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19

Annual Report



THE AUSTRALASIAN COLLEGE
OF DERMATOLOGISTS

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College Board Members and Faculty Chairs

BOARD OF DIRECTORS

President	Associate Professor David Francis MBBS FACD
President-elect	Dr Clare Tait MBBS (Hons) FRCP FACD
Immediate Past President	Dr Andrew Miller BSc (Med) MBBS (Hons) FACD
Dean of Education	Dr Adriene Lee MBBS (Hons) BSc (Med) FACD
Board Director	Professor Ingrid M Winship MBChB, MD (Human Genetics) FRACP FACD
Board Director	Dr Eleni Yiasemides MBBS (Hons) MMed FACD
Board Director	Miss Genevieve Dolan BSc (Hons) Psychology (Forensic)
Board Director	Mr Phillip Hyde MTeach (Monash) MBA (Monash) BBus (Monash) AICD ASA FAMI

FACULTY CHAIRS

New South Wales	Dr Keng Chen MBBS FACD
Queensland	Dr Amanda Godbolt MBBS FACD
South Australia	Dr Romuald Czechowicz MBBS (Adel) FACD
Victoria	Dr Paul Curnow MBBS FACD
Western Australia	Dr Tony Caccetta MBBS (Hons) FACD

ACKNOWLEDGEMENT

The Australasian College of Dermatologists acknowledges the Wangal people, the Traditional Owners of the lands upon which the College head office is located. The College also acknowledges and pays our respects to the Traditional Owners of the lands upon which Australian dermatology services are delivered, and Elders past, present and future; for they hold memories, traditions, cultures and hopes of Aboriginal and Torres Strait Islander peoples of Australia.



President's report

It is with great honour that I took over the role as ACD President in May 2019. I would like to sincerely thank Dr Andrew Miller who ably led College in his two-year term as President from 2017. Having worked with Dr Miller on the Board of Directors during this period, I was fortunate to receive an excellent handover allowing a smooth transition into this role. Other Board changes in 2019 included Dr Clare Tait taking on the President-elect position, and welcoming of new Director Dr Eleni Yiasemides. It is a privilege to be part of such a well-functioning and cohesive Board, all of whom are dedicated to ensure the highest standard of governance of College.

With 2019 seeing the completion of the current Strategic Plan, the Board focused on the development and finalisation of the next Plan to 2023. The enthusiasm observed across the Fellowship throughout this process was

encouraging; knowing that our professional community of dermatologists are actively engaged in setting a vision for College is highly rewarding. With the Board approving the Strategy in mid-2019, minds were turned to how it can be financed and operationalised. It became clear that investment in our College to secure our future and relevance as a profession is needed. The Board approved a forecasted deficit budget for 2020 which included an expansion of staffing required to deliver the plan – with this initial investment, we will in turn see the benefits in member services, education and professional development, and government and community advocacy, thereby strengthening our place as the leaders in skin health.

As President I have attended meetings of the Council of Presidents of Medical Colleges (CPMC), an important avenue through which the issues affecting dermatologists

can be raised to the Federal government and to our specialist colleagues. Our advocacy to increase funding for teledermatology, not only as a modality for delivery of care but also to support workforce and training, continued to be a key focus in 2019. The CPMC meetings allowed for a discussion with the Health Minister on this very issue, as did a meeting at Parliament House with the Minister for Regional Services. The CPMC has also been actively involved with the Australian Indigenous Doctors Association, who has set best practice standards for specialist medical colleges in supporting Aboriginal and Torres Strait Islander doctors and improving cultural competency across the medical workforce. I am pleased to report that your college is doing well in our efforts to achieve these standards, noting that there is much work to be done.

Finally, in 2019 the Board

received an increasing number of requests to endorse or co-sign statements on a range of social or health-related issues. This raises many questions about our organisation's role beyond training and supporting dermatologists. The Board approved an Endorsement Policy which provides a framework by which decisions on such collaborative statements can be made. As broader issues around our corporate social and environmental responsibility come into focus, the Board looks forward to greater dialogue with Fellows and trainees on our defining our remit and purpose.

I thank all Fellows and trainees for your continued commitment and engagement with College throughout 2019.

**Associate Professor
David Francis
President**



CEO's report

I feel the College went from strength to strength in 2019. In May the President changeover occurred. A/Prof David Francis has provided great leadership to date in leading College to its new Strategic Plan, and, with the election of Dr Clare Tate, who was already a Director to President Elect, this has added notably to leadership continuity at Board level. Thanks to Dr Andrew Miller for his two-year term. His dual role as President and on the AMA Federal Council brought an astuteness to the issues emerging through his term. The MBS review, for example, saw College make many important strides forward. The creation of Mohs item numbers overseen by the College is one area where College is now in a stronger position to control outcomes.

The culture in College continues to strengthen. I am privileged to have a good working relationship with the

Board, who are united and provide clear direction. There is increased evidence of Fellow participation in College affairs. College is a more open and flexible organisation due this strong co-operative effort between the Board, CEO, and our staff.

During 2019, and the framing of our new Strategic Plan, significant effort was put into how to operationalise the strategy. I wish to acknowledge and thank Dr Haley Bennett for her outstanding work and leadership in 2019. A whole new operating framework was completed with a budget request approved for 2020.

I greatly look forward to new position recruitment for 2020, to complement work to date and provide impetus for further progress.

A Member and Marketing Manager is agreed for 2020 recruitment. College needs to better understand the specific requirements of our members.

Enabling our special interest groups to thrive and generate innovations and knowledge will help us to assert the relevance of dermatology to patients, communities, governments, hospitals, primary care providers and our specialist medical colleagues.

Early in 2019 the Board agreed to create a Deputy CEO position to which Haley Bennett was recruited. This has added leadership and additional managerial capability to the College staff. Haley heads up the Policy and Engagement Team. When I joined in 2014 there were no policy, community engagement, media, social media or member and marketing capabilities to the extent required.

College advocacy and visibility as the first port of call for all matters skin has continued to strengthen. College tackles the steady flow and myriad of government reviews with thoughtful and

careful responses.

On the meetings front, the first half of 2019 was the culmination of our bid for the 2023 World Congress, for which we were unsuccessful in Milan. The process over more than two and a half years raised Australian Dermatology's profile and has now created impetus to adopt an International Strategy for College. During the bid processes we made many firm friends. A small delegation from Cambodia were invited to our very successful Melbourne ASM and we were invited to speak in Cambodia in December 2019 which we did. Our co-operation with our Pacific and Asian neighbours remains an important part of our forward planning.

The College remains in good financial shape. During the year, our external course revenue did not hit targets, but operating savings delivered an on-budget result. Our investments performed better



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as 2019, however our returns were modest compared to what might have been possible had our settings for risk been different. This remains the challenge for the Investment Committee that was established during the year.

The Board has had several discussions about clearly defining the purpose for each fund to be more than self-insurance. As we hold a full suite of insurances, our equity must better work for the organisation and its future.

One key financial decision was to review trainee fees, but to not include overhead charges to the cost of the training program, thereby avoiding further trainee fee increases. Whilst the principle that learners should pay for the learning provided at full cost, this need was balanced with a requirement that ideally trainees join College as Fellows feeling that they were fairly treated during their training, including the financial charging regime.

Two trainee-focussed

initiatives reported in 2019 and commenced implementation. A new exam marking regimen was tested in parallel with the existing norm-referenced system. Two separate trainee welfare reports by Dr Cate Scarff and Leonie Naegelmaker created a firm focus on trainee well-being in all its forms. The exams were found to have created a negatively competitive environment working counter to learning and sharing of knowledge. The changes proposed to exam marking

should remove this. Add the employment of Dr Cate Scarff, dermatologist, joining as staff part time, and 2 part time well-being officers recruited, College has significantly strengthened trainee support.

It is a pleasure to contribute towards the leadership of the College with the Board and the strong support of committed staff.

Tim Wills
Chief Executive Officer

College highlights

FELLOWS PRACTICING NON-PRACTICING

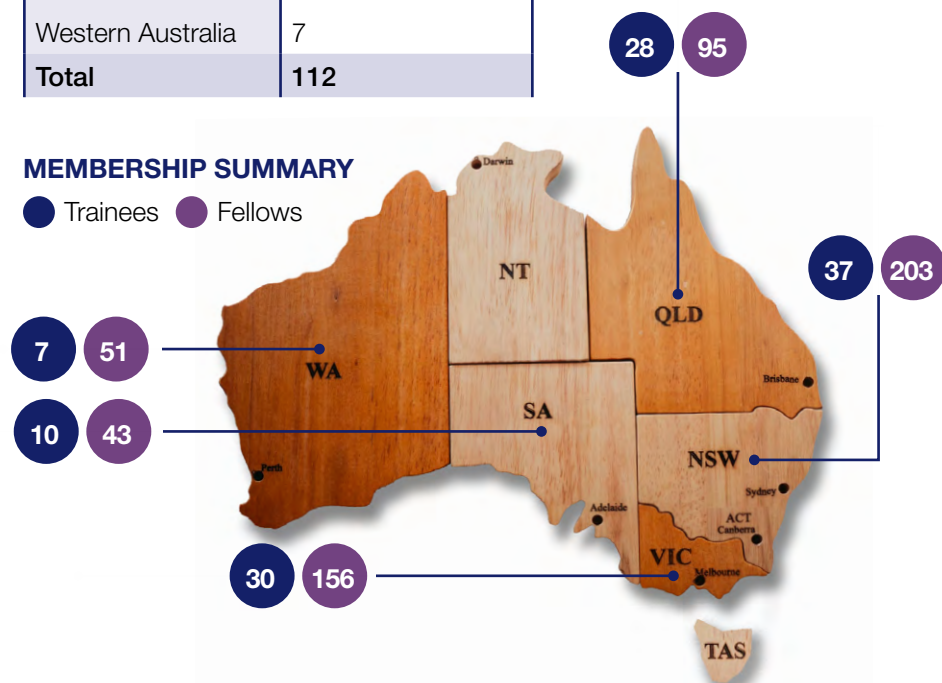
FELLOWS	PRACTICING	NON-PRACTICING
New South Wales	203	29
Queensland	95	12
South Australia	43	7
Victoria	156	15
Western Australia	51	6
Total Australia	548	69
Overseas	20	6
Total	643	

TRAINEES

New South Wales	37
Queensland	28
South Australia	10
Victoria	30
Western Australia	7
Total	112

MEMBERSHIP SUMMARY

● Trainees ● Fellows



NEW FELLOWS SUCCESSFUL IN THE 2019 FELLOWSHIP EXAMINATION PROCESS

Dr Alvand Amiri	NSW
Dr Eleni Anthony	VIC
Dr Fatemeh Arianejad	NSW
Dr Jessica Bale	NSW
Dr Lisa Byrom	QLD
Dr Su-Ling Chan	WA
Dr Alvin Chia	NSW
Dr Niranthari Chinniah	NSW
Dr Matthew Cho	SA
Dr Sudipta Daly	QLD
Dr Joshua Elakis	VIC
Dr Adam Harris	NSW
Dr Georgina Harvey	SA
Dr Heba Jibreal	QLD
Dr Janet Kim	SA
Dr Andrew Lee	NSW
Dr Jane Li	VIC
Dr Alicia O'Connor	NSW
Dr Louise O'Halloran	WA
Dr Niamh O'Sullivan	WA
Dr Aaron Robinson	VIC
Dr Dana Slape	NSW

NEW FELLOWS ELECTED IN 2019 UNDER CLAUSE 3.2 OF THE COLLEGE'S CONSTITUTION

Dr Arif Aslam	WA
Dr Anisha Kaur Bhullar Kartar Singh	NSW
Dr Tanumay Raychaudhury	NSW

IN MEMORIAM

Fellows	
Dr J Robert Kelly	21/01/2019
Dr Richard Denisenko	24/01/2019
Dr Miles Hursthouse	26/01/2019
Dr Anthony Cronin	29/07/2019
Dr Brian Entwisle	12/08/2019
Dr Julie Wesley	1/11/2019
Dr Wallace De Launey	20/11/2019
Dr Eric Taft	26/11/2019

Honorary Fellow	
Professor Klaus Wolff	20/12/2019

Associate Members	
Dr Edward Cleary	19/09/2019
Dr Amanda Gramp	2/10/2019
Dr Abe Dorevitch	6/10/2019

We awarded in 2019

SILVER MEDAL

A/Prof Andrew Miller AM

CERTIFICATE OF MERITORIOUS SERVICE

A/Prof Geoff Cains

Dr Peter Cowen

Dr Anne Lewis

Dr Cornelius Meehan

Cl A/Prof Saxon Smith

Dr Julie Wesley (posthumous)

BELISARIO AWARD FOR ACADEMIC

DERMATOLOGY

Prof Shyamala Huilgol

MERVYN GOLD OAM AWARD

Dr Irene Grigoris

ACD INTERNATIONAL OUTREACH AWARD

Prof Prasad Kumarasinghe

ASSOCIATE MEMBERS

Prof Catriona McLean AO

PRESIDENTIAL CITATION

Dr David Burdon-Jones

A/Prof Alvin Chong

Dr Kerry Crotty

Dr Rodney Hannaford

Dr Vanessa Morgan

Dr Hugh Roberts

Dr Catherine Scarff

ADRIAN JOHNSON AWARD FOR 2019

Dr William Cranwell 'Treatment of alopecia areata: An Australian expert consensus statement'.

EILEEN COLLINS MEMORIAL PRIZE FOR 2019

Dr Linda Chan 'The oncological survival and prognosis of individuals receiving PD-1 inhibitor immunologic cutaneous adverse events: A prospective study'.



Governance improvement

Strategy & Risk

Financial viability

Certified quality agency

Services to Community

- Workforce to meet need
- Public Engagement
- Raise community awareness of dermatology
- Best practice dermatology
- Leadership in Skin Health care

Education Services

- Quality Trainee Education
- Education delivery, National approach
- Trainee support, Online learning, Post-fellowship training
- Education for primary care clinicians
- Strengthen supervisor quality

Services to Members

- CPD improvements
- Member engagement and growth
- Strategic relationships
- Scientific and academic advancement
- Advocacy, communications

<p>Stakeholders – Who informs our work?</p>	<ul style="list-style-type: none"> • Individuals/Patients ; Communities • Dermatology Patient support Groups • State, Federal Government • Hospitals and health services 	<ul style="list-style-type: none"> • Fellows & Trainees • Medical Students • Other specialist doctors & health professionals • Universities & Education providers 	<ul style="list-style-type: none"> • Members; Associates; Honorary • Regulatory bodies • Wiley/Contractors • Device and pharmaceutical industry
<p>Management – Supporting the College</p>	<p>SYSTEMS AND PROCESSES</p> <p>Information & Resources; Advice & Support; Communication; Surveys; Select trainees/assess IMGs; Education Program; Management</p>		<p>Design; Delivery; Quality; Submissions & Communication; Media & Campaigns; Marketing & PR; Fundraising</p>
<p>INFRASTRUCTURE</p> <p>Assets; IP; IT; Info Management/Systems; HR; Finance; Legal Quality</p>			



Pillar 1 – Service to Community

Defining community need in specialist dermatology care and implementing effective strategies to meet this need continues to underpin College's work within this pillar. It is pleasing to see as this Strategic Planning period comes to a close the significant progress that has been made over the last five years.

ENABLING DERMATOLOGY IN RURAL AND REGIONAL AUSTRALIA

Growing the specialist dermatology workforce such that care can be delivered when and where it is needed requires us to set long term goals based on strong evidence. This year, we commissioned a project to investigate barriers and enablers to expand the presence of dermatology in regional and rural Australia. A review of the literature supported by Fellow and Trainee surveying and structured interviewing resulted in a comprehensive report, giving us a robust evidence base. What was revealed was a passion for rural dermatology in those living and working regionally, and dedicated support structures from College will be a key driver in improving attraction and retention of dermatologists. Also commenced this year was detailed mapping of dermatology services across the country to identify service gaps and new opportunities for regional training. These data will inform College's Regional and Rural Workforce Strategy, to be developed with the Regional and Rural Services Committee who as of mid-2019 report directly to the Board of Directors.

A supplementary method for dermatologists to deliver care to regional patients is via telehealth, and

this modality is also an effective training tool for dermatology registrars. Our advocacy to government focused on funding for teledermatology and was the subject of College's submission to the Federal budget. We proposed a pilot for registrar training using teledermatology as a contributing solution to workforce expansion and inequitable patient access to specialist care. The proposal led to a face to face Ministerial meeting at Parliament House, helping to establish and grow relationships in Canberra. We await the results of the 2020-21 Federal budget, delayed until Oct 2020.

ADVANCING INDIGENOUS HEALTH

In Aboriginal and Torres Strait Islander health, we are delighted to report that Dr Dana Slape was successful in her 2019 Fellowship examinations and will be Australia's first Indigenous dermatologist upon conferring of Fellowship in 2020. Dr Slape has been unwavering in her dedication and invaluable contribution to College's Aboriginal and Torres Strait Islander Affairs Committee, helping us to refine and strengthen our work to improve skin health outcomes for Aboriginal and Torres Strait Islander patients. College was a sponsor of the Australian Indigenous Doctors Association (AIDA) conference

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In October 2019, with several members of the Committee hosting a skin suturing workshop along with the College President A/Prof David Francis. We continue to work closely with AIDA and strive to meet their best practice standards in our education and training and in fostering the Aboriginal and Torres Strait Islander dermatology workforce.

ADVOCACY AND PATIENT SUPPORT GROUP ENGAGEMENT


In the community sphere, we continue to support our Fellows' community advocacy and strengthen our engagement with dermatology patient support groups. Under the excellent guidance of our Community Engagement Advisory Committee, we released a white paper on the dermatology patient experience with navigating the health care system, entitled 'More Than Skin Deep: Skin diseases in Australia.' Launching as part of College's World Skin Health Day campaign, the paper explored four consistent themes that emerged throughout our conversations with patients: challenges in accessing help; long wait times before seeing a dermatologist; financial burden when dealing with chronic diseases; and stigma and discrimination associated with skin conditions. The paper delved into these themes to understand patient experiences and consider solutions.

The paper highlighted that the general lack of understanding across the community about what dermatology is and what a dermatologist does reinforces the need for our continued efforts with public engagement. This year saw a considerable ramping up of social media, with the implementation of our first ever targeted social media strategy across several platforms. By having a planned approach, we were able to engage widely – providing information on specific skin conditions, promoting patient support groups and Awareness Days, highlighting new dermatology research findings, and sharing relevant media stories.

On the media and marketing front, College ran three phased marketing campaigns throughout 2019, focusing on cosmetic, surgical and rural dermatology, in addition to an iterative proactive media plan and response to media enquiries. For National Skin Cancer Action Week, run each year in partnership with Cancer Council Australia, a media and social media campaign highlighted the need for improved sun protection behaviour in teenagers. A successful media event was held in Bondi with A/Prof Francis speaking with Cancer Council's Anita Dessaix, and was covered by Channels Seven, Nine, 10, SBS and WIN television; and several radio syndications. ●



Pillar 2 – Education Services



In the final year of the College Strategic Plan, College has worked to sign off many of the components of the Strategic Plan. Here is a summary of these items.

CREATING QUALITY TRAINEE EDUCATION AND REFINING TRAINEE EDUCATION DELIVERY

In 2019 there were 114 trainees (80% female) enrolled in some capacity in the training program (33% NSW, 29% VIC, 21% Qld, 8% SA and 8% WA). 104 were allocated to accredited positions (including IMGs), 10 were taking interrupted training or were posted overseas and 9 were post training candidates. Many Fellows are engaged with the training and supervision of Trainees and this dedication is appreciated. The Training Program also relies on the work of many committees. These committees manage selection, IMG assessment, accreditation of sites (Perth in 2019), manage research projects, oversee the training program, conduct the Examinations and provide trainee feedback and input.

The 2019 Fellowship examinations were held in Sydney. Thanks to Dr Elizabeth Dawes-Higgs and her team of volunteers at the Skin Hospital for running a successful examination process and the leadership of Dr Catherine Drummond. Results are below.

FELLOWSHIP

Written papers		Clinical Vivas	
Total passed	21	Total passed	22
Total failed	7	Total failed	3
Total sat	28	Total sat	25
Total exempt	4		

Prize winners for 2019 are:

The Australasian College of Dermatologists
Travelling Fellowship:
Dr Andrew Lee (NSW)
Founder's Medal
for Procedural Dermatology:
Dr Andrew Lee (NSW)
Ken Paver Medal
for Medical Dermatology:
Dr Andrew Lee (NSW)
Steve Kossard Award
for Dermatopathology:
Dr Jane Li (VIC)

Following the trainee wellbeing pilot study completed in 2018, College received approval for the funding of an Associate Dean in 2019 to manage the curriculum review and wellbeing components of the program. This role will be critical in overseeing the review of the curriculum and managing a more national approach to teaching and learning.



College has worked over the duration of the Strategic Plan to provide education opportunities for a range of professionals. The primary group targeted for external education has been General Practitioners.

ADVANCING POST FELLOWSHIP EDUCATION

The Mohs course graduates between 4 and 5 Fellows each year with sites offered across the country. College has been granted the role of maintaining the list of doctors who have reached a defined standard of training in Mohs Surgery and ongoing CPD. Only those on the list are eligible to use the Mohs Medicare item numbers. Work on improving the course and Quality Assurance continues. In 2019 the Mohs technician group was re-formed and is currently supported by the College.

The Higher Education courses offered by the College in Cosmetic Dermatology and Dermatology have all been accredited by TEQSA. While numbers are small, work continues on the development of this material for Fellows. College is also working closely with The Australasian College of Phlebology to assist in the development of a Higher Education Master qualification. Work on this will continue and is expected to be submitted to TEQSA in 2020 for assessment.

CREATING QUALITY EDUCATION FOR PRIMARY CARE CLINICIANS

College has worked over the duration of the Strategic Plan to provide education opportunities for a range of professionals. The primary group targeted for external education has been General Practitioners. With RACGP exiting our arrangement to co-teach GPs, the ACD has redeveloped and launched online and blended modules aimed at GPs, medical practitioners and other interested health professionals. The Practical Dermoscopy course has been our most popular with strong support from Sun Smart in Victoria. The Benign precancerous lesions module was released in 2019 with the remainder of the modules to be released in 2020. College thanks the GP Taskforce and those Fellows engaged with writing, reviewing, teaching and supporting all our external education courses in their many formats.

College continues to maintain its relationship with a number of University medical schools through the offering of undergraduate modules. These

were redeveloped in recent years and released in a new format. Each year over 2500 undergraduate trainees complete these modules.

Nurse education has grown through our partnership with MoleMap and the joint delivery of the Melanography Essentials course for nurses. This is a blended course of 8 online modules and a workshop. Over 100 nurses have completed the training/upskilling since it was introduced in 2018.

College also advanced Aboriginal Primary Care worker education. Working with Fellows, a free online module with nine topics was developed and launched. To date 110 individuals have registered to complete the module which is available via our external ACD Education site.

STRENGTHENING SUPERVISOR QUALITY

Over the course of this Strategic Plan, College has redeveloped 4 online supervisor modules for supervisors. It has also run workshops at the ASM and provided training to the National Examination Committee on dealing with trainees who are unsuccessful in their Fellowship examination. College also developed the online workplace behaviour modules for all Fellows.

Work was also completed on completing an evaluation framework, as per the AMC conditions and College now looks towards implementing this framework to gain feedback from trainees, supervisors and other stakeholders on the program. College participated in the Medical training Survey in 2019 for the first time and while the response rate was in line with national standards, our smaller numbers means that College will not be fully able to utilise the data for another 1-2 years.

SUMMARY

College would like to formally acknowledge and thank the Dean of Education, Dr Adriene Lee, who has shown great dedication to the cause by giving much of her time to lead the College in the education arena. We also wish to thank all Fellows, trainees and staff who have given their time and energy so freely throughout the year. Without their dedication, the College could not offer the education it does. ●

Throughout 2019 College made progress in our efforts to build and strengthen the specialist dermatology profession through quality member services, advocacy, engagement and research.



Pillar 3 – Services to Members

MEMBER EVENTS

College had a highly successful year with our events for Fellows and trainees. The Annual Scientific Meeting was held in Melbourne in May 2019, bringing together over 1,400 national and international delegates, our biggest event to date. In September, the Rural Dermatology Meeting held in Orange NSW was also a great success with over 80 attendees, and allowed Fellows, trainees and other medical practitioners living and working in regional areas to share and learn best practice in rural dermatology.

INTERNATIONAL ENGAGEMENT

In international engagement, College had a larger presence at the American Academy of Dermatology annual meeting in Washington in March, for the first time having an exhibition stand and hosting a function to support our bid for the World Congress of Dermatology. The bid

culminated at the WCD in Milan in June; while unfortunately we lost to Singapore, the considerable boost to College's international connections and stronger networks with Australian dermatology will be felt for years to come.

SUPPORTING CLINICAL PRACTICE

To support Fellows' clinical practice College developed or consulted on several guidelines and guidance documents in 2019. College's guidance for dermatologists on sentinel lymph node biopsy for patients with melanoma was drafted, receiving Board approval and will be released in early 2020. Guidelines for teledermatology were also drafted, for completion 2020. College provided critical review and input to the Cancer Council Australia's guidelines for keratinocyte cancer, in particular on the clinical evidence for Mohs surgery in the treatment of skin cancer.

ADVANCING IMPACT FACTOR

The Australasian Journal of Dermatology had an excellent year with the journal reaching its highest ever Impact Factor of 1.701. Readership continued to rise in 2019, with over 180,000 article downloads for the year – an impressive

36% increase. Notably, over 85% of these downloads came from outside of Australia and New Zealand. We also continue to see an increase in the availability of the journal around the world, with 7,381 institutions with subscription access.



In developing the next Strategic Plan, consultation with Fellows was critical to ensure that strategy and its implementation would lead to achieving their vision for College.

CONTINUING PROFESSIONAL DEVELOPMENT

The College CPD program continues to operate on a two year cycle. This has been working well and College is likely to continue this approach into the future, with no intent to move to a single year structure after review. Over the course of the strategic plan, College has introduced several new CPD modules including: Workplace behaviour, online supervisor modules, conducting a rural practice review and journal articles. With the proposed introduction of the Professional Performance Framework by the MBA in the near future College has established a taskforce to work through the Pillars of the PPF framework. This is an ongoing task and College expects to be able to report to Fellows through the CPD committee in 2020 on any updates to this framework. The PPF will provide opportunities and challenges for the College and as such it will be an important component of CPD going forward. College has also begun discussions with external providers in an effort to grow the CPD offerings for College.

POLICY AND ADVOCACY

On the policy and advocacy front, throughout 2019 College made over 35 written representations and submissions to Federal and State governments on a range of health policy issues. Of key focus was the Medicare Review, with several MBS item groups under consideration. The proposal of the Specialist and Consultant Physician Consultation Clinical Committee, in which a time-tiered approach to reimbursement for consultations has been put forward, will have considerable implications for dermatologists. Member surveying revealed a range of viewpoints on this issue, but what was generally agreed was that a change to the current Item 104/105 structure would be welcomed. Final recommendations of the MBS Review Taskforce and the response of the Minister are eagerly awaited.

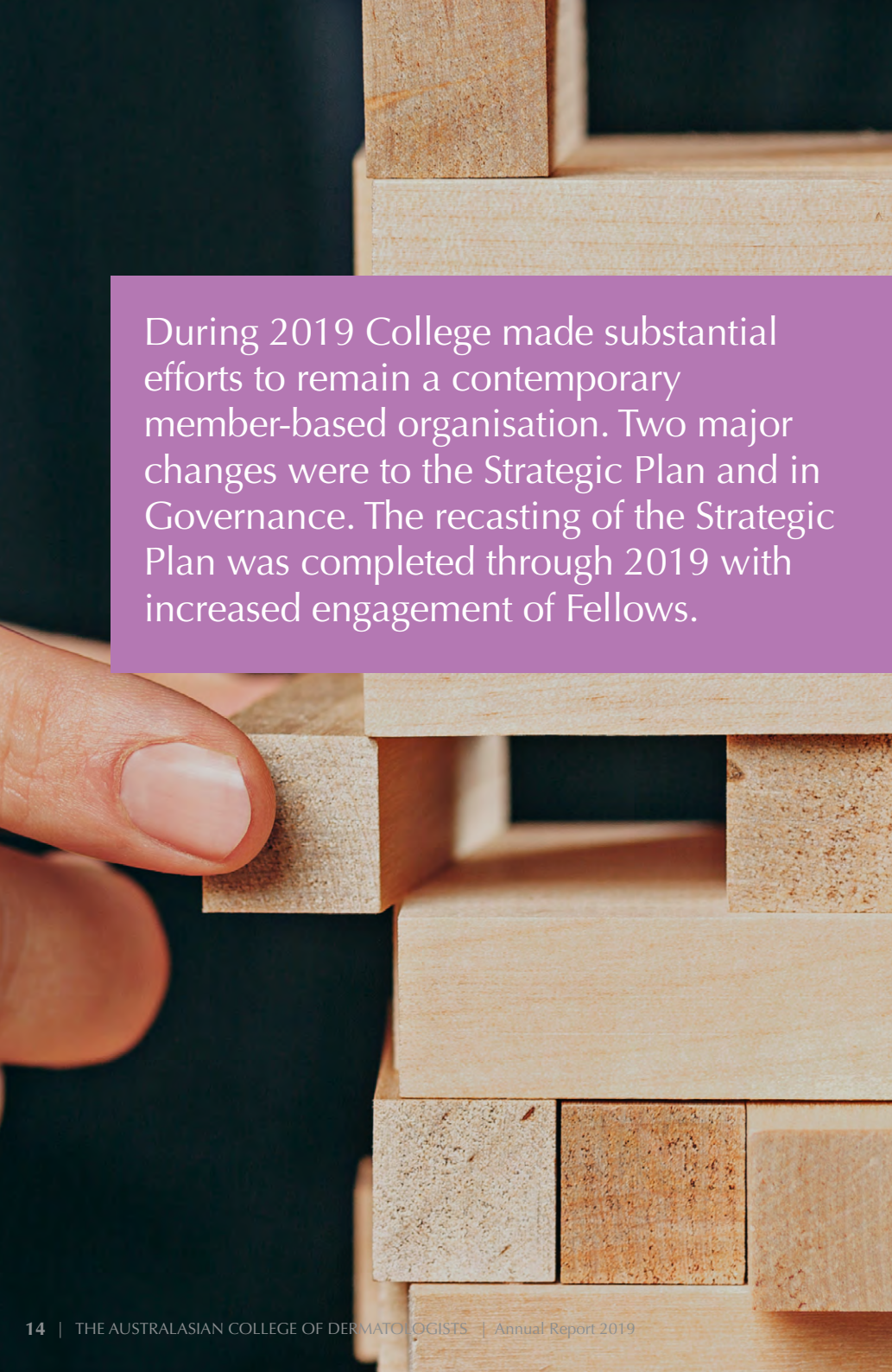
Other policy areas of focus included the appropriate prescribing and

patient reimbursement of certain dermatological medications, with various submissions made to the Pharmaceutical Benefits Scheme and the Therapeutic Goods Administration. In addition, College highlighted geographical access and service maldistribution to the House of Representatives Select Committee on Regional Australia, and participated in the Inquiry into Allergy and Anaphylaxis undertaken by the Standing Committee on Health, Aged Care and Sport.

At the State level, two applications were made to Queensland Health for funding for outreach in the Torres and Cape and for expanding dermatology services in the Gold Coast. The Torres and Cape submission proceeded to the second round – only one of 11 to do so out of 77 applications. While unsuccessful, the thoughtful planning put into this application puts College in a strong position for such highly competitive funding in future, so that sustainable dermatology outreach to this underserved region can be continued. Meanwhile in WA, a proposal put to WA Health to support teledermatology to regional WA received a positive response and plans are underway to take this project forward.

THE NEXT STRATEGIC PLAN

In developing the next Strategic Plan, consultation with Fellows was critical to ensure that strategy and its implementation would lead to achieving their vision for College. It was satisfying for the Board to see the high levels of engagement from Fellows in articulating how they see the future of College and the profession. In the area of member services, expansion of high quality educational and professional development offerings are key – and as such in 2019 recruitment began for the new position of Membership and Marketing Manager, to commence in 2020. With this new role in place, College will be able to build upon our member engagement, communications and services into our next Strategic Plan. ●



During 2019 College made substantial efforts to remain a contemporary member-based organisation. Two major changes were to the Strategic Plan and in Governance. The recasting of the Strategic Plan was completed through 2019 with increased engagement of Fellows.

Pillar 4 – Organisational Excellence

GOVERNANCE IMPROVEMENTS

Governance improvements built on previous work of the Nominations and Governance Committee. All the main Committees of the Board were reviewed. All now must develop an annual work plan and report in a structured manner annually. Six monthly risk reports were received as required by policy.

Some years ago the National Education Committee split into the Academic Standards Committee and the Professional Standards Committee, and these committees have enabled a processing of a wider body of work.

Further to governance changes, the CEO was appointed the Company Secretary. An Advisor as a consultant was retained. At law, the Company Secretary is a compliance focussed role, best done by the person with the largest working day to day knowledge of College. Compliance tasks, in full or part, can be delegated, as is the case to date where both the Executive Assistant and the Deputy CEO assist.

On advice of the Advisor, the Board reviewed planned changes to the Constitution (Object; members; Faculties)

but concluded that the Constitution should not continue to be ‘patched’ as suggested through section by section changes but be reconceived as a whole, and re-written. For instance, the Constitution does not establish how our charitable status under the ACNC Act interfaces with the Corporations Act. Reference to our DGR status should be an inclusion. The Code of Ethics was adopted in May 2018 should be an important inclusion to re-inforce the importance of Member compliance to the Code. As well, in the Constitution, there are some ambiguities caused by previous changes to sections not cross referenced to others, and in some sections, there is an over prescription and paraphrasing of the Acts which can and do alter regularly. As well, some regulations are better in the Constitution, and vice versa. Two legal firms were approached for quotes. The work will be programmed in 2020 if finances permit. Member buy-in to what will be a major change will be carefully managed so that the changes are fully understood widely.

Following the successful Rural Meeting in Orange the Rural & Regional Services

Committee was elevated to report directly to the Board.

The Board was heartened to receive multiple applications for vacant Appointed Director (Fellow) position. This followed an expression of interest process that sought out younger Fellows to seek to be Board Directors. Congratulations to Dr Eleni Yiasemides who was interviewed and appointed.

Financial viability is a 3rd pillar of organisational excellence after Strategy and Governance, and the leading financial policies (governing policies) were reviewed completely and adopted. Plans for an Investment Committee were progressed, and its Charter and that of the Charter of the Audit & Risk Committee that was providing oversight of investments were amended and adopted.

The Board provided its Report to the AMC following our 2017 accreditation, and several conditions were marked as completed. The largest issue was addressing change to the trainee exam marking following a report by an external firm. The 2019 exams shadowed/trialed the new proposed approach.



RESOURCE CHANGES

Resources-wise, 2019 saw several very important structural people changes. A Deputy CEO position was created, enabling a Policy Manager vacancy. This added a key new resource and leadership to a Policy and Engagement Team. In the budget devised for 2020, the creation of a Member and Marketing Manager was set in place for 2020 recruitment, also joining the above Team.

After 12 years of loyal service to College in the main trainee-facing role of College, Tony Moore retired, and our IT Manager Jacqui Sciancalepore, also a long-serving employee, was successful in moving into the role creating an IT vacancy.

Following a well-managed and thorough IT Review by our Director of Education Mr Brett O'Neill, a senior IT Operations Manager was recruited after a vacancy arose, laying a sound platform for the future. The review consultants noted that College needs to lift its investment in IT in personnel and IT systems.

College's IT systems need capital investment in the years ahead, and a lead person to shepherd through this change is critical. Congratulations to Kevin Turner who was recruited in late 2019 to this Operations Manager role. ●

College continues to aspire to, and work to create a transparent and accountable management that embodies organisational excellence.



Financial Report

Audit and Risk Committee Report

DR CLARE TAIT, CHAIR, AUDIT AND RISK COMMITTEE

I am pleased to present this report on the financial performance of College for the year ending 31 December 2019.

FINANCIAL POSITION

In 2019, the College's balance sheet showed a strong financial position with a net assets/equity of \$10,123,912, compared to a net assets/equity of \$9,616,567 for 2018.

In order to achieve future income growth and diversification for College, \$349,785 was invested in developing educational courses which included new courses for GPs, undergraduate Medical Students and post-fellowship offerings for College Fellows.

increasing to \$591,016. This compared to a consolidated net surplus of \$26,805 in 2018 resulting from 'comprehensive losses' of \$159,128.

In 2019, total educational courses income was \$409,479, compared to \$296,731 in 2018, which represents a 38% increase year on year. College has continued to develop new educational courses to grow and diversify its future income.

PROFIT OR LOSS

The College posted a solid result of a consolidated operating surplus of \$21,683 for 2019, whereas there was a consolidated operating surplus of \$185,933 in 2018. The decline was due to the increase in employment costs required for strategic plan implementation and business expansion.

Due to exceptional strong financial market movements in the three investment portfolios during 2019 leading to 'comprehensive gains' of \$569,333, the consolidated net surplus was significant

INVESTMENTS

The total value of the three investment portfolios (ACD, Endowment and Florence Bequest) was \$8,384,971 as at 31 December 2019, compared with 2018 at \$7,601,414. The increase of \$783,557 represented a return of 10.31%, noting the strong upward movement of the financial market during 2019.

Pitcher Partners continued to be the College's financial adviser and managed the College's three investment portfolios, while the Audit & Risk Committee monitored the performance of the investments. There was no change in



the investment policy and strategy in 2019. Each fund is managed with different asset allocation settings between conservative/balanced growth and income generation. Due to the risk averse investment strategy, the income is disappointing even though a strong return of assets.

An Investment Committee has been approved by the Board and formed to assist the Board in discharging its responsibility in Investment Objectives and Strategy setting and implementation, Performance monitoring and Liquidity management, with additional external advisor input as required, in an attempt to improve both income and return of assets.

CASH FLOWS

The College held a healthy consolidated cash position of \$4,656,866 as at 31 December 2019, compared with \$6,208,689 at the end of 2018, which represented a decrease of \$1,551,823. The decrease of cash was driven by the timing of government funds received and distributed, not a structural decrease.

The College has had a successful year and maintained a strong financial position, while continuing to pursue strategic objectives and develop new educational courses for growing and diversifying future income.

Australasian College of Dermatologists and its Controlled Entities Statements of profit or loss and other comprehensive income For the year ended 31 December 2019

	Consolidated		College	
	2019	2018	2019	2018
	\$	\$	\$	\$
Revenue	5,604,030	5,339,863	5,500,773	5,212,010
Other income	4,702,888	3,744,814	4,656,113	3,744,714
Expenses				
Direct costs	(1,553,170)	(1,377,042)	(1,553,170)	(1,377,042)
Government grants distributed	(4,513,362)	(3,678,994)	(4,513,362)	(3,678,994)
IT expenses	(172,884)	(162,682)	(172,884)	(162,682)
Employment costs	(1,984,691)	(1,768,642)	(1,984,691)	(1,768,642)
Occupancy expenses	(83,875)	(302,190)	(83,875)	(302,190)
Administration expenses	(551,304)	(597,678)	(478,866)	(477,678)
Governance & committee expenses	(99,798)	(128,245)	(99,798)	(128,245)
Professional fees	(187,246)	(242,360)	(187,246)	(242,360)
Depreciation & amortisation	(556,864)	(222,561)	(556,864)	(222,561)
Investment costs	(152,959)	(95,023)	(95,910)	(59,437)
Other expenses	(390,993)	(284,139)	(390,993)	(284,139)
Finance costs	(38,089)	(39,188)	(38,089)	(39,188)
Surplus before income tax expense	21,683	185,933	1,138	213,566
Income tax expense	-	-	-	-
Surplus after income tax expense for the year attributable to the members of Australasian College of Dermatologists and its Controlled Entities	21,683	185,933	1,138	213,566
Other comprehensive income				
<i>Items that may be reclassified subsequently to profit or loss</i>				
Fair value revaluation reserve movement	569,333	(159,128)	397,306	(104,456)
Other comprehensive income for the year, net of tax	569,333	(159,128)	397,306	(104,456)
Total comprehensive income for the year attributable to the members of Australasian College of Dermatologists and its Controlled Entities	591,016	26,805	398,444	109,110

The full version including all notes and disclosures of the Audited Financial Statements of The Australasian College of Dermatologists and its related entities are separately provided to all College Members.

Australasian College of Dermatologists and its Controlled Entities
Statements of financial position
As at 31 December 2019

	Consolidated		College	
	2019	2018	2019	2018
	\$	\$	\$	\$
Assets				
Current assets				
Cash and cash equivalents	4,656,866	6,208,689	3,952,960	5,510,314
Trade and other receivables	876,887	1,269,825	875,109	1,267,371
Inventories	6,120	6,200	6,120	6,200
Financial assets	6,499,355	6,041,709	4,377,354	4,095,441
Other	803,670	662,593	808,500	679,938
Total current assets	<u>12,842,898</u>	<u>14,189,016</u>	<u>10,020,043</u>	<u>11,559,264</u>
Non-current assets				
Investments accounted for using the equity method	-	-	2	2
Plant and equipment	87,393	88,021	87,393	88,021
Right-of-use assets	300,776	-	300,776	-
Intangibles	1,183,750	1,024,789	1,183,750	1,024,789
Total non-current assets	<u>1,571,919</u>	<u>1,112,810</u>	<u>1,571,921</u>	<u>1,112,812</u>
Total assets	<u>14,414,817</u>	<u>15,301,826</u>	<u>11,591,964</u>	<u>12,672,076</u>
Liabilities				
Current liabilities				
Trade and other payables	614,388	408,040	614,890	408,493
Lease liabilities	251,316	-	251,316	-
Employee benefits	122,321	110,904	122,321	110,904
Provisions	60,700	43,700	60,700	43,700
Other	3,126,357	5,087,827	3,121,372	5,083,422
Total current liabilities	<u>4,175,082</u>	<u>5,650,471</u>	<u>4,170,599</u>	<u>5,646,519</u>
Non-current liabilities				
Lease liabilities	62,067	-	62,067	-
Employee benefits	53,756	34,788	53,756	34,788
Total non-current liabilities	<u>115,823</u>	<u>34,788</u>	<u>115,823</u>	<u>34,788</u>
Total liabilities	<u>4,290,905</u>	<u>5,685,259</u>	<u>4,286,422</u>	<u>5,681,307</u>
Net assets	<u>10,123,912</u>	<u>9,616,567</u>	<u>7,305,542</u>	<u>6,990,769</u>
Equity				
Reserves	584,090	14,757	438,530	41,224
Retained surpluses	9,539,822	9,601,810	6,867,012	6,949,545
Total equity	<u>10,123,912</u>	<u>9,616,567</u>	<u>7,305,542</u>	<u>6,990,769</u>

Australasian College of Dermatologists and its Controlled Entities
Statements of changes in equity
For the year ended 31 December 2019

	Revaluation reserve	Retained profits	Total equity
	\$	\$	\$
Consolidated			
Balance at 1 January 2018	173,885	9,415,877	9,589,762
Surplus after income tax expense for the year	-	185,933	185,933
Other comprehensive income for the year, net of tax	(159,128)	-	(159,128)
Total comprehensive income for the year	<u>(159,128)</u>	<u>185,933</u>	<u>26,805</u>
Balance at 31 December 2018	<u>14,757</u>	<u>9,601,810</u>	<u>9,616,567</u>
Consolidated			
Balance at 1 January 2019	14,757	9,601,810	9,616,567
Adjustment for correction of error	-	(83,671)	(83,671)
Balance at 1 January 2019 - restated	14,757	9,518,139	9,532,896
Surplus after income tax expense for the year	-	21,683	21,683
Other comprehensive income for the year, net of tax	569,333	-	569,333
Total comprehensive income for the year	<u>569,333</u>	<u>21,683</u>	<u>591,016</u>
Balance at 31 December 2019	<u>584,090</u>	<u>9,539,822</u>	<u>10,123,912</u>
College			
Balance at 1 January 2018	145,680	6,735,979	6,881,659
Surplus after income tax expense for the year	-	213,566	213,566
Other comprehensive income for the year, net of tax	(104,456)	-	(104,456)
Total comprehensive income for the year	<u>(104,456)</u>	<u>213,566</u>	<u>109,110</u>
Balance at 31 December 2018	<u>41,224</u>	<u>6,949,545</u>	<u>6,990,769</u>
College			
Balance at 1 January 2019	41,224	6,949,545	6,990,769
Adjustment for correction of error	-	(83,671)	(83,671)
Balance at 1 January 2019 - restated	41,224	6,865,874	6,907,098
Surplus after income tax expense for the year	-	1,138	1,138
Other comprehensive income for the year, net of tax	397,306	-	397,306
Total comprehensive income for the year	<u>397,306</u>	<u>1,138</u>	<u>398,444</u>
Balance at 31 December 2019	<u>438,530</u>	<u>6,867,012</u>	<u>7,305,542</u>

	Consolidated		College	
	2019	2018	2019	2018
	\$	\$	\$	\$
Cash flows from operating activities				
Grant income	2,900,353	4,052,846	2,900,353	4,052,846
Membership income and training program income	3,176,322	2,992,017	3,176,322	2,992,017
Events income	2,127,849	1,588,306	2,127,849	1,588,306
Other income	316,296	148,293	240,979	108,318
Management fees	533,852	404,698	533,852	404,698
Net investment income	410,295	(121,445)	331,824	(135,236)
Payment to suppliers and employees	(10,364,369)	(9,406,724)	(10,216,112)	(9,238,699)
	(899,402)	(342,009)	(904,933)	(227,750)
Other revenue	100,982	135,599	100,982	135,599
Finance costs	(56,735)	(39,188)	(56,735)	(39,188)
Net cash used in operating activities	(855,155)	(245,598)	(860,686)	(131,339)
Cash flows from investing activities				
Net payments for plant and equipment	(27,097)	(57,886)	(433,015)	(57,886)
Net payments for intangibles	(405,918)	(541,241)	-	(541,241)
Net cash used in investing activities	(433,015)	(599,127)	(433,015)	(599,127)
Cash flows from financing activities				
Repayment of lease liabilities	(263,653)	-	(263,653)	-
Net cash used in financing activities	(263,653)	-	(263,653)	-
Net decrease in cash and cash equivalents	(1,551,823)	(844,725)	(1,557,354)	(730,466)
Cash and cash equivalents at the beginning of the financial year	6,208,689	7,053,414	5,510,314	6,240,780
Cash and cash equivalents at the end of the financial year	<u>4,656,866</u>	<u>6,208,689</u>	<u>3,952,960</u>	<u>5,510,314</u>

OPINION

The summary financial statements, which comprise the statement of financial position as at 31 December 2019, the statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, are derived from the audited financial report of Australasian College of Dermatologists and its controlled entities (presenting both consolidated and parent financials) for the year ended 31 December 2019.

In our opinion, the summary financial statements derived from the audited financial report of Australasian College of Dermatologists for the year ended 31 December 2019 are consistent, in all material respects, with that audited report, in accordance with Australian Accounting Standards.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Australasian College of Dermatologists and its controlled entities.

THE AUDITED FINANCIAL REPORT AND OUR REPORT THERON


We expressed an unmodified audit opinion on that financial report in our report dated 15 April 2020.

DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The directors of Australasian College of Dermatologists and its controlled entities are responsible for the preparation of a summary of the audited financial report in accordance with the criteria as set out in the Annual Report.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.



William Buck
 Accountants & Advisors
 ABN 16 021 300 521

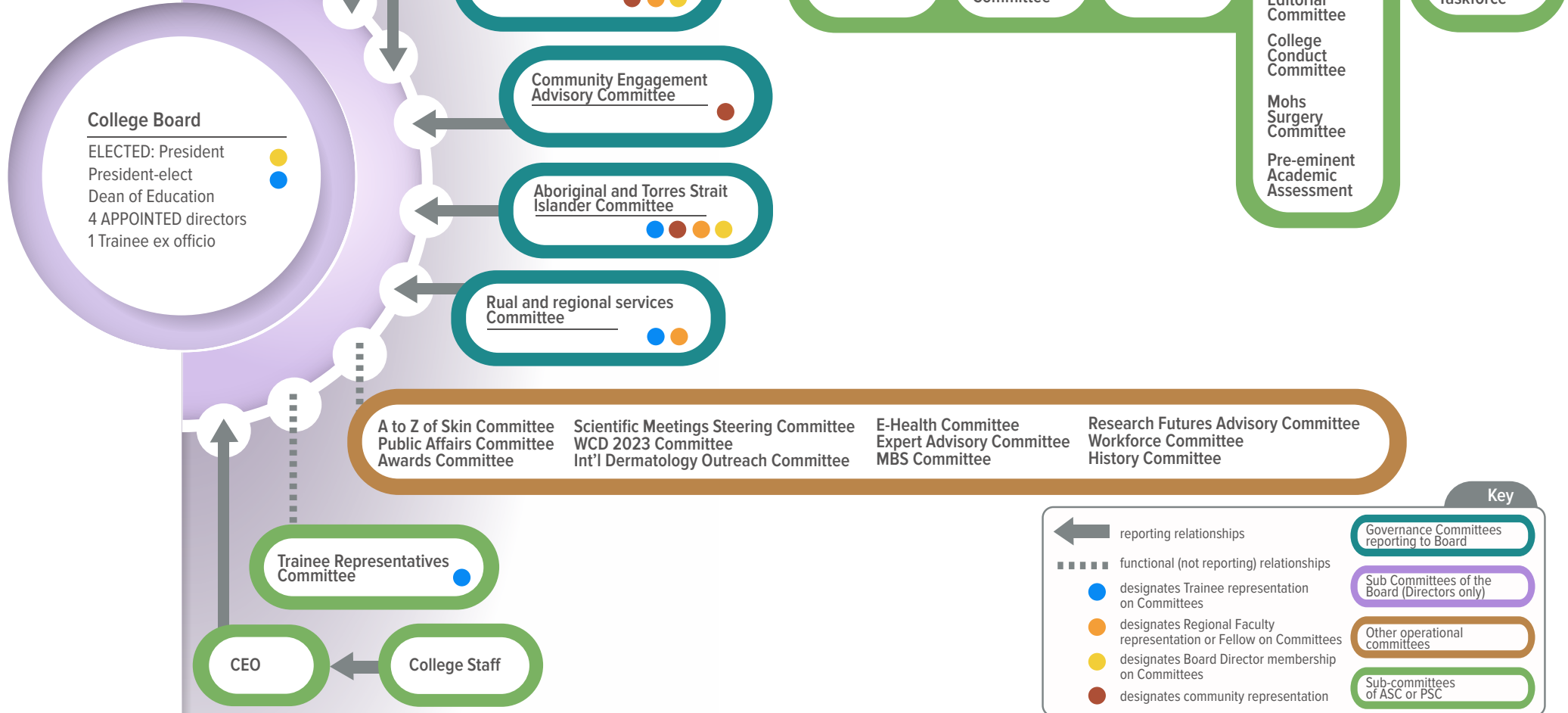


L.E. Tutt
 Partner
 Sydney, 15 April 2020



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

Structure



Current Committee Members

NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
A to Z of Skin Committee	Board	Dr D Lim (Chair) Dr P Berger Dr P Brown Dr M Rodrigues Dr Y Vun Ms K Edwards**
Aboriginal and Torres Strait Islander Affairs Committee	Board	Dr E McMeniman (Chair) Dr J Cahill Dr C Grills Dr I McCrossin Dr R Miller Dr C Tait Dr L C Wong Dr D Slape (Trainee) Dr A Tatian (Trainee) Dr C Williams (Trainee) Dr H Bennett* Ms M Zahid*
Academic Research Committee	Academic Standards Committee	Prof K Khosrotehran (Chair) Dr K Chen Prof P Kumarasinghe A/Prof V Mar A/Prof G Marshman Dr E McMeniman Dr P Tong Dr E Veysey Mr B O'Neill* Ms J Farley*
Academic Standards Committee	Board	Dr A Lee (Dean of Education) Dr C Drummond Dr B Jones Prof K Khosrotehran A/Prof G Marshman A/Prof O Wargon Prof W Hu (External) Dr C Seymour (External) Dr N Adler (Trainee) Mr B O'Neill*
Audit & Risk Committee	Board	Dr C Tait (Chair) Mr P Hyde Dr E Yiasemides Mr T Wills* Mr A Wong*
Awards Committee	Board	Prof A Cooper (Chair) Dr J Coates Dr J Cole Dr M Hanna A/Prof A Howard

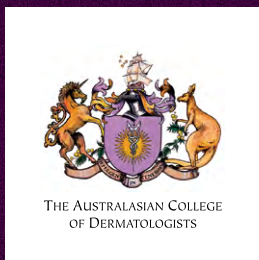
NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
Community Engagement Advisory Committee	Board	Ms G Murphy (Chair) Ms J Hall Ms M Karras Dr T Kirkpatrick Ms R Lawson Mr J Stubbs A/Prof D Francis (President) Dr H Bennett* Ms Mariam Zahid*
Cosmetic Taskforce	Academic Standards Committee	A/Prof G Goodman (Chair) Dr G Bellaney Dr A Lim Dr P Lowe Dr S Manoharan Dr A Patel Dr A Rudd Dr B Corderoy*
CPD & Revalidation	Professional Standards Committee	Dr M Pitney (Chair) A/Prof R Nixon A/Prof M Sladden Dr T Wiadrowski Dr A Yazdabadi Ms J Farley*
E-Health Committee	Board	Dr R Miller (Chair) A/Prof S Shumack Prof HP Soyer Mr C Arnold Dr L Abbott (Trainee) Prof M Janda Dr H Bennett*
Editorial Committee	Professional Standards Committee	A/Prof M Rademaker (Co-editor) Dr W Ryman (Co-editor) Dr K Chen Dr P Chen Dr H Cheng Dr K Cheung Dr H Fallah Dr E Hong Prof K Khosrotehrani Dr J Konya Prof P Kumarasinghe CI A/Prof C McCormack Dr K Newland Dr A O'Neill Dr D Orchard Dr Y Pan A/Prof H Schaidler A/Prof S Shumack Prof R Sinclair Prof P Soyer Dr K E Thai A/Prof O Wargon

NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
Expert Advisory Committee	Board	A/Prof S Shumack (Chair) A/Prof P Bekhor Prof A Cooper A/Prof K Gebauer A/Prof R Nixon Prof H P Soyer Dr W Weightman Dr H Bennett*
GP Training Taskforce	Academic Standards Committee	Dr M Polcz (Chair) Dr B Carew Dr D Hewitt Dr V Mar Dr J Muir Dr D Sebaratnam Dr A Sheridan Prof H P Soyer Ms K Edwards*
Grants Review Panel	Audit & Risk Committee	Prof A Cowin Prof N Haass Mr J Stubbs
History Committee	Board	A/Prof S Shumack (Chair) Dr R Amati Dr J Coates Prof A Cooper A/Prof D Gin Dr M Hanna Dr J Rohr
IMG Assessment Committee	Professional Standards Committee	Dr D Cook (Chair) Dr E A K Abdulla Dr R Paver Dr G Sivapirabu Dr J Wells Ms M Rademeyer (Comm Rep) Ms J Chowdhury*
International Dermatology Outreach Committee	Board	Dr T O'Brien (Chair) Dr N Agar Dr C Grills Prof P Kumarasinghe A/Prof G Marshman A/Prof R Nixon Dr M Whitfeld Dr N Wines Mr T Wills*
Investment Committee	Board	Dr R Rosen (Chair) Dr A Boyce Mr P Hyde Dr E Yiasemides Dr E Upjohn (Observer) Mr T Wills* Mr A Wong* Mr A Gillon (Pitcher Partners)*

NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
MBS Committee	Board	Dr Z Gaspar (Chair) A/Prof P Fernandez Penas Dr R Miller Dr R Rosen Dr H Smith Dr B Tan Dr E Willstead Dr H Bennett*
Mohs Surgery Committee	Professional Standards Committee	Dr E Yiasemides (Chair) Dr D Coates Dr S Lee Dr K Lun, Dr A Sheridan Dr E Tan Dr E Upjohn Dr R Rosen (Non-Mohs) Dr P Salmon* Ms K Edwards*
National Accreditation Committee	Academic Standards Committee	A/Prof G Marshman (Chair) Dr F Bruce Dr K Lun Dr R Noakes Dr E Starrit Dr J von Nida Dr M Cho (Trainee Representative) Ms J Chowdhury*
National Examinations Committee	Academic Standards Committee	Dr C Drummond (NSW)(Chief Examiner) Dr K Behne (QLD) Dr E Dawes-Higgs (NSW) Dr C Faulkner (QLD) Dr M Goh (VIC) Dr D Hewitt (WA) Dr K Koh (SA) Dr S Lee (Procedural Examiner) Dr J Wells (NSW) Mr B O'Neill* Ms J Sciancalepore*
National Training Committee	Academic Standards Committee	Dr B Jones (Chair) Dr S Conias (QLD) Dr S Donoghue (NSW) Dr E Ryan (SA) Dr N Stewart (NSW) Dr Y J Tai (WA) Dr A Tomizawa (NSW) Dr G Wagner (QLD) Dr A Yazdabadi (VIC) Mr B O'Neill* Ms J Sciancalepore*

NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
Nominations & Governance Committee	Board	Mr P Hyde (Chair) A/Prof D Francis (President) Dr A Miller (Immediate Past President) Mr T Wills*
Professional Standards Committee	Board	Dr D Cook (Chair) Dr M Healsmith Dr K Lun Dr E Veysey Mr J Stubbs Ms J Chowdhury*
Public Affairs Committee	Board	CI A/Prof S Smith (Chair) A/Prof C Baker Dr B Carew A/Prof G Fischer Dr V Mar Dr Y Pan Dr C Reid Dr Jo-Ann See Dr A Sheridan Dr Li-Chuen Wong Ms R Lewis*
Representatives Committee	Board	Dr K Chen (NSW Chair) Dr L C Wong (NSW Chair-elect) Dr A Godbolt (Qld Chair) Dr D Coates (Qld Chair-elect) Dr R Czechowicz (SA Chair) Dr J Wayte (SA Chair Elect) Dr P Curnow (Vic Chair) Dr V Morgan (Vic Past-chair) Dr T Cacetta (WA Chair) Dr A Anderson (WA Chair-elect) A/Prof D Francis (President) Dr C Tait (President-Elect) Dr A Braue (Honorary Secretary) Mr T Wills* Dr H Bennett* Ms C Zoers*
Research Futures Advisory Committee	Board	A/Prof G Fischer A/Prof J S Kern A/Prof V Mar Prof H Peter Soyer Prof I Winship (Board Representative)
Rural & Regional Services Committee	Board	Dr I Hamman (Chair) Dr L Banney (QLD) Dr M McRae (NSW) Dr A Miller (ACT) Dr B Rajagopalan (VIC) Dr G Rennick (VIC) Dr Genevieve Sadler (WA)

NAME	REPORTS TO	EXISTING MEMBERS (*BY INVITATION)
Rural & Regional Services Committee (continued)	Board	A/Prof M Sladden (TAS) Dr L Warren (SA) Dr S Rea (Trainee) Dr H Bennett* Ms A Smith*
Scientific Meetings Steering Committee	Board	A/Prof G Fischer (Chair) Dr R Kelly Prof D Murrell Dr M Pitney Dr S Scuderi Prof R Sinclair Prof H P Soyer Dr A Yazdabadi Mr Tim Wills Ms R Lewis* Ms J Riolo (TAS)*
Selection Committee	Professional Standards Committee	Dr J Von Nida (WA) (Chair) Dr S Ball (SA) Dr B Jones (QLD) A/Prof T Lowe (NSW) Dr H Roberts (VIC) Mr T Wills* Mr B O'Neill* Ms Jannet Farley*
STP Review Taskforce	National Training Committee	Dr D Cook (Chair TBA) Dr I Hamann Dr A Lee A/Prof G Marshman CI A/Prof S Smith Mrs J Chowdbury*
Trainee Representatives Committee	Board	Dr S Rea (QLD) (Chair) Dr E Forward (NSW) Dr S Jain (NSW) Dr A Adams (QLD) Dr B Wong (SA) Dr M Vu (VIC) Dr S Strathie Page (WA) Dr V Tng (PTC) Mr B O'Neill*
Undergraduate Education Taskforce	Academic Standards Committee	CI A/Prof D Gin (Chair) Dr L Banney A/Prof K Gebauer Dr A Jevtic Dr M Pitney Dr B Corderoy*
Workforce Committee	Board	Dr A Miller (Chair) Dr D Cook Dr I Hamann Dr A Killen Dr A Lee Dr H Bennett*



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

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