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Changes are happening: Consider the options for your 401(k) savings.



Dear [[First_Name]]:

When you leave a job, you need to carefully consider the choices for what to do with the savings in your 401(k) account with your former employer.



Make sure you consider all your options before you decide what to do with the funds in your 401(k) account.

We're Here to Help! To speak with an ADP Retirement Services Representative¹ today, please call Toll-Free: (877) 706-1996.

How do you decide what to do?

Because your decision will affect your ability to take various actions — such as, make withdrawals and take out loans — as well as possibly change the fees and expenses you may be charged. Each of the options listed below may have a different effect on your retirement savings. You should carefully consider the pros and cons of each option before making a decision.



Take the cash

Cashing out your account may seem like a good idea — at first. However, keep in mind that you will be required to pay federal and possibly state and local taxes in addition to possible withdrawal penalties.



Rollover to another account

Rolling over to another Employer's Retirement Plan (if permitted) allows you to avoid current taxes and penalties and continue to take advantage of tax-deferred growth opportunities.² Check with your employer to make sure your plan allows this. Some plans have limits.



Rollover to an IRA

Rolling over your account balance to an Individual Retirement Account offers you the ability to maintain control of your money and keep it invested on a tax-deferred basis, while avoiding potential current taxes and penalties.³



Leave your account where it is

Maintaining funds within the current account continues tax-deferred growth while avoiding current taxes and withdrawal penalties.⁴

If you're not sure what to do with a retirement plan account from a previous employer, let ADP Participant Services help you consider all of your options.

Before you make any decisions or you decide not to act and your balance is distributed automatically, you can speak to speak to an ADP Retirement Services Representative by calling the ADP Participant Services.

An ADP Retirement Services Representative can provide one-on-one assistance to:⁵

- Help you understand your options;
- Guide you through the distribution process;
- Assist you with any paperwork; and
- Facilitate whichever transaction you choose.

To speak with an ADP Retirement Services Representative, please call Toll-Free: (877) 706-1996.

If you consider rolling over to an IRA . . .

There are many financial institutions that offer IRAs and you should take the time to review and compare your alternatives. You also are being provided with the option to rollover your 401(k) to American Century Investments[®] to help make this transition as easy as possible for you.

For more information about this option please contact American Century Investments Toll-Free at 1-800-982-6002 between 9 am and 5 pm EST or visit www.americancentury.com/adp.

Nothing in this material should be construed to create or provide for any other relationship between ADP and American Century, including but not limited to joint venture or partnership.

ADP Participant Services

Making it easier for you to prepare
for a more secure tomorrow.



To ensure that you continue receiving our emails, please add us to your address book or safe list.

1. Licensed representatives of ADP Broker-Dealer, Inc., an affiliate of ADP, LLC, One ADP Blvd., Roseland, NJ. Member FINRA.

2. Lets you consolidate your retirement assets into one tax-deferred account, but your available investment options will be limited to the chosen plan. You must contact your new Plan Administrator to determine if a rollover into the new 401(k) plan is possible. A waiting period may apply.

3. Your retirement assets remain in a tax-deferred account in one place, but you may have access to a wider range of investment options. However, among other differences, the timing of and your ability to make withdrawals is more limited.

4. Your assets will still grow tax-deferred, but you can no longer contribute to the old Plan and you are limited to the investment options in that Plan.

5. This assistance is not intended to be and should not be construed as investment, tax or financial planning advice, or a recommendation to take any particular action.

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