



knowledge changing life

# ADVANCED PRACTICE PROVIDER FELLOWSHIP PROGRAMS & NURSE PRACTITIONER RESIDENCY

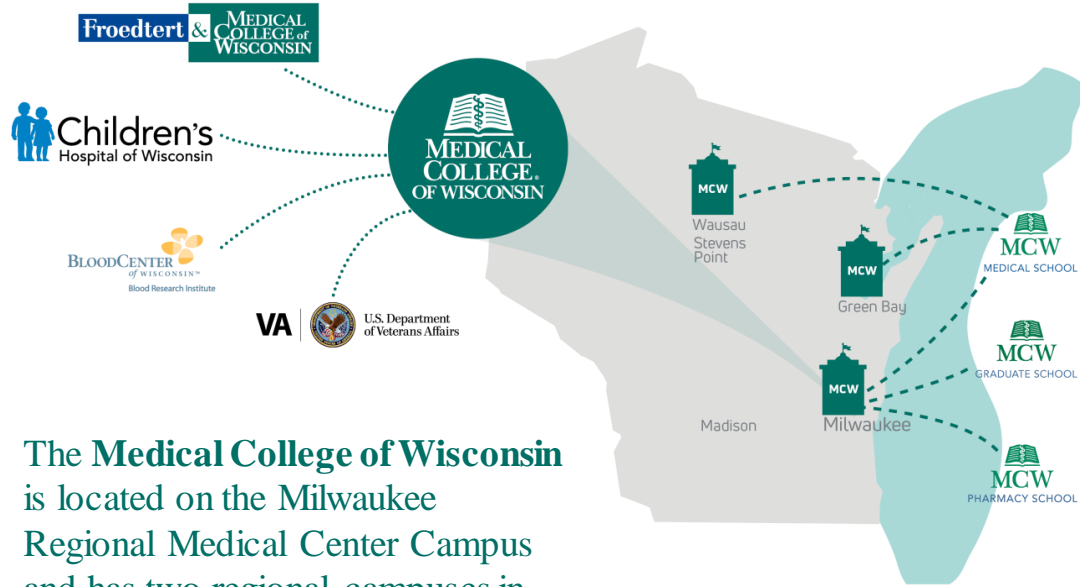
2020

# WHO WE ARE

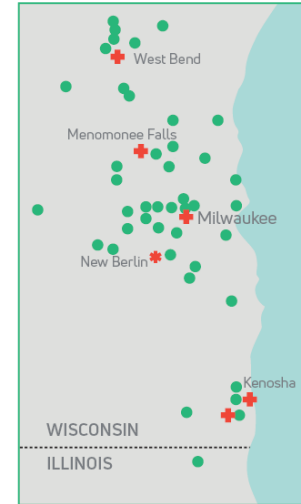
Froedtert & the Medical College of Wisconsin health network:

- Partnership between Froedtert Health and the Medical College of Wisconsin
- Operates eastern Wisconsin's only academic medical center and adult Level I Trauma Center
- Respected research facility with 2,000+ studies each year

# WHO WE ARE



The **Medical College of Wisconsin** is located on the Milwaukee Regional Medical Center Campus and has two regional campuses in Wausau and Green Bay



The **Froedtert & the Medical College of Wisconsin** health network provides care for patients at 5 hospitals and 45+ locations in SE Wisconsin and N. Illinois

# Who We Are

**TOP  
5%**

NATIONALLY IN NUMBER  
OF RESIDENTS TRAINED  
>900 residents and fellows  
in training each year



**9<sup>TH</sup>** LARGEST US  
MEDICAL SCHOOL

**TOP 6%**

worldwide in publishing  
new knowledge



**1,600**  
PHYSICIANS

**650**  
ADVANCED  
PRACTICE  
PROVIDERS

PHYSICIAN PRACTICE  
GROUP EMPLOYS  
**MORE WISCONSIN  
PHYSICIANS** THAN ANY  
OTHER GROUP IN THE STATE

**2.8 MILLION**  
PATIENT VISITS ANNUALLY



MCW PRACTICING PHYSICIANS  
ACCOUNT  
FOR

**45%**

OF WISCONSIN  
DOCTORS LISTED IN  
**BEST DOCTORS  
IN AMERICA®**



  
MEDICAL  
COLLEGE  
OF WISCONSIN

knowledge changing life

  
MEDICAL  
COLLEGE  
OF WISCONSIN

knowledge changing life

# APP FELLOWSHIP PROGRAMS & NP RESIDENCY

The programs outlined are structured on Phased Onboarding and use Office of Advanced Practice foundations. The APP Fellowship & NP Residency programs are accepted members of the Association of Postgraduate PA Programs (APPAP) and the Association of Postgraduate APRN Programs (APGAP).

- ❖ APP Adult Critical Care Fellowship
- ❖ APP Orthopaedic Fellowship
- ❖ NP Psychiatry and Mental Health Residency

Please visit the direct website for information about the following programs:

- [APP Dermatology Fellowship Program](#)
- [Pediatric Critical Care NP Fellowship Program](#)



# APP FELLOWSHIP & NP RESIDENCY PROGRAMS



Offer an intense, quality onboarding and training experience in complex, quaternary patient care

Recruit highly talented and motivated APPs interested in professional development and education

Retain APPs who have completed high level training

MCW wants to be an employer of choice for APPs

# WHY CHOOSE A FELLOWSHIP OR RESIDENCY?

## Protected learning and skill development

Clinical and professional onboarding with dedicated time

Supervision and support

Clinical education with provider hands-on experience



## Structured education and experiences

Learning with stipend & benefits

Explore a variety of clinical practice opportunities



## Great for new graduates and APPs choosing to transition to a new practice area

Mentorship

Builds confidence

Increased job marketability

# Our Mission

Prepare APPs to practice as members of a multi-professional team.

Recruit and retain highly talented and motivated APP fellows into the practice.

# Our Vision

Develop and implement an educational pathway for APPs that translates evidence-based didactics with proctored skill acquisition through clinical experiences and simulation.

Progress the clinical judgment and critical thinking skills of APP fellows as a full, contributing member of a multidisciplinary care team.



# DURING THE PROGRAM, APPS EXPERIENCE:



Broad, complex patient experiences in an award winning quaternary health center

Educational foundation supported by multifaceted learning opportunities

APP learning experience in a team-based, academic medical center

Professional Mentorship

# CLINICAL SCHEDULE

- Rotations through multiple service areas
- Averaged 50-55 hours per week
  - 45-50 hours clinical
  - 5-8 hours education
- Follow requirements of APPs in the practice area
  - Variable weekday hours and days
  - Night/Weekend time based on rotation



# CORE EDUCATION STRUCTURE

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## Education

Clinical

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Didactic

Lecture and electronic format

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Hands on Experiences & Simulation

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Inter-professional experiences

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Core Fellowship & Residency Education

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## Additional Fellowship Experiences

Mentorship and networking

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Fellowship final project

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Case presentations

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Journaling

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# FELLOWSHIP & RESIDENCY REQUIREMENTS

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## Assessments

Behaviorally-based Evaluations

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Goal-based reviews

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Achievement of milestones

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Mentorship

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End of program reviews

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## Graduation Requirements

Maintain professionalism

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Meet or exceed milestone goals

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Education requirements

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Competency expectations

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Complete all requirements

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Projects and presentations

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Journaling

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# FINANCIALS

Salary	\$60,000
	Recruitment Incentive after program completion
Benefits	Malpractice Insurance
	Standard APP health/dental/vacation offerings
Education	Professional Education Funds
	Basic Cardiac Life Support (BCLS)

# APP FELLOWSHIP LEADERSHIP



Sarah  
Vanderlinden,  
PA-C  
  
APP  
Fellowship  
Director  
  
APP Critical  
Care Program  
Director



Julie Raam,  
DNP, APNP  
  
APP  
Fellowship  
Administrator



Stephanie  
Stroud MBA,  
APNP  
  
APP  
Fellowship  
Co-Director



Gabrielle  
Pollard  
  
APP  
Fellowship  
Recruitment



Amanda  
Gross  
  
Medical  
Education  
Coordinator



# APP FELLOWSHIP & NP RESIDENCY PROGRAMS

APP Adult Critical Care Fellowship Program

APP Orthopaedic Fellowship Program

NP Psychiatry and Mental Health Residency Program



# APP ADULT CRITICAL CARE FELLOWSHIP



## Who should be interested in a critical care fellowship?

- APPs with interest in critical care
- APPs wanting to develop their critical and acute care skills

## What are the benefits of a critical care fellowship?

- Critical care is intense, diverse, complex, and takes structured time for learning and confidence
- Broad experience in many specialties
- Develop key skills and conceptual knowledge



# CLINICAL EXPERIENCES

## Clinical Courses

- Critical Care Anesthesia - CVICU
- Medical Critical Care
- Surgical/Trauma Critical Care
- Critical Care Neurology
- Transplant Surgery ICU
- Acute Care Rotations
  - Infectious Diseases
  - Palliative Care
- Mini Rotations
- Elective opportunities

## Other Experiences

- Procedure Service
- Multi-Professional Education
- Professional Networking
- Hands-on Education
  - Central Line Insertion
  - Mechanical Ventilation Management
  - Suturing
  - Acute Care Simulations

# ELIGIBILITY

## Nurse Practitioner

- Completion of an accredited nurse practitioner master's or doctoral program prior to the start of the fellowship
- National board certification preference for Acute Care Nurse Practitioner
  - Family Nurse Practitioner, or Adult/Geriatric Nurse Practitioner eligible
- Eligible for licensure as a NP in Wisconsin
- Eligible for a DEA license
- Acceptable criminal background check

## Physician Assistant

- Completion of an accredited physician assistant's master's program prior to the start of the fellowship
- National Commission on Certification of Physician Assistants certified
- Eligible for licensure as a PA in Wisconsin
- Eligible for a DEA license
- Acceptable criminal background check

# APP CRITICAL CARE FELLOWSHIP LEADERSHIP



**Sarah Vanderlinden, PA-C**  
APP Fellowship Director  
APP Critical Care Program Director



**Julie Raam, DNP, APNP**  
APP Fellowship Administrator



**Thomas Carver, MD**  
APP Critical Care Fellowship MD Program Director



**M. Tracy Zundel, MD**  
APP Critical Care Fellowship MD Program Director



**Gabrielle Pollard**  
APP Fellowship Recruitment



**Amanda Gross**  
Medical Education Coordinator

# APPLICATION PROCESS

## Completion

- [Website](#) for full information
- Complete MCW HR application
- Submit: CV, Education Transcript, BCLS, 3 References, & 1 page statement of interest

## March Cohort

- October 31th application deadline
- Interviews November-December
- Acceptance notification end of December

## September Cohort

- January 31st application deadline
- Interviews in February-March
- Acceptance notification end of March

# APP ADULT CRITICAL CARE FELLOWSHIP



[Apply Now](#)



A group of medical professionals, including a woman in the foreground wearing glasses and gloves, are gathered around a patient in an operating room. The scene is dimly lit with a blue overlay. The text 'APP ORTHOPAEDIC FELLOWSHIP' is prominently displayed in white, bold, uppercase letters across the center of the image. A thin white vertical line is positioned to the left of the text.

# APP ORTHOPAEDIC FELLOWSHIP

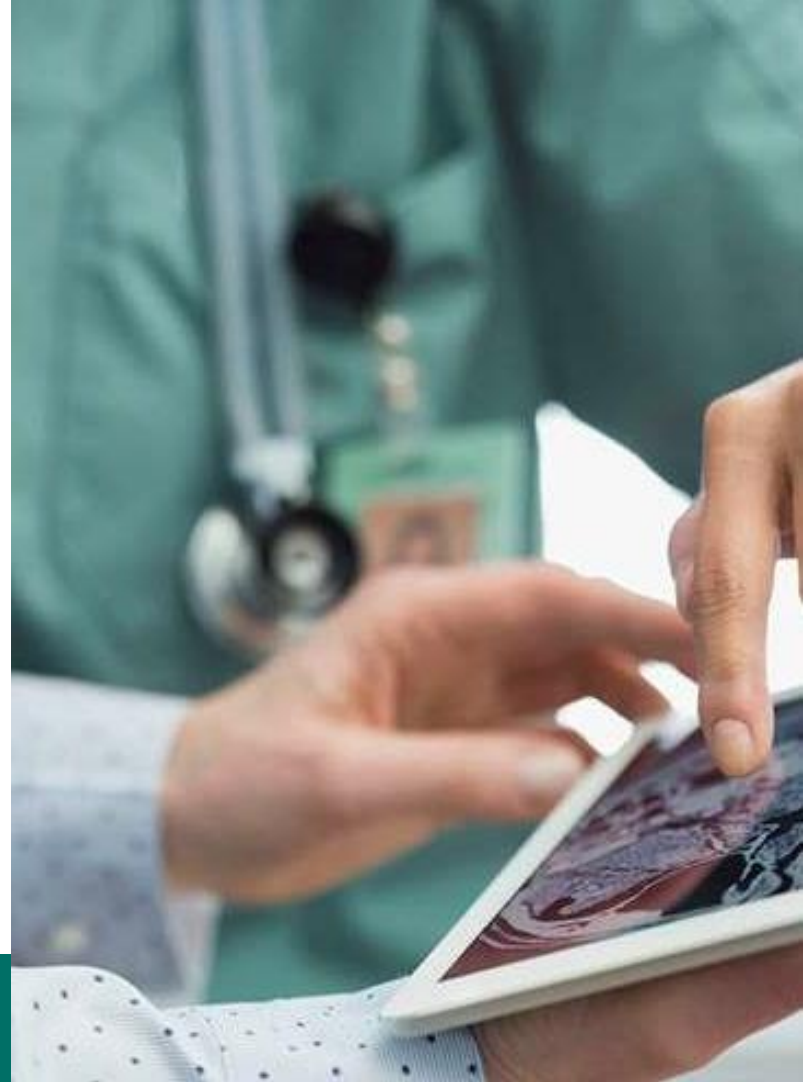
## Who should be interested in an orthopaedic surgery fellowship?

- PAs and NPs with interest in a full view of Orthopaedics
- PAs and NPs wanting to develop a more complete understanding of Ortho for continuation as generalist or subspecialist in the field

## What are the benefits of an orthopaedic surgery fellowship?

- Broad experience in many specialties
- Develop key skills and conceptual knowledge

Medical College of Wisconsin CONFIDENTIAL. Do not share.





# CLINICAL EXPERIENCES

## Clinical Courses

- Foot & Ankle
- Hand & Upper Extremity
- Joints
- Musculoskeletal
- Oncology
- Ortho Trauma
- Pediatric
- Spine
- Sports
- Urgent Care

## Other Experiences

- Procedure Service
- Clinical and/or Didactic education with supportive services
  - Infectious Disease
  - Inpatient Medicine
  - Pain Management
  - Physical Medicine & Rehab
  - Physical/Occupational Therapy
  - Rheumatology
- Simulation

# ELIGIBILITY

## Nurse Practitioner

- Completion of an accredited nurse practitioner master's or doctoral program prior to the start of the fellowship
- National board certification as an Acute Care Nurse Practitioner, Family Nurse Practitioner, or Adult/Geriatric Nurse Practitioner.
- Eligible for licensure as a NP in Wisconsin
- Eligible for a DEA license
- Acceptable criminal background check

## Physician Assistant

- Completion of an accredited physician assistant's master's program prior to the start of the fellowship
- National Commission on Certification of Physician Assistants certified
- Eligible for licensure as a PA in Wisconsin
- Eligible for a DEA license
- Acceptable criminal background check

# ORTHOPAEDIC FELLOWSHIP LEADERSHIP



Monica  
Ryan, PA-C  
APP  
Orthopaedic  
Fellowship  
Program  
Director



Keenan  
Horness,  
PA-C  
Orthopaedic  
APP  
Department  
Lead



Gregory  
Schmeling,  
MD  
APP  
Orthopaedic  
Fellowship  
MD Program  
Director



Cameron  
Best, MD  
APP  
Orthopaedic  
Fellowship  
MD Program  
Director



Gabrielle  
Pollard  
APP  
Fellowship  
Recruitment



Shannon  
Hale  
Orthopaedic  
Medical  
Education  
Coordinator

# APPLICATION PROCESS

## Completion

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## September Cohort

- January 31st application deadline
- Interviews in February-March
- Acceptance notification March

# PA AND NP ORTHOPAEDIC FELLOWSHIP



[Apply Now](#)





# NP PSYCHIATRY AND MENTAL HEALTH RESIDENCY

## Who is eligible interested the NP Psychiatry and Mental Health Residency Program?

- FNP or PMH Nurse Practitioner interested in developing their psychiatry and mental health clinical skills in adult and pediatric populations
- FNP or PMH NP interested in developing their psychiatry and mental health clinical skills in adult and pediatric populations

## What is the NP Residency Program?

- A structured 12-month residency focusing on underserved populations in a community based setting.
- Mentored clinical experiences with didactic education
- Option for participating in the PMH Certificate program with UW- Milwaukee College of Nursing



# CLINICAL EXPERIENCES

## Clinical Courses

- General Psychiatric Ambulatory Clinic
- General Inpatient Psychiatric Unit
- Child & Adolescent Psychiatry
- Embedded Psychiatric Ambulatory Clinics
- Consult Liaison
- Elective Rotations:
  - Mental Health & HIV
  - Mental Health & LGBTQ
  - Student Mental Health
  - Community Partners

## Other Experiences

- Multi-Professional Education
- Professional Networking
- Additional Professional Development Opportunities
- Optional completion of PMH Post-Master's Certificate during the program in partnership with UW-Milwaukee School of Nursing for January 1<sup>st</sup> start dates.



# UW-MILWAUKEE COLLEGE OF NURSING

Since 1965, **the UW-Milwaukee College of Nursing** has developed a tradition of excellence. The College is dedicated to providing academic programs of the highest quality that are at the forefront of nursing and has been widely recognized for its innovation, leadership in the profession of nursing, and extensive collaboration with diverse community agencies.

[www.nursing.uwm.edu](http://www.nursing.uwm.edu)

*Established in 1967*

LARGEST COLLEGE OF NURSING IN WISCONSIN



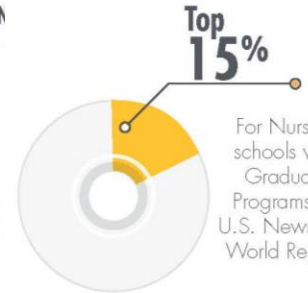
1,200

Undergraduate Students



300

Graduate Students



*Focal Areas*



# UWM PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER

UWM College of Nursing offers a PMHNP Certificate program designed for registered nurses that already completed a master's degree in nursing.

## Course Plan

### Post Master's Psychiatric Mental Health Nurse Practitioner Certificate (18 credits)

Spring 2019		Summer 2019		Fall 2019	
NURS 741 Psychiatric Mental Health Theory I	3 cr	NURS 742 Psychiatric Mental Health Theory II	3 cr	NURS 743 Psychiatric Mental Health Theory III	3 cr
NURS 781 Psychiatric Mental Health NP Practicum I	<u>3 cr</u> 6 cr	NURS 782 Psychiatric Mental Health NP Practicum II	<u>3 cr</u> 6 cr	NURS 783 Psychiatric Mental Health NP Practicum III	<u>3 cr</u> 6 cr

For more information please contact Jennifer Daood, UWM College of Nursing Graduate Advisor.  
 Email > [daood@uwm.edu](mailto:daood@uwm.edu)  
[www.nursing.uwm.edu](http://www.nursing.uwm.edu)

#### Pre-requisite courses required include:

*NURS 707 Advanced Pharmacology: Application to APN (pre-req), 3 credits, Offered in Fall*

*NURS 754 Comprehensive Assessment of Health (pre req), 3 credits, Offered in Fall*

*NURS 753 Physiologic Basis for ANP (pre-req), 3 credits, Offered in Spring*

# NP RESIDENCY ELIGIBILITY

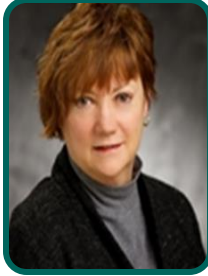
## Nurse Practitioner

- Completion of an accredited nurse practitioner master's or doctoral program prior to the start of the fellowship
- National board certification as Family Nurse Practitioner or Psychiatry Mental Health Nurse Practitioner
- Must be a new graduate
  - Practicing 18 months or less at the time of start
- Eligible for licensure as a NP in Wisconsin
- Eligible for a DEA license
- Acceptable criminal background check

# NP RESIDENCY LEADERSHIP



**Jeffrey Miller DNP, APNP**  
NP Residency Psychiatric Program Lead



**Julie Raaum, DNP, APNP**  
NP Program Director



**Jon Lehrmann, MD**  
Primary Collaborative Physician



**Tara Merck MSN, CPNP**  
NP Residency Pediatric Program Lead



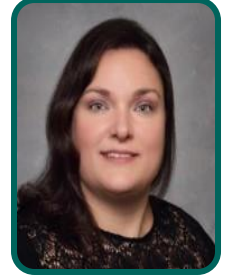
**Sarah Vanderlinden, PA-C**  
NP Residency Program Manager



**Gabrielle Pollard**  
APP Fellowship Recruitment



**Jennifer Daood**  
UWM College of Nursing Program Advisor



**Amanda Gross**  
Medical Education Coordinator

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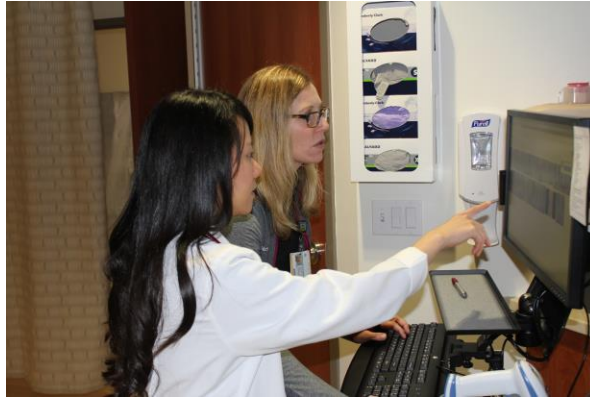
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# NP PSYCHIATRY AND MENTAL HEALTH RESIDENCY

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Thank you for your interest!

# MCW APP FELLOWSHIPS & NP RESIDENCY PROGRAMS

2020