



HARBOR
CITY
CHURCH

*A Renewed City,
Through a Renewed People,
To the Glory of God.*



OUR CHURCH

Harbor Church was founded in downtown San Diego in 2000 by Pastors Richard Kaufmann and Doug Swagerty. The church grew to include ten diverse locations throughout San Diego County. In 2015 each of the Harbor locations particularized, and our site became an independent PCA church, now called Harbor City Church.

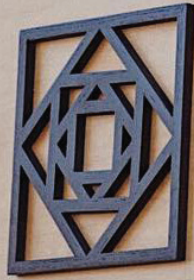
*United in our
mission to
make disciples*

The purpose of a harbor is to provide refuge from the storm and preparation for the mission. This is what we strive to do in San Diego as we practice the good news of the gospel: Jesus *for* us, *in* us and *through* us.

Our church membership is diverse. The congregation includes people of different ethnicities and socio-economic backgrounds, singles, couples, families, students, professionals and military. Harbor has 138 members and an additional 100 regular attenders who call our church home. Our adults range in age from early 20s to 80s, and 40 children attend regularly, with at least 75% of the children under the age of 8.

Despite our diversity, we are united in **our mission: to make disciples who experience Jesus in every part of their lives and share Jesus in every part of the city.** We are prayerfully searching for our next senior pastor to shepherd and lead us in this pursuit.

HARBOR



CITY CHURCH

OUR VALUES

Our 5 values summarize what we believe every member should embrace as we pursue our vision and mission.

Gospel Centered. The gospel is the power of God to renew everything about us, our neighbors, and our city. Jesus is the center of the story of a God who loves the world and is working to bring forgiveness, healing, and renewal. Everything we do as a church—from preaching and music to discipleship and events—begins and ends with this inspiring story of God’s sacrificial love and transforming power. When we experience Him and share Him with others, our lives become chapters in His story.

Growing in Community. We were created to be part of a community that is honest, encouraging, and challenging. Through Sunday worship, Life Groups, and discipleship we receive and share Jesus’ grace and truth with others. As we experience people investing in and caring for us, we become people who invest in and care for others.

Living on Mission. Jesus is on a mission to renew people and cities, and He calls us to be His ambassadors. As we experience Jesus meeting our deepest needs, we grow in our desire to share Him with others. It is the role of every believer to follow His call through what we do (loving and serving others) and what we say (sharing the gospel and testifying to its power in our lives).

City Positive. God loves the city—and so do we! We believe Jesus celebrates what is beautiful and works to heal what is broken in San Diego—and so do we! As people find hope and healing in Jesus, the city is renewed spiritually. As people love and honor their family, friends, neighbors and co-workers, the city is renewed socially. As people embrace God’s purposes for work, art, and community, the city is renewed culturally.

Equipping Leaders. Jesus builds His kingdom through men and women who intentionally help others grow. We equip and mobilize people to lead others to be Gospel-Centered, Growing in Community, Living on Mission, and City Positive.



OUR COMMUNITY

The two main ways we equip our people for ministry are Sunday Worship and Life Groups

At **Sunday Worship** we gather to celebrate the good news of Jesus with a simple liturgy that rehearses our redemption, worship music from both ancient and contemporary sources, thoughtful and relevant preaching, and weekly Communion.

Our **Children's Church** utilizes Bible lessons from The Gospel Project curriculum, crafts, games, and discussion to preach the gospel to young hearts. Nursery and Children's Church is offered during the service for newborns up to children in elementary school; we also have a youth group for grades 7 to 12 held at various times throughout the month.

Weekly **Life Groups** are the lifeblood of Harbor City Church. Everyone in our church family is strongly encouraged to participate in a Life Group in order to grow in faith, share prayer and support with others, and enjoy a deeper connection to the Body of Christ. Life Groups meet in homes throughout our city, though during the pandemic most are meeting via Zoom or outdoors, socially distanced in the beautiful San Diego climate. Harbor currently has five general groups, plus six additional groups with specific demographics including men's, women's, mom's, college, and youth. We also consistently offer a GriefShare program for those experiencing the loss of a loved one.

Our church family is tightly knit and deeply committed to Harbor and to one another.



LOVE YOUR
NEIGHBOUR

OUR SERVICE

*We have many
leaders heavily
involved in
sustaining
our various
ministries*

Our **Care Team** exists to meet the needs of individuals within our church family, providing services such as financial coaching and assistance, meals, visitation and practical help. These efforts are overseen by our diaconate.

Our **Mercy Team** exists to mobilize congregants to meet needs outside Harbor. Overseen by staff, Mercy efforts include amplifying our impact through our City Partners—strategic partnerships with other organizations who do excellent work and share our desire to bring about city renewal. Our City Partners include:

Campus Outreach: Student ministry at PLNU and UCSD.

David's Harp: Mentoring at-risk, homeless and incarcerated youth.

Generate Hope: Housing and healing for sexually trafficked women.

Hope for San Diego: Connecting churches to service opportunities.

SD Rescue Mission: Shelter and recovery for homeless neighbors.

Veterans Village: Holistic services for homeless veterans.

PATH: Connection to stable housing for homeless men and women.

Alma Care: Support for low-income families in Logan Heights.

SD Refugee Tutoring: 1-on-1 tutoring for refugee students.

GriefShare: Support for those grieving the death of a loved one.

Our **World Missions** team supports Serge missionaries and Harbor members Mike and Kacie Forrest and their three young children, in Bundibugyo, Uganda.



OUR LEADERS

Officers

7 elders & 1 elder emeritus
4 elder advisors
3 deacons
4 deacon assistants

Full-time Staff

Director of Community Life, City Partnerships & Stewardship

Part-time Staff

Interim Pastor
Director of Harbor City Kids
Director of Worship Arts and Students
Director of Engagement and Communications
Director of Serve Teams and Sundays
Harbor City Kids Assistant



OUR HOME

Harbor City Church meets and has offices in the historic Snowflake Bakery Warehouse, strategically located in the East Village of Downtown San Diego. Most of our attendees live within a 5-to-15-minute drive, with easy access from three major freeways (Interstates 5, 94, and 163). Because of our wonderful weather we have been able to meet outside in our parking lot during the pandemic.

The revitalization of East Village was fueled by the building of PETCO Park, the San Diego Padres' baseball stadium that opened in 2004, as well as the 9-story San Diego Central Library. In addition to San Diego City College, East Village is home to the New School of Architecture, a law school, an art college and a charter high school. Today the neighborhood is a cultural hub for eating, drinking, music and education and has a population of over 40,000, with most residents located in mid- or high-rise condominiums and lofts.

San Diego is known worldwide as a great tourist destination, but it is so much more. It is a great city to live, work and play for those blessed to call it home. Because of its proximity to the US-Mexico border and the global recruitment capabilities of its innovative economy, the region is becoming increasingly diverse and multicultural. Although it is the eighth largest city in the U.S., with approximately 1.5 million in the City and over 3.5 million in the county, San Diego is a city of neighborhoods, each with a distinct character. The 1,200-acre Balboa Park, located 1 mile from the church, is the site of the renowned San Diego Zoo as well as numerous art galleries, museums, gardens and trails. Outdoor recreational opportunities abound and include surfing, kayaking, boating, fishing, sailing, whale watching,

hiking, biking, and walking—not to mention hang gliding or parasailing for the more adventurous. Over 90 local golf courses are open year-round, and SeaWorld and Legoland are popular attractions. San Diego's airport is located conveniently downtown, 3.5 miles from the church, and Los Angeles International Airport is a 2-hour drive away.

With a deep military heritage, San Diego is the nation's largest military community, home to several Navy, Marine, and Coast Guard bases, and host to over 100,000 active-duty service members at any one time. Harbor City Church has been a welcoming church home to many military families during their tour of duty in America's Finest City.

Major universities have also found a home in San Diego, including UC San Diego, San Diego State University, University of San Diego, and Pt. Loma Nazarene University, along with other private and public institutions. Many students have been ministered to by Harbor, and have found a home away from home during their college years and a loving church community after graduation.

San Diego has a flourishing food scene. We claim the best Mexican food outside of Mexico, and there is no wrong answer to "what is the best taco in San Diego?"

More important than the beauty and fun that is San Diego are the opportunities that abound for ministry to renew the city to the glory of God.



PASTORAL PROFILE

Character

- Exemplify personal holiness, devotion to Christ, integrity, and humility.
- Be approachable and compassionate, demonstrating the fruit of the Spirit.
- Embody a bold and honest understanding of his own need for God's grace that in turn encourages his flock to live out their faith in a similar way.
- If married, lead and care for his family with Christlike love and grace, placing a high priority on maintaining healthy relationships with his wife and children.

Gifting & Skills

- Be a forward-thinking, strategic leader who effectively leads the church in living out its mission and vision.
- Lead with a strong work ethic, marked by dependability, commitment, and servant leadership.
- Preach expository sermons, teaching the whole counsel of God's word in a loving, transparent, passionate, and convicting way that leads to practical application.
- Help the congregation develop a passion for Scripture that enables life change.
- Lead with a high level of administrative skill, coupled with the desire and confidence to delegate significant responsibilities to other officers, staff, and volunteers.
- Plan and lead Session meetings, giving appropriate attention to the organizational needs of the church's ministries, facilities, and finances.
- Work with the Session to develop and follow through with appropriate, specific, and strategic goals and programs designed to nourish and grow the church.

- Provide ongoing encouragement, development, and evaluation to staff and other ministry leaders.
- Communicate openly and effectively with staff, coaching and collaborating with other leaders as well as the congregation. He will play well with others!

Ministry Context

- Cultivate Harbor City's multi-ethnic and multi-generational ministry, further mobilizing our members to reach out to the diverse population of San Diego.
- Embrace and enjoy the blessings and challenges of a center-city church in San Diego.
- Encourage and model a wide variety of evangelistic approaches, offering training, resources, and opportunities to help equip church members to share the gospel.
- Support and promote congregational participation in weekly Life Groups in order to cultivate vital and life-giving relationships.
- Partner with staff and Session to create and maintain an atmosphere of rich, participatory worship.
- Collaborate with the Session on preaching and teaching schedules, developing curriculum and themes which address the spiritual needs of the congregation.
- Offer opportunities for both men and women to serve in appropriate leadership roles in the church, specifically supporting the current leadership structure of the church, which includes women serving as elder advisors and assistants to the deacons.



HARBOR
CITY
CHURCH

Apply

Please send the following to newpastor@harborcity.church:

A Letter of Interest

Your Resume

A link to a recent sermon you have preached