

Physical Education Teacher Certification Alternative Master's Program (AMP) Student Information Packet

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In this information packet, the words “student” and “candidate” are used interchangeably. Candidate refers to current and prospective students in UAB’s School of Education (SOE).

The information in this packet corresponds to UAB policies and procedures in effect on the date of the packet and also to codes and regulations mandated by the Alabama State Department of Education (ALSDE). Updated versions of this packet will take precedence over what is stated here. Such updates are usually in response to changes in ALSDE codes and regulations.

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Physical Education Teacher Certification
Department of Human Studies, School of Education
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Website for the Kinesiology (Physical Education) Program:
<http://www.uab.edu/education/humanstudies/physical-education>

Requirements for Applying to the AMP

1. **Becoming Informed**

Read the following documents:

- Information packet for AMP students (which is what you are now reading)
- Website for the Kinesiology (Physical Education) Program:
<http://www.uab.edu/education/humanstudies/physical-education>

2. **Cumulative Grade point average (GPA) = 2.75 unrounded**

This cumulative GPA must be the GPA posted on your degree-issuing transcript (2.75 on undergraduate degree or 3.0 on graduate degree), and this transcript must be from a regionally accredited college. *NOTE: This GPA cannot be "raised" by taking additional courses after graduation. Instead, if an undergraduate GPA is below 2.75, the person can become eligible for admission to the AMP by first completing a non-certification master's with a 3.0 GPA*

***GPA Exception** for unconditional admission to Alternative Class A State Department of Education-approved programs: Individuals who have earned a bachelor's degree from a regionally accredited institution at the time the degree was earned and do not meet the minimum overall undergraduate GPA of 2.75, but have at least a 2.5 overall undergraduate GPA, may seek admission to an Alternative Class A program if the alternate score on the Alabama prescribed Praxis subject-area test is obtained. The alternate scores can be found on the Alternate Score Requirements document at www.alsde.edu (Department Offices: Educator Assessment: Educator Assessment Policies). The ONLY tests and scores accepted are those listed on the Alternate Score Requirements document. All other requirements for admission must also be met.

3. **Background Clearance**

- a) Register at https://www.aps.gemalto.com/al/index_adeNew.htm. Under Registration (right column), click "Register Online."
- b) Select "admission to an educator preparation program" (or something similar to that).
- c) Pay online with debit or credit card, print receipt, and go to a place listed on the background clearance webpage.
- d) Have fingerprints done within 30 days. Within one or two weeks you will be able to access results online.
- e) Access ALSDE's background clearance (earlier and newly issued) at <https://tcert.alsde.edu/Portal/Public/Pages/SearchCerts.aspx>

4. **Request official transcripts** from all colleges attended, even for one course, and have your transcripts sent to: emailed to SOEtranscripts@uab.edu OR mailed to **SOE Office of Student Services (OSS)**, 1720 2nd Avenue South—EB 232; Birmingham, AL 35294-1250

Based on the transcript evaluation, **you may need to complete prerequisite content courses** (see prerequisites below) prior to seeking admission to the AMP. If it is determined that you need to take some additional content courses, it is recommended that you take them at UAB as a non-degree seeking student.

5. **Pass PRAXIS Subject Assessments** (formerly called Praxis II): **800-772-9476** <http://www.ets.org/praxis>

(Praxis Subject may be delayed until later in the program if you meet the 32/19 course requirement for the SDE.)

- a) Admission exam to UAB's AMP: Praxis Subject Assessment (formerly called Praxis II) 800-772-9476
➔ *GRE and MAT are NOT required by UAB for admission to AMP, and the Core Skills test was recently eliminated.*
- b) Preparation: Read Praxis website, view videos, learn rules (e.g., valid photo ID, no jewelry, signed statement, locker), Free Study Companion, and purchase study guide for targeted exam <https://www.ets.org/praxis/prepare/materials/5732>
- c) Testing sites in the Birmingham area: **UAB** (936 19th Street South, B'ham) <https://www.uab.edu/testing/> Click **National Tests**; **Prometric** (601 Beacon Parkway West, Homewood); and **Jeff State Community College** (Carson Road, Center Point).
- d) Registration: <http://www.ets.org/praxis/register>. Your registration name must be identical to the name on your photo ID. Because dates fill quickly, you must register ASAP. Be sure to take exams at least one month before UAB's application deadline.
- e) Score Reports: When registering for these exams, request for score reports to be sent to UAB and to the ALSDE. After the test, a score usually appears on the screen. Though *unofficial*, this probably represents your official score. About 3 weeks after the test window closes, you can access your score online at the test registration website. Your score reports will not be mailed. Be sure to download and save electronic and paper copies for your own files. Fees are charged to reorder reports.

Physical Education		
Praxis Subject	Content Prerequisites	
Computer: # 5xxx	score	Courses
#5091	149 or Higher	BY 115 Human Anatomy 4 hours BY 116 Human Physiology 4 hours KIN 307 Kinesiology (prerequisite, BY 115) 3 hours KIN 300/500 Organization and Adm of Physical Education 3 hours KIN 400 Physiology of Exercise (prerequisite, BY 116) 4 hours 18 Total Hours **Additional activity course hours may be required to show sport skill proficiency.
Must have a current First Aid and CPR (infant, child, adult and AED) certification when taking KIN 589 and KIN 696. NOTES: 1. Transfer courses older than 5 years are subject to faculty approval. 2. Some transfer courses may require approval by the Alabama State Department of Education. 3. At any point while completing prerequisites, faculty reserve the option to address any concerns related to teaching effectiveness and make a decision about the student's continued progression toward admission to the alternative master's program. 4. Students must make a C or higher in all prerequisite courses.		

5. **Non-Degree Admission:** If you wish to take prerequisite courses at UAB, you can do so as a non-degree seeking student in UAB's Graduate School (205-934-8227 gradschool@uab.edu).
 - a) Read the instructions at <http://www.uab.edu/graduate/nondegreestudents>
 - b) Create and submit a non-degree seeking application at the above website. Your email serves as your application username. Create a password to access application site for this and all future applications such as your degree-seeking application.
 - c) If prompted, select Non-Degree and choose Education or Ed Cert Other (or something similar) from the drop-down menu(s).
 - d) Pay \$40 online (debit card or credit card) and click on SUBMIT. *NOTE: Mailing a check will greatly delay this process.*
 - e) Request official transcripts from all colleges attended, even if you took just one course at a given institution.
 - f) Fingerprints: *Follow instructions on page 2, step 3. You must have background clearance to do field experiences.*
 - g) **Admissions:** Once you have completed your application by paying the fee and submitting a copy of your unofficial transcript showing a bachelor's degree or higher has been awarded from a regionally accredited university, the Graduate School will process your application within 1-3 business days. Once an admissions decision has been rendered, you will be notified via email and will need to log back into the application dashboard to view your decision. You will find crucial information within your decision letter, such as a link to complete the Acknowledgement of Non-Degree Policies form, how to create your BlazerID if you do not already have one, and information regarding required overrides that must be issued to non-degree seeking students.
 - h) **No financial aid:** During the terms in which you take courses as non-degree seeking, you are NOT eligible for student loans.
 - i) **Change Non-Degree Seeking Credit to Degree-Seeking Credit:** Submit this form after you earn degree-seeking status.
6. After you have read this packet, make an appointment to meet with Dr. Sandra Sims to discuss our AMP degree for Physical Education.

Admission as a Degree-Seeking Student

- Create Application Account/Portal with the Graduate School at:** www.uab.edu/graduate (click Apply Now at the far left)
 - Click on "Sign up" which is at the bottom of the screen below the "Sign in" button (*if first graduate application since 2017*)
 - Enter first name, last name and email address on the sign-up page, and click submit.
 - After you receive an email from the Graduate School, follow instructions and create your Application Portal password.
 - After this, go to the online application dashboard where you will now begin your application (and all future applications).
 - If you need help, please contact the Graduate School at 205-934-8227 or by emailing gradschool@uab.edu.
- Select Master's degree.** After that, select your program from among the following options, always with Alternative MA program:
Kinesiology-Alternative Master's Program: Concentration: Physical Education (Certification, grades P-12.)
Term: Select the term
Admission Exams: Select the exams that you have taken or plan to take (e.g., Praxis Subject and Core Skills).
If you have already received your unofficial exam score reports, expedite your application by uploading a PDF.
Education Background: Identify all community colleges, colleges, and universities that you have attended.
Transcripts: Expedite your application by uploading a PDF of your unofficial transcripts from all colleges attended (except for UAB)
Personal Essay (statement of purpose, academic interests, career goals, relevant background experience): Upload essay as a PDF.
Resume/CV: Update your resume or Curriculum Vitae (CV) and upload it as a PDF.
References (*waive right*): Include names and emails of three recommenders. UAB will automatically email them the reference form.
NOTE: Reference forms should **NOT** be completed by parents or close relatives, even if they have a different last name.
In-state Residency: If you believe you are a resident of Alabama, respond "yes" to ***Do you claim to be a resident of Alabama?*** Provide the following information: birth state, high school graduation state, dates resided in Alabama, address, and reason for relocating to Alabama. If you are classified as a non-resident, you can submit a residency reclassification form.
Disciplinary and Criminal History: Respond to all questions and provide explanations if needed.
Application Fee: \$50 (\$60 for int'l applicants). Pay online using a credit card or debit card. If you need help, contact the Graduate School.
- 100% Complete** Once payment is submitted, you must go back to the application, sign electronically, and click SUBMIT button to send your application to the Graduate School. After your application is successfully submitted, you will receive a confirmation email.
- Be sure to submit your application by the deadline for when you want to start. (NOTE: Official test scores can arrive a few days later.)
November 15 (admission to spring) **April 15** (admission to summer) **July 15** (admission to fall)
- International applicants:** Pass the TOEFL, the IELTS, or the Level 5 classes at INTO UAB's English Language Programs.
Meet requirements for international students: <http://www.uab.edu/global/international-students-and-scholars>
- Application Status:** Check your application account periodically and/or contact the Graduate School, 205-934-8227, gradschool@uab.edu.
- Program Review:** After ALL materials arrive at the Graduate School, the application is reviewed by the targeted program in the SOE.
After all materials have arrived, it usually takes from 2 to 10 weeks for an application to be fully processed (goal = ASAP).
- Admission email:** After your application has been processed, you will receive an email from the Graduate School with the subject line: "UAB Graduate School Admission Decision". This email will prompt you to go to your application account and retrieve your letter:
Your student number (letter "B" followed by 8 digits) *NOTE: You will need this number for identification purposes.*
Your program (e.g., High school AMP, Elementary AMP) and, if applicable, your concentration (e.g., Math)
Your status as an Alabama resident (with in-state tuition) or as a non-resident (with out-of-state tuition)
- BlazerID:** Follow the instructions in your admission letter with respect to processing a BlazerID (or reactivating your inactive BlazerID).
Go to BlazerNet Central: www.uab.edu/blazerid and immediately process your BlazerID (or reactivate a former BlazerID).
Your BlazerID serves as your UAB email. Select 8 letters/digits that convey a professional image. (*Alias emails are available.*)
You should check your UAB email regularly and must always use it in official communication with UAB.
If you have linked your new UAB email to your home email, check frequently to make sure this connection is working properly.
- Financial Aid** (if needed): To be eligible for a student loan, graduate students must enroll in at least 5 graduate credit hours in a given semester.
- HEALTH:** All students (degree-seeking and non-degree seeking) must obtain medical clearance. After you are admitted, you will receive an email about obtaining medical clearance. It will have links to UAB's Student Health and Wellness (SHW) website and to the Patient Portal: <http://www.uab.edu/studenthealth/medical-clearance>. Links to these SHW webpages are also available on your BlazerNET account.
You must meet the medical clearance deadline. If not, you will be blocked from registering for class.
Which immunizations do you need? To find out, go to [Medical Clearance](#) and answer these questions:

-When did/will you matriculate (begin classes) at UAB?	<u>Summer term 2016 or later</u>	<u>Prior to summer term 2016</u>
-Are you a clinical or non-clinical student?	<u>Non-clinical (no patient contact)</u>	<u>Clinical (patient contact)</u>
-Are all of your courses completely online?	<u>Yes, all courses are completely online.</u>	<u>No, at least one class will be on campus.</u>
-Are you a United States citizen?	<u>Yes, I am a U.S. citizen.</u>	<u>No, I am not a U.S. citizen</u>

Level 1 Immunization. Most AMP students are classified as Level 1 immunization: **MMR** (Measles, Mumps, Rubella), **Tdap** (Tetanus, Diphtheria, Acellular Pertussis), **Varicella** (Chickenpox/Shingles); and **TB** (Tuberculosis) screening. Immunizations and TB screening are available at SHW (1714 Ninth Avenue South) for a fee. Make an appointment by calling 205-934-3581 or by accessing the Patient Portal at <http://www.uab.edu/studenthealth/services/immunizations-and-tb-tests>. If you have questions, contact medclearance@uab.edu
Submitting health records. Click "Forms" on Patient Portal. Then click "Immunizations entry form" and "Add immunization record." Upload scanned documents as JPEG, JPG, PNG, or GIF. Or, fax forms to 205-996-7468.

Required Courses from Approved Checklist

The courses listed below are from UAB's most recent ALSDE-approved checklist.

Professionalism:

EDF 500/600 level course approved by faculty mentor OR

EPR 500/600 level course approved by faculty mentor 3 hours

EDU 500 Education as a Profession 1 hour

Using Assessment Data to Improve Student Learning:

EPR 608 Statistical Methods & Research 3 hours

Survey of Special Education Coursework:

ECY 600 Introduction to Exceptional Learners (required if not completed before) 0-3 hours

Literacy:

EDR 521 Reading in the Content Area 1 hour

Methods of Teaching:

See Teaching Field

Courses in Teaching Field:

KIN 508 Adapted Physical Education 3 hours

KIN 509 Assessment in Physical Education K-12 3 hours

KIN 511 Elementary Physical Education 3 hours

KIN 520 Fitness and Motor Skill Acquisition 3 hours

KIN 520L Sport Skill Proficiency 1 hour

KIN 523 Techniques of Teaching Fitness and Nutrition in Secondary Schools 3 hours

KIN 589 Instructional Strategies for Physical Education K-12 6 hours

KIN 607 Principles of Coaching 3 hours

KIN 645 Advanced Motor Development 3 hours

Internship:

KIN 696 Elementary-Secondary School Internship 9 hours

45-48 Total Hours

Important Dates for AMP Students

Admission Application Graduate School

Projected Admission	Degree-seeking Admission*	Non-Degree Seeking**
Summer	April 15 th	last week of April
Fall	July 15 th	mid August
Spring	November 15 th	mid December

*Subject to change

**Specific dates are given each year by the Graduate School. Check here: <http://www.uab.edu/graduate/deadline-dates>

Application to Teacher Education Program OSS

Semester	Deadlines
Fall- this is the only semester that applies to physical education students.	October 1 st

Student Teaching Application EB 213 <http://www.uab.edu/education/studentteaching/>

The deadline is January 31st of the academic year prior to your student teaching.

Application for Degree

Graduate School's <http://www.uab.edu/graduate/online-forms> : Click on "Forms Used to Complete Graduate Study."
Then scroll down and click on "Application for Degree – Master's and EdS".

All SOE graduate students must submit their Applications for Degree to OSS by the SOE deadlines.

Anticipated Graduation	SOE Deadlines: OSS
Summer	April 1 st
Fall	July 1 st
Spring	November 1 st

*SOE deadlines are earlier than the Graduate School deadlines because candidates need to be reviewed for certification requirements in addition to the degree requirements.

Requirements:

Completion of degree program (based on the corresponding certification checklist) with GPA of at least 3.25
Electronic assessment portfolio (*TaskStream*) – to be explained and started in the EDU 500 course
Satisfactory completion of key assessments - to be explained and started in EDU 500
Satisfactory professional dispositions throughout program - to be explained and started in EDU 500

Application for Certification Office of Student Services (OSS): EB 232 (Tel 205-934-7530)

Students receive detailed information regarding certification application processing during the student teaching seminars.

Anticipated Graduation	Due Date for Preferential Processing
Summer	August 1 st
Fall	November 1 st
Spring	April 1 st

If students have specific questions regarding certification, they should contact Ms. Ekandrea Tarver edtarver@uab.edu

The SOE recommends candidates to the ALSDE for alternative **Class A Teacher Certification** in the targeted teaching field. After approving the recommendation, the ALSDE issues the certification. This process may take several months. Certification eligibility expires if candidates do not submit application within 60 months of graduation!

Requirements

- Completion of the certification checklist without substitutions: www.uab.edu/education/checklists
- Field experiences (as determined by the program) prior to the student teaching internship
- [Student teaching](#) internship: 15 weeks fulltime in the teaching field of targeted certification area
- Fulfillment of all criteria stipulated by the ALSDE in its teacher certification codes and regulations

Internship (i.e., Student Teaching)

Internship Course (9 credit hours): KIN 696

1. Prior to the internship, candidates should read the Student Teaching website and the handbook posted at this site.
<http://www.uab.edu/education/studentteaching/>
2. Candidates must meet ALSDE regulations in effect at the time of student teaching and/or employment as hired intern.
3. In January prior to the academic year in which candidates anticipate doing student teaching, they **must**:
 - a. Meet with their faculty advisor to ensure eligibility for student teaching;
 - b. Submit a *Student Teaching Application* **in person** to the SOE's Clinical Placements office located in the Education Building 232B (934-8369, vevega@uab.edu), by January 31st, one term prior to fall internship and one full year prior to spring internship, and
 - c. Update this application immediately if the targeted semester or projected employment has changed.
4. After the Student Teaching application has been submitted, the Office of Student Services (OSS) conducts a student teaching eligibility check and then notifies candidates of any missing items and/or their ineligibility. As their internship approaches, candidates will receive specific details of student teaching obligations, such as mandatory attendance of all student teachers at orientation sessions for their respective internship term (either fall or spring).
5. **In order to be eligible for this student teaching internship**, candidates **must** have . . .
 - a. been unconditionally admitted to the AMP (i.e., ATEP) upon admission to UAB's Graduate School,
 - b. not taken more than 5 program courses prior to having been unconditionally admitted to AMP,
 - c. completed all courses in the AMP (with the possible exception of one or two content courses), and
 - d. met all requirements stipulated by OSS (EB 232) & Clinical Experiences office (EB 213B).
6. Candidates **must** do their student teaching internship full-time for 15 weeks, which is almost the entire length of a school semester. They will be placed with cooperating teachers who are full-time teachers exclusively in the targeted teaching field, have taught within the targeted teaching field full-time for at least 3 years, and preferably hold Class A certification in this teaching field. Candidates will be observed approximately 3 or 4 times by a UAB supervisor. For K-12 subjects, one placement will be for 7½ weeks in an elementary school and another for 7½ weeks in a secondary school. Candidates in K-12 teaching fields will be observed at least twice in each of these two settings.
7. If your employment as a teacher is more than 50 miles away from UAB, you will need to contract with the closest school of education for doing courtesy internship supervision.
8. Another option for meeting this Student Teaching requirement is to be employed full time in a SACS-accredited school. Such employment must be for teaching the entire day in the teaching field of the targeted certification area. For candidates in K-12 teaching fields, this can be done as follows:
 - a. Candidates in K-12 teaching fields need to be teaching approximately half the time (e.g., at least 2 periods a day) in one or more elementary grades (K-6) and teaching the other part of the time in one or more secondary grades (6-12), or vice versa. This can be done while employed at a middle school for teaching in at least one elementary grade level (e.g., 5th or 6th grade) and in at least one secondary grade level (e.g., 7th grade) or as an itinerant teacher at two or more schools (e.g., an elementary school and a high school). These hired interns will enroll in their internship course during either the Fall semester or the Spring semester.
 - b. Employment as a full time teacher during the school year at either the elementary or secondary level and placement as a student teacher at the other level for at least 2 periods a day for a full semester (such as in art or music) or during a summer program in a public school that is at least 6 weeks long or the equivalent and where there are at least 15 students per class. (NOTE: This latter option is usually for ESL.) Such placements must be approved several months in advance by the advisor, program director, and student teaching director.

NOTE: Interns are not allowed to teach any other subject outside of the area of their certification.

Employment as a Teacher

A. Seeking employment

1. **ALSDE** (<http://web.alsde.edu/home/SchoolInfo/SystemJobVacancies.aspx>). **School district websites** (link: *certified positions*).
2. **Education Career Fair** is sponsored each April by UAB's Career & Professional Development Services for students and alumni: <http://www.uab.edu/students/cpd/> & <https://www.uab.edu/students/cpd/employers/career-fairs>

B. Being hired as a teacher while still in the AMP: *Interim Employment Certificate in a Teaching Field (IEC)*:

1. Go to ALSDE's IEC website http://www.ets.org/praxis/al/prov_cert_approaches/iec/ and learn about being eligible for a first IEC. Official forms are found at this website: <http://www.alsde.edu/sec/ec/Pages/interimemploymentcert-all.aspx?navtext>
2. After being unconditionally admitted to UAB's AMP, you are eligible to be hired with an **Interim Employment Certificate (IEC)**. If possible, write "Eligible for Interim Employment Certificate in Teaching Field (IEC)" on application, resume, and cover letter.
3. **When a principal offers you a teaching position, you should follow these steps:**
 - a. If you wish to be eligible for an IEC, be sure that you will be assigned to teach in your certification field for most of day.
 - b. If you have been admitted to the AMP and are hired for a teaching position in your area of certification, you should be hired with the IEC and NOT with any other type of certification. *NOTE: Some school districts do not consider AMP candidates for teaching positions even though these candidates are eligible for an IEC.*
 - c. Request official copy of your UAB transcript (in progress and with current courses) from UAB's transcript ordering website: <http://www.uab.edu/students/one-stop/grades/academic-transcripts>. Indicate for your transcript to be sent **electronically** to Office of Student Services at SOEtranscripts@uab.edu. When prompted (even if requesting electronically-submitted transcript), provide address: SOE Teacher Certification, 1720 2nd Ave South-EB 232, Birmingham AL 35294-1250; Tel 205-934-7530.
 - d. The IEC application will be submitted by your school and, if approved, issued by the ALSDE. To initiate this process, ask your school's HR representative to send an email to Ms. Ekandrea Tarver (edtarver@uab.edu), who is UAB's certification specialist in the SOE's Office of Student Services. In this email, your school's HR representative should include this information: your full name, the last 4 digits of your SSN, and the teaching field and grade span that you will be teaching at this school. In this same email, your school's HR person should ask Ms. Tarver to complete a Supplement SA1 form and should also provide the address of your school's HR office (or other office) for receiving the SA1 paperwork from UAB. *NOTE: After UAB sends the SA1 paperwork to your school, your school's HR office will send the IEC application to the ALSDE.*
 - e. You may complete up to three years of employment while holding a valid IEC. The IEC-1, IEC-2 and IEC-3 must be during four consecutive school years. After finishing your first year of teaching with an IEC, you must visit your school's HR office and submit an application to the ALSDE for your second IEC. After finishing your second year of teaching with an IEC, you must again visit your school's HR office and submit an application to the ALSDE for your third IEC. By the end of your third year of teaching (or before), you must complete the AMP and graduate with a master's. An individual who has not completed all requirements for Class A certification by the expiration of the third IEC is not eligible for certification via the IEC approach.

C. Other ALSDE approaches that lead to initial teacher certification (These approaches are NOT available through UAB.)

These certification approaches are initiated by the hiring school. The school's HR office sends the application to the ALSDE. Applicants should contact the ALSDE (and not a university or school of education) about certification approaches at this website: <http://www.alsde.edu/sec/tc/pages/home.aspx> horizontal gold stripe (far right): "Provisional Certificates" & "Other Approaches"

- 1) **Provisional Certification in a Teaching Field (PCTF):** http://www.ets.org/praxis/al/prov_cert_approaches/pctf_and_pcct/
PCTF is provisional certification for certain single subjects in secondary (6-12), middle grades (4-8), and all grades (K-12). *NOTE: This PCTF approach allows schools to hire uncertified candidates who have passed two exams (Core Academic Skills and Praxis Subject), obtained background clearance, and met all ALSDE regulations. By the end of their first year of teaching, PCTF teachers must have taken two of four required courses and also submitted an application for a 2nd PCTF through the school's HR office. By the end of their second year of teaching, PCTF teachers must have taken the final two courses and submitted an application for a 3rd PCTF through their school's HR office. Upon completing their third year of teaching, PCTF teachers are eligible for a Class B teaching certificate and must submit this application through their school's HR office. They must inform themselves of all PCTF requirements for each of these three years. [NOTE: The PCTF was formerly called ABC.]*
- 2) **Emergency Certification.** <http://www.alsde.edu/sec/ec/Pages/emergency.aspx?navtext>
If you have been admitted to the AMP and are hired to teach in a full-time position, make sure that your school (i.e., employer) is seeking an IEC on your behalf and **NOT** emergency certification. Many people refer to the IEC as emergency certification, but it is not. If you have not yet been admitted to the AMP or if you are hired to teach outside of your certification area, you will be hired with an emergency certificate. You can have emergency certification for only one year and just once in your lifetime. *NOTE: Emergency certification allows schools to hire uncertified teachers who are not eligible for IEC or PCTF.*
- 3) **Adjunct Instructor Permit.** <http://www.alsde.edu/sec/ec/Pages/adjinstruct-all.aspx?navtext>
NOTE: This permit is for employment as a teacher half-time or less. Adjunct instructors are not eligible for benefits.