Industries
19. Ministry of Health and Family Welfare
20. Ministry of Heavy Industries and Public Enterprises
21. Department of Official Language
22. Office of the Registrar General, India
23. Bureau of Police Research & Development
24. Intelligence Bureau
25. Department of School Education and Literacy
26. Ministry of Information and Broadcasting
27. Ministry of Labour and Employment
28. Department of Legal Affairs
29. Department of Justice
30. Ministry of Micro, Small and Medium Enterprises
31. Ministry of Mines
32. Ministry of Minority Affairs
33. Ministry of New and Renewable Energy
34. Ministry of Overseas Indian Affairs
35. Ministry of Panchayati Raj
36. Department of Personnel and Training
37. Department of Administrative Reforms and Public Grievances
38. Staff Selection Commission
39. Central Bureau of Investigation
40. Ministry of Petroleum and Natural Gas
41. Ministry of Power
42. Ministry of Railways
43. Ministry of Road Transport and Highways
44. Department of Land Resources
45. Department of Scientific and Industrial Research
46. Department of Bio-Technology
47. Ministry of Social Justice and Empowerment
48. Ministry of Statistics and Programme Implementation
49. Ministry of Steel
50. Ministry of Textiles
51. Ministry of Tourism
52. Ministry of Tribal Affairs
53. Ministry of Urban Development
54. Ministry of Housing and Urban Poverty Alleviation
55. Ministry of Youth Affairs and Sports
56. Election Commission of India
57. Administration of Daman & Diu
58. Pondicherry Administration
59. Lakshadweep Administration
60. Chandigarh Administration
61. Ministry of Human Resource Development
62. Ministry of Parliamentary Affairs

Appendix-36

Adhoc Appointment to Group 'A' and 'B' Posts/Services in the Ministries/Departments which continued beyond a period of one year during the year 2013-14 and reported to the Commission through half-yearly returns

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2013	31.12.2013		
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
1.	Ministry of Commerce & Industry									
	Department of Industrial Policy & Promotion	Development Officer (Engg.)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&I.		₹ 10,000-325-15200/-	2003	1	Nil		
						2005	1	Nil		
		Development Officer (Chem)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&I.		₹ 10,000-325-15200/-		Nil	Nil		
		Sr. DO (Engg.)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&I.		₹ 12000-375-16500/-	2005	1	Nil		
						2007	2	Nil		
						2008	1	Nil		
						2009	1	Nil		
						2010	1	Nil		
		Sr. DO (Chem)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&I.		₹ 12000-375-16500/-	2007	1	Nil		
						2011	1	Nil		

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2013		31.12.2013	
							Gr. 'A'	Gr. 'B'	Gr. 'A'	Gr. 'B'
		Additional Industrial Adviser	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&T.		₹ 14300-400-18300/-		Nil	Nil		
		Industrial Adviser (Chem)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&T.		₹ 16400-450-20500/-		Nil	Nil		
		Industrial Adviser (Engg.)	RR is yet to be framed, proposal for framing Rectt. Rules is pending with DoP&T.		₹ 16400-450-20500/-	2010	1	Nil		
	Office of the Economic Adviser						Nil	Nil		
	Tariff Commission, New Delhi						Nil	Nil		
	Office of Dy. Controller of Accounts						Nil	Nil		
	Office of the Salt Commissioner, Jaipur						Nil	Nil		
	O/o Controller General of patent designer and trademark						Nil	Nil		
2.	Ministry of Science & Technology						Nil	Nil		
	Department of Science & Technology						Nil	Nil		
3.	Ministry of Water Resources									
	Central Water Commission						Nil	Nil		

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments		
							30.6.2013		31.12.2013
							Gr. 'A'	Gr. 'B'	Gr. 'A' Gr. 'B'
	Central Ground Water Board						Nil	Nil	
	Farakka Barrage Project						Nil	Nil	
	Central Soil & Materials Research Station						Nil	Nil	
	Central Water & Power Research Station						Nil	Nil	
	Ganga Flood Control Commission						Nil	Nil	
	Sardar Sarovar Construction Advisory Committee						Nil	Nil	
	Bansagar Control Board						Nil	Nil	
	Upper Yamuna River Board						Nil	Nil	
4.	Planning Commission								
		Section Officer	Information not furnished	Information not furnished	₹ 9300-34800/- + GP. 4800/-	2010	Nil	3	
						2011	Nil	1	
						2012	Nil	5	
		Assistant	Information not furnished	Information not furnished	₹ 9300-34800/- + GP. 4600/-	2008	Nil	2	
						2010	Nil	24	
						2011	Nil	5	

S. No.	Name of Ministry/ Department	Name of Post	Whether RR Exist	Mode of recruitment	Pay Scale/ Pay Band	Year of adhoc appointment	No. of adhoc appointments			
							30.6.2013		31.12.2013	
							Gr. 'A'	Gr. 'B'	Gr. 'A' Gr. 'B'	
5.	Ministry of Communication & IT Department of Telecom	Superintending engineer (Civil)	yes	By promotion	PB-4, ₹ 37400-67000/- + GP. 8700/-	1994		1	Nil	
						2002		1	Nil	
						2005		1	Nil	
						2008		2	Nil	
		Deputy Wireless Adviser (Deputy Director(W))	yes	By promotion	PB-3, ₹ 15600-39100/- + GP. 7600/-	2010		1	Nil	
						2011		3	Nil	
		Assistant Wireless Adviser/ Engineer-in charge (WM)	yes	Promotion failing which by deputation	PB-3, ₹ 15600-39100/- + GP. 6600/-	2011		1	Nil	
		Junior Wireless Officer	Yes	By promotion	PB-2, ₹ 9300-34800/- + GP. 4200/-	Nil		1		
						TOTAL		11	40	1

Appendix- 37

Statement showing Ministry/Department wise break-up of vacancies reserved for Scheduled Castes/Scheduled Tribes officers and the number of Scheduled Castes/Scheduled Tribes officers recommended for appointment against reserved/unreserved vacancies by the Departmental Promotion Committees for the year 2013-14

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
1	DGS&D	0	0	0	0	0	0	3	1	4
2	Commerce & Industry	0	0	0	0	0	0	1	0	1
3	Consumer Affairs	0	0	0	0	0	0	1	0	1
4	Delhi Jal Board	1	0	1	1	0	1	2	2	4
5	Food & Public Distribution	0	0	0	0	0	0	3	2	5
6	Labour & Employment	9	0	9	4	3	7	3	2	5
7	DoP&T	145	67	212	113	25	138	17	1	18
8	Health & Family Welfare	12	3	15	6	0	6	2	2	4
9	Civil Aviation	1	0	1	0	0	0	0	0	0
10	Micro Small & Midium Enterprises	7	6	13	4	0	4	1	0	1
11	Urban Development	1	0	1	0	0	0	12	5	17
12	Revenue	60	27	87	60	25	85	69	38	107
13	Economic Affairs	5	2	7	5	2	7	7	2	9
14	CAG	2	2	4	0	0	0	0	0	0
15	Official Language	0	0	0	0	0	0	2	0	2
16	NCT of Delhi	9	2	11	9	1	10	14	1	15
17	E.S.I.C	17	13	30	17	10	27	34	2	36
18	Statistics	12	4	16	12	4	16	3	1	4
19	Supply	0	1	1	0	0	0	0	0	0

S. No.	Ministries/ Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
20	Expenditure	2	1	3	2	0	2	0	2	2
21	Defence	90	50	140	109	37	146	87	23	110
22	Textiles	1	0	1	1	1	2	2	2	4
23	Science & Technology	0	3	3	2	1	3	0	0	0
24	Power	0	0	0	0	0	0	27	1	28
25	Telecom	25	10	35	17	6	23	3	1	4
26	External Affairs	28	14	42	28	15	43	0	0	0
27	Commerce (DGFT)	1	0	1	2	2	4	0	0	0
28	Mines	26	9	35	8	4	12	3	3	6
29	Agriculture	4	2	6	5	2	7	3	2	5
30	I & B	27	17	44	30	5	35	4	1	5
31	Road Transport & Highways	0	3	3	7	7	14	7	6	13
32	Tourism	1	0	1	1	0	1	3	0	3
33	Culture	0	0	0	0	1	1	0	1	1
34	Railways	41	22	63	47	21	68	6	6	12
35	Earth Science	1	0	1	1	0	1	0	0	0
36	Water Resources	5	7	12	1	0	1	1	2	3
37	Home Affairs	0	0	0	0	0	0	2	1	3
38	Home Affairs (CISF)	9	12	21	9	7	16	0	1	1
39	Home Affairs (IB)	108	33	141	3	2	5	1	2	3
40	Home Affairs (RGI)	4	0	4	1	0	1	2	3	5
41	Home Affairs (Police Wireless)	0	1	1	0	0	0	1	0	1
	TOTAL	654	311	965	505	181	686	326	116	442

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Recruitment of candidates belonging to Scheduled Castes/ Scheduled Tribes/ Other Backward Classes against vacancies reserved for them on the results of the examination held/completed in 2013-14

Name of the Examination	SCHEDULED CASTES								SCHEDULED TRIBES								OTHER BACKWARD CLASSES								
	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19							
Civil Services (Main) Examination, 2012	169	2014	169	158	-	£11	77	966	77	71	-	£06	295	4123	220	-	£75								
Indian Forest Services Examination, 2012	13	2424	14	13	-	*01	06	1156	06	06	-	-	23	3415	23	-	*05								
Indian Forest Services (Main) Examination, 2013	13	71	13	13	-	-	06	41	06	06	-	-	23	180	23	-	*06								
Engineering Services Examination, 2012	92	9060	92	87	-	£05	48	3279	48	42	-	£06	183	18696	124	-	£59								
Engineering Services Examination, 2013	115	12698	115	112	-	£03	58	4696	58	54	-	£04	193	26300	165	-	£28								
Indian Economic/ Statistical Service Examination, 2012	15	282	07	07	08	-	07	100	02	02	05	-	15	454	15	-	*02								
Indian Economic/ Statistical Service Examination, 2013	15	328	06	06	09	-	08	120	01	01	07	-	12	498	12	-	*04								
Geologists' Examination, 2012.	16	435	13	09	03	£04	08	236	06	06	02	-	29	1000	20	02	£07								
Geologists' Examination, 2013.	19	342	08	06	~11	£02	13	186	07	07	~06	-	37	712	10	~22	£05								
Combined Medical Services Examination, 2013.	210	2525	210	190	-	£20	114	1097	114	111	-	£03	398	5400	239	-	£159								
Central Armed Police Force (Assistant Commandants) Examination, 2012	56	15341	57	56	-	*01	28	7737	28	28	-	-	101	33267	101	-	*21								

Name of the Examination	SCHEDULED CASTES					SCHEDULED TRIBES					OTHER BACKWARD CLASSES							
	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.	No. of vacancies reserved.	No. of candidates appeared.	No. of candidates recommended.	No. of candidates recommended against the reserved vacancies.	Short-fall	No. of candidates recommended at the normal standard.
Central Industrial Security Force Assistant Commandants (Executive) Limited Departmental Competitive Examination, 2013	03	58	04	03	-	*01	01	23	01	01	-	-	-	-	-	-	-	-
Special Class Railway Apprentices' Examination, 2013	11	19540	13	11	-	*02	05	4997	05	05	-	14	14	51315	14	14	-	-
Section Officers/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2009, 2010 & 2011	241	314	160	139	102	*21	167	125	66	63	104	-	-	-	-	-	-	-
Total	988	65432	881	810	\$133	@71	546	24759	425	403	\$124	1323	145360	1337	966	\$24	@371	

* Candidates recommended at normal standard against the general post.

£ Candidates recommended at normal standard but at present against the post reserved for them. This status will be known after operation of Reserve List.

\$ The Shortfall in recommendation of 08 SC and 05 ST candidates in respect of Indian Economic Service/Indian Statistical Service Examination, 2012 and 09 SC and 07 ST in respect of Indian Economic Service/Indian Statistical Service Examination, 2013 is due to the fact that suitable candidates were not found. The shortfall in recommendation of 03 SC, 02 ST & 02 OBC candidates in respect of Geologists' Examination, 2012 is due to the fact that these candidates have applied & qualified for both Cat. -I & Cat. - II posts.

However they will be appointed against only one post, either category- I or category-II, according to their respective merit position & preference given, 102 SC & 104 ST candidates in respect of Section Officers/Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2009, 2010 & 2011 is due to the fact that suitable candidates were not found remaining posts.

@ Out of 464 candidates belonging to SC/ST/OBC recommended at normal standard, 06 Indian Forest Services Examination, 2012 and 06 Indian Forest Services (Main) Examination, 2013, 02 candidates for Indian Economic Services/Indian Statistical Services Examination, 2012 and 04 candidates for Indian Economic Services/ Indian Statistical Services Examination, 2013, 22 candidates of Central Armed Police Forces (Assistant Commandants) Examination, 2012, 01 candidate of Central Industrial Security Force Examination, 2013, 2 candidates of Special Class Railways Apprentices' Examination, 2013 and 24 Section Officers/ Stenographers' (Grade 'B'/Grade-I) Limited Departmental Competitive Examination, 2009, 2010 & 2011 were recommended against the general posts. Status of the remaining 92 candidates of Civil Services (Main) Examination, 2012, 70 candidates of Engineering Service Examination, 2012 and 35 candidates of Engineering Services Examination, 2013, 11 candidates of Geologists' Examination, 2012 and 07 candidates of Geologists' Examination, 2013 and 182 candidates of Combined Medical Services Examination, 2013 will be known after the allocation of service (application of Reserve List Rule).

~ In respect of Geologists' Examination 2013, complete information due to withheld result of some candidates is not available.

Appendix - 39

List of posts reserved for Scheduled Castes/Scheduled Tribes/Other Backward Classes for which no such candidate applied during the year 2013-14

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
1	Junior Research Officer (Tibetan), Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹9300-34800+4800)	1	-	-	1
2	Senior Lecturer (Radio-Diagnosis), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration (₹ 37400-67000+8600)	1	-	-	1
3	Specialist Grade-III (Neuro Surgery) (Non-Teaching Specialist) (Super Speciality) in Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100 +6600)	1	1	-	2
4	Assistant Professor (Endocrinology), Ministry of Health and Family Welfare (₹15600-39100+6600)	1	-	2	3
5	Junior Research Officer (Bhutanese), Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 9300-34800+4800)	-	1	-	1
6	Specialist Grade-III (Burn Plastic Surgery and Reconstructive Surgery), (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	-	1	3	4
7	Assistant Professor of Anaesthesia, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	-	1	-	1
8	Specialist Grade-III (Skin) (Dermatology) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	-	1	-	1
9	Senior Lecturer (Immuno Haematology and Blood Transfusion), Department of Medical Education and Research, Government Medical College and Hospital, Chandigarh Administration (₹ 37400-67000+8600)	-	-	1	1

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
10	Assistant Professor of Cardio Thoracic and Vascular Surgery in the Teaching Specialist Sub-Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	-	-	1	1
11	Senior Lecturer (Immuno Haematology and Blood Transfusion), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration (₹ 37400-67000+8600)	-	-	1	1
12	Assistant Professor of Physical Medicine and Rehabilitation, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	-	-	2	2
13	Assistant Professor of Neurology, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	-	-	1	1
14	Vessel Traffic Service Supervisor, Directorate General of Lighthouses and Lightships, Ministry of Shipping (₹ 15600-39100+7600)	-	-	1	1
	Total	4	5	12	21

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Number of Scheduled Caste/Scheduled Tribe/Other Backward Class candidates recommended against unreserved vacancies through Direct Recruitment by Selection during the year 2013-14

Sl. No.	Name of Post and Pay-Scale	Number of Candidates			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
(1)	(2)	(3)	(4)	(5)	(6)
1	Assistant Director General/Director, Ministry of Tourism (₹ 15600-39100+6600)	-	-	1	1
2	Junior Technical Officer (Electrical Engineering) (Naval), Department of Defence Production, Directorate of Quality Assurance (Naval), Ministry of Defence (₹ 9300-34800+4600)	-	-	1	1
3	Assistant Professor (Medicine), Teaching Specialist Sub- Cadre of Central Health Services, Ministry of Health and Family Welfare (₹ 15600-39100+6600)	1	-	-	1
4	Economic Officer, Ministry of Labour and Employment (₹ 9300-34800+4600)	-	-	1	1
5	Junior Works Manager (Metallurgical), Ordnance Factory Board, Department of Defence Production, Ministry of Defence (₹ 9300-34800+4600)	-	-	2	2
6	Assistant Professor (Surgery), Ministry of Health and Family Welfare (₹ 15600-39100+6600)	-	1	-	1
7	Junior Works Manager (Leather Technology), Ordnance Factory Board, Department of Defence Production, Ministry of Defence (₹ 9300-34800+4600)	1	-	-	1
8	Assistant Professor (Physics) (Non-Technical) in G.B. Pant Government Engineering College, Department of Training and Technical Education, Government of National Capital Territory of Delhi (₹ 15600-39100+6000)	-	-	1	1
9	Public Prosecutor in National Investigation Agency, Ministry of Home Affairs (₹ 15600-39100 +5400)	1	-	-	1

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
10	Specialist Grade-III (Psychiatry) (Non-Teaching Specialist), Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	-	-	1	1
11	Specialist Grade-III (Neuro Surgery) (Non-Teaching Specialist) (Super Speciality) in Department of Health and Family Welfare, Government of National Capital Territory of Delhi (₹ 15600-39100+6600)	-	-	2	2
12	Translator (Chinese), Signal Intelligence Directorate, Army Headquarters, Ministry of Defence (₹ 15600-39100+5400)	-	1	-	1
13	Deputy Commissioner (Horticulture), Department of Agriculture and Cooperation, Ministry of Agriculture (₹ 15600-39100+7600)	-	-	1	1
14	Airworthiness Officer, Office of the Director General of Civil Aviation, Ministry of Civil Aviation (₹ 15600-39100+5400)	-	-	13	13
15	Assistant Director (Hindi Type -Writing and Hindi Stenography), Central Hindi Training Institute, Department of Official Language, Ministry of Home Affairs (₹ 15600-39100+5400)	-	-	1	1
16	Deputy Director (Non-Technical), in the Office of the Textile Commissioner, Ministry of Textiles (₹ 15600-39100+6600)	-	-	1	1
17	Assistant Provident Fund Commissioner in Employees' Provident Fund Organisation (₹ 15600-39100+5400)	2	1	22	25
18	Assistant Director (Physics), Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs (₹ 15600-39100+6600)	-	-	1	1
19	Director General, Geological Survey of India, Ministry of Mines (₹ 80000/-) (Fixed)	1	-	-	1
20	Assistant Professor (Computer Science), National Defence Academy, Ministry of Defence (₹ 15600-39100+6000)	-	-	1	1

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
21	Deputy Central Intelligence Officer (Technical) (Wireless Telegraphy), Intelligence Bureau, Ministry of Home Affairs (₹ 15600-39100+5400)	-	-	1	1
22	Junior Staff Officer, National Crime Records Bureau, Ministry of Home Affairs (₹ 15600-39100+5400)	1	-	1	2
23	Principal, Directorate of Education, Government of National Capital Territory of Delhi (₹ 10000 -15200) (PR)	1	-	-	1
24	Deputy Controller of Explosives in Petroleum and Explosives Safety Organisation, Department of Industrial Policy and Promotion, Ministry of Commerce and Industry (₹ 15600-39100+5400)	-	-	4	4
25	Junior Scientific Officer (Explosives) in Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs (₹ 9300-34800+4600)	-	-	1	1
26	Senior Scientific Officer Grade-II (Explosives), Central Forensic Science Laboratories, Directorate of Forensic Science Services, Ministry of Home Affairs (₹ 15600-39100+5400)	-	-	1	1
27	Administrative Officer Grade- II, Integrated Headquarters, Indian Navy, Directorate of Civilian Personnel, Ministry of Defence (₹ 9300-34800+4600)	1	1	-	2
28	Research Officer (Civil Engineering) in Central Water and Power Research Station, Ministry of Water Resources (₹ 15600-39100+5400)	-	-	1	1
29	Assistant Director Grade-II (Chemical), Office of the Development Commissioner, Development Organisation, Ministry of Micro, Small and Medium Enterprises (₹ 9300-34800+ 4600)	-	-	1	1
30	Lecturer (Mathematics) in Electronics and Mechanical Engineering School, Ministry of Defence (₹ 15600-39100+5400)	-	-	1	1
31	Research Officer (Scientific-Physics), Central Water and Power Research Station, Ministry of Water Resources (₹ 15600-39100+5400)	-	-	1	1

S. No.	Name of post and pay-scale	Number of posts reserved for			Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	
32	Assistant Public Prosecutor, Directorate of Prosecution, Department of Home, Government of National Capital Territory of Delhi (₹ 9300-34800+4600)	-	-	2	2
33	Deputy Director of Mines Safety (Electrical) in the Directorate General of Mines Safety, Ministry of Labour and Employment (₹ 15600-39100+7600)	1	-	3	4
34	Lady Medical Officer (Family Welfare), Directorate General of Armed Forces Medical Services, Ministry of Defence (₹ 15600-39100+5400)	-	-	1	1
35	Deputy Director of Mines Safety (Mining), Directorate General of Mines Safety, Ministry of Labour and Employment (₹ 15600-39100+7600)	3	-	2	5
TOTAL		13	4	69	86

Appendix - 41 (Vide Chapter 8)

Disciplinary cases dealt with during the year 2013-14

Brought forward		136		Total cases disposed of		577																	
Received during the year		619		Closing balance		178																	
Total		755																					
S. No.	Misconduct	Group wise break-up				Cases in which advice was communicated												Total cases disposed of					
		Group 'A'	Group 'B'	Group 'C'	Group 'D'	Dismissal	Removal	Compulsory retirement	Reduction in rank	** Pecuniary penalties	Withholding of promotion	Censure	Cut in pension	Proceeding dropped	Total effective advice	Advice reiterated on reconsideration	De-novo proceedings		Miscellaneous advice	Total number of advice letter issued	Returned for completion of requirements	Reference did not lie	Withdrawn by the Govt.
1	Conviction	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
2	Corruption/malpractice	16	5	7	0	2	2	1	2	6	0	1	14	0	28	0	0	0	28	0	0	0	28
3	Dishonesty/embezzlement	21	7	13	1	0	0	0	0	11	0	0	29	2	42	1	0	0	43	0	0	0	43
4	Moral turpitude	11	0	7	1	2	0	0	1	2	0	1	13	0	19	0	0	0	19	0	0	0	19
5	Absence from duty without leave	35	2	3	1	23	7	2	1	3	0	0	5	0	41	1	0	0	42	0	0	0	42
6	Outside employment/business	2	0	0	0	1	0	0	0	1	0	0	0	0	2	0	0	0	2	0	0	0	2
7	Insubordination	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	1
8	Dereliction of duty/non-observance	62	13	29	0	0	0	0	3	42	0	4	53	2	104	0	0	0	104	0	0	0	104
9	Irregularities in transaction in property	26	7	3	0	1	0	0	2	10	0	2	20	1	36	0	0	0	36	0	0	0	36
10	Misbehaviour	4	1	1	0	2	0	0	1	2	0	0	1	0	6	0	0	0	6	0	0	0	6
11	Other charges/misconduct	91	13	18	3	1	1	2	7	48	0	5	56	5	125	2	0	3	130	121	1	0	252
	Total	291	58	90	7	49	14	5	17	126	0	14	211	10	446	6	0	3	455	121	1	0	577

** Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay and recovery from pay of whole or part of any pecuniary loss caused to the Government by negligence or breach of orders.

Appendix-42

(Vide Chapter 8)

Details of the advice tendered by the Commission, Ministry-wise, in disciplinary cases during the year 2013-14

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity			Advice to hold Denovo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10, 11 & 12	
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised				Total
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Agriculture	0	0	0	0	2	2	0	4	0	0	4
2.	Consumer Affairs, Food & PD	0	0	0	0	0	1	0	1	0	0	1
3.	Commerce & Industry	2	0	0	2	1	0	0	1	0	0	3
4.	Communications & I.T.	17	1	2	20	37	22	2	61	0	1	82
5.	Defence	1	0	0	1	4	0	1	5	0	0	6
6.	External Affairs	0	0	0	0	5	0	1	6	0	0	6
7.	Finance	28	1	0	29	45	9	3	57	0	0	86
8.	Health & Family Welfare	1	0	0	1	9	3	0	12	0	0	13
9.	Home Affairs	18	2	1	21	38	11	1	50	0	0	71
10.	Information & Broadcasting	1	0	0	1	5	0	0	5	0	0	6
11.	Labour & Employment	2	0	0	2	4	2	0	6	0	0	8
12.	Per., Pub. Grievances & Pensions	5	1	0	6	8	5	0	13	0	0	19
13.	Statistics & Prog. Implem.	1	0	0	1	1	1	0	2	0	0	3
14.	Railways	24	2	0	26	55	16	3	74	0	0	102

S. No.	Name of the Ministry/ Department/State Government	Cases involving charge affecting integrity				Cases involving charge other than those affecting integrity				Advice to hold Denovo proceedings	Advice of miscellaneous nature	Grand Total of column 6,10, 11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
15.	Science & Technology	0	0	0	0	1	0	0	1	0	0	1
16.	Textiles	0	0	0	0	4	3	0	7	0	0	7
17.	Social Justice & Empower	0	0	0	0	1	0	0	1	0	0	1
18.	Urban Development	0	1	0	1	9	3	1	13	0	0	14
19.	Planning Commission	0	0	0	0	0	1	0	1	0	0	1
20.	Rural Development	0	0	0	0	1	0	0	1	0	0	1
21.	Mines	1	0	0	1	0	0	0	0	0	0	1
22.	Atomic Energy	1	0	0	1	1	0	0	1	0	0	2
23.	Space	0	0	0	0	1	0	0	1	0	0	1
24.	Assam	1	0	0	1	0	1	0	1	0	0	2
25.	Bihar	0	0	0	0	0	2	0	2	0	0	2
26.	Gujarat	0	0	0	0	0	3	0	3	0	0	3
27.	Maharashtra	1	0	0	1	0	1	0	1	0	0	2
28.	Punjab	0	0	0	0	1	2	1	4	0	0	4
29.	Uttar Pradesh	0	0	0	0	0	1	0	1	0	0	1
30.	Chhattisgarh	1	0	0	1	0	1	0	1	0	0	2
	Total	105	8	3	116	233	90	13	336	0	3	455

Appendix-43

Number of cases, Ministry-wise, in which offers of appointment to candidates recommended were delayed by the Government for more than one year from the date of recommendation (Position as on March 31, 2014)

Sl. No.	Name of Ministry/ Department	Number of Cases/Posts in which offers were delayed by				Number of Cases/Posts in which offers have not yet been made even after a period of				Total [^]
		One Year and Above But Less Than Two Years	Two Years and Above But Less Than Three Years	Three Years and Above But Less Than Four Years	Four Years and Above	One Year and Above But Less Than Two Years	Two Years and Above But Less Than Three Years	Three Years and Above But Less Than Four Years	Four Years and Above	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
A. RECRUITMENT BY EXAMINATION										
1.	Water Resources	--	--	--	--	08x	01#	01*	03@ 01©	14
2.	Power	--	--	--	--	--	--	02+	01\$	03
3.	Road Transport & Highway	--	--	--	--	--	--	--	02<	02
4.	Communication & Information Technology	--	--	--	--	03%	--	--	--	03
5.	Science & Technology	--	--	--	--	--	--	--	01Ω	01
6.	Mines	--	--	--	--	10£	--	--	01μ	11
7.	Urban Development (CPWD)	--	--	--	--	29&	--	--	--	29
8.	Railways	01	--	--	--	--	--	--	--	01
	Total	01	--	--	--	50	01	03	09	64
B. DIRECT RECRUITMENT BY SELECTION										
1.	Agriculture	2	-	-	-	1	1	-	1	5
2.	Chandigarh Administration	-	-	-	-	-	-	-	1	1
3.	Civil Aviation	-	-	-	-	-	-	1	-	1
4.	Culture	-	-	-	-	2	-	-	-	2
5.	Defence	-	-	1	2	5	1	-	3	12
6.	Environment and Forests	-	-	-	-	1	-	-	-	1

Sl. No.	Name of Ministry/ Department	Number of Cases/Posts in which offers were delayed by				^Number of Cases/Posts in which offers have not yet been made even after a period of				Total^
		One Year and Above But Less Than Two Years (3)	Two Years and Above But Less Than Three Years (4)	Three Years and Above But Less Than Four Years (5)	Four Years and Above (6)	One Year and Above But Less Than Two Years (7)	Two Years and Above But Less Than Three Years (8)	Three Years and Above But Less Than Four Years (9)	Four Years and Above (10)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7.	Government of National Capital Territory of Delhi	-	-	-	-	-	-	-	3	3
8.	Government of Puducherry	-	-	-	-	-	-	-	2	2
9.	Health and Family Welfare	-	1	-	-	-	1	-	1	3
10.	Home Affairs	1	-	-	-	-	-	-	-	1
11.	Information and Broadcasting	-	-	-	-	5	-	-	-	5
12.	Labour and Employment	-	-	-	-	-	3	-	-	3
13.	Micro, Small and Medium Enterprises	-	1	-	-	-	-	-	-	1
14.	Mines	-	-	-	-	-	1	6	1	8
15.	Planning Commission	-	-	-	-	2	-	-	-	2
16.	Shipping, Road Transport and Highways	-	-	-	-	-	-	-	1	1
17.	Water Resources	-	-	-	-	-	-	-	1	1
	Total	3	2	1	2	16	7	7	14	52

^ Includes cases for which information have not been furnished by the Ministries/ Departments regarding the issue of offers of appointment.

* Candidate was provisional due to non-receipt of OBC Certificates.

@ 1 Candidate was re-nominated hence his dossier returned to M/o Railways and 2 Candidates were not submitted the attestation Form.

Candidate was re-nominated hence his dossier returned to M/o Railways.

© Affidavit for name difference and departmental certificate not submitted till date.

x 3 Candidates' allocation are not made from Railway Board, 1 Candidate's Departmental Certificate is awaited, 1 Candidate's verification of OBC Certificate is still awaited, 2 candidates' offer of appointment is being processed, 1 candidate's candidature is provisional due to non-submission of requisite document.

\$ Candidate cancelled due to non-submission of correct caste certificate.

+ 1 Candidate already nominated through Engineering Services Examination, 2008 so offer was not issued to him and other candidate expired.

< Candidates service allocation are provisional. One candidate's candidature is provisional due to non-submission of caste certificate.

Ω Reason not given.

£ 06 pending due to court case and 04 pending due to court case and provisional cases.

μ Dossier returned to Railway board due to non submission of OBC certificate.

& Permission has been sought from Election Commission for the process of issuing offer of appointment to these candidates.

C. DELAY IN THE ISSUE OF OFFER OF APPOINTMENT OF ENGINEERING SERVICES EXAMINATION

Year of Examination and number of cases shown against each year where offers of appointment has been delayed and not yet made							
Sl. No.	Ministry	2008-09	2009-10	2010-11	2011-12	2012-13	Total No. of consolidated cases
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Water Resources	01* 03@	--	01#	01©	08x	14
2.	Power	--	01\$	02+	-	-	03
3.	Road Transport & Highway	--	02<	-	-	-	02
4.	Communication & Information Technology	--	--	--	--	03%	03
5.	Science & Technology	01Ω	--	--	--	--	01
6.	Mines	--	01μ	--	--	--	01
7.	Urban Development (CPWD)	--	--	--	--	29&	29
	Total	05	04	03	01	40	53

* Candidate was provisional due to non-receipt of OBC Certificates.

@ (i) 1 Candidate was re-nominated hence his dossier returned to M/o Railways. (ii) 2 Candidates were not submitted the attestation Form.

Candidate was re-nominated hence his dossier returned to M/o Railways.

© Affidavit for name difference and departmental certificate note submitted till date.

x 3 Candidates' allocation are not made from Railway Board, 1 Candidate's Departmental Certificate is awaited, 1 Candidate's verification of OBC Certificate is still awaited, 2 candidates' offer of appointment is being processed, 1 candidate's candidature is provisional due to non-submission of requisite document.

\$ Candidature cancelled due to non-submission of correct caste certificate.

+ 1 Candidate already nominated through ESE, 2008 so offer was not issued to him and other candidate expired.

< Candidature provisional due to non-submission of OBC certificate.

% 2 Candidates service allocation are provisional. One candidate's candidature is provisional due to non-submission of caste certificate.

Ω Reason not given.

μ Dossier returned to Railway board due to non submission of OBC certificate.

& Permission has been sought from Election Commission for the process of issuing offer of appointment to these candidates.

Appendix - 44

(Vide Chapter 9)

Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (position as on March 31, 2014)

S. No.	Ministry/Department	More than 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 year	Total
1	Agriculture							
	Agriculture & Cooperation	4	2	3	2	2	5	18
	Animal Husbandry & Dairying	8	2	5	13	12	10	50
2	Cabinet Secretariat							
	Cabinet Secretariat	0	0	0	0	0	0	0
3	Chemicals & Fertilisers							
	Chemicals & Petro-Chemicals	0	0	0	0	0	0	0
	Fertilisers	0	0	0	0	0	0	0
4	Civil Supplies & Public Distribution							
	Consumer Affairs	0	0	0	0	0	0	0
5	Commerce & Industry							
	Commerce	0	0	0	0	1	2	3
	Industry Policies & Promotion	0	0	0	0	1	2	3
6	Communications							
	Posts	0	0	0	0	0	2	2
	Tele-Communications	0	0	0	0	0	0	0
7	Defence							
	Defence Production	1	0	0	1	2	2	6
	Defence (D/ Apptts)	1	0	0	1	5	3	10
	Defence Research & Development	0	0	0	0	5	5	10
	Defence	32	2	3	2	8	5	52
8	Power							
	Power	0	0	0	0	0	0	0
9	Environment & Forests							
	Environment, Forests & Wildlife	0	0	0	0	0	1	1
10	External Affairs							
	External Affairs	1	0	0	0	2	2	5
11	Finance							
	Expenditure	3	0	0	1	1	2	7
	Revenue	4	1	1	0	10	5	21

S. No.	Ministry/Department	More than 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 year	Total
	Economic Affairs	22	1	0	2	0	2	27
	Company Affairs	0	0	0	0	0	0	0
12	Food Processing Industries							
	Food Processing Industries	0	0	0	0	0	0	0
13	Health & Family Welfare							
	Indian System of Medicine & Homeopathy	0	0	0	0	0	2	2
	Health	2	3	0	2	1	2	10
	Family Welfare	0	0	0	0	0	0	0
14	Home Affairs							
	Official Language	0	0	0	0	0	0	0
	Home	26	18	5	20	28	12	109
	Internal Security	7	0	0	0	4	3	14
15	Human Resource Development							
	Secondary Education & Higher Education	2	0	0	1	2	2	7
	Elementary Education & Literacy	0	0	0	0	0	0	0
	Women & Child Development	0	0	0	0	0	8	8
16	Heavy Industry							
	Heavy Industry	0	0	0	0	0	0	0
17	Information & Broadcasting							
	Information & Broadcasting	0	0	0	0	2	0	2
18	Labour							
	DGE&T	0	0	0	0	0	0	0
	Mines Safety	0	0	0	4	2	1	7
	EPFO	0	0	0	0	0	0	0
	Labour	1	0	0	1	0	2	4
	ESIC	0	0	0	0	0	0	0
19	Law & Justice							
	Legal Affairs	0	0	0	0	0	2	2
	Legislative Department	0	0	0	0	0	0	0
	Company Affairs	0	0	0	0	0	0	0
20	Parliamentary Affairs							
	Parliamentary Affairs	0	0	0	0	0	0	0
21	Personnel, Public Grievances & Pensions							

S. No.	Ministry/Department	More than 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 year	Total
	Administrative Reforms & Public Grievances	0	0	0	0	0	0	0
	Personnel & Training	2	10	8	2	3	2	27
22	Planning & Programme Implementation							
	Planning	0	0	0	0	0	0	0
	Statistics	0	0	0	0	0	0	0
23	Railways							
	Railways	0	0	0	0	0	2	2
24	Science & Technology							
	Science & Technology	0	0	0	0	0	0	0
25	Steel and Mines							
	Steel	0	0	0	0	0	0	0
26	Corporate Affairs							
	Corporate Affairs	0	0	3	0	0	0	3
27	Textiles							
	Textiles	0	0	0	0	0	5	5
28	Tourism & Culture							
	Tourism	1	0	0	0	0	0	1
	Culture	5	0	0	3	2	1	11
29	Union Public Service Commission							
	Union Public Service Commission	0	0	0	3	2	3	8
30	Urban Development & Poverty Alleviation							
	Urban Development	0	0	0	2	1	2	5
	Urban Employment & Poverty Alleviation	0	0	0	0	0	0	0
31	Water Resources							
	Water Resources	2	2	2	3	2	3	14
32	Andaman & Nicobar Administration							
	Andaman & Nicobar Administration	5	5	3	4	8	4	29
33	Chandigarh Administration							
	Chandigarh Administration	8	2	1	0	0	3	14
34	Daman, Diu & Dadra & Nagar Haveli							
	Daman, Diu & Dadra & Nagar Haveli	2	1	1	0	3	2	9

S. No.	Ministry/Department	More than 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 year	Total
35	Govt. of N.C.T. of Delhi							
	Land & Building	0	0	0	0	0	0	0
	Finance	0	0	0	0	0	0	0
	Administration	3	0	0	0	3	2	8
	Education & Languages	0	0	0	0	0	0	0
	Labour	2	0	0	0	2	1	5
	Development	0	0	0	0	0	0	0
	Home	3	0	0	1	0	0	4
	Health & Family Welfare	2	0	1	0	2	1	6
	Technical Education	0	0	0	0	0	0	0
	Services	0	0	0	0	0	0	0
36	Lakshdweep Administration							
	Lakshdweep Administration	3	0	0	0	0	1	4
37	Govt. of Puducherry							
	Govt. of Puducherry	4	0	0	1	1	1	7
38	M.C.D							
	M.C.D	25	1	0	1	1	2	30
39	Planning Commission							
	Planning Commission	0	0	1	0	0	0	1
40	Prime Minister's Office							
	Prime Minister's Office	0	0	0	0	0	0	0
41	N.D.M.C							
	N.D.M.C	12	0	0	1	0	0	13
42	Rural Development							
	Rural Areas & Employment	0	0	0	0	0	0	0
	Rural Development	0	0	0	0	0	0	0
	Drinking Water & Supply	0	0	0	0	0	0	0
	Land Resources	0	0	0	0	0	0	0
43	Consumer Affairs, Food & Public Distribution							
	Consumer Affairs	2	0	1	1	0	0	4
	Food & Public Distribution	0	0	0	0	0	0	0
44	Micro, Small & Medium Enterprises							
	Development Commissioner	0	0	0	0	3	0	3
	Small Industries Development Organisation	0	0	0	0	0	0	0

S. No.	Ministry/Department	More than 5 years	4-5 years	3-4 years	2-3 years	1-2 years	0-1 year	Total
45	Civil Aviation							
	Civil Aviation	5	2	3	8	7	5	30
46	Social Justice & Empowerment							
	Social Justice & Empowerment	0	0	0	0	0	2	2
47	Delhi Jal Board							
	Delhi Jal Board	3	1	0	2	2	1	9
48	Ministry of Road Transport & Highway							
	Road Transport & Highway	3	0	0	0	0	3	6
49	Ministry of Statistics & Programme Implementation							
	Statistics & Programme Implementation	0	0	0	8	3	2	13
50	Ministry of Shipping							
	Shipping	8	1	0	2	0	1	12
51	Ministry of Mines							
	Mines	7	1	1	0	0	3	12
52	Ministry of Youth Affairs & Sports							
	Youth Affairs & Sports	0	0	0	0	2	0	2
53	Ministry of Earth Science							
	Earth Science	0	0	0	0	0	0	0
54	Ministry of Tribal Affairs							
	Tribal Affairs	0	0	0	0	0	1	1
55	Development of North Eastern Region							
	Development of North Eastern Region	4	0	0	0	1	1	6
56	India Meteorological Department							
	India Meteorological Department	0	0	0	0	0	0	0
57	Panchayati Raj							
	Panchayati Raj	0	0	0	0	0	0	0
58	Minority Affairs							
	Minority Affairs	0	0	0	0	0	0	0
	Grand Total	225	55	42	92	136	136	686

Appendix - 45

(Vide Chapter 12)

Posts/Services excluded from the purview of the Commission since the issue of the U.P.S.C. (Exemption from Consultation) Regulations, 1958

Schedule - I

(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)

S. No.	Designation of the posts/ services	Date from which excluded
1.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts or a Court of Judicial. Commissioner, other than those included in Item (7).	1.9.1958
2.	Posts in the Secretariat and Personal staff of the President and the Vice-President.	26.3.1962
3.	Posts in Government Hospitality Organisation under the Ministry of External Affairs.	26.3.1962
4.	Posts of National Research Professor under the Ministry of Education.	25.3.1963
5.	Posts of Consultant and Chief Consultant# in the Planning Commission.	25.4.1964
6.	Posts of Private Secretary to the Solicitor General of India and the Additional Solicitor General of India.	14.4.1965
7.	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Session Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	9.3.1966
8.	All the Services and Posts under or connected with the organisation dealing with external intelligence in the Government of India vide the U.P.S.C. (Exemptions from Consultation) Supplementary Regulations, 1970.	14.8.1970
9.	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	12.2.1973
10.	All technical and administrative posts in or under (a) the Department of Space and (b) Space Commission	14.11.1974
11.	All technical and administrative posts in or under (a) the Department of Electronics and (b) Electronics Commission.	13.8.1975
12.	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.5.1985
13.	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.1.1986

S. No.	Designation of the posts/ services	Date from which excluded
14.	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, forests and Wild-Life, as specified in the Annexure to the DOP&T Notification No.39018/2/86-Estt.B dated 1.4.87 except in respect of appointment to be made thereto by promotion through the DPC (Amendment vide DOP&T Notification No.39018/1/96- Estt.B dated 6.5.96).	6.5.1996
15.	Group 'B' (Non-Gazetted) posts of Assistants and Stenographers Grade 'C' to be filled by direct recruitment through open competitive examination.	7.9.1989
16.	All posts of Advisers in the Planning Commission carrying the pay band-4 of ₹ 37,400-67,000/- with Grade Pay of ₹ 10000/- or HAG scale of ₹ 67,000/- (annual increment @ 3%) - 79,000/- or the apex scale of ₹ 80,000/- other than those required to be filled under the Senior Staffing Scheme or those included in any organized service. **	7.9.1989
17.	Group 'B' Non-gazetted posts in the Department of Telecommunications.	29.12.1989
18.	Group 'B' Non-gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.9.1990
19.	<p>Posts/ Services to the exclusion of which the Commission agreed under Item (20) of the Schedule to the U.P.S.C (Exemption from Consultation) Regulations:</p> <p>(i) Posts connected with the Special Border Security Scheme under the Ministry of External Affairs.</p> <p>(ii) Posts in the Central Reserve Police and the Indo-Tibetan Border Force.</p> <p>(iii) Posts in the High Commission of India, London and in other Indian Missions abroad to which recruitment is made locally by the respective Indian Missions.</p>	<p>1963-64</p> <p>22.7.1960</p> <p>4.8.1988</p>
20.	Post of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and Designs, Joint Controller of Patents and Design, Sr. Joint Controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer. Junior Documentation Officer, Reprography Officer and Senior Programmer in the Patent Office under the Department of Industrial Development, Ministry of Industry.	6.7.1999

S. No.	Designation of the posts/ services	Date from which excluded
21.	Post of Lt. General, Scientist "H" Major General, Scientist "G", Secretary*, Addl. Secretary*, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.1.2001
22.	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.1.2003
23.	All posts under the National Technical Research Organisation	14.7.2005
24.	Posts of Director Generals of the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi, the National Museum, New Delhi, the National Gallery of Modern Art, New Delhi, the National Library, Kolkata and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of Director in the Anthropological Survey of India, Kolkata, and the post of Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture. \$	30.04.2009 & 11.12.2013
25.	Post of Chief Economic Adviser, Department of Economic Affairs, Ministry of Finance, New Delhi.	22.7.2009
26.	All Group 'A' and Group 'B' Posts in the Armed Forces Tribunal (AFT).	21.6.2011

Inserted vide DoP&T's Notification dated April 25, 1977.

* Inserted vide DoP&T's Notification dated January 31, 2003.

** Substituted vide DoP&T's Notification dated 7th October, 2009

\$ Substituted vide DoP&T's Notification dated 11th December, 2013.

Schedule - II**(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)**

S. No.	Designation of the posts/services	Date from which excluded
1.	Group 'B' Non-gazetted posts under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group 'B' (Non-Gazetted) and Group 'C' posts irrespective of the Grade pay attached to the post. @	21.5.1999 & 24.7.2012
3.	Direct Recruitment of all Non-gazetted posts in the Pay Band-2 of ₹ 9300- ₹ 34,800 with the Grade Pay of ₹ 4600. *	29.9.2005 & 28.9.2010
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the Pay Band-4 of ₹ 37,400 - ₹ 67,000/- with Grade Pay of ₹ 8900/-. \$	1.6.2006
5.	Post of Deputy Secretary in the Pay Band - 3 of ₹ 15,600 - 39,100 with Grade Pay of ₹ 7600/- and Director in the Pay Band - 4 of ₹ 37,400 - 67,000 in the Grade Pay of ₹ 8700/- of Central Secretariat Service (CSS). \$ & #	30.7.2008 & 3.2.2010
6.	Appointment on deputation basis to the posts of Superintendent of Police (Non-IPS), Deputy Superintendent of Police, Assistant Superintendent of Police, Programmer, Assistant Programmer, Administrative Officer, Inspectors, Sub-Inspectors, Section Officer, Senior Private Secretary, Stenographer Grade-C and Assistant in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31st January, 2014. **	6.1.2010 & 11.9.2013
7.	Appointment on deputation basis to the posts of Deputy Inspector General (Non-IPS), Cyber Forensic Examiner, Crime Scene Assistant and Forensic Physiologist in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31st January, 2014. ***	11.9.2013
8.	Recruitment of Non Indian Police Service Personnel on deputation basis to all Group 'A' and Group 'B' posts upto the rank of Joint Director in the Intelligence Bureau under the Ministry of Home Affairs. *	28.9.2010
9.	Recruitment as may be made at any time within a period of three years to the post of Deputy Superintendent of Police in the Central Bureau of Investigation under the Ministry of Personnel, Public Grievances and Pensions, the Department of Personnel and Training. # #	10.10.2013

\$ Substituted vide DoP&T's Notification dated 7th October, 2009.

Substituted vide DoP&T's Notification dated 3rd February, 2010.

* Substituted vide DoP&T's Notification dated 28th September, 2010.

@ Substituted vide DoP&T's Notification dated 24th July, 2012.

** Substituted vide DoP&T's Notification dated 11th September, 2013.

*** Inserted vide DoP&T's Notification dated 11th September, 2013.

Inserted vide DoP&T's Notification dated 10th October, 2013.

Appendix-46

Cadre and Group-wise strength and detailed break-up of staff strength of posts of the Commission

Table-1: Cadre-wise, Group-wise Staff Strength of the Commission

Particulars	Group 'A'		Group 'B'				Group 'C'		Group 'D'		Total	
			Gazetted		Non-Gazetted							
	31.3.13	31.3.14	31.3.13	31.3.14	31.3.13	31.3.14	31.3.13	31.3.14	31.3.13	31.3.14	31.3.13	31.3.14
Secretariat Cadres	129	129	196	196	417	419	311	308	--	--	1053	1052
UPSC's Cadres	55	55	40	40	51	51	726	724	--	--	872	870
Cadres' of other participating ministries/ departments	3	3	7	7	9	9	8	8	--	--	27	27
Departmental Canteen	--	--	--	--	4	4	34	34	--	--	38	38
Total	187	187	243	243	481	483	1079	1074	--	--	1990	1987

Table-2: Cadres/Posts whose sanctioned strength has changed during 2013-14

Total Sanctioned Strength as on 31-03-2013	Total Sanctioned Strength as on 31-03-2014	Difference
1990	1987	-3

S. No.	Name of Post	Sanctioned Strength as on 31-3-2013	Sanctioned Strength as on 31-3-2014	Difference
1.	Principal Staff Officer	1	3	+2
2.	Senior PPS	10	8	-2
3.	Assistant	356	358	+2
4.	Upper Division Clerk	187	185	-2
5.	Lower Division Clerk	90	89	-1
6.	General Duty Clerk	4	3	-1
7.	Lower Division Clerk (Ex-cadre)	39	38	-1
8.	Record Keeper	21	--	-21
9.	Multi-Tasking Staff	532	553	+21
			Total Difference	-3

Table-3: Group-wise, Cadre-wise and Designation-wise break up of Staff Strength

S. No.	Particulars	As on 31.03.2013	As on 31.03.2014
1.	2.	3.	4.
A.	GROUP 'A'	187	187
I.	Secretariat Cadres	129	129
1.	Secretary	1	1
2.	Additional Secretary	1	1
3.	Additional Secretary & Controller of Examinations	1	1
4.	Additional Secretary (ER)	1	1
5.	Joint Secretary	12	12
6.	Principal Staff Officer	1	3
7.	Deputy Secretary	30	30
8.	Senior PPS	10	8
9.	Under Secretary	67	67
10.	Principal Private Secretary	5	5
II.	UPSC's Cadres	55	55
11.	Executive Director (Examination Reforms)	1	1
12.	Executive Director (Information Systems)	1	1
13.	Senior Manager (Information System)	1	1
14.	Joint Director (Research Statistics & Analysis)	1	1
15.	OSD to Chairman	1	1
16.	Joint Director (Examination Reforms)	5	5
17.	Manager (EDP)	3	3
18.	Manager (DP)	1	1
19.	Finance & Budget Officer	1	1
20.	Library & Information Officer	1	1
21.	Administrative Officer	1	1
22.	Senior Research Officer (RS&A)	2	2
23.	Senior Research Officer (Language medium)	1	1
24.	Senior Programmer	5	5
25.	Senior Engineer	1	1
26.	Deputy Controller (DP)	2	2
27.	Deputy Director (ER)	2	2
28.	Assistant Director (Vig.)	1	1
29.	Assistant Controller (DP)	3	3
30.	Research Officer (RS&A)	4	4

S. No.	Particulars	As on 31.03.2013	As on 31.03.2014
31.	Programmer	10	10
32.	Engineer	1	1
33.	Officer on Special Duty (Confidential) Re-designated as Assistant Director (Confidential Security)	3	3
34.	Deputy Director (Confidential)	1	1
35.	Sr. EM&MO	1	1
36.	Staff Officer to Chairman	1	1
III.	Cadres of other participating Ministries/ Departments	3	3
37.	Director (Official Language)	1	1
38.	Deputy Director (OL)	2	2
B.	Group 'B'	720	722
	Group 'B' Gazetted	243	243
I.	Secretariat Cadres	196	196
39.	Section Officer	141	141
40.	Private Secretary	55	55
II.	UPSC's Cadres	40	40
41.	Junior Analyst	1	1
42.	Junior Research Officer	4	4
43.	Accounts Officer	6	6
44.	Superintendent (DP)	21	21
45.	Reception Officer	1	1
46.	Estate Manager & Meeting Officer	2	2
47.	Assistant Library & Information Officer	1	1
48.	Security Officer	1	1
49.	Assistant Administrative Officer	1	1
50.	Staff Officer to Secretary	1	1
51.	Protocol Officer	1	1
III.	Cadres of other participating Ministries/ Departments	7	7
52.	Assistant Director (OL)	4	4
53.	Pay & Accounts Officer	1	1
54.	Assistant Accounts Officer/ JAO (P&AO)	2	2
	Group 'B' Non-Gazetted	477	479
I.	Secretariat Cadres	417	419
55.	Assistant	356	358
56.	Personal Assistant(Gr. 'C' of CSSS)	61	61

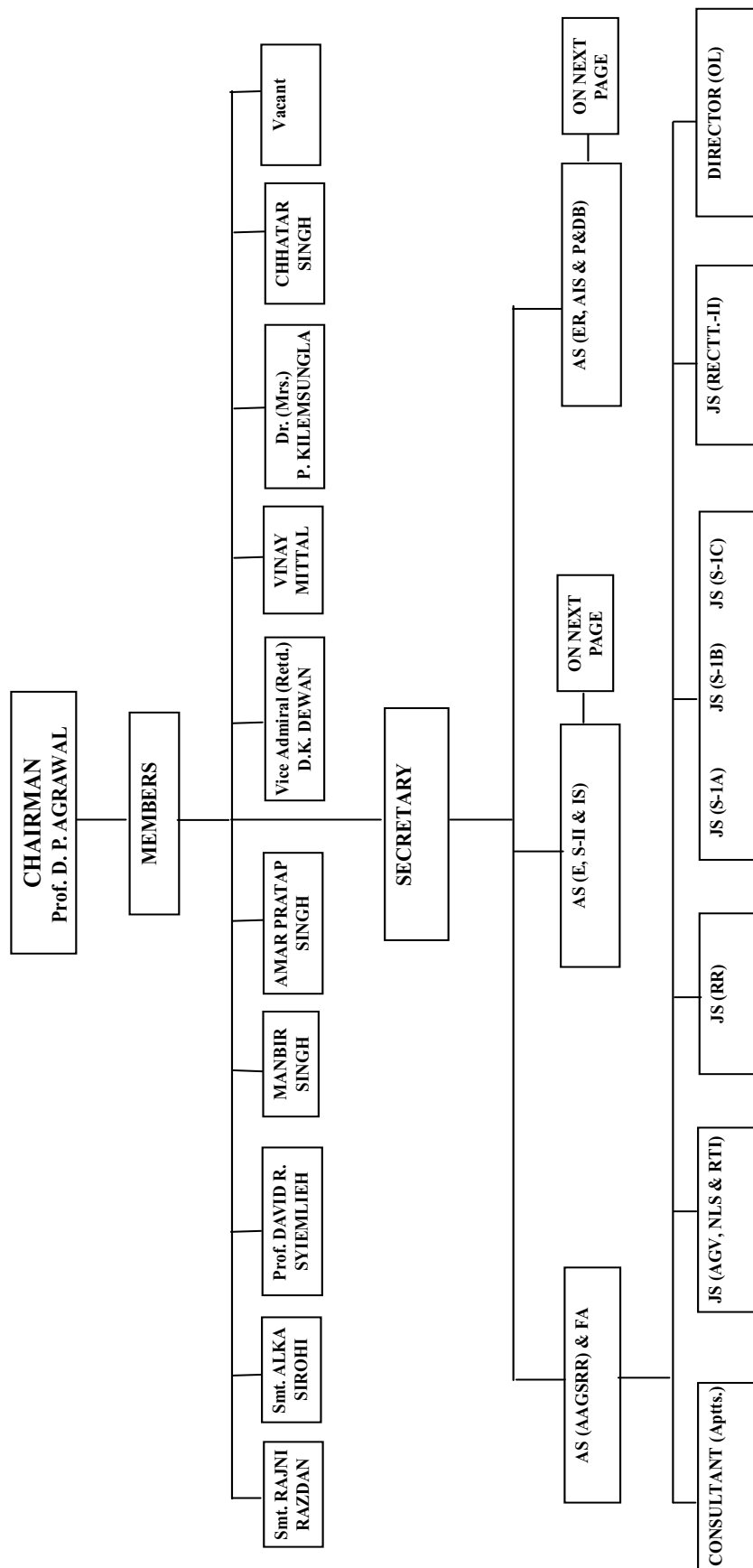
S. No.	Particulars	As on 31.03.2013	As on 31.03.2014
II.	UPSC's Cadres	51	51
57.	Data Processing & Programming Assistant	3	3
58.	Sr. Machine Operator	1	1
59.	Assistant Superintendent (Telephones)	1	1
60.	Research Assistant (Work Study)	4	4
61.	Junior Accounts Officer	9	9
62.	Programme Asstt.-cum-Console Operator	4	4
63.	Vigilance Assistant	2	2
64.	Supervisor (Confid.)	1	1
65.	Estate Supervisor	2	2
66.	Receptionist	1	1
67.	House Keeper	1	1
68.	Technical Assistant (Accounts)	15	15
69.	Research Assistant (RS&A)	5	5
70.	Motor Transport Supervisor	1	1
71.	Security Assistant	1	1
III.	Cadres of other participating Ministries/Departments	9	9
72.	Senior Translator	5	5
73.	Junior Translator	4	4
C.	Group 'C'	1045	1040
I.	Secretariat Cadres	311	308
74.	Upper Division Clerk	187	185
75.	Stenographer (Grade 'D' of CSSS)	18	18
76.	Lower Division Clerk	90	89
77.	Staff Car Driver	16	16
II.	UPSC's Cadres	726	724
78.	Head Typist (Hindi)	1	1
79.	Data Entry Operator (Grade 'D')	45	45
80.	Library & Information Assistant	1	1
81.	Confidential Assistant	1	1
82.	Senior Typist (Hindi)	2	2
83.	Care Taker	2	2
84.	Data Entry Operator (Grade 'C')	10	10
85.	Junior Reception Officer	2	2
86.	Protocol Assistant	1	1
87.	Carpenter	1	1

S. No.	Particulars	As on 31.03.2013	As on 31.03.2014
88.	Data Entry Operator (Grade 'B')	25	25
89.	Asstt. Supervisor (Confd.)	1	1
90.	Machine Operator	4	4
91.	Lower Division Clerk(Ex-cadre)	39	38
92.	General Duty Clerk	4	3
93.	Despatch Rider	2	2
94.	Jr. Machine Operator	2	2
95.	Assistant Caretaker	1	1
96.	Senior Record Keeper	13	13
97.	Cook (Advisers' Suite)	5	5
98.	Assistant Cook (Adv. Suite)	1	1
99.	Library Clerk	2	2
100.	Record Keeper	21	--
101.	Staff Car Driver (Bullet Proof)	1	1
102.	Typist (Hindi)	1	1
103.	Linemen	1	1
104.	Multi-Tasking Staff	532	553
105.	Library Attendant	3	3
106.	Franking Machine Operator	2	2
III.	Cadres of other participating Ministries/Departments	8	8
107.	Senior Accountant/ Accountant (P&AO Unit)	8	8
E.	CANTEEN STAFF	38	38
I.	GROUP 'B'	4	4
108.	General Manager (Canteen)	1	1
109.	Assistant Manager-cum-Accountant	1	1
110.	Assistant Manager-cum-Store Keeper	2	2
I.	GROUP 'C'	34	34
111.	Halwai	2	2
112.	Canteen Clerk	6	6
113.	Cook	2	2
114.	Assistant Halwai	2	2
115.	Tea/ Coffee Maker	2	2
116.	Bearer	14	14
117.	Wash Boy	4	4
118.	Safai Karamchari	2	2

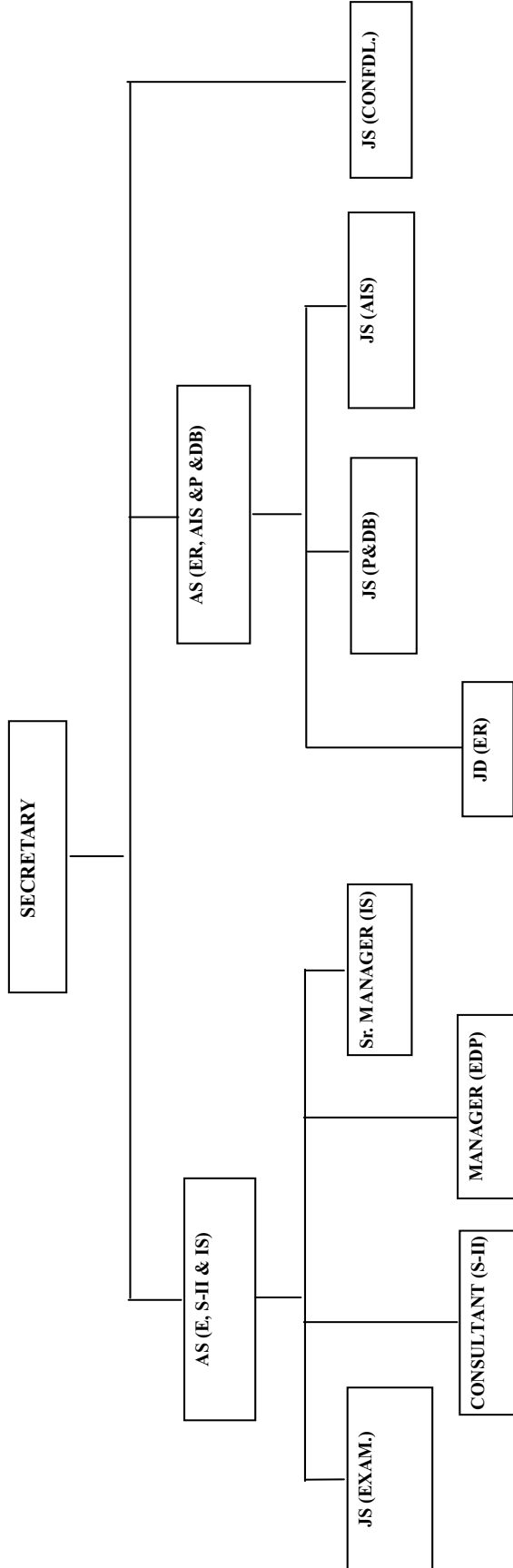
Appendix-47

(vide Chapter 11)

Organization Chart of the Commission (as on 31st March, 2014)



As on 31.3.2014



LEGENDS

AAGSRR & FA	Administration, Appointments, General, Services-I, Recruitment Rules, Recruitment & Financial Adviser	E, S-II & IS	Examination, Services-II and Information Systems.
ER, AIS and P&DB	Examination Reforms, All India Services and Panel & Data Bank	EXAM	Examination
AS	Additional Secretary	JS	Joint Secretary
APPTT.	Appointment	OL	Official Language
AGV, NLS & RTI	Administration, General, Vigilance, Nodal Legal Cell & RTI	JD	Joint Director
CONFDL	Confidential	RR	Recruitment Rules
DS	Deputy Secretary	RECTT.	Recruitment
ER	Examination Reforms	S-I & S-II	Services-I & Services-II
EDP	Electronic Data Processing		

Appendix - 48

(Vide Chapter-11)

Representation of Scheduled Castes, Scheduled Tribes & Other Backward Classes employees and Persons with Disabilities

Table-1: Representation of SCs, STs and OBCs

Groups	Number of Employees				Number of appointments made during the previous year									
	Total	SCs	STs	OBCs	By Direct Recruitment			By Promotion			By Other Methods			
					Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Group 'A'	151	25	16	06	--	--	--	--	03	--	--	03	--	--
Group 'B'	510	71	35	43	26	03	--	18	--	--	--	46	04	02
Group 'C'	719	186	25	43	--	--	--	--	--	--	01	02	01	--
Group 'D' (Excluding Safai Karamcharis)	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Group 'D' (Safai Karamcharis)	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	1380	282	76	92	26	03	--	18	03	--	01	51	05	02

Table 2: Representation of Persons with Disabilities

Group	Number of Employees						Direct Recruitment						Promotion							
	Total	VH	HH	OH	Percentage		No. of Vacancies Reserved			No. of Appointments made			No. of Appointments made							
							VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total		
1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20
Group A	151	--	--	--	0%	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--
Group B	510	02	02	02	1.18%	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--
Group C	719	02	03	07	1.66%	01	01	--	--	--	--	--	--	02	02	02	--	--	--	--
Group D	--	--	--	--		--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	1380	04	05	09	1.30%	01	01	02	--	--	--	--	--	02	02	02	--	--	--	--

Appendix-49

Statement showing the receipts and expenditure of the Union Public Service Commission during the year 2013-14

A-Receipts

S. No.	Nature of Receipts	(Rupees in lakhs)
1.	Other Receipts	36.72
2.	UPSC Examination Fees	2190.03

B-Expenditure

S. No.	Administrative Expenses	(Rupees in lakhs)
1.	Salaries	7483.41
2.	Wages	93.30
3.	Over Time Allowance	10.00
4.	Medical Treatment	160.00
5.	Domestic Travel Expenses	149.95
6.	Foreign Travel Expenses	28.03
7.	Office Expenses	915.53
8.	Publication	4.88
9.	Other Admn. Expenses	53.05
10.	Minor Works	71.74
11.	Professional Services	210.57
12.	Grants-in-Aid (General)	0.76
13.	Other Charges	0.92
	Total Administrative Expenses	9182.14
	Expenditure on Exam & Selections	
15.	Domestic Travel Expenses	572.60
16.	Other Charges	6808.79
	Total Exam & Selection	7381.39
	Other Expenditure (Minor Head)	
17.	Deptt. Canteen-Other Admn Expenses	99.03
	Grand Total	16662.56

Appendix-50

(vide Chapter-2)

List of former Chairmen and Members of the Commission

Table-1: List of former Chairmen of the Commission (since 1926)

S. No.	Name	Date when took over charge	Date on which relinquished charge
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	1.4.1947	13.1.1949
6.	Sh. R.N. Banerjee	14.1.1949	9.5.1955
7.	Sh. N. Govindarajan	10.5.1955	9.12.1955
8.	Sh. V.S.Hejmadi	10.12.1955	9.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.2.1967
10.	Sh. K.R. Damle	18.4.1967	2.3.1971
11.	Sh. R.C.S. Sarkar	11.5.1971	1.2.1973
12.	Dr. A.R.Kidwai	5.2.1973	4.2.1979
13.	Dr. M.L. Shahare	16.2.1979 (AN)	16.2.1985
14.	Sh. H.K.L. Capoor	18.2.1985	5.3.1990
15.	Sh. J.P.Gupta	5.3.1990 (AN)	2.6.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.9.1992	23.8.1996
17.	Sh. S.J.S. Chhatwal	23.8.1996 (AN)	30.9.1996
18.	Sh. J.M. Qureshi	30.9.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998 (AN)	25.06.2002
20.	Sh. P.C. Hota	25.06.2002 (AN)	08.09.2003
21.	Sh. Mata Prasad	08.09.2003 (AN)	04.01.2005
22.	Dr. S.R. Hashim	04.01.2005 (AN)	01.04.2006
23.	Sh. Gurbachan Jagat	01.04.2006 (AN)	30.06.2007
24.	Sh. Subir Dutta	30.06.2007 (AN)	16.08.2008

Table-2: List of former Members of the Commission (since 1926)

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P. Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F.Rehman	7.1.1937	7.5.1942	
19.	Mr. L.P. Misra	18.7.1938	4.9.1938	
20.	Sir C.C. Chitham	2.12.1938	15.4.1939	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
25.	Mr. N.J. Roughton	1.1.1945	20.9.1945	
26.	Mr. S.G. Grubb	1.11.1945 9.12.1946	16.10.1946 & 23.2.1950	
27.	Col. M.A. Rehman	1.1.1946	30.6.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E.Windle	1.7.1946	6.8.1946	
30.	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
31.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
33.	Mr. K. Zachariah	1.7.1947	18.1.1950	
34.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961 (AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960 (FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr. M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.05.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.05.1973	
63.	Dr. A.R. Kidwai	29.9.1967	05.02.1973	Appointed as Chairman.
64.	Maj. Gen. P.C. Gupta	3.2.1968	02.02.1974	

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman.
66.	Mr. D.P. Kohli	16.10.1968	08.02.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.05.1975	
68.	Mr. R.N. Muttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	
73.	Air Marshal T.S. Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saksena	4.6.1977	4.6.1983	
77.	Dr. P.C. Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K. Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990 (FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991 (FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	
99.	Mrs. Otima Bordia	11.5.1990	10.05.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN)	Appointed as Chairman
101.	Mr. J.M. Qureshi	1.4.1991	30.09.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.05.1997	
104.	Mr. B. Krishna Mohan	20.09.1993 (AN)	25.01.1998	Expired on 25.01.1998
105.	Smt. Kanta Kathuria	24.05.1995	22.08.1998	
106.	Lt. Gen. (Retd.) Surinder Nath	20.09.1995	11.12.1998	Appointed as Chairman.
107.	Sh. P.C. Hota	27.09.1996 (AN)	25.06.2002	Appointed as Chairman.
108.	Sh. K.K. Madan	01.11.1996 (AN)	01.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996 (AN)	28.05.2001	Expired on 28.05.2001
110.	Sh. P. Abraham	05.06.1997	04.06.2003	
111.	Sh. M.K. Deb Barma	06.06.1997	05.06.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	05.09.2001	
113.	Sh. T.K. Banerji	21.08.1997 (AN)	21.08.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	08.09.2003	Appointed as Chairman.
115.	Km. Arundhati Ghose	03.09.1998	02.09.2004	
116.	Dr. Om Nagpal	05.04.1999 (AN)	02.03.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.09.2001	16.07.2002	Resigned on 16.07.2002
118.	Dr. S.R. Hashim	19.03.2002 (AN)	04.01.2005 (AN)	Appointed as Chairman.
119.	Dr.(Smt.) Prakashwati Sharma	20.03.2002 (AN)	07.02.2005	
120.	Shri Gurbachan Jagat	14.08.2002 (AN)	01.04.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002 (AN)	14.04.2007	

Sl. No.	Name	Date when took over charge	Date on which relinquished charge	Remarks
122.	Sh. Subir Dutta	04.07.2003 (AN)	30.06.2007	Appointed as Chairman
123.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
124.	Air Marshal Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
125.	Ms. Parveen Talha	30.09.2004 (AN)	03.10.2009	
126.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
127.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. K.S. Chalam	01.06.2005 (AN)	01.06.2011	
130.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	
131.	Smt. Shashi Uban Tripathi	17.05.2007(AN)	05.06.2012	
132.	Prof. Purushottam Agrawal	02.07.2007 (FN)	01.07.2013	
133.	Dr. K.K. Paul	26.07.2007(FN)	05.02.2013	
134.	Lt. Gen (Retd.) Nirbhay Sharma	07.05.2008	10.10.2011	
135.	Shri I.M.G. Khan	09.06.2008 (AN)	01.07.2013	
136.	Shri Prashanta Kumar Mishra	08.08.2008 (FN)	06.08.2013	
137.	Shri Vijay Singh	19.11.2009 (FN)	30.04.2013	Resigned on 30.04.2013
138.	Dr. Venkatarami Reddy Y.	30.06.2011 (AN)	15.02.2014	



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