# SUKHSIMRANJIT SINGH

Pepperdine University School of Law sukhsimranjit.singh@pepperdine.edu

Assistant Professor of Law and Practice Associate Director, Straus Institute for Dispute Resolution Director, LLM Program Courses: Cross-Cultural Dispute Resolution; Mediation  Willamette University College of Law Associate Director, Center for Dispute Resolution Lecturer in Law and Director, LL.M. in Dispute Resolution Willamette University Atkinson Graduate School of Management Contributing Associate Professor and Lead Facilitator Courses: Arbitration, Cross-Cultural Dispute Resolution, Negotiation, Mediation, Introduction to American Law. Course; Business Negotiations for MBA and for MBA- Professionals  University of Southern California (USC) Gould School of Law Course: Cross-Cultural Dispute Resolution  Hamline University School of Law Dispute Resolution  Hamline University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP  Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice G.S. Singhvi, Judge Supreme Court of India	ACADEMIC POSITIONS	
Associate Director, Straus Institute for Dispute Resolution Director, LLM Program Courses: Cross-Cultural Dispute Resolution; Mediation  Willamette University College of Law Associate Director, Center for Dispute Resolution Lecturer in Law and Director, LL.M. in Dispute Resolution Willamette University Atkinson Graduate School of Management Contributing Associate Professor and Lead Facilitator Courses: Arbitration, Cross-Cultural Dispute Resolution, Negotiation, Mediation, Introduction to American Law. Course; Business Negotiations for MBA and for MBA- Professionals  University of Southern California (USC) Gould School of Law Course: Cross-Cultural Dispute Resolution  Hamline University School of Law Dispute Resolution  Hamline University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP  Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	Pepperdine University School of Law	2016-
Director, LLM Program Courses: Cross-Cultural Dispute Resolution; Mediation  Willamette University College of Law Associate Director, Center for Dispute Resolution Lecturer in Law and Director, LL.M. in Dispute Resolution Willamette University Atkinson Graduate School of Management Contributing Associate Professor and Lead Facilitator Courses: Arbitration, Cross-Cultural Dispute Resolution, Negotiation, Mediation, Introduction to American Law. Course; Business Negotiations for MBA and for MBA- Professionals  University of Southern California (USC) Gould School of Law Course: Cross-Cultural Dispute Resolution  Hamline University School of Law Dispute Resolution Institute Course: Cross-Cultural Dispute Resolution  Deusto University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP  Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,		
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Willamette University Atkinson Graduate School of Management Contributing Associate Professor and Lead Facilitator Courses: Arbitration, Cross-Cultural Dispute Resolution, Negotiation, Mediation, Introduction to American Law. Course; Business Negotiations for MBA and for MBA- Professionals  University of Southern California (USC) Gould School of Law Course: Cross-Cultural Dispute Resolution  Hamline University School of Law Dispute Resolution Institute Course: Cross-Cultural Dispute Resolution  Deusto University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP  Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,		
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Course: Cross-Cultural Dispute Resolution  Deusto University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP  Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	· ·	
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Deusto University-Faculty of Law, Spain Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  JUDICIAL CLERKSHIP Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,		2000-
Visiting Faculty, Course: Cross-Cultural Dispute Resolution  Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  2007-08  JUDICIAL CLERKSHIP Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	2.5p.000 1.0000 2.00000000000000000000000000	
Catholic Institute of Paris, France Visiting Faculty, Course: Mediation Theory and Advocacy  2007-08  JUDICIAL CLERKSHIP Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35th Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	Deusto University-Faculty of Law, Spain	2006-08
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Supreme Court of India, New Delhi Law Clerk to Chief Justice of India, Justice R. C. Lahoti 35 <sup>th</sup> Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,		
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35 <sup>th</sup> Chief Justice of India  Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	Supreme Court of India, New Delhi	2004
Supreme Court of Punjab and Haryana, Chandigarh Law Clerk to Justice G.S. Singhvi,	· · · · · · · · · · · · · · · · · · ·	
Law Clerk to Justice G.S. Singhvi,	35 <sup>th</sup> Chief Justice of India	
Law Clerk to Justice G.S. Singhvi,	Supreme Court of Puniah and Harvana Chandigarh	2003
<u> </u>		
	Judge, Supreme Court of India	

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#### **ADMINISTRATIVE EXPERIENCE**

Associate Director, Center for Dispute Resolution, Willamette University

2008-

Supervised certificate students in dispute resolution

Represented the center at national and international conferences

Hosted a national symposium on "Religious Arbitration: Conciliation or Conflict?"

Collaborated with Atkinson Graduate School of Management to create joint interdisciplinary curriculum

Coached the winning National and International Negotiation Competition Teams

# Director, LL.M. in Dispute Resolution, Willamette University

2012-

Designed, implemented, and directed LL.M in Dispute Resolution program

Created and implemented an international marketing project for the program

Supervised and mentored nearly hundred students towards completion of their LL.M. degree Initiated relationship with several international law schools

Post-Graduate Fellow, Dispute Resolution Institute, Hamline University

2006-08

Taught the 1L Introduction to Dispute Resolution class

Recruited and supervised new mediators for the University Mediation Services

Coached the ABA National Negotiation, Mediation, and International Chambers of Commerce student competition teams

Coached the winning ABA Regional Negotiation and Mediation Competition Teams Coordinated a Tri-Continental memorandum of understanding with Universities from Spain, France and United States

Lead Group Facilitator, Atkinson Graduate School of Management, Willamette University

2014-16

versity

Coached group facilitation to law and business students

Mediated disputes between graduate students

Created dispute resolution mechanism for a diverse study body

# Mediator, City of Salem, Office of the Mayor

2014-15

Mediated public policy conflicts for City of Salem, State of Oregon

Volunteered dispute resolution training and lectures to City of Salem employees

#### **EDUCATION**

University of Missouri-Columbia, Columbia, Missouri

2006

LL.M in Dispute Resolution

Simultaneously held fellowship position with the School of Medicine

Research Assistant, Professor (Dr.) B.B. Sonny, Professor of Orthopedic

Surgery, University of Missouri School of Medicine

Journal Review, Orthopedic Medical Journal

National Academy of Legal Studies and Research, Hyderabad, India,

2000

LL.B (J.D. equivalent with Honors). Law school consistently ranked #1 in India.

Vice-Chancellor's Gold Medal Recipient

Best Graduate Student with Leadership and Academic Performance

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PROFESSION	NAL EXPERIENCE
2016	Association of Corporate Counsel
	Trained in-house counsel in dispute resolution and cross-cultural communications
2015	TED Talk: Breaking the Code
2013	· · · · · · · · · · · · · · · · · · ·
2014	Delivered a talk on Cross-Cultural Dispute Resolution in Salem, OR
2014	City of Salem, Oregon  Mediator for City of Salem
	Mediator for City of Salem
	Resolved a complex public policy dispute
2012	Trained city council in effective communication
2013	Hillsboro Police Department
	Trained the police department in cross-cultural conflict and dispute resolution
2012-13	Oregon Church Dispute
	Successfully mediated a very complex Church conflict
	Created a dispute resolution committee to tackle future conflicts
	Received excellent evaluations by multiple stakeholders
2012	State Employee's Conflict
	Successfully mediated an established State conflict
	Averted multiple lawsuits
2012	Averted a multi-million-dollar loss to affected parties
2012	Oregon Diversity Trainings Employed by Oregon Employment Department to conduct Annual
	trainings in Culture, Dispute Resolution and Decision Making
2012	Cross-Cultural Trainings
2012	Conducted multiple trainings on Cross-Cultural Dispute Resolution for
	Oregon State, Salem City, Judicial Officers & Lawyers at Oregon State
	Bar and Bar Association of India, in addition to Willamette University
	College of Law and Willamette University Atkinson Graduate School of
	Management
2006-15	Mediated hundreds of Commercial, Family and Inter-Cultural disputes
	Received excellent evaluations
2008-15	Supervised law students in the Marion County-Small Claims Court Program,
	Mentored certificate students in the Court Mediation Program
2006-13	Private and public sector consulting in Oregon and Washington
	Recent Clients: Attorneys in Business, Oregon Department of
	Transportation, Oregon Department of Education (School District), City
	of Salem, Charter Schools, and Oregon Lottery Department.
Law Practi	ce

Attorney at Law, P. P. Rao, President Supreme Court Bar Association, New Delhi (2004)

Developed petitions on constitutional law matter

Developed research article for SAARC International Conference

Associate, P. S. Khurana, LL.C, President of Common Cause Forum (2003)

Argued before the Court, The Public Service Commission Scam Case

Actively participated in the Human Rights Advocacy Project

Legal Representative, Honorable A.P. Singh (Judge, Superior Court), Chandigarh (2002)

Drafted fact reports for Amnesty International

Consulted with victims of human rights violations

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## **PUBLICATIONS**

#### ARTICLES & BOOK CHAPTERS

Beyond Foreign Policy: A Fresh Look at Cross-Cultural Negotiations and Dispute Resolution Based on The India-United States Nuclear Test Ban Negotiations, 14 CARDOZO J. CONFLICT RESOL. 105. (FALL 2012)

Religious Arbitration and its Struggles with American Courts and Judicial Review Pepperdine Journal of Dispute Resolution (WINTER 2016)

Views of Marriage and Divorce from Sikh and Hindu Perspectives and the Impact of these Unique Cultural and Religious Orientations on Dispute Resolution for Marital Disputes in the U.S. (FORTHCOMING, 2017)

The Need for Alternatives to Litigation: Using an Example of Medical Malpractice Disputes, 17 LAW JOURNAL OF GNDU VOL. XVII. 2009

Building Circles of Trust: A Cross-Cultural Mediation in STORIES MEDIATORS TELL (Edited by Lela Love and Eric Galton), ABA. Fall 2015

Following the Golden Rule and Finding Gold: Generosity and Success in Negotiation, with Lela Love in Volume Three of the RETHINKING NEGOTIATION TEACHING SERIES (DRI PRESS 2012)

Dispute Resolution Developments in India, ABA Dispute Resolution Magazine Vol. 21 No. 1 (Fall 2014)

Bazaar Negotiations: How different is Negotiating in China, with Chen Et. Al, in Volume Three of the RETHINKING NEGOTIATION TEACHING SERIES (DRI PRESS `2012)

Human Right Initiatives through Public Interest Litigation by Indian Judiciary in Environmental Jurisprudence: An Evaluation in Human Rights, Development and Environmental Law-An Anthology. BHARAT PUBLICATIONS (2003) (with Dr. Daljit Singh)

#### WORKS IN PROGRESS

BOOK: CROSS-CULTURAL CONFLICT AND DISPUTE RESOLUTION

# OTHER PUBLICATIONS

It's Time to Unify, Statesman Journal, December 31, 2012

I am not a Terrorist, The Oregonian, May 5, 2011

Institutionalization of Mediation in Modern India, INTERNATIONAL MEDIATION BOOK, Wellington, New Zealand (Fall 2008)

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Integration of Family Concepts and Genetics, *in* GENOMIC MEDICINE AND POPULATION HEALTH JOURNAL, SINGAPORE (2004)

Role of DNA in Criminal Justice System: A Bane or Blessing? Symposium Book, The National Seminar on DNA Test: Its Role and Implications by School of Legal Studies (2004)

Rights of Women Vis a Vis Police, Annual Report, COMMON WEALTH HUMAN RIGHT'S INITIATIVE, NEW DELHI

### **PRESENTATIONS**

Faculty Member/Trainer, Leadership for Attorneys in Business Executive Program, Portland, Oregon. May 4, 2016

Lead Cross-Cultural Workshop for AGSM and Willamette University College of Law Students, March 12, 2016

Faculty Member/Trainer, Association of Corporate Counsel (ACC) on Dispute Resolution and Skills Building at Portland, Oregon. January 12, 2016

Stakeholders Negotiation Training, Atkinson Graduate School of Management, Portland, Oregon. November 5, 2015

TED Talk: Breaking the Code: Negotiating Across Cultures: Salem Oregon Tedx Conference, October 3, 2015

Co-Presented (with Peter Robinson); Cross-Cultural Mediation Skills, Thailand Judiciary at Pepperdine University School of Law. September 18, 2015

Seminar on Professional Communications Atkinson Graduate School of Management, Salem, Oregon. August 20, 2015

PEPP Talk. Negotiating for Love: Negotiation Lessons from an Arranged Marriage, International Academy of Mediators, San Francisco, May 7, 2015

Keynote Address: A Move towards Success: The Art of Communication and Team Building, Oregon Department of Transportation Annual Convention, Salem, Oregon, May 5, 2014

The Art of Negotiating Well, Oregon Department of Transportation Annual Convention, Salem, Oregon, May 5, 2014

Leadership Skills and Professional Development Training, City of Salem, Head of Departments Meeting. May 19, 2015

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ABA Section of Dispute Resolution Annual Conference, Integrating International Students in to Dispute Resolution Courses, Seattle, Washington, April 18, 2015

ABA Section of Dispute Resolution Annual Conference, Dispute Resolution Developments around Asia, Seattle, Washington, April 17, 2015

City of Salem, Training on Communication and Active Listening: Support Services Annual Staff Meeting, April 21, 2015

Head Facilitator, City of Salem, Expanded Department Head Meeting, Salem, Oregon, March 17, 2015

Head Facilitator, City Council of Salem Meeting, City Hall, Salem, Oregon, February 2, 2015

Advanced Communications Workshop: Cross-Cultural Communications, Atkinson Graduate School of Management, January 30, 2015

Stakeholder Negotiations for Atkinson's UMC Program, Portland Oregon, November 6, 2014

The Art of Resolving Disputes across Cultures, Oregon Mediation Association Annual Conference, Portland, Oregon, November 7, 2014

Silk Road: Eastern Spiritual Practices and Western Mediation (with Michael Dwyer, J.D), Oregon Mediation Association Annual Conference, Portland, Oregon, November 7, 2014

World Peace Event, Keynote Address on Conflict Resolution across Cultures, Salem, Oregon. 21 September, 2014

Presenter and Coordinator, Advanced Mediation Training, American Bar Association-Asia Pacific Mediation Summit, New Delhi, February 15-16, 2015

Keynote Address: Cross-Cultural Dispute Resolution, Arbitrator and Mediator Institute of New Zealand, Queenstown, New Zealand, Aug. 30, 2014

Cross Cultural Dispute Resolution, learning from the American Perspective, Victoria University, Wellington, New Zealand, and August 28, 2014

International-Collaborations in Dispute Resolution, South Cross-University, Gold Coast, Australia, September 2, 2014

What Are We Doing Wrong? Mediation and Cross-Cultural Trainings Abroad, ABA Section of Dispute Resolution Annual Conference, Miami, April 5, 2014

Religious Dispute Resolution at Religious Tribunals and the Law: Conciliation

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or Conflict, Willamette University Symposium, March 17, 2014

Conflict Resolution in Multicultural Environments: The Three-Step Approach to Successfully Tackle Cross-Cultural Environments from a Mediator's Perspective, Oregon Convention Center, September 2013

What do Mediators Want from Us Now?" Oregon Area Defense Counsel, with Lisa Miller & Mike Scott, June, 2013

Teaching Cross-Cultural Dispute Resolution through Experiential Learning: A Case for Cross- Disciplinary Simulations at the Legal Educators Colloquium, 15th Annual Section of Dispute Resolution Conference, American Bar Association, April, 2013, Chicago

Bridging the Gap between Culture and Family Mediation, at Lewis and Clark College of Law, April, 2013, Portland

Workshop on Cross-Cultural Dispute Resolution for selected Willamette University College of Law Alumni and staff, Salem, Oregon. March 2013

Presented a National Webinar on Exploring the Cultural Dimensions of Conflict, at the National Center on Dispute Resolution in Special Education, February, 2013, Available at: http://www.directionservice.org/cadre/singhwebinar.cfm)

# **Selected 2012 and prior presentations**

Presented, "Religion and Peacemaking", Interfaith Meditative Circle, at New Thought Center for Spiritual Living, Lake Oswego, Oregon, December, 2012

Presented on "Beyond the ABC's: Apology, Blame and Compassion in Mediation" at,

Oregon Mediation Association Annual ADR Conference, November 2012, Portland, OR (with Michael Dwyer)

Presented "Mediation Tools and Techniques for Lawyers", at the Oregon Law Institute's CLE on October, 2012 (organized by Lewis and Clark Law College), Portland, OR

Presented, "Arranged Marriages and Cross-Cultural Dispute Resolution from Hindu and Sikh Perspectives" at the CR Annual Dispute Resolution Conference, September, 2012 New Orleans, Louisiana

Presented, "An Inside Look at the Sikh Religion", Oregon Area Jewish Committee, August 2012, Portland, Oregon

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Presented, "Sikhism, Building Peace and Unity- In the Aftermath of the Wisconsin Tragedy", *Dashmer Darbar* Sikh Temple, August, 2012, Oregon

Presented a keynote on "Advocacy Issues in Cross-Cultural Lawyering", Oregon Civil Defense Lawyers (OADC) Annual Convention at Sun River Resort, June, 2011, Oregon

Presented, "Effective Representation for Culturally Diverse Clients in Mediation", CLE For Young Lawyers Division, Oregon State Bar, Tigard, March 2011, Oregon

#### ACADEMIC INVITES

Annual Alumni CLE Talk: Cross-Cultural Dispute Resolution. Willamette University College of Law, November 18, 2013

Lewis and Clark Law School Cross Cultural Issues in Mediation, May 10, 2013

Lewis and Clark Law School Cross Cultural Issues in Mediation Forum ADR 2012: What You Need to Know, May 3, 2012

Benjamin N. Cardozo School of Law *Cross-Culture Mediations and Global Perspective* at, November 9, 2011, New York City, New York

Benjamin N. Cardozo School of Law, *Faith and Conflict Resolution* at Cardozo Journal of Conflict Resolution Symposium on Culture, Religion and Conflict Resolution: What's Identity and Faith Got To Do With It?" at, November 8, 2011, New York City, New York

New York University, Center for Global Affairs *Global Perspective on ADR* and NGO management, Center for Global Affairs, New York University, November 8, 2011

Emory University, Depart of Religion and School of Law *Sikhism, Peace Building and Conflict Resolution*, Emory International Conference on Religion, Conflict and Peace building. June 18, 2011. Atlanta, Georgia.

Lewis and Clark School of Law Family Mediation and Cross-Cultural Marriages, Lewis and Clark School of Law, 2011, Portland, Oregon

Emory University School of Law *Religion, Peace Making and Conflict Resolution*, February 12, 2011. Atlanta, Georgia

Kennesaw State University, Conflict Resolution Department *Sikhism, Peace and Conflict*, Conflict Resolution Department (Faculty and PhD talk) February, 2011, Kennesaw, Georgia

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University of Oregon, School of Law *International Commercial Arbitration – Current Issues*, January, 2011 (Master's Program in Conflict Resolution)

#### **INTERNATIONAL INVITES:**

Applying Cross-Cultural Learning to New Zealand Struggles, Victoria University, Wellington, August 23, 2014

*Global perspectives on ADR* National Academy of Legal Study and Research, University of Law, Hyderabad, March 22, 2012

Comparative International Dispute Resolution National University of Juridical Sciences, University of Law, Bangalore, March 23, 2012

Global perspectives on ADR K.C. Law College, Mumbai, March 20, 2012

International Negotiations & Decision Making, Global Public Law School, Global University, New Delhi, March 29, 2012 (invited)

International Dispute Resolution and Indian Emerging Economy, National Law University, New Delhi, March 30, 2012 (invited) Amity Law School, New Delhi

ADR movement in the United States, Judicial Officers and Attorneys of Supreme Court of Punjab and Haryana, at High Court Complex, 2012, Chandigarh

#### **Oregon and Washington Law CLE Presentations:**

Presented, What You Need to Know on Cross- Cultural Decision Making, Oregon State Bar CLE: ADR 2012, May 4, 2012, Portland, OR (invited)

Presented, Cross-Cultural Dispute Resolution in Religious Perspective, Northwest Annual Dispute Resolution Conference, University of Washington-School of Law, May 5, 2012, Seattle, WA

Presented, Cross Cultural Negotiations and Mediations, Lewis and Clark School of Law, April 9, 2012

Presented, Effective Cross-Cultural Dispute Resolution, CLE "Special Speaker" for Oregon Attorneys, Portland, Oregon, May 3, 2012 (invited)

Presented, Arranged Marriages and Dispute Resolution, N.W. Dispute Resolution Conference, University of Washington School of Law, May 5-6, 2012, Seattle, WA.

Presented, Effective Cross-Cultural Dispute Resolution, Oregon Diversity

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Conference, September 27, 2012, Salem, Oregon (invited)

Presented, How Universal Values from Ancient Traditions can improve our Mediation

Practice at Oregon Mediation Association, Annual Dispute Resolution Conference, November 4, 2011, Portland, Oregon

Presented, Fostering Mediation in Culturally Diverse Populations by Understanding Techniques of Effective Cross-cultural Dispute Resolution at CADRE, The National Center on Dispute Resolution in Special Education 2011 Symposium October 27, 2011,

Presented, Higher Education and Culture Diversity at the 18th Annual

Northwest Public Employees Diversity Conference, October 25, 2011,

Portland, Oregon (invited)

Presented, How Universal Values from Ancient Traditions can improve our Mediation Practice at Oregon Mediation Association, Annual Dispute Resolution Conference, November 4, 2011, Portland, Oregon

Presented, *Lessons from a Culturally Diverse Journey* at 2011 Oregon State Diversity Conference. September 28, 2011, Salem, Oregon (invited)

Panelist, An Immigrant's Journey, 2011 Oregon State Diversity Conference, September, 2011, Salem, Oregon (invited)

Presented, *The "Art" of Effective Cross-Cultural Lawyering-Crossing the Bridge: Skills for Lawyers* Oregon Association of Defense Counsel What's The Law Got to Do With It? Annual Convention, June 23, 2011. Sun River, Oregon (invited) (Keynote Speaker)

Presented Training for Sainthood, Sacred Rivers: How Core Values Drawn from Ancient Religions Can Improve Our Mediation Skills, at the ABA Dispute Resolution Conference, Denver. April 16. Denver, Colorado

Presented, *Cross-Cultural Issues for Mediation Advocacy*, a CLE for Oregon Bar Association, April 2011 (with Josh Kadish)

Presented *Cross-Cultural Dispute Resolution for Lawyers*, Workshop for Lawyers: Eugene Bar ADR Section Annual Talk, March 24, 2011, Eugene, Oregon (invited)

Presented *Effective Communication in Intra-Religious Environment*-An All Day Communication Training for Sikh Youth at Salem Sikh Temple (*Dashmesh* 

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Darbar). February 19, 2011. Salem, Oregon. (with Michael Dwyer, Esq.)

Presented *Breaking Barriers in Non-Traditional Fields*, Annual Sikh Civil and Human Rights Conference. December 20, 2010. Vancouver, Canada

Presented *Effective Communication and Conflict Resolution for Youth*, Annual Sikh Civil and Human Rights Conference. December 19, 2010. Vancouver, Canada.

Presented *Adventures in Cross-Cultural Ethics*, Oregon Bar Annual, CLE. December 3, 2010. Portland, Oregon

Presented *The "Art" of Effective Cross-Cultural Mediations*, Oregon Mediation Association Conference, November 6. Portland, Oregon

Presented *Dispute Resolution with a Focus on Human Rights* a training for City Employees, Salem Human Rights Commission, City Hall. Salem, October 12, 2010

Presented *Diversity and Identity*, Panelist, Oregon Diversity Conference. September 17, 2010, Salem, Oregon

# **Coaching Experience** (Willamette University)

Eight International Commercial Mediation Competition, Coach at ICC (International Chambers of Commerce), Paris, France (February, 2013)

American Bar Association, National Negotiation Competition Finals, Coach at ABA Mid- Year Meeting, New Orleans (February, 2012)

American Bar Association, National Negotiation Competition Finals, Coached the Runners-up Team, Atlanta (February 2011)

Faculty of Law, University of Denmark, International Negotiation Finals, Coach to the winners of Joint Maximizing Award (July, 2011)

American Bar Association, Regional Negotiation Competition, Coach to the Runners-up team, Calgary, Alberta (November, 2011)

American Bar Association, National Negotiation Competition Finals, Coach at the ABA Mid-Year Meeting, Boston (February, 2009)

American Bar Association, Regional Negotiation Competition, Coach to the Runners-up team, Edmonton, Alberta (November, 2008)

# **Coaching Experience** (Hamline University)

Trans-Atlantic Online Negotiation Exercise, (April 2007 & March 2008) Analyzed, coached, compiled and summarized negotiation exercises, graded performance of participants located in U.S.A., France & Spain

Third International Commercial Mediation Competition, Principal Coach at ICC (International Chambers of Commerce), Paris, France (February, 2008)

Second International Commercial Mediation Competition, Principal Coach at ICC (International Chambers of Commerce), Paris, France (February, 2007)

*International Online Negotiation Competition*, coached the Champions (2007) *National Mediation Competition* (2008)

Coached the winning Regional Mediation Team, Regional Mediation Competition (2008)

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Coached 1<sup>st</sup> & 2<sup>nd</sup> Placed Teams at Finals, Saint Louis (February, 2008) Regional Mediation Competition, (Principal Coach) 2007 Hosted, Organized, & coached student team members

#### FACILITATION IN PUBLIC SECTOR

Successfully conducted facilitation services for the following public agencies:

Department of Education, State of Oregon

City of Salem, State of Oregon

Eugene District School, State of Oregon

Hillsboro Police Department, Oregon

City Council, City of Salem, Oregon

Salem Public Library, City of Salem, Oregon

#### MEDIATION AND CLINIC EXPERIENCE

Marion County Mediation Program, Trained & supervised Law Students for FED and Small Claims Mediation Program (2008-2010)

Marion County Mediation Program, Volunteer FED Mediator (August 2009-Present)

Saint Paul Mediation Center, Trained professionals and students in civil and family Mediation (January & June, 2007)

St. Paul Mediation Center, Administrator (March, 2007 –March, 2008) Performed intake of sliding-fee cases and assigned them to mediators

# **COLLABORATIVE WORK**

Organized a National Symposium on Religious Tribunals: Conciliation or Conflict? at Willamette University College of Law. (Organized with Professor Steven Green, Director, Center for Religion, Law and Democracy)

Served on the Planning & Design Committee, LL.M in Dispute Resolution

Program at Willamette University-College of Law

Served on the Organizing Committee for first and second *Johnston Conference*, Willamette University College of Law (April, 2009-10)

Served on the Organizing Committee for the *ABA Regional Negotiation Competition*, 2010, at Willamette University College of Law (August-November, 2010)

Served on the Organizing Committee for *MBA Course Module*, Graduate School of Management, Hamline University (February, 2008)

Served on the Organizing Committee for 2008 Symposium, *Health Care and Conflict Resolution-An Intentional Conversation* (November, 2007)

# VOLUNTEER WORK

Judged the ABA Dispute Resolution Section, National Mediation Competition Finals, April, 3, 2014, Maimi, Florida

Judged the First Year Appellate Competition at Willamette University College of Law, March 22, 2014

Invited to judge the 2012 International Negotiation Competition Finals at Belfast, Ireland

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Judged the International Arbitration Competition Teams, the Moot Court Finalists and the Regional Negotiation Competition, Willamette University College of Law

Judged the 3<sup>rd.</sup> Annual China University English Language Negotiation Competition, Beijing, China

Judged and coached business students in Annual IKEWS at Atkinson Graduate School of Management, Willamette University

#### RECENT ACKNOWLEDGMENTS

2014 Appointed LEAD Facilitator at Atkinson Graduate School of Management, Willamette University

2012 The Center for Dispute Resolution received the Ninth Circuit Alternative Fall Dispute Resolution Education Award

The award recognizes law schools that incorporate dispute resolution across their curricula. Willamette is the only Oregon law school to win the annual award, which was established in 2005

- Featured in the Willamette Lawyer, Spring 2012 Edition on pages 10 and 11 in the Article titled: "The Winningest Coach"; "Freedman says Singh's strength as a coach is his ability to embrace students' quirks rather than expect them to negotiate a particular way. "He's just so respectful. That makes it easy to take criticism from him because you know it's not cruel or self-serving," she says. "Other coaches want to dismantle you and put you back together, and that's painful. Everything he does is to build you." (p.11)
- 2010 Appointed Faculty Fellow, Department of Religion, Law and Democracy at Willamette University College of Law

# RECENT BRIEFINGS

Briefed Oregon Supreme Court Justices, including the Chief Justice on Indo-American Comparative Legal Developments and on possible collaborations amongst Indian and American Law Schools. January 8, 2014

Briefed Oregon Governor John Kitzhaber on Indo-American Educational Exchange Programs, December 16, 2013

### RESEARCH AND PROFESSIONAL AWARDS

2014	Willamette University College of Law Research Grant
2014, 11	Center for Asian Studies, Willamette University Research Grant
2012, 09	Center for Religion, Law and Democracy Award, Willamette University
2007	Deans Research Award, Hamline University School of Law
2006	School of Medicine Research Grant, University of Missouri-
	Columbia
2006	Legal Editor Award, Orthopedic Medical Legal Advisor, North

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#### Carolina

#### ASSOCIATIONS

Council Member, American Bar Association-Section of Dispute Resolution (2013-Honorary Fellow, International Academy of Mediators (IAM) (2014-

Co-Chair, American Bar Association Section of Dispute Resolution Committee on Associate Issues (2012-

Convener, Asia-Pacific Mediation Summit, American Bar Association, 2014-15

Member, Membership Committee, ABA Dispute Resolution Section (2014

Convener, Oregon Advocacy Project, Oregon Mediation Association (2012)

Board of Directors, Oregon Mediation Association (2010-2013; elected

Commissioner, City Mayor's Office, Salem Human Rights and Relation Advisory Committee (2008-2011)

Member, High Court of Punjab and Haryana Bar, Chandigarh (2005-present)

Member, Dispute Resolution Section, American Bar Association (current)

Member, Dispute Resolution Section, Minnesota Bar Association (2006-08)

Legal Editor, Orthopedic Medical Legal Advisor, North Carolina (2005-06)

#### **LICENSES**

Oregon Mediation Neutral, OMA (2008)

Minnesota Supreme Court ADR-Rule 114 Qualified Neutrals (2006)

Qualified Neutral, Rule 17, Missouri Supreme Court Rules (2005)

Licensed to Practice Law, State Superior Court of Punjab & Haryana (2005)

Certified in International Trade Law, Indian Institute of Law, New Delhi (2004)

# LANGUAGES

English, Hindi and Punjabi

#### **EXTERNAL REFERENCES**

#### PROFESSOR JAY FOLBERG

Professor and Dean Emeritus

University of San Francisco School of Law

Chair, JAMS Foundation. Two Embarcadero Center, Suite 1500

San Francisco, CA 94111, 415-774-2615 Phone 415-982-5267; jayfolberg@comcast.net

#### PROFESSOR LELA LOVE

Professor Lela Porter Love, Director, Kukin Program for Conflict Resolution Director, Cardozo Mediation Clinic, Benjamin N. Cardozo School of Law 55 Fifth Avenue, New York, NY 10003. (212) 790-0365, (212) 790-0256 (fax); love@yu.edu

### PROFESSOR SYMEON SYMEONIDES

Dean Emeritus & Alex L. Parks Distinguished Chair in Law

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#### PROFESSOR ROBERT BAILEY

Director of the Center for the Study of Dispute Resolution, Assistant Dean, and Senior Fellow, 217 Hulston Hall, University of Missouri-Columbia, Columbia, Missouri. (573) 882-6891; BaileyR@missouri.edu

# PROFESSOR RICHAR BIRKE

Director JAMS Institute, Professor and Senior Fellow, Center for Dispute Resolution, Willamette University College of Law. 245 Winter Street, SE, Salem, Oregon 97301, (503) 949 7935; rbirke@willamette.edu

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