



Strauss asks audience to 'celebrate the Tim McGovern's'

U.S. Army Col. David Strauss, a 1993 UT Martin graduate, spoke May 25 during the university's annual Memorial Day Commemoration Ceremony outside the Hall-Moody Administration Building.

Strauss enlisted in the Army as a military intelligence voice interceptor in 1983 and later attended UT Martin on a Green to Gold Scholarship. He received a commission as a second lieutenant upon graduation in 1993 and was selected to become a civil affairs officer in 2004, a post he still holds today.

In honor of Memorial Day, Strauss shared the story of a friend and former comrade-in-arms, Capt. Timothy Ian McGovern, of Idaville, Indiana.

"I first met Tim in 2006 when I was a brand-new major assigned to the fourth heavy-brigade combat team, first cavalry division, at Ft. Bliss, Texas," he said. "He was a good soldier in garrison. He was a good soldier, but he wasn't a great soldier. ... But then we deployed (to Mosul, Iraq). And when we deployed, there was a whole new Tim that emerged."

Strauss explained how McGovern served as brigade engineer officer at a time when improvised explosive devices were in heavy use in and around Mosul. In this position, he was responsible for coordinating the protection of areas that blasts from car bombs and other IEDs had rendered vulnerable.

"That's when I really found Tim in his natural light," said



SPEAKER – Col. David Strauss, a 1993 UT Martin graduate, spoke May 25 during the university's annual Memorial Day Commemoration Ceremony.

Strauss. "You see, Tim was responsible for coordinating all that, but he didn't actually have to go out on the ground. He could do everything that he needed to do from the safety of the forward operating base, or FOB. But instead, he would ride on the vehicles. ... He would make sure that the support was on the ground, and he would make sure it was right. And because he routinely went out to the blast areas, he quickly knew exactly what was needed when a blast occurred."

Strauss said McGovern was promoted to serve as commander of the only engineer company in the brigade, a position with dangerous responsibilities.

"The main job of the engineer

company was route clearance. They had to go out and find IEDs, disarm them and render them harmless, reduce them and remove them so that other convoys and the local populace could travel in safety," he explained. According to Strauss, route clearance teams would often encounter enemy forces in the process of placing explosive devices and find themselves in even greater danger.

As commander, McGovern was responsible for coordinating these teams from the safety of the forward operating base. However, he chose to accompany his soldiers on their routes at his own personal risk.

"There was no requirement for him to go out and actually

conduct route clearance. But if Tim was a good soldier in garrison, he was an excellent soldier in combat. And he was a true leader of warriors," said Strauss. "He would not ask soldiers (to do) that which he would not do himself, and by conducting route clearance patrols, Tim knew exactly what his soldiers were going through. He knew exactly what they needed, and he knew exactly what he could expect of them. More importantly, his soldiers knew exactly what they could expect of Tim. There was no doubt in anybody's mind that Tim was going to go far and have a very successful career."

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Dr. Will Bird, assistant professor of agricultural education, attended the 2018 American Association for Agricultural Education Research Conference, May 15-18, in Charleston, South Carolina. He presented a manuscript titled “Reflecting on Experience: The Impact of Reflection Following FFA Civic Engagement Activities,” for which he was lead author. Bird’s co-authors were Dr. Amanda Bowling, with The Ohio State University, and Dr. Anna Ball, with the University of Missouri. The manuscript was recognized as a distinguished manuscript of the conference.

Nisha Patel (pictured right, center), an IT technician in the Office of Information Technology Services, recently earned her U.S. citizenship. Patel, originally from India, graduated from UT Martin in 2017 with a bachelor’s degree in computer science and is now a full-time university employee. She is pictured with **Olivia Pfifer** (left), ITS manager, and **Craig Ingram**, ITS director.



Dr. Roberto Mancusi, associate professor of music, made his debut performance with the Savannah Philharmonic Orchestra in Savannah, Georgia, on May 5. Mancusi was featured as the bass soloist for Ludwig van Beethoven’s Symphony No. 9 – known as the “Ode to Joy” – during the final concert of the orchestra’s ninth season. An audience of more than 2,000 gave performers a four-minute standing ovation.



Dr. Clinton Smith, associate professor of special education, was elected May 18 to serve a three-year term as the higher education representative on the Tennessee Education Association’s board of directors. In April, Smith was also elected to a two-year term as president of the Tennessee Council for Higher Education. TCHE is a department of the Tennessee Education Association.

The Office of University Relations earned five awards in the 2018 Tennessee College Public Relations Association competition. The awards were announced May 25 during the TCPRA annual meeting at the Doubletree Hotel in Jackson. A record 288 entries were submitted for this year’s competition. The office earned Gold Awards for both College Viewbook (**David Deaton**, designer) and Sports Photography (**Raffe Lazarian**, photographer); Silver Awards for Radio Advertisement (Salvage Advertising) and Banners/Outdoor Media (**David Deaton**, designer); and a Bronze Award for Print Advertisement Series (**David Deaton**, designer). Also, **UT President Joe DiPietro** received the TCPRA’s Otis L. Floyd Award for Excellence in Administration. Attending the meeting were staff members **Erin Chesnut**, **David Deaton**, **Bud Grimes**, **Nathan Morgan** and **Hannah Stewart**.



Addenda is published bi-weekly during the summer semester. Please send Addenda submissions to Erin Chesnut, Addenda editor, at echesnut@utm.edu by noon, June 13, for consideration in the June 18 issue.

Gullett, Williams honored by UT Alumni Association



Dr. Nell Gullett, professor of finance

Faculty members **Dr. Nell Gullett** and **Dr. Kimberly Williams** both received University of Tennessee Alumni Association Outstanding Teacher awards on June 1 during the UTAA Board of Governors' awards dinner.

Gullett, of Martin, is a professor of finance in the UT Martin College of Business and Global Affairs. She began

working with UT Martin in 1975 as an administrative secretary and became an instructor of finance in 1983. She later rose through the ranks of tenured faculty to become a full professor in 1998.

She completed her bachelor's degree at UT Martin in 1976 and later earned a Master of Business Administration degree, also from UT Martin, in 1981 and a doctoral degree in finance from Memphis State University in 1990.

Gullett has received numerous awards during her career, including 18 teaching awards from the UT Martin College of Business and Global Affairs, three UT Martin Outstanding Educator awards and three consecutive Distinguished Service Professor awards from the UT National Alumni Association (2012-2015). She has also received the UTAA Outstanding Teacher Award on two other occasions (1994 and 2005).

Williams, of Bells, is an associate professor of education in the UT Martin College of Education, Health and Behavioral Sciences. She served as dean of instruction and assistant principal at Salvador Sanchez Middle School in El Paso, Texas, and as secondary mathematics and science coordinator for Clint Independent School District, also in El Paso, before accepting a position at UT Martin in 2013.

She earned a bachelor's degree in secondary education mathematics from UT Martin in 1995. She then went on to complete a master's degree from the University of Phoenix in 2007 and both an educational specialists' degree and a doctorate of education from Liberty University in 2010 and 2012, respectively.

Williams serves as director of UT Martin's Teacher Quality Partnership Grant through the U.S. Department of Education and is heavily involved with



Dr. Kimberly Williams, associate professor of education

designing and presenting special workshops to benefit West Tennessee educators. She also serves as academic adviser for an average of 45-65 undergraduate and graduate students each semester and assists the Martin Housing Authority with grant-writing for various youth education programs.

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"On Oct. 31, 2007, about a month before we were scheduled to redeploy back from Mosul to Ft. Bliss, Tim was killed while leading a route reconnaissance patrol and engaging the enemy," Strauss continued.

"Instead of looking at this tragic event with sadness - and it is sad - I would ask you instead to celebrate all the Tim McGovern's of our military. You see, Tim did not do what was expected of him. Tim did so much more," he said. "There is a strength of character that only comes out when a service member, knowing the dangers, willingly steps forward in the service of our country and says, 'I'll do that job.'"

"On Memorial Day, we all

remember all of the fallen soldiers and service members, but I think it's a special time to reflect on the greatness of a country that inspires the actions and the sacrifices of the Tim McGovern's of this world," said Strauss. He urged the audience to go forward not simply in observance of Memorial Day, but in celebration of the lives lost in battle and the country so many have died to protect.

UT Martin Chancellor Keith Carver thanked Strauss for his remarks and thanked the audience for their attendance. The program ended with a 21-gun salute from the UT Martin Department of Public Safety and City of Martin Police Department and the playing of "Taps" by music student Chloe Lollar, a senior from Humboldt.

Computer Store year-end dates

CLOSED - June 18-20

REOPEN - June 21

The store will not be able to order new inventory until after July 2.

Skyhawk Print Services year-end dates

CLOSED - June 25-29 • **REOPEN** - July 2

Last day for large orders - June 20

Last day for quick-turnaround orders - June 21

Please note, Skyhawk Mail Services will operate as usual during this time.

Administrative announcements

UT Martin to become a smoke-free campus July 1

The UT Martin main campus and all educational outreach centers will become smoke-free July 1, 2018. The announcement came May 23 in a campus-wide email from Petra McPhearson, vice chancellor for finance and administration.

The policy states that “the University of Tennessee at Martin promotes a healthy (and) safe work, educational and living environment. Furthermore, our campus community acknowledges that long-term health hazards may accrue to people who are subjected to second-hand smoke. A smoke-free UT Martin campus encourages a green and

clean environment, prepares our faculty, staff, and students for other smoke-free environments in their future, and can be a source of UT and UT Martin pride in supporting a major wellness initiative.”

This new policy applies to all faculty, staff and students, as well as campus visitors and contractors, 24 hours a day, 365 days a year.

The policy includes e-cigarettes and applies to all areas owned or operated by the university. This comprises university buildings, including adjacent sidewalks and building entrances; outdoor property and grounds, including parking lots and recreational

areas; indoor and outdoor athletic facilities and venues; and all motor vehicles owned or rented by the university. Smoking is also prohibited inside personal vehicles parked on university property.

There will be no designated smoking areas on university property. Those found to be in violation of this policy will be reported to UT Martin supervisors, the Office of Student Affairs or the Department of Public Safety, as appropriate.

[Click here to read the policy in full or access smoking-cessation resources.](#)

Changes to employee fee-waiver policy coming fall 2018

A May 23 email from Petra McPhearson, vice chancellor for finance and administration, made the following announcement:

Changes are being made in the UT Martin fee-waiver process beginning with fall semester 2018. These changes will align UT Martin’s fee-waiver process with the human resources policy (HR0330) on educational assistance (fee waiver) and with other UT System campuses and units.

With the revised fee-waiver process, all UT Martin/UT System employee fee waivers will apply only to university maintenance fees (also known as in-state tuition) and out-of-state tuition for a maximum of nine undergraduate or graduate credit hours per term. The employee will be responsible for all program and service, technology, facilities, course and lab fees.

We know these changes mean an added financial cost for employees who take advantage of the university’s fee waiver to attend classes. However, the fee waiver remains a generous and valuable benefit that we want employees to continue to use. For more information, contact the Office of Human Resources at 731-881-7845.

[Click here to view the UT policy in its entirety.](#)

New privacy laws in the European Union affect university practices

The European Union has recently enacted a new privacy law called the General Data Protection Regulation. The GDPR has a very broad scope and requires covered organizations to put significant safeguards in place regarding the collection, use and processing of the personal data of individuals located in the E.U.

Unlike previous E.U. privacy laws, the GDPR is applicable to organizations (including universities) based in the United States. Accordingly, the GDPR will apply to personal data generated by any person physically located in the E.U. if that data will be controlled or processed by the University of Tennessee.

As with all privacy laws, the University takes seriously its compliance obligations under the GDPR.

Edie Gibson, executive assistant to the chancellor, is serving as data protection officer for the UT Martin campus and is working alongside the UT Office of General Counsel and the Office of Institutional Compliance to implement the university’s compliance efforts.

All individuals and university units that interact with individuals from the E.U. should familiarize themselves with the new regulations.

Resources have been compiled online at tennessee.edu/gdpr for your convenience. These documents include the full text of the GDPR, key summaries and model forms for consent, contracts and privacy notices.

All questions regarding GDPR should be directed to the UT Office of General Counsel or to privacy@tennessee.edu.

Please be advised:

The parking lot directly behind the Sociology Building and Communications Building will be closed all day June 7-8 to accommodate work on the site of the future Latimer Engineering and Science Building. The parking lot behind the Andy Holt Humanities Building will remain open.

UT Martin attends WestStar African American Leadership Conference

UT Martin's WestStar Leadership Program hosted its 20th-annual African American Leadership Conference in Jackson. This year's event featured UT Martin alum Stan Bell, radio personality for V101 and a Memphis educator, as keynote speaker. This selection of photos shows some of the UT Martin representatives who attended the event.

1) (front row, l-r) Sherry Davis, Deborah Williams-Boyd, Alma Carter, (back row) Ruby Black, Dr. Annie Jones, Diedra Walker, Esther Sellers and Charles Sellers

2) (l-r) Debra Craig, Pamela McKelvy and Deidra Walker

3) Darnesha Guy (left) and Latoya White

4) Brittany Henderson (left) and Joyanne Gansereit

5) (l-r) Xavier Andrews, Youlanda Parr and Jason Holloway, all with the UT Martin Ripley Center

6) Dr. Philip Cavalier (left), newly appointed provost, and his wife, Dr. Carol Cavalier



Please *welcome* the following academic groups to campus:

Tennessee Governor's School for the Humanities
May 31-June 30

Tennessee Governor's School for the Agricultural Sciences • June 2-29

Young Scholars Academy • June 10-16

Calendar

- **June 4-30** - Tennessee Governor's School for the Humanities
 - **June 4-29** - Tennessee Governor's School for the Agricultural Sciences
 - **June 4** - Summer semester begins
 - **June 8** - SOAR; Boling University Center; 8:30 a.m.
 - **June 8** - Miss UT Martin reception; Dunagan Alumni Center; 3:30-5 p.m.
 - **June 10-16** - Young Scholars Academy
 - **June 11-15** - UT Martin Kid College; main campus; 9 a.m.-3 p.m. daily
 - **June 22** - SOAR; Boling University Center; 8:30 a.m.
 - **June 25-28** - UT Martin Kid College; Parsons Center; 8:30 a.m.-12:30 p.m. daily
- *There are also various athletic camps held throughout the summer. For a list of these camps, please visit [the UT Martin campus calendar](#).

Year-end procedures for fiscal year 2018

This article has been reprinted from the May 21 issue of Addenda for your convenience.

Fiscal year 2018 will end June 30, and certain procedures must be followed in order to have all payments and deductions made in the proper fiscal year. Please see below for a summary of important dates and deadlines for payments in various areas.

Payroll office

All salary or additional/overtime pay to be charged to fiscal year 2018 must be paid through normal payroll cycles **prior to July 1**. Personnel information forms and pay adjustment forms to be reflected on the June monthly payroll must be received by the Office of Human Resources by **June 15**. Personnel information forms for the biweekly pay period ending June 24 must be received by **June 20**.

Payroll checks to be cancelled and salary transfer vouchers

must be received by the Office of Human Resources by **June 15**. Longevity paid in June includes both May and June longevity pay.

Cash Receipts

Funds must be recorded in the fiscal year they are received. Funds received in university offices prior to close of business on June 30 must be deposited on separate bank deposit slips and forwarded with a separate report of collections document dated June 30, 2018. These must be received in the Office of the Bursar no later than **9 a.m., July 5**.

Accounts Receivable/ Accounts Payable

All requests to write-off accounts receivable must be received in the Office of the Bursar before **July 11**. All items for accounts payable that are to be charged to fiscal year 2018 must be entered and approved by **midnight, July 11**.

All items reviewed and approved by campus business offices and/or the accounts payable office must be in their IRIS inboxes by close of business on **July 3**. The final processing of these documents is **July 11**.

Procurement Cards

The June cutoff date for purchases made by departmental

procurement cards will be **June 27**. Purchases made near or on June 27 are not guaranteed to be posted to June. The final date to distribute charges through the procurement card system for June purchases will be **July 11**.

Petty Cash

All forms relevant to the reconciliation of petty cash funds must be submitted to the Business Office by **July 5**.

Travel

Any travel ending July 1 or later will be charged to fiscal year 2019.

Undelivered checks

Undelivered checks that will be more than 21 days old on June 30 should be returned to the UT Office of the Treasurer with the returned envelope no later than **noon, June 14**. To facilitate timely processing, return undelivered checks to the appropriate campus office by **noon, June 12**. Payroll checks go to the Office of Human Resources; petty cash checks go to the Office of Business Services; miscellaneous checks go to the Office of the Bursar.

Additional deadlines are available by clicking the box below. Contact the Division of Finance and Administration at 731-881-7800 for assistance.

You Tell Me

- **Question** - What is the oldest building on campus, and when was it built?
- **Answer** - The Holland McCombs Center and the Sociology Building were the first two buildings completed on the current campus. They were both built in 1929.

Would you like to learn more about the history of UT Martin and its predecessors, the University of Tennessee at Martin Branch, the University of Tennessee Junior College and Hall-Moody Institute? Visit the Aliene and Jimmie S. Corbitt Special Collections located inside the Paul Meek Library or [click here](#) for an online summary.

Submit your questions to the Suggestion Box link at www.utm.edu.

Click here for additional information regarding year-end closing procedures for fiscal year 2018.

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