



**CANO/ACIO**  
**2013 ANNUAL REPORT**

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Additional chapter reports, external representatives' reports  
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[www.cano-acio.ca/annual\\_reports](http://www.cano-acio.ca/annual_reports).





## ABOUT CANO/ACIO

Established in 1984, the Canadian Association of Nurses in Oncology/Association canadienne des infirmières en oncologie (CANO/ACIO) is the national organization that supports Canadian nurses to promote and develop excellence in oncology nursing practice, education research and leadership.

The CANO/ACIO mission is to advance oncology nursing practice excellence through practice, education, research and leadership for the benefit of all Canadians.

Our vision is twofold: First, that CANO/ACIO is a driving force nationally and an influencing force internationally in advancing excellence in cancer nursing across the cancer control spectrum. Second, Canadians across the cancer spectrum have timely access to high-quality nursing.



Canadian Association of Nurses in Oncology  
Association canadienne des infirmières en oncologie

## BOARD OF DIRECTORS



**Brenda Sabo**  
RN, MA, PhD  
President



**Barbara Fitzgerald**  
RN, MScN  
Vice-President



**Jeanne Robertson**  
RN, BSc, BA, MBA  
Treasurer



**Tracy Truant**  
RN, MSN  
Vice-President Elect



**Lorna Roe**  
RN, MScN, BSc  
Director-at-Large,  
Communications



**Karyn Perry**  
RRN, BSN, CON(C), MBA  
Director-at-Large, Education



**Christine Zywine**  
RN(EC), MScN  
Director-at-Large, External Relations



**Corsita Garraway**  
RN(EC), MScN, CON(C), CHPCN(C)  
Director-at-Large, Membership



**Laura Rashleigh**  
RN, BScN, MScN, CON(C)  
Director-at-Large, Professional Practice



**Sally Thorne**  
RN, PhD, FAAN, FCAHS  
Director-at-Large, Research



**Margaret Fitch**, RN, PhD  
Canadian Oncology Nursing Journal,  
Editor-in-Chief

## CANO/ACIO HEAD OFFICE

**Ana Torres**, BA (Hon), MPb, Executive Director

**Cornelie Lefevre**, BA, MBA, Project Manager

**Alexandra Limousin**, Project Manager, BSc (Hon), MA (maternity coverage)

**Paul Fogerty**, BA (Hon), Manager of Conferences and Meetings

**Samantha Taylor**, BA (Hon), Coordinator

**Lynsey Mellon**, BA, Administrative Assistant

Suite 201-375 West 5th Avenue, Vancouver BC V5Y 1J6 Tel: 604-874-4322 Email: cano@malachite-mgmt.com

**WWW.CANO-ACIO.CA**

# MESSAGE FROM THE PRESIDENT

## Dear CANO/ACIO members,

Welcome to the 25<sup>th</sup> annual CANO/ACIO conference. This is a bittersweet letter for me to write. Where have the four years gone; the last two as President of this wonderful association. Over my term I have had the privilege of getting to know some incredible oncology nurses from across Canada (and beyond). CANO/ACIO affords its members many opportunities not the least of which is the opportunity to serve on the Board. Board members don't just work – they also know how to play! I encourage each and every one to consider stepping up and serving on the Board or on special interest projects as they arise. There are a variety of opportunities reflecting the strengths of our members.

As I wrap up my tenure as President of CANO/ACIO, I'd like to take a moment to highlight a number of key activities and achievements of our association over the past year.

First, the Board spent an intense weekend drafting CANO/ACIO's new strategic plan that will lead the association's work over the next three years. The strategic plan builds upon the strengths of our association and expands our vision to ensure our ability to continue to shape the agenda for oncology nursing care. The activities as laid out in the 2013-2016 strategic plan focus around four pillars: Specialization, Education and Knowledge Generation, Standards and Guidelines, Leadership, and Policy Influence. The strategic plan is available for members to review on our website. We encourage you to take this opportunity to review and provide your feedback in advance of our upcoming annual general meeting where this will be discussed.

Second, we continued to advance our communication initiatives, such as oncology nursing day, nurse of the year award, and the website re-design. In 2012 oncology nursing day saw events in 12 cities. Two premiers met with our nurses to formally announce April 2, 2013 as oncology nursing day. We also continued to add to our Youtube channel where we posted several podcasts and of course, our flash mobs. After an extremely successful Nurse of the Year presentation in 2012,

CANO/ACIO continued to grow and expand the awards program in 2013. We completed a full website redesign to streamline and update the site. We are now able to provide group networking opportunities for chapters, committees and special interest groups on our website. If you haven't looked at our new website now is the time to check us out.

Third, we continued to strengthen and expand our webinar series. One of CANO/ACIO's strengths lies in our educational activities. We held 5 webinars in 2012 and 11 webinars are scheduled for 2013. Our conference continues to be the premiere event for oncology nurses in Canada. This year we are pleased to celebrate the 25<sup>th</sup> conference of our association

Finally, we digitized our *Canadian Oncology Nursing Journal* back issues. Members will be able to access more than 20 years of oncology nursing publications on our website. This October will see a transfer of leadership for the CONJ as Dr. Heather Porter steps down as Editor-in-Chief after more than 3 terms. Dr. Margaret Fitch will be the new Editor-in-Chief. I anticipate many new and exciting changes to this well-respected journal under her leadership.

Over the past year, CANO/ACIO continued to build partnerships with groups such as the Canadian Association of Psychosocial Oncology, Oncology Nursing Society, International Society of Nurses in Cancer Care, and the de Souza institute.

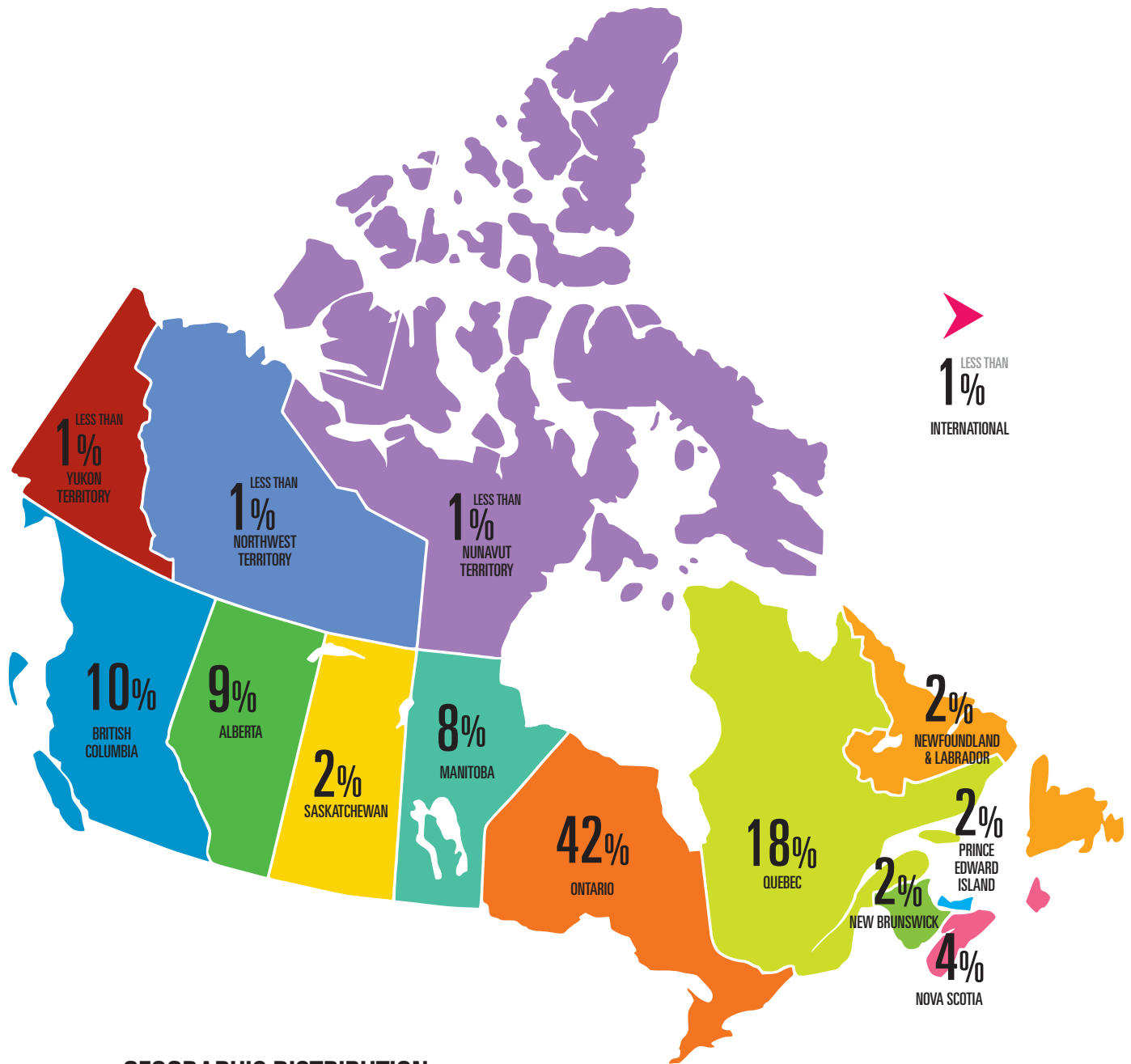
Thank you for the opportunity to serve as CANO/ACIO President and to get to know many of you better. I look forward to continuing these friendships. CANO/ACIO is truly a great association.

With warm regards,



**Dr. Brenda Sabo**  
President

# MEMBERSHIP STATS



## GEOGRAPHIC DISTRIBUTION

9% Alberta  
 10% British Columbia  
 8% Manitoba  
 2% New Brunswick  
 2% Newfoundland  
 4% Nova Scotia  
 Less than 1% Northwest Territories

42% Ontario  
 2% Prince Edward Island  
 18% Quebec  
 2% Saskatchewan  
 Less than 1% Yukon  
 Less than 1% International

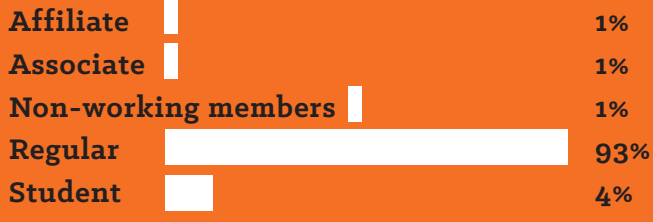
### YEARS IN NURSING PRACTICE



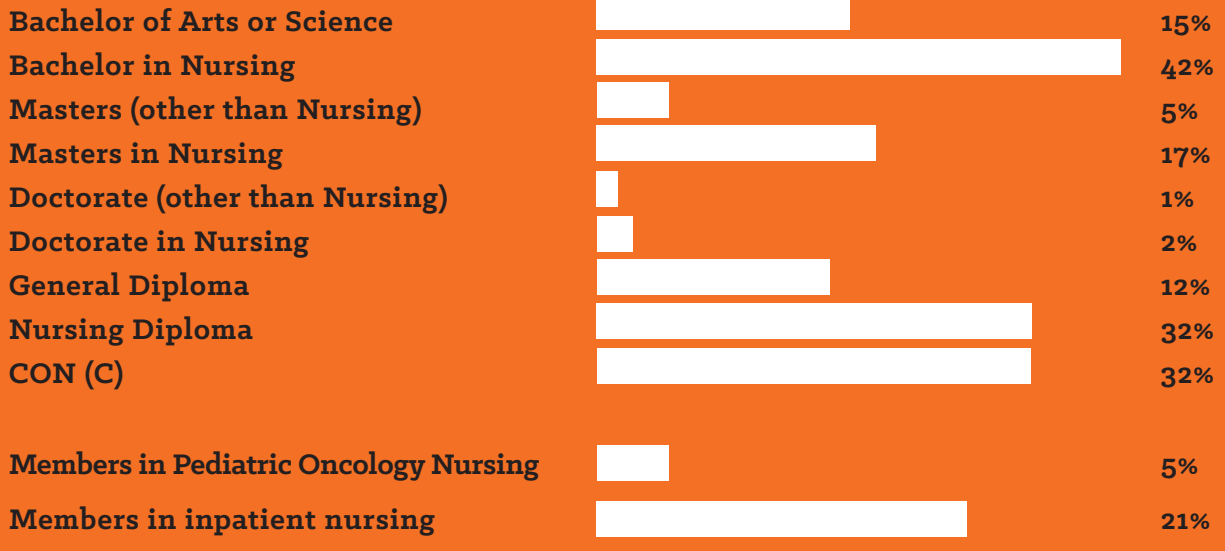
### YEARS IN ONCOLOGY NURSING PRACTICE



### MEMBERSHIP TYPE



### EDUCATION



### MEMBERSHIP HIGHLIGHTS:

# 846

TOTAL MEMBERSHIP

## 20%

HAVE A  
MASTERS  
DEGREE

## 42%

HAVE A  
BACHELOR IN  
NURSING

## 17%

HAVE A  
MASTERS IN  
NURSING

## 2%

HAVE A  
DOCTORATE IN  
NURSING



# ONCOLOGY NURSING DAY

## NURSE OF THE YEAR 2013

2012 marked our tenth annual oncology nursing day. This year's theme was "Oncology Nurses: Inspiring Change".

We received mayoral proclamations from 18 (8 more than last year!) cities across Canada including, Barrie, Brampton, Calgary, Edmonton, Kelowna, Kingston, Medicine Hat, Newmarket, Prince Albert, Regina, Richmond, Saguenay, Saskatoon, St. John's, Surrey, Trois Rivieres, Vancouver, and Victoria.

In addition the provinces of BC, Manitoba, New Brunswick, Nova Scotia and Prince Edward Island also proclaimed April 2, 2013 as oncology nursing day. Furthermore the Premiers of Nova Scotia and Manitoba met with nurses to formally present the proclamation. While the health minister of BC attended the Vancouver oncology nursing day event.

Twelve educational events were organized in New Market, Toronto, London, Newfoundland, Sudbury, Winnipeg, Calgary, Vancouver, and Edmonton. The Pediatric Oncology Group of Ontario and the de Souza Institute also organized events.



Oncology Nursing Day website.



Oncology Nursing Day posters.



# ONCOLOGY NURSING DAY



Vancouver Flashmob



London Health Sciences Centre Flashmob



Royal Victoria Regional Health Centre Flashmob

Flash mobs were held in London, Barrie, and Vancouver.

Finally three oncology nurses were interviewed on CBC radio: Helena Akrigg was interview on CBC Radio, Vancouver Early Edition; Jeannette Mallay was interview on CBC Radio, Point North; and Jennifer Fahie was interviewed on CBC Radio Information Morning.

We wish to thank all members who participated in oncology nursing day 2013! You helped us to raise awareness about the great work that our members do!

## ONCOLOGY NURSING DAY 2014


The CANO/ACIO Board of directors will continue organizing oncology nursing day 2014. If you are interested in helping to brainstorm activities or wish to organize an event please email [cano@malachite-mgmt.com](mailto:cano@malachite-mgmt.com).

The theme for the 2014 oncology nursing day will be determined at the Council of Chapters meeting held at the conference in Vancouver.

# OND PROCLAMATIONS

1470813 17:48 FAX 78372927 ONE REISSUE/ANNUAL Q 0001/04

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FAX: 780.763.8855  
www.edmonton.ca




THE CORPORATION OF THE CITY OF EDMONTON  
Mayor's Office  
"Committed to Service Excellence"

## PROCLAMATION


I, JEFF LEHMAN, Mayor of the City of EDMONTON,  
do hereby proclaim

**April 2, 2013**  
as  
**Oncology Nursing Day**

WHEREAS: Oncology nurses are committed to providing quality oncology care; and  
WHEREAS: Oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing; and  
WHEREAS: Oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Jeff Lehman, Mayor of the City of Edmonton, do hereby proclaim April 2, 2013 as "Oncology Nursing Day" and encourage citizens to recognize the special contribution oncology nurses provide to the world.



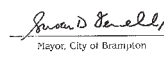
Jeff Lehman  
Mayor



## Proclamation

WHEREAS: Oncology nurses are committed to providing quality oncology care; and  
WHEREAS: Oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology; and  
WHEREAS: Oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Mayor Susan Fennell, do hereby proclaim April 2, 2013 as "CANADIAN ONCOLOGY NURSING DAY" in the City of Brampton.

Dated this 27<sup>th</sup> day of March 2013.



Susan Fennell  
Mayor, City of Brampton



## LETTER OF RECOGNITION

In Calgary, and throughout Canada, Tuesday, April 2, 2013 has been designated Canadian Oncology Nursing Day to honour those nurses who have taken specialized training to care for cancer patients. Cancer is a chronic illness with acute phases, which affects people at all stages of the life cycle. Oncology nurses endeavour to educate the public in the prevention and treatment of cancer and are involved with the process of cancer care, from prevention to detection, treatment, rehabilitation and palliative care.

The City of Calgary recognizes April 2, 2013 as Canadian Oncology Nursing Day and values the dedication and commitment of oncology nurses who demonstrate excellence in patient care, teaching, research, administration and education in the field of oncology nursing.




Margaret K. Stinson  
Mayor

Peacefully serving a great city.


## PROCLAMATION

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology nursing;  
AND WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
AND WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Mayor Catherine Hanson, do hereby proclaim April 2, 2013 as "Oncology Nursing Day" in the City of Kelowna.

Dated this 27<sup>th</sup> day of March 2013.



Catherine Hanson  
Mayor of the City of Kelowna




## Proclamation

CANADIAN ONCOLOGY NURSING DAY  
APRIL 2, 2013

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology nursing; and  
WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Walter Gray, as Mayor of the City of Kelowna, do hereby proclaim April 2, 2013 as Canadian Oncology Nursing Day in the City of Kelowna.

CANADIAN ONCOLOGY NURSING DAY  
APRIL 2, 2013  
in the City of Kelowna, Province of British Columbia




Walter Gray  
Mayor

Mark Davidson  
Mayor



## The City of Kingston

### PROCLAMATION


ONCOLOGY NURSING DAY  
April 2, 2013

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing; and  
WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Mark Davidson, Mayor of the City of Kingston, do hereby proclaim April 2, 2013 as "Oncology Nursing Day" in the City of Kingston, and urge all citizens of Kingston to join in observance of and participate in activities to recognize the special contribution oncology nurses provide to the public.

Dated in Kingston, Ontario the 29<sup>th</sup> day of February, 2013



Mark Davidson  
Mayor





## CITY OF PRINCE ALBERT

### Proclamation

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
AND WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology nursing;  
AND WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
NOW THEREFORE: I, Mayor Doug Thomas, do hereby proclaim April 2, 2013 as the City of Prince Albert as  
**Canadian Oncology Nursing Day**

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Prince Albert to be affixed this 1<sup>st</sup> day of March in the year of our Lord one thousand and thirteen.

Mayor



## CITY OF REGINA

SASKATCHEWAN, CANADA

PROCLAMATION

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology nursing; and  
WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
THEREFORE: I, Malcolm D. Brundie, as Mayor of the City of Regina, do hereby proclaim April 2, 2013 as  
**Canadian Oncology Nursing Day**

in the City of Regina, Saskatchewan



Malcolm D. Brundie  
Mayor



## Office of the Mayor

### CITY OF RICHMOND

### Proclamation

WHEREAS: oncology nurses are committed to providing quality oncology care; and  
WHEREAS: oncology nurses have demonstrated excellence in patient care, teaching, research, administration and education in the field of oncology nursing; and  
WHEREAS: oncology nurses endeavour to educate the public in the prevention and treatment of cancer;  
NOW THEREFORE: I, Malcolm D. Brundie, as Mayor of the City of Richmond, DO HEREBY PROCLAIM April 2, 2013 as  
**"CANADIAN ONCOLOGY NURSING DAY"**

in the City of Richmond



Malcolm D. Brundie  
Mayor

# OND PROCLAMATIONS

**Saskatoon**  
 EXTRAIT du procès-verbal de la séance ordinaire du conseil municipal de la Ville de Saguenay tenu dans la salle des délibérations du conseil, le lundi 27 mars 2013. Un quorum présent.

VLCM-2013-01

**ASSOCIATION CANADIENNE DES INFIRMIÈRES EN ONCOLOGIE – 10<sup>e</sup> JOURNÉE ANNUELLE DES SOINS INFIRMIERS EN ONCOLOGIE DU CANADA – PROCLAMATION**

CONSIDÉRANT que les infirmières en oncologie s'engagent à fournir des soins en oncologie de qualité;

CONSIDÉRANT que les infirmières en oncologie ont fait preuve d'excellence sur le plan des soins aux patients, de l'enseignement, de la recherche, de l'administration et de la formation dans le domaine des soins infirmiers en oncologie;

CONSIDÉRANT que les infirmières en oncologie ont contribué à la sensibilisation du public en ce qui a trait à la prévention et au traitement du cancer;

À CES CAUSES, il est résolu:

QUE la Ville de Saguenay proclame, par le présent, le 2 avril 2013 «10<sup>e</sup> journée annuelle des soins infirmiers en oncologie du Canada à Saguenay» et invite tous les résidents à se joindre à la célébration et à participer aux activités visant à reconnaître l'apport particulier des infirmières en oncologie et au bien-être public.

Adopté à l'unanimité.

En vertu de son pouvoir délégué que l'exécutif a été autorisé à signer ce présent avis de proclamation adoptée par le conseil municipal à la séance ordinaire du 27 mars 2013.

Donné à Saguenay, P.Q., ce 27<sup>e</sup> jour de mars de l'année 2013.

Cléopâtre  
 Maire

**Proclamation**

Whereas Canadian Association of Nurses in Oncology has applied to the City to proclaim April 2, 2013 as Oncology Nursing Day

Whereas City Council, at its meeting of Monday, March 4, 2013 considered the application and resolved to proclaim the day of April 2, 2013 as Oncology Nursing Day

Now therefore, City Council proclaims April 2, 2013 as Oncology Nursing Day in Toronto, Ontario.

Dated this 4th day of March, 2013.

John Manly  
 City Clerk

**Proclamation**  
 Canadian Oncology Nursing Day  
 April 2, 2013

In attendance will be:

- Graham Doherty, Division Manager
- Gail Roberts, Oncology/Hematology Coordinator for Children
- Stephanie Evans, APN/EN Coordinator

**CITY OF SURREY**  
 The Lions Town Centre

**PROCLAMATION**  
 10th Annual Canadian Oncology Nursing Day  
 April 2, 2013

WHEREAS oncology nurses are committed to providing quality oncology care; and

WHEREAS oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing; and

WHEREAS oncology nurses endeavor to educate the public in the prevention and treatment of cancer;

NOW, THEREFORE, BE IT RESOLVED that I, Sharon L. Watts, do hereby declare April 2, 2013 as "Canadian Oncology Nursing Day" in the City of Surrey, and urge all residents of Surrey to join in observance of and participate in activities to recognize the special contribution oncology nurses provide to the public.

Sharon L. Watts  
 Mayor  
 City of Surrey

**Ville de Trois-Rivières**

En vertu de son pouvoir délégué de la séance ordinaire du conseil de la Ville de Trois-Rivières tenue le 27 mars 2013, le conseil municipal a adopté la présente proclamation.

PROCLAMATION N° 10-2013

10<sup>e</sup> Journée mondiale des soins infirmiers en oncologie

CONSIDÉRANT que les infirmières en oncologie :

- s'engagent à fournir des soins en oncologie de qualité
- ont fait preuve d'excellence sur le plan des soins aux patients, de l'enseignement, de la recherche, de l'administration et de la formation dans le domaine des soins infirmiers en oncologie;
- œuvrent à la sensibilisation du public en ce qui a trait à la prévention et au traitement du cancer;

IL EST PAR conséquent Résolu :

APRÈS AVOIR ÉCOUTÉ l'avis de la Commission d'histoire locale

QU'au nom de la Ville de Trois-Rivières :

- proclame que le premier du 2 avril 2013 sera, sur toute l'étendue de l'Administration municipale, le 10<sup>e</sup> anniversaire de la Journée mondiale des soins infirmiers en oncologie;
- invite tous les résidents à participer aux activités et à se joindre à la célébration et au traitement du cancer;

ADOPTÉ À L'UNANIMITÉ par le conseil municipal de la Ville de Trois-Rivières le 27 mars 2013.

Élu Maire

Élu Mairesse

Élu Mairesse

Élu Mairesse

**Office of the Mayor**  
 CITY OF VANCOUVER

**Proclamation**

"10<sup>th</sup> ANNUAL CANADIAN ONCOLOGY NURSING DAY"

WHEREAS Oncology nurses are committed to providing quality oncology care;

AND WHEREAS Oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing;

AND WHEREAS Oncology nurses endeavor to educate the public in the prevention and treatment of cancer;

NOW, THEREFORE, I, Simon Roberson, Mayor of the City of Vancouver, DO HEREBY PROCLAIM Tuesday, April 2<sup>nd</sup>, 2013 as

"10<sup>th</sup> ANNUAL CANADIAN ONCOLOGY NURSING DAY"

In the City of Vancouver:

Simon Roberson  
 Mayor

**CITY OF VICTORIA**

**PROCLAMATION**  
 "CANADIAN ONCOLOGY NURSING DAY"

WHEREAS oncology nurses are committed to providing quality oncology care; and

WHEREAS oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing; and

WHEREAS oncology nurses endeavor to educate the public in the prevention and treatment of cancer;

NOW, THEREFORE I do hereby proclaim April 2, 2013 as "CANADIAN ONCOLOGY NURSING DAY" in the CITY OF VICTORIA, CAPITAL CITY of the PROVINCE of BRITISH COLUMBIA and urge all residents of Victoria, BC to join in observance of and participate in activities to recognize the special contribution oncology nurses provide to the public.

IN WITNESS WHEREOF, I have set my hand this 26th day of March, Two Thousand and Thirteen.

DEAN FORTIN  
 Mayor  
 CITY OF VICTORIA  
 BRITISH COLUMBIA

**PROCLAMATION**

10<sup>th</sup> Annual Canadian Oncology Nursing Day  
 Tuesday, April 2, 2013

To recognize Tuesday, April 2, 2013 as Canadian Oncology Nursing Day

- Whereas oncology nurses are committed to providing quality oncology care;
- Whereas oncology nurses have demonstrated excellence in patient care, teaching, research, administration, and education in the field of oncology nursing;
- Whereas oncology nurses endeavor to educate the public in the prevention and treatment of cancer;

Therefore, Mayor Frank Bonello, do hereby proclaim April 2, 2013 as "Canadian Oncology Nursing Day" in the City of Brampton, and urge all residents of Brampton to join in observance of and participate in activities to recognize the special contribution oncology nurses provide to the public.

Mayor  
 Frank Bonello

City Clerk  
 L. Brindley

City of Brampton  
 200 Main Street West, Suite 400, Brampton, ON Canada L6Y 4R2  
 905.874.2000 • 1-800-667-4373 • www.brampton.ca

**BRAMPTON**  
 Flower City  
 The Corporation of the City of Brampton

**Report**  
 City Council

Date: March 27, 2013  
 File: G24  
 Subject: Proclamation – Canadian Oncology Nursing Day  
 Contact: T-Jay Upper, Director, Corporate Communications  
 905.874.2889

**OVERVIEW:**

- The Canadian Association of Nurses in Oncology has requested that City Council proclaim April 2, 2013 as Canadian Oncology Nursing Day.

**RECOMMENDATIONS:**

1. That Council proclaim April 2, 2013 as Canadian Oncology Nursing Day in the City of Brampton.

**BACKGROUND:**

On April 2, 2013, oncology nurses across Canada will join together with colleagues, peers and the public to celebrate the 9<sup>th</sup> Annual Canadian Oncology Nursing Day.

**CURRENT SITUATION:**

No representatives from the Canadian Association of Nurses in Oncology will be present at Council to accept the proclamation on March 27, 2013.

**Interdepartmental Comments:**

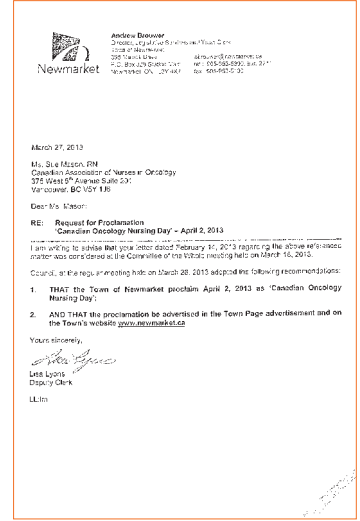
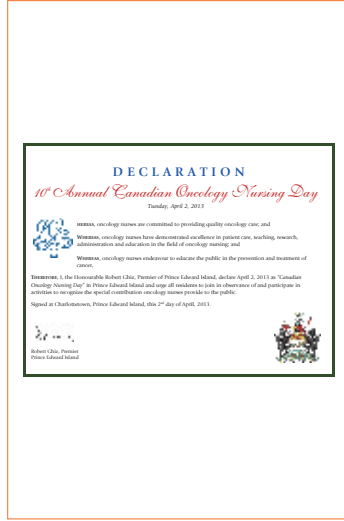
None.

T-Jay Upper  
 Director  
 Corporate Communications

Denise Cudde  
 Commissioner  
 Economic Development and Communications

Report authored by: Emily Miles s3478.

# OND PROCLAMATIONS





# IMAGES FROM OND ACROSS CANADA



# NURSE OF THE YEAR

## NURSE OF THE YEAR AWARD

On October 13th, 2012, the winner of the first ever Oncology Nurse of the Year Award was announced at the CANO/ACIO annual conference held in Ottawa, Ontario. Ms. Lynn Kachuik of Ottawa was presented the award. She then presented an inspiring speech that can be viewed here: <http://oncologynursingday.com/2012-winner/>.

Finally, we were pleased that the award was covered via interviews on CBC Radio and CTV.

We wish to congratulate Lynn Kachuik for being the winner of the inaugural nurse of the year award. As well we wish to congratulate the other fifteen nurses who were nominated for this award. Finally we wish to thank all who nominated their colleagues for the the award.



**THE BOEHRINGER INGELHEIM  
ONCOLOGY NURSE OF THE YEAR AWARD**

This award will recognize a CANO/ACIO nurse who has consistently demonstrated the highest level of nursing excellence and leadership. The award criteria will place emphasis on the theme of **"INSPIRATION, TRANSFORMATION, INNOVATION"**.

Award nominees will be assessed by a panel of Canadian oncology nursing professionals and the recipient will be given **\$5000** towards their further education and professional development.

The winner will be announced at the conference being held in **Vancouver** from **October 20 to 23, 2013**.

**Deadline for nominations is August 15, 2013**

For more information please contact the CANO/ACIO head office  
T: 604.274.4322  
E: [cano@malachite-mgmt.com](mailto:cano@malachite-mgmt.com)

**TO NOMINATE A NURSE FOR THE AWARD, PLEASE VISIT [WWW.CANO-ACIO.CA](http://WWW.CANO-ACIO.CA)**

 Canadian Association of Nurses in Oncology  
Association canadienne des infirmières en oncologie

**LET'S WORK**  
ONCOLOGY FROM BOEHRINGER INGELHEIM

 **Boehringer  
Ingelheim**

Oncology Nurse of the Year Award nomination ad.



Lynn Kachuik, Ottawa. Winner of the 2012 Nurse of the Year Award.



# EDUCATIONAL INITIATIVES

## 2013 CONFERENCE

# INSPIRATION INNOVATION TRANSFORMATION

The theme for the 2013 conference is **“Inspiration, Innovation, Transformation.”** The conference is scheduled from October 20 to 23, 2013 at the Sheraton Wall Centre, Vancouver, BC.

The conference has been organized by the Conference Planning Steering Committee led by Jeanne Robertson and Karyn Perry, the Local Planning Committee led by Brenda Ross, the Scientific Planning Committee led by Jennifer Stephens and Tracy Truant.

The scientific program will include abstract presentations—both oral and poster, workshops, and lectureships. The Merck Lectureship will be presented by Nancy (Surya) A. Absolon, BA, RN, BSN. The title of her presentation is “I Can’t Sleep! Evaluation of an Innovative Intervention for Cancer Patients Experiencing Insomnia.” The Helene Hudson Lectureship will be presented by Carolyn M. Tayler, RN, MN. The title of her presentation is “Taking an ‘Upstream’ Approach in the Care of Dying Cancer Patients: The Case for a Palliative Approach.”

The keynote presenters are Daniel Stolfi, Actor, Comedian and Cancer Patient Advocate, Barbara Pesut, RN, PHD, Chair in Health, Ethics and Diversity, and Janie Brown, RN, MSN, MA (Psych.), Oncology Nurse and Founder, Callanish Society.

This year’s social event will be at the Vancouver Law Courts across the street from the Sheraton Wall Centre.

Further to these educational session, there will be business meetings including the annual general meeting, awards presentation, council of chapters meeting, SIG meeting and Committee meetings.

The program is available for download here:  
[http://www.cano-acio.ca/~ASSETS/DOCUMENT/CANO\\_2013\\_Perliminary\\_Program\\_Web.pdf](http://www.cano-acio.ca/~ASSETS/DOCUMENT/CANO_2013_Perliminary_Program_Web.pdf).



### Keynote Presenters



Daniel Stolfi



Barbara Pesut



Janie Brown

## 2014 CONFERENCE

The 2014 conference will be October 26 to 29, 2014 in Quebec City, Quebec. The local planning committee is led by Lucie Tardiff and Genevieve Lepage. The scientific programming committee is led by Virginia Lee and Karine Bilodeau.

The theme for the conference is Patient Engagement. The first announcement for the conference will be available at the 2013 conference.



### Keynote Presenters



Andréanne Saucier



Dr. France Légaré



Dr. Dawn Stacey



Hugo Desrochers



# WEBINARS AND PODCASTS

Under the leadership of the DAL—Education, CANO/ACIO continued to expand its webinar program by increasing the number of presentations and by starting to present podcasts.

Please see the list of webinars presented this past year:

- Vascular Access: Advanced Management Techniques for Clots and Associated Complications
- Heart Healthy Living During Trastuzumab Therapy
- Cancer Survivorship: an emerging imperative
- Survivorship: Who's Providing the Care? An Overview of Models of Well Follow Up in Cancer Care
- Oncologic Emergencies - Spinal Cord Compression
- Survivorship Module 4 - Living with the Risk of Recurrence
- Hematologic Emergencies for the Oncology Nurse
- Survivorship Module 5 - Complementary and Integrative Medicine
- Oncological Emergencies: Overview of Bone Marrow Transplants in the Malignant Hematology Setting
- Survivorship Module 6 – Relationships
- Survivorship Module 7 - Sexual Health
- Survivorship Module 8 - Psychosocial Health and Well-being
- Survivorship Module 9 - Returning to Work
- Fatigue November
- Survivorship Module 10 - Risk Reduction Activities

Furthermore, the association produced podcasts on:


- How to Prepare for a Poster Presentation
- Developing a Budget for a Small Research Grant!
- Reviewing 2013 Conference Abstracts for CANO/ACIO
- Writing a Great Abstract for CANO/ACIO 2013

**CANO/ACIO Webinar Series**  
**Free to CANO/ACIO Members**

CANO/ACIO offers, free to members, continuing education webinars delivering access to experts with relevant solutions; supporting providers who care for persons living with cancer the ability to enhance their knowledge, skills and abilities increasing individuals professional practice.

**MAKE A DIFFERENCE.  
 BE A MEMBER!**

Visit [www.cano-acio.ca](http://www.cano-acio.ca) to register.

 **CANO/ACIO** | Canadian Association of Nurses in Oncology  
 Association canadienne des infirmières en oncologie

# CANADIAN ONCOLOGY NURSING JOURNAL

The Canadian Oncology Nursing Journal (CONJ) acts as a vehicle for news related to clinical practice, technology, education, administration, leadership and research.

CONJ was published four times in the last year. Each issue is bilingual.

This past year the association digitized our Canadian Oncology Nursing Journal back issues. Members will be able to access more than 20 years of oncology nursing publications on our website. This October will see a transfer of leadership for the CONJ as Dr. Heather Porter steps down as Editor-in-Chief after more than 3 terms. Dr. Margaret Fitch will be the new Editor-in-Chief.

Non-members can purchase the individual articles for a fee of \$12/articles. CONJ article are indexed thru CINAHL and are thus available to oncology researchers throughout the world. We encourage all oncology nurses conducting research to submit to CONJ; for more information, please review the author's guidelines on our website.

For more information about CONJ visit: <http://www.cano-acio.ca/journal> or email [cano@malachite-mgmt.com](mailto:cano@malachite-mgmt.com).

The screenshot shows the website interface for the Canadian Oncology Nursing Journal (CONJ) archive. The header includes the CANO/ACIO logo and navigation links: Home, Search, Contact, Login, and Create an account. A secondary navigation bar lists: About Us, Conference & Events, About Oncology Nursing, Benefits & Services, Journal, Members, and Join.

The main content area is titled "ARCHIVES" and "CONJ Archive". On the left, there are search filters for "Filter by" (Language: EN, FR) and "Search by" (Volume, Issue). The main table lists archived articles in two columns: English (EN) and Français (FR).

English (EN)		Français (FR)	
CONJ Subscriptions (2013)			
Article 1	Page 1		
Volume 21, Issue 3, Summer 2013		Volume 21, Numéro 3, été 2013	
Article 1	Pages 102 – 111.pdf	1st article	Pages 102 – 111.pdf
Article 2	Pages 112 – 120.pdf	2ème article	Pages 112 – 120.pdf
Article 3	Pages 121 – 201.pdf	3ème article	Pages 121 – 201.pdf
Volume 21, Issue 2, Spring 2013		Volume 21, Numéro 2, printemps 2013	
Article 1	Pages 80 – 81.pdf	1st article	Pages 80 – 81.pdf
Article 2	Pages 100 – 107.pdf	2ème article	Pages 100 – 107.pdf
Article 3	Pages 117 – 120.pdf	3ème article	Pages 117 – 120.pdf
Volume 21, Issue 1, Winter 2013		Volume 21, Numéro 1, hiver 2013	
Article 1	Pages 6 – 10.pdf	1st article	Pages 6 – 10.pdf
Article 2	Pages 19 – 22.pdf	2ème article	Pages 19 – 22.pdf
Article 3	Pages 28 – 34.pdf	3ème article	Pages 28 – 34.pdf
Article 4	Pages 43 – 52.pdf	4ème article	Pages 43 – 52.pdf

# CANO/ACIO STRATEGIC PLAN

The Board of Directors of the Canadian Association of Nurses in Oncology/Association Canadienne des Infirmières en Oncologie (CANO/ACIO) worked throughout the last year to complete a strategic plan. As part of the strategic plan, an environmental scan was conducted.

The purpose of an environmental scan is to provide planners with strategic intelligence by evaluating potential significant environmental trends and changes. It gathers factual and subjective information from internal and external sources to enable adaptive planning before trends are fully developed "(Please contact CANO/ACIO Head Office to access the full strategic plan and environmental scan.)". Information gathered may be in terms of issues, expectations, events, organization abilities, infrastructure, human resources, structure, systems and impact. The environmental scan was informed by:

## MEMBER SURVEY

Input was obtained via interviews, surveys and data mining of the CANO/ACIO membership survey. Over 250 persons provided their perspectives on the strengths, opportunities (including obstacles), aspirations and results desired.

## CANO/ACIO INTERNAL REVIEW

The internal review was focused on obtaining input from CANO/ACIO board members, Malachite Management Inc. staff, past presidents of CANO/ACIO, special interest group (SIG) chairs, committee and chapter chairs and CANO/ACIO's membership (from the 2012 survey).

## CANO/ACIO EXTERNAL REVIEW

The external review sought input from senior representatives of key stakeholder organizations such as International Society for Nurses in Cancer Care (ISNCC), Canadian Association of Psychosocial Oncology (CAPO), Canadian Partnership Against Cancer (CPAC), Oncology Nursing Society (ONS), Canadian Nurses Association (CNA), nurse researchers, nursing students and the de Souza Institute. In addition, survey data was obtained from a pharmaceutical organization and from cancer patients via the Patient Portal at UHN.

## STRATEGIC DIRECTIONS

Discussion and identification of Strategic Directions was conducted with the whole board. Working with the Four Pillars from the Environmental Scan, the Board chose to re-envision the strategic pillars as follows:

### SPECIALIZATION, EDUCATION AND KNOWLEDGE GENERATION

The objective of this CANO/ACIO's Specialization and Continuing Education Direction is to build a mandate to meet the needs of nurses working across the spectrum of cancer care, including nurses who care for cancer patients within a generalist context, those who primarily work in specialty oncology settings, those who seek formal specialization/certification in oncology practice, and those nurses who assume advanced nursing practice roles associated with cancer patient populations.

The objective of CANO/ACIO's Education and Knowledge Generation direction is to develop educational opportunities and support knowledge generation of Canadian oncology nurses. CANO/ACIO will partner with national organizations/institutions to ensure the ongoing availability of high quality continuing educational resources. The council of chapters will be consulted and will help develop the objectives of this work. Continue bridge-building between clinicians and researchers to increase the capacity for clinically relevant research and knowledge translation.

### STANDARDS AND GUIDELINES

The objectives of CANO/ACIO's Standards and Guidelines direction are to accelerate the development of guidelines, position statements, and education (including high priority issues such as healthy workplace, the role of nursing in psychosocial oncology, personalized medicine, patient safety, care coordination, self-management and inter-professional care guidelines). Establish a framework within the national association that identifies, introduces, implements and evaluates new, key initiatives and special projects.

### LEADERSHIP

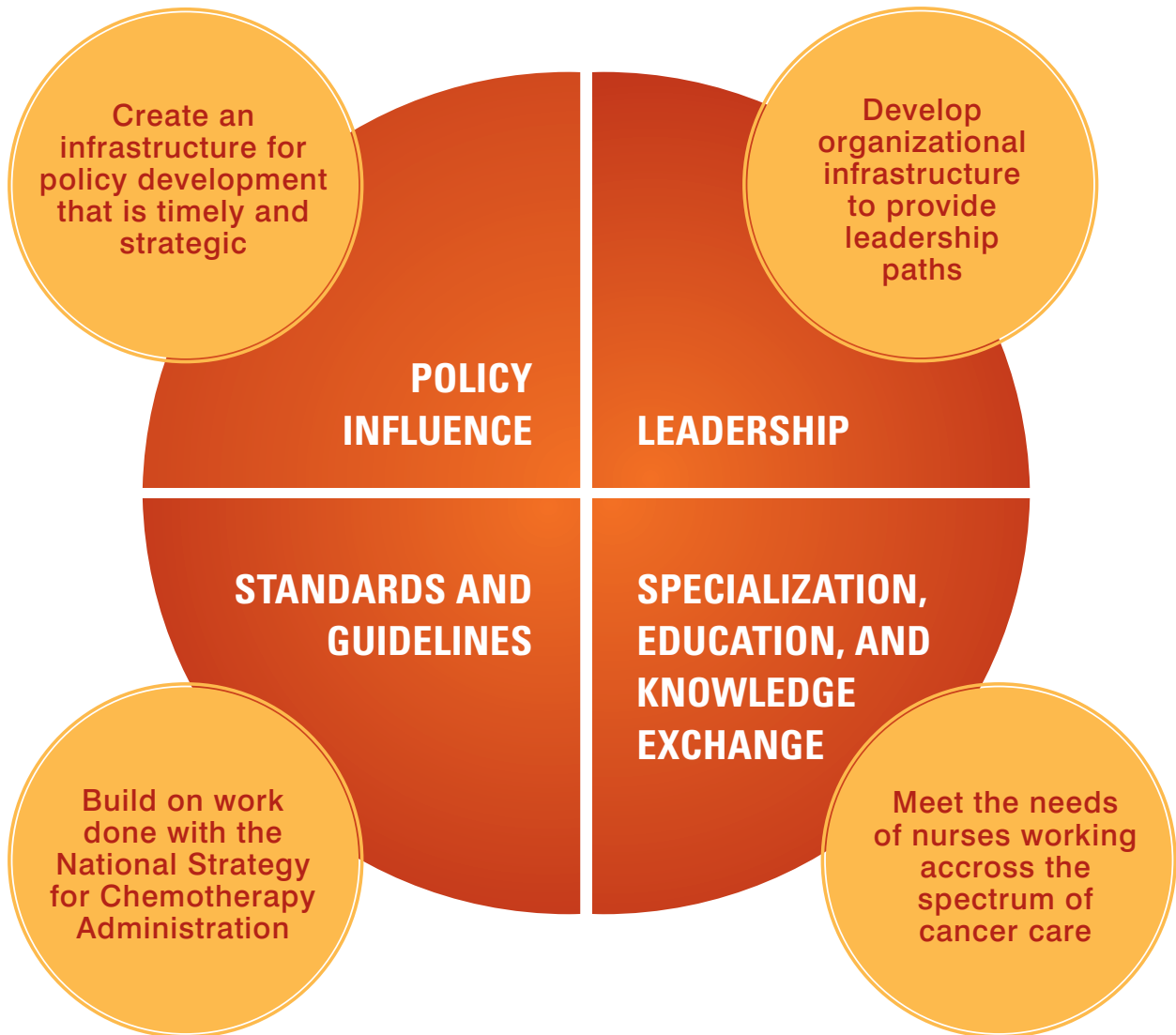
The objective of CANO/ACIO Leadership priority is to develop an organization infrastructure that advances leadership opportunities and development with the objective of creating a strong voice for oncology nursing across the country. Create a formal mentorship program with capacity building for nurses engaging in CANO/ACIO leadership roles (i.e. those involved in CANO/ACIO Committees, Special Interest Groups, Council of Chapters and as board members).

### POLICY INFLUENCE

In order to achieve the vision of "Canadians having access to high quality nursing and excellence in cancer nursing CANO/ACIO will need to influence Policy. Building upon the work done in specialization, education and knowledge generation, standards and guidelines and leadership, CANO/ACIO will create the infrastructure for policy development that is timely and strategic. Ultimately, CANO will be seen as a leader influencing the advancement of cancer nursing excellence across the spectrum of cancer care.



# STRATEGIC DIRECTIONS



## Strategic Directions

Discussion and identification of Strategic Directions was conducted with the whole board. Working with the Four Pillars from the Environmental Scan, the Board chose to re-envision the strategic pillars as follows:

# HOW CANO/ACIO SUPPORTS MEMBERS

CANO/ACIO supports members in many ways by providing the following services, programs or products:

## CANADIAN ONCOLOGY NURSING JOURNAL (CONJ)

The *Canadian Oncology Nursing Journal* is a peer reviewed journal that contains research articles on oncology nursing and advancements in practice. The journal also includes member updates, review of relevant literature and information regarding upcoming conferences.

## CHAPTER SUPPORT

CANO/ACIO supports the local chapters by providing them space on the CANO/ACIO website. We provide access to funds via the chapter funding grant program. As well, we provide support materials to help the chapters organize events for Oncology Nursing Day.

## SPECIAL INTEREST GROUPS

CANO/ACIO will be working throughout the fall and within the context of the strategic plan examine how we can best support the development of special interest groups. Currently there are special interest groups on the following areas: palliative care, surgical oncology, advance practice nursing, complementary medicine, radiation, leadership and gynecological oncology.

## ANNUAL CONFERENCE

CANO/ACIO organizes an annual conference with the aim of bringing oncology nurses together to learn from each other via abstract presentations, workshops and lectureships. The conference brings together approximately 500 oncology nurses from across Canada. In 2013 our conference will be in Vancouver, BC. CANO/ACIO provides a limited number of travel grants and bursaries to support members to attend.

## OTHER BENEFITS OF MEMBERSHIP

- CANO/ACIO members enjoy automatic membership to the Canadian Oncology Societies (COS) –[www.cos.ca](http://www.cos.ca).
- Participation in annual conference and educational symposia organized by provincial chapters of CANO/ACIO.
- Subscription to the Canadian Oncology Nursing Journal (CONJ)
- Access to members area of CANO/ACIO website.

## STANDARDS AND GUIDELINES FOR PRACTICE

CANO/ACIO has developed the following documents to assist with your practice:

- CANO/ACIO Standards
  - Caring for the Oncology Patient Receiving Ambulatory Chemotherapy Infusion: A guide for Nurses
  - Clinical Guidelines for Promoting, Maintaining and Restoring Oral Health in the Cancer Patient (in development)
- Feeling Your Best During Cancer Therapy Patient Education Program
- Feeling Your Best: A Guide to Nausea and Vomiting
- The Pain Manual - Principles and Issues in Cancer Pain Management

## AWARDS OF EXCELLENCE, EDUCATIONAL SCHOLARSHIPS AND RESEARCH GRANTS

CANO/ACIO members can apply for awards of excellence such as the Merck Lectureship and Helene Hudson Lectureship awards; the Pfizer awards in Clinical Practice, Education, Research and Leadership; Roche Breast Cancer Award; Abstract awards such as the Brain Tumour Abstract Award, the Ovarian Cancer Canada Award, the Manitoba Poster Award.

CANO/ACIO members can apply for awards of excellence such as the the Nurse of the Year Award, Merck Lectureship and Helene Hudson Lectureship awards; the Pfizer awards in Clinical Practice, Education, Research and Leadership; Roche Breast Cancer Award; Abstract awards such as the Brain Tumour Abstract Award, the Ovarian Cancer Canada Award, the Manitoba Poster Award.

# COUNCIL OF CHAPTERS

CANO/ACIO supports the development and growth of local chapters. Each CANO/ACIO member is automatically a member of their local geographic chapter and will receive the benefits of additional awards, newsletters, conferences, networking and other educational events. If you would like to get involved with your local chapter, we encourage you to contact the chapter leaders. Contact information for each chapter is provided below.

## ALBERTA - ONIGA NORTH

**President:** Susan Horsman  
*supaul@telus.net*

**Past President:** Carole Szwajkowski

**Treasurer:** Romeo Felix

**Secretary:** Lori Thompson

## ALBERTA - ONIGA SOUTH

**President:** Sydney Farkas  
*Sydney.Farkas@*

*albertahealthservices.ca*

**Education Coordinator:** Elysa Meek

**Secretary:** Emily Macleod

**Treasurer:** Jennifer Anderson

**Past-President:** Jennifer Anderson

## BC CHAPTER

**President:** Brenda Ross  
*BRoss@bccancer.bc.ca*

**Vice President:** Theresa Zapach

**Secretary:** Jagbir Kohli

**Treasurer:** Jennifer Stephens

## MANITOBA

**President:** Darlene Grantham  
*dgrantham@hsc.mb.ca*

**Vice-President:** Jodi Hyman

**Secretary:** Rose Woloshyn

**Treasurer:** Barbara Ammeter

**Past President:** Michelle Rosentreter

## ONTARIO - HORSESHOE

**President:** Nancy Knox  
*nancy.knox@jcc.hhsc.ca*

**Treasurer:** Sharon Mountain

## ONTARIO - LONDON

**President:** Adrienne Fulford  
*adrienne.fulford@lhsc.on.ca*

## ONTARIO - NORTH EASTERN

**President:** Barbara Ballantyne  
*BBallantyne@hsnsudbury.ca*

**Past President:** Micheline LaPierre

**Fundraising:** Terry Mackenzie,  
Lizette Deacon

**Secretary:** Karen Hubert

**Treasurer:** Karen Mallet

## ONTARIO - CHAMPLAIN

**President:** Kelly Ann Baines  
*kabaines@ottawahospital.on.ca*

## ONTARIO - SIMCOE COUNTY

**President:** Sandy Calvano  
*CalvanoS@rvh.on.ca*

## ONTARIO - TORONTO

**President:** Simonne Simon  
*Simonne.Simon@uhn.on.ca*

**Past President:** Corsita Garraway

**Secretary:** Philiz Goh

**Treasurer:** Charissa Cordon

## WATERLOO-WELLINGTON

**President:** Donna Holmes  
*donna.holmes@grhosp.on.ca*

## QUEBEC

**President:** Maryse Carignan  
*mcarignan.csssl@sss.gouv.qc.ca*

**Vice President:** Linda Hershon

**Treasurer:** Jacinthe Brodeur

**Secretary:** Nicole Tremblay

## NOVA SCOTIA

**President:** Kara Henman  
*kara.henman@ccns.nshealth.ca*

**Vice President:** Michele Rogez

**Past President:** Jo-Anne Edwards

**Treasurer:** Heather Brander

**Secretary:** Shannon Greek  
(maternity leave until May 2013)

**Education Chair:** Jennifer Fahie

**Cape Breton:** Lori Butts

**GASHA Representative:** Charlene  
Porter

## BRUNSWICK-MONCTON

**Presidents:** Carolyn DeVito  
*carolyn.devito@bellaliant.net*

**Treasurer:** Hilary McDonough-Smith

**Secretary:** Tanya Arseneault

## NEWFOUNDLAND & LABRADOR

**President:** Kathy Fitzgerald  
*kathy.fitzgerald@easternhealth.ca*

**Treasurer:** Bernadine O'Leary

**Secretary:** Carmel Collins

## PRINCE EDWARD ISLAND

**President:** Lori Ferguson-Brown  
*loriaferguson@hotmail.com*

**Past President:** Katherine Grant-Smith

**Treasurer:** Elaine Smith

**Secretary:** Donna Clark

# ACKNOWLEDGEMENTS

## 2012 AWARD RECIPIENTS

CANO/ACIO presents its awards of excellence, grants and scholarships at its annual meeting. Chosen by the recognition of excellence committee, the following members were recognized:

### CANO/ACIO Merck Lectureship

2012 Deborah McLeod, Joan Hamilton, NS

### Helene Hudson Memorial Lectureship Award (Amgen Oncology)

2012 Colleen P. Campbell, ON

### CANO-ACIO/Brain Tumour Foundation of Canada Award For Excellence in Neuro-Oncology Nursing

2012 Maura Eleuterio, ON

### Kidney Cancer Canada Award

2012 Paul O'Brien, ON

### Lymphoma Foundation Canada Award of Excellence - Patient Advocacy

2012 Patricia Murphy-Kane, ON

### Roche-CANO/ACIO Breast Cancer Care Award

Elaine Ledwell, St. John's, NFLD

### CANO/ACIO Nursing Scholarship Award

2012 Renee Hartzell, Masters of Nursing, University of Victoria and Kim Franchina, Bachelor of Science, Charles Sturt University

### Pfizer Practice Awards

2012 Krista Rawson, AB

### Pfizer Education Award

2012 Massey Nematollahi, ON

### Pfizer Research Award

2012 Dawn Stacey, ON

### Pfizer Leadership Award

2012 Sylvie Belanger, QC

### CANO/Ovarian Cancer Canada Award for Excellence in Gynecology-Oncology Nursing

2012 Nadine Al-Hawari, Silvia Pistagnesi-Sebastyan, Joanne Power, Sonia Semenic, Montreal, QC

### Manitoba Chapter Poster Award

2012 Larissa Day, Althea Van Massop, Toronto, ON

### Travel Grants

2012 Anne Katz, Winnipeg, MB - Karen Woodworth, Halifax, NS - Teresa Kerridge, Edmonton, AB - Ashley Pugh-Clarke, Barrie, ON

### Research Grants

The CANO/ACIO Research Grants have been established to help build capacity for oncology nursing research across Canada. The primary goal of these research grants is to support nurses at the early stage of a proposed project.

Submissions are reviewed by a Scientific Review Panel of expert oncology nurse researchers. The awards were presented to:

Joanne Crawford, RN, MScN, CON(C), PhD Student, University of Toronto.

*"Colorectal Cancer Screening Behaviors of South Asian Immigrants in Canada: An Exploratory Mixed Methods Study"*

Joanne Power, RN, MScN, CON(C), Clinical Nurse Specialist, Gynecological Oncology, McGill University Health Centre

*"Acceptability and Feasibility of an Online Image-Based Patient Education Guide for Women Newly Diagnosed with Ovarian Cancer"*



# ASSOCIATION CORPORATE SPONSORS/MEMBERS CANO/ACIO CONFERENCE SPONSOR & EXHIBITOR LISTING

The 25th CANO/ACIO Annual Conference is made possible by the generous support of the following organizations:

<b>PLATINUM</b>		<b>GOLD</b>	 				
<b>SILVER</b>							
<b>BRONZE</b>							
<b>INTERNET CENTRE</b>	 Canadian Cancer Society / Société canadienne du cancer		<b>SYMPOSIA</b>	Amgen • Astellas • Boehringer Ingelheim Janssen • Lundbeck Oncology • Novartis			
<b>FOCUS GROUP</b>	Bayer • Lundbeck Oncology • Roche		<b>AWARD SPONSORS</b>	Amgen • Boehringer Ingelheim • Merck • Pfizer • Roche			

## EXHIBITORS/AUTRES COMMANDITAIRES DE LA CONFÉRENCE

3M • Abbott Nutrition • AbbVie • Amgen • Astellas • Bayer • BD • Beutlich Pharmaceuticals • Bio-Oil • Boehringer Ingelheim • Calmoseptine • The Canadian Cancer Society • Cancer and Careers • CANO/ACIO • Cardinal Health • Celgene • The Canadian Nurses Association • Cold Comfort Canada • De Souza • Eisai • Fertile Future • Fisher Health • Fresineus Kabi • GlaxoSmithKline • ICU Medical Inc • International Society of Nurses in Cancer Care • Janssen Inc. • Kidney Cancer Canada • Leukemia and Lymphoma Society of Canada • Look Good Feel Better and FacingCancer.ca • Lundbeck • Lymphoma Canada • Merck • Novartis • Oncology Nursing Society • Paladin Labs Inc. • Pendopharm • Pfizer Canada Inc. • Rethink Breast Cancer • Roche Canada • Sanofi • Shoppers Drugmart Specialty Health Network • Takeda Canada Inc. • Tip of the Toes Foundation

## ADDITIONAL ANNUAL REPORTS

Additional chapter reports, external representatives' reports and special interest group reports are available here: [www.cano-acio.ca/annual\\_reports](http://www.cano-acio.ca/annual_reports).

We encourage all members to review these reports to learn more about our association. CANO/ACIO would like to thank all of our group leaders for the important work that they do!

# FINANCIAL STATEMENTS



## INDEPENDENT AUDITOR'S REPORT

To the Members of Canadian Association of Nurses In Oncology:

We have audited the accompanying financial statements of Canadian Association of Nurses In Oncology, which comprise the statements of financial position as at December 31, 2012, December 31, 2011 and January 1, 2011, and the statements of operations and changes in members' equity and statements of cash flows for the years ended December 31, 2012 and December 31, 2011, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Association of Nurses In Oncology as at December 31, 2012, December 31, 2011 and January 1, 2011, and its financial performance and its cash flows for the years ended December 31, 2012 and December 31, 2011 in accordance with Canadian accounting standards for not-for-profit organizations.

*Wolrige Mahon LLP*

CHARTERED ACCOUNTANTS

May 27, 2013  
Vancouver, B.C.



# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### STATEMENTS OF OPERATIONS AND CHANGES IN MEMBERS' EQUITY

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
<b>Revenue</b>		
Annual conference	581,528	591,660
Memberships	88,036	87,028
CANO journal	66,192	64,661
Royalties and merchandise sales	42,966	53,447
Annual COND	26,358	10,216
Interest	8,000	8,848
	<u>813,080</u>	<u>815,860</u>
<b>Expenditures</b>		
Amortization	23	31
Annual COND	25,473	5,452
Annual conference	524,497	487,480
Annual general meeting	-	239
Annual report	1,677	884
Audit and legal	4,515	3,859
Board, committee and strategic initiatives (Note 8)	89,089	106,849
CANO journal	83,020	85,403
Gifts and acknowledgements	136	107
Insurance	4,192	4,338
Management fees	44,680	47,928
Office and general	42,184	26,102
Printing, postage, stationery and delivery	6,570	6,473
Storage	2,635	2,375
Telephone	2,180	1,950
Translations	3,019	2,318
	<u>833,890</u>	<u>781,788</u>
<b>Excess (deficiency) of revenue over expenditures</b>	<b>(20,810)</b>	<b>34,072</b>
Members' equity, beginning	825,064	790,992
<b>Members' equity, ending</b>	<b>804,254</b>	<b>825,064</b>

# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

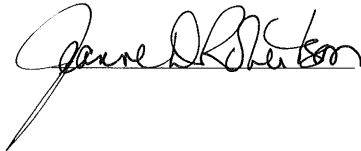
### STATEMENTS OF FINANCIAL POSITION

December 31, 2012 and 2011 and January 1, 2011

	December 31, 2012 \$	December 31, 2011 \$	January 1, 2011 \$
<b>Assets</b>			
<b>Current</b>			
Cash	101,642	129,931	55,963
Temporary investments	719,842	711,842	703,004
Receivables (Note 5)	104,982	83,417	163,212
Prepaid expenses	34,644	24,266	40,502
	<u>961,110</u>	<u>949,456</u>	<u>962,681</u>
Property and equipment (Note 6)	51	74	105
	<u>961,161</u>	<u>949,530</u>	<u>962,786</u>
<b>Liabilities</b>			
<b>Current</b>			
Payables and accruals	37,271	14,875	18,448
Deferred revenue	25,456	15,411	59,166
	<u>62,727</u>	<u>30,286</u>	<u>77,614</u>
Deferred contributions (Note 7)	94,180	94,180	94,180
	<u>156,907</u>	<u>124,466</u>	<u>171,794</u>
<b>Members' Equity</b>			
Unrestricted	804,254	825,064	790,992
	<u>961,161</u>	<u>949,530</u>	<u>962,786</u>

*Commitments (Note 9)*

Approved by Directors:




# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### STATEMENTS OF CASH FLOWS

For the years ended December 31, 2012 and 2011

	2012 \$	2011 \$
<b>Cash flows related to operating activities</b>		
Excess (deficiency) of revenue over expenditures	(20,810)	34,072
Adjustments for items not affecting cash:		
Amortization	23	31
	(20,787)	34,103
Changes in non-cash working capital:		
Receivables	(21,565)	79,795
Prepaid expenses	(10,378)	16,236
Payables and accruals	22,396	(3,573)
Deferred revenue	10,045	(43,755)
	(20,289)	82,806
<b>Cash flows related to investing activities</b>		
Purchase of temporary investments	(8,000)	(8,838)
<b>Net increase (decrease) in cash</b>	<b>(28,289)</b>	<b>73,968</b>
Cash, beginning	129,931	55,963
<b>Cash, ending</b>	<b>101,642</b>	<b>129,931</b>



# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### NOTES

For the years ended December 31, 2012 and 2011

The Association was incorporated in 1994 under the laws of Canada. The Association represents nursing professionals engaged in oncology practice. Its mandates are the promotion of cancer prevention and care, the establishment of care standards, education, and communication.

The Association is a not-for-profit organization registered under the *Income Tax Act* and, as such, is exempt from income tax.

#### Note 1 Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") and include the following significant accounting policies:

##### Financial Instruments

###### *Measurement of financial instruments*

The Association measures its financial assets and financial liabilities at fair value at the acquisition date, except for financial assets and financial liabilities acquired in related party transactions. Transaction costs related to the acquisition of financial instruments subsequently measured at fair value are recognized in net earnings when incurred. The carrying amounts of financial instruments not subsequently measured at fair value are adjusted by the amount of transaction costs directly attributable to the acquisition of the instrument.

The Association subsequently measures all of its financial assets and financial liabilities at amortized cost.

###### *Impairment*

Financial assets measured at amortized cost are assessed for indications of impairment at the end of each reporting period. When impairment is identified, the amount of the write-down is recognized as an impairment loss in net earnings. Previously recognized impairment losses are reversed when the extent of the impairment decreases, provided that the adjusted carrying amount is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations.

##### Property and Equipment

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Computer hardware	- 30% declining balance
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except in the year of acquisition, at which time amortization is provided for at one-half the annual rate.

##### Impairment of Long-Lived Assets

Long-lived assets, which include property and equipment, are tested for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. An impairment loss is recognized when the carrying amount of a long-lived asset is not recoverable and exceeds its fair value.

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### NOTES

For the years ended December 31, 2012 and 2011

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#### Note 1 Significant Accounting Policies (continued)

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##### Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recorded as deferred contributions and recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership fees are invoiced annually. Memberships expire December 31. Membership fees are recorded once collection is reasonably assured. Conference and pre-conference revenues are recognized upon receipt of the registration form or when collection is reasonably assured. CANO journal, royalties, merchandise sales, annual COND and grants are recorded once the amount is readily determinable and collection is reasonably assured. Amounts received in advance for the following fiscal year are recorded as deferred revenue.

Interest income is recognized as revenue when earned.

Restricted grants and contributions are recognized as revenue in the year in which the related expenses are incurred, until then they are reported as deferred contributions.

##### Foreign Currency Translation

Monetary assets and liabilities which are denominated in foreign currencies are translated at the exchange rate in effect at the balance sheet date. Revenue and expense items are translated at rates of exchange prevailing on the transaction dates. All exchange gains and losses are included in the determination of the excess of revenue over expenditures.

##### Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

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#### Note 2 Impact of the Change in the Basis of Accounting

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These financial statements are the first financial statements of the Association prepared in accordance with ASNPO. The Association adopted ASNPO in accordance with the *Canadian Institute of Chartered Accountants ("CICA") Handbook* Section 1501, First-Time Adoption by Not-For-Profit Organizations. In accordance with ASNPO, the Association has:

- applied the same accounting policies throughout all periods presented; and
- retrospectively applied effective ASNPO standards as of January 1, 2011, as required.

The adoption of ASNPO had no impact on the previously reported assets, liabilities and equity of the Association and, accordingly, no adjustments have been recorded in the comparative balance sheets, statements of operations and changes in members' equity and statements of cash flows. Certain disclosures included in these financial statements reflect the new disclosure requirements of ASNPO.

# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### NOTES

For the years ended December 31, 2012 and 2011

#### Note 3 Financial Instruments

Items that meet the definition of a financial instrument includes cash, temporary investments, receivables and payables and accruals. It is management's opinion that the association is not exposed to significant market risk, currency risk, interest rate risk or other price risk arising from these financial instruments.

##### Risks and concentrations

The Association is exposed to various risks through its financial instruments, without being exposed to significant concentrations of risk.

##### Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to liquidity risk in respect of its payables and accruals.

##### Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk in respect of its receivables. The Association provides credit to its clients in the normal course of its operations.

#### Note 4 Capital Management

The Association's capital consists of its members' equity.

The Association maintains adequate cash and temporary investments to meet current payment obligations and planned program expenditures. Pending actual disbursements for budgeted program expenditures, funds are invested in securities designed to maximize return while minimizing risk and maintaining flexibility. The investment objectives are subject to limitations defined by the Board of Directors and are set to provide maximum current income within the approved risk parameters.

#### Note 5 Receivables

Receivables consist of the following:

	2012	2011
	\$	\$
Trade receivables	77,532	65,135
GST / HST receivable	33,485	18,282
Allowance for doubtful accounts	(6,035)	-
	<u>104,982</u>	<u>83,417</u>

As at December 31, 2012, the carrying amount of impaired receivables totalled \$Nil (2011: \$Nil), which is net of the allowance for doubtful accounts of \$6,035 (2011: \$Nil).

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### NOTES

For the years ended December 31, 2012 and 2011

#### Note 6 Property and Equipment

	Cost \$	Accumulated Amortization \$	2012 Net \$	2011 Net \$
Computer Hardware	3,361	3,310	51	74

#### Note 7 Deferred Contributions

	Fatigue Initiative Grant \$	Pain Management Grant \$	Oncology Education Project \$	Total \$
December 31, 2012 and 2011	32,577	31,966	29,637	94,180

Deferred contributions represent unspent resources externally restricted as follows:

The Fatigue Initiative Grant is to be utilized as agreed upon by an advisory group comprised of the donor's and the Association's personnel.

A Pain Management Grant of \$195,000 was received to help establish a guidelines manual for nurses. Any expenditures must be approved by the Association's executive committee.

The Oncology Education Project received \$140,000 to develop and implement a National Education strategy to support and evaluate role development, knowledge and expertise in adult and pediatric oncology nursing in Canada. Any expenditures must be approved by the Association's executive committee.

#### Note 8 Board, Committee and Strategic Initiatives

	2012 \$	2011 \$
CONJ stipend	5,880	14,040
Council of Chapters	16,147	10,381
Director at large-internal	102	-
Endorsement stipend	1,000	2,600
Governance operations	32,940	40,883
Membership and registration data	6,000	4,810
Research grants	10,000	7,991
Strategic planning	13,020	20,144
Travel grants	4,000	6,000
	<u>89,089</u>	<u>106,849</u>

# FINANCIAL STATEMENTS

## CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

### NOTES

For the years ended December 31, 2012 and 2011

#### Note 9 Commitments

During the year, the Association renewed its management services contract with a third party effective January 1, 2013. Management fees will escalate from 31.5% of gross revenues during the first year of the contract to 33% during the third year. Gross revenues exclude CANO journal advertising revenue, which are included in CANO journal revenue. The contract expires on December 31, 2015.

Management fees corresponding to annual conference, CANO journal and annual COND are included in annual conference, annual COND and CANO journal expenditures, respectively.

The Association has committed to various annual conference locations which are subject to cancellation fees as follows:

Year	Location	Cancellation fee \$
2013	Sheraton Vancouver Wall Centre Hotel	
	From 364 days to 179 days prior to arrival	201,750
	From 178 days or less prior to arrival	269,000
2014	Hilton Quebec	
	From 730 days to 541 days prior to arrival	48,078
	From 540 days to 366 days prior to arrival	96,155
	From 365 days to 210 days prior to arrival	144,233
	From 209 days to 91 days prior to arrival	223,560
	From 90 days to 31 days prior to arrival	254,810
2015	Fairmont Royal York	
	From 366 days or greater prior to arrival	190,277
	From 365 days to 181 days prior to arrival	285,415
	From 180 days to 91 days prior to arrival	304,442
	From 90 days or less prior to arrival	380,553







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