

ANNUAL PUBLICATION 2006



Academics



Research



Fiscal Report



Alumni



The noblest question in the world is what good may I do in it?

~ Benjamin Franklin, Poor Richard's Almanac, 1737

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We welcome your comments
and suggestions.

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with your feedback or ideas.



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Mission Statement

The School of Social Policy & Practice is committed to deeply-held and broad-based efforts to advance human welfare, promote resiliency among disadvantaged populations and provide a model for other schools, centers and programs that share its core values and goals.

EDITOR'S WELCOME

Welcome to the inaugural edition of the School's annual publication. This yearly report offers a concise but in-depth look at the School of Social Policy & Practice for fiscal year '06.



Our new publication blends elements of a traditional annual report with those of a contemporary alumni magazine. Although it includes a fiscal summary and budget overview, it also captures the progress and success of our academic programs (p. 4) and research centers (p. 9). We have created a special alumni section (p. 26) devoted to our alumni programs and new initiatives. Another section highlights select faculty accomplishments and announcements (p. 34). Throughout the entire publication, we illustrate ways in which Penn continues to be a leader in social work education, while making a positive difference in the community.

Detailed alumni profiles, feature stories, recent announcements and event information—as well as extensive photo galleries and links to other relevant articles—are now featured in the monthly online issues of *Penn Matters*. In the near future, alumni will also be able to submit and read class notes through a secure section of the online magazine.

As an alumna, I am excited to share School news with you on a regular—and more frequent—basis. We hope you benefit from the improvements to our publications (both printed and online), and we welcome any feedback or suggestions you may have.

Sincerely,

Emily Brueckner, MSW'05

Editor, *Social Policy & Practice Annual Publication* and *Penn Matters Online Magazine*

Assistant Director, Development and Alumni Relations



MESSAGE FROM THE DEAN

“Change” is the best way to describe what has been going on in the School of Social Policy

& Practice for the past three years. Even this annual publication marks an important change. We have transitioned from the hard-copy *Sociolog*, which appeared two times each year, to an electronic monthly newsletter titled, *Penn Matters* (named by John (Jack) Hansan, MSW’56) and a hard-copy annual publication.

Last September we welcomed our first cohort of seven students into our Masters of Science in Non-Profit/Non Governmental (NGO) Leadership. That program, which is offered in collaboration with Wharton and the School of Arts and Sciences, welcomed more than 20 students, including international students, in September, 2006.

This September we also welcomed 8 students into our new Masters of Science in Social Policy degree program. Two of the 8 students are pursuing joint degrees in Social Work and Social Policy.

Our core program is our Masters of Social Work degree. Enrollments in our MSW program remain strong and the quality of our students is truly remarkable. As most of our MSW students focus on direct or clinical practice, we also examined their career goals and trajectories. One conclusion we reached is that many of our graduates seek advanced education in clinical practice—more than what can be met through continuing education courses. Our Ph.D. program, which emphasizes research, is not suitable for our graduates who have a clinical focus and we have been frustrated in providing career guidance to MSW graduates who seek advanced education. Thus, our faculty has approved a new clinically-oriented DSW degree. We are recruiting our first class of students for matriculation in September, 2007.

None of the changes I have listed would have been possible without the energy and wisdom of our alumni, students, faculty, staff, and our Board of Overseers.

Our research and service centers continue to grow and thrive. In January 2006 we received a gift that enabled us to create the Center for High Impact Philanthropy (CHIP). CHIP, which is led by Katherina Rosqueta, is designed to improve the impact of philanthropy by guiding philanthropists through decision-making and evaluation of the impact of their philanthropy.

The actual look of the school has changed as well. Thanks to the generosity of the MSW classes in 2005

and 2006, as well as reunion classes ending in ‘0,’ ‘1,’ ‘5,’ and ‘6’ we renovated two of our classrooms. While we could not bring direct light into the rooms, we did eliminate the 1960s style cinder-block wall treatments.

None of the changes I have listed would have been possible without the energy and wisdom of our alumni, students, faculty, staff, and our Board of Overseers. All have been generous with their time, talents, and sometimes treasure.

While the major changes have been put into place, our work is not nearly over. In two years we will begin to celebrate the Centennial of the school—One Hundred Years of Social Work Education. In October 2008 we will be one of the hosts of the annual meetings of the Council for Social Work Education. We are planning two years of events to showcase the school and our contributions to social justice and societal well-being. We invite our alumni and friends to join with us in planning and celebrating the contributions of one of the nation’s oldest and most unique social work education programs.

Dr. Richard J. Gelles
Dean

Joanne and Raymond Welsh Chair of Child Welfare
and Family Violence

Masters of Social Work

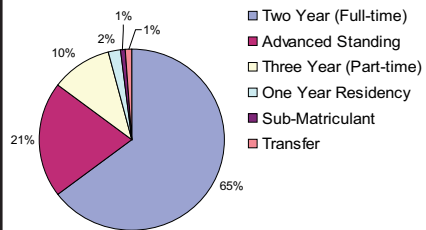
With field placement opportunities from Washington, DC to New York City and electives ranging from *Race and the Law* to *Substance Abuse and Mental Health* and *Poverty, Welfare and Work*, the MSW program offers students a wide array of options in the field of social work. The well-rounded expertise of the faculty prepares students to practice social work in a variety of settings, and graduates become leaders in fields such as child welfare, mental health, school social work, domestic violence, community development, and urban social policy.

The focus on social justice – bolstered by the racism sequence at the center of the program – remains a cornerstone of a Penn social work education. In recognition of the importance of balancing field practicum with classroom study, the course schedule has shifted so that classes are now two and a half hours each. This will allow for more in-depth discussion, while expanding the opportunity to integrate field experience with theory. The MSW degree remains the School's core program, with a current enrollment of about 300 students. For a detailed description of the demographics of the MSW student body, please see the charts at right.

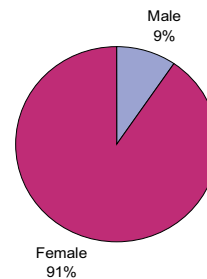
Program Director: Joretha Bourjolly, Ph.D.
www.sp2.upenn.edu/programs/msw



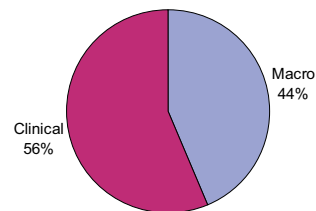
Program Breakdown



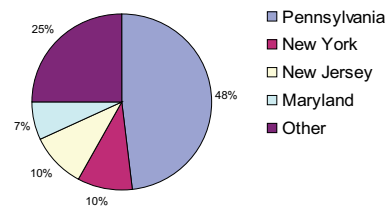
Gender



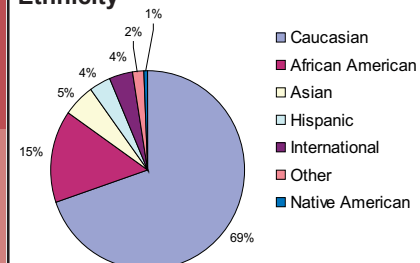
Concentration: Macro & Clinical



Homestates



Ethnicity



*Demographics of the MSW student body only

MSW Graduation Awards

Rosa Wessel Award

Given to a meritorious graduating student selected on the basis of academic performance and one or more of the following: exemplary student leadership, innovative activities in the field practicum, and exceptional community service.

Jamey Leanne Long, MSW'06

Kevin Roach, MSW'06

Dr. Ruth Smalley Award in International Social Welfare

Given to the member of the graduating class who, through their writing, participation in class discussions, and experience, has demonstrated an interest in, and a working knowledge of, the international and cultural dimensions of social work practice, and the application of practice to research.

Smita Pendbarkar, MSW'06

Black Men at Penn School of Social Work, Inc. Combating Racism Awards

Given to students who have demonstrated an understanding of American racism and a commitment to fight against racism and other forms of discrimination.

Anna Holster, MSW'06

Jason Miller, MSW'06

Kietra Winn, MSW'06

Other Awards

The Pennsylvania Society for Clinical Social Work Mary Montague Award for excellence in clinical social work paper

Delfin W. Bautista, MSW'06

University of Pennsylvania Women of Color Award (Graduate/Professional Student)

Jamey Leanne Long, MSW'06

Ph.D. Student Awards

Hal Levin Award for Outstanding Ph.D. Student

Given to a meritorious doctoral student who is continuing the process of completing course work.

Charlene Chen McGrew, MSW'03, Ph.D. '08

MSW Student Organizations

The MSW Student Organizations add a valuable dimension to the social work learning experience. The following organizations highlight some of the extracurricular opportunities available to students.

Student Council represents and communicates the academic, administrative, professional, and social concerns of the students, and serves as the umbrella organization for the social work student groups.

Association of Black Social Workers provides support and networking for African American social work students, and promotes the welfare of the African American community through services and programs that provide an understanding of the African American experience.

Latino Social Workers Alliance offers programs for students interested in Latino issues who want to contribute to social change, while gaining education and perspective on the unique concerns of the Latino community.

Queer Social Workers and Allies at Penn represents gay, lesbian, bisexual, transgender and questioning (LGBTQ) social work students and their allies, and offers social activities and advocacy, while serving as a liaison to the University-wide network of LGBTQ organizations.

Social Welfare Action Alliance is a national organization of progressive social workers dedicated to promoting social activism through teach-ins, education, and community service.

Students for International Social Work recognizes the need to be reactive and proactive to the world beyond the U.S. borders, and brings together students committed to social work in a global context.

United Community Clinic (UCC) is a free treatment and assessment clinic that provides services, events, and outreach to the East Parkside Community of West Philadelphia. The UCC is a collaborative effort of University of Pennsylvania Medical, Nursing, Dental and Social Policy & Practice students and their Schools.

Masters of Science in Social Policy

This September, the School welcomed its first class into the new Master of Science in Social Policy degree program. Graduates of this one year program will finish with an in-depth understanding of policy, policy research and advanced analysis, while having had the opportunity to explore a policy issue of special interest. The program prepares graduates to do policy in a variety of settings, including government, think tanks and advocacy organizations. Outside of the core class requirements, students work with their advisor to choose electives specific to their focus of study, and design and implement a policy research project. This eight week project, completed in conjunction with the Capstone Seminar, provides students the opportunity to do original research in an agency or organization. Director Dr. Carol Spigner emphasizes that the program offers numerous possibilities and points out that the governing board is already looking at opportunities for international experiences within the program.

Number of degree programs in 2006-2007:
4

Number of dual-degree programs:
10

Number of MSW/certificate programs:
4

Number of locations for international exchange programs:
10

Number of SP² students:
343

Average age of students upon entrance:
27.5 (excluding doctoral students)

Number of standing faculty:
23

Number of part-time faculty:
33

Faculty member Dr. Richard Estes convened the planning group and a team of faculty and administrators spent over a year designing the program. It was officially approved by the University this past winter, and eight students began study this fall. The program will expand to accommodate about twenty five students within the next few years.

Program Director: Carol Wilson Spigner, DSW
www.sp2.upenn.edu/programs/mssp



Masters of Science in Nonprofit/NGO Leadership

"If you had fifteen minutes to address the nation, what would you talk about?" This was one of the questions students asked seven executive directors and CEOs of local nonprofit organizations this past spring, through a series of conversations designed to strengthen their understanding of the leadership challenges facing the nonprofit sector. These conversations were part of the culmination of their year-long Masters in Nonprofit/Non-governmental Leadership in which students gained both the theoretical understanding and practical experience essential for effective leadership.

In conjunction with the Wharton School and the School of Arts and Sciences, Social Policy & Practice developed this visionary Masters degree to prepare leaders for the nonprofit/non-governmental (NGO) world. In the United States more people work in the not-profit sector than in the whole financial services industry or the transportation sector and Penn decided that leaders in the nonprofit sector need specialized education as much as those running financial services or the transportation industry. Through a combination of core classes on subjects such as "The Profits of Non-Profits," "Value Creation and Stewardship," "Transformational Reasoning," "Action and Efficacy," along with specialized tracks, electives, and individual mentorships with senior executives and community leaders, the NPL program fills this critical void.

Now in its second year, this fall the program welcomed twenty-one new students, a third of whom are members of the international community. This increasingly global focus positions SP², in combination with its other graduate programs, to be a significant partner with those dedicated to human welfare around the world.

Program Director: Kenwyn Smith
www.npl.upenn.edu



International Programs

What happens if you travel 4,002 miles northeast from Penn as part of an international summer program? You find yourself in Rovaniemi, Finland, studying comparative social work with a group of international students and scholars. For the five MSW candidates who traveled with Professor Roberta Iversen, Ph.D., to the University of Lapland this summer, the program offered an unparalleled experience. Through this three-week program, participants gained a deep understanding of social and economic systems in other parts of the world.

In addition to the School's formal international exchanges to Finland, Germany, and Austria, students often arrange independent research studies in other countries. In recent years, students have studied resiliency among Burmese refugee women in Thailand and intimate violence among men and women in Guatemala City. During the 2006 summer session, independent research projects were undertaken by MSW students in Mexico, Taiwan, Tanzania and Thailand.

International and comparative research projects by members of the faculty add another dimension to the School's international activities. The following short list highlights some of the faculty's current international research projects:

- A study of NGOs in India, which focuses on issues of women's empowerment and entrepreneurship in the NGO sector (Femida Handy, Ph.D.)
- A cross-national research project on intergenerational relationships in families in Israel, South Africa, Holland, and the U.S. that are divided along lines of religiosity and country of residence (Roberta Sands, Ph.D.)
- A study on the prevalence of domestic violence and HIV in Tanzania (Laura McCloskey, Ph.D.)

Director of International Programs: Richard Estes, DSW
www.sp2.upenn.edu/programs/international

Ph.D. in Social Welfare

The Ph.D. in Social Welfare is an interdisciplinary program that prepares students to be scholars, researchers, and leaders in the field of social welfare. The program is highly selective and admits high caliber candidates who can flourish in an academically rigorous environment: Four new students entered the program this fall. The Ph.D. in Social Welfare provides candidates with the structured foundation courses necessary to engage with their colleagues on a competitive level, but also emphasizes the development of an individualized educational plan that builds on areas of faculty expertise and student interest. Throughout the program, candidates receive superior mentorship and advising from leaders in their field.

Program Chair: Ram A. Cnaan, Ph.D.
www.sp2.upenn.edu/programs/phd

Doctorate in Social Work

Next September (2007), the School will welcome its first cohort of students into the new Clinical Doctorate in Social Work (DSW) program. Intended for clinicians with at least two years of post-MSW experience, this program focuses on clinical practice. Unlike the Ph.D. in Social Welfare, which is designed for those pursuing careers in research or academia, the DSW caters to those who want to remain clinicians or teach social work clinical practice.

The program is structured so that course work and dissertation are completed in three years, but the class times and class formats complement the schedule of working professionals. The School expects to admit a class of ten students during the first year of the program. More information about the DSW degree will be available on the SP² website in early fall 2006.

Program Director: Lina Hartocollis, Ph.D.
Faculty Director: Ram Cnaan, Ph.D.



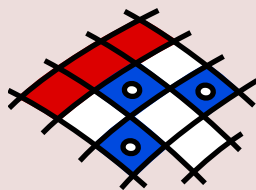
Cartographic Modeling Lab

What do tax abatements, gun violence, and obesity have in common? They have all been the focus of different research studies conducted by the Cartographic Modeling Lab (CML). At the CML, GIS mapping is used to analyze impacts, trends, associations, and outcomes on an almost endless list of subject matter. Advancements in GIS software have enabled the CML to expand its research capabilities and offer more advanced, user-friendly data applications. These expanded capabilities have caught the interest of other universities, community organizations, foundations and government agencies on both the national and international levels.

As the CML continues to solidify its role as a leader in spatial analysis, the number of partnerships with outside agencies and organizations continues to expand. For example, in the KIDS Integrated Data System project, the CML partnered with more than seven municipal agencies in Philadelphia. This integrated administrative database grew out of a desire to conduct research projects that can be used to identify how programs and interventions can improve the quality of life for children and their families. As with all the CML's projects, the partnerships are essential to the collection of data as well as the application of the results to policy- and decision-making.

The variety of projects undertaken by the CML emphasizes the fact that their work is more than just map-making. In the past year, the CML has analyzed: **the impact of weatherization** projects on home ownership (initial results show these renovations increase ownership stability); the **consequences of tax abatements** in Philadelphia (it appears abatements attract investment and development to the city, but policy changes are recommended to ensure a continued positive impact); the **routes of young gunshot victims** (by using hand-held computer tablets, the victims are able to trace on a map the route they took leading up to the shooting). More information about these and other projects can be found on the CML website.

Faculty Co-Directors: Dennis Culhane, Ph.D. and Dana Tomlin, Ph.D.
Research Director: Tara Jackson, Ph.D.
<http://cml.upenn.edu>

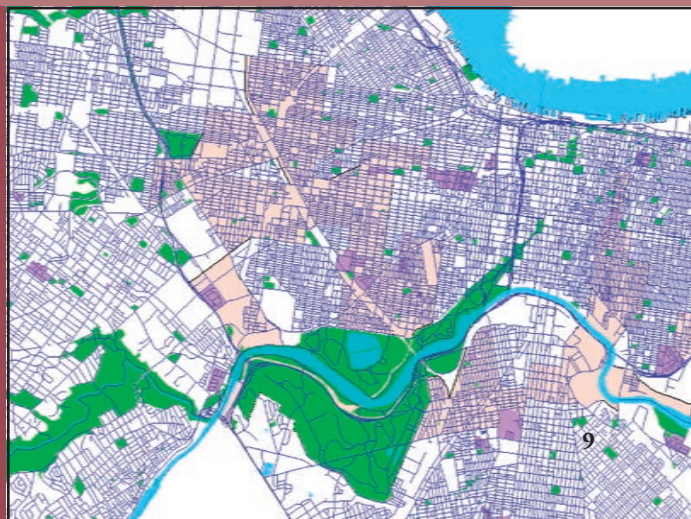


Center for High Impact Philanthropy

Established in the Spring of 2006, The Center for High Impact Philanthropy (CHIP) is the newest center at the School. Under the guidance of Executive Director Katherina Rosqueta, CHIP addresses an aspect of the non-profit sector that is often untouched by other research centers: efficient philanthropy. In accordance with its mission, CHIP is not grant-making, not grant-seeking, and does not plan to offer the kind of highly customized philanthropic advice that other philanthropic groups provide. Rather, CHIP will synthesize and translate existing information, develop practical metrics and benchmarks, and identify new models to help philanthropists achieve greater **impact**.

In the upcoming year, CHIP will begin pilots in two areas: K-12 urban education and global public health. The pilot programs seek to answer three questions: What interventions and programs are effective?; Which organizations are well-positioned to deliver what's effective?; and How does the policy landscape impact the effectiveness of a philanthropist's gift? In answering these questions, CHIP hopes to leverage the tremendous intellectual and scholarly resources of the University. After these initial pilots, CHIP intends to expand its work to include the areas of *global development assistance* and *improving the lives of disadvantaged populations in the United States*.

Executive Director: Katherina Rosqueta, WG'01
www.chip.upenn.edu



Center for Research on Youth & Social Policy

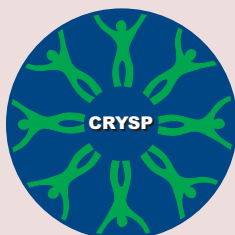
As it promotes “social justice and social change through applied research, planning, and technical assistance,” CRYSP has established a number of ongoing community relationships with agencies ranging from the Philadelphia Housing Authority to the Asociacion Puertorriquenos en Marcha.

In a recently completed nine month project, CRYSP collaborated with the Field Center for Children’s Policy, Practice and Research and the Cartographic Modeling Lab to evaluate Family Support Services at Belmont Charter School. Findings revealed that these services are well received by students, teachers, staff and parents, creating a higher level of satisfaction than experienced by other charter schools in the state. In another project, with funding from the Department of Health and Human Services through Asociacion de Puertorriquenos en Marcha, and in collaboration with Programa Conexiones, CRYSP is conducting a five-year evaluation of an outreach program for Latino prisoners in Philadelphia with HIV and substance abuse problems who are returning to their communities. CRYSP is also working with the Philadelphia Housing Authority on their Mentoring Demonstration Project for Low-Income Families and the establishment of another HOPE VI housing project, both funded by the Department of Housing and Urban Development.

As requests for CRYSP’s research and evaluation services increase, the Center has made it a high priority to find a way to offer less-resourced nonprofits access to these services. To this end, CRYSP is embarking on a pilot study with Philadelphia Society for Services for Children to develop a service and funding model that will make the Center more accessible through corporate sponsorship.

While CRYSP’s research projects address a variety of social problems and systemic issues, they simultaneously provide high-quality training opportunities. In the 2006-2007 academic year, CRYSP will host five second-year, macro MSW students from the School.

*Co-Directors: Susan Kinnevy, Ph.D.
and Richard J. Gelles, Ph.D.
www.sp2.upenn.edu/crysp*



Field Center for Children’s Policy, Practice & Research

**Founding Benefactors:
Marie Field and Joseph Field, C’52**

If eBay can do it, why can’t we? In a recent editorial Dean Richard Gelles, Co-Faculty Director of the Field Center, likened the on-line auction giant’s ability to track 1,000,000 detailed transactions a day to the real-time software that is needed in the child welfare system. Introducing a state of the art tracking program into the daily case management of abuse and neglect cases could remedy a number of shortfalls in the child welfare system. The first step in implementing a new management information system is the completion of a comprehensive evaluation of existing child welfare information systems. Toward this end, the Hite Foundation awarded the Field Center a grant to research current systems and convene a two-part summit of child welfare leaders and practitioners, software developers, federal legislators, and potential funders to develop a prototype MIS system.

This year the Field Center completed a number of projects, including an evaluation of social service programming at the Belmont Charter School (in conjunction with CRYSP), a contract from the Philadelphia Department of Human Services (DHS) to analyze the current policy manual and develop components of a new policy and procedure manual, and a study of the impact of pre-hearing conferences on dependency cases in Philadelphia Family Court. Additionally, the Field Center finished two separate research projects for the American Bar Association Center on Children and the Law related to victims of Hurricane Katrina who were known to the child welfare system.

In keeping with its multidisciplinary focus and its commitment to education, the Field Center has strengthened its Morning Symposia series. These symposia offer community leaders, social service practitioners, medical professionals, lawyers, and other child welfare workers the opportunity to hear from experts about groundbreaking research and current practices.

*Executive Director: Debra Schilling Wolfe, M.Ed.
www.fieldcenteratpenn.org*





The Field Center Faculty Directors: Richard J. Gelles, Ph.D. (SP²), Carol Wilson Spigner, DSW (SP²), Cindy Christian, MD (Children's Hospital of Philadelphia and Penn Medical School), Alan Lerner, JD (Penn Law)



Morning Symposium Series Audience

**The Center for
High Impact
Philanthropy (CHIP)
is the newest
center at the
School of Social
Policy & Practice.**



Ortner-Unity Program for the Prevention of Family Violence

Founding Benefactors:

Evelyn Ortner and Robert Ortner, W'49

Family violence accounts for about 11% of violent crime. This percentage, reported by the Bureau of Justice Statistics in 2005, underscores the importance of the Evelyn Ortner-Unity Program on Family Violence. Since its inception two years ago, the program has developed an interdisciplinary approach to addressing domestic violence. Its activities and accomplishments include a new graduate course offered at the School, the development of an undergraduate course within the University, a national Intimate Partner Violence conference, a lecture, and a fellowship for a social work Masters student. Additionally, the program collaborates with numerous schools on Penn's campus as it advances the rights, safety, and well-being of victims of family violence.

Program Director: Richard J. Gelles, Ph.D.

Associate Director: Mary Cavanaugh, MFT, MS



**Ortner-Unity Program
On Family Violence**



Mary M. Cavanaugh, MFT, MS, Evelyn Ortner and Richard J. Gelles, Ph.D.

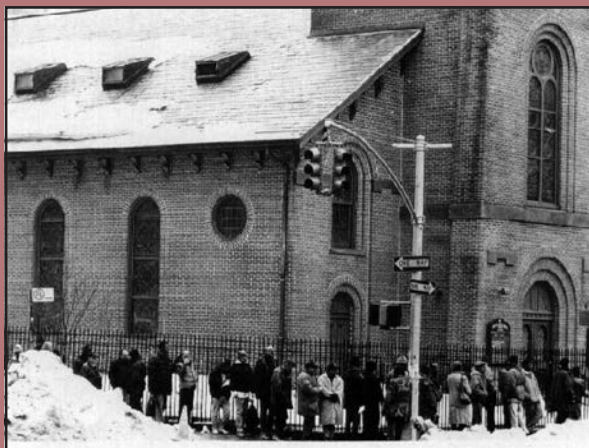
The Out-of-School Time Resource Center

Housed within the Center for Research on Youth and Social Policy, the Out-of-School Time Resource Center (OSTRC) has positioned itself to impact both practice and policy. The OSTRC serves as a clearinghouse for professionals, offering access to resources such as training, field trips, and funding for OST programs. The Center is also involved in researching the effects of professional development, and strives to answer the question, "How can agencies and organizations invest in their staff in order to achieve the best student outcomes?"

This year, the OSTRC instituted a peer-networking group, maintains a listserv of over 500 subscribers, and hosted a professional development symposium sponsored by a National Science Foundation. The OSTRC also created an evaluation toolkit that measures conference training effectiveness. As a follow-up to this first toolkit, the OSTRC commenced a national pilot study to evaluate the impact of non-conference workshops. Data from these research projects is building a bank of evidence that can be used to shape OST practice and policy.

At this time, the OSTRC is funded primarily by a three-year grant from the William Penn Foundation. Support has also come from the Philadelphia Foundation, the Greater Philadelphia Urban Affairs Coalition, the National Science Foundation, and contracts with several outside organizations.

Program Director: Nancy Peter, M.Ed.
www.sp2.upenn.edu/ostrc



The Program for Religion & Social Policy Research

Dedicated to understanding the nexus between organized religion and the provision of social services, The Program for Religion and Social Policy Research advances our knowledge on religious-based social services. Through a variety of projects, the program investigates the nature and practices of congregations and faith-based service agencies. One recently completed project led to the publication of *The Other Philadelphia Story*, a book by Program Director Ram Cnaan and his colleagues at PRSPR. Based on the Philadelphia Census of Congregations, the book is the culmination of four years of data collection and analyses, and explains the role of congregations and religious-based organizations in the provision of social services and charitable support.

In another project, PRSPR is conducting a community capacity study on reentry resources for ex-offenders. This project, commissioned by the Philadelphia Mayor's Office for the Reentry of Ex-offenders, includes an assessment of over 800 social service agencies in the area and aims to provide the City with valuable planning and policy information on these resources.

Program Director: Ram Cnaan, Ph.D.
www.sp2.upenn.edu/prspr

Social Impact of the Arts Project

Established in 1994, the Social Impact of the Arts Project seeks to understand the ways that cultural engagement stimulates civic engagement and community revitalization. Since its inception, SIAP has undertaken a variety of policy research projects on the role that cultural institutions play in the metropolitan Philadelphia region and its neighborhoods. SIAP recently completed the Philadelphia and Camden Cultural Participation Benchmark Project to document the current state of cultural participation in North Philadelphia and Camden. Currently, SIAP is conducting an evaluation of the John S. and James L. Knight Foundation's Community Partners in Arts Access (CPAA) initiative and collaborating with The Reinvestment Fund (TRF) on a study of culture-based neighborhood revitalization funded by the Rockefeller Foundation.

Project Directors: Mark Stern, Ph.D.
and Susan Seifert, Ph.D.
www.sp2.upenn.edu/SIAP

SIAP



Alumni Advisory Council

The SP² alumni community is comprised of almost 5,000 individuals around the globe. In recent years, the Alumni Association Board of Directors has served as a link between these alumni and the School. This June, the Board of Directors held a planning retreat to evaluate their function within the School and establish goals. As a result of this exercise, the Board of Directors decided to reconfigure as an Alumni Advisory Council.

This new council will meet with the Dean twice per year to consult on School issues and offer insight from the alumni perspective. As the Council better positions itself to represent the interests of its national and international alumni base, it will be adding new members from outside the Pennsylvania/New Jersey region.

There are 4,915 living Social Work and Social Policy & Practice alumni



Members of the Alumni Advisory Council

R. Kevin Grigsby, CRT'84, DSW'90, Chair

David C. Dunbeck, MSW'99

Sara M. Gallagher, MSW'95

William J. Johnston-Walsh, MSW'89

Chad Dion Lassiter, MSW'01

Jodi Bergstein Rabinowitz, MSW'88

Robert Spina, MSW'76, DSW'80

Steven Wilmot, MSW'97

Philip Beltz, MSW'93, Past President

SAVE THE DATE: REUNION 2007

If your graduation year ends in a '2' or a '7', 2007 marks a reunion year for you. Plan to join us on Friday, May 11, 2007 from 5:30 – 7:00pm at the Union League of Philadelphia for a special reunion reception.



The newest SP² alumni: the 2006 MSW graduating class

Regional Alumni Clubs

Remaining connected to fellow alumni can offer great value on both personal and professional levels. But more than half of the School's alumni live outside of Pennsylvania, New Jersey and Delaware, and geographical distance can create challenges for those trying to remain connected to the School.

This fall, SP² will address those challenges as it begins to develop regional alumni clubs in several U.S. cities. Clubs will have the freedom to plan their own activities, which may range from social gatherings to networking events and advocacy efforts. As clubs form, information will be available through the School's website. Alumni interested in more information about regional clubs should contact Emily Brueckner at 215.573.7133 or embrueck@sp2.upenn.edu.

Alumni Awards

Outstanding Leader Award

Virginia McIntosh, MSW'69 is the recipient of the 2006 Outstanding Leader Award presented by the Alumni Association at the School of Social Policy & Practice. The award is given out every other year to a member of the alumni community who has provided exceptional leadership in, and made significant contributions to, the field of social work. Ginny was highlighted in the summer issue of the online alumni magazine, *Penn Matters*. To view the full feature, visit www.sp2.upenn.edu/sociolog/summer2006.



Wendy Mann Hornick, CW'73, MSW'75
2005 Alumni Award of Merit, given in recognition of outstanding service to the University of Pennsylvania
Presented by: Penn Alumni, University of Pennsylvania

Beatrice Fulton, MSW'96
2006 Social Worker of the Year Award
Presented by: Pennsylvania Chapter, National Association of Social Workers (NASW)

Reunion 2006

Friday, May 12, 2006

To an outside observer, the event at the Union League may have looked like an ordinary reception – complete with catered appetizers, a dance floor, and a giant cake. But for the School of Social Policy & Practice, this event in Center City Philadelphia represented a much bigger occasion. For only the second time in the School's history, alumni gathered to celebrate quinquennial reunions. Close to 70 guests attended this special Friday evening reception. Members of the Class of 2006 had an opportunity to meet alumni celebrating 50th reunions, while classmates who graduated thirty years ago reconnected with old friends. Overall, the reunion was a resounding success and the reception is quickly becoming an important tradition at the School.

Alumni Weekend

Friday, May 12 – Saturday, May 13, 2006

Dozens of alumni returned to campus for this year's exciting schedule of Alumni Weekend Events:

- **The Impact of Social Work through the Decades** – a special panel presentation featuring alumni and faculty experts in four different areas of social work practice: domestic violence, criminal justice/mental health, gerontology, and substance abuse. Alumni who are licensed social workers received three free CEUs.
- **Improving Young Lives: Penn's Commitment to our Children and our Communities** – the Deans of the Schools of Social Policy & Practice, Nursing, and Education came together for this interdisciplinary discussion about the pressing issues facing children and communities. Claire Lomax, C'84 and member of the SP² Board of Overseers, moderated the event.
- **Alumni Weekend Picnic** – alumni, faculty, administrators and friends gathered in the SP² tent on Hill Square to enjoy a tasty buffet, a performance by members of the Penn Band, and a visit by President Amy Gutmann.

SP² Development and Alumni Relations Team



Penn Matters

Congratulations to John (Jack) Hansan, MSW'56, winner of the *Sociolog* renaming contest! Jack's entry, *Penn Matters*, was chosen as the new name for the School's monthly online magazine. As the contest winner, Jack received a gift certificate for a two night stay to the Hotel Roger Williams in New York City, donated by Mr. Jim Lippman.



Number of graduates at the 2006 Commencement: 147

(133 MSW; 7 NPLD; 1 DSW; 6 Ph.D. (3 in May, 1 in December and 2 in August))



Career Exploration Series

You've got it. Students want it. That's right – as our students prepare for careers in social work, social welfare, and non-profit leadership, they are looking for information about the profession. The new Career Exploration Series creates a forum in which students can learn about different areas of practice from alumni. Whether your expertise is clinical, macro, or non-traditional social work, you're invited to participate in this new program by leading a brown bag lunch or dinner session for a small group of students. If you are interested in sharing your professional experience and insight with the next generation of social workers and non-profit leaders, please fill out the form on page 41, or contact Emily Brueckner at 215.573.7133 or embrueck@sp2.upenn.edu.

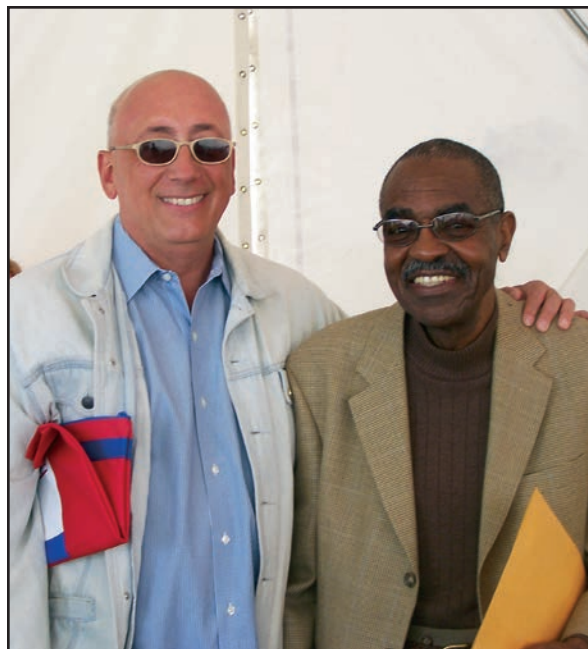
This year-long series will replace the small-group networking portion of the Penn Connections program in March.

Alumni Admissions Referral Program

Social Work and Social Policy & Practice alumni often meet talented individuals committed to social justice and social welfare. Many of these individuals are ideal candidates for the Masters or Doctoral degree programs offered at the School. This Spring we instituted a new alumni Admissions Referral Program. Alumni are invited to recommend applicants to any of the SP² degree programs. The School will then waive the application fee for any applicant referred in this manner.

Alumni who have supported the School by making formal referrals through this program are listed in a special section of the Honor Roll on page 17.

To participate in the Alumni Admissions Referral Program and recommend a student to one of our programs, please complete the form on page 41.



Alumni Advisory Council member Bob Spena, MSW'76, DSW'80 with Professor Louis Carter.

For more information about any SP² events or programs, please contact Emily Brueckner at 215.573.7133 or embrueck@sp2.upenn.edu.



SPECIAL REPORT: SP² RESPONSE TO HURRICANE KATRINA

After Katrina raged ashore on August 29, 2005, the first reports out of New Orleans and the Gulf Coast broadcast the devastating aftermath: flooding, looting, loss of life, lack of food, and utter chaos. A thousand miles away, the SP² community immediately mobilized its response effort in Philadelphia. Students, faculty, and staff formed a relief committee and worked in a number of ways to aid Hurricane victims:

- A “Loose Change” drive raised money for the American Red Cross.
- Faculty and students wrote editorials about Katrina-related social work practice and policy issues.
- SP² community members staffed the Red Cross Disaster Hotline.
- Students created a “Jazz up New Orleans” t-shirt, which was given to all donors who contributed \$10 or more to the School’s relief efforts.
- Friends and local businesses contributed a range of prizes to a fundraising raffle.
- An invitation-only reception at Douglas Cosmetics raised more than \$500 when Douglas contributed 10% from all guest purchases to Katrina relief. Speakers and a photo display offered an intimate look at the regional devastation and the need for continued support.

Liddy Congdon-Martin ‘06, Karen Singer ‘06 and Amanda Barczyk ‘06 were instrumental in spearheading these efforts. The majority of the Committee’s fundraising efforts have supported the United Negro College Fund, Inc., to aid in the renovations of Dillard and Xavier, the two Historically Black Universities severely damaged by Katrina. To date, SP² has forwarded contributions totaling \$2,500 to the UNCF.

Unfortunately, more than a year after the Hurricane hit, New Orleans and the surrounding communities still need our support, so the School continues its fundraising and relief efforts.

For more information about supporting the UNCF through the SP² Katrina Committee, contact Caroline Wong at cwong@sp2.upenn.edu.

Sponsors and Raffle prize donors

2 Goodfellas
Douglas Cosmetics
Fat Tuesday
Susan Kinney, Ph.D.
Lee’s Hoagie House
Thomas McKenna, MSW
The Palmer Foundation

Penn Book Center
Roses Florist
Smokey Joe’s
Carol Spigner, DSW
Franklyn Scott, DDS
Strikes Bowling Lounge



These photographs were taken six months after Hurricane Katrina hit.

EVENTS ~ PAST (2005-2006)

Alumni Association Welcome Breakfast

Thursday, September 8, 2005

Over 60 students and alumni gathered at the first annual Welcome Breakfast sponsored by the School's Alumni Association and Alumni Relations Office. Mr. Paul Williams, W'67, and Dr. Kevin Grigsby, CRT'86, DSW'90, presidents of Penn Alumni and the SP² Alumni Association, respectively, let new and returning students know about the numerous opportunities and benefits that await them as alumni of the University of Pennsylvania.

Benjamin Franklin Leadership Symposium

Wednesday, October 17, 2005

This inaugural, annual symposium addressed the challenges of leading nonprofit organizations, while providing innovative, applicable solutions for change. Almost 100 foundation, non-governmental, and other not-for-profit executives attended the all day event, which featured Michael J. Fox as keynote speaker.

Inaugural Lecture of The Ortner- Unity Program on Family Violence

Thursday, December 8, 2005

Evelyn Jacobs Ortner, who has been widely recognized for her extraordinary contributions to the field of domestic violence and who recently served as Executive Director of the Unity Group, Inc. – a nonprofit advocacy organization for battered women and children – delivered the program's inaugural lecture.

Penn Connections

Thursday, March 16, 2006

The School's premiere alumni-student networking event featured a panel presentation by members of the Alumni Advisory Council (formerly the Alumni Association Board of Directors), who offered insight and advice to students getting ready to begin their social work careers. The evening also included small-group networking, in which panelists and other alumni participants met with students based on their practice interests and experience.

Alumni Weekend and Reunion 2006

Friday, May 12 – Saturday, May 13, 2006

Complete coverage of Reunion and Alumni Weekend on page 27.



Michael J. Fox and Penn President, Amy Gutmann, Ph.D. at the 2005 Benjamin Franklin Leadership Symposium

Dean's Visits

In the Fall of 2005, the School initiated a series of Dean's visits, which take Dean Gelles to various cities around the country. Through these visits, alumni who are separated from the campus have the opportunity to reconnect with the School, network with fellow graduates, and hear first-hand about SP²'s latest programs, projects, and research.

Chicago, IL

"The Good, the Bad, and the Just Plain Awful: The Changing Face of the American Family"

Wednesday, September 28, 2005

Hosted by Marjorie Gordon Schaye, CW'75, Board of Overseers

Santa Monica, CA

"How Penn is Solving Social Problems the Government Programs and Policies Can't or Don't"

Wednesday, November 16, 2005

Hosted by Bruce Newberg, W'79 and Mark Ostroff, W'79, Board of Overseers

Alumni Calendar At a Glance

October

27-28:
Homecoming

November

9:
Louis H. Carter
Endowed
Lectureship

May

11:
Reunion Reception

11-12:
Alumni Weekend

June

May 30 -June1:
One Child Many
Hands Conference

Homecoming

Saturday, October 28, 2006

Tailgate (College Green, 10:30 – 12:30)

Football Game (Penn vs. Brown, Franklin Field, 12:00pm)

Free football tickets for the first 20 SP² alumni who register online at www.sp2.upenn.edu/alumni/events

Louis H. Carter Endowed Lectureship

Thursday, November 9, 2006 (6:00 - 8:00pm)

Best selling poet, author, and essayist Nikki Giovanni will deliver this year's Louis H. Carter Endowed Lectureship. A strong voice of the black community, Giovanni is committed to the fight for civil rights and equality in education. She has been named "Woman of the Year" by three different magazines and has twice received the NAACP Image Award.



Nikki Giovanni

**Detailed information about all Social Policy & Practice events can be found
on the School's website at www.sp2.upenn.edu/alumni/events.**

Reunion Reception

Friday, May 11, 2007 (5:30 – 7:00 pm)

For all reunion-year alumni (graduation years ending in a '2' or '7')

Union League of Philadelphia

Alumni Weekend

Friday, May 11 – Saturday, May 12, 2007

Campus-wide, University of Pennsylvania



One Child Many Hands: A Multidisciplinary Conference on Child Welfare

May 30 – June 1, 2007

Sponsored by

 The Children's Hospital of Philadelphia®

[Hope lives here.](#)

This national conference on child abuse and neglect serves as a forum to disseminate timely and valuable information to an audience of social workers, attorneys, physicians, therapists, court system officials, nurses, and child welfare workers and administrators.

Organized by the Field Center for Children's Policy, Practice, and Research at the University of Pennsylvania



Dean's Visits

In the upcoming months, Dean Gelles may be visiting several major cities throughout the U.S. Alumni in these cities will be mailed detailed information as the event date approaches.



**The first SP²
Alumni Reunion
Reception was held
in May 2005.**

STANDING FACULTY

Standing Faculty

Joretha N. Bourjolly, Ph.D.
 Louis Carter, MSW
 Ram A. Cnaan, Ph.D.
 Dennis P. Culhane, Ph.D.
 Joan Davitt, Ph.D.
 Jeffrey Draine, Ph.D.
 Richard Estes, DSW
 Damon W. Freeman, Ph.D.
 Richard James Gelles, Ph.D.
 Toorjo Ghose, Ph.D.
 Femida Handy, Ph.D.
 Roberta Rehner Iversen, Ph.D.
 Laura Ann McCloskey, Ph.D.
 Roberta G. Sands, Ph.D.
 Vivian Seltzer, Ph.D.
 Kenwyn K. Smith, Ph.D.
 Phyllis Solomon, Ph.D.
 Susan Sorenson, Ph.D.
 Carol Wilson Spigner, DSW
 Mark J. Stern, Ph.D.
 Irene Wong, Ph.D.

Research Faculty

Steven Marcus, Ph.D.
 Aileen Rothbard, Sc.D.



Awards

Select prestigious awards received by standing faculty members during the past year:

Phyllis Solomon, Ph.D.

Knee/Wittman Outstanding Lifetime Achievement Award in Mental Health Policy and Practice (NASW Foundation, October 2005)

Joan K. Davitt, Ph.D.

John A. Hartford Foundation Geriatric Social Work Faculty Scholar (The Gerontological Society of America, May 2005)

Richard J. Estes, DSW

Partner in International Social Work Education Award (Council on Social Work Education, 2005)

New Faculty

Susan Sorenson

The School of Social Policy & Practice is excited to welcome Susan B. Sorenson, Ph.D., to the faculty this year. Dr. Sorenson comes to Penn from the UCLA School of Public Health where she was a Professor in the Department of Community Health. Her expertise lies in the epidemiology and prevention of violence, with a primary focus on how gender, ethnicity, and nativity are related to risk of violence. She has published widely on a range of violence issues, including homicide, suicide, sexual assault, child abuse, battering, and firearms. Among her many community and professional activities, Dr. Sorenson was a member of the National Academy of Science's Panel on Research on Violence Against Women, a consultant to UNICEF's May 2000 report on Domestic Violence Against Women and Girls, and a member of the advisory panel for the 2001 U.S. Surgeon General's Report on Youth Violence.

School of Social Policy & Practice Excellence in Teaching Awards

Each year, graduating students at the School of Social Policy & Practice select a member of the Standing Faculty and Part-time Faculty to receive the Excellence in Teaching Award. Recipients of this award must demonstrate a:

- High level of scholarship in courses taught;
- Teaching style that stimulates the students' interest;
- Commitment to student learning;
- respect for students' personal differences;
- Significant and lasting impact on the professional development of students.

The awards were presented at the School's commencement ceremony to:

Standing Faculty: Jeffrey Draine, MSW, Ph.D.

Part-time Faculty: Walter Palmer, J.D.

Select Faculty Publications

Members of the standing faculty published numerous journal articles, papers, chapters, and books in the past year. Here is a sampling of some faculty publications:

Ram Cnaan, Ph.D.

Cnaan, R., with Boddie, S., Kang, J., & McGrew, C. (2006). *The other Philadelphia story: How local congregations support quality of life in urban America*. Philadelphia: University of Pennsylvania Press.

Richard Estes, DSW

Estes, R. (2005). *Social development in Hong Kong: The unfinished agenda*. London: Oxford University Press.

Roberta Rehner Iversen, Ph.D.

Armstrong, A., & Iversen, R. (2006). *Jobs aren't enough: Toward a new economic mobility for low-income families*. Philadelphia: Temple University Press.

Roberta Sands, Ph.D.

Sands, R. G., & Roer-Strier, D. (2006). Using data triangulation of mother and daughter interviews to enhance research about families. *Qualitative Social Work: Research and Practice*, 5(2), 237-260.

Phyllis Solomon, Ph.D.

Alexander, L. & Solomon, P. (Eds). (2006). *The research process in the human services: Behind the scenes*. Belmont, CA: Wadsworth Publishing.

Mark Stern, Ph.D.

Katz, M., & Stern, M. (2006). *One nation divisible: What America was and what it is becoming*. New York: Russell Sage.

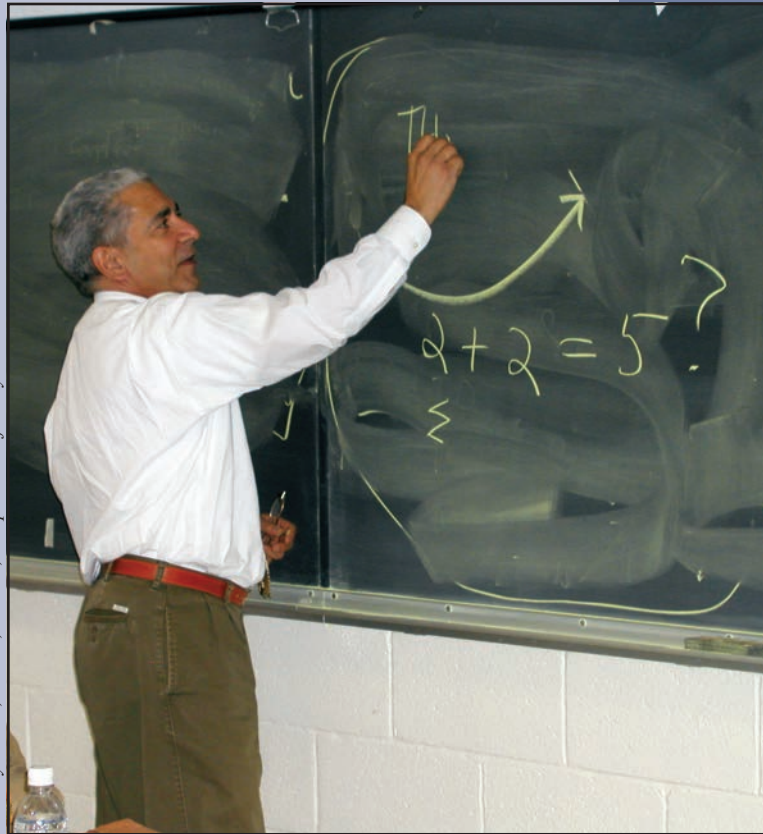
Irene Wong, Ph.D.

Wong, Y.L.I., Hadley, T.R., Culhane, D., Poulin, S., Davis, D., Cirksey, B.A., Brown, J.L. (2006). *Predicting staying in or leaving permanent supportive housing that serves homeless people with serious mental illness*. Final Report Submitted to the United States Department of Housing & Urban Development. Washington, DC: U.S. Department of Housing and Urban Development, Office of Policy Development & Research.

Part-time Faculty

Valerie L. Dorsey Allen, MSW**
 Margaret Barry, MSS, LSW
 Sandra Bauman, MSW
 Sara Black, MSW, MPA
 Dennis Brunn, MSW, Ph.D.*
 Anthony Bruno, DSW
 Fernando Chang Muy, M.A., JD
 Elizabeth Conston, MSS, LSW
 Giselle Coutinho, MSW, LCSW
 Elena DiLapi, MSW, ACSW, LSW*
 Nora Dowd Eisenhower, JD*
 Jeffrey Friedman, Ph.D., LSW, QCSW*
 Andrew Fussner, MSW
 Gloria Gay, MSW
 James Gilligan, MD*
 Lina Hartocollis, Ph.D.
 Amy Hillier, Ph.D.*
 Karen Hudson, MSW, LSW
 Charles Johnson, Ph.D.
 William Johnston-Walsh, MSW*
 Marie Kearns, MA**
 Lara Rodgers Krawchuk, MSW, LSW, MPH
 Andrew Lamas, JD*
 Chad Dion Lassiter, MSW**
 Jack B. Lewis, MSW, LCSW
 Mary Mazzola, MSW, LCSW*
 Joseph McBride, MSW
 Thomas McKenna, MSW**
 Edward Monte, Ph.D.**
 Nancy A. Morrow, MSW
 Takayo Mukai, Ph.D.*
 Catherine Ormerod, MSS, MLSP*
 Walter Palmer, JD
 Linda Ralph-Kern*
 Kathryn Rossé, MSW, LCSW*
 Mark Salzer, Ph.D.
 Arthur Schwartz, Ph.D.*
 William Silver, DSW
 Thomas Tantillo, MSW, MBA
 Julie Tenille, MSW, LSW
 William R. Tietjen, MSW, ACSW, LSW
 Marypat Tracy, MSW**
 Symme Trachtenberg, MSW, LSW
 Steve Wilmot, MSW
 Anne Weiss, MSW, LSW
 Caroline Wong, MSW, LSW

Anthony Bruno, SW '81, GRS '84, SP² part-time faculty member



Doctoral Teaching/ Teaching Assistants

Amy Blank, MSW*
 Sara Bressi, MSW, LSW*
 Mary Cavanaugh, MFT, MS
 Julie Cederbaum, MSW
 Melissa Dichter, MSW
 Kerry Dunn, JD, MSW**
 Beverly Frazier, MBA, M.Div.**
 Rachel Fusco, MSW
 Rosemary Frasso Jaramillo, MS**
 Heather Klusaritz, MSW
 Jodi Levinthal, MSW
 Sungeun Lee, MSW**
 Robin Mekonnen, MSW*
 Staci Perlman, MSW**
 Tawandra Rowell, MA**
 Victoria Stanhope, LSW, MSW, MA*
 Karen Zurlo, MSW*

*Not teaching in 2006-2007

**Did not teach in 2005-2006



CENTRAL ADMINISTRATION

Listed Alphabetically

Office of the Dean

Richard J. Gelles, Ph.D.
Dean
898-5541 / gelles

Joretha N. Bourjolly, MSW, Ph.D.
Associate Dean for Academic Affairs
Director, MSW Program
898-5524 / jerri

Ram Cnaan, Ph.D.
Associate Dean for Research
Director, Ph.D. Program
898-5523 / cnaan

Lina Hartocollis, Ph.D.
Associate Dean for Administrative and Student Affairs
Director, DSW Program
898-5503 / lhartoco

Sandra Bauman, MSW
Director, Field Placement
898-5540 / bauman

Barbara Boyd-Williams
Administrative Assistant, Fiscal Operations
898-5516 / barb

Lisa Brown
Administrative Assistant, Fiscal Operations
898-5535 / librown2

Emily Brueckner, MSW
Assistant Director, Development and Alumni Relations
573-7133 / embrueck

Noreen Caden
Business Administrator
573-3195 / caden

Kathryn Cipriani
Development Associate
573-2648 / kathrync

Melissa Coleman
Associate Director, Development and Alumni Relations
898-5526 / mcoleman

Nadina Deigh, MLA
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Ellen DeMarinis
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demarin@pobox.upenn.edu

Ted Faigle
Grants Coordinator
898-4496 / tfaigle

Nicole Gant
Receptionist and Building Administrator
898-5512 / nicoleg

Norma Govens
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573-2229 / ngovens

Janet Heuman
Administrative Coordinator, Admissions and Recruitment
898-5539 / heumanj

Renee Jordan-Barron
Administrative Assistant, Field Placement and Continuing Education
898-5530 / rjbarron

Rosemary Klumpp
Staff Assistant, Office of the Dean
898-5542 / rklumpp

Sherisse Laud-Hammond, MSW
Associate Director, Admissions and Recruitment
898-5521 / slaud

Albert Louie
Computer Technical Support
898-7405 / louie

Mary Mazzola, MSW, LCSW
Director Admissions and Recruitment
898-5550 / mmazzola

Raynel Otero, MAPA
Director, Fiscal Operations
898-5527 / oteror

Lizza Robb
Electronic Publishing Specialist and Webmaster
267-909-6087 / lrobb

Nancy Rodgers
Registrar and Financial Aid Officer
898-5548 / nancyr

Anne Weiss, MSW, LSW
Assistant Director, Field Placement
573-9688 / weissa

Elizabeth Williams
Administrative Assistant, Admissions and Recruitment
746-1934 / eawillia



All phone numbers are 215 area code.

All email addresses listed above are @sp2.upenn.edu.

BOARD OF OVERSEERS



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Chair, SP² Board of Overseers*

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Vice Chairman, Trimaran Capital Partners
New York, NY

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Coral Gables, FL

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Pennsylvania Business Bank
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New York City American Cancer Society Advisory Board
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Behavioral Associates
New York, NY

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General Counsel, The Lomax Companies
Chalfont, PA

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Chairman, Meyer Jabara Hotels
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Mr. Mark Ostroff, W'79
Founder and Managing Partner,
Zenith Asset Management
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President, GoldenTree InSite Partners
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Mrs. Patricia Braun Silvers, CW'72
Principal and Founder, Patricia Silvers Executive Search
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Omaha, NE

Mr. Andrew Stone, W'79
Petra Capital Management
New York, NY

Mrs. Roberta R. Tanenbaum
Bryn Mawr, PA

Mrs. Joanne T. Welsh, CW'52
Haverford, PA

Ex Officio

R. Kevin Grigsby, CRT'84, DSW'90
Vice Dean, Faculty &
Administrative Affairs, Penn State College of Medicine
Hershey, PA



CAREER EXPLORATION SERIES

☐ YES! I would like to participate in the Career Exploration Series.

☐ I am not ready to schedule a session, but I would like more information about this opportunity

I would like to share my professional experience and area of practice with current students:

(please check all that apply) ☐ at lunch time ☐ in the evening

Name _____ Degree/Year _____

Position Title _____

Agency/Organization _____

Address _____

Phone Number _____ Email Address _____

Thank you for your interest in this important activity.

We will contact you soon to schedule a Career Exploration session.



ALUMNI ADMISSIONS REFERRAL PROGRAM

☐ YES! I would like to recommend a student for one of the degree programs at SP².

Your Name _____ Degree/Year _____

Phone Number _____ Email Address _____

Student Recommendation One

For: ☐ MSW ☐ Ph.D. ☐ MS in Social Policy
☐ DSW ☐ NPL/NGO

Name: _____

Address: _____

Email: _____

Phone: _____

Student Recommendation Two

For: ☐ MSW ☐ Ph.D. ☐ MS in Social Policy
☐ DSW ☐ NPL/NGO

Name: _____

Address: _____

Email: _____

Phone: _____



Yes, I would like to contribute to the University of Pennsylvania School of Social Policy & Practice.

☐ My gift of \$ _____ is enclosed.

Please charge my gift: ☐ Visa ☐ Mastercard ☐ American Express

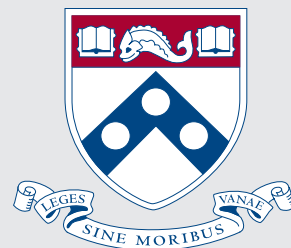
Expiration Date _____

Account Number _____

Signature _____

I would like my gift to be ☐ in memory of: ☐ in honor of:

Please make checks payable to the *Trustees of the University of Pennsylvania*.



Please complete BOTH sides of this card.

*A postage paid business reply envelope
has been provided in the centerfold
tear-out for your convenience.*

Name _____ Degree/Year _____

Address _____

City/State _____ ZIP _____

Preferred Phone Number _____

Email Address _____

I would like information about:

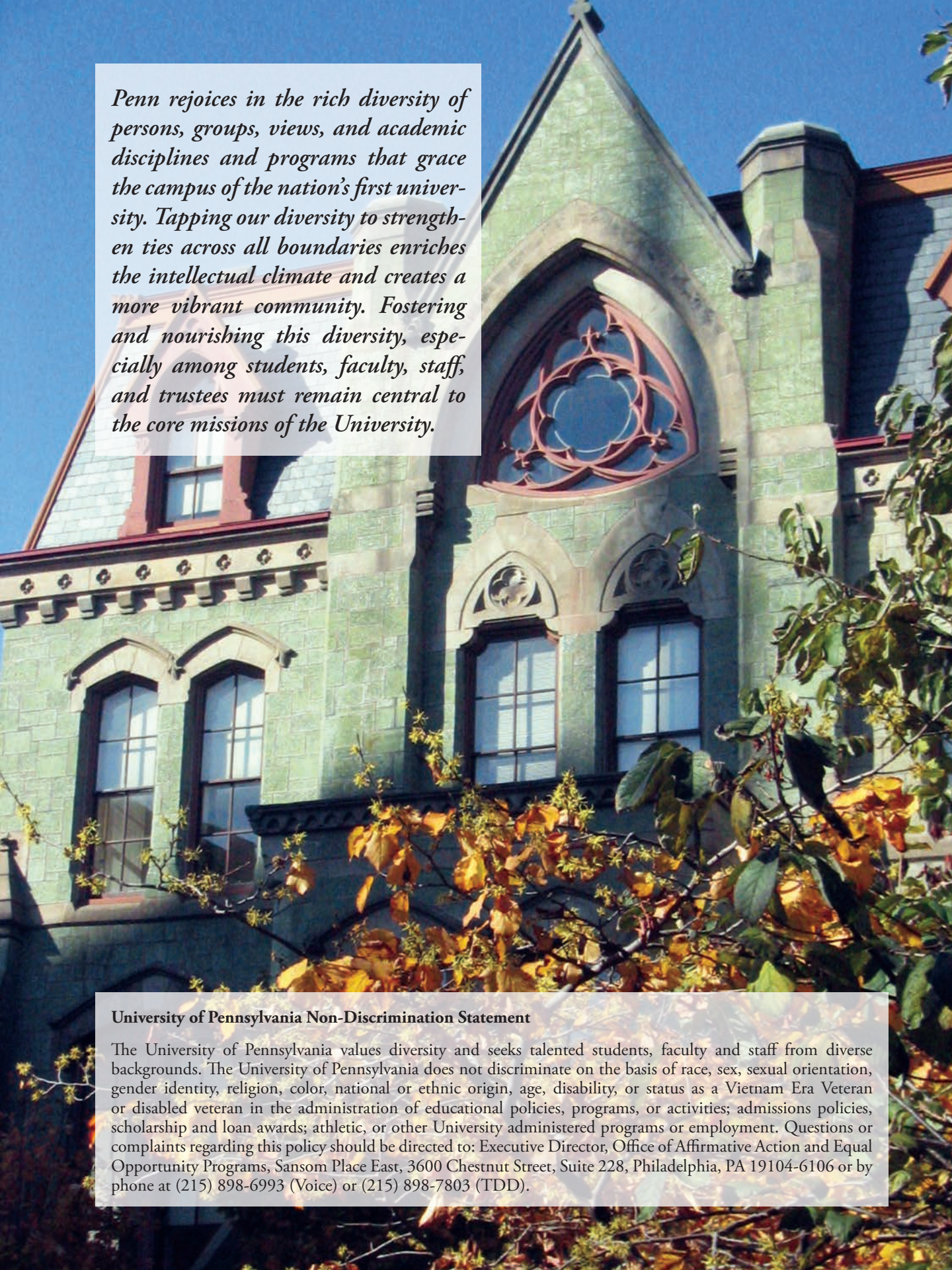
- ☐ gifts that provide income for my lifetime
- ☐ outright gifts of securities and other property
- ☐ specific language to include Penn in my will
- ☐ retirement asset planning
- ☐ The Charles Custis Harrison Society

Matching Gift Program

You can double or triple the size of your gift if you are affiliated with one of more than 1,000 companies with Matching Gift Programs. These companies match the charitable gifts of their company officers, directors, employees, retirees and in some cases, gifts made by an employee's spouse. Your personnel office will supply you with an appropriate form.

NOTES

NOTES



Penn rejoices in the rich diversity of persons, groups, views, and academic disciplines and programs that grace the campus of the nation's first university. Tapping our diversity to strengthen ties across all boundaries enriches the intellectual climate and creates a more vibrant community. Fostering and nourishing this diversity, especially among students, faculty, staff, and trustees must remain central to the core missions of the University.

University of Pennsylvania Non-Discrimination Statement

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs, or activities; admissions policies, scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to: Executive Director, Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106 or by phone at (215) 898-6993 (Voice) or (215) 898-7803 (TDD).



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