# ANDREW BLOOMGARDEN STAFF ENGINEER, NEW RELIC

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## FORMAT

- What New Relic does
- What made this project difficult
- The technical changes we made
- The retro: the organizational challenges we faced
- Where we are now



#### New Relic.

New Relic BROWSER

New Relic.

# New Relic.

#### New Relic.



#### New Relic.



Think 2018

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# New Relic Teams with IBM to Expand in Europe, Speed Cloud Adoption



#### RAILS MONOLITH

UI API DATA COLLECTION

#### **RAILS MONOLITH**

UI API

#### JAVA COLLECTOR

#### DATA COLLECTION

# Data growth at New Relic

2017

### **I start at New Relic**





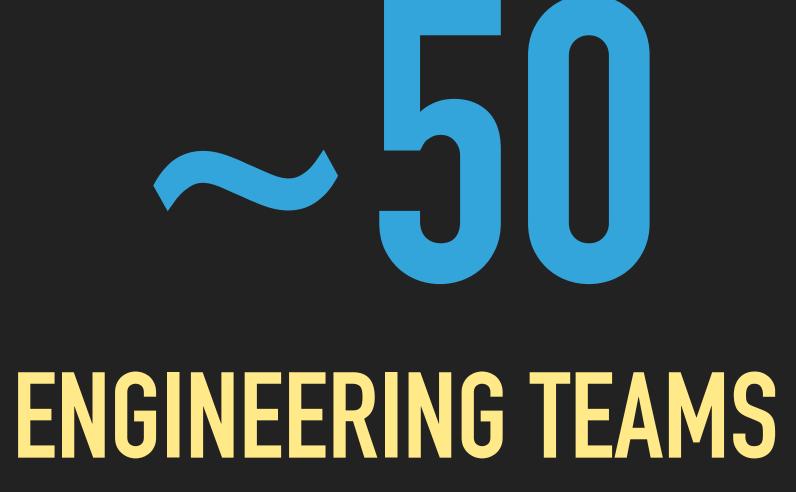


# **KAFKA MESSAGES PER SECOND**



# **EVENTS PER MINUTE**





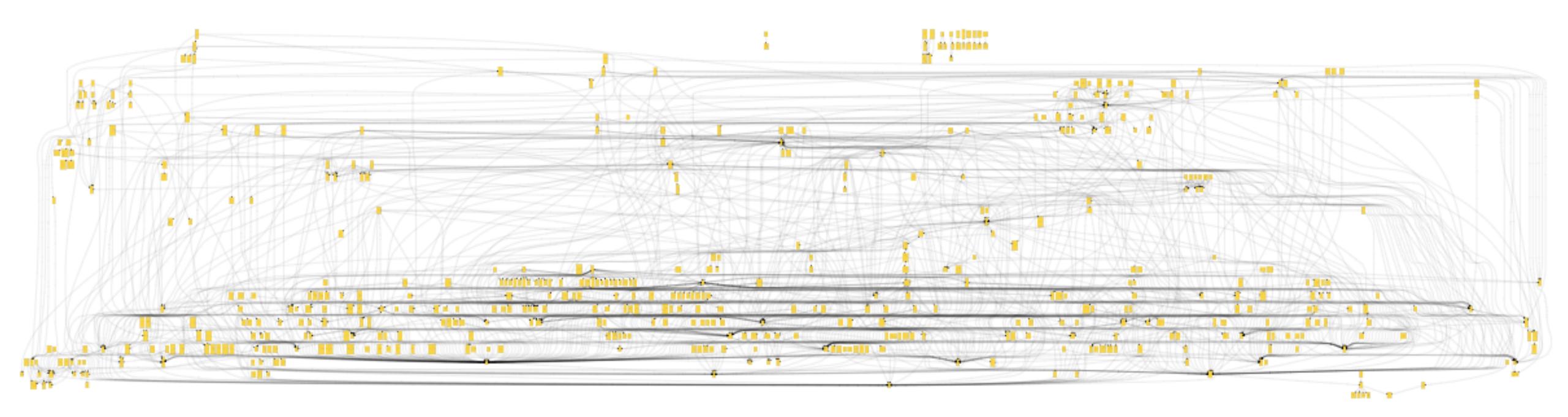


# HUNDREDS **OF ENGINEERS**



# **DEV TEAMS ON CALL FOR THEIR SERVICES**







## REGION



EU region



Nth region region

# Aspiration: one small team can build a



Project Backpack



# **GRATONS** AND DISASTER RECOVERY



## **PROBLEMS TO SOLVE IN EIGHT YEARS**

- Deploying many services
- Supporting a polyglot environment
- Service discovery
- Better secret management
- Container orchestration



## **PROBLEMS TO SOLVE IN EIGHT YEARS**

- Deploying many services
- Supporting a polyglot environment
- Service discovery
- Better secret management
- Container orchestration
- Multiple regions



## **MIGRATIONS ARE THE ONLY MECHANISM TO EFFECTIVELY** MANAGE TECHNICAL DEBT AS YOUR COMPANY AND CODE GROWS. IF YOU DON'T GET EFFECTIVE AT SOFTWARE AND SYSTEM MIGRATIONS, YOU'LL END UP LANGUISHING IN **TECHNICAL DEBT**

# Will Larson, April 2018





## THE VINTAGES OF NEW RELIC

- 2010: Capistrano and Puppet
- > 2013: Docker v0.x and Centurion
- 2013: Serveza (in-house service discovery)
- > 2016: Vault

#### 2017: Grand Central (in-house build/deploy) and Container Fabric (Mesos)



### **CAPISTRANO AND PUPPET**

### Dr 2017 #3176



+2,325 -286



### CENTURION

desc 'Production environment' task :production => :common do set current environment(:production)

env\_vars AGENT\_DB\_USERNAME: 'al\_acs' env vars AGENT DB PASSWORD: '...'

host '...nr-ops.net' host '...nr-ops.net' host '....nr-ops.net' end

```
env_vars NEW_RELIC_JAVA_AGENT_ENVIRONMENT: 'production'
```



### CENTURION

desc 'Disaster Recovery environment' task :recovery => :common do set current environment(:recovery)

env\_vars AGENT\_DB\_USERNAME: 'agent\_commands' env\_vars AGENT\_DB\_PASSWORD: '...'

host 'usw2v-dr-docker-8.dr.nr-ops.net' host 'usw2v-dr-docker-16.dr.nr-ops.net' end

- env\_vars NEW\_RELIC\_JAVA\_AGENT\_ENVIRONMENT: 'recovery'



### **SERVICE DISCOVERY**

# handle = Serveza::Service.new('feature\_flag', 1) endpoint = handle.api



```
private final static Map<String, Map<Integer, String>> AGENT_DB_NAMES =
               ImmutableMap.<String, Map<Integer, String>>builder()
                                .put(STAGING,
```

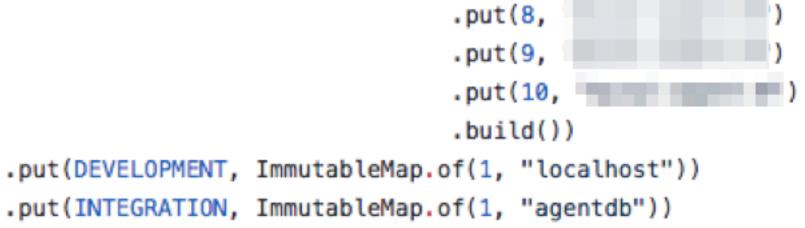
```
.put(LOCAL_STAGING,
```

.put(RECOVERY,

```
.put(PRODUCTION,
```

.build();





.put(6,

.put(7,

## **SERVICE DISCOVERY**

#### .put(RECOVERY,

```
ImmutableMap.<Integer, String>builder()
                .put(1, "usw2v-dr-agentdb-3.dr.nr-ops.net")
                .put(2, "usw2v-dr-agentdb-7.dr.nr-ops.net")
                .build())
```



### **CONTAINER FABRIC AND GRAND CENTRAL**

– name: production datacenter: chicago instances: 5 cpus: 3 memory\_mb: 1024 vips: [| .nr-ops.net] env\_vars: NEWRELIC\_LICENSE\_KEY: "vault\_secret\_path:containers/teams/connectivity/production/portal-service/newrelic\_license\_key" NEW\_RELIC\_INSIGHTS\_INSERT\_API\_ENDPOINT: "https://staging-insights-collector.newrelic.com/v1/accounts/1/events" NEW\_RELIC\_INSIGHTS\_INSERT\_API\_KEY: "vault\_secret\_path:containers/teams/connectivity/production/portal-service/insights\_ NEW\_RELIC\_JAVA\_AGENT\_ENVIRONMENT: "production" FEATURE\_FLAG\_SERVICE\_ENVIRONMENT: 'production' SERVEZA\_BACKING\_STORE\_URI: 'http://staticserve.nr-ops.net/serveza/v1/production.yaml' FEATURE FLAG AWS ACCESS KEY: "/ FEATURE\_FLAG\_AWS\_SECRET\_KEY: "vault\_secret\_path:containers/teams/connectivity/production/portal-service/feature\_flag\_aw FEATURE\_FLAG\_AWS\_REGION: "us-east-1"



### **CONTAINER FABRIC AND GRAND CENTRAL**

_	name: dr
	instances: 3
	cpus: 3
	memory_mb: 1024
	<pre>notify_on_stale_releases: false</pre>
	<pre>vips: [p .dr.nr-ops.net]</pre>
	env_vars:
	NEWRELIC_LICENSE_KEY: "vault_secret_path:containers,
	NEW_RELIC_INSIGHTS_INSERT_API_ENDPOINT: "https://sta
	NEW_RELIC_INSIGHTS_INSERT_API_KEY: "vault_secret_pat
	NEW_RELIC_JAVA_AGENT_ENVIRONMENT: "dr"
	FEATURE_FLAG_SERVICE_ENVIRONMENT: 'dr'
	FEATURE_FLAG_ALERTS_BASE_URI: 'http://alertservice-0
	SERVEZA_BACKING_STORE_URI: 'http://staticserve.dr.n
	FEATURE_FLAG_AWS_ACCESS_KEY: "
	<pre>FEATURE_FLAG_AWS_SECRET_KEY: "vault_secret_path:con</pre>
	FEATURE_FLAG_AWS_REGION: "us-west-2"

/teams/connectivity/dr/portal-service/newrelic\_license\_key" aging-insights-collector.newrelic.com/v1/accounts/1/events" http://www.secondectivity/dr/portal-service/insights\_insert\_a

```
-dr.dr.nr-ops.net/api'
nr-ops.net/serveza/v1/dr.yaml'
```

ntainers/teams/connectivity/dr/portal-service/feature\_flag\_aws\_secret



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the implementation

# Interfaces separate the contract from



## **GETTING DATABASE CREDENTIALS**

- File a ticket
- Wait for the DB team to add the credentials and share them
- Add them to your service configuration
- Deploy



## **GETTING DATABASE CREDENTIALS**

- Programmatically declare your service needs access to the DB
- …black box…
- Deploy



## **GETTING DATABASE CREDENTIALS, REALITY**

- Programmatically declare your service needs access to the DB
- DB team still manually adds credentials
- Deploy



### **GETTING DATABASE CREDENTIALS, REIMPLEMENTATION**

- Programmatically declare your service needs access to the DB
- Credentials automatically generated once a human reviews the access request
- Deploy



**Encapsulation lets small teams act** independently



# HGHLEVERAGE







### **SERVICE DISCOVERY: PROBLEMS**

- Mix of:
  - Serveza (homegrown)
  - Hard-coded
  - Env vars
- Credential management unsolved
- No way to do static analysis

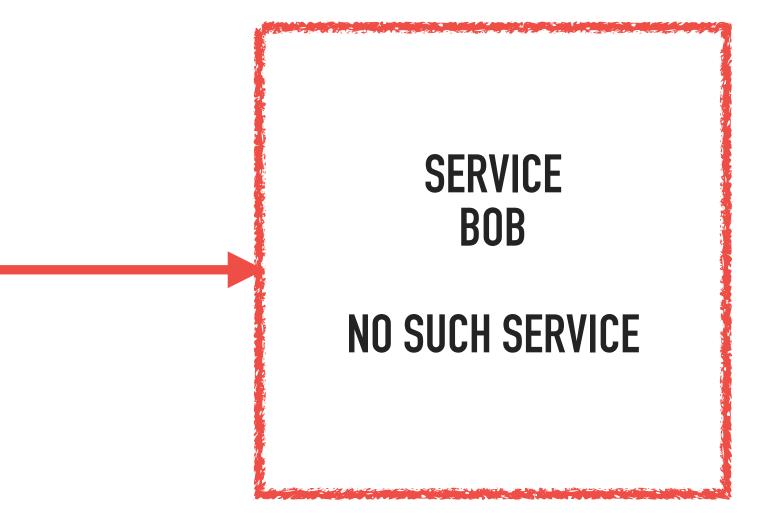




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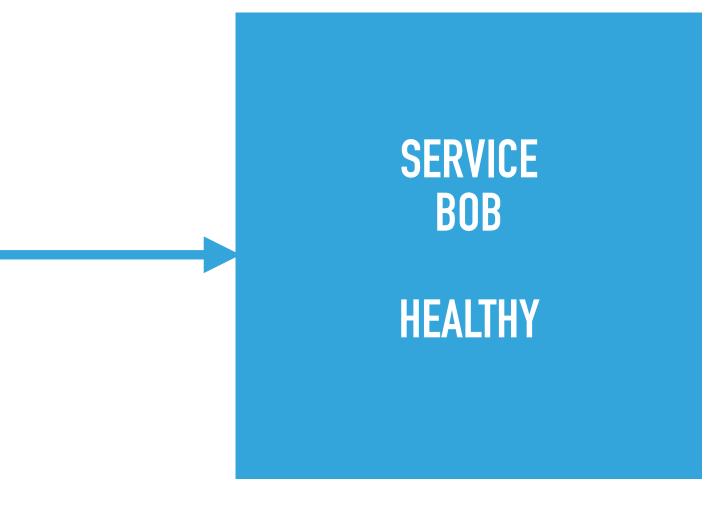














### handle = Serveza::Service.new('feature\_flag', 1) endpoint = handle.api



### BOB\_URL: please tell me where bob is



BOB\_URL: 'http://bob.local'

BOB\_HOST: 'bob.local'

BOB\_ENDPOINT: 'http://bob.local/path/to/api/i/use'



BOB\_URL: 'discovery\_path:bob'
BOB\_URL: 'http://bob.local'

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DATABASE\_HOST: 'my-db.local' DATABASE\_PORT: '3306' DATABASE\_USERNAME: 'myuser' DATABASE\_PASSWORD: 'mypass' DATABASE\_NAME: 'my\_schema'

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### DATABASE\_URL: 'mysql://myuser:mypass@my-db.local:3306/my\_schema'



### DATABASE\_URL: 'discovery\_path:@mydb'



### SERVICE DISCOVERY AS DEPENDENCY INJECTION

- Services declare their dependencies
- Locations injected via env var in standard format (URLs)
- Credentials part of URLs
- Static analysis is possible



### **CONTAINERS EVERYWHERE**

- Interface between teams and machines
- Stateless in Container Fabric (Mesos)
- Stateful in containers controlled via Centurion or Ansible
  - Cassandra running in Docker since 2015
  - Multitenant relational DBs in Docker since 2017 new-relic-what-we-learned

https://www.percona.com/live/18/sessions/containerizing-databases-at-



### **COREOS NOT CENTOS**

- Containers containers containers
- Ignition replaces need for Puppet



### c.AssertUnit("newrelic-infra.service")

- name: newrelic-infra.service enable: true contents: [Unit] After=docker.service Requires=docker.service [Service] TimeoutSec=0 Restart=always ExecStart=/usr/bin/docker run

Description=New Relic Infrastructure Agent

ExecStartPre=-/usr/bin/docker kill %p ExecStartPre=-/usr/bin/docker rm %p ExecStartPre=/usr/bin/docker pull ...

### TERRAFORM

- Interface between us and the cloud
- Declarative infrastructure-as-code
- Allows repeatability
- Developed our own Terraform providers as necessary



## Second System?









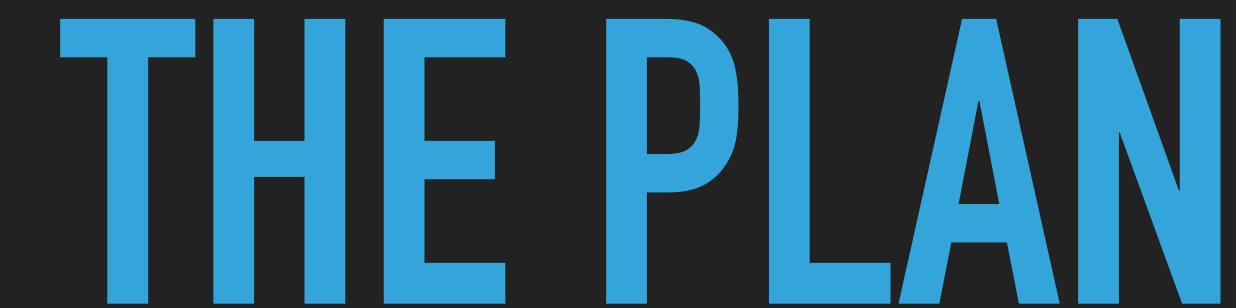






The Goldilocks balance: Choose the right work









### WE HOPED...

- Discovery
- Fan out

### Test

Release









## Quick ramp-ups How do you prioritize work?



## Autonomous teams







### **AN EXAMPLE OF PROJECT PRIORITIZATION**

- 3. Feature promised to marketing.

1. One team's must-ship project. Everyone makes sure this team can succeed.

2. High-priority cross-cutting project. All teams do their part as soon as possible.

4. Future highest-priority project. Don't block the top, but this needs to ramp up.



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### WHAT WASN'T READY?

- Full documentation of what we were asking for
- Service discovery
- Other core tooling
- Easily digestible philosophy to help people make decisions



### **QUICK RAMP-UPS**

# STOP

## 

Prepare for what happens when a project suddenly receives high priority. Produce project philosophy document.

Prioritizing important work across the company



## Moving goalposts



### **UPFRONT WORK**

- Containerization
- Move to Container Fabric (Mesos)
- Service discovery via env vars



### **UPFRONT WORK**

- Containerization
- Move to Container Fabric (Mesos)
- Service discovery via env vars

### LATER WORK

- Replace hardcoded env vars with discovery\_path
- base\_environment in YAML config
- Regional redirection



Heroes









### THE REALITY OF A BUILDOUT

- 1. A team does the work in the US.
- 2. Wait a few days or weeks. (In reality, do other things.)
- 3. Backpack team tries to deploy the team's services, finds problems.
- 4. Team is now potentially blocking the buildout.
- 5. Frustration.
- 6. GOTO 1.



Steel thread: Validate a design using a subproject that tests it thoroughly.



### MOVING GOALPOSTS

# STOP

# 

- Use a small number of teams that form a complete system as a test case.
- Be more honest and transparent.

Hidden work, even if only by acknowledging that unknown future work exists.

Avoid waterfall planning. Agile is still good.



# **Communication is hard**





Backpack M1 Core Services Weekly Update 12/1/17



Backpack M2 Containerization Weekly Update 12/8/17



Backpack M1 Core Services Weekly Update 12/8/17



HERO recap: week of 11/27 - Backpack!



Backpack November DR Exercise Update



Backpack M2 Containerization Weekly Update 12/1/17



Container Fabric Supports Biosecurity Service Discovery

Shared by

from Container Fabric

### Project Backpack Update for week ending

12/1/2017 Shared by I
Configuring Service Gateway with Service Paths Shared by Instantion from API & Service Ecosystem Team
Backpack DR1 Readiness Checkpoint
Backpack November DR Schedule
Project Backpack Update for week ending 11/17/2017 Shared by
Backpack M2 Containerization Weekly Update 11/17/17

### **COMMUNICATION METHODS**

- Blog posts
- Town hall events
- Checklist app
- Linting
- Emails



### **COMMUNICATION METHODS**

- Blog posts... don't get read.
- Town hall events... are optional.
- Checklist app... doesn't get looked at.
- Linting... doesn't get used.
- Emails... don't get read.



# Centralized documentation



### **COMMUNICATION IS HARD**

Put all project requirements and deliverables in one place, with a user-readable changelog (not Git commits). Have better linting.

# SIC

Blogging internally. Communicating using as many channels as possible.





# Local maximums



### YOUR TEAM 3 YEARS AGO

- ► 20 services
- Want:
  - chained deploys
  - shared configuration
  - service discovery



### YOUR TEAM NOW

- 20 services
- Have:
  - chained deploys
  - shared configuration
  - service discovery
- Don't have: the standardized platform that was built in the meantime



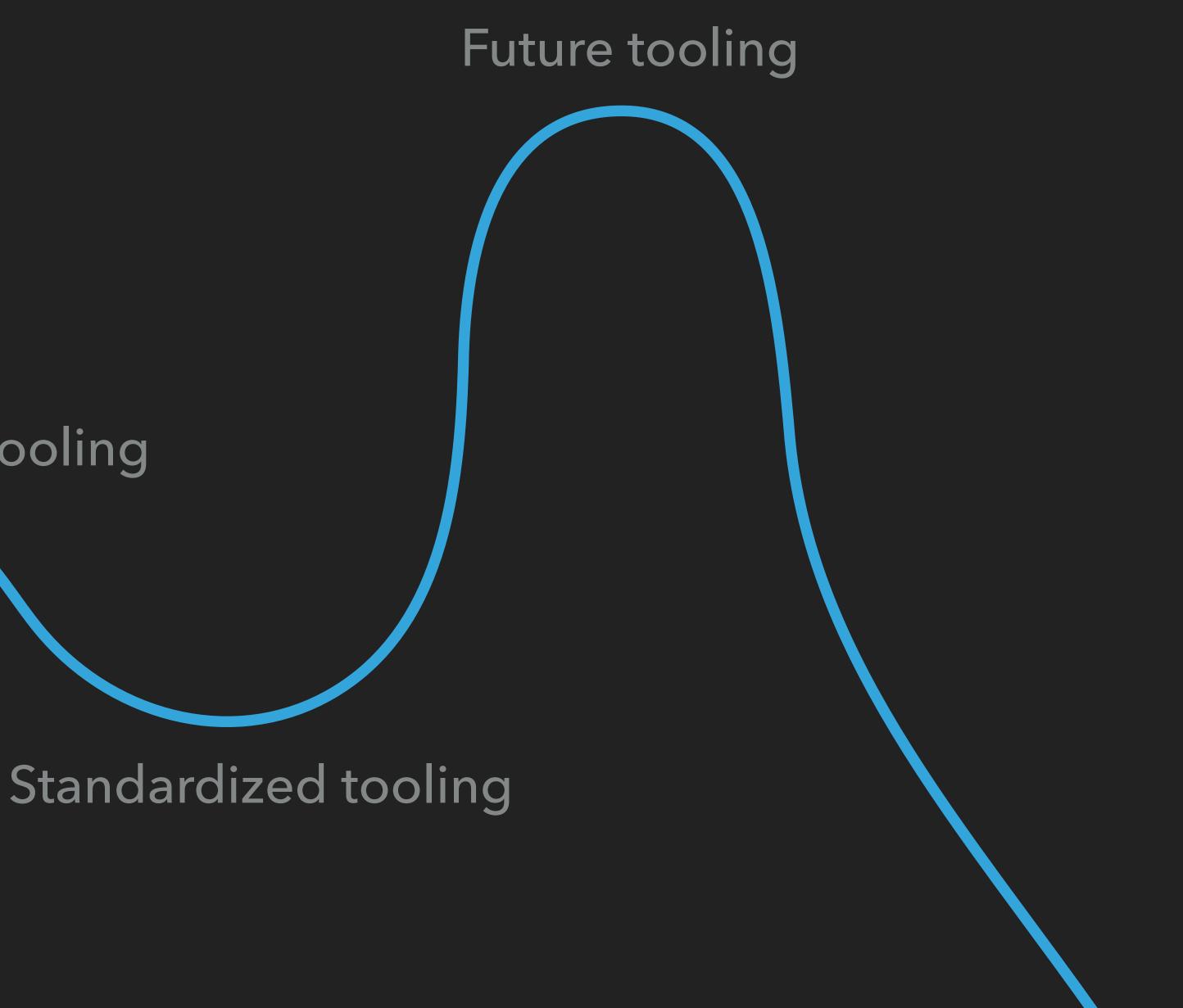
### Team-specific tooling

Transition pain

### Standardized tooling



### Team-specific tooling





### LOCAL MAXIMUMS

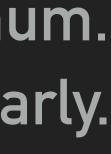
# SIDP

# 

Have more empathy for teams stuck in a local maximum. Communicate well in advance, hopefully close gaps early.

Making assumptions about how teams or individuals will react.

Making standard tooling better.







# Leaning on what you have



### **IN-FLIGHT PROJECTS**

- Container Fabric team building Mesos-based platform
- Build and Deploy Tools building Grand Central build/deploy system
- DB Engineering building Megabase, containerized DB platform



Huge upticks in adoption rate



### LEANING ON WHAT YOU HAVE

## S A R Make clear which priorities are highest for infrastructure teams. STOP

# 

### Look for high-leverage work a small number of teams can do.





Pilot phase



### THE ORIGINAL PLAN

- Discovery
- Fan out
- Test ourselves
- Release



### THE REVISED PLAN

- Discovery
- Fan out
- Test ourselves
- Run a pilot
- Release



### PILOT PHASE

# SIA RI STOP Magical thinking.

# 



# Where we are now





t worked



EU region



Disaster recovery



Less busywork







# The New Relic product benefits



# We've learned a lot





### THE FUTURE

# SIZ R STOP

# **CONTRACTOR OF A little bit of magic Trying bold things.**

A little bit of magical thinking.





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