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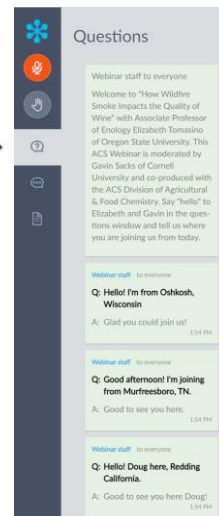
Questions or Comments?

Type them into the questions box!



"Why am I muted?"

Don't worry. Everyone is muted except the Presenter and the Host. Thank you and enjoy the show.



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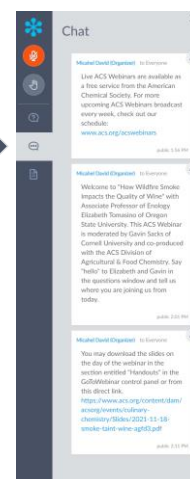
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Chat
Announcements and hyperlinks from our team



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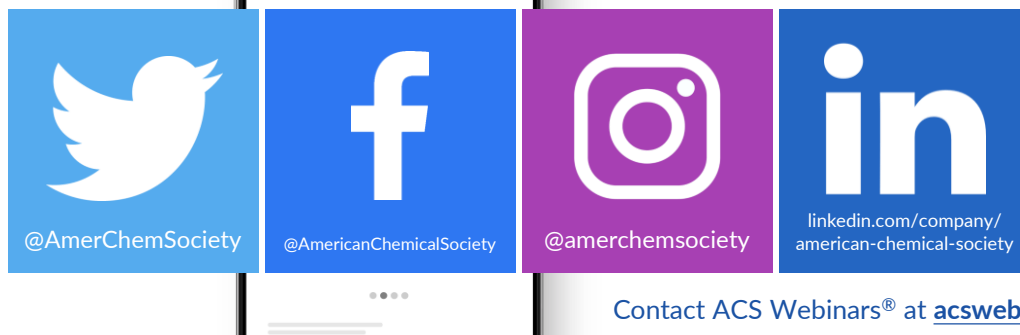


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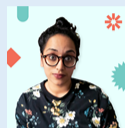
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A science podcast by the American Chemical Society about things small in size but BIG in impact.



Sam Jones, PhD
Science Writer & Exec Producer



Deboki Chakravarti, PhD
Science Writer & Co-Host

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From ACS Industry Member Programs

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Join: bit.ly/ACSinnovationhub

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A Career Planning Tool For Chemical Scientists



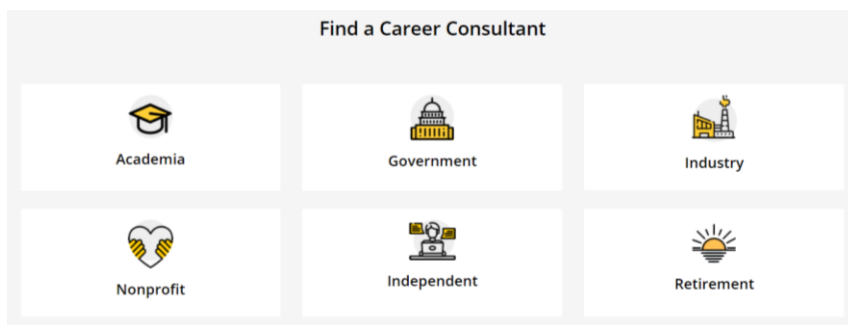
ChemIDP is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. **ChemIDP** tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

<https://chemidp.acs.org>

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Career Consultant Directory

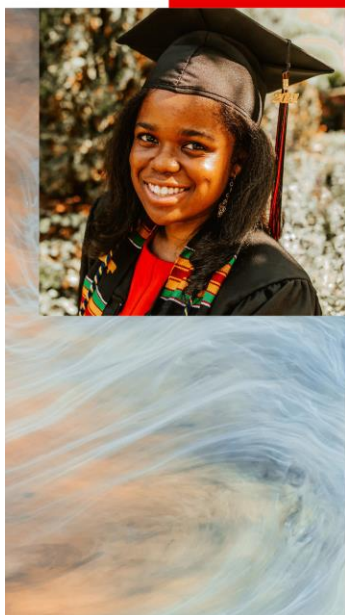


- ACS Member-exclusive program that allows you to arrange a one-on-one appointment with a certified ACS Career Consultant.
- Consultants provide personalized career advice to ACS Members.
- Browse our Career Consultant roster and request your one-on-one appointment today!

www.acs.org/careerconsulting

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ACS Scholar Adunoluwa Obisesan

BS, Massachusetts Institute of Technology, June 2021
(Chemical-biological Engineering, Computer Science & Molecular Biology)

“The ACS Scholars Program provided me with monetary support as well as a valuable network of peers and mentors who have transformed my life and will help me in my future endeavors. The program enabled me to achieve more than I could have ever dreamed! Thank you so much!”

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ACS Career Resources



Professional Development & Education

<p>ACS Professional Education Gaining and sharing experiences from being exposed to new job careers and areas of your career.</p>	<p>ACS Leadership Development A suite of flexible, free and online courses for getting your leadership skills to the next level.</p>	<p>ACS Institute An online learning portal that offers a virtual collection of learning and training resources designed by leading experts.</p>
<p>Virtual Classrooms Brought to you by ACS Career Pathways™, these online sessions can provide exposure to key job areas and your career goals.</p>	<p>ACS Webinars Hundreds of webinars presented by subject matter experts in the chemical enterprise.</p>	<p>Career Events Free webinars and networking opportunities for the career-changing professionals.</p>
<p>ACS on Campus Free events where students can interact with top researchers, learn and get insight from ACS fellows and get career tips.</p>	<p>Podcast to Faculty Workshop An annual networking for postdoctoral fellows to connect with faculty positions in the chemical enterprise.</p>	<p>Career Kick-Start Workshop A one-day career development workshop for graduate students and postdoctoral fellows.</p>

Managing Your Career

<p>ACS Career Pathways™ Helps identify and deliver personalized career options in industry, higher education, government and working for yourself.</p>	<p>Career Consultants Personalized consulting guidance to help make meaningful career decisions and find solutions to your job search.</p>	<p>ChemISP™ ACS Institute developed this resource for graduate students and postdoctoral fellows.</p>	<p>Résumé Review Get to know your résumé & we will do a 15-minute review to support your job search.</p>
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Register for a 2022 Virtual Office Hour

7 APR	How to Write a Resume ○ April 7, 2022	5 MAY	Careers in Government ○ May 5, 2022
2 JUN	Entrepreneurship ○ June 2, 2022	7 JUL	Networking ○ July 7, 2022
4 AUG	Is Grad School Right for Me? ○ August 4, 2022	1 SEP	Leadership and Soft Skills Development - What You Need to Advance in Your Career ○ September 1, 2022

<https://www.acs.org/content/acs/en/careers/personal-career-consulting.html>

<https://www.acs.org/content/acs/en/careers/developing-growing-in-your-career.html>

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Thurs., May 19, 2022 | 2:00pm–3:00pm ET

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Co-produced with the Student & Postdoctoral Scholars Office, ACS



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Starting a Company: The Role of Technology Transfer

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Register for Free

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Get in touch with the Office of Diversity, Equity, Inclusion & Respect

The Office of Diversity, Equity, Inclusion & Respect (DEIR) is the central hub at the American Chemical Society that coordinates, supports, and guides all efforts by staff, members, and governance toward Strategic Goal 5, "Embrace and Advance Inclusion in Chemistry." The Office of DEIR at ACS is committed to empowering everyone, irrespective of lived experience and intersectionality of identities, to fully participate in the chemistry enterprise. The Office of DEIR welcomes comments, suggestions, and questions around issues of diversity, equity, inclusion, and respect from members at any time. Please do not hesitate to reach out to the Office through this form.



Please do not hesitate to reach out to the Office of DEIR at diversity@acs.org

<https://fs7.formsite.com/acsdiversity/ACSMemberFeedback/index.html>

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WILL BEGIN SHORTLY...**

👋 Say hello in the
questions window!

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From There to Here: My Asian American Journey



WEIKE WANG

Chinese-American Author,
Chemistry and Joan is Okay



DIANNE XIAO

Assistant Professor,
University of Washington



PAULA CHRISTOPHER

Diversity Planning & Strategy
Program Manager, Office of
DEIR, American Chemical Society

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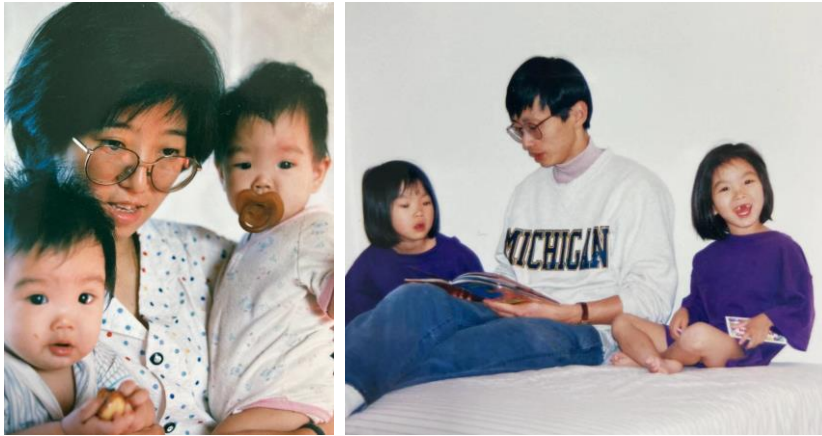
My Asian American Journey

Dianne Xiao

Assistant Professor
Dept. of Chemistry
University of Washington

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My family's story



“Such progress he’s made in one generation that to progress beyond him, I feel as if I must leave America and colonize the moon.”
 – narrator of *Chemistry* by Weike Wang

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Asian Americans are not a monolith



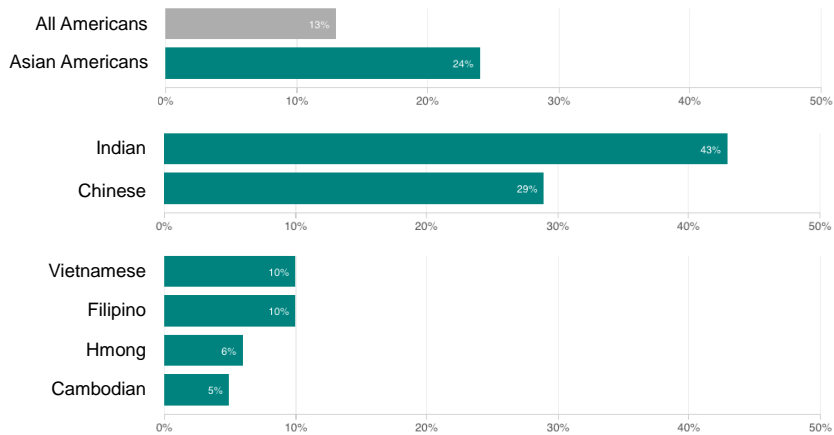
<https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority>

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Not all Asian Americans are overrepresented in STEM

Percentage of Asian Americans with a graduate degree



<https://www.npr.org/2021/12/12/1054933519/southeast-asian-representation-science>

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Not all Asian Americans are overrepresented in STEM

Filipinos in Science:



Kao Lee Yang
@KaoLeeYang1

A letter to [#AcademicTwitter](#): I am a Hmong American neuroscience PhD student who was recently nominated by my institution for the [#HHMI](#) Gilliam Fellowship. Today I was told by HHMI that I do not fit their eligibility criteria for "Racial/Ethnic Underrepresentation." 1/12

9:02 PM · Oct 26, 2021 · Twitter Web App



Filipinos in Science: <https://pulitzercenter.org/fr/node/22629>
 Kao Lee Yang & Hmong Americans: <https://twitter.com/KaoLeeYang1/status/1453210553871110150>
<https://www.statnews.com/2021/11/11/only-hmong-scientist-in-the-room-how-overrepresented/>

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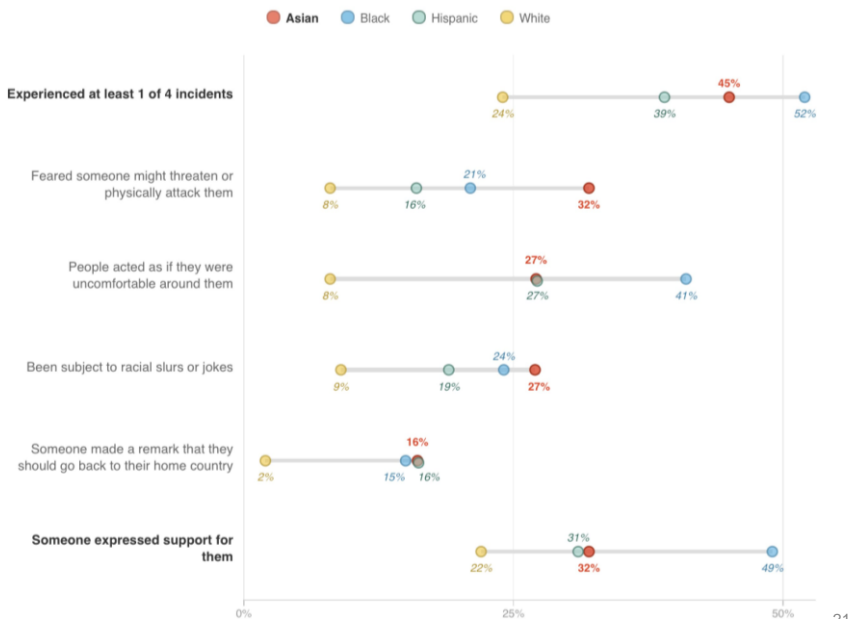
Rising anti-Asian violence and racism since the pandemic

- Incidents of anti-Asian violence and racism have increased since the COVID-19 pandemic

Source: [Pew Research Center](#) survey of U.S. adults conducted April 5-11, 2021.

Credit: Connie Hanzhang Jin/NPR

<https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority>



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Discrimination against Asian Americans in academia was “always there”

- Commonly held negative stereotypes against Asian American scientists:
 - Poor communication skills
 - Poor leadership and social skills
 - Data fabrication and fraud
 - Data theft and espionage – the China Initiative

“ **R**ACISM “WAS ALWAYS THERE, BUT IT JUST BECAME A LOT MORE VISIBLE.”

– *Christine Keiko Luscombe, materials science and engineering professor, University of Washington*

“ **I**T’S ALMOST LIKE WALKING ON EGGHELLS.

– *Song Lin, chemistry professor, Cornell University*

<https://cen.acs.org/policy/Asian-chemists-scientists-discrimination-collaboration-suspicion-attacks/99/17>
<https://www.nytimes.com/2018/06/23/us/confronting-asian-american-stereotypes.html>

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Our names, our identities

Song Lin
@songlin_chem

When I was looking for a job, a professor (not my advisor) suggested that I use an English name so I would have a better chance of getting an interview. This is unfortunately accurate. Assumptions and stereotypes drive discrimination. [#StopAsianHate](#)

5:20 PM · Mar 21, 2021 from Forest Home, NY · Twitter for iPhone

88 Retweets 15 Quote Tweets 994 Likes

Tehshik Yoon @TehshikYoon · Mar 21, 2021
Replying to @songlin_chem
I got the same advice. Boy, was it demoralizing.

1 53

https://twitter.com/songlin_chem/status/1373791714163490817
https://twitter.com/hung_tt_nguyen/status/1503936865916919813

Nguyen Tan Thai Hung
@Hung_TT_Nguyen

Vietnamese and other peoples of Southeast Asia have naming conventions very much different from those in the Anglosphere. For us, writing our names overseas is a big headache. Let me first explain Vietnamese names, then I'll touch on names in other cultures.

8:31 PM · Mar 15, 2022 · Twitter Web App

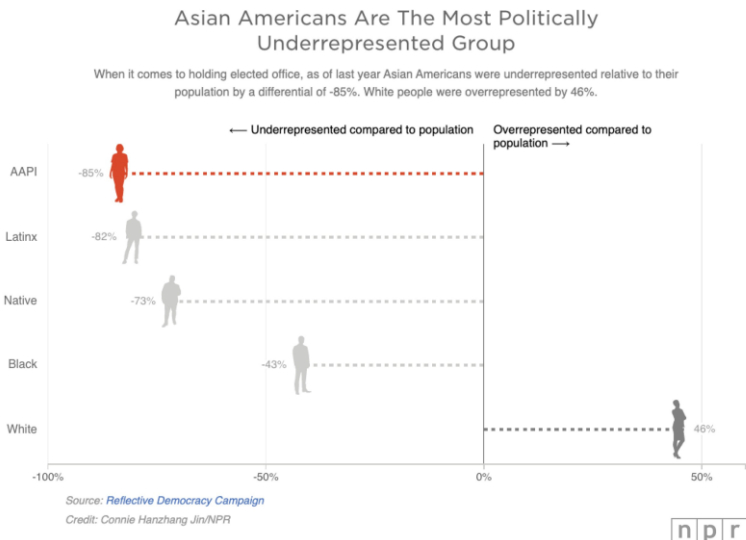
9,331 Retweets 1,687 Quote Tweets 40.3K Likes

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Amplifying Asian American voices

- **Challenge: Visible identity yet invisible experiences**
- Need to speak out!
- Need more diverse portrayals and greater representation in art, media, and politics



<https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority>

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Celebrating our differences & our diversity

- The US as a “melting pot” is amazing!
- Celebrating diversity of all kinds, and promoting cross-cultural understanding, is empowering and enriching



#ImmigrantScience built this lab. It makes our research smarter, our communities stronger, and America better.

Without immigrants, we would not exist.



8:12 AM · Jul 3, 2020 · Twitter Web App

<https://twitter.com/surendranathlab/status/1279070413507530752>

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in the questions window!

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Mike Russell Erik

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