



The Sather Pathfinder

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Baghdad International Airport, Iraq



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COMMENTARY

Air Force leaders extend holiday greetings

WASHINGTON (AFPN) — *The following is a holiday message from Secretary of the Air Force Michael W. Wynne, Air Force Chief of Staff Gen. T. Michael Moseley and Chief Master Sgt. of the Air Force Gerald R. Murray:*

“As 2005 draws to a close, we have the opportunity to reflect on the past year and prepare ourselves for 2006. For many of us, this season brings to mind a yearning for peace. Unfortunately, the enemies of peace are challenging those of us who promote liberty, tolerance and respect for human rights. That is why your service is vital to our nation. In this season of gift-giving, it is one of the greatest gifts you could bestow on your countrymen.

“We have seen this gift you have generously given – and not just to America, but to all nations. You brought food, shelter and security to those whose lives were devastated by the tsunami in Asia and the Indian

subcontinent. You saved lives and restored services to those who felt the immense destruction of hurricanes Katrina and Rita. You provided the conditions for the people of Afghanistan and Iraq to experience the gift of democracy. You have created the shield that protects America, flying countless sorties over our homeland. And you have given the gift of national security, by committing yourself to excellence in performing your duties in countless other ways that do not always receive public recognition.

“This gift you give would not be possible without sacrifice. Whether active duty, Reserve, Guard, or civilian, you work under conditions that are very demanding. Some of you are separated from your families this holiday season, deployed to hazardous and austere locations. We are incredibly proud of you and your families, whose support makes

your sacrifice possible.

“We are also filled with pride in those who have fallen this year while serving in our Air Force. We shall always remember the gift they gave, and keep their families in our hearts.

“But as we have given the gift of service to our country, we have received much in return. Sometimes, it has been a care package or kind note from a stranger. Or it has been the support of the communities that lie outside our gates. It has been the unspoken thanks in the tired eyes of someone evacuated from a disaster. But one thing is certain – we have received the gift of unwavering support from the people of this land.

“As the holidays approach, we urge all of you to reflect on the gifts you have given and received this year. We wish you the gifts of peace, health, and happiness in the coming year.”

Leadership starts with you

By Maj. Gen. Scott Gray

Air Mobility Command Warfare Center commander

MCGUIRE AIR FORCE BASE, N.J.

(AFPN) — As a general officer, I am often in front of audiences talking about leadership. One of my favorite groups is an Airman Leadership School class.

In my discussions I always ask two questions: First, has anyone ever worked for a bad boss or leader? Unfortunately, 75 percent or more of the hands reach for the sky. I then ask for examples of what makes leaders bad.

The answers are normally the same: Not involved with his or her subordinates; not concerned about me or my training; is concerned only with his or her advancement,

at any cost; lacks integrity; doesn't support the boss or the mission; is a tyrant to work for — frequently screams and yells at folks; harasses people or condones it on and off duty; doesn't know the mission or doesn't trust those who do; sets low standards for himself/herself, allowing the shop to skate by.

You get my drift, and you may have met some of these leaders yourself.

The second leadership question is: Have any of you worked for great leaders, and what made them great?

Sadly, fewer than 25 percent of the hands go up, but those that do are raised with enthusiasm.

Their examples are exactly what you would hope for in our Air Force leaders:

Integrity; concerned about me, my development and my family; sets the example on and off duty; lives and breathes the Air Force's core values of “integrity first, service before self and excellence in all we do”; sets high standards for themselves and our shop; takes none of the credit for the good stuff we do, but takes all the blame for the bad; praises in public, kicks tail in private; loves his job, his life and his family; and makes work fun.

I'm challenging all leaders and supervisors to look in the mirror and reflect on our own strengths and weaknesses, then set out to improve ourselves, so our people can realize their full potential. When we do that, we can take the Air Force to even greater levels.

It is the best investment we can make for our greatest asset — our Airmen and their families. Your Airmen need you to be great.

As for me, I'm heading to the mirror.



Formerly known as the BLAP Sentinel

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Front Page photo



Christmas spirit is alive and well in the Glass House as this Christmas tree attests too.

Photo by Master Sgt. Randy L. Mitchell



AIR FORCE PERSONNEL NEWS

TSP announces enrollment changes for 2006

RANDOLPH AIR FORCE BASE, Texas

— Effective in 2006, civilian and military employees are no longer subject to a percentage limit on the amount they may contribute to a regular Thrift Savings Plan account.

They may contribute the full amount allowed by the Internal Revenue Service annual elective deferral limit, which is \$15,000 for 2006.

“TSP is a long-term retirement savings plan, which everyone should consider,” said Janet Thomas, human resources specialist at the Air Force Personnel Center. “It’s a great supplement to military and civilian retirement plans.”

Investing in TSP is not limited to stocks. People can choose safer government securities or invest in the new Lifecycle Funds.

Open seasons were eliminated July 1, 2005, so employees may start, change, stop or resume their TSP contributions at any time (except those in the 6-month non-contribution period following a financial hardship in-service withdrawal).

TSP offers investors the chance for lower taxes each year they contribute while not having to pay taxes on earnings until they reach retirement.

Eligible employees can take out loans, make in-service withdrawals from their TSP accounts, and keep their account even if they leave military or federal civilian service.

Investment money is deposited directly from each paycheck “so you never have to think about it,” said Ms. Thomas. “That makes it easy to ‘pay yourself first’ while only investing what you deem appropriate.

“As with any individual retirement account, the sooner you begin contributing, the better,” said Ms. Thomas.

Some of the specifics of the program include:

— Effective in 2006, military members can contribute any whole percentage of their base pay, as long as the annual total of tax-deferred investment doesn’t exceed \$15,000 for 2006. Airmen also have the ability to invest all or part of their bonuses, special pay or incentive pay, as long as the member contributes from basic pay. Members may enroll in December, however, requested

actions will not update until Jan. 1.

— Those serving in tax-free combat zones are allowed up to \$44,000 in annual contributions.

For general TSP questions, call the Air Force Personnel Contact Center at (800) 616-3775. **Specific TSP information is available for Air Force military personnel** at http://www.afpc.randolph.af.mil/mpf/TSP/thrift_savings_plan.htm.

Specific information is available for civilian employees on the Thrift Savings Plan web site at <http://www.tsp.gov/> and the BEST homepage at <http://www.afpc.randolph.af.mil/dpc/best/menu.htm>.

More information about the Thrift Savings Plan can be found in the booklet “*Summary of the Thrift Savings Plan*” on the TSP home page under civilian or uniformed services TSP Forms and Publications.

Joint enlisted PME becomes reality

WASHINGTON (AFPN) — The enlisted force will now have the same opportunity as the officer corps to receive joint professional military education throughout their careers.

“Senior leadership across the (defense) department and services know the backbone of the military is the enlisted corps, and they must be properly educated in the joint environment for the nation to be successful,” said Army Command Sgt. Maj. William Joseph Gainey.

The command sergeant major is the senior enlisted advisor to the chairman of the Joint Chiefs of Staff.

“Senior leaders rely on the senior enlisted leadership to take care of enlisted servicemembers,” he said. “Enlisted joint PME is a priority for all leaders that needs to be done now, because waiting isn’t an option.”

The new policy calls for the services to incorporate joint topics into existing enlisted PME programs, and also establishes two chairman-sponsored joint PME programs for enlisted members assigned or slated for joint billets.

“While not mandated by law, as is the case for officers, this policy is a recognition that operating in joint, interagency,

multinational and coalition warfighting organizations and staffs requires that joint learning objectives must be made available to all enlisted personnel,” said Army Col. Lawrence Smith, chief of the Joint Education Branch at J-7 Operational Plans and Joint Force Development at Joint Staff.

The aim is to ensure the policy put into place will help the armed forces continually transform to meet the uncertain future and the unfolding challenges of the 21st century.

He said the goal is to expand future senior enlisted leaders’ knowledge of individual, service and joint core competencies, while broadening their understanding of the uncertain strategic and operational requirements.

“Senior enlisted leaders of the future must be well versed in both the art and science of joint operations,” the colonel said. He noted that a “joint” context will be embedded into existing PME courses for all the services.

Smith said the working group had to look at the existing PME programs and break them into logical educational levels:

- Introductory, for E-1 through E-3.
- Primary, for E-4 through E-6.
- Intermediate, for E-7 (E-6 for the Marine Corps).
- Senior, for E-8 and E-9.
- Executive, for E-9 command senior enlisted leaders serving as SEL slots in general- or flag-officer-led organizations.

Then the group incorporated relevant joint topics into the respective systems to develop future leaders. The consensus was to include two educational levels that span an enlisted member’s career and apply to all. A third educational level applies to senior enlisted members assigned to joint billets.

The first phase addresses progressive guidelines for completion by E-6s. Learning areas will include national military capabilities and organization, and an armed forces overview. Knowledge will be acquired through formal schooling, job aids, promotion guides and Web-based courses.

Career enlisted joint PME for E-7s and above, or E-6s and above in the Marine Corps, will build on basic skills and incorporate foundations of joint operations and a national security overview.

AIR FORCE NEWS

PME From page 4:

Senior enlisted joint PME will have two chairman-sponsored, assignment-oriented educational opportunities beginning with the senior enlisted leaders.

The first is a senior enlisted joint PME stand-alone Web-based course for those slated to serve or currently serving in joint organizations. This education consists of the same learning areas as the career enlisted joint PME, but provides more in-depth learning objectives applicable to severing in a joint organization and environment.

The second tier of the senior enlisted joint PME course is the Keystone course that will prepare command-level SELs for service in a flag- or general-officer joint headquarters. Keystone emphasizes national military capabilities and organization; joint doctrine; service, joint, interagency and multinational capabilities; and defense acquisition and resourcing.

The first Keystone course is scheduled for February at the National Defense University, with a short stint at the U.S. Joint Forces Command Joint Warfighting Center in Suffolk, Va.

Command Sergeant Major Gainey said now that the policy is in place, it is up to the services to educate their enlisted force for joint challenges.

“With the chairman signing the policy, the challenge is up to the services to get EJPME done for our enlisted force,” he said.

“What we don’t want to do is rush to failure. (We should) spend enough time to get it done right, because this will affect the next senior enlisted leaders for the services,” the command sergeant major said. “We owe it to our young folks to educate and train them right, because pride is contagious.”

CMSAF discusses future at enlisted call

By Michael Briggs

12th Flying Training Wing Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFPN) — It was fitting Chief Master Sgt. of the Air Force Gerald Murray wore the Air Force utility uniform of tomorrow when addressing about 700 Airmen at an enlisted call here.

Most of what the chief talked about at the base theater Dec. 6 focused on the future. That was also the purpose of his visit to the Air Force Personnel Center this week.

Chief Murray discussed Airmen assignments. He said the Air Force is getting “the right Airmen in the right place at the right time— while continuing to manage our most precious resource: you, our people.”

He also discussed how the Air Force can continue to develop Airmen to their fullest potential through the different stages of their careers, and how to tie developmental assignments to those leadership levels in the future.

“As we look to the future, we want to make sure we have an Air Force that is giving you the opportunities as individual Airmen to realize your potential and, more importantly, how you as Airmen can increase the capabilities of this force,” he said.

He said the goal for force development is to determine how to

best use the talents, skills, education and experience of Airmen in their contributions to the overall mission.

Tying future assignments and force development together follows changes in Air Force Instruction 36-2618, The Enlisted Force Structure, revised about a year ago. Tactical, operational and strategic leadership and developmental levels were included in the revision.

The instruction also provides more detail about noncommissioned officer and senior NCO responsibilities, describes special senior NCO positions and covers standardized duty titles.

Asked about enlisted force development, Chief Murray encouraged all Airmen to become familiar with the revised instruction.

“It’s the foundation of our enlisted force development,” he said. “And (it) has been since it was written in 1972 as the old (regulation) 39-6.”

He said the future of force development must include every aspect of an enlisted person’s career in a continuum that follows an Airman through basic training, technical training, professional military education, on-the-job training, career development courses, promotions and assignments, while tying those things to tactical, operational and strategic levels of leadership at appropriate times.

The Air Force has taken steps in this regard by revising basic training and developing professional military education for chief master sergeants, for example. Chief Murray said other initiatives under study will follow, such as perhaps providing more frequent PME during a person’s career.

Another aspect of the force development cycle still being looked at is how assignments will be tied to the process. The chief said career field managers have been asked to study the assignments within their specialties to determine which ones might be considered “developmental” and at what stage of a career a person should perform those duties.

Of the prototype utility uniform he wore, the chief said the Air Force is close to finishing a three-year process that determined the best pattern, material, fit and function of the uniform. It will replace the woodland battle dress uniform most Airmen wear as their home station utility uniform.

Chief Murray said the gray, slate blue, tan and brown-patterned prototype he was wearing had ousted the mainly blue prototype first wear-tested about two years ago. The audience reacted favorably to that news.

Many women in the crowd cheered loudly when he said the new uniform would be manufactured in both male and female cuts.

“It truly is permanent-press and wash-and-wear,” Chief Murray said. “It needs no ironing whatsoever.”

He said the new boots are fuel and stain-resistant and can be cleaned and maintained with a simple brushing.

“We want you to be able to spend less time on your uniform,” he said. “We want you to have a good-looking utility uniform that fits you well, is easy to maintain and costs you less money to maintain. I think that’s what you’re going to have.”

He said small utility pockets may be added to a lower leg and wrist area of a sleeve as final design adjustments based on feedback from wear tests. And he said the uniform may be manufactured for wear in late 2006 or early 2007.

AIR FORCE NEWS

Air Force releases new mission statement

By Master Sgt. Mitch Gettle

Air Force Print News

WASHINGTON — The realities of the world have changed dramatically since the creation of the Air Force in 1947 and continue to change almost daily.

With these changes in mind, Air Force leaders released a new mission statement Dec. 7 that defines the current and future direction of the Air Force.

“Today, our world is fast paced, constantly shifting and filled with a wide range of challenges,” Secretary of the Air Force Michael W. Wynne and Air Force Chief of Staff Gen. T. Michael Moseley wrote in a joint Letter to Airmen. “Our mission is our guiding compass, and now more than ever we need it to be clear and precise.”

The mission statement defines the “where and what” the Air Force accomplishes on a daily basis:

The mission of the United States Air Force is to deliver sovereign options for the defense of the United States of America and its global interests — to fly and fight in Air, Space, and Cyberspace.

The statement includes two new concepts, “sovereign options” and “cyberspace,” which they defined.

The secretary and chief of staff said having sovereign options is the essence of being a superpower.

“Our task is to provide the president, the combatant commanders, and our nation with an array of options ... options that are not limited by the tyranny of distance, the urgency of time, or the strength of our enemy’s defenses,” they said. “With one hand the Air Force can deliver humanitarian assistance to the farthest reaches of the globe, while with the other destroy a target anywhere in the world.”

The term cyberspace includes network security, data transmission and the sharing of information.

“We have quite a few of our Airmen dedicated to cyberspace ... from security awareness, making sure the networks can’t be penetrated, as well as figuring out countermeasures,” Secretary Wynne said. “The Air Force is a natural leader in the cyber world and we thought it would be best to recognize that talent.”

Adversaries of the United States will use any method or venue necessary to contest America, and it is an Airman’s calling to dominate air, space and cyberspace, they said.

“If we can decisively and consistently control these commons, then we will deter countless conflicts,” they said. “If our enemies underestimate our resolve, then we will fly, fight, and destroy them.”

Using past air power pioneers as examples of understanding the mission, they said, “The Air Force’s mission statement has evolved over time, but it does not change the nature of who we are or what we do.”

Thunderbirds need volunteers

By Staff Sgt. Josh Clendenen

Thunderbirds Public Affairs

NELLIS AIR FORCE BASE, Nev. —The United States Air Force Air Demonstration Squadron is looking for professionals to join an elite team known world-wide for precision flying and community involvement.

Volunteers are needed in eight career fields.

“The Thunderbirds have more than 34 career fields represented in the squadron,” said Chief Master Sgt. Ted Field, chief enlisted manager of the Thunderbirds. “We have a job for just about everyone out there.”

The Air Force Specialty Codes needed are 2A3X2 Avionics, 2A3X3B Crew Chief, 2A6X3 Egress, 2A6X4 Fuels, 2A6X6 Electro/Environmental, 2A7X3 Structures, 3N0X1 Public Affairs, 3V0X1 Graphic Artist and 8F000 First Sergeant.

For information on the application process, visit www.airforce.com/thunderbirds.

“Even if (a) career field is not listed, we are accepting applications,” Chief Field said. “Anyone can submit an application for a job in one of the (34) career fields we have. We’ll keep the application on file for six months, and if a job comes open we will look at the applications we have and we’ll try to fill them with those.”

One of the common misconceptions about the Thunderbirds is the team is gone all the time.

“We do travel across the United States and in some cases across the world,” Chief Field said. “But we’re not gone all the time.”

During the season, a typical week begins on Thursday when the team travels to its show site. Pilots fly their aircraft and support personnel typically travel in a C-17.

Friday is usually a practice day, giving the Thunderbird pilots an opportunity to become familiar with the terrain and local landmarks. On Saturday and Sunday, the team flies its full show and meets with the crowd to sign autographs for 20 minutes. They head home the next day and back to work Tuesday.

“The bottom line is an assignment to the Thunderbirds is the chance of a lifetime,” the chief said.



Courtesy photo

AIR FORCE NEWS

Instill Airmen with opportunity for change

SECAF sees service using private sector practices

By Staff Sgt. C. Todd Lopez

Air Force Print News

WASHINGTON — The secretary of the Air Force said the service will embark on an effort to improve itself by using private sector developed process optimization tools to become more efficient.

Two optimization tools are Lean and Six Sigma. Corporations like Toyota and General Electric have used them to catapult themselves to the top of their industries.

At conference at Andrews Air Force Base, Md., on Dec. 14, Secretary of the Air Force Michael W. Wynne told major commands vice commanders he understands that accepting change in the Air Force would be difficult. Organizations that are in many ways already excellent often have a difficult time understanding how they can improve, he said.

“It is the most difficult process to absorb in a successful organization,” he said. “Because that organization, as an organization, has little understanding of why their success needs to be altered.”

Secretary Wynne told the conference attendees they were chosen to be the first to learn about the Air Force’s efforts to improve itself because they were most suited to accepting change, seeing what needed to be changed, and ultimately implementing change.

“You walk into an organization, being the type-A personalities that you are, and the first thing when you look around you say, ‘What needs change around here?’” he said. “That’s why you are here, and why I can’t have you delegate this down. Others may not

see change the way you do. The other thing about this is I need for you to pass down and infect people with the opportunity for change. This is about open season on process.”

Secretary Wynne said he understand some Airmen may believe that tools like Lean and Six Sigma are only for commercial businesses. But even the Air Force can benefit from applying the lessons that business has learned, he said.

“Some think, ‘Lean and Six Sigma ... that applies to a corporation. We are not a corporation. We are a service organization,’” Secretary Wynne said. “And they are right. We are a service. Learning to do that service better, more effectively, is what we are all about. Making sure we don’t waste a single Airman doing something that he shouldn’t be doing is where it’s at.”

Applying tools like Lean and Six Sigma to the Air Force is about eliminating waste and finding optimal tolerances for processes so the Air Force can seek excellence in what it does. Teaching senior leaders to build a better Air Force using those tools is the purpose of the conference, Mr. Wynne said.

“We are here because we need a more effective organization to address the trials and tribulations of the future,” he said. “We are here because we need to deliver a more efficient and effective Air Force on behalf of the taxpayer.”

Before turning the conference over to other Air Force leaders experienced with tools like Lean and Six Sigma, Secretary Wynne asked conference attendees to imagine themselves as kings or queens for a day. He asked them to imagine what they would change immediately about their organizations, or the organizations above them, if they only had the power.

“If you were king or queen for a day, would you reduce the number of people in a combined air operations center?” he said. “Would you shorten up the lines of command authority?”

“Do your mission better,” he said. “That is what I want to hear from you, and that is what this is all about.”

Air Force seeks volunteers for extended deployments

RANDOLPH AIR FORCE BASE, Texas — As the Air Force accepts new roles in the Global War on Terror, the need grows for hundreds of Airmen to volunteer for key and critical position one-year extended deployments.

Officer and enlisted Airmen in almost every major career field are needed to fill U.S. Central Command Joint Task Force positions with report dates throughout calendar year 2006.

Officers should contact their assignment teams for a list of extended deployment opportunities and to indicate their interest and availability.

Enlisted members can view a list of opportunities and volunteer via the Enlisted Quarterly Assignment Listing Plus.

AFPC will consider backfills for personnel selected for extended deployments on a case-by-case basis.

Airmen who volunteer may request a follow-on assignment or elect to remain at their home station after the extended temporary duty assignment if manning permits.

Should the Air Force not receive enough volunteers, AFPC officials will identify the most eligible non-volunteers.

Selected Airmen may extend their current enlistment or reenlist to obtain sufficient retainability to complete the TDY. Airmen without the required retainability or an active duty service commitment who decline the TDY must separate or retire under the current Air Force policy.

For more information including a list of frequently asked questions, logon to the AFPC Web site at <http://www.afpc.randolph.af.mil/afas/extendedTDYs/extendedtdy.htm> or call DSN 665-4273.

SATHER NEWS



Photo by Master Sgt. Randy L. Mitchell

Pictured from left to right are the new base volleyball champs, Staff Sgt. Rocky Sasse, Maj. Mike Bennes, Staff Sgt. Bernadine Hale, Staff Sgt. Patrick McCarthy, Staff Sgt. Matthew Abner and Tech. Sgt Jeff Hollaway.

Bring the Pain...

Even though the 447th Expeditionary Communications Squadron put up a hard fight, the 447th Expeditionary Logistics Squadron was able to come away with the gold.

Just one month after taking down the Army for the flag football championship, the 'loggies' can add volleyball champs as well.

Both teams played extremely well, but in the end ELRS 1 turned up the flames to defeat ECS 1 in two hard fought sets, 25-21 and 27-25.

ELRS 1 had a perfect record of 13-0 during the regular season and was unbeaten during the play-offs.

ECS 1 lost to ELRS 1 on their first meeting during the double-elimination tournament but bounced back beating CES 1 and CES 2 enroute to the championship game.

Services passes on a grateful thank you to all of the volunteer referees. Without them there wouldn't have been an intramural season.

Now every team on base is gunning for the loggies in basketball to keep them from getting a hat trick this rotation.

Readiness offers tips for winter weather



Thunderstorms

The severe thunderstorms that can strike this region can produce heavy rains which can lead to flash floods.

Drivers need to use extra caution when driving, due to roads becoming very slick from the sandy mud mixture.

What to Do If It Floods

Water is a major concern, but it is the other things that

flooding brings that people need to be aware of such as animals, especially snakes.

Also, look before you step. After a flood, the ground and floors may be covered with debris including broken bottles and nails.

Most people drown in their cars than anywhere else. Do not drive around road barriers; since the road or bridge may be washed out.

Sand Storms

Known locally as shamals, these northern windstorms can produce winds in excess of 45 miles per hour.

The blowing sand and dust can decrease visibility to where you may not be able to see more than a few feet in front of you.

During sand storms,

everyone should stay indoors unless their mission necessitates being outside.

When it becomes necessary to go outside goggles and scarfs are highly recommended. Also, you should ensure all exposed skin is covered since the blowing sand can damage skin.



You can get additional information about the threat and actions to take by contacting the readiness flight at 446-2227. You can also look on the Readiness/NBC link on the Sather AB homepage.

Airmen train Iraqi protection force

By Master Sgt. Randy L. Mitchell

Chief, Public Affairs

Security Forces pride themselves on making the first impression visitors to a base see, now they are instilling that same pride and professionalism in Iraqi airmen.

Three U.S. Air Force security forces members are responsible for training the Iraqi protection force that will ultimately inherit security operations for New Al Muthana Air Base here.

The Airmen have been training Iraqi Air Force personnel for two months, according to Tech. Sgt. Jared P. Skinner, Noncommissioned Officer-in-Charge of Security Operations at New Al Muthana.

“We have been primarily training the Iraqi enlisted members in an effort to develop the mid-level NCO’s to perform flight sergeant and shift supervisor duties,” Sergeant Skinner said. “Using the train-the-trainer philosophy these NCO’s will be responsible for training new security recruits assigned to the base.”

According to Sergeant Skinner, the training is necessary since the Iraqis have no experience in static base defense or providing security for base resources such as aircraft.

“The Iraqi’s are very eager to learn,” he said. “Our tactics, techniques, and procedures have encouraged a completely different way of approaching security.”

Most of training has been focused on protecting base assets since New Al Muthana is currently the only Iraqi Air Base in the country and will be home the 23rd Iraqi Squaron and their three C-130E aircraft.

The security forces training being completed here is just one part of training taking place that covers a full-spectrum of base support, according to Sergeant Skinner.

“U.S. trainers are deployed here at New Al Muthana to cover the full spectrum of a mission support group,” he said. “We have security forces, vehicle operations, civil engineering, communications, as well as a medical technician training their counterparts.”

Sergeant Skinner was selected for the assignment based on his background. He served as a heavy weapons trainer for security forces, before taking his current assignment as an A7 action officer for Air Force Materiel Command at Wright-Patterson Air Force Base, Ohio.

Two other Air Force defenders make up the three-man team in charge of getting the Iraqi protection force up-to-speed.

Tech. Sgt. Michael Marzec, is the Base Defense Unit Training Advisor; while Capt. Greg Holmgren is the Senior Base Defense Unit Advisor.

Marzec, deployed from the 30th Security Forces Squadron at Vandenberg AFB, Calif., said he sees their mission as an opportunity to teach the best Air Force security forces practices to the Iraqi military.

“I see our efforts paying off as Iraqi officers and NCO’s learn how and why the U.S. Air Force operates within the framework of our

core values,” said Captain Holmgren, the Operations Officer for the 374th Security Forces Squadron at Yokota Air Base, Japan. “That is never more evident than when these two outstanding NCOs are teaching their skills to the Iraqi forces.”

“I have been an instructor for most of my Air Force life,” said Skinner. “You really have to capture the Iraqi trainees’ attention at times, so having that experience has definitely made this more of a manageable task.”

The 10-year Air Force veteran was thrilled to be given an opportunity to develop the Iraqi Air Force’s security force corps.

“I knew somebody would have to provide the training,” he said. “I just never thought I would be working this closely with them; but the progress we have made here is something to be proud of.”

The security forces team arrived in September, while the base was still just a construction site.

The largest hurdle has been developing self-confidence in the enlisted ranks, according to Sergeant Skinner. During Saddam’s reign, the gap between enlisted men and officers was tremendous—there wasn’t any respect for the enlisted soldiers.

“The biggest challenge though has been preparing the enlisted for the responsibility they are about to accept,” he added. “Enabling them to accept delegation has been tough.

“In the new Air Force, that gap is beginning to close, Sergeant Skinner said. “The Iraqis here see the responsibility our enlisted Airmen possess and they mimic that behavior. It’s very encouraging.”

The senior U.S. Air Force advisor to the base believes it is imperative that they do not fail in their mission at New Al Muthana.

“The future of Iraq depends on it building back its airpower,” said Lt. Col. Michael J. Mawson, Senior Military Advisor to New Al Muthana. “To do this they need to have strong and efficient security forces guarding their bases. The trainers are doing an outstanding job in shaping the future Iraqi security forces.”

“What we are trying to do here is build a successful and sustainable model for the Iraqi Air Force,” Sergeant Skinner said. “Hopefully all of the training, mentoring, and advising will help create a capable and independent force for the country of Iraq, long after we’re gone.”



Photo by Master Sgt. Randy L. Mitchell

Tech. Sgt Jared P. Skinner instructs Iraqi protection force trainees on search techniques. Sergeant Skinner is one of three security forces members instructing the Iraqis at New Al Muthana on how to protect base personnel and property.

Combat Construction

Civil Engineers tackling tough jobs daily



Photo by Senior Airman Leticia G. Hopkins

By Senior Airman Leticia G. Hopkins

447th Expeditionary Civil Engineer Squadron Escort

Construction...new showers and latrines...big top shelters...a new drainage system! What does this mean for the Airmen staying here during this rotation and future rotations?

The 447th Expeditionary Civil Engineer Squadron has been working hard to improve the quality of life conditions for Airmen deployed here, to the tune of about \$3.3 million in construction projects.

"It's a huge quality of life increase," said 2nd Lt. Jeffrey England, 447th ECES operations flight commander, "Things are certainly a lot better than when we got here. I think it plays a huge part in morale."

"We have a lot of projects going on," added 1st Lt. Krishna Surajbally, 447th ECES chief of engineering. "A lot of large projects planned during previous rotations are now being completed."

One of the most visible and highly anticipated projects is the addition of the new 'Cadillac' showers and latrines, which is scheduled to be completed by mid-January. The new showers offer Airmen modern facilities for bathing and personal hygiene, a welcome change from tents.

Another big project is the construction of the three big top shelters for vehicle maintenance, supply and Services. All tents should be completed by late December.

The vehicle maintenance tent, currently being constructed by CE and Seabees, will aid in the storage of overstuffed vehicles needing repairs. Supply's new tent will offer more storage space, while consolidating operations in one location. The new Services tent will contain a new indoor gymnasium, fitness and recreation areas.

The drainage project is also nearing completion. CE personnel are constructing a drainage system to mitigate flooding and limit the amount of stagnant water, which can attract mosquitoes.

While these projects are the most visible, CE is also working on other projects along



Photo by Master Sgt. Randy L. Mitchell

with their normal CE duties for the camp.

Be on the lookout for the movement of EMEDS, Fire Station 3, Café Rose and the Chapel; along with new office trailers, replacements of water and power plant storage tanks, construction of the U.S. Embassy compound and a plan to reduce the amount of dust here by treating the surfaces.

As far as the CE team here goes, Lieutenant England is both honored and proud to work with such professionals.

"They've been busting their rear ends since we got here," he said. "They've done everything I've asked of them and more. Everybody's been flexible and working real hard."

(Top) New "Cadillac" ready to be prepped for use.

(Above) Civil engineers construct the frame for the Service 'big top' that will house an indoor basketball court and new fitness center.

(Below) Exterior covering is placed on the new vehicle maintenance tent by civil engineers. CE took on job of putting up large tents and have been moving fast pace since.



Photo by Senior Airman Leticia G. Hopkins

Environmentally Friendly

By Senior Airman Leticia G. Hopkins

447th Expeditionary Civil Engineer Squadron Escort

Camp Trash Can is a place where people walk through mercury, battery acid or oil instead of sand and gravel. It's not only dark at night, but also during the day from all the fumes and smoke in the air; and there isn't any clean water to be found because it is all contaminated.

That could have been Sather's future if it wasn't for the help of the environmental flight of the 447th Expeditionary Civil Engineer Squadron that ensures their area of responsibility is within foreign local, national and federal regulations.

While most of CE's flights are designed to make quality of life better for Airmen, the environmental flight also has the job of helping to sustain life and make sure the area currently occupied is the same or better upon leaving the area.

"We operate the primary accumulation point for all hazardous material," said 1st Lt. Christian Campbell, environmental chief of 447th ECES. "The program has been labeled by the Central Command Air Force's A-7 Environmental as one of the best overall programs in the AOR."

Environmental is able to provide superior service by properly disposing of petroleum, oil, lubricants, used fuel, compressed gas cylinders, used batteries, aerosol cans, fluorescent bulbs, oil filters and various other objects. Their process allows less air and land pollution and ensures the base's water supplies stay uncontaminated.

About three weeks ago the CE environmental flight responded to an incident in New Al Muthana Air Base next door, according to Lieutenant Campbell.

"We responded and mitigated a potential catastrophe," he said. "They had a well full of oil and another one that had a cache of ruptured lead-acid batteries."

An incident like this one could pose a threat to others because they were smoking within 50 feet of the wells, which could cause an explosion and compromise their health due to water contamination.



Photo by Senior Airman Leticia G. Hopkins

A water truck sprays 'Rhino snot' to suppress dust and sand.

Along with disposal of waste, the environmental flight handles a variety of environmental friendly projects that either help sustain life or enhance the quality of life here.

For example, a machine nicknamed 'Rhino Snot' is used to help keep the amount of dust down in tent city and general areas. Rocks are placed in these areas and sprayed with a solution that is designed to keep the dust minimized.

They also use a compound called *Micro-Blaze* that "eats" all the organic compounds in soil to break it down into carbon dioxide and water. The soil recycling project is currently being worked with the Army. This will help with the amount of soil that needs to be disposed of by cleaning it and making it usable again.

While it is the job of the environmental flight to ensure the safety and well-being of the environment, it is everyone's responsibility to help with the process.

Each trash can is labeled with a list of items that cannot be placed in them. Those items should be taken to the Environmental flight for proper disposal.

Helping the environmental personnel is more than just having a clean base; it can help contribute to a clean bill of health.



Photo by Master Sgt. Randy L. Mitchell

Controller named NCO of Year

Staff Sgt. Daniel F. Dierickx, an air traffic controller with the 447th Expeditionary Operational Support Squadron, was named Oregon Air National Guard's Noncommissioned Officer of the Year for 2005.

Sergeant Dierickx is deployed to Sather Air Base from the 270th Air Traffic Control Squadron in Klamath Falls, Ore. He was recognized for his accomplishments while deployed here for two rotations.

Among those was controlling the emergency landing of a battle-damaged Marine AH1 helicopter. He was also hand-picked to be the facility trainer for all inbound personnel. Sergeant Dierickx was cited in his awards package as being a "phenomenal air traffic controller with top abilities to identify problems and quickly formulate effective solutions."



Striker Dining Facility Menu

Daily Breakfast Menu

Baked bacon/sausage patties
Creamed beef
Canadian bacon or ham slices
Onion & mushroom quiche
breakfast burrito
Assorted omeletes/eggs to order
Scrambled eggs/hard boiled eggs
Hash browns
Grits/Oatmeal
Waffles/French toast
Buttermilk biscuits

Short Order Lunch/Dinner

Hamburger/Cheeseburger
Frankfurters
Grilled cheese
Egg rolls
Chicken tenders/Buffalo wings
Pizza/Tacos
Potato/Pasta bar
Baked beans
French fries/onion rings
Philly cheesesteaks
Corn dogs

SATURDAY, Dec. 17th

Lunch

Bean w/bacon soup
Fried chicken
Pot roast
Lemon-baked fish
Roasted turkey

Dinner

Vealsteak
Salmon w/garlic sauce
Chicken Vega
Sweet & sour pork chops

SUNDAY, Dec. 18th

Lunch

New England clam chowder
Glazed baked ham
Chili Mac
Meatloaf
Cornish game hens

Dinner

Smothered pork chops
Grilled sausage w/onions & peppers
Fried chicken
Baked fish
Ham hocks
BBQ Ribs
Savory bread dressing

MONDAY, Dec. 19th

Lunch

Cream of mushroom soup
Pepper steak
Fried fish
Glazed pineapple-baked ham
Veal parmesan

Dinner

Fried chicken
Roast beef
BBQ pork
Spaghetti w/meat sauce

TUESDAY, Dec. 20th

Lunch

Cream of broccoli soup
Cantonese ribs
Baked chicken
Chili mac w/cheese
Pot roast

Dinner

Cajun catfish
Braised beef w/noodles
Breaded pork chops
Italian veal

WEDNESDAY, Dec. 21st

Lunch

Chicken w/rice soup
Lasagna w/eggplant parmesan
Veal parmesan
Spaghetti w/meat sauce
Cheese manacotti
Salmon w/garlic sauce

Dinner

Chicken curry
Roasted turkey
Salisbury steak
Honey glazed ham

THURSDAY, Dec. 22nd

Lunch

Bean w/bacon soup
Meatloaf
Fried chicken
Turkey pot pie
Herb-baked chicken

Dinner

Grilled chicken breast
Roast fresh ham
Veal parmesan
Swedish meatballs
Buttered linguini

FRIDAY, Dec. 23rd

Lunch

New England clam chowder
T-bone steak
Lobster tails
Crab legs
Baked fish
Fried fish
Fried shrimp
Seafood gumbo
Fried chicken
Baked macaroni & cheese

Dinner

Baked chicken
El Rancho stew
Roast pork loin
Tuna Tetrazinni

SATURDAY, Dec. 24th

Lunch

Vegetarian vegetable soup
Cornish game hens
Grilled pork chops
Meatloaf
Fried shrimp

Dinner

Roasted chicken
Yankee pot roast
Herb-baked salmon fillets
Spaghetti w/meat sauce

SUNDAY, Dec. 25th

“Merry Christmas”

Lunch

Chicken noodle soup
Roasted turkey
BBQ ribs
Beef stroganoff
Fried fish

Dinner

Smothered pork chops
Grilled sausage w/onions & peppers
Fried chicken
Baked fish
Ham hocks
BBQ Ribs
Baked macaroni & cheese

MONDAY, Dec. 26th

Lunch

Cream of mushroom soup
Oven-baked chicken
Turkey curry
Salisbury steak
Glazed baked ham

Dinner

Lemon-baked fish
BBQ beef cubes
Breaded shrimp
Honey-glazed Cornish game hens

TUESDAY, Dec. 27th

Lunch

Cream of broccoli soup
Spaghetti w/meat sauce
Braised beef cubes
Fried fish

Grilled pork chops

Dinner

Veal schnitzel
Chicken cordon bleu
Meatloaf
Fried fish

WEDNESDAY, Dec. 28th

Lunch

New England clam chowder
Roast beef
Fried chicken
lemon-baked fish
Turkey pot pie

Dinner

Baked chicken
Corned beef
Lasagna w/eggplant parmesan
Chili mac

THURSDAY, Dec. 29th

Lunch

Chicken noodle soup
Baked salmon
Breaded scallops/crab bites
Turkey cutlets

Dinner

Grilled pork chops
Roast beef
Chicken cordon bleu
Roasted turkey

FRIDAY, Dec. 30th

Lunch

Surf & Turf day -- see Dec. 23rd menu

Dinner

BBQ ribs
Beef pot pie
Roasted turkey
Salisbury steak

SATURDAY, Dec. 31st

Lunch

Vegetarian vegetable soup
Caribbean chicken
Meatloaf
Spaghetti w/meat sauce
BBQ ribs

Dinner

Chicken cordon bleu
Beef & noodles
Fried fish
Baked ham

Note: Rice and/or potatoes and a variety of vegetables are served with every meal.

Menu is subject to change without notice!

Chapel Activities

Song of Solomon Video Series

9-10 a.m., Saturdays, Victory Chapel

This is one of the hottest deployment video series of the past decade, and we now have new and improved the 10th Anniversary Edition.

Tommy Nelson, pastor of *Denton Bible Church* and teacher of the *Metro Bible Study* in Dallas, speaks frankly and humorously about one of the most neglected books in the Bible, the *Song of Solomon*, as well as some of the most ignored topics in the church today -- intimacy, sexuality and romance.

You will find this series refreshing and energizing. It is excellent for married people who want to strengthen their relationship with their spouse. It is also a great preparatory tool for people thinking about marriage or just dating.

Bottom line, don't miss out on this series. The material is designed for both individual and group study. Whether for singles, married couples, young or old, this study will be of great benefit.

"Romantic relationships affect everyone. Do we think that God has given us desire and passion without any instruction? Has God given us romance and tossed it like a grenade? Did He just say, 'play around with it until you figure it out?'" No, He has given us an entire book that deals with all of this and more. It's called the Song of Solomon. -- **Tommy Nelson**

That the World May Know - Faith Lessons

7:30-9 p.m., Saturdays, Glass House Conference Room

Filmed on location in Israel, Faith Lessons is an in-depth video tour of the buried, distant or otherwise forgotten places where the stories of the Bible actually happened.

Creation vs. Evolution

4-5 p.m., Sundays, Victory Chapel

The chances are good that many people have already conceded to one view or the other, or maybe found themselves comfortable on the middle ground, saying something like, "the Creator used evolution."

The chances are also good they have not heard the science behind creationism. **This is one of the hot-button topics of our time**, and we have someone here extremely well-qualified to present the Creation view from a scientific perspective.

Lt. Col. (Dr.) Randy Guliuza, 447th Expeditionary Medical Squadron's chief of Aerospace Medicine, began his military career as a Navy engineer straight out of the South Dakota School of Mines, then received his M.S. in Public Health from Harvard as his interests began to change. When he asked Dr. Gish (of the Institution for Creation Research) how he could help in creation ministry, he was sent back to school for a doctorate, which he received from the University of Minnesota. His typical debate lecture follows Dr. Gish's big-issue format, stressing the lack of transitional forms in the fossil record, the laws of thermodynamics, and the impossibility of a naturalistic origin of life (as stated at www.icr.org). Dr. Guliuza will continue his lecture series over the next three weeks. A question and answer period is provided after each lecture.

Victory Chapel Worship Services

SATURDAY

4 p.m., Catholic Confession

4:30 p.m., Catholic Mass

SUNDAY

8 a.m., Traditional Protestant Service

10 a.m., Gospel Worship Service

2 p.m., LDS Service

3 p.m., Catholic Mass: Striker Chapel

7:30 a.m., Contemporary Protestant Service

MONDAY

8 p.m., **NEW** Protestant Worship Service

NEW YEAR'S EVE SERVICE

Dec. 31, 8 p.m., Protestant Worship Service

Note: All worship services held at the Victory Chapel unless otherwise noted

Bible Discussion Fellowship

5-6 p.m., Mondays, Victory Chapel

This is an informal gathering for anyone wanting to attend and discuss various 'real life' issues and how the Bible provides guidance. It is an open forum where each person is encouraged to express their thoughts. Come out and enjoy some fellowship and lively discussion.

Wild at Heart - Men's Study

8-9 p.m., Tuesdays, Victory Chapel

In *Wild at Heart: Discovering a Life of Passion, Freedom, and Adventure*, John Eldredge throws down the gauntlet on why men are bored; they fear risk, they refuse to pay attention to their deepest desires.

He challenges Christian men to return to authentic masculinity without resorting to a "macho man" mentality.

Having a Mary Heart in a Martha World

Women's study opportunity

Have you ever felt that no matter how hard you try, it's never enough? Maybe it's time to follow Mary's example: leave the dishes in the sink and sit at Jesus' feet!

Through practical strategies and devotional illustrations, Joanna Weaver explains how "living room intimacy" with Christ is the key to successful "kitchen service" in the world. Updated with a new 12-week companion Bible study, Weaver's popular book shows women how to blend intimacy with Jesus with service for Him.

Ladies interested who would like more information, please contact SA Lauren Almond at 446-2465.

A time and location will be determined by response and interest.

If you have any questions or other religious or spiritual needs, please contact the chapel staff in the chapel office or call 446-2452.

Bible provides many places to visit in Iraq

By Chaplain (Lt. Col.) Joseph Vu

407th Air Expeditionary Group chaplain

Just imagine that you can travel freely around Iraq to explore the Biblical heritage of the area. I hope that we can do that some day when Iraq is a free nation and people embrace democracy and order.

Until then I want to invite you to make an imaginary journey as you study a Bible.

Outside of Israel, Iraq is the nation that has the most names and places mentioned in the Bible.

The following list is an effort to list all possible places and it may not be all inclusive. Each place has a reference in the Bible and its current name if available.

Accad: one of the four cities found by Nimrod (Gen. 10:10)

Ararat: Noah's ark rested here, north of Iraq (Gen. 8:4)

Assyria: Kingdom with Capital in Niniveh, Mosul (2Kings 16: 7)

Babel: one of the four cities found by Nimrod (Gen. 11)

Babylon: Central Iraq (2Kings 20:12)

Baruch: Book of...composed during exile in Babylon

Beth-Eden: a city-state in north Mesopotamia (Amos 1:5)

Calneh: one of the four cities found by Nimrod (Gen. 1:10)

Chaldea: nation south of Mesopotamia (Jer. 50:10)

Chebar: a river in Chaldea (Eze. 1:1)

Cushan: land of Cush (Hab. 3:7)

Cuth: ancient city of Mesopotamia (2Kings 17:24)

Dinhabah: city of Edom (Gen. 36:32)

Edom: land belongs to descendants of Cush (Gen. 10:7)

Eden: Garden of...possible in two locations-north or south of Iraq where the Euphrates and Tigris rivers merged.

Elam: region around Zagros mountains (Gen. 10:22)

Elkosh: land of prophet Nahum, north of Iraq (Nah. 1:1)

Erech: one of the four cities found by Nimrod, also called Uruk, present name is Warka-north of Ur (Gen. 10:10)

Euphrates: major river west side of Iraq (Gen. 2:10-14)

Gether: kingdom of Aram and Shem (Gen. 10:23)

Gihon: one of the four rivers in paradise (Gen. 2:13)

Gozan: a branch of Euphrates river (2Kings 19:12)

Habor: today's Khabur, north of Mosul (2Kings 17:6)

Halah: the Jews were in exile here, north Iraq (2Kings 17:6)

Hara: the Jews were in exile here, north Iraq (1Chr.5:26)

Haran: Abraham lived here after he left Ur (Gen. 11:31)

Havilah: region near Garden of Eden (Gen. 2:11)

Hiddekel: one of the four rivers of Eden (Gen. 2:14)



Idumea: Greek name for Edom (Isa. 34:5)

Kirkuk: with tombs of prophets Daniel, Isaiah and the eternal flame.

Magog: the country of King Gog in Ezekiel 38:2 (Rev. 20:8)

Masrekah: home place of King Samlah in Edom (Gen. 36:36)

Medes: see Media

Media: northeast of Iraq, land of Iranian Kurds-the Medes (Gen. 10:2)

Meshek: the land ruled by Gog (Eze. 38:2)

Mesopotamia: land between the Euphrates-Tigris Rivers (Gen. 24:10)

Mitanni: a kingdom north of Iraq ruled by the Hittite empire

Mosul: with tomb of prophet Jonah...ancient Niniveh.

Nahor: a city in northern Mesopotamia (Gen. 24:10)

Nahum: today's name Al Qosh, north of Mosul (The Book of Prophet Nahum)

Niniveh: today's Mosul (Book of Jonah)

Nod: region near Eden; where Cain hid after killing Abel (Gen. 4:16)

Nuzi: a town southwest of Kirkuk; archaeology found early versions of Jacob and Laban stories here.

Paradise: see Eden.

Pau: a city in Edom (Gen. 36:39)

Pison: one of the four rivers of Eden (Gen. 2:11)

Sela: a city of Edom (2Kings 14:7)

Shinar: lower plain of Babylon with Tower of Babel (Gen. 11:2)

Shoa: a region east of Babylon (Eze. 23:23)

Telassar: an Aramean city in northern Mesopotamia (Isa. 37:12)

Tel-melah: a colony of exilic Jews in Babylon (Ezr. 2:59)

Tigris: famous river in eastern Iraq (Dan. 10:4)

Ur: center of Sumerian civilization (Gen. 11:31)



Sizzlin' Hot Expeditionary Services

Unit tree decorating contest

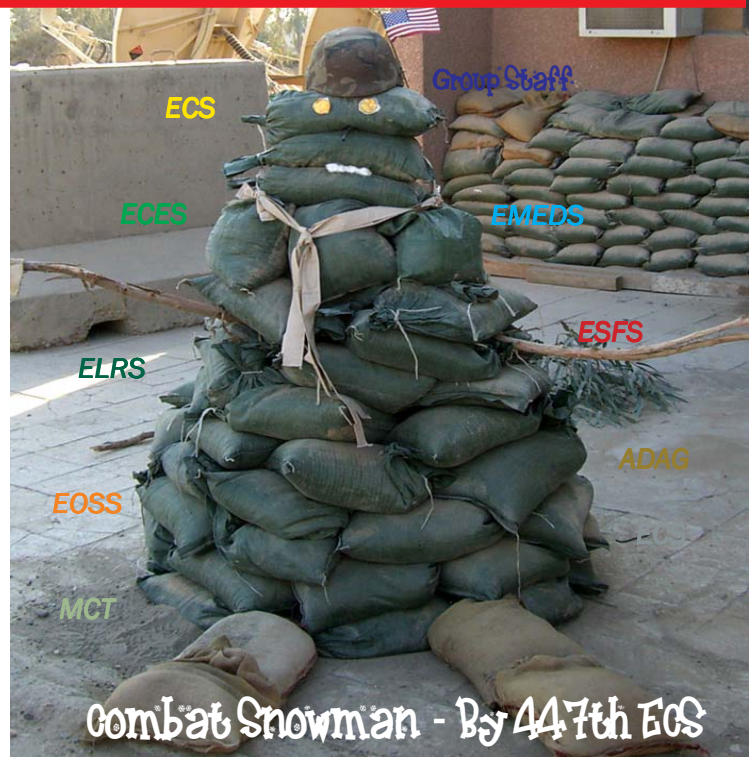
Sather Airmen and soldiers, its that time of the years to celebrate with cheer and near beer!

Also, what would the holidays be without some friendly competition?

This time its a "unit versus unit" holiday tree decorating contest. The unit with the most creative and original tree will receive a \$50 gift card - with the winner being decided on Dec. 23 during the holiday party.

Choose a theme and out-decorate your fellow units. Trees are available at the recreation tent.

Have fun, be safe and happy holidays to all!



UPCOMING SERVICES EVENTS

Friday, Dec. 23. - The base will host a **holiday party** at 8 p.m. in the Glass House (see Page 15 for more details)

Saturday, Dec. 24. - Wacky Winter Olympics. Come out and watch the zany antics of Sather's professional organizations as the Top 3 attempts to beat down the Rising 6, trounce the Field Grade Officers, and destroy Company Grade Officers for Olympic Supremacy.

Sunday, Dec. 25 - MERRY CHRISTMAS! **Movie marathon** from noon to midnight in the Glass House. Featuring all your holiday movie classics!

Saturday, Dec. 31 - New Year's Eve Party begins at 8 p.m. in the Glass House. Come bring in the New Year with food, music, dancing and New Year revlrey. There will even be \$2,000 in prizes given out!

Sunday, Jan. 1 - New Year's Day Karaoke Contest at 8 p.m. in the Rec Tent.

12 Days of Christmas...

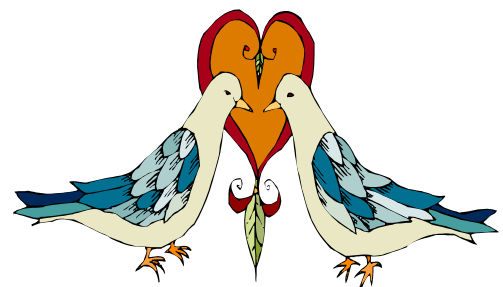
SATHER STYLE!

Holiday songs are cherished by many, especially the famous "12 Days of Christmas."

We all know the original version with the doves and golden rings, but now it's your turn to put a Sather spin on this holiday classic with the remix.

The unit with the funniest, most ridiculous rendition of this classic favorite will win a \$50 gift card!

Only on submission per unit and entries are due by Dec. 21.





You are cordially invited to the Sather Air Base



Holiday Party



23 December at 2000, in the Glass House

On Sather Air Base, two days before Christmas, the Airmen and Soldiers alike made a stir throughout the night. Could it be the unit tree decorated with care or the hope that St. Nick will be there? Or might it be the highly anticipated Party Games and Super Bingo that draws closeby near? Whatever the stir may be, we shall see, for everyone is invited to feast, dance, play, and make merry!

Food Music Games

Over \$2,000 in Prizes!

Have you been naughty or nice this year? Find out at the Holiday Party!



ESVs December Events

Thursday

Friday

Saturday

Sunday

Monday

Tuesday

Wednesday

1

2

3



Merry
Christmas

And a
Happy
New
Year!

From
your
Sizzlin'
Hot SVS
Team

Chess
0900/1930

Salsa Dance
Class
and Music
Night, 2000

Circuit
Training,
0530/1830

Line Dance
Class and
Country
Music Night,
1930

Texas Hold-
em,
0900/1930

Horseshoes
0900/1930

Karaoke
Night &
Variety
Music, 1930

Boxing at
Camp
Victory, 1800

4
Bingo @ 0900
Bingo (Top 3),
2030

5
Circuit
Training,
0530/1830

Darts,
0900/1930

6
Ping-Pong,
0900/1930

7
Circuit
Training,
0530/1830

8 Ball,
0900/1930

Rock Music
Night, 1930

8
Darts, 0900
Dodge Ball,
1930

Salsa Dance
Class
and Music
Night, 2000

9
Circuit
Training,
0530/1830

Hip Hop
Night, 1930

Texas Hold-
em,
0900/1930

10
Spades,
0900/1930

Karaoke
Night &
Variety
Music, 1930

11
Bingo,
0900/2030

12
Circuit
Training,
0530/1830

Halo,
0900/1930

13
Horseshoes,
0900/1930

14
Circuit
Training,
0530/1830

Dominoes,
0900/1930

80's Music
Night,
1930

15
Foosball,
0900/1930

Salsa Dance
Class
and Music
Night, 2000

16
Circuit
Training,
0530/1830

Line Dance
Class and
Country
Music Night,
1930

Texas Hold-
em,
0900/1930

17
**5K Fun
Run,
0700**

Karaoke
Night &
Variety
Music, 1930

18
Bingo, 0900
Bingo (Rising
6), 2030

19
Circuit
Training,
0530/1830

Ping-Pong,
0900/1930

20
Dominoes,
0900/1930

21
Circuit
Training,
0530/1830

Chess,
0900/1930

Hip Hop
Music Night,
1930

22
Spades,
0900
Dodge Ball,
1930

Salsa Dance
Class
and Music
Night, 2000

23
Circuit
Training,
0530/1830

**Holiday
Party
Glass
House,
2000**

24
**Sather
Winter
Olympics
, 1300**

Karaoke
Night &
Variety
Music, 1930

25
Bingo, 0900
**Holiday
Movie
Marathon
,
Glass
House**

26
Circuit
Training,
0530/1830

9 Ball,
0900/1930

27
Spades,
0900/1930

28
Circuit
Training,
0530/1830

Ping-Pong,
0900/1930

Old School
Music Night,
1930

29
Horseshoes,
0900/1930

Salsa Dance
Class
and Music
Night, 2000

30
Circuit
Training,
0530/1830

Hip Hop,
1930

Texas Hold-
em,
0900/1930

31
**New
Year's
Party
Glass
House,
2000**