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his document describe	es the Company's qua	lity management system.
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### Purpose 1.0

orldwide. The purpose of the Quality Management System is to confirm to our Customers and the Construction Industry that

### Scope 2.0

The Company's quality management system applies to all employees within all functional areas of the Company's business operation. The Company's AISC Certification should not be understood as a product inspection of steel products. This Quality Management System includes all functions to provide steel products from receipt of contract through final delivery.

### 2.1 **Exclusions**

The Company cites no exclusions to the AISC standard. (revise as required)

### 3.0 References

The latest editions of the following documents and standards are required:

a) AISC Steel Construction Manual, which includes the following specifications, codes and standards:

- AISC Specification for Structural Steel Buildings (AISC 360-10) Ι.
- AISC Code of Standard Practice for Steel Buildings and Bridges (AISC 303-10) Π.
- RCSC Specification for Structural Joints Using ASTM A325 or A490 Bolts Ш.
- b) ANSI/AWS D1.1/D.1.1M Structural Welding Code Steel
- c) ANSI/AWS D1.5 Bridge Welding Code
- d) AISC 503 Selected ASTM Standards for Structural Steel Fabrication
- e) ASTM/AASHTO Standards required for verification purposes
- f) AWS A2.4 Symbols
- q) AWS A3.0M/A3.0 Terms and Definitions
- h) SSPC The Society for Protective Coatings
  - SSPC-PA 1"Shop, Field and Maintenance Painting of Steel" Ι.
  - SSPC-RA 2 "Measurement of Dry Coating Thickness with Magnetic Gages" Π.
  - SSRC-VIS 1 "Guide and Reference Photographs for Steel Surfaces prepared by Ш. Dry Abrasive Blast Cleaning"

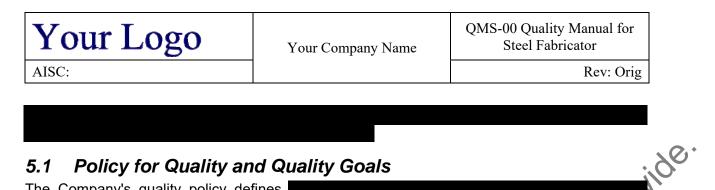
### $(\mathbf{G})$ 4.0 Definitions

See QMS-16 Definitions and Abbreviations Procedure for more details.

Subordinate or external documentation is referenced in **Bold Italics**.

### Management Responsibility 5.0

The Company is committed to



### Policy for Quality and Quality Goals 5.1

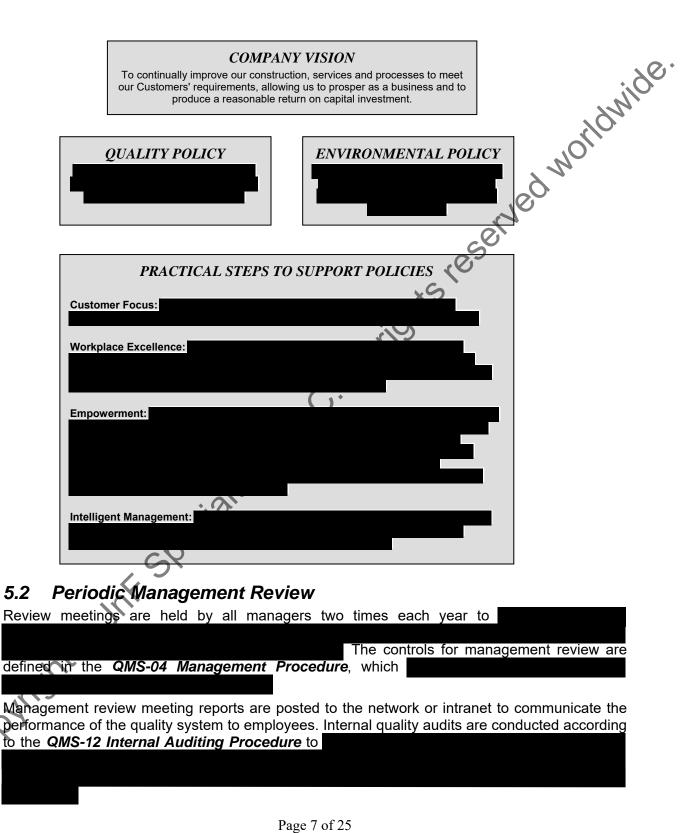
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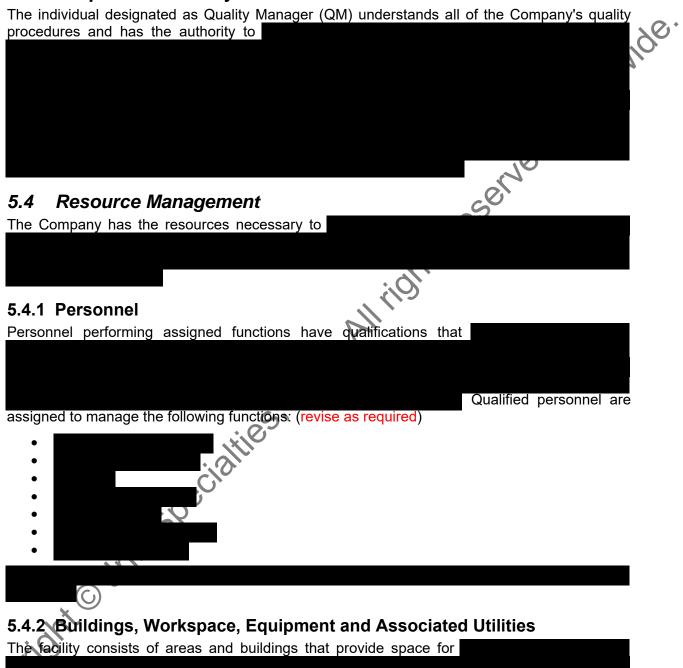
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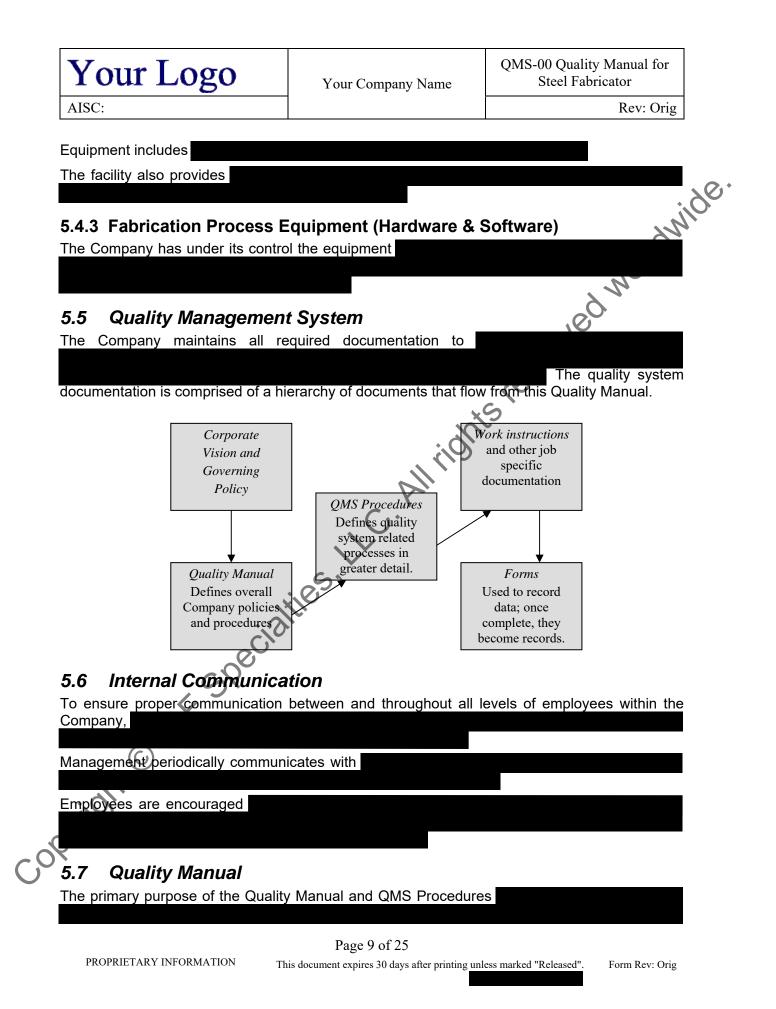
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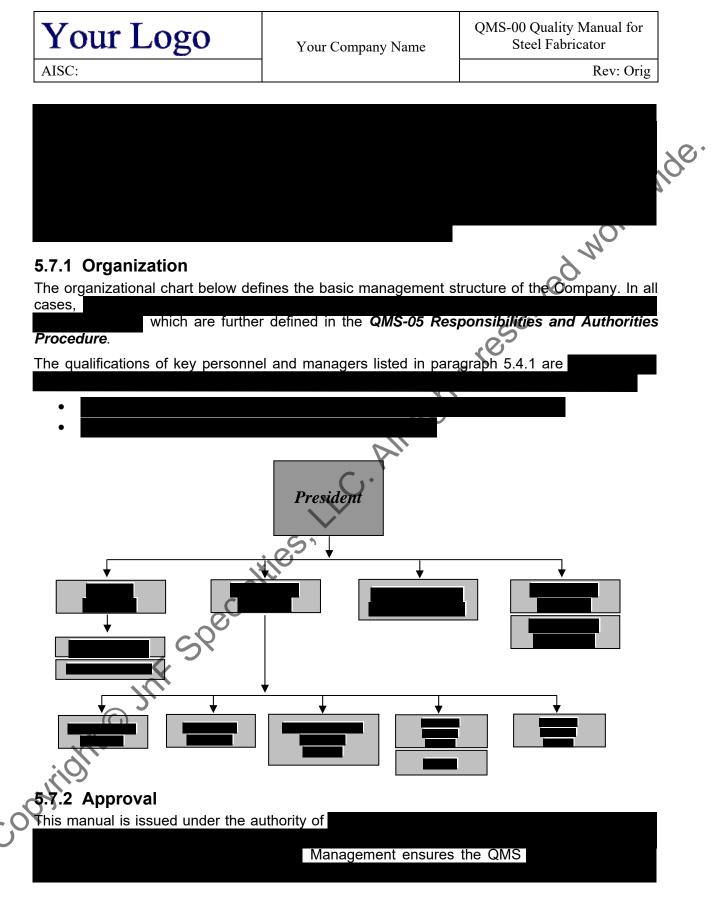
#### **Responsible Quality Personnel** 5.3

The individual designated as Quality Manager (QM) understands all of the Company's quality procedures and has the authority to









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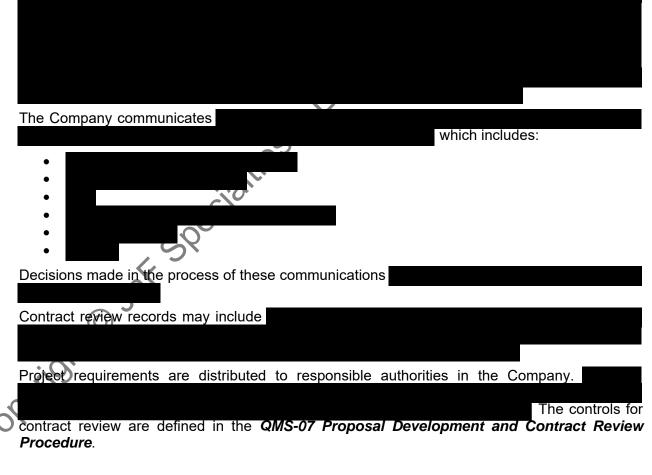


The order of precedence of order-specific documentation is as follows unless otherwise directed by Customer or government requirements:



### **Construction Document Review and Communication** 6.0

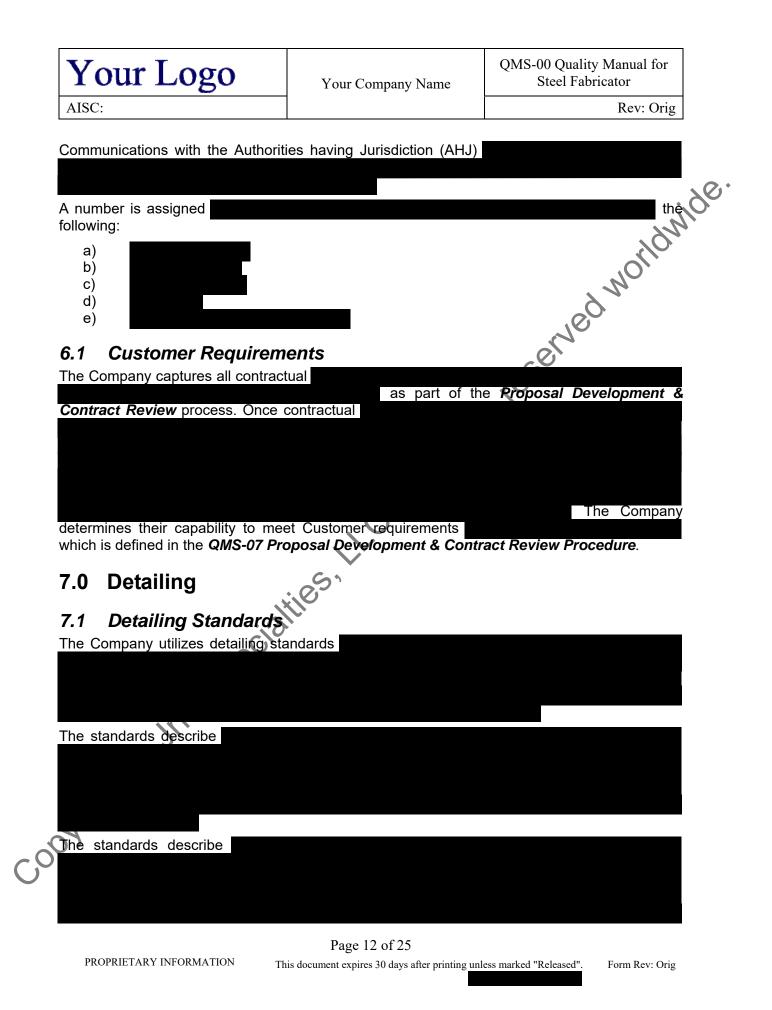
The Company performs contract and project specification review according to the QMS-07 Proposal Development and Contract Review Procedure. The review

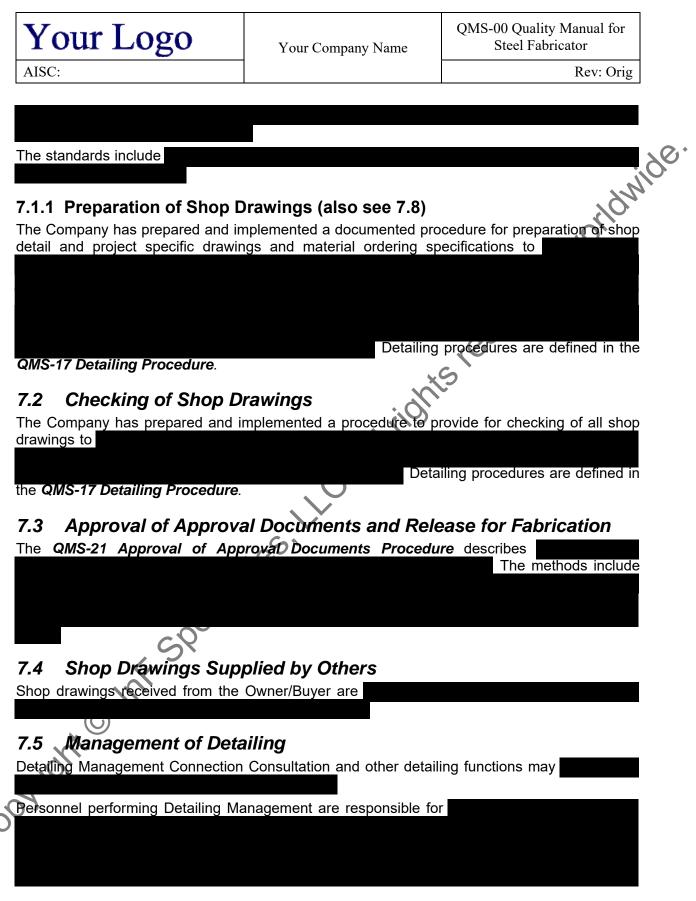


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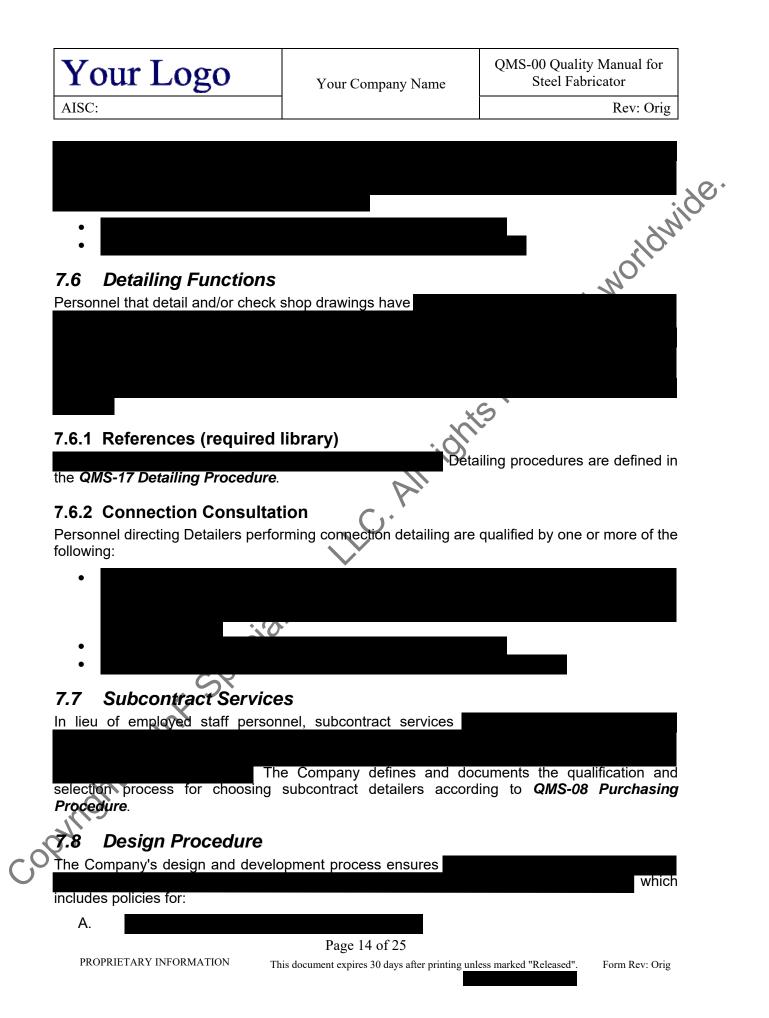
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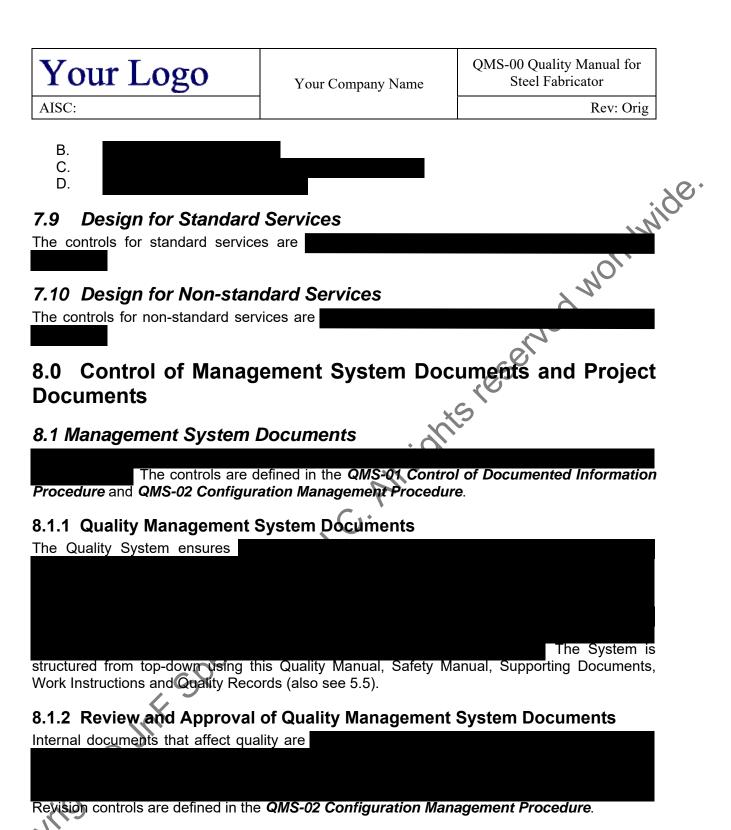
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## 8.1.3 Revision Control of Quality Management System Documents

Controlled management system documents

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nde.

Documents are controlled so that the information on them

The controls for document control and configuration management are defined in the QMS-01 Control of Documented Information Procedure and QMS-02 Configuration Management Procedure.

### 8.1.4 Access to Quality Management System Documents

Relevant and current

controls are defined in the QMS-10 Steel

Fabrication Procedure.

### 8.1.5 Communication of Changes and Revisions to Quality Management System Documents

Changes and revisions to quality management system documents are

according to the QMS-02 Configuration Management Procedure and applicable Change Order(s).

Co 1

### 8.2 Project Documents

A method has been established

The controls are defined in the QMS-01 Control of Documented Information Procedure and QMS-02 Configuration Management Procedure.

### 8.2.1 Tracking Project Documents

A Transmittal Register and Contract Log have been established

## 8.2.2 Revision Control of Project Documents

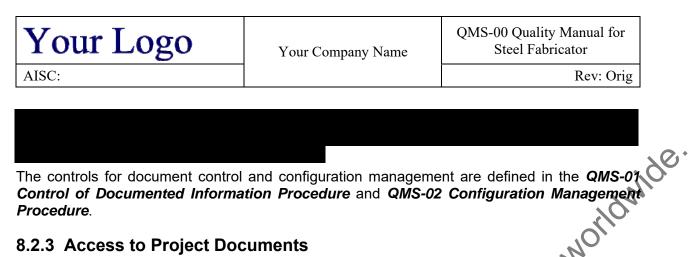
Controlled project documents

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The controls are defined in

Relevant and current procedures and policies

Fabrication Procedure.

9.0 Maintenance of Quality Records

Records are retained and maintained

All quality records are

## 9.1 Retention of Quality Records

The control of records is defined in the QMS-01 Control of Documented Information Procedure.

## 9.2 Storage of Quality Records

Records are controlled

Procedure.

according to the QMS-01 Control of Documented Information

# 9.3 Retrieval of Quality Records

Proprietary records are

non-proprietary records are

# 10.0 Purchasing

Purchasing is treated as a process within the Company's quality system according to **QMS-08 Purchasing Procedure**. The Company accepts

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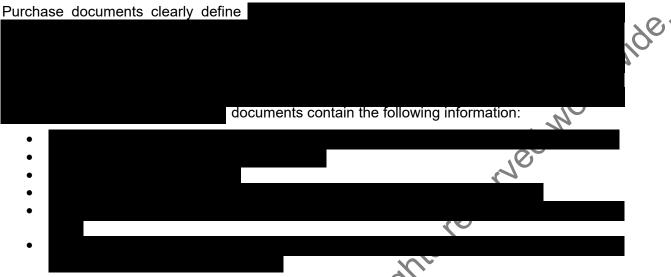
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## 10.1 Purchasing Data



The purchasing process is fully defined in the QMS-08 Purchasing Procedure.

## 10.2 Selection of Subcontractors and Suppliers

The purchasing process ensures the Company

The supplier evaluation process is fully defined in the

QMS-08 Purchasing Procedure.

# 10.2.1 Fabrication Subcontractors

When required by contract, the Company uses Fabricator Subcontractors that are AISC certified

### 10.2.2 Detailing Subcontractors

The Company performs

the QMS-08 Purchasing Procedure.

## 10.3 Verification of Purchased Product, Materials and Services

The responsibility for quality of subcontracted products remains with the Company.

The methods used for verification of purchased items are defined in the *QMS-09 Receiving Procedure for Steel Fabricator*.

Materials received

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Deliveries are checked

The methods for performing receiving inspections are defined in the QMS-09 Receiving Procedure for Steel Fabricator.

### 10.3.1 Customer Verification of Fabricated Product

If specified in the Customer's purchase contract, the Customer

The methods used for the control of Customer verification are defined in the *QMS-08 Purchasing Procedure*.

## 10.4 Control of Customer-Furnished Material

A negotiated agreement

The methods for the control of supplied materials are defined in the QMS-10 Steel Fabrication Procedure.

# 11.0 Material Identification

A documented procedure has been established and maintained for identifying deliverable items by suitable means

The methods for the control of supplied materials and identification of deliverable items are defined in the **QMS-10 Steel Fabrication Procedure**.

12.0 Process Controls

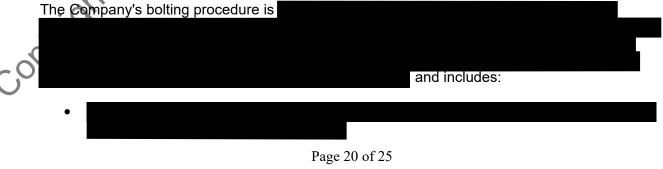
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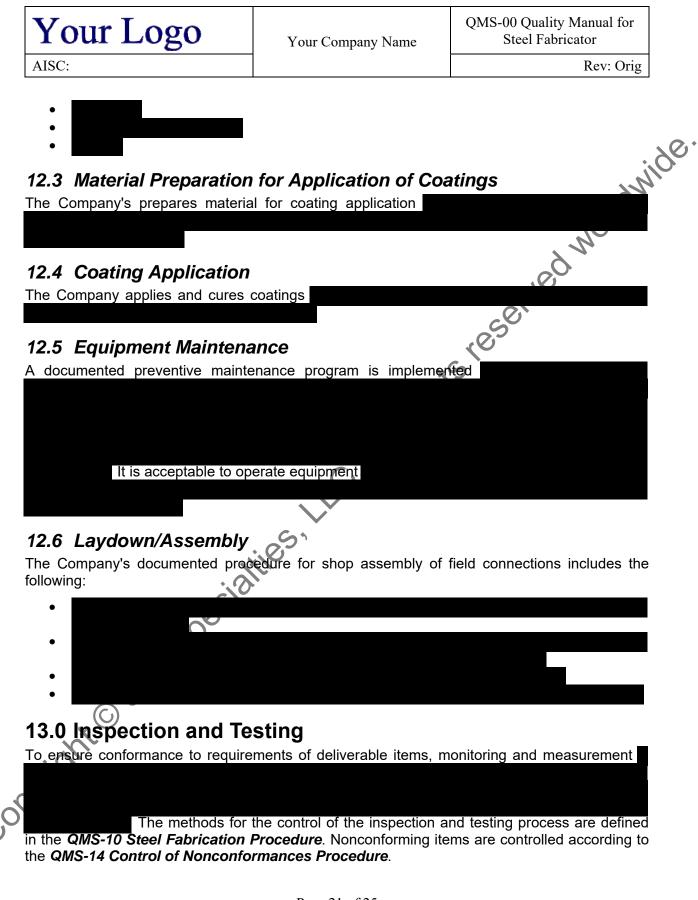


# **12.2 Bolt Installation**



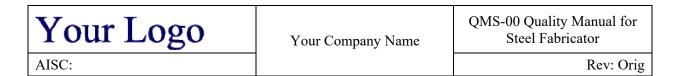
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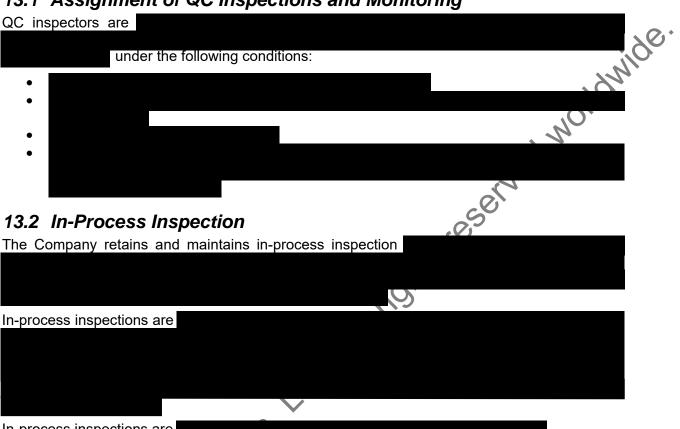


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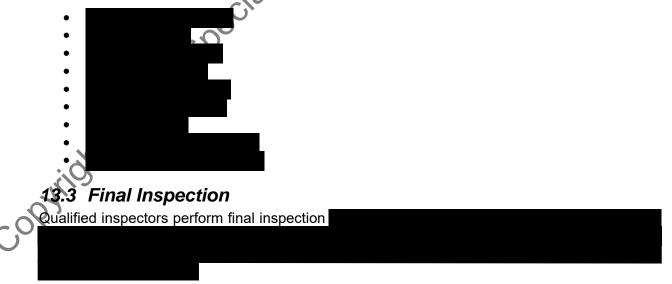


## 13.1 Assignment of QC Inspections and Monitoring



In-process inspections are

The following inspections are described in the *QMS-10 Steel Fabrication Procedure*: (revise as required, here and in QMS-10)





according to the

The controls

13.4 Inspection Records

Inspection records provide

QMS-01 Control of Documented Information Procedure.

# 14.0 Calibration of Inspection, Measuring and Test Equipment

All measuring and test equipment instruments and devices used to determine an item's conformance to specified requirements

for such equipment and calibration activities are defined in the QMS-15 Calibration Procedure.

# **15.0 Control of Nonconformances**

Nonconformances are identified

Nonconformances are controlled according to the QMS-14 Control of

Nonconformances Procedure.

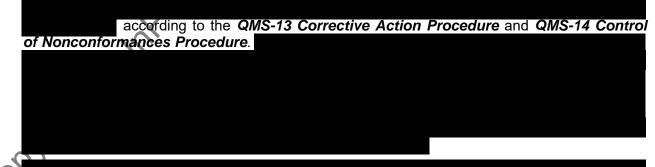
## 15.1 Nonconformance with Management Systems

The Company conducts internal audits

according to the QMS-12 Internal Auditing Procedure.

# 15.2 Nonconforming Product and Work

When a nonconformance occurs,



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<b>16.0 Corrective Action</b> The Company has implemented a		n reports result in

The Company determines

13 Corrective Action Procedure.

# 17.0 Handling, Storage and Delivery of Product and Materials

According to contractual directives, instructions are detailed in the applicable job documentation

defined in the QMS-10 Steel Fabrication Procedure.

The handling and shipping process is defined in the QMS-11 Shipping Procedure.

# 18.0 Training

All Company personne are hired

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# The Company has implemented a training program that:

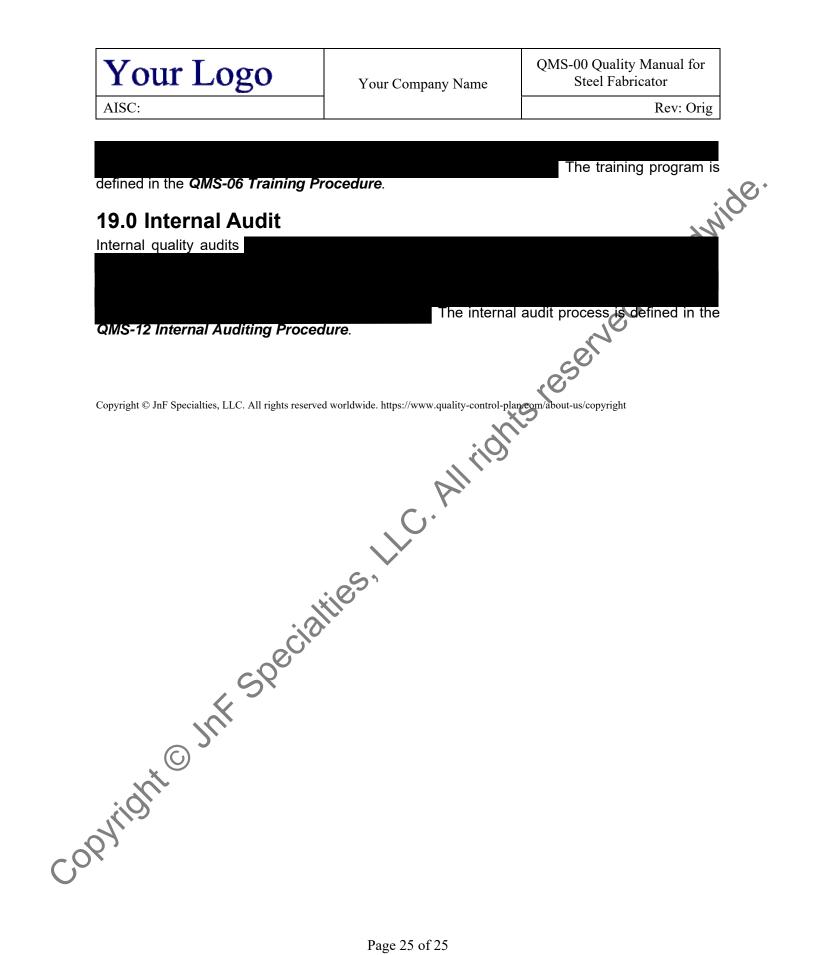


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defined in the QMS-

General rules are



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# 1.0 Scope

The Company's quality management system applies to all employees within all functional areas of the Company's business operation. The Company's *AISC Certification* should not be understood as a product inspection of Structural Steel. This Quality Management System includes all functions to provide Structural Steel Erection from receipt of contract through final delivery.

The purpose of the Quality Management System is to confirm to our Customers and the Construction Industry that

# 2.0 Exclusions

The Company cites no exclusions to the AISC standard. (revise as required)

## 3.0 References

The latest editions of the following documents and standards are required: (revise as required)

- AISC Detailing for Steel Construction
- AISC 503 Selected ASTM Standards for Structural Steel Fabrication
- AISC Steel Construction Manual, which includes the following specifications, codes and standards:
  - o AISC 303 Code of Standard Practice for Steel Buildings and Bridges
  - AISC 360-10 Specification for Structural Steel Buildings
  - RCSC Specification for Structural Joints Using High Strength Bolts
- ANSI/ASSE A10.13 Safety Requirements for Steel Erection
- ANSI/SDI QA/QC Standard for Quality Control and Quality Assurance for Installation of Steel Deck
- AWS D1.1/D1.1M Structural Welding Code Steel
- AWS D1.3 Structural Welding Code Sheet Steel
- AWS D1.5 Structural Welding Code Bridge Welding Code
- AWS A2.4 Symbols
- AWS A3 0M/A3.0 Terms and Definitions
- OSHA Part 1926 Safety and Health Regulations for Construction
- SSPC The Society for Protective Coatings
  - SSPC-PA 1 Shop, Field and Maintenance Painting of Steel
  - SSPC-PA 2 Measurement of Dry Coating Thickness with Magnetic Gages
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#### Seismic Erection 3.1

worldwide. For the erection of structures requiring the use of ANSI/AISC 341 Seismic Provisions for Structural Steel Buildings, the Company

meet the requirements of:

#### 3.2 Metal Deck Installation

When work includes the installation of metal deck, the Company has available and demonstrates the ability

(a)

### 3.3 **Bridge Erection**

For the erection of bridges, the Company meet the requirements of:

#### 3.4 Safety

Employees and others that perform work for the Company are

which also includes

otsres

### **Definitions** 4.0

See QMS-16 Definitions and Abbreviations Procedure for more details. Subordinate or external documentation is referenced in **Bold Italics**.

### Management Responsibility 5.0

The Company is committed to safety, continuous improvement and

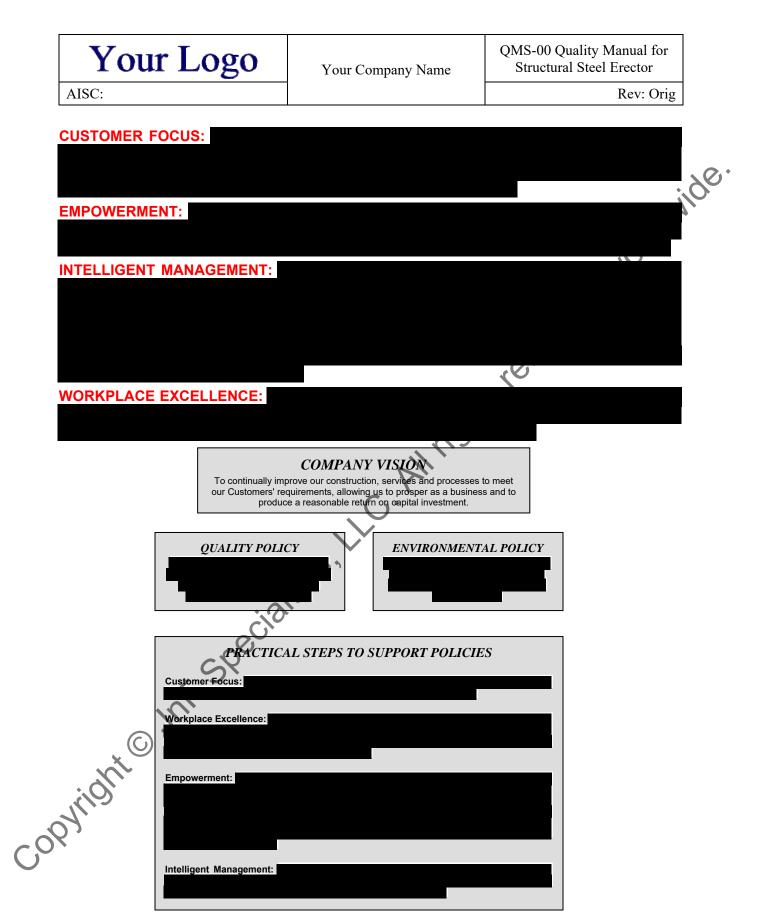
# Policy for Quality and Quality Goals

The Company's quality policy defines

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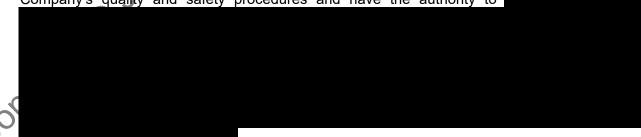
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#### Periodic Management Review 5.2

Review meetings are held by all managers two times each year to
The controls for management review are defined in the QMS-04 Management Procedure, which
Management review meeting reports are posted to the network or intranet to communicate the
performance of the quality and safety systems to employees. Internal quality audits are
conducted according to the QMS-12 Internal Auditing Procedure to
Responsible Authorities also perform an annual review of the safety management system,
which includes:
•
•
•
•

### Responsible Quality Personnel 5.3

The individuals designated as Quality (QM) and/or Safety Manager (SM) understand all of the Company's quality and safety procedures and have the authority to



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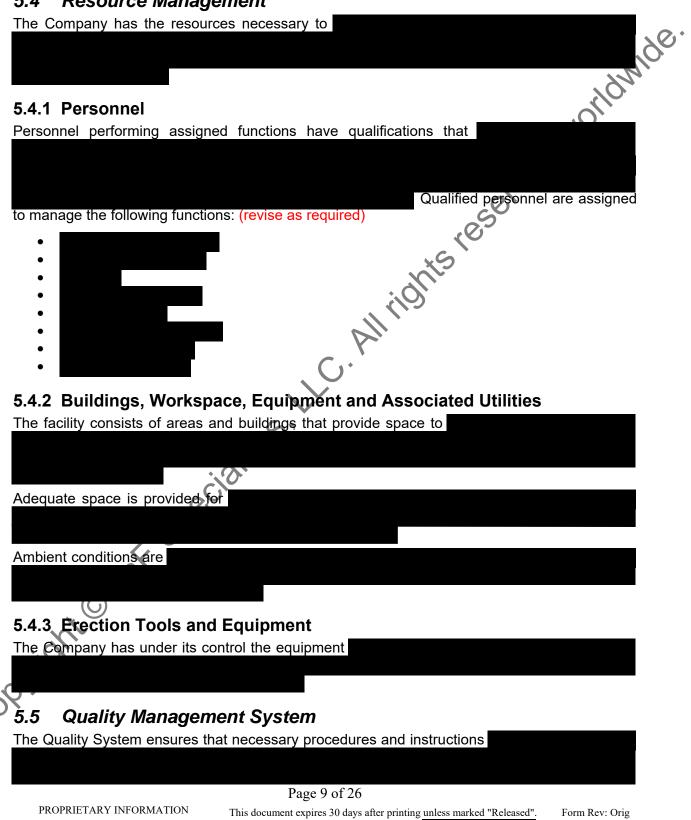
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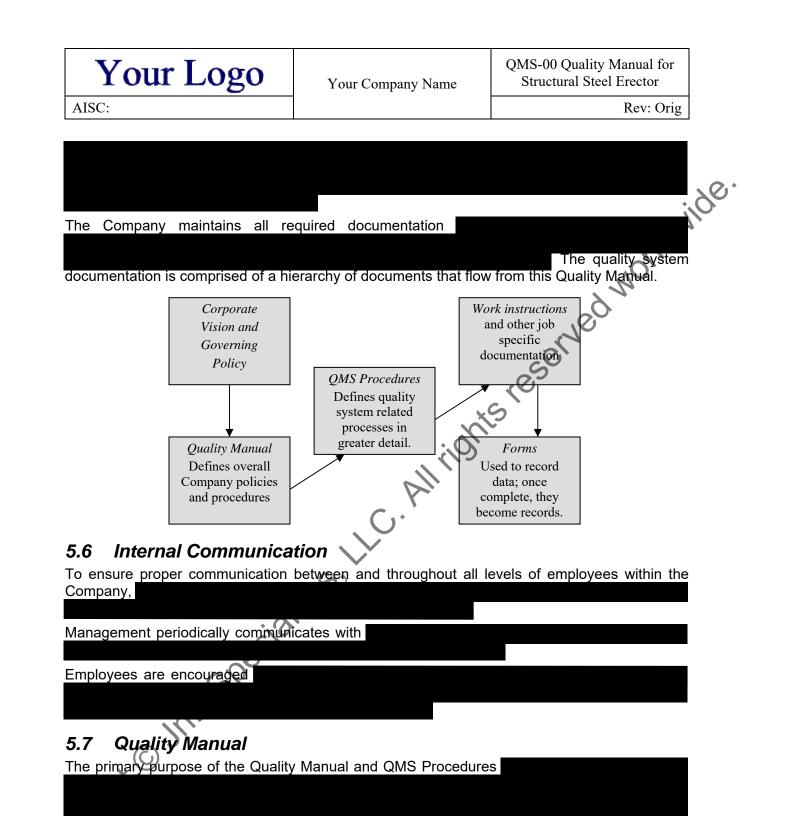
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#### **Resource Management** 5.4





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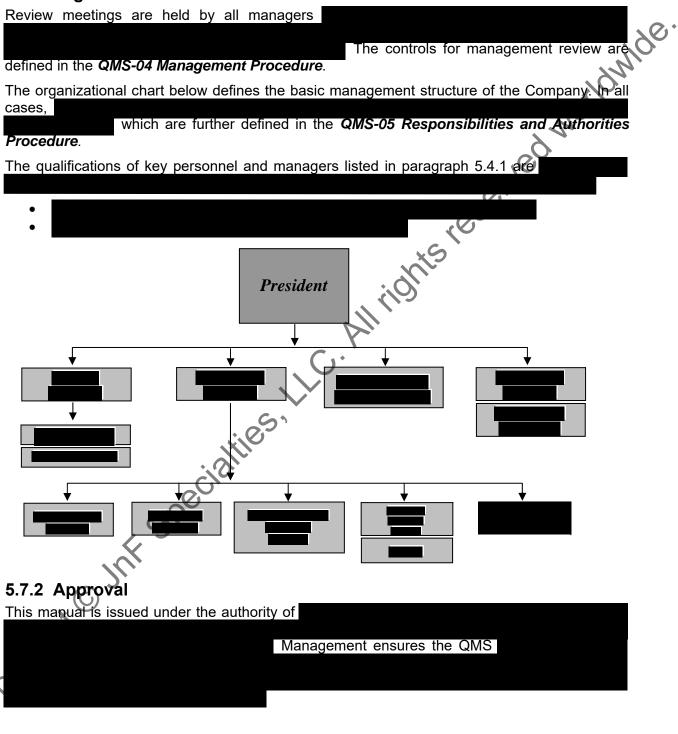
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### 5.7.1 Organization



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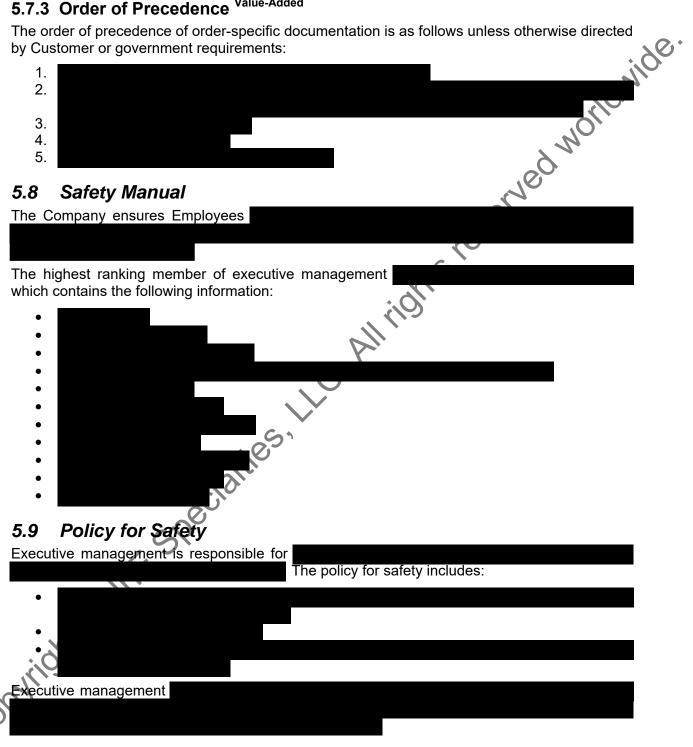
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### 5.7.3 Order of Precedence Value-Added

The order of precedence of order-specific documentation is as follows unless otherwise directed by Customer or government requirements:



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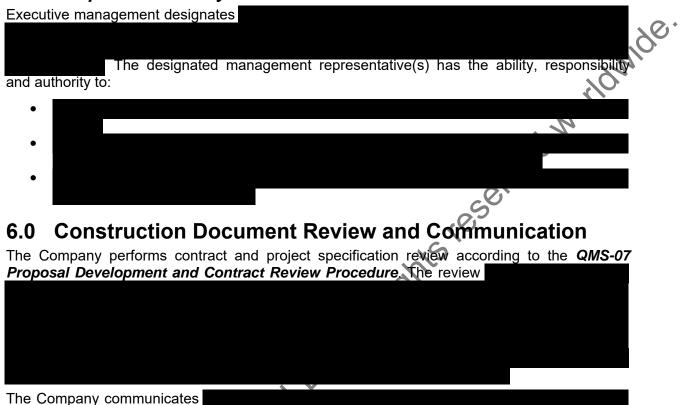
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#### 5.10 Responsible Safety Personnel



which includes:

Project requirements are distributed to responsible authorities in the Company.

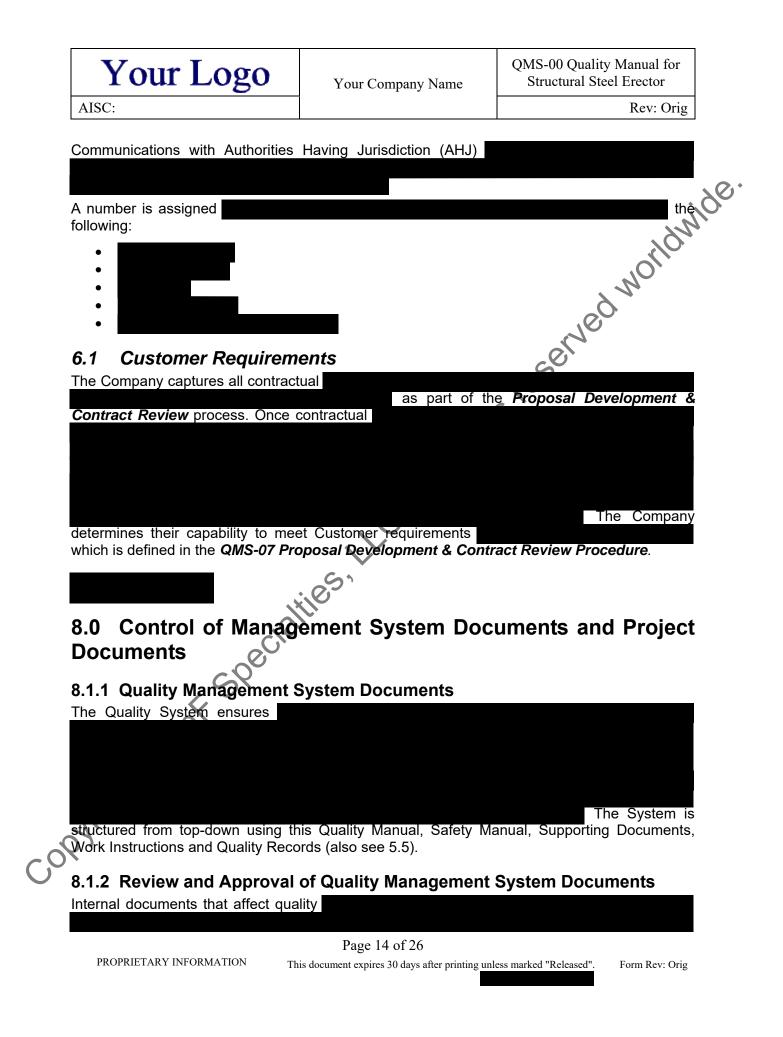
The controls for

contract review are defined in the QMS-07 Proposal Development and Contract Review Procedure.

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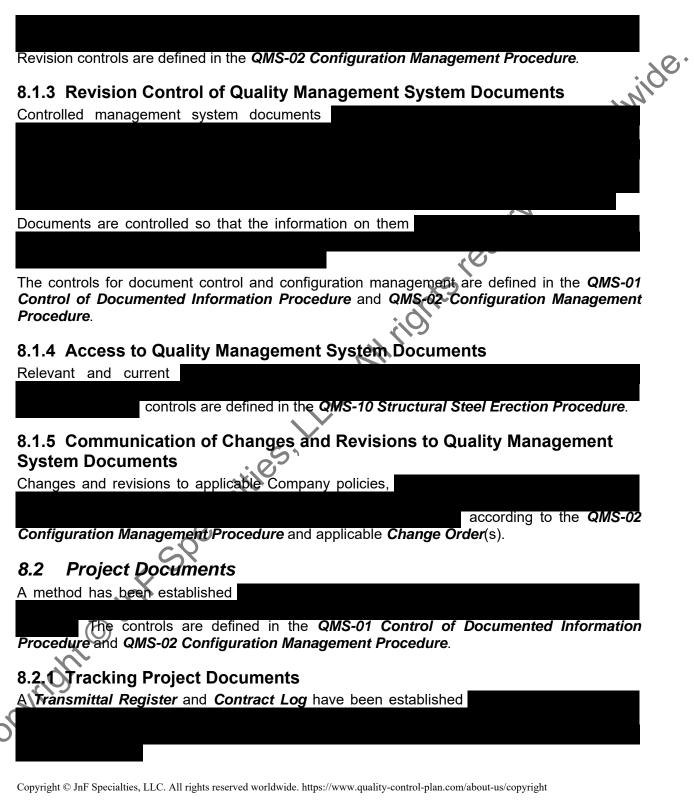
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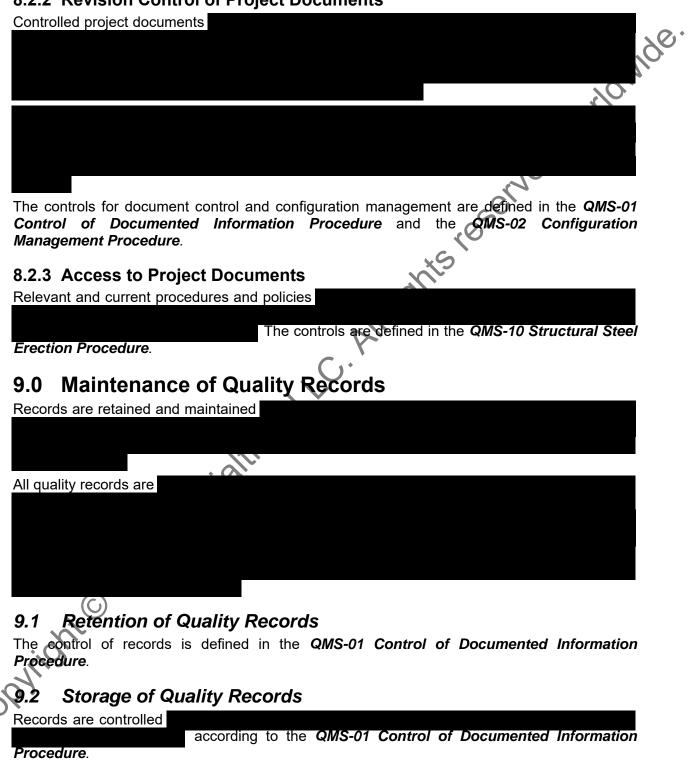
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#### 8.2.2 Revision Control of Project Documents



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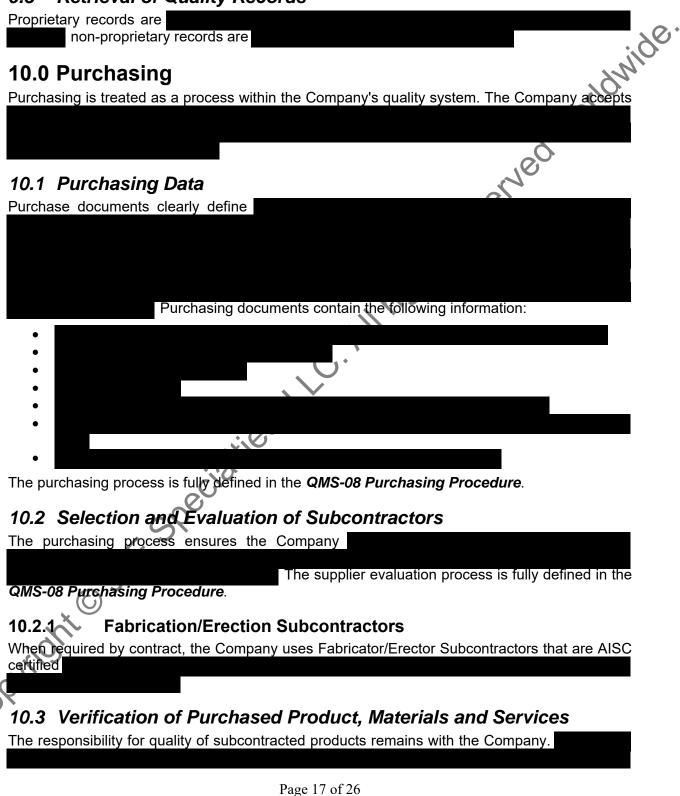
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#### **Retrieval of Quality Records** 9.3



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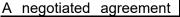
The methods used for verification of purchased items are defined in the ocedure for Structural Steel Erector. QMS-09 Receiving Procedure for Structural Steel Erector.

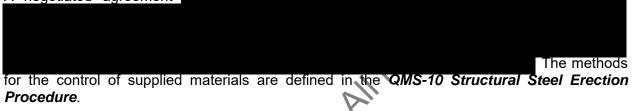
#### 10.4 Customer Verification of Product

If specified in the Customer's purchase contract, the Customer

The methods used for the control of Customer verification are defined in the QMS-08 Purchasing Procedure.

#### 10.5 Control of Supplied Material





#### 11.0 Material Identification

A documented procedure has been established and maintained for identifying deliverable items by suitable means

The methods for the control of supplied materials and identification of deliverable items are defined in the QMS-10 Structural Steel Erection Procedure.

### 12.0 Erection Process Control

Procedures and records are maintained that demonstrate care and control of

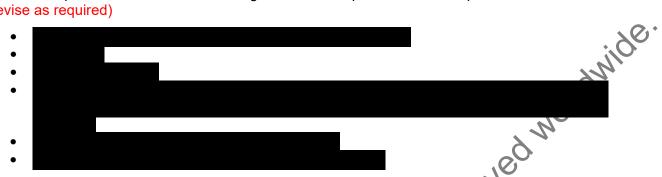
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Effective implementation of the following documented procedures is required as a minimum: (revise as required)



The methods for the control of the erection process are defined in the **QMS** to **Structural Steel Erection Procedure**.

#### 12.1 Welding

The Company's welding procedures include

#### 12.2 Bolt Installation

The Company's bolting procedure includes

#### 12.3 Material Preparation for Application of Coatings

The Company's prepares material Cfor coating application

#### 12.4 Equipment Maintenance

A documented preventive maintenance program is implemented

It is acceptable to operate equipment

## 13.0 Inspection and Testing

o ensure conformance to requirements of the applicable erection project, monitoring and measurement

The methods for the control of the inspection and testing

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process are defined in the QMS-10 Structural Steel Erection Procedure. Nonconforming items are controlled according to the QMS-14 Control of Nonconformances Procedure.

#### 13.1 Assignment of OC Inspections and Monitoring

QC inspectors are       Construction personnel are assigned to         inspection duties under the following conditions:	13.1 Assignment of QC Inspections an	d Monitoring
13.2 Inspection Procedures         13.2.1 Material Receipt Inspection         Materials received         Deliveries are checked         Deliveries are checked         The methods for performing receiving         Inspections are defined in the QMS-09 Receiving Procedure for Structural Steel Erector.         13.2.2 OIn-Process Inspection         In-process inspections         In-process inspection         In-process inspection         The Company examines completed work		Construction personnel are assigned to
Materials received  Materials received  Deliveries are checked  The methods for performing receiving inspections are defined in the QMS-09 Receiving Procedure for Structural Steel Erector.  13.2.2 In-Process Inspection In-process inspections are conducted  13.2.3 Final Inspection The Company examines completed work	inspection duties under the following conditions:	
Materials received  Materials received  Deliveries are checked  The methods for performing receiving inspections are defined in the QMS-09 Receiving Procedure for Structural Steel Erector.  13.2.2 In-Process Inspection In-process inspections are conducted  13.2.3 Final Inspection The Company examines completed work		2
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<ul> <li>inspections are defined in the QMS-09 Receiving Procedure for Structural Steel Erector.</li> <li>13.2.2 In-Process Inspection</li> <li>In-process inspections are conducted</li> <li>13.2.3 Final Inspection</li> <li>The Company examines completed work</li> </ul>		
<ul> <li>inspections are defined in the QMS-09 Receiving Procedure for Structural Steel Erector.</li> <li>13.2.2 In-Process Inspection</li> <li>In-process inspections are conducted</li> <li>13.2.3 Final Inspection</li> <li>The Company examines completed work</li> </ul>		
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13.2.2       In-Process Inspection         In-process inspections are conducted         13.2.3       Final Inspection         The Company examines completed work	inspections are defined in the QMS-09 Receiving Pro	
In-process-inspections are conducted          13.2.3       Final Inspection         The Company examines completed work	13.2.2 OIn Process Inspection	
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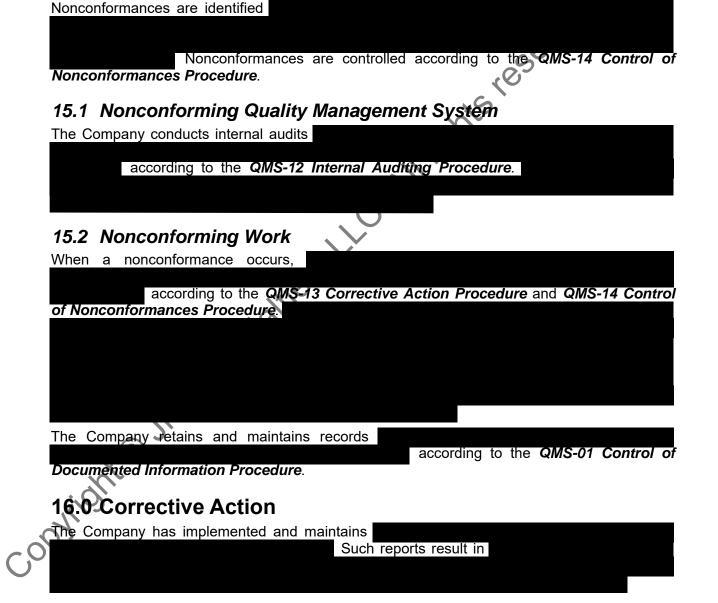
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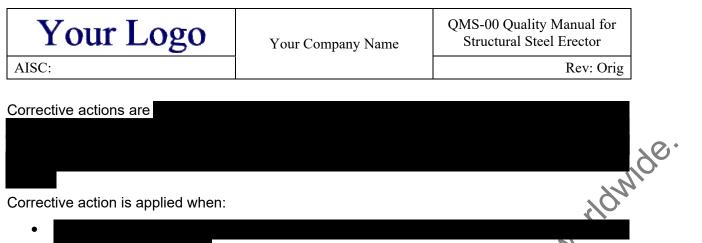
# 14.0 Calibration of Inspection, Measuring and Test Equipment

All measuring and test equipment instruments and devices used to determine an item's conformance to specified requirements

for such equipment and calibration activities are defined in the QMS-15 Calibration Procedure.

## **15.0 Control of Nonconformances**



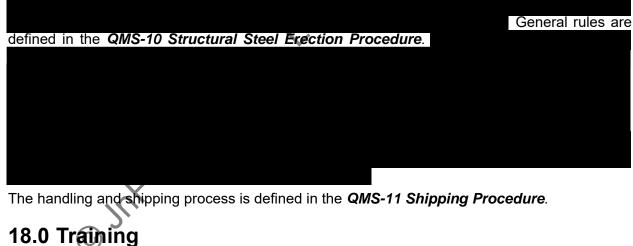


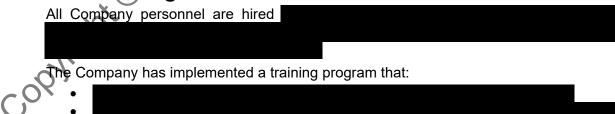
The Company determines if additional nonconformances exist

The corrective action process is defined in the QMS-13 Corrective Action Procedure.

## 17.0 Handling, Storage and Delivery of Product and Materials

According to contractual directives, instructions are detailed in the applicable job documentation





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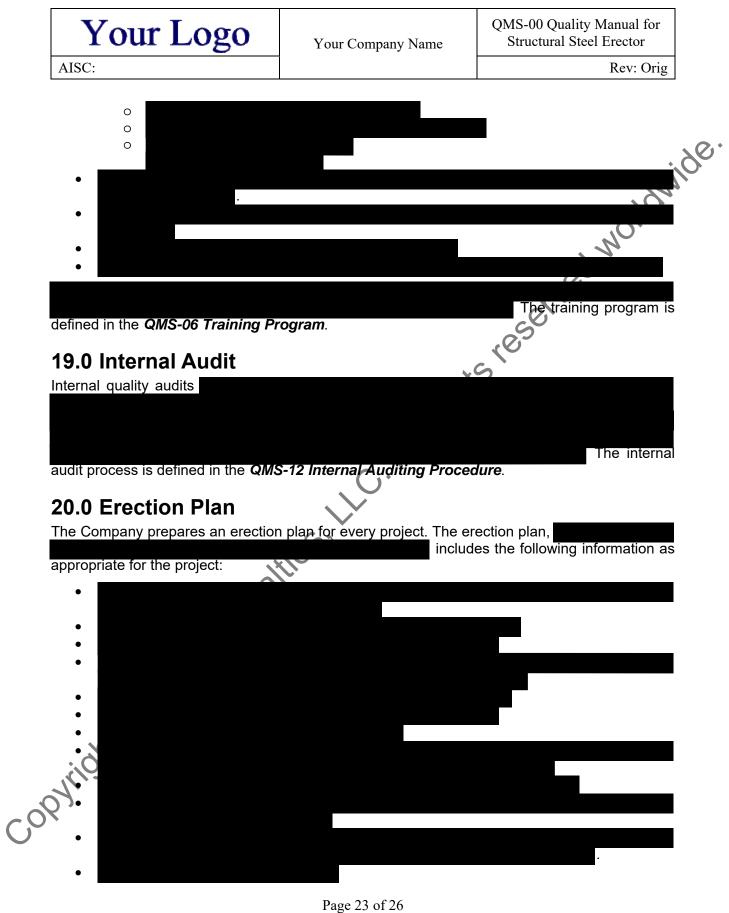
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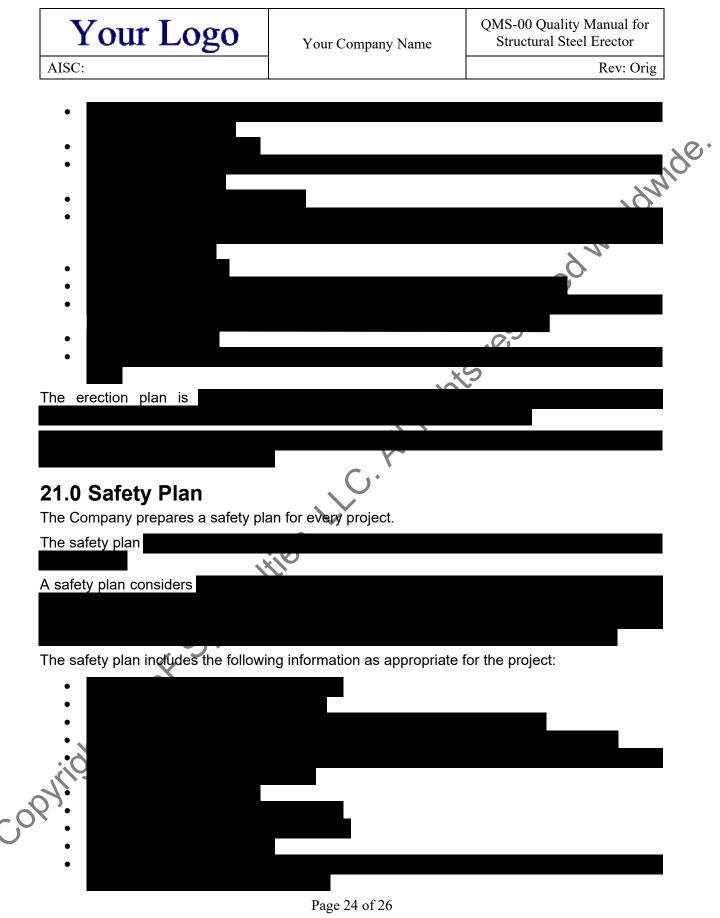
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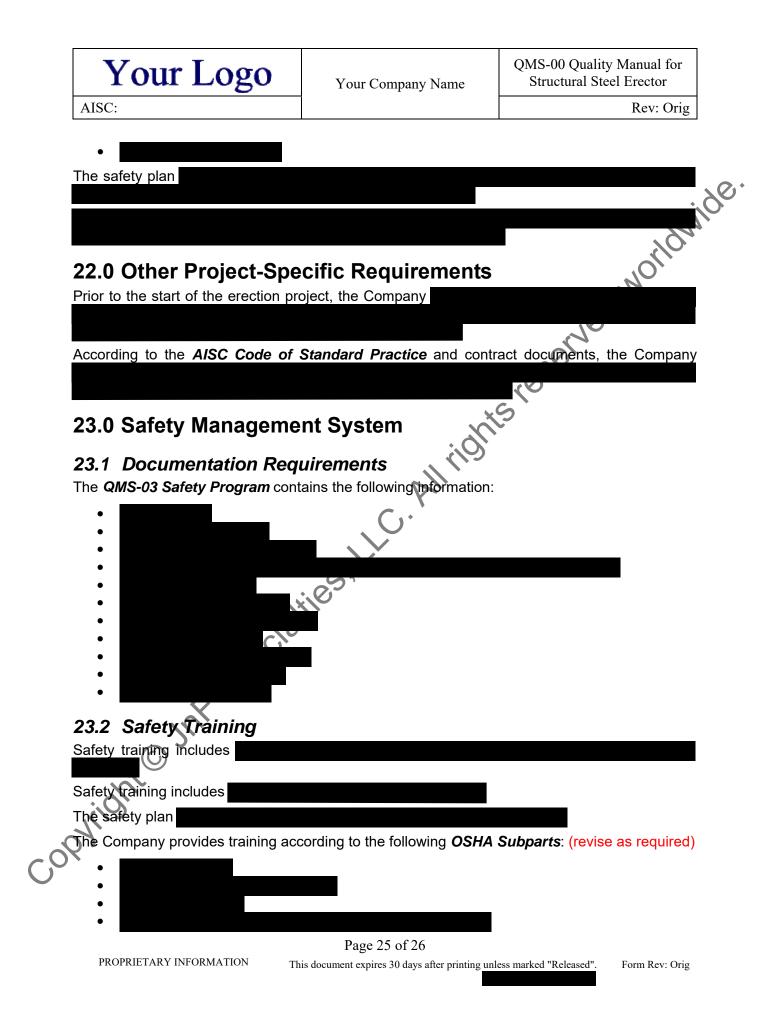
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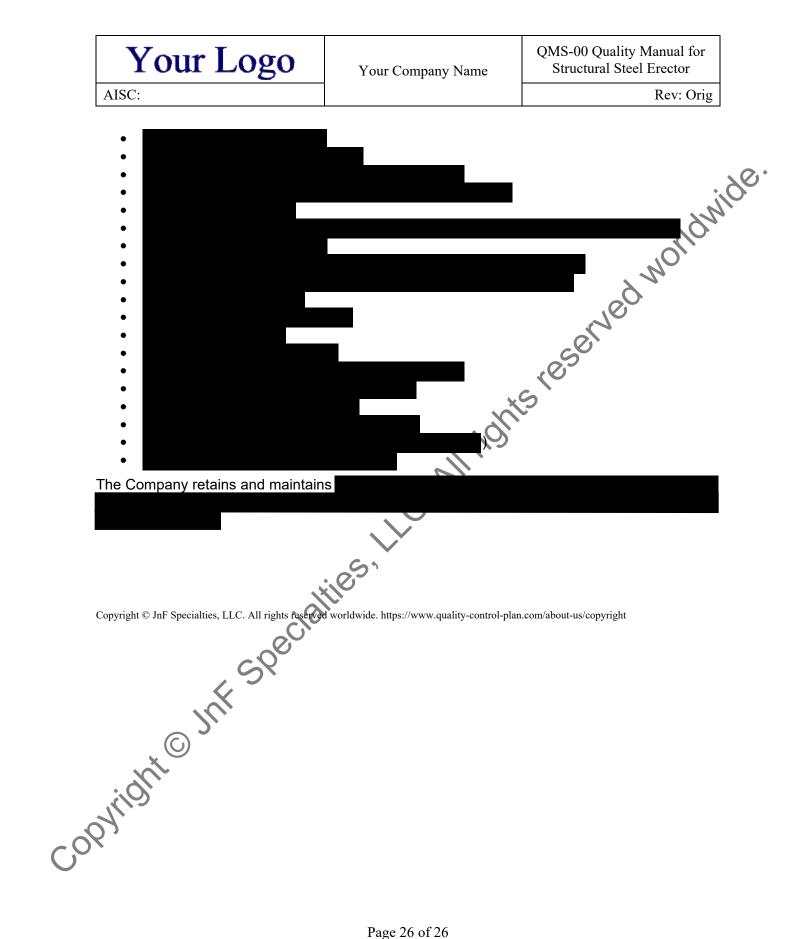
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4.0	PROCEDURE: MANAGEMENT REVIEW	<u>4</u>
5.0	PROCEDURE: MEASURING AND MONITORING PROCESS OBJECTIVES	
6.0	PROCEDURE: INTERNAL and EXTERNAL COMMUNICATION	
7.0	PROCEDURE: RESOURCE MANAGEMENT	
Appe	endix A: Process Map	
Ç	PURPOSE	

#### 1.0 PURPOSE

This document defines the Management process, including or making reference to procedures for the various activities within the Management process.

## 2.0 THEORY

The Company believes in "intelligent management," which enables the Company to make decisions based on facts, data and verifiable evidence. Intelligent management reduces the need to make decisions based on personal opinion, whims or mood and ensures results of decisions are measurable.

#### 3.0 MANAGING AS A PROCESS

The Company recognizes that it has to manage processes identified in the quality manual; however, management itself must also be treated as a process. This means that management activities must have inputs, outputs, controls and reaction plans (when things do not work out as expected.) The Company must consider the results of analyses and evaluations and the outputs from management reviews to determine if there are needs or opportunities to be addressed as part of continual improvement.

The process map in the Appendix identifies how Management spreated as a process and provides an overview of how management is performed.

Management is responsible for implementation and application of the following QMS requirements:

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4.00	PROCEDURE: MAN	
4.4 Syster		pany performs formal management review of the Quality Management to ensure
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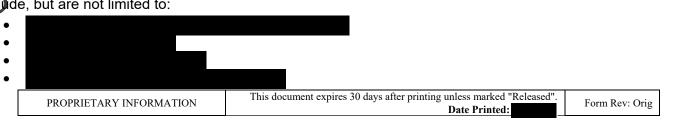
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4.2 This review shall include		
4.3 Minutes of the meetings are t used as a guide for the records or ma	aken and maintained. The Manageme ay be completed and retained as the r	ent Meeting Report Template may be ecord.
4.4 The Management Review me	eeting should include analysis of the fo	Illowing inputs.



4.5 Managementshall use action items or the corrective action system to take recorded actions as a result of review topics is an effort to

4.6 Management shall determine internal issues that affect its ability to achieve intended results, which may include, but are not limited to:



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4.7 Management shall determine external substantiates that affect its ability to achieve intended results, which may include, but are not limited to:

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# 5-00 PROCEDURE: MEASURING AND MONITORING PROCESS

5.1 Each process identified in the Quality Management System has at least one objective. The objective is

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5.2 Each process objective must be measurable in some fashion. The means of measurement are called "metrics" and the metrics are defined in the Management Meeting Report.

5.3

5.4

Throughout the year, assigned managers and staff will gather data according to the defined metrics. 5.5 whether each process succeeded in meeting its assigned goal.

#### 5.6 When a process does not meet a goal,

The current metrics, standings, previous goal and revised goals shall 5.7 be

Over time, management shall assess performance of each process against the goals 5.8

#### PROCEDURE: INTERNAL and EXTERNAL COMMUNICATION 6.0

Internal communication is an important face of the way the Company does business. By this we mean 6.1 that information must be able to flow in all directions, from

The following methods are used for internal communications:

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6.2	Externar	communications	inal an	e relevant	. 10	ine	quality	management	system	musi	

Confidential Company Information

Company Employees must not reveal Confidential Company Information to External Parties except to the extent such disclosures are necessary

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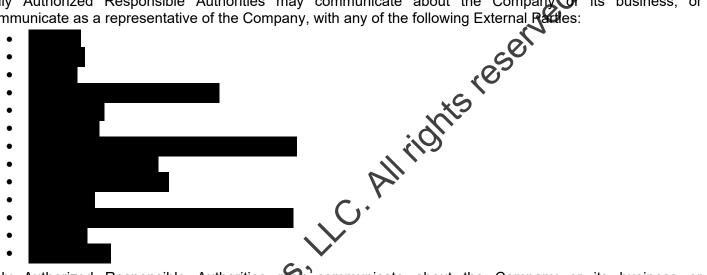


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#### 6.2.1.1 Basic Company Information

Company Employees must not communicate Basic Company Information to External Parties except to extent that such communication is part of their normal responsibilities. For example,

Only Authorized Responsible Authorities may communicate about the Company Or its business, or communicate as a representative of the Company, with any of the following External Racties:



Only Authorized Responsible Authorities and communicate about the Company or its business or communicate as a representative of the Company on

6.2.1.2 Written Company Information

All Written Company Information nust conform to guidelines established from time to time.

All Written Company Information must be approved by the appropriate Responsible Authority before it is communicated to any External Party.

With respect to my Written Company Information regarding new business, clients, or other contract counterparties, or other Third Parties with a business relationship with the Company, care must be exercised to

Written Company Information regarding

must also be

approved by the appropriate Responsible Authority.

#### PROCEDURE: RESOURCE MANAGEMENT 7.0

The management of resources is a critical component to the management activities of the Company. 7.1 Resources requiring such management includes:

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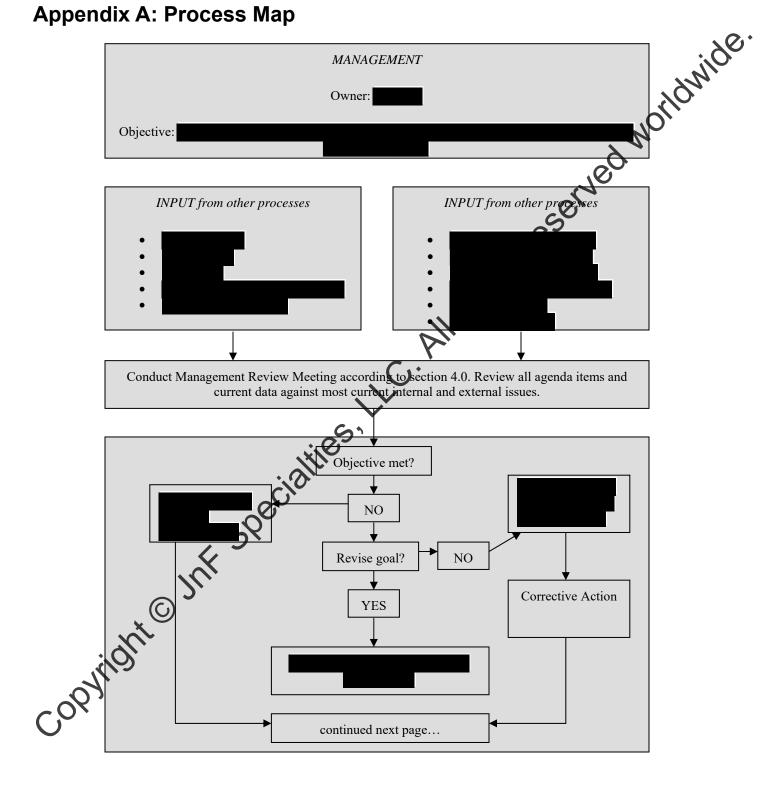
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7.2 Like other management activ	vities, resource management must	
7.3 To manage resources, top r	management must	
7.4 During Management Review	v, managers shall	
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## **Appendix A: Process Map**



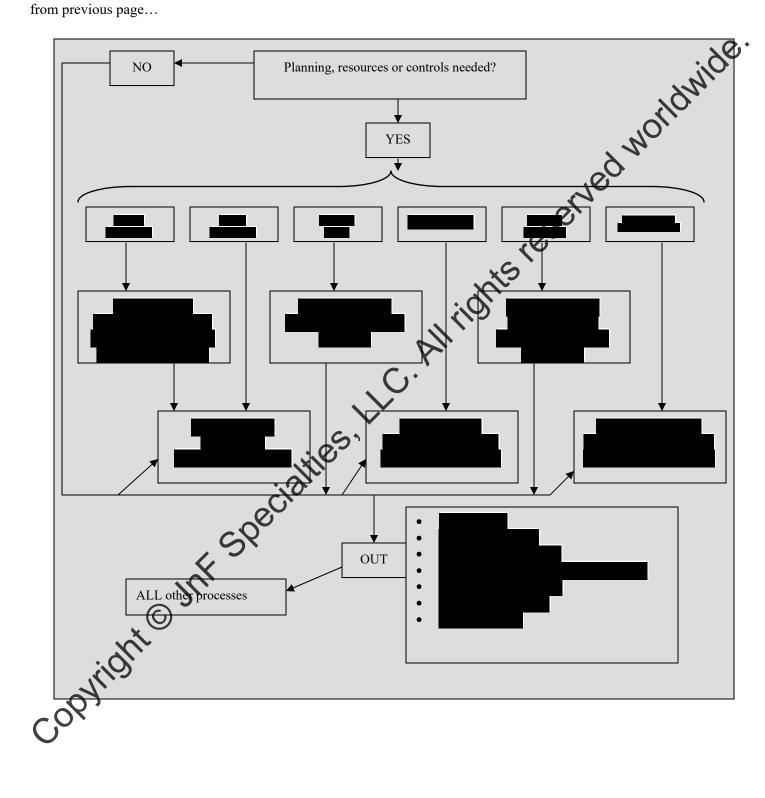
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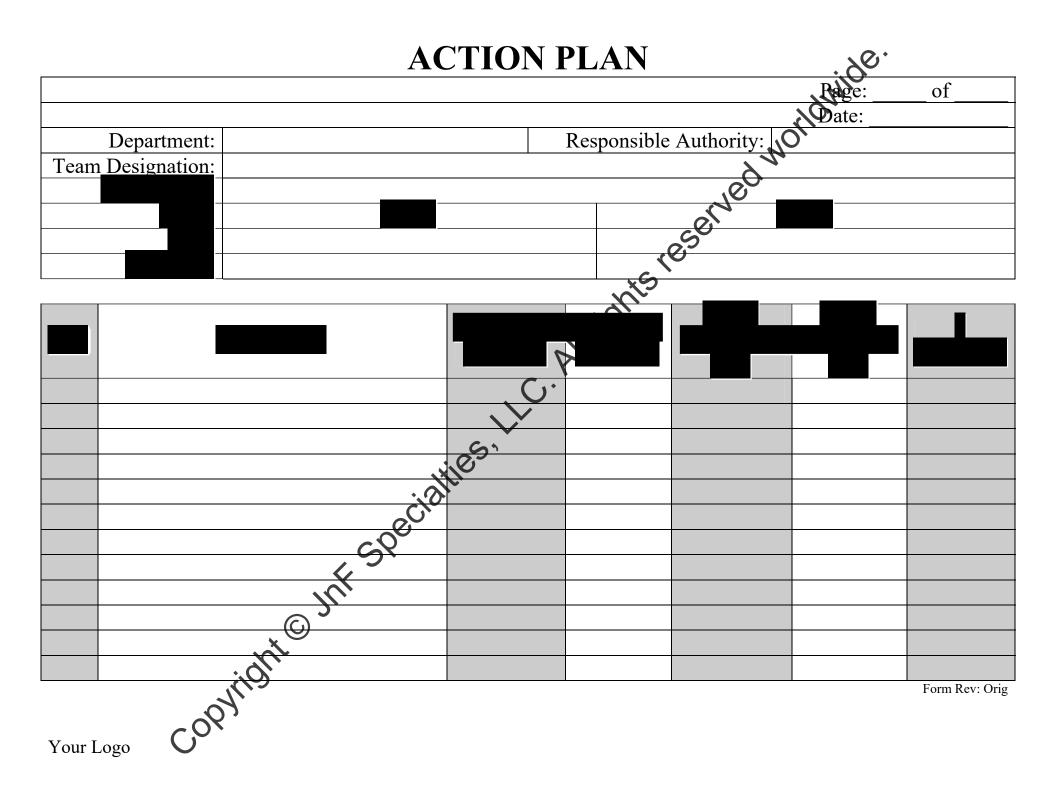
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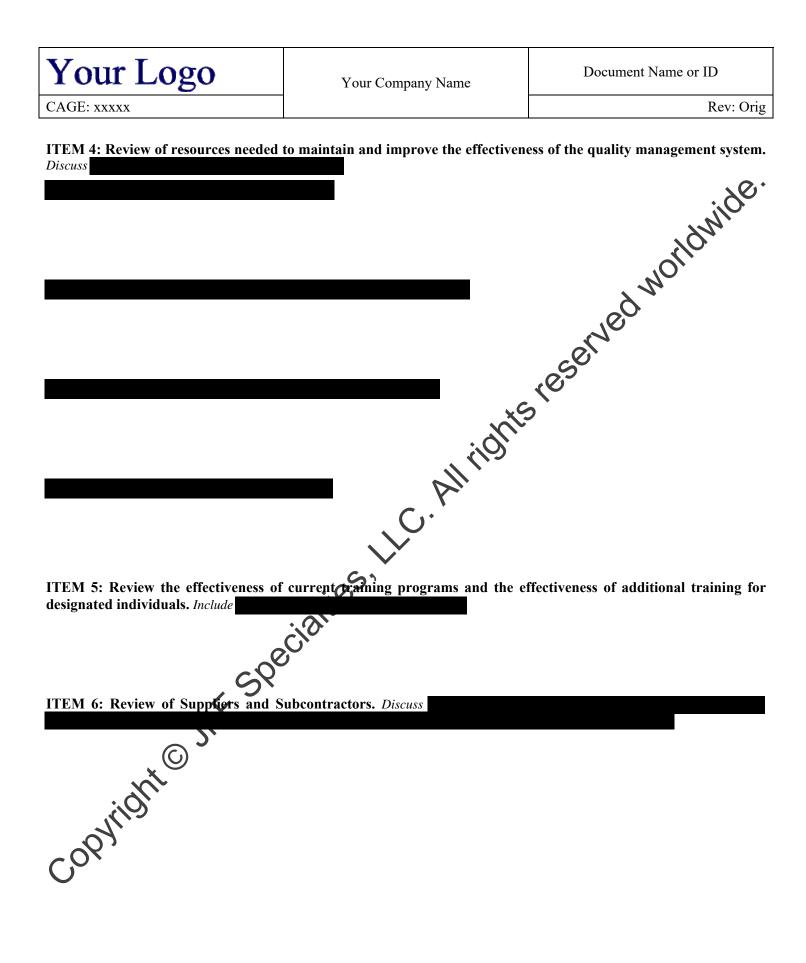
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Please complete each section - this form may used as the final report or used as a template to type and publish more formal Management Review Meeting records. At all stages, management must consider proper, proactive measures to take to improve the Company and determine where it is necessary to apply corrective action.

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	ME Cuality Police for current				
ITEM 1: Review of the	Quality Policyfor current	adequacy and the nee	ed for changes	to it. Review	
Quality Policy review	÷				
X	evision. Following changes	recommended:			
ITEM 2: Internal audit					
<b>IVEM 3:</b> Status of MR S	ystem corrective actions.	Review			



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#### ITEM 7: Review of quality objectives, data and goals. Review

Process	Quality Objective	Data Metric	Current Standing	Goal
Management				uoridwa .
Corrective Action			en	ed Worldwi
Internal Auditing			Mts res	
Proposal Development		Й П	9	
and Contract Review		Ai.		
Purchasing		$\checkmark$		
Receiving		esi		

ITEM 8: Discuss Customer feedback and complaints not already discussed as part of the NCR system review. Develop

ITEM 9: Discuss the overall performance of the quality system, any changes to the Company that may affect the quality system or vice-versa. Include

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