



8322

SALON OPERATION (12C)

40S/40E/40M

A Hairstyling Course

8322: SALON OPERATION (12C) 40S/40E/40M

Course Description

Curriculum content focuses on the business operations of a hair salon, as well as the creation of a resumé and career portfolio.

Goal 1: Describe and demonstrate **workplace safety**, and **sanitation and decontamination**.

GLO 1.1: Describe and demonstrate **safety in the workplace**.

SLO 12C.1.1.1: Discuss safety regulations and health standards. (B1.1)

GLO 1.2: Describe and demonstrate **sanitation and decontamination practices**.

SLO 12C.1.2.1: Demonstrate sanitizing implements, tools, equipment, and other supplies. (B2.8)

GLO 1.3: Describe and demonstrate **trade safety awareness**.

SLO 12C.1.3.1: Identify safety and health requirements. (B3.1)

SLO 12C.1.3.2: Identify personal protective equipment (PPE) and procedures. (B3.2)

SLO 12C.1.3.3: Identify regulations pertinent to care and cleanliness in the working area. (B3.3)

SLO 12C.1.3.4: Identify the regulations relevant to the safe use of chemicals. (B3.4)

SLO 12C.1.3.5: Identify regulations governing the use of ladders and related equipment. (B3.5)

SLO 12C.1.3.6: Identify ergonomics. (B3.6)

SLO 12C.1.3.7: Recognize and control hazards. (B3.7)

SLO 12C.1.3.8: Recognize and control hazards related to confined space entry. (B3.8)

SLO 12C.1.3.9: Identify first aid and cardiopulmonary resuscitation (CPR) procedures. (B3.9)

SLO 12C.1.3.10: Identify the safety requirements as they apply to WHMIS. (B3.10)

SLO 12C.1.3.11: Identify and control hazards. (B3.11)

Goal 2: Describe and demonstrate the use and management of **equipment, tools, implements, materials, and products.**

GLO 2.1: Describe and demonstrate the use and management of **equipment** (including mannequins), **tools, implements, materials, and products.**

SLO 12C.2.1.1: Describe and demonstrate the use and management of equipment (including mannequins), tools, implements, materials, and products.

SLO 12C.2.1.2: Demonstrate professional dexterity in the operation of equipment, tools, and implements.

Goal 3: Describe and demonstrate the knowledge and skills related to **pre-service.**

GLO 3.1: Describe and demonstrate **preparing the station and client** for services.

SLO 12C.3.1.1: Discuss consultation and pre-service procedures. (A3.1)

SLO 12C.3.1.2: Demonstrate assembling tools, materials, equipment, and products. (A3.8)

SLO 12C.3.1.3: Demonstrate preparation of clients for services. (A3.11)

Goal 4: Describe and demonstrate the knowledge and skills related to **service.**

GLO 4.1: Describe and demonstrate the knowledge and skills related to **service.**

SLO 12C.4.1.1: Demonstrate thermal styling on models at an *advanced level*. (E2.2)

SLO 12C.4.1.2: Demonstrate roller settings on models at an *advanced level*. (E3.3)

SLO 12C.4.1.3: Demonstrate pin curls on models at an *advanced level*. (E4.2)

Goal 5: Describe and demonstrate the knowledge and skills related to **post-service**.

GLO 5.1: Demonstrate the post-service steps required **while the client is in the salon**.

SLO 12C.5.1.1: Demonstrate the post-service steps required while the client is in the salon.

GLO 5.2: Demonstrate the post-service steps required **after the client leaves the salon**.

SLO 12C.5.2.1: Demonstrate the post-service steps required after the client leaves the salon.

Goal 6: Demonstrate awareness of the **evolution, technological progression, and new trends** in hairstyling.

GLO 6.1: Demonstrate awareness of the **evolution, technological progression, and new trends** in hairstyling.

SLO 12C.6.1.1: Demonstrate awareness of new technologies and trends in salon operations (e.g., concept salons).

Goal 7: Demonstrate understanding of the **structure and scope, including educational and career opportunities, of hairstyling and associated occupations**.

GLO 7.1: Demonstrate understanding of the **structure and scope, including educational and career opportunities, of hairstyling and associated occupations**.

SLO 12C.7.1.1: Describe the structure and scope of the trade. (A1.1)

SLO 12C.7.1.2: Describe special opportunities and challenges regarding Skilled Labourer training as applicable to trade. (A1.3)

GLO 7.2: Prepare the **Inter-Provincial Certificate Examination Review** and complete the **Manitoba Hairstylist Practical Examination**.

No applicable SLOs.

Goal 8: Describe and demonstrate the transferable **cross-curricular** knowledge and skills.

GLO 8.1: Apply the knowledge and skills from the **language arts**.

No applicable SLOs.

GLO 8.2: Apply the knowledge and skills from the **sciences**.

No applicable SLOs.

GLO 8.3: Apply the knowledge and skills from **mathematics**.

SLO 12C.8.3.1: Demonstrate the ability to calculate the square footage of a facility to determine rental costs.

Goal 9: Demonstrate awareness of **sustainability**.

GLO 9.1: Describe the impact of **human sustainability** on the health and well-being of hairstylists and clients.

SLO 12C.9.1.1: Discuss the importance of practising healthy eating habits while working in a salon.

SLO 12C.9.1.2: Discuss the importance of living a healthy lifestyle while employed in the industry.

SLO 12C.9.1.3: Discuss the importance of healthy ergonomic practices for receptionists.

GLO 9.2: Describe **sustainability practices and their impact on the environment**.

SLO 12C.9.2.1: Demonstrate ways to reduce the consumption of equipment, tools, implements, materials, and products.

GLO 9.3: Describe awareness of **sustainable business practices**.

SLO 12C.9.3.1: Discuss strategies for acquiring and retaining clients using new technologies and social media.

Goal 10: Demonstrate awareness of the **ethical and legal standards** as they pertain to hairstyling.

GLO 10.1: Demonstrate **ethical and legal standards**.

- SLO 12C.10.1.1: Discuss the necessity for hairstylists to maintain their license on a regular basis.
- SLO 12C.10.1.2: Discuss employers' requirements regarding Workers' Compensation coverage.
- SLO 12C.10.1.3: Discuss the hairstylists' need to make provisions for injury.

Goal 11: Demonstrate **employability skills**.

GLO 11.1: Demonstrate **fundamental employability skills**.

- SLO 12C.11.1.1: Demonstrate awareness of professional rapport with teachers, employers, co-workers, students, and clients.
- SLO 12C.11.1.2: Describe and demonstrate a professional image.
- SLO 12C.11.1.3: Demonstrate punctuality and regular attendance.
- SLO 12C.11.1.4: Demonstrate organizational skills.
- SLO 12C.11.1.5: Demonstrate ability to follow instructions.
- SLO 12C.11.1.6: Demonstrate teamwork skills.
- SLO 12C.11.1.7: Demonstrate effective communication skills, both in person and using various technologies.

GLO 11.2: Demonstrate awareness of **cultural proficiency**.

- SLO 12C.11.2.1: Discuss cultural issues related to hairstyling and associated professions.

GLO 11.3: Demonstrate **critical thinking skills**.

- SLO 12C.11.3.1: Demonstrate awareness of the critical thinking skills required to work in a salon.
-

GLO 11.4: Demonstrate understanding of the **business operation** of a hair salon.

SLO 12C.11.4.1: Discuss reception duties. (A5.1)

SLO 12C.11.4.2: Discuss salon management functions. (A5.2)

SLO 12C.11.4.3: Discuss retail sales. (A5.3)

SLO 12C.11.4.4: Demonstrate reception duties and salon management functions. (A5.4)

SLO 12C.11.4.5: Demonstrate closing a sale.

SLO 12C.11.4.6: Demonstrate problem-solving skills as they relate to the duties of a receptionist.
