ANDREW BLOOMGARDEN STAFF ENGINEER, NEW RELIC

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FORMAT

- What New Relic does
- What made this project difficult
- The technical changes we made
- The retro: the organizational challenges we faced
- Where we are now



New Relic.

New Relic BROWSER

New Relic.

New Relic.

New Relic.



New Relic.



Think 2018

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New Relic Teams with IBM to Expand in Europe, Speed Cloud Adoption



RAILS MONOLITH

UI API DATA COLLECTION

RAILS MONOLITH

UI API

JAVA COLLECTOR

DATA COLLECTION

Data growth at New Relic

2017

I start at New Relic





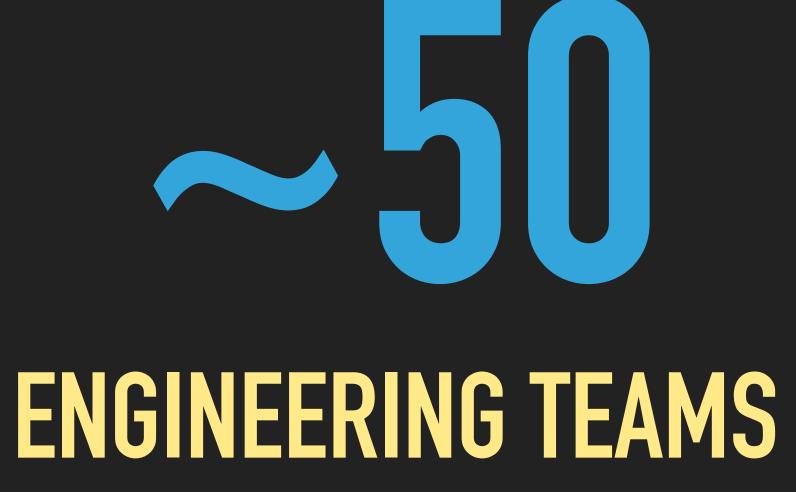


KAFKA MESSAGES PER SECOND



EVENTS PER MINUTE





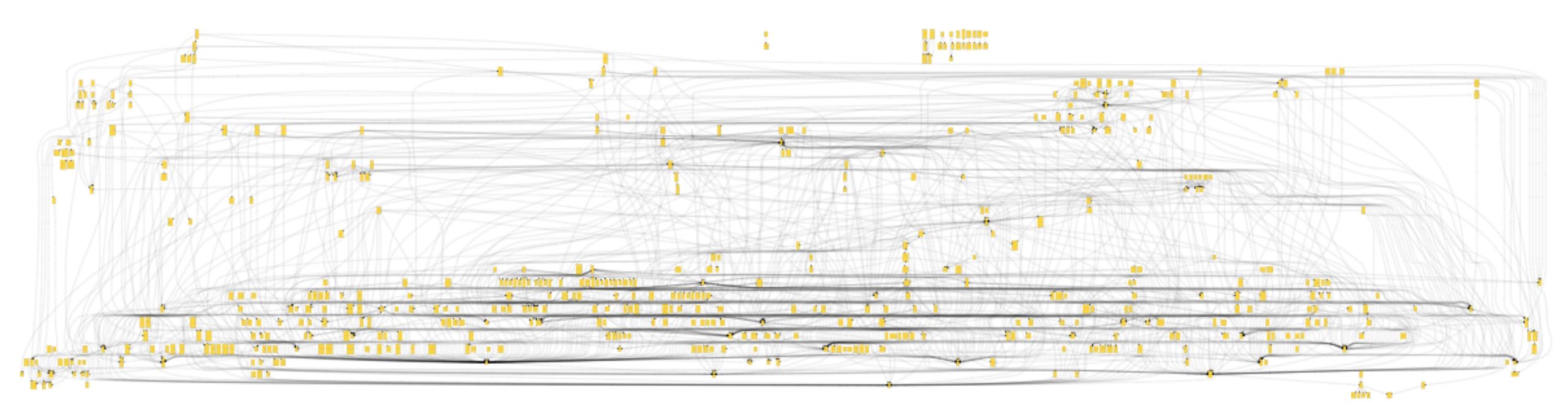


HUNDREDS **OF ENGINEERS**



DEV TEAMS ON CALL FOR THEIR SERVICES







REGION



EU region



Nth region region

Aspiration: one small team can build a



Project Backpack



GRATONS AND DISASTER RECOVERY



PROBLEMS TO SOLVE IN EIGHT YEARS

- Deploying many services
- Supporting a polyglot environment
- Service discovery
- Better secret management
- Container orchestration



PROBLEMS TO SOLVE IN EIGHT YEARS

- Deploying many services
- Supporting a polyglot environment
- Service discovery
- Better secret management
- Container orchestration
- Multiple regions



MIGRATIONS ARE THE ONLY MECHANISM TO EFFECTIVELY MANAGE TECHNICAL DEBT AS YOUR COMPANY AND CODE GROWS. IF YOU DON'T GET EFFECTIVE AT SOFTWARE AND SYSTEM MIGRATIONS, YOU'LL END UP LANGUISHING IN **TECHNICAL DEBT**

Will Larson, April 2018





THE VINTAGES OF NEW RELIC

- 2010: Capistrano and Puppet
- > 2013: Docker v0.x and Centurion
- 2013: Serveza (in-house service discovery)
- > 2016: Vault

2017: Grand Central (in-house build/deploy) and Container Fabric (Mesos)



CAPISTRANO AND PUPPET

Dr 2017 #3176



+2,325 -286



CENTURION

desc 'Production environment' task :production => :common do set current environment(:production)

env_vars AGENT_DB_USERNAME: 'al_acs' env vars AGENT DB PASSWORD: '...'

host '...nr-ops.net' host '...nr-ops.net' host '....nr-ops.net' end

```
env_vars NEW_RELIC_JAVA_AGENT_ENVIRONMENT: 'production'
```



CENTURION

desc 'Disaster Recovery environment' task :recovery => :common do set current environment(:recovery)

env_vars AGENT_DB_USERNAME: 'agent_commands' env_vars AGENT_DB_PASSWORD: '...'

host 'usw2v-dr-docker-8.dr.nr-ops.net' host 'usw2v-dr-docker-16.dr.nr-ops.net' end

- env_vars NEW_RELIC_JAVA_AGENT_ENVIRONMENT: 'recovery'



SERVICE DISCOVERY

handle = Serveza::Service.new('feature_flag', 1) endpoint = handle.api



```
private final static Map<String, Map<Integer, String>> AGENT_DB_NAMES =
               ImmutableMap.<String, Map<Integer, String>>builder()
                                .put(STAGING,
```

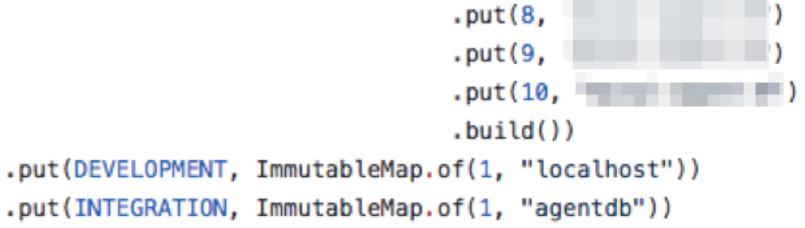
```
.put(LOCAL_STAGING,
```

.put(RECOVERY,

```
.put(PRODUCTION,
```

.build();





.put(6,

.put(7,

SERVICE DISCOVERY

.put(RECOVERY,

```
ImmutableMap.<Integer, String>builder()
                .put(1, "usw2v-dr-agentdb-3.dr.nr-ops.net")
                .put(2, "usw2v-dr-agentdb-7.dr.nr-ops.net")
                .build())
```



CONTAINER FABRIC AND GRAND CENTRAL

– name: production datacenter: chicago instances: 5 cpus: 3 memory_mb: 1024 vips: [| .nr-ops.net] env_vars: NEWRELIC_LICENSE_KEY: "vault_secret_path:containers/teams/connectivity/production/portal-service/newrelic_license_key" NEW_RELIC_INSIGHTS_INSERT_API_ENDPOINT: "https://staging-insights-collector.newrelic.com/v1/accounts/1/events" NEW_RELIC_INSIGHTS_INSERT_API_KEY: "vault_secret_path:containers/teams/connectivity/production/portal-service/insights_ NEW_RELIC_JAVA_AGENT_ENVIRONMENT: "production" FEATURE_FLAG_SERVICE_ENVIRONMENT: 'production' SERVEZA_BACKING_STORE_URI: 'http://staticserve.nr-ops.net/serveza/v1/production.yaml' FEATURE FLAG AWS ACCESS KEY: "/ FEATURE_FLAG_AWS_SECRET_KEY: "vault_secret_path:containers/teams/connectivity/production/portal-service/feature_flag_aw FEATURE_FLAG_AWS_REGION: "us-east-1"



CONTAINER FABRIC AND GRAND CENTRAL

_	name: dr
	instances: 3
	cpus: 3
	memory_mb: 1024
	<pre>notify_on_stale_releases: false</pre>
	<pre>vips: [p .dr.nr-ops.net]</pre>
	env_vars:
	NEWRELIC_LICENSE_KEY: "vault_secret_path:containers,
	NEW_RELIC_INSIGHTS_INSERT_API_ENDPOINT: "https://sta
	NEW_RELIC_INSIGHTS_INSERT_API_KEY: "vault_secret_pat
	NEW_RELIC_JAVA_AGENT_ENVIRONMENT: "dr"
	FEATURE_FLAG_SERVICE_ENVIRONMENT: 'dr'
	FEATURE_FLAG_ALERTS_BASE_URI: 'http://alertservice-0
	SERVEZA_BACKING_STORE_URI: 'http://staticserve.dr.n
	FEATURE_FLAG_AWS_ACCESS_KEY: "
	<pre>FEATURE_FLAG_AWS_SECRET_KEY: "vault_secret_path:con</pre>
	FEATURE_FLAG_AWS_REGION: "us-west-2"

/teams/connectivity/dr/portal-service/newrelic_license_key" aging-insights-collector.newrelic.com/v1/accounts/1/events" http://www.secondectivity/dr/portal-service/insights_insert_a

```
-dr.dr.nr-ops.net/api'
nr-ops.net/serveza/v1/dr.yaml'
```

ntainers/teams/connectivity/dr/portal-service/feature_flag_aws_secret



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the implementation

Interfaces separate the contract from



GETTING DATABASE CREDENTIALS

- File a ticket
- Wait for the DB team to add the credentials and share them
- Add them to your service configuration
- Deploy



GETTING DATABASE CREDENTIALS

- Programmatically declare your service needs access to the DB
- …black box…
- Deploy



GETTING DATABASE CREDENTIALS, REALITY

- Programmatically declare your service needs access to the DB
- DB team still manually adds credentials
- Deploy



GETTING DATABASE CREDENTIALS, REIMPLEMENTATION

- Programmatically declare your service needs access to the DB
- Credentials automatically generated once a human reviews the access request
- Deploy



Encapsulation lets small teams act independently



HGHLEVERAGE







SERVICE DISCOVERY: PROBLEMS

- Mix of:
 - Serveza (homegrown)
 - Hard-coded
 - Env vars
- Credential management unsolved
- No way to do static analysis

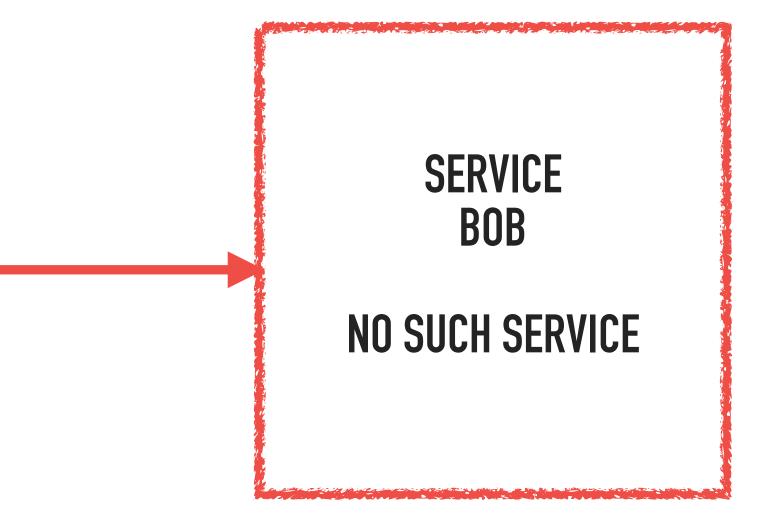




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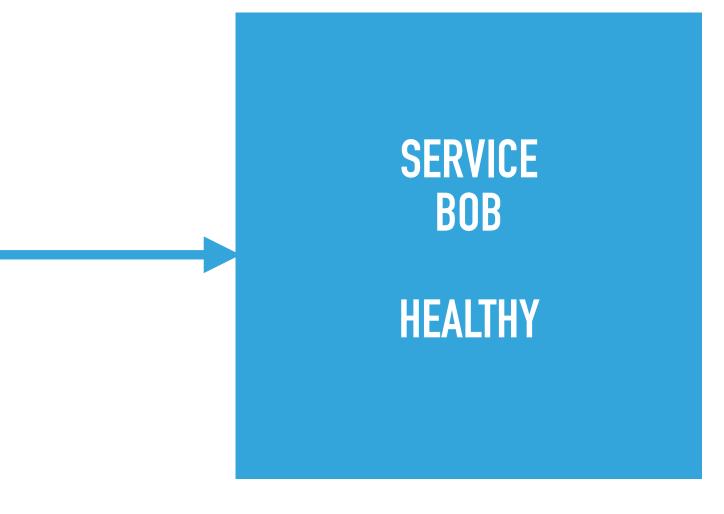














handle = Serveza::Service.new('feature_flag', 1) endpoint = handle.api



BOB_URL: please tell me where bob is



BOB_URL: 'http://bob.local'

BOB_HOST: 'bob.local'

BOB_ENDPOINT: 'http://bob.local/path/to/api/i/use'



BOB_URL: 'discovery_path:bob'
BOB_URL: 'http://bob.local'

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DATABASE_HOST: 'my-db.local' DATABASE_PORT: '3306' DATABASE_USERNAME: 'myuser' DATABASE_PASSWORD: 'mypass' DATABASE_NAME: 'my_schema'

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DATABASE_URL: 'mysql://myuser:mypass@my-db.local:3306/my_schema'



DATABASE_URL: 'discovery_path:@mydb'



SERVICE DISCOVERY AS DEPENDENCY INJECTION

- Services declare their dependencies
- Locations injected via env var in standard format (URLs)
- Credentials part of URLs
- Static analysis is possible



CONTAINERS EVERYWHERE

- Interface between teams and machines
- Stateless in Container Fabric (Mesos)
- Stateful in containers controlled via Centurion or Ansible
 - Cassandra running in Docker since 2015
 - Multitenant relational DBs in Docker since 2017 new-relic-what-we-learned

https://www.percona.com/live/18/sessions/containerizing-databases-at-



COREOS NOT CENTOS

- Containers containers containers
- Ignition replaces need for Puppet



c.AssertUnit("newrelic-infra.service")

- name: newrelic-infra.service enable: true contents: [Unit] After=docker.service Requires=docker.service [Service] TimeoutSec=0 Restart=always ExecStart=/usr/bin/docker run

Description=New Relic Infrastructure Agent

ExecStartPre=-/usr/bin/docker kill %p ExecStartPre=-/usr/bin/docker rm %p ExecStartPre=/usr/bin/docker pull ...

TERRAFORM

- Interface between us and the cloud
- Declarative infrastructure-as-code
- Allows repeatability
- Developed our own Terraform providers as necessary



Second System?









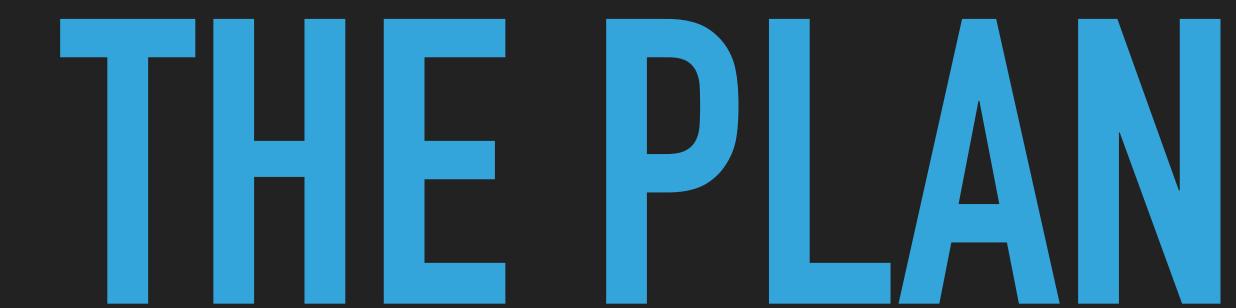






The Goldilocks balance: Choose the right work









WE HOPED...

- Discovery
- Fan out

Test

Release









Quick ramp-ups How do you prioritize work?



Autonomous teams







AN EXAMPLE OF PROJECT PRIORITIZATION

- 3. Feature promised to marketing.

1. One team's must-ship project. Everyone makes sure this team can succeed.

2. High-priority cross-cutting project. All teams do their part as soon as possible.

4. Future highest-priority project. Don't block the top, but this needs to ramp up.



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WHAT WASN'T READY?

- Full documentation of what we were asking for
- Service discovery
- Other core tooling
- Easily digestible philosophy to help people make decisions



QUICK RAMP-UPS

STOP

Prepare for what happens when a project suddenly receives high priority. Produce project philosophy document.

Prioritizing important work across the company



Moving goalposts



UPFRONT WORK

- Containerization
- Move to Container Fabric (Mesos)
- Service discovery via env vars



UPFRONT WORK

- Containerization
- Move to Container Fabric (Mesos)
- Service discovery via env vars

LATER WORK

- Replace hardcoded env vars with discovery_path
- base_environment in YAML config
- Regional redirection



Heroes









THE REALITY OF A BUILDOUT

- 1. A team does the work in the US.
- 2. Wait a few days or weeks. (In reality, do other things.)
- 3. Backpack team tries to deploy the team's services, finds problems.
- 4. Team is now potentially blocking the buildout.
- 5. Frustration.
- 6. GOTO 1.



Steel thread: Validate a design using a subproject that tests it thoroughly.



MOVING GOALPOSTS

STOP

- Use a small number of teams that form a complete system as a test case.
- Be more honest and transparent.

Hidden work, even if only by acknowledging that unknown future work exists.

Avoid waterfall planning. Agile is still good.



Communication is hard





Backpack M1 Core Services Weekly Update 12/1/17



Backpack M2 Containerization Weekly Update 12/8/17



Backpack M1 Core Services Weekly Update 12/8/17



HERO recap: week of 11/27 - Backpack!



Backpack November DR Exercise Update



Backpack M2 Containerization Weekly Update 12/1/17



Container Fabric Supports Biosecurity Service Discovery

Shared by

from Container Fabric

Project Backpack Update for week ending

12/1/2017 Shared by I
Configuring Service Gateway with Service Paths Shared by Instantion from API & Service Ecosystem Team
Backpack DR1 Readiness Checkpoint
Backpack November DR Schedule
Project Backpack Update for week ending 11/17/2017 Shared by
Backpack M2 Containerization Weekly Update 11/17/17

COMMUNICATION METHODS

- Blog posts
- Town hall events
- Checklist app
- Linting
- Emails



COMMUNICATION METHODS

- Blog posts... don't get read.
- Town hall events... are optional.
- Checklist app... doesn't get looked at.
- Linting... doesn't get used.
- Emails... don't get read.



Centralized documentation



COMMUNICATION IS HARD

Put all project requirements and deliverables in one place, with a user-readable changelog (not Git commits). Have better linting.

SIC

Blogging internally. Communicating using as many channels as possible.





Local maximums



YOUR TEAM 3 YEARS AGO

- ► 20 services
- Want:
 - chained deploys
 - shared configuration
 - service discovery



YOUR TEAM NOW

- 20 services
- Have:
 - chained deploys
 - shared configuration
 - service discovery
- Don't have: the standardized platform that was built in the meantime



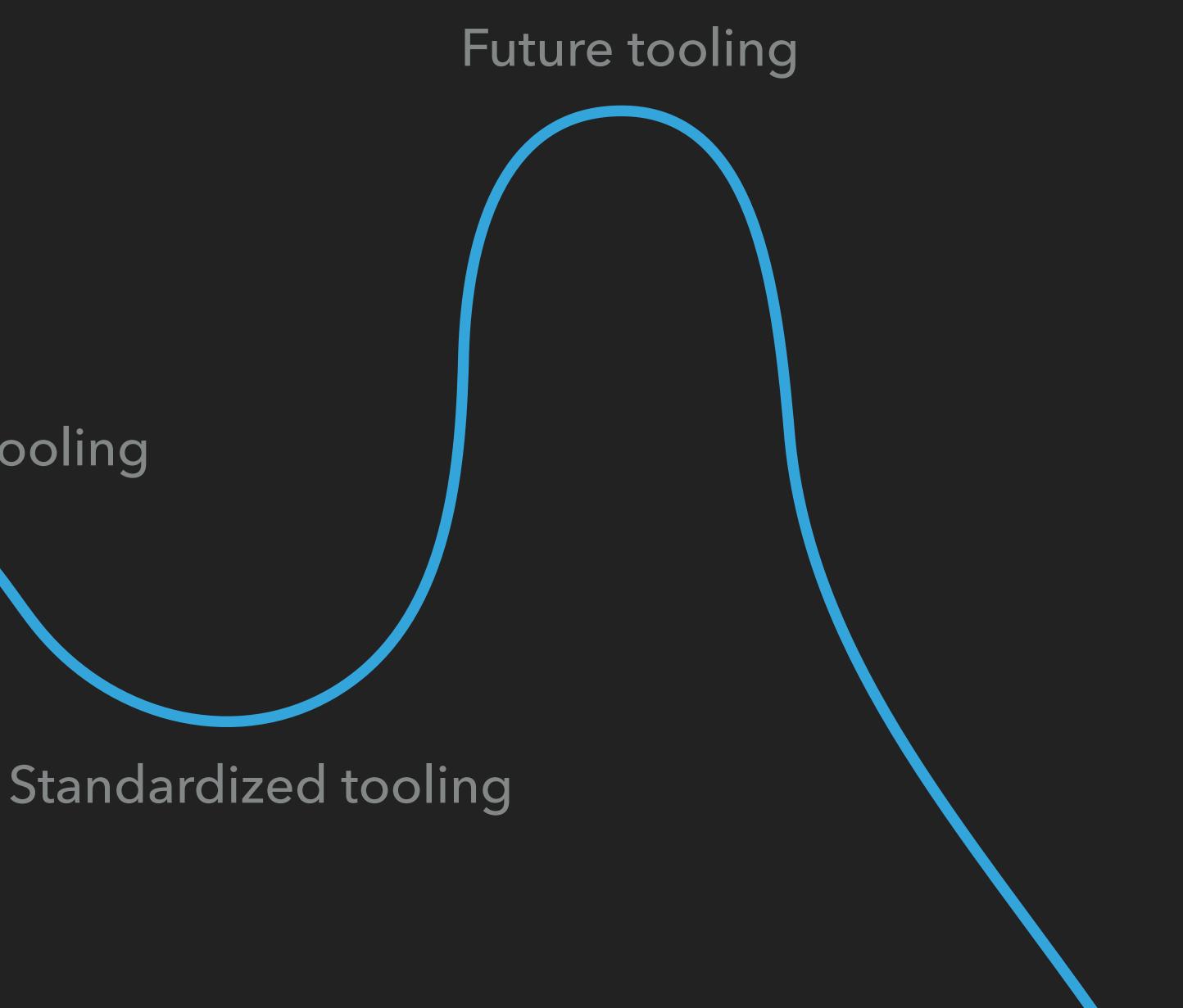
Team-specific tooling

Transition pain

Standardized tooling



Team-specific tooling





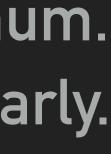
LOCAL MAXIMUMS

SIDP

Have more empathy for teams stuck in a local maximum. Communicate well in advance, hopefully close gaps early.

Making assumptions about how teams or individuals will react.

Making standard tooling better.







Leaning on what you have



IN-FLIGHT PROJECTS

- Container Fabric team building Mesos-based platform
- Build and Deploy Tools building Grand Central build/deploy system
- DB Engineering building Megabase, containerized DB platform



Huge upticks in adoption rate



LEANING ON WHAT YOU HAVE

S A R Make clear which priorities are highest for infrastructure teams. STOP

Look for high-leverage work a small number of teams can do.





Pilot phase



THE ORIGINAL PLAN

- Discovery
- Fan out
- Test ourselves
- Release



THE REVISED PLAN

- Discovery
- Fan out
- Test ourselves
- Run a pilot
- Release



PILOT PHASE

SIA RI STOP Magical thinking.



Where we are now





t worked



EU region



Disaster recovery



Less busywork







The New Relic product benefits



We've learned a lot





THE FUTURE

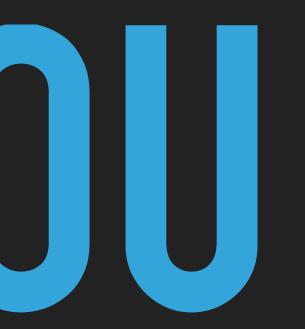
SIZ R STOP

CONTRACTOR OF A little bit of magic Trying bold things.

A little bit of magical thinking.







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