

Annual Prison Performance Ratings Guide 2019/20

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Guide to Annual Prison Performance Ratings

Introduction

Her Majesty's Prison and Probation Service (HMPPS) is an executive agency of the Ministry of Justice (MoJ) with the goal of helping prison and probation services work together to manage offenders through their sentences. For 2019/20 HMPPS had responsibility for delivering prison performance using a suite of performance measures resulting in performance ratings for both public sector and privately managed prisons across England and Wales.

The Annual Prison Performance Ratings are derived from the Prison Performance Tool (PPT) which was introduced in April 2018. All prison performance ratings reflect performance between 1st April 2019 and 31st March 2020.

There is overlap between some information provided in the Annual Prison Performance Ratings and other MoJ publications:

- The Safety in Custody National Statistics published quarterly by MoJ. Previous and current publications can be found at www.gov.uk/government/collections/safety-in-custody-statistics.
- The HMPPS Annual Digest Official Statistics is published annually by MoJ. Previous and current publications can be found at https://www.gov.uk/government/collections/prison-and-probation-trusts-performance-statistics.

Data presented in this report have been drawn from administrative IT systems. Although care is taken when processing and analysing the data, the level of detail collected is subject to the inaccuracies inherent in any large-scale recording system.

Further information regarding data quality of individual performance measures used to determine overall prison performance can be found in the accompanying supplementary tables to this guide.

Prison Performance Tool

The prison performance framework was revised for 2019/20 to replace the one used in 2018/19, to better ensure it meets Ministerial and Agency priorities. Accommodation on the first night following release, employment at six weeks following release and staff resignation rate were all added to the framework. Positive Random Mandatory drug testing was split into two measures, one excluding psychoactive substances and the other monitoring psychoactive substances only.

Prison level performance is monitored and measured using the Prison Performance Tool. The PPT uses a data-driven assessment of performance in each prison to derive overall prison performance ratings. As in previous years, data-driven ratings were ratified and subject to in depth scrutiny at the moderation process which took place in June 2020.

In the PPT, overall performance in each prison is rated on a 1 to 4 scale. The different ratings are 4: Performance is exceptional; 3: Performance is acceptable; 2: Performance is of concern and 1: Performance is of serious concern.

In 2019/20, the PPT used 33 performance measures including three sub measures, split into six domains which aim to reflect the HMPPS priorities:

- Safety;
- Security;
- Respect;
- · Rehabilitation and Release Planning;
- Purposeful Activity;
- Organisational Effectiveness.

When the initial performance framework was devised for the PPT in 2018/19, work was undertaken jointly between MoJ and HMPPS to align the performance measures to an appropriate domain, and where appropriate linking to the expectations set by Her Majesty's Inspectorate of Prisons (HMIP). This process was repeated in 2019/20 when the new measures were introduced. The performance measures by domain are as follows:

PPT Domain	Performance Measure
Safety	Positive Random Mandatory drug testing (excluding new psychoactive substances)
	Positive Random Mandatory drug testing (new psychoactive substances only)
	Months drug testing levels not met (sub measure)
	Risk Management Audit
	Measuring the Quality of Prison Life - safety
	Prisoner on prisoner assaults incidents – rate per 1,000 prisoners
	Assaults on staff incidents – rate per 1,000 prisoners
	Control and Restraint training/Minimising and Managing Physical Restraint training**
	Tornado commitment
	Self-harm incidents – rate per 1,000 prisoners
	HM Inspectorate of Prisons – safety
Security	Number of escapes from prison or prisoner escort
	Absconds from open prison conditions – rate per 100,000 prisoner days
	Security Audit
Respect	Measuring the Quality of Prison Life – decency
	Audit of Living Conditions
	Measuring the Quality of Prison Life – BME simplified
	HM Inspectorate of Prisons – respect
Purposeful	Hours worked by prisoners in industry
Activity	HM Inspectorate of Prisons – purposeful activity
Rehabilitation and	Accredited programme completions
Release Planning	Accommodation on first night following release
	Employment at six weeks following release
	Release on Temporary Licence – % successful releases

PPT Domain	Performance Measure
	HM Inspectorate of Prisons – rehabilitation and release planning
Organisational	Incident Reporting System – data quality audit
Effectiveness	Incident Reporting System – assaults checks (sub measure)
	Incident Reporting System – self-harm checks (sub measure)
	Data Integrity (Governance & Operational Audit)
	Foreign National Offender referrals
	Prison operating within budget
	Staff sickness absence
	Staff resignation rate

^{*} Male Young Offender Institution - Young People establishments undertake Minimising and Managing Physical Restraint training. All other prisons undertake Control and Restraint training.

Data is reported for each measure from 1 April 2019 to 31 March 2020 except for:

- Positive Random Mandatory drug testing (new psychoactive substances only) due to concerns with data quality this measure only captures the period 1 December 2019 to 31 March 2020
- Accommodation on first night following release which measures data from 1 October 2019 to 31 March 2020
- Employment at six weeks following release which measures data from 1 October 2019 to 31 March 2020
- Measures impacted by COVID-19 as explained on page 11.

Descriptions of each performance measure along with the data source and target can be found in $\underline{\text{Annex A}}$. Information on rating definitions for each performance measure can be found in $\underline{\text{Annex B}}$.

Prison Scores

Overall prison performance ratings are derived from a data-driven score for each prison. Each measure in the performance framework carries a weighting, with the sum of all measure weights adding up to 100% for each prison. The weightings represent the importance of the performance measure for HMPPS. Measures are weighted differently for different prison functions, based on their relative importance. Not all performance measures in the framework apply to every prison as a result of varying prison functions.

Each applicable measure carries a rating for each prison; most are rated on a 1 to 4 scale, while some measures only allow ratings of 1 to 3 and others are binary. As such, the maximum possible score a prison can achieve on the PPT varies depending on which measures apply to the prison and the specific distribution of weights. To overcome this, the overall prison ratings are assigned using the score the prison achieved as a percentage of the maximum possible score achievable.

There are also differences in the way measure ratings are calculated. Some compare performance to target, some are set nationally to reflect consistent expectations across the estate, whereas others are specific to each prison considering a range of local factors. For

audit and HM Inspectorate of Prisons measures, the measure rating corresponds directly to the audit or inspection outcome.

The overall prison score is calculated by the sum of each individual measure weight multiplied by the individual measure rating.

The thresholds for the Annual Prison Performance Ratings 2019/20 are:

Rating	Percentage of max score
4: Performance is exceptional	Greater than or equal to 82%
3: Performance is acceptable	Less than 82% And Greater than or equal to 61%
2: Performance is of concern	Less than 61% And Greater than or equal to 51%
1: Performance is of serious concern	Less than 51%

Moderation

Prior to publication of Annual Prison Performance Ratings, an annual moderation process is undertaken by HMPPS. During this process performance data is scrutinised by key stakeholders in the prison performance process and considered alongside wider contextual evidence to make a final assessment for the year-end rating of each prison. This ensures the rating for each prison is fully reflective of performance.

In 2019/20, prisons could voluntarily enter the process, or were automatically referred if one or more of the following criteria was met:

- One or more escape from the prison or prisoner escort;
- Urgent Notification invoked; or
- First year a prison received a rating or where there was a major change within the year, e.g. change in function

A moderation panel discussed each proposal to agree a final rating. The panel consisted of representatives from across HMPPS and MoJ to ensure an independent approach was maintained.

Weights

Weights used in the PPT are separated into three overall distributions to reflect the main prison functions: male closed prisons; women's prisons; and male open prisons. The agreed weightings for each distribution can be seen in Annex C.

Weight redistribution

Where a measure doesn't apply to a prison, the weighting for that measure is redistributed to all other measures across the PPT. This is done proportionately to ensure the weight distribution sums to 100% for all prisons.

Inspections, audits and surveys used in the PPT are not always carried out on annual basis, and as such these measures are age weighted on the assumption that the results become less relevant over time. The weightings for each of these measures reduce in weight over time as follows:

Age	Weighting reduces by:
Up to 1 year	0%
1 to 2 years	20%
2 to 3 years	40%
3 to 4 years	60%
Over 4 years	80%

In these cases, the weighting which no longer applies to the measure is proportionately redistributed across all other measures in the framework. As such, the measure which reduced in weight will regain some of this released weight.

Rules

A number of rules exist in the PPT for certain measures.

Drug testing levels

Prisons are required to undertake a minimum number of drug tests each month. Failure to do this affects the maximum achievable performance for the Positive Random Mandatory drug testing (excluding new psychoactive substances) and Positive Random Mandatory drug testing (new psychoactive substances only) performance measures.

If a prison misses the minimum number of mandatory tests in five or fewer months of the year, the maximum rating they can achieve for Positive Random Mandatory drug testing (excluding new psychoactive substances) and Positive Random Mandatory drug testing (new psychoactive substances only) is **3**.

If they miss the minimum number for six or more months, the rating for Positive Random Mandatory drug testing (excluding new psychoactive substances) and Positive Random Mandatory drug testing (new psychoactive substances only) will **reduce by 1 rating**.

Incident Reporting System – assaults checks

This is a subset of records reviewed as part of the Incident Reporting System Audit, looking specifically at assaults incidents. If a prison does not meet the target of 85% of assaults

incidents correctly recorded, the maximum rating they can achieve for both the prisoner on prison assaults rate and assaults on staff rate performance measure is a **2**.

Incident Reporting System - self-harm checks

This is a subset of records reviewed as part of the Incident Reporting System Audit, looking specifically at self-harm incidents. If a prison does not meet the target of 85% of self-harm incidents correctly recorded, the maximum rating they can achieve for the self-harm rate performance measure is a **2**.

Accommodation on first night following release and Employment at six weeks following release

The accommodation and employment outcomes are relevant to all offenders who are released from prison. Although the measures and targets are applied to all establishments, the measures take into account that some prisons only release small volumes of prisoners. Therefore, weighting is not applied for either the accommodation or employment measure for any prison with fewer than 30 releases in the performance year.

Not all releases are included in these measures. The rules for inclusion vary between accommodation on first night of release and employment at six weeks following release. If the accommodation measure contributes to the overall rating in a prison, this does not necessarily mean the employment measure also will and vice versa.

Release on Temporary Licence

Prisons that release fewer than 30 offenders on temporary licence in the performance year are exempt from this measure, with weighting redistributed across all other applicable measures.

Escapes from prison or prisoner escort

If a prison had an escape from prison or prisoner escort during 2019/20, they were automatically considered at the moderation process with a view for the overall performance rating to be reduced.

Urgent Notification

If a prison had an HM Inspectorate of Prisons inspection during 2019/20 and received an Urgent Notification as a result, the prison was automatically considered at the moderation process to further scrutinise their data-driven rating.

First performance rating or change of function in year

If a prison is included in the Prison Performance Tool for the first time, it was automatically considered at the moderation process to ensure the data-driven rating is reflective of performance over the whole performance year. If a prison was subject to a major change in-year, such as a change in primary function, it was also automatically considered at the moderation process.

Inclusion in the Prison Performance Tool

In 2019/20, 119 prisons were included in the PPT compromising of 95 male closed prisons, 12 male open prisons and 12 women's prisons. For a prison to be included in the PPT, they need to meet the following criteria:

have received an HM Inspectorate of Prisons inspection;

- have received internal audits carried out by HMPPS Operational System & Assurance Group;
- have maintained consistent performance for six months;
- have stable Operational Capacity levels.

As a result, HMP The Verne were **not** included in the PPT in 2019/20 and do not feature in the Annual Prison Performance Ratings 2019/20.

HMP Berwyn is included in the Annual Prison Performance Ratings 2019/20 for the first time due to meeting the above criteria.

Prison Function

Prisons are classified by their predominant prison function. A number of prisons are multifunctional and hold a range of types of prisoner. In these cases, the predominant function has been reported in the Annual Prison Performance Ratings 2019/20.

Prison Function	Description
Male Dispersal	Hold male prisoners classified as category A; prisoners whose escape would be highly dangerous to the public or the police or the security of the state and for whom the aim must be to make escape impossible.
Male Category B	Hold male prisoners classified as category B; prisoners for whom the very highest conditions of security are not necessary but for whom escape must be made very difficult.
Male Category C	Hold male prisoners classified as category C; prisoners who cannot be trusted in open conditions but who do not have the will to make a determined escape attempt or the resources to do so.
Male Open	Accommodate male category D prisoners whose risk of absconding is considered to be low or who are of low risk to the public because of the way they have addressed their offending behaviour. Open prisons also house indeterminate and longer-sentenced prisoners who are coming towards the end of their sentence and who have gradually worked their way down the categories.
Male Local	Hold male prisoners. These serve the courts and receive remand and post-conviction prisoners, before their allocation to other establishments. They hold many short-term prisoners; remand prisoners; those waiting allocation to training prisons; and may hold a small number of immigration detainees. The short-term prisoners held in local prisons are those who are due for release in to the surrounding area and as such engage with resettlement providers in the last three months of their sentence.
Female Closed	Hold female prisoners for whom the very highest conditions of security are not necessary but who present too high a risk for open conditions or for whom open conditions are not appropriate.
Female Open	Similar to Male Open but holding female prisoners.
Female Local	Similar to Male Local but holding female prisoners.
Male Closed Young Offender Institution	Male closed establishment holding young men aged 18 to 21.
Male Young Offender Institution - Young People	Hold male young people aged 15 to 17.

Comparator Groups

The 2019/20 comparator groups of prisons can be found in <u>Annex D</u>. A statistical methodology is used to calculate the comparator groups. A number of contextual variables are used to determine a statistical score for each prison. These include:

- Prison Type;
- Whether the prison holds young offenders;
- Prison Category;
- Gender of prisoners;
- Proportion of prisons who are sex offenders;
- Complexity of the prison to determine whether it is a standard site, complex or diverse and complex¹;
- · Operational capacity;
- · Average age of the prisoners;
- Churn of prisoners²;
- · Building age;
- Proportion of different category prisoners;
- Proportion of prisoners who are foreign national offenders.

The variables are weighted with the most important (as set by HMPPS) contributing more to the statistically derived score. Prisons with the nearest scores are set as the comparators with each prison having a maximum of eight within their group. A maximum distance limit is set to ensure only statistically similar prisons are grouped together. This results in some smaller comparator groups, particularly for specialised prisons.

A comparator group is unique to the prison. If Prison A has Prison B and C in its comparator group, this does not necessarily mean Prison B would have Prison A and C in its group.

COVID-19

The following measures were impacted by the COVID-19 pandemic in March 2020 and data was excluded from the PPT.

- Random Mandatory Drug Testing Levels March 2020 data excluded
- Control and Restraint Training and Minimising and Managing Physical Restraint Training – March 2020 data excluded
- Tornado commitment March 2020 data excluded
- Hours worked in industry March 2020 data excluded

¹ Prison complexity is a judgement based on prison population and churn rate, amount of staff, complexity of prisoner population and notoriety, location, site logistics, categorisation and risk, political scrutiny, media relations and management and financial commercial management.

² Churn of prisoners is the rate of new admissions or transfers in as a proportion of the prison population.

Worked Examples

Prison 1 is a male closed prison with all measures except absconds (not applicable to closed prisons). All audit and HMIP measures took place within the last year.

Performance Measure	Weighting	Rating	Measure score		
Positive Random Mandatory drug testing (rMDT) (excluding new psychoactive substances)	2.5%	1	0.025 ▼		
Positive rMDT (new psychoactive substances only)	2.5%	1	0.025		
Months random testing level not met	0.0%	2	0	The mea	asure
Risk Management Audit	5.0%	2	0.01	score is	
Measuring the Quality of Prison Life (MQPL) - safety	3.0%	2	0.06	measu weight	l
Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	4.0%	2	0.079	multiplied	by the
Assaults on staff incidents – rate per 1,000 prisoners	5.9%	2	0.119	measure	rating.
Control and Restraint training	0.8%	2	0.02		
Tornado commitment	0.8%	1	0.008		
Self-harm incidents – rate per 1,000 prisoners	5.0%	1	0.05		
HM Inspectorate of Prisons (HMIP) – Safety	6.1%	2	0.123		
Number of escapes from prison	0.0%	3	0		
Absconds from open prison conditions – rate per 100,000 prisoner days	N/A	N/A	N/A		
Security Audit	9.9%	3	0.297		
MQPL- decency	3.0%	3	0.089		
Audit of Living Conditions	5.0%	3	0.149		
MQPL – BME simplified	4.0%	3	0.119	The overa	
HMIP- Respect	6.1%	3	0.184	for the pr	
Hours worked by prisoners in industry	1.6%	3	0.048	measure	score.
HMIP- Purposeful Activity	6.1%	1	0.061	Prison 1 2.23.	
Accredited programmes completions	3.3%	3	0.098	maximum	
Accommodation on first night following release	0.8%	2	0.016	achievable	
Employment at six weeks following release	0.8%	1	0.008	This giv	
Release on Temporary Licence – successes	1.6%	3	0.048	of 57.	9%,
HMIP- Rehabilitation and Release Planning	6.1%	2	0.122	equivaler overall rat	
Incident Reporting System – Data Quality Audit	5.0%	2	0.1	Overali rai	9 01 2
Incident Reporting System – assaults checks	0.0%	3	0		
Incident Reporting System – self-harm checks	0.0%	3	0		
Data Integrity (Governance & Operational Audit)	0.0%	3	0		
Foreign National Offender Referrals	1.6%	2	0.032		
Prison Operating within Budget	3.3%	3	0.098		
Staff sickness absence	3.3%	2	0.065	Prison	Overall
Staff resignation rate	3.3%	3	0.098	percentage score	prison rating
		Total:	2.23	57.9%	2

Prison 2 is a women's prison. Some measures do not have data. All audits and HMIP measures took place within the last year.

Performance Measure	Weighting	Rating	Measure score		
Positive Random Mandatory drug testing (rMDT) (excluding new psychoactive substances)	2.7%	1	0.027	The me score i meas	s the
Positive rMDT (new psychoactive substances only)	2.7%	1	0.027	weigh	
Months random testing level not met	0.0%	3	0	multiplied	-
Risk Management Audit	5.5%	3	0.165	measure	rating.
Measuring the Quality of Prison Life (MQPL) - safety	3.3%	1	0.033		
Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	4.4%	3	0.132	Prison 2 d	
Assaults on staff incidents – rate per 1,000 prisoners	6.6%	2	0.132	of Liv	
Control and Restraint training	0.9%	3	0.026	Conditi	
Tornado commitment	0.9%	3	0.026	Accred Progra	
Self-harm incidents – rate per 1,000 prisoners	5.5%	2	0.11	Completi	ons or
HM Inspectorate of Prisons (HMIP) – Safety	6.8%	4	0.272	Foreign N Offender R	
Number of escapes from prison	0.0%	3	0		
Absconds from open prison conditions – rate per 100,000 prisoner days	N/A	N/A	N/A	The we assigned t	•
Security Audit	11%	1	0.11//	measur	es is
MQPL – decency	3.3%	2	0.066	redistribute all other m	
Audit of Living Conditions	N/A 🖍	N/A	N/A	with d	
MQPL – BME simplified	4.4%	3	0.132		
HMIP – Respect	6.8%	3 /	0./204		
Hours worked by prisoners in industry	1.8%	A	0.07		
HMIP – Purposeful Activity	6.8%	3	0.204	The overa	all score
Accredited programmes completions	N/A 📕	N/A	N/A	for the pris	
Accommodation on first night following release	0.9%	2	0.018	sum of	
Employment at six weeks following release	0.9%	1 /	0.009	measure Prison 2	
Release on Temporary Licence – successes	1.8%	3 /	0.053	2.59.	The
HMIP – Rehabilitation and Release Planning	6.8%	4/	0.272	maximum achievable	
Incident Reporting System – Data Quality Audit	5.5%	4	0.22	This giv	
Incident Reporting System – assaults checks	0.0%	/ 3	0	percentag	
Incident Reporting System – self-harm checks	0.0%	/ 3	0	of 66. equivaler	
Data Integrity (Governance & Operational Audit)	0.0%	3	0	overall rati	
Foreign National Offender Referrals	N/A	N/A	N/A		
Prison Operating within Budget	3.6%	3	0.109		
Staff sickness absence	3.6%	2	0.072	Prison	Overall
Staff resignation rate	3.6%	3	0.109	percentage score	prison rating
		Total:	2.59	66.7%	3

Prison 3 is a male open prison with all applicable measures. The HMIP inspection took

place	2.5	vears	ago.

place 2.5 years ago.				The measu	ire score
Performance Measure	Weighting	Rating	Measure score	is the me weigh	ting
Positive Random Mandatory drug testing (rMDT) (excluding new psychoactive substances)	2.8%	1	0.028	multiplied measure	•
Positive rMDT (new psychoactive substances only)	2.8%	4	0.112		
Months random testing level not met	0.0%	3	0		
Risk Management Audit	4.5%	3	0.135	Prison 3	
Measuring the Quality of Prison Life (MQPL) - safety	3.2%	3	0.097	meas applicab	
Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	3.6%	4	0.146	open p	rison,
Assaults on staff incidents – rate per 1,000 prisoners	4.3%	2	0.086	except F National (-
Control and Restraint training	1.9%	3	0.058	referi	
Tornado commitment	0.0%	N/A	0	As the HM	IIP is 2.5
Self-harm incidents – rate per 1,000 prisoners	3.9%	4	0.154	years old,	the four
HM Inspectorate of Prisons (HMIP) – Safety	4.4% ◆	4	0.175	HMIP me	
Number of escapes from prison	N/A	N/A	N/A//	weighting	
Absconds from open prison conditions – rate per 100,000 prisoner days	6.0%	4	Ø.24/	The freed	weight is
Security Audit	3.4%	4	Ø.137	redistri	buted
MQPL – decency	3.6%	3 /	0.109	acros measures	
Audit of Living Conditions	7.3%	3 /	0.22	with the	
MQPL – BME simplified	4.5%	2/	0.09	meas regaining	
HMIP – Respect	4.4%	/4	0.175	this redis	tributed
Hours worked by prisoners in industry	1.9%	/ 2 /	0.039	weig	jht.
HMIP – Purposeful Activity	5.0%	4/	0.20		
Accredited programmes completions	N/A	N/A	N/A	The overa	
Accommodation on first night following release	1.1%	/3	0.032	the sum	
Employment at six weeks following release	1.1%	/ 2	0.021	measure Prison 3	
Release on Temporary Licence – successes	8.4%	3	0.251	3.17.	
HMIP – Rehabilitation and Release Planning	5.0%	4	0.20	maximur achievable	
Incident Reporting System – Data Quality Audit	5.6%	3	0.167	This gi	ves a
Incident Reporting System – assaults checks	0.0%	3	0.00	percentag of 83.	
Incident Reporting System – self-harm checks	0.0%	3	0.00	equivale	nt to an
Data Integrity (Governance & Operational Audit)	0.0%	4	0.00	overall rat	ing of 4.
Foreign National Offender Referrals	N/A	N/A	N/A		
Prison Operating within Budget	3.8%	3	0.113		
Staff sickness absence	3.8%	2	0.075	Prison	Overall
Staff resignation rate	3.8%	3	0.113	percentage score	prison rating
		Total:	3.17	83.0%	4

Prison 4 is a male closed prison. Some measures do not apply and the Security Audit was undertaken 1.5 years ago.

Performance Measure	Weighting	Rating	Measure score	The me	
Positive Random Mandatory drug testing (rMDT) (excluding new psychoactive substances)	2.9%	2	0.058	meas weigh	sure
Positive rMDT (new psychoactive substances only)	2.9%	4	0.116	multiplie	d by the
Months random testing level not met	0.0%	3	0	measure	rating.
Risk Management Audit	5.8%	3	0.175		
Measuring the Quality of Prison Life (MQPL) - safety	3.5%	3	0.105	Due to the	_
Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	4.7%	3	0.14	the Securit	
Assaults on staff incidents – rate per 1,000 prisoners	7.0%	4	0.28	this will red	duce by
Control and Restraint training	0.9%	3	0.028	20%).
Tornado commitment	0.9%	3	0.028	The weig	
Self-harm incidents – rate per 1,000 prisoners	5.8%	2	0,116	the mea	
HM Inspectorate of Prisons (HMIP) – Safety	7.2%	4	0.29	without c	
Number of escapes from prison	0.0%	3 /	0	proportio redistrib	-
Absconds from open prison conditions – rate per 100,000 prisoner days	N/A	N/A	N/A	across	
Security Audit	9.3%	2	0.186	measure data. As s	
MQPL – decency	3.5%	3	0.105	Security	
Audit of Living Conditions	N/A	N/A	N/A	regains some o this redistributed weight.	
MQPL – BME simplified	4.7%	3	0.14		
HMIP – Respect	7.2%	4	0.29		
Hours worked by prisoners in industry	1.9%	3	0.056		
HMIP – Purposeful Activity	7.2%	2	0.144	The overa	all score
Accredited programmes completions	N/A	N/A	N/A	for the pris	
Accommodation on first night following release	N/A	N/A	N/A	sum of measure	
Employment at six weeks following release	N/A	N/A	N/A	Prison 4	
Release on Temporary Licence – successes	N/A	N/A	N/A	3.08. maximun	
HMIP – Rehabilitation and Release Planning	7.2%	4	0.29	achievable	is 3.90.
Incident Reporting System – Data Quality Audit	5.8%	4	0.233	This giv	
Incident Reporting System – assaults checks	0.0%	3	0	percentage scor of 79.0%, equivalent to ar	
Incident Reporting System – self-harm checks	0.0%	3	0		
Data Integrity (Governance & Operational Audit)	0.0%	4	0	overall rat	ing of 3.
Foreign National Offender Referrals	N/A	N/A	N/A		
Prison Operating within Budget	3.8%	2	0.077		
Staff sickness absence	3.8%	3	0.115	Prison	Overall
Staff resignation rate	3.8%	3	0.115	percentage score	prison rating
		Total:	3.08	79.0%	3

Prison 5 is a women's prison which didn't meet target for IRS Assaults checks and IRS Self-Harm checks. It has data for all other measures and all audits and HMIPs are within the last

year.

Performance Measure	Weighting	Rating	Measure score	The measure score is the measure weighting
Positive Random Mandatory drug testing (rMDT) (excluding new psychoactive substances)	2.4%	1	0.024	multiplied by the measure rating.
Positive rMDT (new psychoactive substances only)	2.4%	1	0.024	
Months random testing level not met	0.0%	3	0	Prison 5 was rated
Risk Management Audit	4.9%	2	0.097	1 for the IRS Assaults check
Measuring the Quality of Prison Life (MQPL) - safety	2.9%	3	0.087	measure. The
Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	3.9%	2	0.078	maximum rating
Assaults on staff incidents – rate per 1,000 prisoners	5.8%	2	0.117	achievable for Assaults on Staff
Control and Restraint training	0.8%	3	0.023	and Prisoner on
Tornado commitment	0.8%	3	0.023	Prisoner Assaults was therefore a 2
Self-harm incidents – rate per 1,000 prisoners	4.9%	1 💌	0.049	regardless of
HM Inspectorate of Prisons (HMIP) – Safety	6.0%	3	0.18	performance
Number of escapes from prison	0.0%	3	Q	compared to target.
Absconds from open prison conditions – rate per 100,000 prisoner days	N/A	N/A	N/A	Prison 5 was rated
Security Audit	9.7%	3	0.291	1 for the IRS self-
MQPL – decency	2.9%	3	0.087	harm check measure. The
Audit of Living Conditions	5.3%	2	0.107 /	maximum rating
MQPL – BME simplified	3.9%	3	0.117	achievable Self- Harm Incidents
HMIP – Respect	6.0%	3	0.18	was therefore a 2
Hours worked by prisoners in industry	1.6%	2	0.031	regardless of
HMIP – Purposeful Activity	6.0%	2	0.12	performance compared to target.
Accredited programmes completions	4.7%	3	0.14	
Accommodation on first night following release	0.8%	2	0,016	The overall score
Employment at six weeks following release	0.8%	1	Ø.008	for the prison is the sum of each
Release on Temporary Licence – successes	1.6%	1	0.016	measure score.
HMIP – Rehabilitation and Release Planning	6.0%	3 /	0.18	Prison 5 scored 2.31. The
Incident Reporting System – Data Quality Audit	4.9%	1	0.05	maximum score
Incident Reporting System – assaults checks	0.0%	2 🔰	0	achievable is 3.84.
Incident Reporting System – self-harm checks	0.0%	2	0	This gives a percentage score
Data Integrity (Governance & Operational Audit)	0.0%	3	0	of 60.2%,
Foreign National Offender Referrals	1.6%	3	0.047	equivalent to an overall rating of 2.
Prison Operating within Budget	3.2%	3	0.096	Overall fathly of 2.
Staff sickness absence	3.2%	2	0.064	Prison Overall
Staff resignation rate	3.2%	2	0.064	percentage prison score rating
		Total:	2.31	60.3% 2

Annex A – Performance Measure Information

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available
Safety	Positive Random Mandatory drug testing (excluding new psychoactive substances)			
	The average rate of positive results from random mandatory drug testing excluding new psychoactive substances.	Security Group MDT database	Locally set	1 to 4
	Further information can be found in the HMPPS Annual Digest.			
	Positive Random Mandatory drug testing (new psychoactive substances only)			
	The average rate of positive results from random mandatory drug testing, new psychoactive substances only.	Security Group MDT database	Locally set	1 to 4
	Further information can be found in the HMPPS Annual Digest.			
	Months random drug testing levels not met	Security Group	andrie ranna	
	The number of months in the year where the prison did not undertake the required number of random drug tests.	MDT database		1 to 3
	Risk Management Audit	Operational and	A	
	An announced audit to determine how effectively the prison is assessing and managing risks of violence and self-harm.	System Assurance Group	Amber-green (rating of 3)	1 to 4
	Measuring the Quality of Prison Life – safety	Operational and System	Rating of 3	1 to 4
	A survey of prisoners' perceptions of safety in the prison.	Assurance Group	italing of 3	1 10 7

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available	
	Prisoner on prisoner assaults incidents				
	Prisoner on prisoner assaults incidents reported as a rate per 1,000 prisoners. An assault is defined as unwanted physical contact between two or more individuals.	Prison NOMIS	Locally set	1 to 4	
	Further information can be found in the Safety in Custody National Statistics.				
	Assaults on staff incidents				
	Assaults on staff reported as a rate per 1,000 prisoners. An assault is defined as unwanted physical contact between two or more individuals.	Prison NOMIS	Locally set	1 to 4	
	Further information can be found in the Safety in Custody National Statistics.				
	Control and Restraint training	HMPPS Performance Hub	National: 80%		
	The percentage of operational staff who have attended 8 hours of initial or refresher training within the last 12 months.			1 to 3	
	Minimising and Managing Physical Restraint training (Male Young Offender Institution - Young People prisons only)	HMPPS	National:	National:	4.45.0
	The percentage of eligible staff who have been trained in Minimising and Managing Physical Restraint techniques in the last six months.	Performance Hub	80%	1 to 3	
	Tornado commitment	HMPPS			
	The number of staff trained in advanced Control and Restraint techniques for Tornado purposes.	Performance Hub	Locally set	1 to 3	
	Self-harm incidents	Prison NOMIS			
	Self-harm incidents reported as a rate per 1,000 prisoners. Self-harm is defined as any act where a prisoner deliberately harms or injures themselves.		Locally set	1 to 4	
	Further information can be found in the Safety in Custody National Statistics.				

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available
	HM Inspectorate of Prisons – Safety	Her Majesty's	Reasonably	
	Focusses on early days in custody, managing behaviour, security, safeguarding and leadership and management of safety.	Inspectorate of Prisons	good (rating of 3)	1 to 4
Security	Number of escapes from prison or prisoner escort			
	A prisoner escapes from a prison or prisoner escort if they unlawfully gain their liberty by breaching the secure perimeter of a closed prison, i.e. the outside wall or boundary of the prison.	Prison NOMIS	N/A – managed through moderation	N/A
	Further information can be found in the HMPPS Annual Digest.			
	Absconds from open prison conditions			
	Abscond incidents reported as a rate per 100,000 prisoner days. An abscond is an escape that does not involve overcoming a physical security. Only applies to open prisons.	Prison NOMIS	Locally set	1 to 4
	Further information can be found in the HMPPS Annual Digest.			
	Security Audit	Operational and		
	To review levels of compliance within specific HM Prison Service Performance Standards.	System Assurance Group	Moderate (rating of 3)	1 to 4
Respect	Measuring the Quality of Prison Life – decency	Operational and System	Dating of 2	1 to 4
	A survey of prisoners' perceptions of decency in the prison.	Assurance Group	Rating of 3	1 to 4
	Audit of Living Conditions	Operational and	Madaust-	
	To help drive improvements in living conditions in prisons. Residential units, cells, communal areas including serveries, toilets and showers are observed.	System Assurance Group	Moderate (rating of 3)	1 to 4

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available
	Measuring the Quality of Prison Life – BME simplified Whether any difference in survey results from white and BME prisoners is statistically significantly different (i.e. did not occur by chance). HM Inspectorate of Prisons – Respect	Operational and System Assurance Group	National: no statistically significant difference scores for White vs BME prisoners	2 to 3
	HM Inspectorate of Prisons – Respect	Her Majesty's	Reasonably	
	Focuses on staff-prisoner relationships, daily life, equality, diversity and faith, health, well-being and social care and leadership and management of respect.	Inspectorate of Prisons	good (rating of 3)	1 to 4
Purposeful	Hours worked by prisoners in industry			
Activity	Hours worked by prisoners in industry as a percentage of scheduled hours. Industries include woodwork, textiles and working in call centres.	Prison NOMIS	National – 80%	1 to 4
	Further information can be found in the HMPPS Annual Digest publication.			
	HM Inspectorate of Prisons – Purposeful Activity	Her Majesty's	Reasonably good (rating of 3)	
	Focusses on time out of cell, education, skills and work activities and leadership and management of purposeful activity.	Inspectorate of Prisons		1 to 4
Rehabilitation	Accredited programmes completions			
and Release Planning	The number of completions of Offender Behaviour Programmes and Sex Offender Treatment Programmes.	Prison NOMIS	Locally set	1 to 3
	Further information can be found in the HMPPS Annual Digest.			
	Accommodation on first night following release	National Delius		
	The number of releases with accommodation on the first night of release as a proportion of releases from a custodial sentence.	and Prison NOMIS	Locally set	1 to 4

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available
	Employment at six weeks following release The number of releases in employment on the date six weeks after release date, as a proportion of releases from a custodial sentence.	National Delius and Prison NOMIS	Locally set	1 to 4
	Release on Temporary Licence – successes Percentage of prisoners who return from Release on Temporary Licence. Release on Temporary Licence allows eligible prisoners to be temporarily released for precisely defined activities that cannot be provided in prisons.	Prison NOMIS	National: 95%	1 to 4
	HM Inspectorate of Prisons – Rehabilitation and Release Planning Focusses on children and families and contact with the outside world, reducing risk, rehabilitation and progression, interventions, specialist units, release planning and leadership and management of rehabilitation and release planning.	Her Majesty's Inspectorate of Prisons	Reasonably good (rating of 3)	1 to 4
Organisational Effectiveness	Incident Reporting System – Data Quality Audit Audit ensuring reportable incidents are recorded on the Incident Reporting System package of Prison-NOMIS.	Operational and System Assurance Group	Moderate (rating of 3)	1 to 4
	Incident Reporting System – assaults checks Percentage of assaults incidents checked in the Incident Reporting System Data Quality Audit recorded on Prison-NOMIS.	Operational and System Assurance Group	National: 85%	2 to 3
	Incident Reporting System – self-harm checks Percentage of self-harm incidents checked in the Incident Reporting System Data Quality Audit recorded on Prison-NOMIS.	Operational and System Assurance Group	National: 85%	2 to 3
	Data Integrity (Governance & Operational Audit) Review of financial and performance data processes.	Government Internal Audit	Rating of 3	1 to 4

PPT Domain	Performance Measure Description in italics	Data source	Target	Ratings available
	Foreign National Offender Referrals Percentage of referrals to the Home Office made within 10 days. Further information can be found in the HMPPS Annual Digest.	Prison NOMIS	National: 90%	1 to 3
	Prison Operating within Budget Expenditure as a proportion of the agreed annual budget.	Single Operating Platform	Spend within annual budget	2 to 3
	Staff sickness absence Average number of days lost to staff sickness per member of staff target. Further information can be found in the HMPPS Annual Digest.	Single Operating Platform for public sector prisons, HMPPS Performance Hub for privately managed prisons.	National: 9 days per member of staff	1 to 4
	Staff resignation rate Rate of Band 3 – 5 Prison Officer staff resignations per Public Sector Prison establishment.	Single Operating Platform	Locally set	1 to 4

Annex B – Performance Measure Rating Definitions

DDT D - ······	Desferment Management	Measure Rating				
PPT Domain	Performance Measure	1	2	3	4	
Safety	Positive Random Mandatory Drug Testing (excluding new psychoactive substances)	Greater than 125% of target	Greater than 100% and less than or equal to 125% of target	Less than the target and greater than 75% of target	Less than or equal to 75% of target	
	Positive Random Mandatory Drug Testing (new psychoactive substances only)	Greater than 125% of target	Greater than 100% and less than or equal to 125% of target	Less than the target and greater than 75% of target	Less than or equal to 75% of target	
	Months random drug testing levels not met	Missed required level for 6 or more months in 2018/19	Missed required level for 1 to 5 months in 20018/19	Met required level in all months	N/A	
	Risk Management Audit	Audit rating of Red	Audit rating of Amber-Red	Audit rating of Amber-Green	Audit rating of Green	
	Measuring the Quality of Prison Life - safety	Score of 1	Score of 2	Score of 3	Score of 4	
	Prisoner on prisoner assaults incidents – rate per 1,000 prisoners	Greater than 125% of target.	Greater than 100% and less than or equal to 125% of target.	Less than the target and greater than 75% of target.	Less than or equal to 75% of target.	

DDT Domain	Devision de Maraura	Measure Rating			
PPT Domain	Performance Measure	1	2	3	4
	Assaults on staff incidents – rate per 1,000 prisoners	Greater than 125% of target.	Greater than 100% and less than or equal to 125% of target.	Less than the target and greater than 75% of target.	Less than or equal to 75% of target.
	Control and Restraint training	Performance less than 76%	Performance between 76% and 79.9%	Performance greater or equal to 80%	N/A
	Minimising and Managing Physical Restraint training	Performance less than 76%	Performance between 76% and 79.9%	Performance greater or equal to 80%	N/A
	Tornado commitment	Less than 90% of target	Greater than or equal to 90% of target	Greater than or equal to target	N/A
	Self-harm incidents – rate per 1,000 prisoners	Greater than 125% of target	Greater than 100% and less than or equal to 125% of target	Less than the target and greater than 75% of target.	Less than or equal to 75% of target
	HM Inspectorate of Prisons – Safety	Outcomes for prisoners are poor	Outcomes for prisoners are not sufficiently good	Outcomes for prisoners are reasonably good	Outcomes for prisoners are good
Security	Number of escapes from prison	1 escape or more	N/A	No escapes	N/A

DDT Dome!:	Dayfaymanaa Maaayya	Measure Rating				
PPT Domain	Performance Measure	1	2	3	4	
	Absconds from open prison conditions – rate per 100,000 prisoner days	Less than 90% of target achieved	Missing target but 90% or more of target achieved	Target achieved	Target achieved and in the top 25% of prisons	
	Security Audit	Audit rating of Unsatisfactory	Audit rating of Limited	Audit rating of Moderate	Audit rating of Substantial	
Respect	Measuring the Quality of Prison Life – decency	Score of 1	Score of 2	Score of 3	Score of 4	
·	Audit of Living Conditions	Audit rating of Unsatisfactory	Audit rating of Limited	Audit rating of Moderate	Audit rating of Substantial	
	Measuring the Quality of Prison Life – BME simplified	N/A	Outcomes statistically significantly different	Outcomes not statistically significantly different	N/A	
	HM Inspectorate of Prisons - Respect	Outcomes for prisoners are poor	Outcomes for prisoners are not sufficiently good	Outcomes for prisoners are reasonably good	Outcomes for prisoners are good	
Purposeful Activity	Hours worked by prisoners in industry	Less than 65% of scheduled hours	65% to less than 80% of scheduled hours	80% to 100% of scheduled hours	Greater than 100% of scheduled hours	
	HM Inspectorate of Prisons – Purposeful Activity	Outcomes for prisoners are poor	Outcomes for prisoners are not sufficiently good	Outcomes for prisoners are reasonably good	Outcomes for prisoners are good	

		Measure Rating				
PPT Domain	Performance Measure	1	2	3	4	
Rehabilitation and Release Planning	Accredited programmes completions	Less than 80% of target achieved	Missing target but 80% or greater of target achieved	Target achieved	N/A	
	Accommodation on the first night following release	Less than or equal to 85% of target achieved	Missing target but greater than 85% of target achieved	Greater than or equal to target OR greater than or equal to 90% of performance	Greater than 115% of target and achieving greater than or equal to 75% of performance OR achieving greater than or equal to 95% of performance	
	Employment at six weeks following release	Less than or equal to 70% of target achieved	Missing target but greater than 70% of target achieved	Greater than or equal to target achieved	Greater than 125% of target achieved	
	Release on Temporary Licence – successes	Less than 95% of target	Missing target but greater than or equal to 95% of target	Greater than or equal to target	N/A	
	HM Inspectorate of Prisons – Rehabilitation and Release Planning	Outcomes for prisoners are poor	Outcomes for prisoners are not sufficiently good	Outcomes for prisoners are reasonably good	Outcomes for prisoners are good	

DDT Demain		Measure Rating			
PPT Domain	Performance Measure	1	2	3	4
Organisational Effectiveness	Incident Reporting System – Data Quality Audit	Audit rating of Unsatisfactory	Audit rating of Limited	Audit rating of Moderate	Audit rating of Substantial
	Incident Reporting System – assaults checks	N/A	Less than 85%	Greater than or equal to 85%	N/A
	Incident Reporting System – self-harm checks	N/A	Less than 85%	Greater than or equal to 85%	N/A
	Data Integrity (Governance & Operational Audit)	1	2	3	4
	Foreign National Offender Referrals	Less than 80%	80% to 89.9%	90% or more	N/A
	Prison Operating within Budget	N/A	Greater than 100% of budget spent	Less than or equal to 100% of budget spent	N/A
	Staff sickness absence	Greater than an average of 12 days per staff member	Greater than 9 days and less than or equal to 12 days	Less than or equal to 9 days	Less than or equal to 9 days and best performing 15% of prisons nationally
	Staff resignation rate	Greater than 125% of target	Greater than target but less than or equal to 125% of target	Less than or equal to target	N/A

Annex C – Measure Weightings

asitive Random Mandatory Drug Testing (excluding by psychoactive substances) 2.4% by sychoactive substances only) and the provided substances only and the provided	omen's	Male Open
sychoactive substances only) onths random drug testing levels not met onths random drug testing levels not met onths random drug testing levels not met isk Management Audit easuring the Quality of Prison Life - safety sesaults on staff incidents – rate per 1,000 prisoners sasaults on staff incidents – rate per 1,000 prisoners sasaults on staff incidents – rate per 1,000 prisoners sasaults on staff incidents – rate per 1,000 prisoners ontrol and Restraint training/Minimising and Managing ornado commitment ola % In Inspectorate of Prisons – Safety on operating the Quality of Prison Life – decency on operating the Quality of Prison Life – decency outif of Living Conditions easuring the Quality of Prison Life – BME simplified ours worked by prisoners in industry In Inspectorate of Prisons – Purposeful Activity corredited programmes completions ours worked by prisoners in industry In Inspectorate of Prisons – Purposeful Activity commodation on first night following release elease on Temporary Licence – successes In Inspectorate of Prisons – Rehabilitation and Release Planning cident Reporting System – Data Quality Audit cident Reporting System – assaults checks on operating National Offender Referrals outif sickness absence on operating within Budget outif sickness absence on the safety 2.9% control and season in Season on Temporary Licence – successes on the safety of the safety of Prison on the safety of	2.4%	2.4%
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Dours worked by prisoners in industry M Inspectorate of Prisons – Purposeful Activity 5.9% Corredited programmes completions 3.2% Commodation on first night following release 0.8% Imployment at six weeks following release 0.8% Inspectorate of Prisons – Rehabilitation and Release Planning 0.9% Inspectorate of Prisons – Rehabilitation and Release Planning 0.9% Indient Reporting System – Data Quality Audit 0.0% Inspectorate of Prisons – Self-harm checks 0.0% Inspectorate of Prisons – Self-harm checks 0.0% Indient Reporting System – Self-harm checks 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate of Prisons – Rehabilitation and Release Planning 0.0% Inspectorate	3.8%	3.8%
M Inspectorate of Prisons – Purposeful Activity 5.9% ccredited programmes completions 3.2% ccommodation on first night following release 0.8% mployment at six weeks following release 0.8% elease on Temporary Licence – successes 1.5% M Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% cident Reporting System – Data Quality Audit 4.8% cident Reporting System – assaults checks 0.0% cident Reporting System – self-harm checks 0.0% cident Reporting System – self-harm checks 0.0% crigen National Offender Referrals 1.5% rison Operating within Budget 2.2% caff sickness absence 3.2%	5.8%	6.1%
coredited programmes completions 3.2% commodation on first night following release 0.8% mployment at six weeks following release 0.8% elease on Temporary Licence – successes 1.5% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% cident Reporting System – Data Quality Audit cident Reporting System – assaults checks 0.0% cident Reporting System – self-harm checks ata Integrity (Governance & Operational Audit) oreign National Offender Referrals 1.5% rison Operating within Budget aff sickness absence 3.2%	1.5%	1.6%
commodation on first night following release mployment at six weeks following release elease on Temporary Licence – successes 1.5% Inspectorate of Prisons – Rehabilitation and Release Planning cident Reporting System – Data Quality Audit 4.8% cident Reporting System – assaults checks cident Reporting System – self-harm checks olow ata Integrity (Governance & Operational Audit) oreign National Offender Referrals 1.5% rison Operating within Budget aff sickness absence 3.2%	5.8%	7.0%
mployment at six weeks following release elease on Temporary Licence – successes 1.5% Inspectorate of Prisons – Rehabilitation and Release Planning cident Reporting System – Data Quality Audit 4.8% cident Reporting System – assaults checks cident Reporting System – self-harm checks olow cident Reporting System – self-harm checks ata Integrity (Governance & Operational Audit) oreign National Offender Referrals 1.5% rison Operating within Budget aff sickness absence 3.2%	4.5%	0.0%
elease on Temporary Licence – successes 1.5% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% Inspectorate of Prisons – R	0.8%	0.9%
M Inspectorate of Prisons – Rehabilitation and Release Planning 5.9% cident Reporting System – Data Quality Audit 4.8% cident Reporting System – assaults checks cident Reporting System – self-harm checks 0.0% ata Integrity (Governance & Operational Audit) oreign National Offender Referrals 1.5% rison Operating within Budget 3.2% aff sickness absence 3.2%	0.8%	0.9%
cident Reporting System – Data Quality Audit 4.8% cident Reporting System – assaults checks 0.0% cident Reporting System – self-harm checks 0.0% ata Integrity (Governance & Operational Audit) 0.0% breign National Offender Referrals 1.5% rison Operating within Budget 3.2% taff sickness absence 3.2%	1.5%	7.0%
cident Reporting System – assaults checks cident Reporting System – self-harm checks ata Integrity (Governance & Operational Audit) oreign National Offender Referrals rison Operating within Budget aff sickness absence 3.2%	5.8%	7.0%
cident Reporting System – self-harm checks ata Integrity (Governance & Operational Audit) oreign National Offender Referrals rison Operating within Budget aff sickness absence 3.2%	4.7%	4.7%
ata Integrity (Governance & Operational Audit) Oreign National Offender Referrals Tison Operating within Budget Staff sickness absence 3.2%	0.0%	0.0%
oreign National Offender Referrals rison Operating within Budget aff sickness absence 3.2%	0.0%	0.0%
rison Operating within Budget 3.2% taff sickness absence 3.2%	0.0%	0.0%
taff sickness absence 3.2%	1.5%	1.6%
	3.1%	3.2%
raff resignation rate 3.2%	3.1%	3.2%
5	3.1%	3.2%

The Male Closed weighting profile applies to Male Dispersal, Male Category B, Male Category C, Male Local, Male Closed Young Offender Institution, Male Young Offender Institution - Young People prisons.

The Women's weighting profile applies to Female Closed and Female Local prisons.

The Male Open weighting profile applies to Male Open and Female Open prisons.

Due to rounding, the individual measures in each distribution may not sum to exactly 100%.

Annex D – 2019/20 Prison Comparator Groups

Duinan	Comparators											
Prison	1	2	3	4	5	6	7	8				
Altcourse	Elmley	High Down	Bullingdon	Leeds	Thameside	Forest Bank	Preston	Durham				
Ashfield	Verne	Stafford	Bure	Usk	Dartmoor	Whatton	Littlehey	Channings Wood				
Askham Grange	East Sutton Park											
Aylesbury	Brinsford	Deerbolt	Feltham									
Bedford	Swansea	Winchester	Peterborough Male	Exeter	Leicester	Chelmsford	Bristol	Cardiff				
Belmarsh	Woodhill	Manchester										
Berwyn	Humber	Ranby	Highpoint	Wayland	Wealstun	Stoke Heath	Stocken	Lindholme				
Birmingham	Liverpool	Wormwood Scrubs	Pentonville	Hewell	Wandsworth	Lincoln	Preston	Lewes				
Brinsford	Deerbolt	Feltham	Aylesbury									
Bristol	Norwich	Chelmsford	Lewes	Durham	Nottingham	Preston	Lincoln	Cardiff				
Brixton	Northumberland	Holme House	Oakwood	Moorland	Lindholme	Stocken	Wayland	Wealstun				
Bronzefield	New Hall	Styal	Eastwood Park	Peterborough Female	Foston Hall	Low Newton						
Buckley Hall	Featherstone	Lancaster Farms	Rochester	Coldingley	Onley	Guys Marsh	Haverigg	Huntercombe				
Bullingdon	Leeds	Elmley	Altcourse	High Down	Thameside	Preston	Forest Bank	Lewes				

Deinon				Compa	rators			
Prison	1	2	3	4	5	6	7	8
Bure	Usk	Ashfield	Stafford	Verne	Dartmoor	Whatton	Littlehey	Channings Wood
Cardiff	Chelmsford	Nottingham	Durham	Bristol	Preston	Norwich	Lewes	Thameside
Channings Wood	Warren Hill	Maidstone	Huntercombe	Onley	Coldingley	Buckley Hall	Featherstone	Lancaster Farms
Chelmsford	Bristol	Nottingham	Norwich	Lewes	Durham	Cardiff	Preston	Lincoln
Coldingley	Buckley Hall	Featherstone	Lancaster Farms	Onley	Rochester	Guys Marsh	Haverigg	Huntercombe
Cookham Wood	Wetherby	Werrington						
Dartmoor	Channings Wood	Usk	Bure	Ashfield	Stafford	Verne	Warren Hill	Maidstone
Deerbolt	Brinsford	Feltham	Aylesbury					
Doncaster	Hull	Leeds	Bullingdon	Elmley	Altcourse	High Down	Thameside	Lincoln
Dovegate	Swaleside	Lowdham Grange	Gartree	Garth	Grendon	Isle of Wight		
Downview	Send	Drake Hall						
Drake Hall	Downview	Send						
Durham	Nottingham	Preston	Bristol	Norwich	Lewes	Chelmsford	Cardiff	Lincoln
East Sutton Park	Askham Grange							
Eastwood Park	Peterborough Female	Foston Hall	Low Newton	New Hall	Bronzefield	Styal		
Elmley	Altcourse	High Down	Bullingdon	Leeds	Thameside	Forest Bank	Preston	Durham

Duinous		Comparators												
Prison	1	2	3	4	5	6	7	8						
Erlestoke	Lindholme	Stocken	Wayland	Wealstun	Stoke Heath	Berwyn	Ranby	Humber						
Exeter	Winchester	Leicester	Bedford	Swansea	Peterborough Male	Bristol	Norwich	Lewes						
Featherstone	Buckley Hall	Lancaster Farms	Rochester	Coldingley	Onley	Guys Marsh	Haverigg	Huntercombe						
Feltham – Young People	Cookham Wood	Werrington	Wetherby											
Feltham – Young Adults	Deerbolt	Brinsford	Aylesbury											
Ford	Kirkham	Hollesley Bay	Sudbury	Kirklevington Grange	Prescoed	Standford Hill	Hatfield	Spring Hill						
Forest Bank	High Down	Thameside	Altcourse	Elmley	Bullingdon	Leeds	Nottingham	Durham						
Foston Hall	Peterborough Female	Eastwood Park	Low Newton	New Hall	Bronzefield	Styal								
Frankland	Full Sutton	Long Lartin	Whitemoor	Wakefield										
Full Sutton	Frankland	Long Lartin	Whitemoor	Wakefield										
Garth	Grendon	Swaleside	Lowdham Grange	Gartree	Dovegate	Isle of Wight	Rye Hill							
Gartree	Lowdham Grange	Dovegate	Grendon	Garth	Swaleside									
Grendon	Garth	Swaleside	Gartree	Lowdham Grange	Dovegate	Rye Hill	Isle of Wight							
Guys Marsh	Haverigg	Featherstone	Lancaster Farms	Buckley Hall	Rochester	Coldingley	Onley	Huntercombe						
Hatfield	Spring Hill	Standford Hill	Thorn Cross	Kirklevington Grange	Ford	Kirkham	Sudbury	Hollesley Bay						
Haverigg	Guys Marsh	Lancaster Farms	Featherstone	Rochester	Buckley Hall	Coldingley	Onley	Huntercombe						

Duinous		Comparators												
Prison	1	2	3	4	5	6	7	8						
Hewell	Wormwood Scrubs	Pentonville	Wandsworth	Liverpool	Birmingham	Thameside	High Down	Altcourse						
High Down	Altcourse	Elmley	Bullingdon	Thameside	Leeds	Forest Bank	Durham	Nottingham						
Highpoint	Ranby	Berwyn	Humber	Parc	Lindholme	Stocken	Wayland	Wealstun						
Hindley	Isis	Portland	Swinfen Hall											
Hollesley Bay	Ford	Kirkham	Sudbury	Kirklevington Grange	Prescoed	Standford Hill	Hatfield	Spring Hill						
Holme House	Parc	Oakwood	Ranby	Berwyn	Humber	Brixton	Northumberland	Highpoint						
Hull	Doncaster	Leeds	Bullingdon	Elmley	Altcourse	High Down	Lincoln	Thameside						
Humber	Berwyn	Ranby	Highpoint	Wealstun	Wayland	Stoke Heath	Stocken	Lindholme						
Huntercombe	Maidstone	Onley	Coldingley	Warren Hill	Lancaster Farms	Rochester	Featherstone	Buckley Hall						
Isis	Hindley	Portland	Swinfen Hall											
Isle of Wight	Rye Hill	Swaleside	Garth	Grendon	Dovegate									
Kirkham	Sudbury	Ford	Hollesley Bay	Kirklevington Grange	Prescoed	Standford Hill	Hatfield	Spring Hill						
Kirklevington Grange	Hollesley Bay	Kirkham	Sudbury	Ford	Prescoed	Hatfield	Spring Hill	Standford Hill						
Lancaster Farms	Rochester	Featherstone	Buckley Hall	Coldingley	Onley	Haverigg	Guys Marsh	Huntercombe						
Leeds	Bullingdon	Elmley	Altcourse	High Down	Thameside	Preston	Lewes	Durham						
Leicester	Exeter	Winchester	Bedford	Swansea	Peterborough Male	Norwich	Bristol	Lewes						

Deinon		Comparators												
Prison	1	2	3	4	5	6	7	8						
Lewes	Norwich	Preston	Bristol	Lincoln	Durham	Chelmsford	Nottingham	Elmley						
Leyhill	North Sea Camp	Prescoed	Ford	Hollesley Bay	Kirkham	Sudbury	Kirklevington Grange	Standford Hill						
Lincoln	Lewes	Norwich	Preston	Bristol	Durham	Chelmsford	Nottingham	Leeds						
Lindholme	Stocken	Wayland	Wealstun	Stoke Heath	Erlestoke	Berwyn	Ranby	Humber						
Littlehey	Whatton	Wymott	Stafford	Bure	Ashfield	Verne	Moorland	Usk						
Liverpool	Birmingham	Wormwood Scrubs	Pentonville	Hewell	Wandsworth	Norwich	Bristol	Lewes						
Long Lartin	Whitemoor	Frankland	Full Sutton	Wakefield										
Low Newton	Foston Hall	Peterborough Female	Eastwood Park	New Hall	Bronzefield	Styal								
Lowdham Grange	Gartree	Dovegate	Garth	Grandon	Swaleside									
Maidstone	Huntercombe	Warren Hill	Onley	Coldingley	Lancaster Farms	Featherstone	Rochester	Buckley Hall						
Manchester	Belmarsh	Woodhill												
Moorland	Wymott	Northumberland	Brixton	Holme House	Oakwood	Parc	Ranby	Humber						
Mount	Featherstone	Buckley Hall	Lancaster Farms	Rochester	Coldingley	Onley	Guys Marsh	Haverigg						
New Hall	Bronzefield	Styal	Eastwood Park	Peterborough Female	Foston Hall	Low Newton								
North Sea Camp	Leyhill	Prescoed	Ford	Hollesley Bay	Kirkham	Sudbury	Kirklevington Grange	Standford Hill						
Northumberland	Oakwood	Parc	Moorland	Brixton	Holme House	Highpoint	Wymott	Ranby						

Driego	Comparators											
Prison	1	2	3	4	5	6	7	8				
Norwich	Lewes	Bristol	Preston	Durham	Lincoln	Chelmsford	Nottingham	Altcourse				
Nottingham	Durham	Bristol	Chelmsford	Preston	Norwich	Cardiff	Lewes	High Down				
Oakwood	Northumberland	Parc	Holme House	Highpoint	Brixton	Moorland	Ranby	Berwyn				
Onley	Coldingley	Lancaster Farms	Featherstone	Rochester	Buckley Hall	Haverigg	Guys Marsh	Huntercombe				
Parc	Oakwood	Holme House	Northumberland	Highpoint	Ranby	Berwyn	Humber	Brixton				
Pentonville	Wormwood Scrubs	Hewell	Wandsworth	Liverpool	Birmingham	Thameside	High Down	Altcourse				
Peterborough Female	Foston Hall	Eastwood Park	Low Newton	New Hall	Bronzefield	Styal						
Peterborough Male	Bedford	Swansea	Winchester	Exeter	Leicester	Cardiff	Nottingham	Chelmsford				
Portland	Swinfen Hall	Hindley	Isis									
Prescoed	Kirklevington Grange	Hollesley Bay	Ford	Kirkham	Sudbury	Hatfield	Spring Hill	Standford Hill				
Preston	Durham	Lewes	Norwich	Nottingham	Lincoln	Bristol	Chelmsford	Bullingdon				
Ranby	Humber	Berwyn	Highpoint	Stoke Heath	Wealstun	Wayland	Stocken	Lindholme				
Risley	Holme House	Parc	Oakwood	Ranby	Humber	Berwyn	Brixton	Northumberland				
Rochester	Lancaster Farms	Featherstone	Buckley Hall	Coldingley	Onley	Haverigg	Guys Marsh	Huntercombe				
Rye Hill	Isle of Wight	Garth	Grendon	Swaleside								
Send	Downview	Drake Hall										

Drinen		Comparators											
Prison	1	2	3	4	5	6	7	8					
Spring Hill	Hatfield	Standford Hill	Thorn Cross	Kirklevington Grange	Ford	Kirkham	Sudbury	Hollesley Bay					
Stafford	Ashfield	Verne	Bure	Usk	Dartmoor	Whatton	Littlehey	Channings Wood					
Standford Hill	Spring Hill	Hatfield	Thorn Cross	Ford	Hollesley Bay	Kirkham	Sudbury	Kirklevington Grange					
Stocken	Wayland	Wealstun	Stoke Heath	Lindholme	Erlestoke	Berwyn	Ranby	Humber					
Stoke Heath	Wealstun	Wayland	Stocken	Lindholme	Erlestoke	Humber	Ranby	Berwyn					
Styal	Bronzefield	New Hall	Eastwood Park	Peterborough Female	Foston Hall	Low Newton							
Sudbury	Kirkham	Hollesley Bay	Ford	Kirklevington Grange	Prescoed	Standford Hill	Hatfield	Spring Hill					
Swaleside	Dovegate	Garth	Grendon	Lowdham Grange	Gartree	Isle of Wight	Rye Hill						
Swansea	Bedford	Peterborough Male	Winchester	Exeter	Leicester	Cardiff	Chelmsford	Bristol					
Swinfen Hall	Portland	Isis	Hindley										
Thameside	High Down	Altcourse	Elmley	Bullingdon	Forest Bank	Leeds	Nottingham	Chelmsford					
Thorn Cross	Spring Hill	Hatfield	Standford Hill	Kirklevington Grange	Ford	Kirkham	Hollesley Bay	Sudbury					
Usk	Bure	Ashfield	Stafford	Verne	Dartmoor	Whatton	Littlehey	Channings Wood					
Wakefield	Full Sutton	Frankland	Long Lartin	Whitemoor									
Wandsworth	Pentonville	Wormwood Scrubs	Hewell	Liverpool	Forest Bank	Birmingham	Thameside	High Down					
Warren Hill	Maidstone	Huntercombe	Guys Marsh	Haverigg	Onley	Coldingley	Buckley Hall	Featherstone					

D :	Comparators												
Prison	1	2	3	4	5	6	7	8					
Wayland	Wealstun	Stoke Heath	Stocken	Lindholme	Erlestoke	Humber	Berwyn	Ranby					
Wealstun	Wayland	Stoke Heath	Stocken	Lindholme	Erlestoke	Humber	Berwyn	Ranby					
Werrington	Cookham Wood	Wetherby											
Wetherby	Cookham Wood	Werrington											
Whatton	Littlehey	Usk	Bure	Wymott	Stafford	Ashfield	Verne	Moorland					
Whitemoor	Long Lartin	Frankland	Full Sutton	Wakefield									
Winchester	Exeter	Leicester	Bedford	Swansea	Peterborough Male	Bristol	Chelmsford	Norwich					
Woodhill	Belmarsh	Manchester											
Wormwood Scrubs	Pentonville	Hewell	Wandsworth	Liverpool	Birmingham	Thameside	High Down	Altcourse					
Wymott	Moorland	Northumberland	Brixton	Holme House	Oakwood	Parc	Littlehey	Whatton					