

September 11, 2017

We are so proud to live, work and play in this beautiful diverse community we call home. However, recent events at local schools and an individual's home reflect a sad and shameful time in our history, and they point to a disturbing realization that we are not as far along the path of reconciliation and unity as we had hoped.

Sadly, for some members of our community, what others might view as isolated incidents represent a sentiment they frequently experience in their daily lives. These symbols of hate hurt those targeted and our entire community. These overt acts by individuals acting in a hateful way or by hate groups must be rejected; they do not represent who we are in Muskegon.

At a time when hostility seems to be spreading, Edmund Burke's words, "All that is necessary for evil to triumph is that good men do nothing," move us to step forward. We realize that silence appears to be acceptance, and we also recognize that we can and must stand against those who seek to tear down our community through hatred and bigotry. We do not accept hate, and we will not be silent.

Yes, we are speaking against hatred and bigotry—but, just as importantly, we are speaking for love and respect. *LOVE LIVES HERE*. Being silent when another is attacked verbally, physically, overtly or passively is not acceptable. We cannot, and we will not be silent.

Hatred and bigotry are not welcome in our neighborhoods, our schools, our workplaces or our community. Our economic wellbeing rests on our interconnectedness; we cannot thrive if anyone is excluded. It matters not your race, ethnicity, faith, or sexual/affectional orientation—we are all here on this earth for a purpose, we all share our love for our families, we all want to live the American Dream, we all aspire to be the best that we can be. We must acknowledge that any differences we have with those that do not look or speak or love the way we do are greatly outweighed by what we do have in common.

Today and always we stand against hate and for each other. *LOVE LIVES HERE*. We commit ourselves to difficult conversations that bring better understanding

and cohesiveness to our community. We commit to active listening that respects other viewpoints without belittling or degrading.

We commit to not just one event or action, but to continuous respectful behavior, compassionate listening, and recognition of our individual and collective responsibility to harmony and justice in the Greater Muskegon community.

The Rotary Four-Way Test is a guide for thoughts, words, and actions to develop respect and understanding within our community and beyond.

Of the things we think, say and do:

Is it the truth? Is it fair to all concerned? Will it build goodwill and better friendships? Will it be beneficial to all concerned?

We remember and affirm Elie Wiesel's words: "We must take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented."

We echo LaToya Booker of the Lakeshore Ethnic Diversity Alliance that "there is comfort in knowing we are not alone, and there is strength in our coming together."

Therefore, we invite you all to be part of *LOVE LIVES HERE*, respecting a variety of conversations and cultures, where everyone feels welcome to share their contributions, making us all stronger together, and moving forward with hope and in peace.

WE, THE UNDERSIGNED, stand together renouncing hate and bigotry and affirming our interconnectedness. *LOVE LIVES HERE*.

SIGNATORIES

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- 2. Andrew Cutler, President Muskegon Brake & Tire
- 3. Arn Boezart Westwind Construction
- 4. Bethany Christian Reformed Church
- 5. Bishop Nathaniel W. Wells Holy Trinity COGIC
- 6. Board of Muskegon County Commission
- 7. Bob Szymoniak, Superintendent Fruitport Community Schools
- 8. Brenda Moore Muskegon County Drain Commissioner
- 9. Brianna T. Scott, Owner Brianna & Scott & Associates, PLLC
- 10. Byron Turnquist, City Commissioner Muskegon
- 11. Center for Spirituality Action & Transformation
- 12. Chief Jeffrey Lewis, Director of Public Safety City of Muskegon
- 13. Christine McGuigan, President Community Foundation for Muskegon County (along with its Board of Directors)
- 14. Christine Robere, Director United Way of the Lakeshore
- 15. Cindy Larsen, President Muskegon Lakeshore Chamber of Commerce
- 16. Covenant Community Church RCA
- 17. Curt Babcock, Superintendent North Muskegon Public Schools

- 18. Dakota Crow, Chief Professional Officer Boys & Girls Club of the Muskegon Lakeshore
- 19. Dale Hilson, Prosecuting Attorney for Muskegon County
- 20. Dan Wheat Choice One Bank
- 21. Dave Alexander Downtown Muskegon Now
- 22. David Manley CORE Realty Partners
- 23. Deacon James J. Schiltz Prince of Peace Catholic Church
- 24. DeAnna Burt, Vice President of Academic Affairs for Baker College
- Debra Griffin, President Progressive Democratic Women's Caucus & Board
- 26. Diane Fleser, Executive Director Disability Network of West Michigan
- 27. Diane VanEpps Comerica Bank
- 28. Dr. Dale Nesbary, President Muskegon Community College
- 29. Dr. John Severson, Superintendent, Muskegon Area Intermediate School District
- 30. Eric Hood, President NAACP
- 31. Erica Poulin Skeetown Crossfit
- 32. Faye Brown & Board of Muskegon Heights Housing Commission
- 33. Former State Representative Marcia Hovey-Wright
- 34. Former State Representative Mary Valentine
- 35. Frank Peterson, City Manager City of Muskegon

- 36. Fred Johnson, Chief Public Defender Muskegon County Public Defender's Office
- 37. Gary Foster Muskegon County Commission
- 38. Gary Nelund, Mayor City of Norton Shores
- 39. Greg Helmer, Superintendent Mona Shores Public Schools
- 40. Harbortown Unitarian Universalist Congregation
- 41. Jake Eckholm, City Manager City of Muskegon Heights
- 42. James Line Kent Record Management
- 43. James Schiltz Added Value CFO, LLC
- 44. Jeanette Hoyer, President Goodwill Industries of West Michigan
- 45. Jeffrey W. Johnson, Superintendent Montague Area Public Schools
- 46. Jennifer Barnes, Chair Muskegon County Democratic Party
- 47. Jeremy Williams Community United Methodist Church
- 48. Jim Fisher Jim Fisher Consulting, LLC
- 49. Jim Neilson, Superintendent & Matt Vandervelde, Director Orchard View Community Schools
- 50. Joan Schmitt Bel-Aire Motel
- 51. Joe Bush, Chair Muskegon County Republican Party
- 52. John Fleske for Muskegon Covenant Academy & Covenant Academies Foundation
- 53. John Snider Muskegon County Commissioner

- 54. John Vanloon, Superintendent Ravenna Public Schools
- 55. Jon Covington- MOCITI
- 56. Justin Jennings, Superintendent Muskegon Public Schools
- 57. Kate Kesteloot-Scarbough, Executive Director Mediation & Restorative Services
- 58. Kathy Brubaker-Clarke, President Muskegon Rotary Club (along with over ____ members)
- 59. Kathy Moore, Director Muskegon County Health Department
- 60. Kay Olthoff and Pete Brown West Michigan Symphony
- 61. Kay Shabazz, CEO R.O.A.R.R.
- 62. Kelly Richards, Director, Muskegon Area District Library
- 63. Ken Johnson, City Commissioner, Muskegon
- 64. Kent Record Management
- 65. Kimberly Sims, Mayor City of Muskegon Heights
- 66. Kristy Sweet Systema Funeral & Cremation Services
- 67. Lakeshore Ethnic Diversity Alliance
- 68. Linda Medema Frauenthal Center
- 69. Lisa Hegenbart, Executive Director Big Brothers & Big Sisters of the Lakeshore
- 70. Little River Band of Ottawa Indians
- 71. Marianne Harris-Darnell, President- Black Women's Political Caucus

- 72. Mark Eisenbarth Muskegon County Administrator
- 73. Mark Meyers, City Manager City of Norton Shores
- 74. Marty Ferriby, Director Hackley Public Library
- 75. Marty Gerencer Morse Marking Connections, LLC
- 76. Marty Systema I' MOVE
- 77. Melissa Moore, Director READ Muskegon
- 78. Merica Dobry Dobry Law Offices, PLLC
- 79. Muskegon Catholic Schools
- 80. Muskegon County Cooperating Churches
- 81. Muskegon Heights Public School Academy
- 82. Nancy Peters, President Coalition for Community Development
- 83. Nancy Waters Muskegon County Clerk
- 84. Oakridge Public Schools
- 85. Our Savior's Lutheran Church
- 86. Pam Babbitt Babbitt Sports Center
- 87. Pastor Duane Bennett Mt. Zion COGIC
- 88. Pastor Mark Miller Central United Methodist
- 89. Paul Allen Billings, General Manger WUVS-Ip 103.7 The BEAT & WMMT-Ip 106.1
- 90. Rabbi Alan Alpert Congregation B'Nai Israel

- 91. Reeths-Puffer Schools
- 92. REVEL
- 93. Reverend Lily Marx, St. Gregory's Episcopal Church
- 94. Richard Houtteman Consumer's Energy
- 95. Robert Jackson, Assessor, City of Muskegon Heights
- 96. Robert Scolnik Muskegon County Commissioner
- 97. Senator Geoff Hansen
- 98. Sheriff Michael Poulin
- 99. Stare Representative Terry Sabo
- 100. State Representative Holly Hughes
- 101. Stephanie King-McAllister, President Delta Sigma Theta Sorority, Inc. Muskegon Heights Alumni Chapter
- 102. Steve Gawron, Mayor City of Muskegon
- 103. Susie Hughes Muskegon County Commissioner
- 104. Tim Demumbrum Muskegon County Surveyor
- 105. Watch Muskegon Committee
- 106. Whitehall District School
- 107. YMCA