

## **AGENDA**

- I. Call To Order
- II. Correction/Approval of Minutes: February 20, 1998  
USC Salkehatchie at Walterboro
- III. Reports from University Officers
  - A. Dr. John J. Duffy, Vice Provost & Executive Dean
  - B. Dr. Carolyn West, Associate Vice Provost
- IV. Reports from Standing Committees
  - A. Rights and Responsibilities - Professor John Logue
  - B. Welfare - Professor Tye Johnson
  - C. System Affairs - Professor Steve Bishoff
- V. Executive Committee - Professor Mary Barton
- VI. Reports from Special Committees
  - A. Committee on Libraries - Professor John Catalano
  - B. Committee on Curricula and Course - Professor Robert B. Castleberry
  - C. Committee on Faculty Welfare - Professor Bruce Nims
  - D. Faculty-Board of Trustees Liaison Committee - Dr. Carolyn West
  - E. USC Educational Foundation - Professor Charles Denny
  - F. Research and Productive Scholarship Committee - Professor Steve Bishoff
  - G. Other Committees
    1. Insurance and Annuities - Professor Jerry Dockery
    2. Ad Hoc Committee on Teaching Effectiveness - Professor Roy Darby
    3. University Committee on Conflict of Interest - Professor Tandy Willis
- VII. Special Orders  
Elections
- VIII. Unfinished Business
- IX. New Business
- X. Announcements
- XI. Adjournment

**The University of South Carolina**  
**Regional Campuses Faculty Senate**  
*USC Beaufort*

Friday, April 10, 1998

Coffee ..... 9:30 - 10:00 AM  
Room 206 - Performing Arts Center

Morning Session ..... 10:00 - 10:30 AM  
Room 203 - Performing Arts Center

Welcome

Guest Speaker ..... Dr. Rayburn Barton, Executive Director  
South Carolina Commission on Higher Education

Standing Committees ..... 10:30 - 12:30 PM

I. Rights and Responsibilities  
Room 201 - Performing Arts Center

II. Welfare  
Room 202 - Performing Arts Center

III. System Affairs  
Room 203 - Performing Arts Center

Executive Committee ..... 10:30 - 12:30 PM  
Room 205 - Performing Arts Center

Deans Meeting ..... 10:30 - 12:30 PM  
Dean's Office

Luncheon ..... 12:30 - 2:00 PM  
Steamer's Restaurant, Lady's Island

Afternoon Session ..... 2:00 - 4:00 PM  
Room 203 - Performing Arts Center

Reception Honoring Dr. John J. Duffy ..... 4:00 PM  
Room 206 - Performing Arts Center

**REPORT OF THE VICE PROVOST & EXECUTIVE DEAN  
REGIONAL CAMPUSES & CONTINUING EDUCATION**

**John J. Duffy**

**TO THE REGIONAL CAMPUSES FACULTY SENATE**

**April 10, 1998**

- ◆ Status of BAIS
  - April 16 Meeting with CHE Staff
  - April 20 - CHE Academic Affairs Meeting
  
- ◆ Performance Indicators
  - Year 3 has been submitted - CHE staff is reviewing now and they will be submitted to the Planning and Assessment Committee for approval on April 28 with the Full Commission reviewing them for Approval on May 7.
  
- ◆ Impression of Provost After Academic Advisory Committee Meeting
  
- ◆ Strategic Plan Meetings
  
- ◆ HRTA Cooperative Program With Beaufort
  
- ◆ Reference Deans' Evaluations
  
- ◆ Reference Vision Statement
  
- ◆ Retirement

**THE UNIVERSITY OF SOUTH CAROLINA  
REGIONAL CAMPUSES FACULTY SENATE MINUTES  
USC BEAUFORT CAMPUS  
APRIL 10, 1998**

**MORNING SESSION**

**CALL TO ORDER: Ellen Chamberlain, Chair**

I. Professor Chamberlain welcomed the senators, faculty, administrators, and distinguished guests to the last regular Regional Campuses Faculty Senate Meeting of the 1997-98 academic year. She concluded by introducing Dean Chris Plyler.

II. Dean Plyler recognized Walter Conti, the chair of the local Commission of Higher Education. Mr. Conti has a great deal of experience in higher education, including an extensive involvement with the Penn State Board of Trustees as both a member and as a past-chair. Mr. Conti was described as an advocate for USC Beaufort.

Dean Plyler then introduced Dr. Rayburn Barton, who has been with the Commission of Higher Education since July 1997 when he assumed the responsibility of leading that agency in the coordination of an efficient and effective program and service delivery for all of the institutions of higher learning in South Carolina. Dr. Barton assumed that position after an eleven month search. Dean Plyler noted that Dr. Barton received all of his degrees from the University of Alabama. Some of the previous positions held by Dr. Barton include serving as the Associate Academic Officer, Chief Academic Officer, and finally as the Executive Director of the Idaho Board of Education; at Boise State University he was a faculty member and the Acting Dean of the School of Social Sciences and Public Affairs (1981-85); and he taught at the University of North Alabama for three years (1979-81). Prior to that time, he served in the public sector as the legislative assistant to the late Senator James Allen of Alabama (1977-78) after prior experience in South Carolina as Section Director of the Planning Division of the South Carolina Department of Health and Environmental Control (1973-74) and was community relations specialist at the United States Department of Justice (1972-73). Dean Plyler stated that he was impressed both with Dr. Barton's concern for higher education and his willingness to visit each of the institutions in the state to develop an understanding of their unique characteristics before formulating a strategic plan for higher education in this state. Dean Plyler then introduced Dr. Rayburn Barton, the Executive Director of the State Commission of Higher Education, as a friend of the Regional Campuses Faculty Senate.

Dr. Barton thanked Dean Plyler for the introduction and discussed a number of current issues. He then answered questions from the Regional Campuses Faculty Senate. (ATTACHMENT 1)

## STANDING COMMITTEES MET.

## AFTERNOON SESSION

I. CALL TO ORDER: Professor Chamberlain.

II. CORRECTIONS AND APPROVAL OF THE MINUTES OF FEBRUARY 20, 1998. The minutes were approved as written.

## III. REPORTS OF UNIVERSITY OFFICERS:

Vice Provost Duffy -

- noted that the BAIS program had been thoroughly discussed during the morning session.
- suggested that questions regarding the Performance Indicators should be directed to Carolyn West and David Hunter.
- described his impression of a meeting between Provost Odom and a group of faculty about scholarship/scholarly production was viewed by the Provost as being valuable, useful, and worthy of continuation.
- reported that he has been involved with seven Strategic Planning Meetings. Five of these meetings related to the Regional Campuses, and two involved the division in Columbia and the College of Applied Professions. These meetings will set up the budget and development plans for particular campuses for the next year.
- reported that the College of Hotel, Restaurant, and Tourism and USC Beaufort will bring a joint initiative before the CHE on April 30. This initiative involves a cooperative program that will combine distance education and local live instruction.

- mentioned that the Vice Provost's office has prepared an evaluation instrument to be submitted to faculty, staff, and to members of the community to evaluate each dean. This evaluation is over and above any previous evaluation instrument. This responses to this evaluation instrument will be reviewed by the Vice Provost's office.
- announced that two areas that he would like to have resolved before his retirement were the validation of the BAIS program and the development of a vision statement by the faculty, campus administrators, and the constituents regarding the role of the Regional Campuses in the greater University. Such a statement would be of benefit to both the individual campuses and to the whole university.
- discussed his retirement, which will occur on June 30. One of his projects after this date will be with George Terry on the Modern Political Collection. He expressed his pleasure at having the opportunity to work with the University and with the Regional Campuses Faculty Senate.

**Associate Vice Provost Carolyn West -**

- expressed her appreciation to Ellen Chamberlain, Roy Darby, Mary Webb, Deborah Cureton, Jane Brewer, and Chris Plyler for their assistance in presenting Dr. Rayburn Barton with information about the BAIS program and the impact this program has had on individual students. She felt that Dr. Barton was favorably impressed.
- requested that all those contacted make a special effort to answer and return the evaluations. She asked that the faculty encourage others to also fill out and return their copies of the evaluation to maximize the information.
- noted that she had begun work on the vision statement with the Deans and hoped to include all interested faculty, CHE, and the Columbia campus. She hoped that a Mission Statement would be developed that would reflect the hopes and aspirations of the Regional Campuses.
- stated that her actions since her move to Columbia have been focused on representing the faculty of the Regional Campuses. She wanted to increase the awareness of the Columbia faculty of the important contributions of the Regional Campuses. She stated that her goal was to continue to make individuals on the Columbia campus aware of the excellent faculty on the Regional Campuses. She stated that she would be very willing to assist the Regional Campuses in any way possible.

#### IV. DEANS' REPORTS (ATTACHMENT 2)

Beaufort - Dean Plyler reported on the Beaufort campus. (ATTACHMENT 2A)

Lancaster - Professor Faulkner presented the written report for Dean Pappin. (ATTACHMENT 2B)

Salkehatchie - Professor Robert Group reported for Dean Clayton. He commented on the repairs and renovation taking place on both campus sites. Ron Cox will be a representative to the Regional Campuses Faculty Senate next year from the Salkehatchie campus. He invited anyone interested to attend their Feast Day on April 20, and to attend their commencement on May 4.

Sumter - Dean Carpenter reported on activities on the Sumter campus. (ATTACHMENT 2C)

Union - Dean Edwards reported on the golf tournament being sponsored by the TRIO Program, the Juvenile Justice Program in October which will be sponsored by Continuing Education, the visit by Wanda Hayes to assist the campus in programming and curriculum problems, the enrollment increase for spring (10% increase in FTE). He discussed the commencement program. He described the renovation of the Truluck Center and announced that Professor Tammy Voepel had been selected as the outstanding teacher for this year on our campus. He concluded by introducing the new representative to the Regional Campuses Faculty Senate, Professor Bob Kears.

Continuing Education - Associate Vice-Provost May reported that Professor Jerry Dockery would be retiring on July 17. He noted that Continuing Education and Dr. Duffy's office received two awards from the Continuing Education Association (CEA) for the BAIS radio campaign from last summer. He concluded by noting that the 97-98 academic year was very good for both the credit and the non-credit programs.

#### V. REPORTS FROM THE STANDING COMMITTEES:

##### A. Rights and Responsibilities -- John Logue, Chair (ATTACHMENT 3)

In response to Motion II, Professor Faulkner (Lancaster) felt that the procedure was a bit muddled as there are three layers of administration. As appeals might be made regarding decisions of the administrative levels and not the recommendation of the Tenure and Promotion Committee, this letter was not appropriate. After discussion, it was determined that the letter would only be useful in the context of appealing actions from the Tenure and Promotion

Committee. Such an appeal could only occur at the end of the process for considering promotion/tenure. If the vote at the system level was to not recommend the candidate for promotion or tenure, the proposed letter would then be used. Professor Faulkner wanted to know if any files had been returned to the System Committee during recent appeals. He suggested that the letter should include a reminder about the appeal process.

Professor Castleberry (Sumter) inquired whether the process to appeal the decision at other levels was in the Faculty Manual, as this letter can only address the decision of the System Committee. Professor Logue replied that there was information about such appeals included in the Faculty Manual.

Professor Steve Anderson (Sumter) noted that this letter assumes that a similar letter would be coming from the President or Provost level addressing an appeal at that level. Professor Logue noted that the authority to do that rested in those offices.

Chair Ellen Chamberlain asked about the location in the Faculty Manual of the current letter. Professor Logue replied that the current letter was in Section C page 6. In two areas on that page there are statements requiring the System Tenure and Promotion Committee to send out a letter to the candidate.

In response to Motion III, Professor Castleberry (Sumter) inquired whether there were sufficient Full Professors on the Regional Campuses to allow for a rotation of this responsibility. He was assured that there were sufficient numbers of Full Professors available on each campus.

Professor Nancy Washington (Continuing Education) wondered whether the Associate Professors could present the files. Professor Logue noted that the two representatives from each campus would be most knowledgeable about the candidates from their campus and so were called on to present the highlights of each file and to clarify any areas of ambiguity about each applicant. It might be possible that only one of the representatives would be well informed about a particular candidate. In such a case the Associate Professor could be called upon to discuss that file. Further discussion noted that there are no Assistant Professors on this Committee, so a similar situation would not occur for that rank and therefore does not need to be addressed.

In response to the Resolution, Professor Castleberry (Sumter) inquired whether this resolution involved a request that the interim/acting person be appointed to replace Dr. Duffy. Professor Logue replied that this was the intent of the resolution.

Professor John Logue was elected as the Chair of Rights and Responsibilities for the next academic year.



**B. Welfare Committee -- Tye Johnson, Chair**

The report from this committee and the comments of the chair are attached to the minutes (ATTACHMENT 4).

In response to the final comment of the report, Professor Jerry Dockery gave a special salute to the Chair of the Welfare Committee.

**C. System Affairs Committee -- Steve Bishoff, Chair**

Professor Bishoff noted that the committee charges were reexamined in the context of Dr. Rayburn Barton's comments, and consequently no motions would be brought to the Senate at this time. A sub-committee will review the current literature on learning approaches involving distance education and will prepare a report. Another sub-committee will examine ways to improve the communication electronically and/or physically between the Regional Campuses and the Columbia Campus. The Chair will provide liaison with Dr. Carolyn West about methods of improving communication between the Regional Campuses and the Columbia Campus.

Professor Bishoff will continue as Chair of this committee for another academic year.

**D. Executive Committee -- Mary Barton, Secretary**

We had an extensive discussion of some of the ideas presented by Dr. Rayburn Barton at the morning session. We also discussed meeting dates for the next year.

**VI. REPORTS OF SPECIAL COMMITTEES**

**A. University Library Committee -- John Catalano (ATTACHMENT 5)**

**B. University Committee on Curricula and Courses -- Robert Castleberry (ATTACHMENT 6)**

**C. University Faculty Welfare Committee -- Bruce Nims**

This committee met on March 20, 1998, and Professor Nims was unable to attend. He will update the Senate at the next meeting.

**D. Board of Trustees: Academic Affairs and Faculty Liaison Committee -- Kay Oldhouser**

This group has not met since the last meeting of the Regional Campuses Faculty Senate.

**E. USC Educational Foundation -- Charles Denny**

Professor Denny began by describing the foundation which was established in 1956 based on an IRS 501 C code as a non-profit, tax exempt organization. The governing body is a 37 member board of directors who are appointed by the USC administration for four year terms. The board of directors include one Columbia faculty representative, one Regional Campus Faculty representative, and 35 business and professional people from across the state which include representatives of each Partnership Foundation. The Director of the Foundation can be reached at the Russell House. The phone number for the director's office is 777-9795.

Professor Denny described the benefits from this foundation as including \$100,000 given annually as \$1500 scholarships to faculty/staff dependents such as spouses and subsidized employee life insurance.

The following are the numbers associated with the end of the fiscal 1997 year report as of July 1: \$91,287,991 was in the bank; \$91,010,263 was received as contributions; and \$2,351,496 was awarded as scholarships, awards, and tuition reimbursements.

Professor Denny described some of the highlights of the year which included the \$25 million donation from Darla Moore to the School of Business in Columbia, \$1.4 million gift from former Lieutenant Governor Brantley Harvey and his wife Helen to benefit USC Columbia and USC Beaufort; and a one million dollar cash gift from Miles Loadholt and his wife Ann to benefit USC Columbia, USC Salkehatchie, and USC Aiken.

Professor Denny mentioned that he attended the second annual Joint Board's Retreat which involves the Board of Trustees, the Educational Foundation Board, the Development Board, and the USC Columbia School of Business. Governor Beasley made some impromptu remarks to open the meeting which described the need for more high tech employees and jobs to increase the tax base. Professor Denny indicated that the Governor went on to describe the goals for USC and higher education which involved more high technology, math, science, and engineer undergraduate degrees and fewer degrees in psychology, humanities, and liberal arts. The governor noted that the faculty can best help these goals by

convincing the non-science faculty to put money into technology and personnel necessary to obtain these goals. Professor Denny then continued to discuss the retreat describing Charles Phlegar, the Vice President for Development, and Marsha Torr, the Vice President for Research, as the secret weapons for fund raising and grants. During the retreat some CEOs indicated that industry needed employees with strong moral values and the technology skills. The moral values and skills included honesty, dependability, punctuality, good oral and written communication skills, and judgment.

Professor Denny concluded by describing a couple of comments made by President Paims. One comment can be summarized that society provides the pressure to accommodate the immediately applicable. The second statement involved the role of universities which prepare the students for long range success by making them thinkers and doers and not just job candidates. Professor Denny finished his presentation by expressing his enthusiasm about being as a member of a board that included a diverse group of professionals who were very dedicated to USC and to the state.

**F. Research and Productive Scholarship Committee -- Steve Bishoff**

Professor Tom Harlow made the report. The committee met on March 20, and the recommendations were forwarded to the Provost's Office.

**G. Insurance and Annuities Committee -- Jerry Dockery**

This group has not met since the last meeting of the Regional Campuses Faculty Senate.

**H. Ad Hoc Committee on Teaching Effectiveness -- Roy Darby**

No report.

**I. Committee on Conflict of Interest -- Tandy Willis**

He reported that no conflicts have reached that committee.

## **VII. SPECIAL ORDERS**

The following are the nominations made by the Nominating Committee for the Executive Committee and the Special Committee positions:

Immediate Past Chair - Ellen Chamberlain (Beaufort)  
Chair - Bob Costello (Sumter)  
Vice Chair - Mary Barton (Union)  
Secretary - Danny Faulkner (Lancaster)  
Member-at-Large - Larry West (Salkehatchie)  
Member-at-Large - Buddy Dunlap (Continuing Education)

Board of Trustees: Academic Affairs and Faculty Liaison  
Committee - Kay Oldhouser (Sumter)  
University Committee on Courses and Curriculum -  
Robert Castleberry (Sumter)  
Insurance and Annuities Committee - Bill Bowers (Salkehatchie)  
Research and Productive Scholarship Committee -  
Tom Harlow (Salkehatchie)

Professor Jean Denman nominated Tandy Willis for the Board of Trustees Academic Affairs and Faculty Liaison Committee. The rest of the slate except for this position were elected by proclamation. Kay Oldhouser was elected to the Liaison Committee by secret ballot.

## **VIII. UNFINISHED BUSINESS**

The Motions from the Rights and Responsibilities Committee were addressed (ATTACHMENT 3).

Motion I was passed.

Motion II had further discussion. Professor Faulkner indicated that the appeal process was not clear and was more like the grievance policy. He felt that the appeal to the Tenure and Promotion Committee was not clearly separated from an appeal to the decision at the administrative level. Based on the concerns expressed during the discussion, Chair Chamberlain remanded the issue back to the committee.

Motion III and the Resolution were passed.

Vice Provost Duffy indicated that the Resolution would be forwarded to the Provost's Office on the Monday following this meeting of the Regional Campuses Faculty Senate.

## IX. NEW BUSINESS

None.

## X. ANNOUNCEMENTS

Vice Provost Duffy gave Chair Ellen Chamberlain a plaque in recognition of her distinguished service to the Regional Campuses Faculty Senate.

Dr. Eldon Wedlock , Chair of the Columbia Senate, commented that he enjoyed being at a meeting where he does not have to make a quorum call. He noted that the following issues would be considered at the next General Faculty Meeting: a change in the Board of Governors of the Faculty House, a limitation would be put on administrators sitting on Tenure and Promotion Committees, a limitation on the terms of faculty member appointed to a committee by the president, a change in the qualifications of the membership of the Grievance Committee, and the President becoming the final authority within the university on grievance issues (instead of the Board of Trustees). Other issues include an extensive Post Tenure Review. He concluded that the BAIS Program and the communication between the Columbia Campus and the Regional Campuses are two very important issues.

Chair Chamberlain made some remarks (ATTACHMENT 7) and presented Dr. Duffy with a plaque commemorating his service to the Regional Campuses Faculty Senate. She then turned over the gavel to the new Chair, Bob Costello.

## XI. THE SENATE ADJOURNED

Respectfully submitted,



Mary Thomas Barton  
Secretary

## ATTACHMENT 1

### REMARKS BY DR. RAYBURN BARTON TO THE REGIONAL CAMPUSES FACULTY SENATE APRIL 10, 1998

After introductory remarks, Dr. Barton began by discussing some of the current issues being dealt with by the Commission, including a legislative update. He then discussed the BAIS Proposal.

Dr. Barton described the process of reviewing the three indicators submitted by the institutions. If a spread sheet were used in a review of the 37 indicators, there would be 1500 cells that must be checked off. In the examination of this huge amount of data, only 50-55 areas needed further information to reconcile differences. Over half of these points may already have been dealt with.

Dr. Barton noted that during the next month the Commission will be doing a rating based on 22 of the indicators. Fourteen of these indicators were examined last year. A more important issue was the impact of the proviso proposed by Governor Beasley recommending that the Commission allocate \$250 million based on the indicators. This proviso was not included in the budget by the House of Representatives, but the Senate may include this proviso in their budget. The Conference Committee will then have to deal with the compromise. If the Commission must deal with the proviso based on the budget from the House of Representatives, it will be very challenging. Some budget based adjustments may be necessary, and some institutions may not receive full funding for the Performance Rating that was received. Dr. Barton firmly stated that no institution will be decreased in their current base budget beyond current levels. He went on to discuss the funding challenge. He described the progress on the Performance Indicators as being very good because of the cooperation between the institutions and the Commission. He pledged that the Commission would continue to implement the legislation in a manner that is cooperative and collaborative in partnership with the institutions.

The development of a new strategic plan was next described by Dr. Barton. A committee chaired by Dr. Sally Horner of Coastal Carolina is developing this plan which should be brief, concise, and contain realistic and obtainable goals. The Commission adopted some of the points including the following: 1) accountability and continued implementation of Performance Funding, 2) enhanced collaboration and cooperation between institutions and between individual institutions and Commission, 3) economic development and work force preparation, and 4) increased use of technology in educational delivery. While these points have been modified, the report may be available to the Commission in May. The major thrusts of the plan will be on economic development, to

support Governor Beasley and State policy-makers by discovering ways that higher education can contribute to the economic development of the state. He indicated that we must find ways to work with the Technical College System to improve work force preparation without abandoning the traditional Liberal Arts education. He recommended that we obtain copies of remarks made by Judge Alex Sanders in support of a liberal arts education.

Another issue that Dr. Barton has been working on is the examination of all the policies and rules of the Commission with the intention of making them less cumbersome and more user friendly without abandoning the regulatory and consumer protection responsibilities of the Commission. The Commission should have a two-fold function including both accountability and serving as an advocate for higher education. Dr. Barton feels that it is very possible for agencies such as the ones he has worked with to be overly cumbersome, overly burdensome, and overly regulatory. He has the opinion that this does not serve higher education well. A report on the progress has been sent to the president of each institution. The Commission does not yet have a Policy Manual, but the result should be a concise manual covering all of the responsibilities of the Commission.

One of the important areas in academic programs described by Dr. Barton was the development of a new policy in distance learning which he describes as aggressively flexible. He feels that the institutions should be encouraged to offer courses and to increase access using educational technology. Dr. Barton has met with the Board of South Carolina Educational Television and feels that the new Director, Paul Amos, will be a supporter of higher education.

Another policy area being developed by Dr. Barton is that of distance learning. He described this policy as containing two components. One of the components involves the principles of good practice developed by SREB based on previous work by the Western Telecommunications Cooperative. These principles have been endorsed by the Commission. Dr. Barton feels that the policy on distance learning should include both a quality assurance measures and a support of experimentation using the rapidly changing technology.

Dr. Barton then discussed the Life Scholarship Program proposed by Governor Beasley which will increase the funding available for students in the state. To be eligible the student must have at least 1000 on the SAT and a B average.

Dr. Barton noted of the issues that must be addressed before approval of the Bachelor of Arts and Interdisciplinary Studies Degree (BAIS). He noted that any academic program should have been dealt more expeditiously than the BAIS program has been. In his opinion most of the program can be approved as a program modification, without going to the Commission. One area that Dr. Barton indicated that needed to be addressed before that proposal could be approved was that the BAIS degree must be a Columbia based degree because Act 359 defined in statute the four types of institutions which would preclude the Regional

Campuses from offering a four year degree. In that context, he felt that 30 of the hours must be based in Columbia although the means of delivering those hours could be flexible. He suggested that the Columbia faculty would commute to the Regional Campuses to present the courses. He seemed bewildered that this idea was met with laughter from the audience. An additional option mentioned by Dr. Barton was the use of technology to deliver the courses.

A second area of concern that must be dealt with before the BAIS program could be approved was the problem of program productivity. Each four year degree program must serve 12 upper division majors with a graduation of five students within a five year period. The data prior to Fall 1997 indicates that two of the Regional Campuses would not meet that productivity standard. Any approval of the BAIS program would not include those campuses. Technology could be used to increase the levels of productivity. In response to an unidentified question from the floor about the separation of the productivity requirements from the requirements for a basis in Columbia, Dr. Barton indicated that the linkage is based on the instructor for the courses, not the number of students.

The third area that must be addressed before approval of the BAIS program is the funding support for this program. The funding for a two-year program is at a lower level than for a four-year program. The Commission will be asking for documentation for arrangements of financial support from Columbia to the Regional Campuses to fill those requirements. Before a four-year program can be offered on the two-year campuses funding must be available.

Dr. Barton concluded his statements by asking for questions.

Professor Logue (Sumter) pointed the logical inconsistency in the fact that one of the faculty members from one of the Regional Campuses could be invited to teach an upper level course in his or her specialty on the Columbia campus, but denied the opportunity to teach the same course for the last thirty hours because of the site in which the course is offered. Dr. Barton replied that he has the responsibility to abide by the laws that govern higher education of the state, and the current definitions of those laws would require that the only option for offering the BAIS program as a four-year degree is to tie that degree to the Columbia campus. Dr. Barton suggested that this requirement may some day be changed, but under the current regulations the program must be linked to Columbia.

Professor Bishoff (Sumter) noted that many programs are being developed with distance education as a basis. This technology requires more funding for it to be developed. Dr. Barton replied that South Carolina has in the SCETV system, a very sophisticated delivery system. The coordination of this delivery system, however, is very poor. While not all institutions should be in the distance education business, the Regional Campuses should be receiving sites for that type of education. Dr. Barton concluded that money would be needed to support



the faculty and technology. There are over 1000 private entities or corporations that offer higher education in some form; we must meet that challenge.

Professor Bishoff (Sumter) responded by pointing out that we already have faculty on our campuses to deal with distance learning. We have the experience to offer access to the BAIS degree. Dr. Barton attempted to clarify this statement and correlate it with the previous statement about distance education.

Professor Darby (Beaufort) noted that Dr. Barton had described three possibilities for the Columbia based portion of the BAIS degree. He inquired about other alternatives such as using the faculty monitored and approved by Columbia to teach some of those courses. Dr. Barton noted that the Commission would require documentation of that approval. He restated that the degree would not have a blanket approval for the use of that degree on all five campuses.

Professor Darby (Beaufort) inquired whether the Commission during their discussion of distance education had solicited feedback from students involved in the BAIS program. As an advisor, Professor Darby noted that students seemed to prefer the direct interaction with a faculty member over the less direct methods of distance learning. Dr. Barton noted that research on learning styles indicated that the learning that takes place through technology exceeds that of the "face-to-face" approach. A reference list was requested, and Dr. Barton promised to forward that list.

Professor Carolyn West (Associate Vice-Provost for the Regional Campuses) wondered whether that research might have been geared towards traditional aged students in urban environments. It would be worthwhile to investigate the validity of that assumption for a rural student with a median age of 27 to 28 years of age. Dr. Barton pointed out that the technology may offer the opportunities for access to education for students who do not have that access now.

Professor Carolyn West inquired about the process that would be necessary for the two campuses currently ineligible for the BAIS program to gain access to that program. What would they need to do to gain the status of the other campuses in offering access to that program? Dr. Barton noted that he had not indicated a different status among the campuses, but he had only noted that some campuses had fewer students. He pointed out that technology could be used to improve those numbers.

Academic Dean Lila Meeks (Beaufort) asked whether the Strategic Planning Committee was attempting to improve access for those portions of the state that do not have equitable opportunity for higher education. Dr. Barton replied that they have attempted to correct some problems.

Dean Les Carpenter (Sumter) asked whether Dr. Barton would comment on the intent to include unaccredited institutions in the Life Scholarship, and the position

of the CHE on that issue. Dr. Barton noted that only one unaccredited institution (Bob Jones University) which is involved. The Commission will administer the reports on gender, race, etc., which that institution refuses to provide. It is the failure to provide that information that prevents that institution from being accredited.

Dean Plyler (Beaufort) inquired whether there was any portion of the Strategic Plan to eliminate the Associate Degrees in the Technical School Programs. Dr. Barton indicated that will not be part of the discussion.

Professor Bishoff (Sumter) inquired about the productivity level of the Associate Degree Programs on the Technical Colleges. Dr. Barton replied that he did not have that information.

Professor Castleberry (Sumter) asked for further clarification about the 30 hour requirement for the BAIS program. Did the faculty have to be based in Columbia or broadcast from Columbia. Dr. Barton restated his previous statements about that issue about faculty selection and funding.

Professor Darby (Beaufort) asked about the Commission's current thinking about providing access to graduate courses on the Regional Campuses. Dr. Barton replied that if the faculty on the Regional Campuses were to offer those graduate courses, then they should be extended the same rank and privileges as the any other faculty having met the same standards as those faculty on the Columbia campus. Professor Darby inquired as to whether the Commission encouraged offering access of graduate courses at remote locations. Dr. Barton replied that he had not asked that particular question, and he restated his support access to education without the duplication of courses and within reasonable use of resources.

The discussion of the Columbia approval of the credential of all faculty approved to each upper level courses continued until Professor Chamberlain was forced by time restrictions to close the discussion.

Dean Plyler expressed his appreciation of Dr. Barton attending our meeting and personally briefing us in the important issues of the Commission.

**USC Regional Campuses Faculty Senate  
USC Beaufort Report  
Dr. Chris Plyler  
April 10, 1998**

- Offers have been extended to three new faculty in Art History, English, and Business Administration effective fall 1998
- Congratulations to: Dr. Gordon Crews, Criminal Justice  
Dr. Randy Cross, Biology  
Dr. Lynn Mulkey, Sociology  
Dr. Carla Curran, Marine Science

for articles submitted and accepted for publication in such professional journals as:

*Journal of Security Administration*  
*Experimental Marine Biology and Ecology*  
*Clinical Sociology Review*  
*Biometrical Journal*

- the Penn Center/USC Beaufort Partnership recently sponsored the first annual Fatherhood Summit with the theme, *Connecting With the Past, Existing in the Present, and Reaching Into the Future for Generations to Come...* the goal of the summit was to convene parents, educators, policy makers, researchers, clergy, and service and health providers to find solutions to improve the role of fathers in the home, school and community
- Reed Beauregard Turner, youngest son of Ted Turner, rancher, environmentalist, and manager of Fish and Wildlife for Turner Enterprises, will be the USCB Commencement speaker on May 6
- The program and design phase of the USC New River site is nearing completion
- Renovation and restoration of the old Beaufort College will begin in December
- Sandstone renovations are coming to completion. We anticipate that all faculty and staff will have moved into their permanent offices by May 15
- USCB spring enrollment is up 5% over spring '97
- the final performance of the 1998 USCB Festival series will take place on Saturday, May 2 in the Performing Arts Center

- On June 2-4, USCB will undergo an evaluation and study of its enrollment management processes, focusing on current strategies, resources, market trends, operations and personnel in the areas of admissions, records and registration and financial aid...our goal is to come out of this analysis with an efficient and effective plan for improving and measuring all aspects of student recruitment and matriculation services
- I am pleased to report that USCB has exceeded the \$2 million mark in its fundraising efforts as part of the Bicentennial Campaign

**End of Report**

## **USCL Dean's Report for Regional Campus Senate Meeting**

- I. The new Arts and Sciences supplementary fund-raiser is succeeding with \$1 million added since February to the original \$6.4 million raised in 1996. We anticipate the final half-million dollars to be raised this month. Cabarrus Construction is the contractor and a pre-construction meeting between them and the University will take place April 15, with groundbreaking and construction to start shortly afterwards.
- II. Three searches for new faculty are about to conclude, two in English and one in biology. We have made offers to prospective English faculty. Professors John Griffin in English and Jim Glenn in biology are retiring.
- III. Our last Laura Hamilton Staff Development seminar will take place April 17. It has been very successful and we highly recommend Mrs. Hamilton for your campus.
- IV. Dr. Jeffrey D. Wallin, President of the American Academy for Liberal Education, Washington, D.C., will be our commencement speaker. Dr. Wallin is past Director of the Office for the Bicentennial Celebration for the U.S. Constitution, past Director for Programs with the National Endowment for the Humanities, and past Director for Programs with the Center for Democracy, University of California at Santa Barbara. Secretary of Education Riley re-certified the Academy in 1997 as an accreditor of liberal arts colleges and programs.
- V. Recently, Robert Remini, author of the three volume biography of Andrew Jackson and biographies of both Martin Van Buren and Daniel Webster, was the guest speaker of the USCL Friends of the Medford Library. Introducing him was Dr. Walter Edgar of the USC Institute for Southern Studies.
- VI. Architectural Planning continues the \$4 million renovation and expansion of the Medford Library.
- VII. We have authorized a campus beautification project for our campus and hope to bid it out shortly. We also are introducing new signage on campus.
- VIII. We have planned our annual Faculty/Staff Research and Scholarship Banquet for May 1, 1998, with special awards given to recognized Faculty and Staff.

ATTACHMENT 2C

**Report to the  
Regional Campuses Faculty Senate  
by USC Sumter Dean Les Carpenter**

Thank you for the opportunity to speak to you today.

Since the last meeting of this body, the following faculty personnel actions have been taken at Sumter:

- 1) Dr. Jean-Lue Grosso has been appointed to a tenure-track position as an Assistant Professor of Economics effective with the 1998 Fall Semester.
- 2) Dr. Teresa Smith has been appointed to a one-year position as an Instructor of Business Administration, effective Fall 98.
- 3) Three tenure track searches (2 in English; 1 Speech) were recently suspended, and the individuals currently in term appointments to these three positions were re-appointed for the 1998-1999 academic year. These searches will be re-opened in the late summer of 1998.

Other actions/events of interest or note:

- 1) Our coordinator of Financial Aid recently resigned (took a job with the Department of Corrections for nearly twice the salary). A search is currently underway to fill this position.
- 2) The Director of our Shaw Air Force Base Program has announced his retirement. A search is currently underway to fill this anticipated vacancy.
- 3) Renovation projects in the Science and Classroom Buildings, affecting division and faculty offices and classrooms, are close to completion.
- 4) A bid has been accepted to install a new fire alarm system in all campus buildings.

Thank you.

**Motions from the  
Rights and Responsibilities Committee  
April 10, 1998**

- I. Relative to the most recent version of the "Best Practice for a Performance Review System for Faculty," passed by the CHE March 5, 1998, the Rights and Responsibilities Committee moves to amend section 2 of the Post Tenure Review motion presented at the February Regional Campuses Faculty Senate meeting to read:

"Tenure track faculty (tenured or untenured) will undergo peer evaluation on the local campus at least once every three years. The criteria for tenure and promotion will be used as a basis for this review. Written results of peer evaluations will be provided to the faculty member."

- II. Relative to issues of grievances/appeals as they appear in the Regional Campuses Faculty Manual (RCFM), the letters prepared and sent to candidates by the Regional Campuses Tenure and Promotion Committee have led to some confusion. Both the Grievance Procedure for the Regional Campus System (Appendix II of the RCFM) and the Guide to Regional Campuses Tenure and Promotion Procedures (Appendix V of the RCFM) indicate that appeals lodged on the basis of Tenure and Promotion decisions are to be submitted after notification by the President.

Therefore the Rights and Responsibilities Committee moves that the specified wording of the letters (RCFM section C page C-6) to tenure and promotion candidates be changed to read:

"If you wish to appeal the committee's action with regard to \_\_\_\_\_, you may do so by writing to the office of the Vice Provost as outlined in the Regional Campuses Faculty Manual. The process of appeal should be initiated no sooner than notification from the President."

(This motion, if passed, will necessitate a change to the flow chart in Appendix V, page F-17)

III. The Rights and Responsibilities Committee moves:

Associate Professors who serve on the Regional Campuses Promotion and Tenure Committee will not be present during deliberation on candidates for Professor except when invited to present a file. In any case, no Associate Professor will be present during the vote on a candidate for Professor.

IV. The Rights and Responsibilities Committee of the Regional Campuses Faculty Senate ~~unanimously~~ endorses and submits for endorsement of the full senate the following resolution:

Whereas,

~~and EXECUTIVE DEAN~~  
In light of the imminent and sudden retirement of Dr. John Duffy, ~~Executive Vice~~ Provost of Regional Campuses and Continuing Education, the organization and reporting procedures of the regional campuses are being re-evaluated,

And whereas,

The Regional Campuses Faculty Senate welcomes the opportunity to reexamine the structure of the Regional Campuses System and to reexamine the relationship between individual regional campuses as well as the relationship between the campuses and the administration on the Columbia campus,

Be it resolved that

The Regional Campuses Faculty Senate requests a one year moratorium on any changes in organization or reporting procedures among and between the regional campuses and USC Columbia administrative offices so that the regional campuses can provide a well thoughtout recommendation to the Provost's Office that will be in the best interests of the University of South Carolina.



ATTACHMENT 4

Report from the Welfare Committee  
Copied from Written Report from  
Professor Tye Johnson, Chair  
April 10, 1998

A couple of campuses were tardy in returning the Research Resources Surveys. They were only received this week. Consequently, they have not been analyzed sufficiently in to provide a meaningful report to you today. Professor Kher promises that report will be completed in time for the first senate meeting next fall.

Professor Noni Bohonak has been elected to serve as chairperson of the Committee on Faculty Welfare for the 1998-99 Academic year. I have served as Chairman for 2 1/2 years. It has been my pleasure and privilege.

Finally--In a broad sense, Faculty Welfare depends on the leadership of the Regional Campuses System. I beg your indulgence for a few personal comments on this issue. I'm in the middle of my ninth year at USC. Before I actually arrived to take my position, I had been appointed to a committee that was to deal with an issue that was presented to me, as a battle of Biblical Proportion. The Anti-Christ had attacked the Regional System by proposing that all technical schools be allowed to offer Transferable Courses. The meeting was held in Columbia and chaired by Dr. Duffy. His steady and measured approach gave me confidence that what ever crises that we faced would be handled in a professional and measured manner. His leadership was of an outstanding quality. So Dr. Duffy, as you make this transition in your life I would like to leave you with the words of Queen Isabella which she sent to Christopher Columbus on this transformative journey--"Vaya Con Dios"--Go with God.

I was going to say something about Jerry's retirement, but words just fail me.

**ATTACHMENT 5**

**Report from the Committee on Libraries  
Submitted by John Catalano  
Beaufort, SC, April 10, 1998**

A meeting was held Tuesday, April 7<sup>th</sup> at 4 P.M. in the Thomas Cooper Library. Chairman Konkle invited the debating coach to recommend the LEXUS/NEXUS Universe as an ideal research tool. The current cost (appx. \$80,000 for the site license) was considered prohibitive, but will be reviewed later by the internal committee which reviews such databases.

Vice Provost Terry reported that the South Caroliniana Library repair is ongoing, that the remote storage facility will not be ready until next year, and that there will be no new monies next year.

There was a report from Carol Benfield, who for three years has served as Director of Development for libraries (in Columbia). Great progress has been made.

Dr. Ron Baughman from the College of Art was unanimously elected Chairman for next year (in absentia).

Report on Courses & Curriculum  
April 1998 Meeting

FROM: Robert B. Castleberry *RBC*  
TO: Regional Campuses Faculty Senate

The Courses & Curriculum Committee has been meeting like crazy of late, finally justifying the huge supplemental salary I earn for representing this fine Senate. There were meetings on February 27, March 20, March 27, and early in April. I was not able to attend the April meeting, but I had communicated with the Committee earlier by phone.

With all those meetings, only a few items (I believe) were passed which might be of interest to the Regional Campuses. However, please check the Columbia Senate agenda for a listing of all of the actions taken:

\* MUSC has gone through a rather extensive curriculum revision. I don't mention that because the changes are likely to be of interest to you; I mention it because it was really horrible having to wade through the morass of material we were given.

\* the GINT curriculum was also changed; this change is more likely to be worth noting.... some 100 and 200 level courses were deleted or modified.

A few new 300 and 400 level courses have been created, but that's all I am going to say about that. If I tell you everything, you will never carefully read the Columbia Senate Minutes on your own. Hey, I'm a professional educator...I know all kinds of little tricks like that.

Now on to other matters. It is now a long-standing tradition for me to remind you at this particular meeting of some matters which really do need your attention. The fact that I have made these remarks for the last five or so years running attests to the respect I command in my role as your representative. To save time this year, I will just use some code words to remind you of past messages:

represent ..... serious matter .... guidance .... campus goals  
....my willingness to address the Executive Council at the beach at  
the beginning of the school year (I didn't want to omit any of  
those words).

Of course, to increase the impact of my report, I do need to change it some. So let me repeat a some phrases from my February report:

meet with Columbia departments ... match Columbia Curriculum...  
yada, yada, yada.

Before I relinquish the gavel to our next Chair, I would like to say a few words:

This is an historic occasion for us today, because it marks the final meeting of the Regional Campuses Faculty Senate under the leadership of Dr. John J. Duffy.

After 30 years of consulting with and gently nudging the Senate in the right direction, Dr. Duffy is retiring, and we must find ways to move on without him. It's not going to be easy. Dr. Duffy has been here longer than most any of us and we are accustomed to looking to him for leadership and guidance.

He has seen us through many crises, both internal and external. Throughout them all, he has remained calm and deliberative, a solid rock in the midst of a sea raging with controversy. Together, we have weathered many storms: the changing of USC Presidents, Provosts, and Deans, the statewide issues of technical colleges offering associate degrees, efforts by Fred Sheheen and his CHE staff to establish a 3-tiered system of higher education in the state based on the California model, and multiple proposals from legislators and CHE personnel to close some of our campuses and merge others with nearby technical colleges. We have survived several statewide studies of "two-year" higher education and almost as many Southern Association Self-Studies. We have reinvented ourselves several times over, moving from Branches to Regional Campuses to Learning Centers and back to Regional Campuses again. We have witnessed the loss of one campus (Coastal Carolina) and managed to realign ourselves with closer ties to the Columbia campus. We have learned to accommodate, assimilate, and even -- to some extent -- accept the need for additional bureaucratic oversight in the form of Institutional Effectiveness Guidelines, Accountability markers, and Performance Indicators.

What lies ahead is anybody's guess, but I think Dr. Duffy has prepared us well to stand tall and to take pride in ourselves and in our ability as teachers, academicians and members of the University community to deliver quality coursework to students in our communities and service areas.

Dr. Duffy, we wish you well in your retirement; we have much to thank you for, and we will miss you mightily.