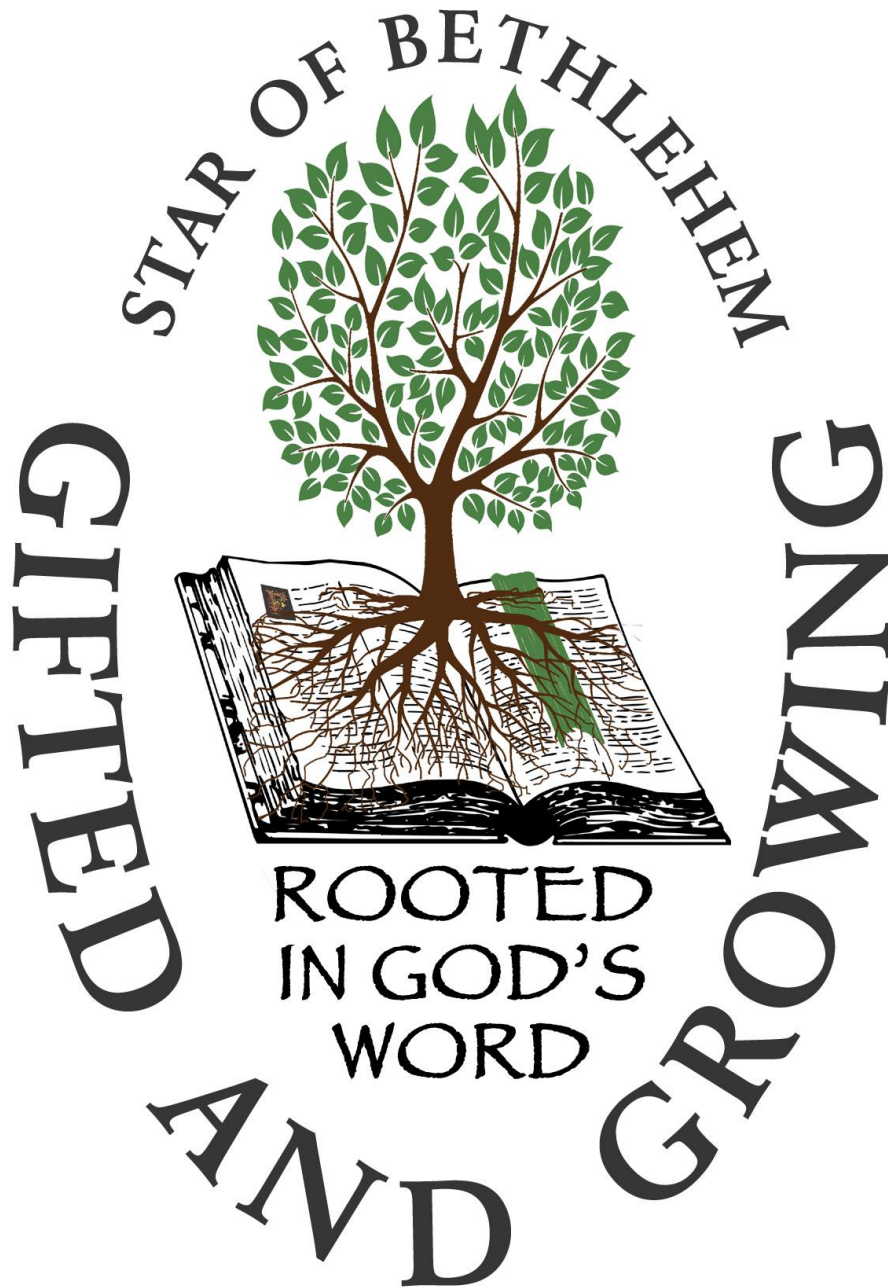
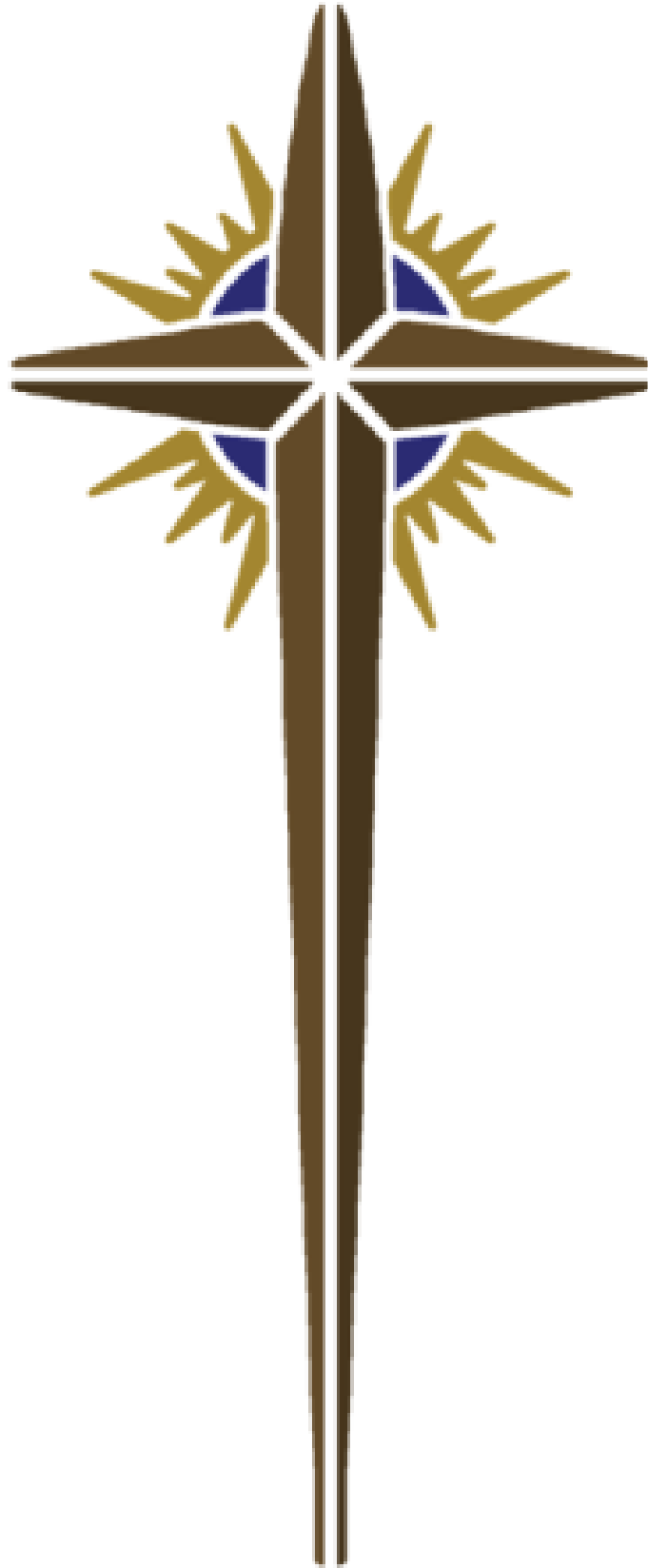


ANNUAL REPORT 2017



STAR OF BETHLEHEM EV. LUTHERAN CHURCH
NEW BERLIN, WISCONSIN



**Star of Bethlehem Ev. Lutheran Church
(WELS)
3700 South Casper Drive
New Berlin, Wisconsin 53151**

Church Phone (262) 786-2900

School Phone (262) 786-2901

MINISTRY COUNCIL

Pastor John Gawrisch
(262) 786-6473

jgawrisch@starofbethlehem.org

Pastor Jonathan Nitz
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Pastor Jacob Schwartz
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Principal
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Sincere thanks to all of the people listed on the pages that follow, who help in so many ways to serve our Lord and to make Star of Bethlehem Church and School what it is! Your help has been greatly appreciated! Your Christian service and generous support will be needed in the future, just as you have faithfully rendered it in the past. Sincere thanks for all of your time, talents and ongoing efforts.

BOARDS & COMMITTEES

BOARD OF ELDERS

Paul Voss, Team Leader
Aaron Larson
Glen Schmidt
Tom Geske
Brian Gulrud
Chad Burow
Peter Lohr
Steve Pielmeier
Brad Reinhardt
Blair Schaper
Gibby Loberg
Cody Fitzwilliams

SPIRITUAL GROWTH

Brad Reinhardt, Chairman
Joanne Colasacco
Wendy Gawrisch
Barbara Goldsmith
Cheryl Reinhardt
Pastor Nitz
Bob Stark

BIBLE STUDY SET UP

Wendy Gawrisch
Rhonda & Wally Werner

WORSHIP TEAM

Joel Aldinger, Team Leader
Steve Pielmeier, Elders Rep.
Becky Aldinger, Worship Music Coordinator
Brad Abel
Susan Abel
Pastor Gawrisch
Brian Gulrud
Pastor Nitz
Ben Nolte

ORGANISTS

Becky Aldinger
Juanita Becker
Betty Bilitz
Denise Bloomquist
Jan Fleming
Charles Habeck
Phil Roever

CHOIRS

Becky Aldinger,
Mixed Choir, Praise Band, Brass, Jubilation Choir
Jan Fleming, Handbells
Chip Tesch, Men's Choir

AUDIO VISUAL

Joel Aldinger, Coordinator

ALTAR COMMITTEE

Marilyn Armstrong
Pat Corner
Debbie Stelzner
Nancy Sudfeld
Chuck & Sherry Wichmann

CHURCH DECORATING

Vicky Alf
Betsy Kenyon

ALTAR FLOWERS

Carol Wendt
Terry Bergum
Nancy Albrecht
Heidi Biesterfeld

BAPTISMAL NAPKINS

Linda Nimmer

STAR NEWSLETTER

Janice Peltzer

FRIENDSHIP REGISTERS

Nancy Albrecht
Pat Corner
Doris Lunow
Karen Westphal

CRADLE ROLL

Amy Goede

OUTREACH COMMITTEE

Jon Lindloff, Team Leader
Karen McAdams
Betty Bilitz
Barb Tesch
Kai Anderson
Pastor Schwartz

TEEN BIBLE CLASS

Pastor Schwartz

KIDS BIBLE TIME & KINGDOM KIDS

Christine Schnabl
Rebekah Daley
Barb Reneau
Steve Sundby
Pastor Schwartz

SECRETARIAL SUPPORT

Jodi Wandschneider
Julie Robles
Wendy Schoeneck

BOARD OF EDUCATION

Dan Knoll, Charimann
Chad Biesterfeld
Mike Dunn
Bradon Mattox
Dan Ott
Phil Roever

DAY SCHOOL FACULTY

Michelle Yass, Preschool Director
Jenny Treuden, Preschool
Kristine Witt, Preschool
Rebekah Daley, Preschool Aide
Lisa Pesick, Preschool Aide
Michele Eschenbacher, ELC
Jenni Sundby, ELC
Becky Aldinger, Kindergarten
Megan Seeger, Kindergarten Aide
Betty Bilitz, 1st Grade
Denise Bloomquist, 2nd Grade
Heather Gagnon, 3rd Grade
John Schleis, 4th Grade
Dan Larabee, 5th Grade
Shawn Riesop, 6th Grade
Heidi Biesterfeld, 7th Grade
Micah Walz, Vice Principal/Grade 8
Timothy Mueller, Principal
Molly Phelps, Extended Learning

HOME & SCHOOL ASSOC.

Dan Neuirth, President
Doug Shiery, Secretary-Treasurer
Patrick Martin, Program Coordinator
Kim Peck, Activity Coordinator
Suzanne Walter, Fundraising Coordinator

LIBRARY COMMITTEE

Kathi Jakubowski, Chair
Jan Fleming

FELLOWSHIP COMMITTEE

Karl Metzger, Team Leader
Vicky Alf
Marc Meyer
Pastor Gawrisch
Suzanne Walter

HEAD USHER

Tom Geske
Tom Luepke

Properties

Larry Schaefer, Team Leader
Joshua Nitz
Mike Reneau
Larry Schaefer, Jr.
Eric Westin

LAWN CARE

Steve Pielmeier
Ben Pielmeier

FLOWER BEDS

Bob Dummer

CHURCH SIGN

Jim & Shelly Garbe

SNOW REMOVAL

Andy Kasten
Cody Dieter
Brian Gulrud
Larry Schaefer Sr.
Larry Schaefer Jr.

FOOD COMMITTEE

Nancy Dernbach, Co-Chair
Jan Fleming, Co-Chair
Vicky Alf
Kathy Achatz
Nancy Albrecht
Karen Hanson
LaVerne Oberneder
Joy Patterson
Nancy Salentine
Nan Szaj
Jan Tippelt

STRATEGIC PLANNING

Dave Schoeneck, Chairman
Pastor Gawrisch
Pastor Nitz
Pastor Schwartz
Tim Mueller
Ed Carow
Dave Rodgers
Jeff Rumler
Lee Westphal
Gene Szaj

EXPENDITURE COORDINATOR

Chuck Wichmann

FINANCE COMMITTEE

Cal Patterson, Team Leader
Aaron Betry
Steve Henke
Larry Jakubowski
Ryan Olson
Glenn Reinhardt
Nancie Urban
Rich Raether

REVENUE COORDINATOR

Aaron Betry

STAR CARES FUND

Ken Imig
Tom Geske
Tom Luepke
Gene Szaj
Jesse Treuden
Pastor Gawrisch

COUNTING COMMITTEE

Brad Abel
Linda Abel
Don Achatz
Christen Austad
Aaron Betry
Eric Curtis
Kelly Curtis
Julie Henke
Steve Henke
Karen Lindemann
Kirt Miller
Kent Oren
Glenn Reinhardt
Fred Schuetze
Nancie Urban

PARISH NURSING

Donald Nimmer, MD, Coordinator
Susan Abel, RN
Kathy Achatz, RN
Heather Austad, RN
Stephanie Neuwirth, MD
Nancie Urban, RN
Rachel Wittig-Oman, RN
Rhonda Werner, RN
Megan Wetzel, RN
Sandra Zaborowski, MA

LINDEN GROVE VOLUNTEERS

Nancy Albrecht
Cindy Breber
Pat Corner
LaVerne Oberneder

TECHNOLOGY COMMITTEE

Diane Amby
Don Amby
Ryan Frank
Robert June
Rob June
Dan Larabee
Tim Mueller
Kris Olson
Rich Raether
Chip Tesch
Mike Walter

CALLED WORKER & STAFF CARE

Dave Kenyon, Chairman
Randy Alf
Vicky Alf
Joanne Colasacco
Ken Imig
Cheryl Imig
Betsy Kenyon
Stephanie Neuwirth
Wendy Schoeneck
Nancie Urban

MEMBER CONNECTIONS

Karen Westphal
Carole Luepke
Tom Luepke
Nan Szaj
Gene Szaj
Ed Tippelt
Jan Tippelt
Brad Purpus
Stephanie Purpus
Mya Sparacino
Deb Linsmeyer
Betty Bilitz
Kristin Magner
Dave Kenyon
Betsy Kenyon
Paul Voss
Randy Alf
Vicky Alf

TOMORROW'S CHOICE

Michelle Garbe
Vicky Alf

WISCONSIN LUTHERAN H.S.

Steve Henke
Dan Larabee
Mike Olson
Pastor Nitz

***The Lord has done great things for us,
and we are filled with joy!
(Psalm 126:3)***

50TH CHURCH / 40TH SCHOOL ANNIVERSARIES

August 19 and 20, 2017 were very special days in the history of Star of Bethlehem! We gave thanks to our gracious Lord for the 40th Anniversary of our Lutheran Elementary School and the 50th Anniversary of Star of Bethlehem Lutheran Church as a congregation of believers here in New Berlin, WI.

Pastor John Raabe, the Southeastern Wisconsin District Missionary, was responsible for determining a good site for a new mission to be planted in our district. He began looking at New Berlin as one of the potential locations for a new church. He started to gather the names of interested WELS people, who were already living in the area. He began to hold Services with them in the basement of a bank, now the China Dragon Restaurant. That was back in 1967, when the small congregation officially organized and adopted the name "Star of Bethlehem Ev. Lutheran Church."

The Lord blessed this tiny WELS church that was preaching God's Word and administering the Sacraments in this growing community. The congregation purchased some property, which was owned by a farmer on the corner of Casper Drive and National Avenue. It became the place where Star of Bethlehem congregation would build its first church, and 10 years later, decide to begin a Lutheran Elementary School.

Due to the Lord's abundant blessings upon this school, several classroom expansions were undertaken. One was completed in 1982. There was a classroom/gymnasium expansion in 1998. Additional classrooms were created in the Lower Level of the school in 2015. Another classroom expansion is on the horizon to be begun in 2018 or 2019 due to current growth in our enrollments in our Lutheran Elementary School and in our Preschool.

Meanwhile the congregation outgrew the original church facility, which was no longer meeting the needs of our growing congregation. The old church was demolished in 2002. The new church would be constructed on

the primary site on the property for a worship facility, which was where the old church was situated. The congregation held Worship Services in the gym for about a year and a half. All during this time, the congregation set up the gym for worship Services whenever they were scheduled, and reset the gym for athletic or school events as needed. The church and school were experiencing a beautiful harmony throughout these years in an effort to construct the new church.

Finally, in October of 2004, a new church, seating around 540 worshipers, meeting rooms, offices for pastors, principal, administrative assistants, parish nurses, church library, fellowship hall, teen room and small Bible study room were dedicated to the glory of God.

As we celebrated 40/50 on August 19-20, 2017, some very special events were planned by our Anniversary Committee. A carnival-like event was planned for a Saturday afternoon to welcome back many alumni of our Star of Bethlehem Lutheran School. The Lord provided good weather for this afternoon of fun activities, where present school families, faculty and staff could mingle with parents, teachers and graduates of the past. A special Anniversary Service of thanksgiving and praise to God was held on Sunday, August 20. A delicious meal was served in the gym following the Service. Former students of Star of Bethlehem Lutheran School, now pastors, conducted the Service. Pastors Patrick Freese and Nicholas Proksch conducted the liturgy. Pastor James Fleming, the first son of the congregation to enter the pastoral ministry, preached the sermon on our theme: *Growing in Faith through His Word*. The congregation continues to enjoy growth in faith through the Holy Spirit's work in members' hearts by God's Word and Sacraments. The congregation has enjoyed the blessings of the Spirit's work also growing in numbers with about 1,300 souls and nearly 1,000 communicants. We have about 230 students enrolled in our Lutheran Elementary School and Preschool. Pastor John Raabe's vision for the Lord's work in New Berlin was right on target!

How did this all happen? *"The Lord has done great things for us, and we are filled with joy!" (Psalm 126:3)*

Happy anniversaries, Star of Bethlehem Ev. Lutheran Church, School and Preschool!

Star of Bethlehem shines for nearly a half century in New Berlin

New Berlin — While everybody knows about the star that shone brightly in the ancient night sky over Bethlehem, not everyone knows that New Berlin has a Star of Bethlehem, also.

It is a growing and thriving congregation of 1,265. They are looking forward to celebrating the church's 50th anniversary next year.

The Rev. John Gawrisch, one of the three associate pastors at Star of Bethlehem, sees a similarity between the Star of Bethlehem and what the church does.

"The star led the Wise Men to Jesus and we've been pointing people to Jesus for 50 years," he said.

The Rev. Jonathan Nitz agreed, saying, "We are to be stars that shine, reflecting on God."

Backwater

Like Bethlehem itself that lies six miles from bustling Jerusalem, New Berlin's Star of Bethlehem is way off bustling National Avenue. At 3700 S. Casper Drive, Star of Bethlehem Lutheran Church is tucked away from the hurley burley of life rushing around it.

It is, however, right across from the city recycling center that is about the only visibility the church has.

So, why is it growing, when so many other mainstream churches are seeing their congregations dwindle?

Gawrisch who has been with the church for 34 years has a simple answer: "It seems like the Lord is allowing the word we're privileged to preach to reach hearts."

He insists that he and the other two associate pastors are not doing anything extraordinary other than "striving to be faithful to the word of the Lord."

"We accept and teach exactly what the Bible says," Gawrisch said. "We're ordinary guys here, it wasn't us," he joked.

They come

But still the congregation grows, with the third associate pastor added only last October. Growing too is the Star of Bethlehem School, serving about 230 students, ages 3 through eighth grade. The school will likely expand soon, Gawrisch said. The school will celebrate its 40th anniversary next year as the church turns golden.

New Berlin residents might be familiar with Star of Bethlehem from its participation in the city's Fourth of July parades. The last few times, the men's choir float won in a music category. This year, the choir also was asked at the last minute to sing the National Anthem before the city fireworks display. The gentlemen in the choir were

ready, having once sung the National Anthem before a Milwaukee Brewers baseball game.

The church also holds Easter and Christmas programs for children, a summer Bible camp, and a safety town in the summer when public school teachers and police officers teach children going into kindergarten how to be safe.

In January, a new basketball program for ages 5 to 8 will start and church and school leaders are contemplating starting something like a soccer camp.

Church was new

Back in 1967, Star of Bethlehem also was new. Its first services were held in the basement of the New Berlin State Bank. Sixty-nine people were there. The congregation officially organized with eight charter families, according to the church history.

In 1970, the congregation dedicated its first church home. Seven years later, the school opened with 42 students and the church celebrated its 10th anniversary. In 1980, additions to the church and school were dedicated. A four-classroom and gym addition was built in 1997.

By 1990, the church was experiencing growing pains. Thursday night services were started to relieve overcrowding on Sunday mornings. Eight years later, Saturday night and Monday night services began.

Gawrisch remembers folding chairs being set up in the aisles and in the entryway of the church to accommodate all who wanted to come. Finally, in June 2003 the church was razed and ground breaking held for a larger church to take its place. By then the school gym addition had been built, so the congregation met there for a year and a half while their new church was under construction.

On Oct. 17, 2004, they dedicated their new church.

The Star

While the pastors don't know how the church got its name, they do know that they don't hold with any of the natural explanations for the Star of Bethlehem that have been put forward over the centuries.

"It was a miraculous star that appeared when Jesus was born," Gawrisch said.

"The Bible calls it a star, we call it a star, too," said the Rev. Jacob Schwartz, the newest associate pastor to join the church.

Their position is backed up by no less than the Armagh Planetarium, Ireland's leading center for astronomy education.

"If the star observed by the Magi in the east really moved across the sky until it halted to hang over where the young child lay, we have moved beyond astronomy, as no natural object or event could do this," it says in its web discussion of theories for the Star of Bethlehem.

Highlights of 2017

New Year's Day Service (The Name of Jesus) on Jan. 1

Spiritual Growth Programs (2nd Semester) begin on Jan. 8

"Significant Sites in Luther's Life" bible class taught by Pastor Ken Fisher of WLHS began Jan. 8

WLHS A Capella Choir on Jan. 22 (Pastor Phil Huebner of WLHS preached on Jan. 21 and 22)

Annual Voters' Meeting on Jan. 31 (Elections and adoption of New Organizational Structure)

Installation of new Officers on Feb. 5

Vicar John Schwartz begins Adult Bible Class on study of "The Lord's Supper" on Feb. 12

Elder Workshop on Feb. 18

HSA Rummage and Bake Sale on Feb. 25

Ash Wednesday Service and Midweek Lenten Services begin on March 1 (Repent: Turn To Jesus")

Lenten Suppers on March 1, 15 & 29

Adult Bible Class Series What Does This Mean? Begins on March 5

Open Forums on March 16, 19 & 20 (Discuss proposed new Constitution and Bylaws)

Bowling Event/Silent Auction for Star Student Fund on March 19

MLC Choir gives concert on March 31 (Host families for 60-member choir)

Easter Extravaganza on April 8

Examination of Confirmands on April 8

Palm Sunday/Confirmation on April 9

Maundy Thursday Communion Service on April 13

Good Friday Services on April 14

Easter Festival Services on April 16 7:00 & 9:30 a.m. (Easter breakfast between Services)

Betty Bilitz's 40th Anniversary in the Teaching Ministry on April 23 (Brother Keith Bilitz preached)

Adult Bible Class on Christian Freedom began on April 23

Voters' Meeting on April 27 (Approved new Constitution and ByLaws)

Annual Social Dinner at The Machine Shed on April 30

Star 5K/3K Walk/Run on May 6

Seminary Call Day on May 18 (Vicar Schwartz called to Pierre, SD)

Grandparents' Day on May 19

Family Night on May 19

Ascension Day Service on May 25

LES Closing/Graduation Service on May 31

Summer Worship Schedule begins on June 4

Farewell to Darnell Anthony, Jessica Novotny, and John and Erin Schwartz on June 4

District Pastor/Teacher Conference at Wisconsin Lutheran Seminary on June 6-7
19-Minute Bible Studies begin on June 18 throughout the summer months (3rd Article theme)
Door Offering for Sharing His Mission on June 25
July 4 float in New Berlin parade (distributed water to spectators)
Summer Bible Camp on July 17-21 (Music theme)
Door Offering for Camp Phillip on July 23
Open House and Carnival on August 19
50/40 Anniversary Celebration Service on August 20
Anniversary Fellowship Meal on Aug. 20
Installation Service for Teachers John Schleis, Micah Walz and Molly Phelps on August 27
New Pictorial Directory arrives just in time for the Anniversary Celebration
Regular Worship Schedule Resumes on Sept. 3
Adult Bible Class The Word of the Lord Endures Forever began on Sept. 10
Jesus Untangled Bible Class began on Sept. 10
Kids Bible Time and Kingdom Kids began on Sept. 10
Quaker Steak & Lube Night for H.S.A. on Sept. 24
Stewardship Emphasis of Services and Bible Classes begins on Oct. 1 (Joyful Generosity)
Chili Cookoff/Pie Sale on October 14
Open Forums on Oct. 19, 21, and 24
Reformation 500 Service at Star of Bethlehem on Nov. 5
Area Reformation 500 Service at the Miller High Life Theater in Milwaukee on Nov. 5
Reformation: Grace, Faith, Scripture Bible Class Series begins on Nov. 5
Star Tip-off Basketball Tourney on Nov. 9-12
Meet and Greet New Members by Member Connections Team on Nov. 19
Thanksgiving Services on Nov. 22 and 23
Advent by Candlelight on Nov. 26
Decorate for Christmas on Dec. 2
Midweek Advent Services on Dec. 6, 13 and 20 ("Come to Me, Lord Jesus" theme)
Preschool Christmas Service on Dec. 16
Choral/Instrumental Christmas Concert on Dec. 17
Children's Christmas Eve Services on Dec. 24
Candlelight Christmas Service on Dec. 24
Christmas Day Service on Dec. 25
New Year's Eve Communion Services (Regular times of 8:00 and 10:30 a.m.)

Membership Changes

❖ Received into Membership –

➤ By Transfer –

- Theresa Abbott
- Steve and Annette Anderson and their son, Eric
- Marie Darr and her children; Trevor and Tessa
- William Denzer
- Kasey Dieter
- Karen Filter
- Carla Grob
- Matthew and Stephanie Herbert and their children; Nolan and Addison
- Andrew and Emily Liebner
- Brian and Cathy Mathwig
- Chad Mathwig
- Heidi Miller/Bedford and son, Walker
- Gerrett Mildebrandt
- William and Katherine Nauertz
- Deanna Papula and children; Kane, Kora and Syllas
- Brian Roser
- Doug and Tracy Saugstad and their children; Oliver and Jude
- John and Amy Schleis and their children; Naomi and Selah
- Doug and Jenny Shiery and daughters, Magdelyn and Paige
- Micah and Natalie Walz and their children; Layla, Mason and Zoey
- Matthew and Janette Wenzel and their daughter; Hannah
- Amanda Zoromski

➤ By Rite of Holy Baptism –

- Aiden Max Menon, son of Kelsey and Das Menon, on Jan. 15, 2017.
- Morgan Grace, Alaina Rose and Taylor Rae Breber, daughters of Chris and Cindy Breber on Feb. 4
- Caden Michael Rue, son of Christopher and Alyssa Rue, on Feb. 12, 2017.
- Ruby Rosario Smokovich, daughter of Steven and Stephanie Smokovich, on March 26, 2017.
- Linley Marie Plott, daughter of Jodi and Chris Plott (non-members) on April 29, 2017.
- Sawyer Andrew Magill, son of Matthew and Jill Magill, on July 1, 2017.
- Teagan Audrey Berns and Roman Allen Berns, children of Jeff and Melia Berns, on Aug. 25, 2017.

- Rhys Matthew Taticek, son of Matthew and Tiffany Taticek, on August 26, 2017.
 - Teagan Brighe McMullen, daughter of Mac and Arianne McMullen, on Sept. 9, 2017.
 - Henryk Jay Zoromski, son of Jan and Amanda Zoromski on Nov. 5, 2017
 - Abigail Lauren Ferguson, daughter of Eric and Melissa Ferguson, on Nov. 11, 2017
 - Austin Thomas Larsen, son of Aaron and Allison Larsen, was baptized on Nov. 18, 2017
 - There was a baptism for a Sell family (non-members) on Dec. 23, 2017.
- Affirmation of Baptism:
 - Jonah Paul Schwartz, son of Vicar John and Erin Schwartz, was reaffirmed on Jan. 1, 2017.
 - Eloise Elmera Purpus, daughter of Brad and Stephanie Purpose, on Feb. 26, 2017.
 - Lorelai Grace Albert, daughter of Johan and Kristi Albert, was baptized on August 10 and reaffirmed on October 22, 2017.
- By Rite of Confirmation, Adult –
 - Brian Brasted on Jan. 15
 - Nicole Brasted on Jan. 15 (Children; Tristen, Brooklyn and Dalton)
 - Ben Busch on Jan. 15
 - Lauren Busch on Jan. 15 (Children; Nola and Beau)
 - Andrew Hartung on Jan. 15 (Children; Abigail and Grace)
 - Megan Schoeneck (Repsa) on March 11
 - Andrea Fitzwilliams on Dec. 24
 - Eric Madlung on Dec. 24
 - Tammy Anderson-Madlung on Dec. 24
- By Rite of Confirmation, Child – April 9, 2017

<ul style="list-style-type: none"> ▪ Micah Abel ▪ Alexander Dunn ▪ Tyler Emmrich ▪ Alia Goodman ▪ Samantha Grass ▪ Ben Hoffman ▪ Elaina Holtan ▪ Benjamin Johnson ▪ Adam Kriefall ▪ Andrea Kuhne ▪ Malia Lee ▪ Alexander Miller 	<ul style="list-style-type: none"> ▪ Jordyn Olson ▪ Lauren Olson ▪ Samuel Olson ▪ Kaleb Ott ▪ Devin Rodgers ▪ Naomi Ross ▪ Amanda Schmidt ▪ Jackson Shilobrit ▪ Natalie Tesch ▪ Eli Treuden ▪ Kimberly Wandschneider
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- By Profession of Faith –
 - Ryan Bedford
 - Adrienne Drewek and son; Benjamin
 - William Luedtke

- ❖ Released from Membership –
 - Transferred –
 - Darnell, Christian and Gabrielle Anthony
 - Ben and Lauren Busch and children, Nola and Beau
 - Derek Bushman
 - Jabob Cook
 - Kari Evans; Kali and Jake
 - Ashley Gebreyesus and her daughter, Eleni
 - Zach and Sara Lamp and sons, Collin and Jonah
 - Curtis Leppanen
 - Matthew and Tiffany Lesperance and sons; Luke, Drew and Ace
 - Megan Leverage
 - Aaron Miller and son; Jack
 - Heidi Offenbacher and her son, Kyler
 - Rachel Oman and children; Alissa, Tresna and Evan
 - Lucas and Susan Papenfuss
 - Clarence and Cynthia Rasner
 - Richard and Tracy Reichardt and sons; Nathan and Caleb
 - Christopher and Alissa Rue and son; Caden
 - Jason and Melissa Schick and their sons; Noah and Cade
 - John and Erin Schwartz and son, Jonah
 - Luther Tollefson
 - Christopher and Tricia Urban and their children; Katelyn, Grant and Jenna
 - Shane and Crystal Wohead and their children; AnnMarie and Joshua

 - Released –
 - Dianne Beattie
 - Norma Osterndorf
 - David and Judith Stacey; Nathaniel, Sarah and Stephanie
 - Christa Winslow

➤ Removed –

- Debra Kosloske
- James and Amy Kosloske
- Deborah Latzke
- Jacquelin Lewinski
- Mick Lewis
- Joshua Plopper
- Jillane Vos
- Sandy Walker

➤ Gone to be with the Lord –

- Memorial Service for Dave Lindemann on Feb. 19, 2017.
- Funeral Service for Lucille Schaefer on Feb. 25, 2017.
- Funeral Service for Theland Bublitz on April 27, 2017.
- Memorial Service for Kurt Koch on June 8, 2017.
- Memorial Service for Gordon Jeske on Nov. 10, 2017

❖ Weddings –

- Courtney Giovinazzo and William Denzer on Jan. 6, 2017.
- Sarah Gruszka and Jonathan Daley on Jan. 14, 2017.
- Cody Fitzwilliams and Andrea Pico on Jan. 21, 2017.
- Jennifer Albrecht and Jake Billings on June 2, 2017.
- Kim Jansen and Justin Wiechmann on April 22, 2017.
- Ashley Loberg and Lucas Bonus on September 2, 2017.
- Kimberly Sleider and Matt Trinko on September 30, 2017.
- Alex Smith and Katie Zaruba on September 30, 2017 (at St. John's, Mukwonago).
- Karah Parbs and Marcus Radue on Dec. 30, 2017.

*Present membership stands at 944 Communicants and 1,265 Souls.
521 Souls were in Worship Services each week or 39.8% of our
membership.*

Worship Team

I rejoiced with those who said to me, "Let us go to the house of the Lord." (Psalm 122:1)

Worship Team Structure

- **Worship Service Coordinator:**
 - Has oversight of ushers, altar guild, greeters, sound board, banners, decorations and flowers. Joel Aldinger served in this position for 2017. Brad Abel will serve in this position for 2018.
- **Worship Planning Coordinator:**
 - Has oversight of weekly service folders and the Power Point slides for services. Pastor Nitz has served in this position for 2017; he will serve again in 2018.
- **Worship Music Coordinator:**
 - Has oversight of choirs, instrumental ensembles, praise band, organists, hand bells, and scheduling of music rehearsals. Becky Aldinger has served in this position for 2017; she will continue to serve in 2018.

Worship Team 2017 Highlights

- Pastor Nitz attended the 2017 WELS National Conference for Worship, Music and the Arts in June at Carthage College in Kenosha
- Planning of the Star of Bethlehem Church and School Anniversary service
- A new banner for the Church Anniversary Service was created by Sue Nance
- Meetings held in June and August as part of the "Increase Participation" Task Force's efforts to discuss ways to increase worship and Bible study attendance
- Strategies and implementations from Worship Team meetings and the Task Force meetings contain the key components to be submitted as part of the formal Worship Team ministry plan
- Key ideas to be presented at the February 2018 Vision Team planning meeting, in summary, are:
 - Better and more timely worship and worship music planning
 - Continued worship variety with more *regularity*, in both liturgy and service enhancements
 - Improved worship service "flow"
 - Improvement in timing and scope of requested worship budgeted items
 - Improvement of worship sanctuary management
 - Addition of Wedding Coordinator to Worship Team
 - Consideration of new sanctuary items to be added to the church Wish List
- Replacement of friendship registers with the new worship attendance card system, through cross-functional partnership from Spiritual Care and Properties Teams
- Pastor Nitz has completed the worship planner for the 2017-2018 church year
- Becky Aldinger attended the *Joy of Worship* choral workshop at Brookfield Sheraton

2017 Worship Services Highlights:

- January 22: WHLS A Cappella Choir enhanced our worship services with their program entitled *Worthy to be Praised*
- February 18-20: Hymn Festival, *By Grace I'm Saved*, coordinated by our organist Charles Habeck, featuring the Adult Choir and Charles Habeck at the organ
- Mid-Week Lenten Services with the theme *Repent--Turn to Jesus!*
- March 31: Martin Luther College Choral Concert
- April 9: Palm Sunday and Confirmation Services
- April 13: Maundy Thursday Service (with new confirmands' communion)

- April 14: Good Friday Tenebrae services featured choral cantata “Hope in the Shadows”, performed by the Adult Choir, with narrators Steve Pielmeier and Kyle Bartelt; also featured a hymn, *Christ the Lord of Hosts*, composed by Pastor Jacob Schwartz
- April 16: Easter services featured The Adult Choir, Star of Bethlehem school children, Star Brass and numerous instrumentalists
- April 23: Service of Celebration for Betty Bilitz’ 40 years in the teaching ministry
- May 25: Ascension Eve Service led by Branches Band
- May 31: School Graduation/Closing Service
- June 4: Farewell Service for called workers Jess Novotny, Darnell Anthony, Vicar Schwartz, and Erin Schwartz.
- August 20: Star of Bethlehem 50th Church and 40th School Anniversaries Services
 - Pastors Nick Proksch and Patrick Freese led liturgical portions, Star of Bethlehem pastors read the Scripture and Gospel lessons
 - Guest Pastor Jim Fleming preached his sermon based on Isaiah 55: 10-11, entitled “*God is All About Growth*”
- November 5: WELS Reformation 500 Service held at the Wisconsin Center, Downtown Milwaukee; members of the Adult and Jubilation Choirs participated
- November 23 & 24: Thanksgiving Eve and Day featuring Men’s Choir, Adult Choir, and Brass Ensemble
- Mid-Week Lenten Service with theme *Lord Jesus, Come to Me*
- December 16: Pre-School Christmas Service
- December 17: Christmas Choral Concert
- December 24: 9:30 am, Praise Band led music-worship; 3:00 & 5:00 pm, Children’s Services with program, *Go to Bethlehem*; 7:00 pm, Candlelight Service, with readings and narrations by young men
- December: Christmas Day service, with readings by church Elders
- New Year’s Eve, Sunday, 1/1/18 at 9:30 a.m.

Thanks

Our worship services at Star would not run as smoothly if it were not our dedicated usher, greeter, flower, and altar care, and audio/visual teams. What a tremendous blessing to have so many of you serving our God with your time and talents on a weekly basis!

A special thanks to these Star of Bethlehem musicians who dedicated many hours of rehearsal time to praise God with their musical talents for Holy Week, Easter, Advent and Christmas services, as well as for dedication to rehearsals and services throughout the year:

- Linnea Sparacino (piano)
- Becky Aldinger (piano, Adult Choir and Jubilation Choir director)
- Jan Fleming, (organ, Hand Bell director)
- Chip Tesch (Men’s Choir director)
- Star of Bethlehem Adult Choir
- Star of Bethlehem Handbell Choir
- Star of Bethlehem Men’s Choir
- Sandy Stenstrup (French Horn)
- Diane Lindner (flute)
- Amy Olson (flute)
- Susan Abel (piano, flute)
- Holly June (violin)
- Karen McAdams (clarinet)
- Rebecca Daley (oboe)
- Brad Abel (trombone)
- Sharon Winslow (trumpet)

- Dave Sievert (trumpet)
- Rich Kasten (trumpet)
- Aleks Abel (euphonium)
- Brian Gulrud (euphonium)
- John Schwartz (trumpet, tuba)
- John Schleis (Cello)
- Phil Roever (organ, piano)
- Betty Bilitz (organ, piano)
- Megan Mueller (organ, piano)
- Juanita Becker (organ, piano)
- Charles Habeck (organ, piano)
- Denise Bloomquist (organ, piano)
- Pastor Nitz (bass guitar)
- Gary Hunt (drums)
- Dan Faherty (guitar)
- Rob June (guitar)
- Heather Gagnon (vocal)
- Stephanie Kohler-Neuwirth (vocal)

I always thank my God for you because of his grace given you in Christ Jesus. (1 Corinthians 1:4)

Respectfully Submitted,
Joel Aldinger
Worship Team Leader

Teen Ministry

The Teen ministry has seen some changes take place this past year. We are so very grateful for the time and effort put in by Senior Vicar John Schwartz at the beginning of the year, for the outings he put together and for the time spent with the Teens in Bible Study on Sunday mornings. Upon graduating from Wisconsin Lutheran Seminary, Vicar Schwartz received his first call into the ministry in May. He is now serving in Pierre, S.D at Redeemer Lutheran Church. We pray for God's continued blessings on John and his wife Erin and their son Jonah and his ministry there.

In the fall, changes came to the structuring of the Teen Ministry. Teen Group began. Due in part to the small numbers of teens at Sunday morning Bible Study, Teen Group now meets regularly on the first 3 Wednesdays of each month from 6-7pm at Star. These gatherings have been led by Pastor Jacob Schwartz and are geared toward those in high school. Gatherings consist of social times, games or activities, snacks and a short devotion. Teen Group is looking to expand these efforts with group outings, activities, and ministry projects, which will be aided by the addition of a youth ministry coordinator. We would love for parents to get involved in this ministry as well. We want our young people to stay rooted and grounded in the Word of God and in Christ their Savior, and parents play the biggest part in that. If you show them it's important to you, leading by example, it will become important to them as well. We are excited about the future as we seek to get more of our young people engaged and active in their faith, growing up in salvation to be the salt and light to the world that Christ has made us to be.

Respectfully submitted,
Pastor Jacob Schwartz

Kid's Bible Time & Kingdom Kids

Kid's Bible Time replaced our JAM program at the beginning of the 2017-2018 school year. It runs on Sunday mornings as part of our spiritual growth hour in between regular worship services, and is for children in grades PreK-4. We've been blessed this year to be able to offer 3 different levels (PreK & K, 1st-2nd, & 3rd-4th), with a team of dedicated teachers at each level. Special thanks to Christine Schnabl, Steve Sundby, Bekah Daley and Barb Reneau for leading those teams and letting the light of Christ shine through their dedication and their teaching. Thanks to the many other volunteers and parents who make this possible as well. We hope to continue to build this program up in the coming years so that it can continue to be a blessing to our children and our families.

Kingdom Kids is intended to be the next step up from Kid's Bible Time for children beginning in 5th grade and continuing through 8th grade. This year our focus has been on God's work and grace through the life of the apostle Paul and his missionary journeys. They've seen how God worked a miraculous change in Paul's life, how God sent him to teach and preach, how God saved him from persecutions and even stonings, how God even worked miracles through him, but most importantly how God used him and uses us to share the gospel of Jesus Christ. In Kingdom Kids, children get to 'Follow the Life' by studying a Bible story, 'Apply the Story' to their own lives, and finally they get to 'Live the Mission' as we give them opportunities to serve and witness through projects we work on in our classroom. Thank you again to all the volunteers who have made this work possible, and to our Lord for his blessing on this program as well.

We hope that you and your family will continue to take advantage of these Sunday Morning growth and volunteer opportunities!

Respectfully Submitted,
Pastor Schwartz

Outreach Team

Member Changes and New Positions for 2017

- In 2017 Betty Bilitz and Kai Anderson joined the outreach team
- Jon Lindloff took over as chairman of the committee
- Karen McAdams took on the new role of Prospect Coordinator and Barb Tesch is planning on helping her with that position
- Betty Bilitz is the new Outreach Education Coordinator
- Kai Anderson is the new Community Outreach Coordinator
- Pastor Schwartz took over for Pastor Nitz as the pastor who is overseeing the Outreach Team

2017 Events

- There were many exciting events that took place this year that the Outreach Team coordinated
- The Easter Extravaganza Community Family Fun Festival
 - The Easter Extravaganza took place on April 8th, was a huge success with over 220 people in attendance

- There were rides, a bounce house, food and fellowship
- We also had the opportunity to show the school off to many new families looking for a place to send their kids to school
- 4th of July Parade
 - The Men's Choir participated in the 4th of July Parade
 - We would like once again to thank Larry Schaefer for allowing us to use his truck and trailer for the Men's Choir
 - Many volunteers helped hand out water and flyers for VBS
- VBS-Sounds of Salvation
 - This year for VBS we revamped the who program and started a new music camp that took place on July 17-21
 - More than 50 children attended along with many volunteers and helpers
 - Children learned how to play many different instruments but most importantly they learned the love that their Savior has lavished on them

We, on the Outreach Team, would like to stay thank you to all who helped, served, and volunteered their time, gifts, and talents this past year to make 2017 such a great success. We look forward to working with all of you again in 2018.

Respectfully, your Outreach Team, Jon Lindloff, Karen McAdams, Barb Tesch, Betty Bilitz, Kai Anderson, and Pastor Jake Schwartz

Star of Bethlehem Lutheran School

The Lord truly blessed Star of Bethlehem Lutheran School in 2017. Most importantly, we were privileged to teach the saving message of the Gospel to over 230 students each and every school day throughout the year. The Holy Spirit is working through this teaching to produce and grow faith in our Savior. Praise God for this incredible blessing.

The Lord blessed the efforts within our school in many other ways. Some are listed below. As you read each line, please know that virtually all of them required time and efforts by many. The School Board is entirely grateful to ALL those who gave of their time to make each one happen. We are thankful to ALL for using the talents the Lord has blessed them with to help our school. We are so thankful to the entire congregation for making the school a priority in your giving. **THANK YOU!**

OVERALL

- Star of Bethlehem School received EXEMPLARY accreditation for the 2017-2018 school year. Praise God for the superb things he is doing here at Star.
- The Preschool has been incredibly blessed to share Jesus' love with 68 students in the program
- We are blessed to minister to 167 kindergarten through Grade 8 students this school year. We project 180 students for next year!

STAFFING

- Mrs. Becky Aldinger moved from the 4th Grade teacher to Kindergarten teacher.
- Mr. John Schleis accepted the call to teach 4th Grade and serve as the Technology Coordinator
- Mr. Micah Walz accepted the call to be 8th grade homeroom teacher, Vice-Principal and teach Language Arts.
- Mrs. Megan Seeger accepted the position as the Kindergarten Aide for the school year.
- Mr. Shawn Riesop accepted the call to teach 6th grade and lead the STEM program at Immanuel Lutheran in Greenville, WI. We thank him for his years of service to the families at Star of Bethlehem and wish him and his family God's richest blessings into the future.

CURRICULUM

- Major curriculum upgrades were made over the summer in reading and language arts. Thank you to the teachers for the much time and energy that it took to not only thoroughly research and analyze the options, but also to implement these changes.
- The school continues to implement Project Lead the Way in Kindergarten through grade 8. This program is a STEM (science, technology, engineering and math) approach to science and used by many schools throughout the nation (including the public and other private schools in the community and WISCO).
- Technology – The school has integrated iPads into grade K-3, a computer lab for all grades, and Chromebooks into many of the grades with a 1:1 student to device in grades 7-8.

GOVERNANCE

- Policy changes were made in the Eligibility and Athletic Volunteering sections of the School Handbook.
- The School Board authorized giving a gift of \$10,000 to the Trustees in order to empower them to look at options for the parking lot. The School Board would also like to give a gift of \$9,000 to the Tech Committee to empower them to replace the phone system.

PK TO GRADE 12 EDUCATIONAL SYSTEM

- Ongoing initiatives continue to exist making sure our students have a connection to their high school, Wisconsin Lutheran High School. These initiatives include visits to the high school, representative presentations in our classrooms, chapel worship, and event activities such as the WLHS football tailgate party as well as an upcoming WLHS basketball party.

Again, we thank all those involved in the school who have made all of the above possible. We look forward to all that the Lord has planned for Star of Bethlehem School in 2017.

Respectfully submitted on behalf of the Board of Education,
Dan Knoll, BoE Chairman

Called Worker and Staff Care Committee

In 2017 the CWCC conducted a survey of Star's called worker's and key lay staff. We have been able to use the findings of this climate survey to uncover needs and opportunities where we can focus our attention. Each of our committee members is assigned 2 or more of our staff to meet with and follow-up with throughout the year. During the year, we helped coordinate the welcomes for the new staff members who came to Star and the farewell recognitions for those who departed. We also helped out with several called worker home relocations.

In 2018 our committee's intention is to continue the coverage of everyone on the staff. We have also just recently distributed our 2nd annual Climate Survey.

The current members of the team are:

Randy Alf
Vicky Alf
Joanne Colasacco
Ken Imig
Cheryl Imig
Dave Kenyon
Betsy Kenyon
Stephanie Neuwirth
Wendy Schoeneck
Nancie Urban

Respectfully submitted,

Dave Kenyon
Chairman, Called Worker and Staff Care Committee

Fellowship Team

The Fellowship team saw a lot of growth in terms of participation and had a lot of new faces step forward with ideas and initiatives to promote fellowship in 2017. Below are some of the 2017 highlights:

A Special Thanks – During the first quarter of 2017 Curtis Leppanen, who had previously served as the Stewardship leader, helped to oversee a smooth transition of activities and events to Fellowship team leader, Karl Metzger. Curtis was in the process of transferring his membership due to a move, but remained an active and available resource well beyond what was required of him.

2017 New Member Social Dinner – On April 30th, 2017 we were blessed to join 58 attendees, including 48 members, 9 new members and 7 staff, for dinner at the Machine Shed. A special thanks to Wendy Gawrisch, Karen Westphal and Vicky Alf for their roles in putting the event together and pulling it off.

2017 Church Picnic – The 2017 Church Picnic was suspended and substituted by the Church 50th Anniversary event. Our intention is to restore the Church Picnic event in June of 2018.

Member Photo Directory – We completed a new addition of our member photo directory. We contracted LifeTouch Photography to capture and publish our directory. 181 families participated by having their photos taken and submitted for the directory. To date we have had 350 copies

printed and made available for distribution. Thank you Vicky Alf, Joanne Colasacco, Jan Fleming and Karen Lindstedt for your assistance in checking people in at the door for the various sessions which were held.

2017 Chili Cook-Off and Pie Auction – On November 4th, 2017 we held the 2nd annual Chili Cook-off to which we also added a pie auction in an effort to raise money for the Star Cares Fund. Approximately 150 people joined throughout the afternoon and \$800 was raised via the auction and offering. Thank you Rose Faherty, Becky Roever and Melissa Belter for your help in setting up, executing and cleaning up the event, as well as to the many others who chipped in.

Children's Clothing Exchange – In 2017 we held the first ever kids clothing swap. Thank you to Melissa Belter for bring this idea forward and seeing it through to fruition. Cloths which were collected but not swapped were then donated to a local charity.

Advent by Candlelight – November 26th, 2017 was the date of the long standing Advent by Candlelight tradition. Approximately 50 were in attendance. Thank you to Joyce and Sara Schaefer as well as Teresa Metzger, Becky Roever, and Laura Hudock for coming together putting that event on.

Parish Nurses – The Parish Nurses team dedicated their time and talents by providing our school students with hand washing overviews as well as physical and emotional development seminars. This team oversaw the maintenance of Star first aid kits and the defibrillator. Additionally they continued to provide blood pressure screening in-between services on the 3rd Sunday of the month. Thank you to all that this team does to share their knowledge and training to the benefit our congregations health.

Please contact Fellowship Team Leader Karl Metzger, kametzger3@gmail.com or 414 510 7207, or Pastor Schwartz if you wish to share ideas, input, or to participate in the execution of our 2018 Fellowship Team vision plan.

Vision Planning Team

The Star 3-year vision was updated to include:

- A facility planning strategy to meet the needs of our growing school and church ministries
- Foster a culture of outreach through preaching, classes, and events
- Increasing our worship and Bible study participation
- A financial stewardship plan to support our mission and our growth
- Develop active and engaging ministries for teens and young adults

This year was the implementation of the new Ministry Organizational Structure. Ministry Teams were formed with Team Leaders. Effort and progress was made to identify Coordinator positions for each team.

All Ministry Teams were encouraged to develop an annual plan to include goals and action items that support our 3 year vision.

Respectfully Submitted,
David Schoeneck

Properties

Properties is the new name for Trustees under the new Ministry Organizational Chart that was adopted this past year. Properties is responsible for maintaining our church, school, and parsonage, both inside and outside. There are many people that help on a regular basis, some who have taken on regular duties, and others that when called upon graciously offer their time and talents. Any and all help is greatly appreciated and is a wonderful way to show our love to our Lord in taking care of the gifts he has blessed us with. I would like to highlight some of the work that has been done this year.

The three classrooms in the west wing were converted over to LED lighting along with the gym. The parsonage underwent some extensive renovations between Pastor Gawrisch moving out and Pastor Schwartz moving in. We had twenty some people involved in that project. We started with electrical, drywall, painting, wood refinishing, repairing of various items, and finished with all new flooring throughout. A huge thanks again to all that helped in that effort. A great amount of money was saved in labor costs by doing most of it ourselves. All the lights in the church sanctuary that were out were replaced. The elevator maintenance contract, garbage contract, and fire protection contracts were all renegotiated to realize financial savings. There are many items that are being repaired, replaced or just being maintained. A few of these I would like to highlight.

Our HVAV systems of which there are many, are being handled by Glen Schmidt. He is also taking care of our water heaters and various other things as he sees the need. There is always something that needs attention or preventative maintenance that he is attending to that keeps everything up and running. THANK-YOU GLEN.

Our outside landscaping is being handled by Bob Drummer. Bob is doing a tremendous job on keeping our property looking beautiful and always seems to be adding something else to the landscape. THANK-YOU BOB.

Our lawn care is being handled by Steve and Ben Pielmeier. This year I do not think they got a break in summer. It kept raining and the grass kept growing. THANK-YOU STEVE AND BEN.

Salting of our parking lot is done by Andy Kasten. When I get done plowing if I see a need I just give him a call and he is always here. THANK-YOU ANDY.

I would like to thank all who have helped in various ways with taking care of our property, by just being here on workdays or helping on specific items when asked or just doing it on their own. THANK-YOU ALL.

Respectfully submitted,
Larry Schaefer
Properties Team Leader

Parish Nursing

Blood Pressure Ministry

Blood pressure screenings continued to take place on the third Sunday of the month, between church services. Members who screened high (i.e., Stage I, II, or III hypertension) were counseled by Parish Nursing according to American Heart Association Guidelines. In addition to the actual blood pressure check, the RNs provided the clients with information and consultation on a variety of topics such as: risk factors for cardiovascular disease, hypertension medications, heart arrhythmias, heart healthy lifestyle changes, and diabetes management.

First Aid Kits and Emergency Equipment

Parish Nursing continues to maintain the first aid supply cabinet for the church and school first aid kits. The Automatic External Defibrillator (AED) is regularly monitored and maintained.

Education for School Children and Faculty

Growth and Development: Education about adolescent developmental changes was provided to the 5th and 6th grade children. This class presents information from a Christian perspective about the physical and emotional changes associated with adolescence, physical care of the body and mutual respect of peers.

Hand Washing: Education about the importance of hand washing and the method to achieve optimal results and protection was provided to the 4th grade class.

Other Duties

Parish Nurses continue to provide health-related pamphlets and booklets in the tract rack and on the information table in the narthex hallway. Healthy snacks were provided for the Star 5K run/walk. In addition, Parish Nurses and other Health Care Professionals continued to write monthly informational articles in both the church and school newsletters.

Respectfully submitted,
Nancie Urban, MSN, RN

Church Library

Committee members are: Kathi Jakubowski, Chair, and Jan Fleming.

The Star Church Library collection has grown to 1,979 books, videos, and CDs as of the end of 2017. This is an increase of 52 items. Materials added in 2017 were either purchased from Northwestern Publishing House or donated by members of Star. We thank everyone who donated quality Christian-based materials to enhance our library collection.

We continue to share the library space with the school extended learning program.

As part of our annual inventory of the collection, items were deselected that were out of date, damaged, or seldom used. Notices were sent to members with overdue items. We are thankful that many of the items were returned or replaced.

All shelving was cleaned, and special non-stick tape was added to the book shelves, to help keep the books on the shelves more secure.

We are working to reorganize and refresh the collection to continue to encourage use by our members and their families.

We are congregational members of the WELS-Church Librarians Organization. In January 2017, Kathi Jakubowski took on the role of editing the Book Reviews section of the WELS-CLO quarterly newsletter.

Thank you to all the members of Star of Bethlehem who make the Library a success, through their donation of money and materials and especially by their use of the collection.

Respectfully submitted,
Kathi Jakubowski, Chair

Linden Grove Service Volunteers

We conducted our Wednesday morning Worship Services at the Linden Grove Health Care Center In New Berlin throughout 2017. About 40 residents of the center attend our weekly Service. Several family members, friends of the residents, or staff members also attend. We've been doing this ministry of compassion for these important residents of our community ever since the Linden Grove Health Care Center was built. Many of them were there only for short-term rehabilitation. Others were there many times over the years until the Lord eventually called them to our eternal home.

We couldn't conduct these services without the help of our faithful Star of Bethlehem volunteers. Every week, they move the residents from 1st floor to the 2nd floor cafeteria where our Services are held each Wednesday at 9:30. The Service goes from 9:30-10:00 a.m. Volunteers are welcome to come to the lobby at Linden Grove each week about 9:00 a.m. Our work is generally concluded by about 10:30 a.m. We'd love to have your assistance with this ministry of compassion.

Once again, Star of Bethlehem provided a very generous amount of Christmas gifts for the residents at Linden Grove. Your overwhelming generosity and Christian love were very much appreciated by the residents and very much evident to the entire staff. Thank you so much for your loving support of this ministry!

Respectfully submitted,
Pastor Gawrisch

Star Seniors

Our Star Seniors continue to meet almost monthly from August-May. Our seniors include all of our members who are 55 or over. We invite them to bring along spouses, drivers, and guests. We do most of our meetings around church or the near proximity for all those who might have a little trouble with navigation. We want all of our senior members to be able to participate in this organization for spiritual growth, fellowship and Christian service. Plans are underway for another year of meetings, activities and outings. Here is a short list of some of the things that happened in 2017.

- Potluck Supper and Bunco Night at Karen Lindemann's Clubhouse
- Attended Play at WLC (Wit)
- Gene Schulz presentation on WWII involvement and stained glass windows in Chartres, France
- Senior Picnic held on the church parking lot (rained but moved into gym)
- Jeremy Belter's presentation on "Protecting Your Assets" followed by Culver's
- "Luther" video and presentation after a German theme potluck supper
- Annual Chili/Pie Supper followed by filling bags of candy for children on Christmas Eve

There are no dues for our Seniors organization. You may attend any or all of the Star Senior meetings throughout the year. We would love to have you as a part of our Star Seniors! Watch the monthly calendar, newsletter, or our weekly service bulletin for information regarding our Star Seniors.

Respectfully submitted,
Pastor Gawrisch

Men's Basketball

Star of Bethlehem serves as the host for our WELS Men's Basketball League. 12 teams from our area WELS churches and one team from Wisconsin Lutheran Seminary make up our league. Games are held each Sunday afternoon from the 1st Sunday in December until mid-March. Thank you so much to the members of Star of Bethlehem for allowing us to use your facilities.

Around 200 WELSmen comprise the 13 teams. During the season, the bonds of fellowship are strengthened among us, ties to their own churches are bolstered, and even some without church homes are drawn into Bible Information Courses in these congregations through a love for the game of basketball.

Star of Bethlehem also has a men's basketball team which participates in the league. Our team has been playing exciting basketball. Our record is 3 wins and one loss. Our game is usually the one at 6:00 p.m. Fan support is welcome. Admission is free!

Good luck, Star men, on the remainder of the season!

Respectfully submitted,
Pastor Gawrisch / League Director

Tomorrow's Choice Family Resource Center

Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in brotherly love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord....Do not be overcome by evil, but overcome evil with good. (Romans 12:9-11, 21)

Twenty years, this past November, Tomorrow's Choice Family Resource Center opened its doors – aiming to stop the evil of abortion in Waukesha County. Little did we know that abortion was only the tip of the iceberg when it came to serving God's people here. Our clients needed someone to listen to them. We became listeners. Our clients needed a friend. We became their friend. Our clients needed material goods for their children. We gave them diapers and clothes. But the greatest need we found – they all needed a Savior.

We are incredibly blessed to have you as a friend of Tomorrow's Choice. What have your gifts done for us? You helped us buy our house, supply pregnancy tests, Bibles, employ a part-time staff, keep the furnace and air-conditioning running and DIAPERS. You made sure our clients had a safe house to come home to. Our clients have responded to your kindness. Did you know that over 80% of our clothing is from clients regifting others with the clothes they have been blessed with? Our clients have shared what they have received with others to the point that we no longer have to spend our dollars on advertising. God brings us sheep we never would have found on our own. We service between 190-220 clients a month.

This mission work cannot continue without your help. Last year, our Life Service and Banquet raised over \$6,000. Our annual golf outing in June provided over \$9,000. We are so thankful! Our operating budget shows that we need at least \$3,000 a month. And your diapers are still very much needed and appreciated! Our final prayer at the close of this year is for you.

May your Christmas be a very blessed one! The new year is safe in our Savior's arms!

Yours in his service,
Kathy Gates/Director

Institutional Ministries

Dear members of Star of Bethlehem Lutheran Church:

I remember the silver tinsel Christmas tree. Looking at my family pictures today, I find that it was downright ugly. But as a young child, I adored how those colored lights reflected off those silver metallic “pine needles.” That ugly tree represented some of the best things in my life, and I took great joy in decorating it.

But the center of the joy and excitement was what we were celebrating. A real miracle has happened. A virgin bore a Child, God Himself. That Child is our Savior! Our names are not only written on cards and letters, but in the Book of Life!

Institutional Ministries meets the members of many families who don't have a fond memory of Christmas to share. Some would think it impossible in America, but our chaplains and volunteers speak to people in prisons, jails, hospitals, etc. who say, “Really? Born of a virgin? Wow! I've never heard anything like that before!” “Rose from the dead? Seriously?”

Thank you for your gifts of money which helps to provide a wonderful Christmas memory to more individuals! Some are learning for the first time. Others are recalling the message after being away from God's house for many years. Still others are being comforted by truths they know well. But by God's grace, the result can be the same – with a burning, joy-filled heart, they will confess that the Baby of Bethlehem is their Savior and King.

Thank you for your partnership in the Gospel, bringing Christmas hope and joy to hurting hearts!

Yours in our Savior's love,
Pastor Philip Henselin/Executive Director WLIM

Endowment Fund

Strong equity markets around the world were the primary reason that the Endowment Fund had a very strong year in 2017. The WELS Equity Fund, the fund's largest position, returned 25.4% in 2017. The asset allocation of the fund as of 12/31/2017 was:

WELS Equity Fund - 63.7%

Star One Year Savings Certificate - 34.2%

Star Savings Certificate - 2.1%

The fund distributed \$3,658.51 in 2017. The 12/31/2017 balance for the fund was \$147,754.07, and the amount to be distributed in 2018 is \$3,819.22.

REVENUE COORDINATOR'S REPORT

"How can I repay the Lord for all his goodness to me?" (Psalm 116:12)

SUMMARY OF CONTRIBUTIONS AND RECEIPTS

	<u>2017</u>		<u>2016</u>	
Mission Plan Receipts:				
Member Offerings	\$ 1,091,779	6.0%	\$ 1,029,916	8.6%
Tuition - Member	175,369		156,857	
Tuition - Non-member	98,795		97,607	
Tuition - Preschool	113,790		96,845	
Tuition - Extended Care	40,218		21,746	
Other Gifts and Interest	14,475		20,297	
Transfers	60,827		29,496	
	<u>1,595,253</u>		<u>1,452,764</u>	
Total Mission Plan Receipts				
Other Contributions:				
Tuition Assistance Fund	7,576		5,736	
Star Cares Fund	5,010		2,838	
Memorials	3,230		13,710	
Called Worker Gifts	4,677		2,665	
Debt Retirement	-		1,500	
Social Events	10,221		757	
Miscellaneous	34,171		14,971	
	<u>64,885</u>		<u>42,177</u>	
Total Other Contributions				
Total Contributions & Receipts	<u>\$ 1,660,138</u>		<u>\$ 1,494,941</u>	

Star's mission plan in 2017 included a 9.1% increase in member offerings. Actual member offerings increased 6.0%, resulting in a contribution deficit of \$32,122. A December surge in giving closed a budgetary gap that approached \$70,000 at various points during the year. As a result of the year-end deficit, our financial support commitment to our affiliated agencies was not met in full. The difficult decision was made to withhold the December monthly payments.

From our school, total tuition revenue, including extended care revenue, increased by 14.8% from 2016 and exceeded the 2017 budget by \$13,212 or 3.2%.

Other gifts and interest totaled \$14,475 and transfers, representing the use of parsonage fund proceeds to support Star's mission plan, were \$60,827. Through special gifts, our members also supported Star's non-budgeted areas as detailed in the chart above, including the celebration of the 40th and 50th anniversaries of our school and church, respectively.

Coming through a difficult financial year in 2017, we pray for the Lord's blessings and support of our 2018 mission plan. We have been richly blessed during another challenging year.

Respectfully submitted,

Aaron Betry
Revenue Coordinator

Build Partners Investment Program

This program is commonly referred to as the member loan program. In recent years the program created an opportunity for Star of Bethlehem members to invest funds with Star at an interest rate lower than the interest rate Star was paying on its Thrivent mortgage loan. The Thrivent higher interest rate loan was retired in 2013 leaving Star's remaining debt owed only to its own members.

Members investing in the program earn interest of 2% on savings certificates, 3% on one year loan certificates and 3.5% to 4.5% on three and five year loan certificates. As a result of this successful program our interest rate on all outstanding debt has been reduced from over 6% in 2009 to less than 3.4% in 2017. The lower interest rate will ultimately reduce our debt amortization period.

The General Fund is required to make the congregational debt service payments. Payments are made directly on all monthly mortgage payments due and the additional monthly debt service payment is used to pay interest due on member certificates and make repayments on outstanding certificates when sufficient funds are available. All member mortgages were retired during 2017. A liquidity reserve is maintained for the certificates so that in the event of an emergency, members can get their investments back early. It is estimated that it will take another 12 years with the General Fund making the \$160,000 annual debt service payment to fully retire all debt.

At December 31, 2017 the program included the following balances:

Star Savings Certificates	\$ 154,660
Star Loan Certificates	1,481,029
Total Star Certificates	\$ 1,635,689

Checking Account and Money Market	124,930
Net Loans Outstanding	\$ 1,510,759

Respectfully submitted,
Glenn Reinhardt
Member Investment Coordinator

Star of Bethlehem 2018 Recommended Budget

At our annual meeting next Wednesday Star Voters will be asked to adopt the budget shown below for 2018. The highlights include an increase for our workers, a reduction in our debt service budget due to refinancing our debt, a reduction in our commitment to our affiliated mission agencies and other cost increases. The voter's will deliberate on a 3.0% increase in member offerings needed to fund the needs of Star's ministry and with the Lord's help the member offerings goal will be attainable. May the Lord continue to bless the efforts of our members in funding the work of our Lord both in New Berlin and throughout the world.

STAR OF BETHLEHEM EV. LUTHERAN CHURCH							
				2017 Adopted Budget	2017 Actual	2018 Recommended Budget	%
							Actual
RECEIPTS:							
	Member Offerings			\$ 1,123,901	\$ 1,091,779	\$ 1,124,558	3.0%
	Other Gifts			18,000	14,253	18,000	
	Tuition			414,959	428,172	484,865	
	Interest/Miscellaneous Income			200	517	200	
	Transfers			64,827	60,827	50,000	
	Total Receipts			\$ 1,621,887	\$ 1,595,548	\$ 1,677,623	5.1%
EXPENDITURES:							
	Affiliated Mission Agencies			\$ 223,780	\$ 205,132	\$ 183,793	-10.4%
	Percent of Total Expenditures			13.80%	12.70%	10.96%	
	Percent of Member Offerings			19.91%	18.79%	16.34%	
	Home Expenditures:						
	Worship			\$ 270,600	\$ 267,504	\$ 267,583	0.0%
	Education			856,442	883,473	980,122	10.9%
	Outreach			4,200	1,774	4,200	136.8%
	Fellowship			2,900	1,159	2,900	150.2%
	Spiritual Care			5,025	2,249	5,025	123.4%
	Finance			65,500	59,817	67,600	13.0%
	Properties			37,400	37,804	41,400	9.5%
	Total Home Expenditures			\$ 1,242,067	\$ 1,253,780	\$ 1,368,830	9.2%
	Percent of Total Expenditures			76.58%	77.64%	81.59%	
	Debt Service			\$ 156,040	\$ 156,040	\$ 125,000	-19.9%
	Percent of Total Expenditures			9.62%	9.66%	7.45%	
	Total Expenditures			\$ 1,621,887	\$ 1,614,952	\$ 1,677,623	3.9%
	Expenditures (Greater Than)						
	Less Than Receipts			\$ 0	\$ (19,404)	\$ -	

STAR OF BETHLEHEM EV. LUTHERAN CHURCH
Statement of Operations
For the Twelve Months ending 12/31/2017

	Actual	YTD Budget	Better/ (Worse)	Actual as % of Budget	Prior Year	Annual Budget
RECEIPTS:						
Member Offerings	\$ 1,091,779	\$ 1,123,901	\$ (32,122)	97.1	\$ 1,029,918	\$ 1,123,901
Other Gifts	14,253	18,000	(3,747)	79.2	20,292	18,000
Total General Offerings	\$ 1,106,032	\$ 1,141,901	\$ (35,869)	96.9	\$ 1,050,208	\$ 1,141,901
School Tuition K-8 - Member	175,369	173,803	1,566	100.9	156,857	173,803
School Tuition K-8 - Nonmember	98,795	111,138	(12,343)	88.9	97,608	111,138
School Tuition Preschool	113,790	109,727	4,063	103.7	96,845	109,727
Extended Care/ELC Income	40,218	20,291	19,927	198.2	21,746	20,291
Interest / Misc Income	518	200	318	259.1	5	200
Transfers	60,827	64,827	(4,000)	93.8	29,496	64,827
Total Receipts	\$ 1,595,548	\$ 1,621,887	\$ (26,339)	98.4	\$ 1,452,763	\$ 1,621,887
EXPENDITURES:						
Affiliated Mission Agencies						
Wisconsin Evangelical Lutheran Synod	\$ 105,643	\$ 115,247	\$ 9,604	91.7	\$ 109,054	\$ 115,247
Wisconsin Lutheran High School	88,207	96,226	8,019	91.7	91,756	96,226
Wisconsin Lutheran Institutional Ministry	4,615	5,035	420	91.7	4,895	5,035
Wisconsin Lutheran Child & Family	5,841	6,154	513	91.7	6,030	6,154
Lutherans for Life	1,026	1,119	93	91.7	1,101	1,119
Total Affiliated Agencies	\$ 205,132	\$ 223,780	\$ 18,648	91.7	\$ 212,836	\$ 223,780
Percent of Total Expenditures	12.70%	13.80%			14.66%	13.80%
Percent of Member Offerings	18.79%	19.91%			20.67%	19.91%
Home Expenditures:						
Worship						
Wages						
Pastors	\$ 155,439	\$ 150,177	\$ (5,262)	103.5	\$ 120,603	\$ 150,177
Percent of Total Wages	18.9%	18.7%			16.6%	18.7%
Benefits-Pastors						
Mileage Reimbursement--Pastors	110	2,600	2,490	4.2	266	2,600
Soc Sec Allowances--Pastors	11,544	11,489	(55)	100.5	9,561	11,489
Pastor Moving and Parsonage Rental	16,005	22,140	6,135		9,698	22,140
Retirement Fund--Pastors	10,512	10,512	-	100.0	7,020	10,512
Health Insurance--Pastors	61,753	62,489	736	98.8	45,985	62,489
Total Benefits-Pastors	99,924	109,230	9,306	91.5	72,530	109,230
Organists	5,638	6,243	608	90.3	4,975	6,243
Music Supplies	1,210	1,000	(210)	121.0	1,016	1,000
Worship Materials & Supplies	4,198	2,650	(1,548)	158.4	5,017	2,650
Flowers	(545)	300	845	-181.8	203	300
Guest Pastors & Presenters	750	500	(250)	150.0	750	500
Conferences & Conventions - Pastors	815	500	(315)	162.9	371	500
Pipe Organ & Piano Maintenance	78	-	(78)	0.0	350	-
Total Worship	\$ 267,504	\$ 270,600	\$ 3,096	1.0	\$ 205,815	\$ 270,600
Education						
Wages-Teaching						
Teachers	\$ 496,147	\$ 501,953	\$ 5,806	98.8	\$ 463,556	\$ 501,953
Teacher Aides	7,311	5,891	(1,420)	124.1	3,290	5,891
Preschool Teachers	89,157	87,987	(1,170)	101.3	78,169	87,987
Wages--Church Admin Assistant	38,676	39,864	1,188	97.0	38,912	39,864
Wages--Extended Care/ELC	37,360	18,849	(18,511)	198.2	20,265	18,849
Total Wages-Teaching	668,651	654,544	(14,107)	102.2	604,192	654,544
Percent of Total Wages	81.1%	81.3%			83.4%	81.3%
Benefits						
Benefits-Teaching						
Moving Expenses	\$ 122	\$ -	\$ (122)	0.0	\$ -	\$ -
Health Insurance--Teaching	\$ 110,441	\$ 98,453	\$ (11,988)	112.2	\$ 81,687	\$ 98,453
Retirement Fund--Teaching	38,544	39,420	876	97.8	31,980	39,420
Soc Sec Allowances--Teaching	15,395	13,729	(1,666)	112.1	11,649	13,729
Soc Sec Mandatory	29,497	30,065	568	98.1	28,551	30,065
Medicare Mandatory	6,972	7,031	59	99.2	6,677	7,031
Total Benefits-Teaching	200,971	188,698	(12,273)	106.5	160,544	188,698
Pre School Equipment & Supplies	1,021	1,000	(21)	102.1	1,097	1,000
Internet	3,702	3,600	(102)	102.8	3,600	3,600
Conferences & Conventions - Teachers	5,660	5,000	(660)	113.2	5,392	5,000
Substitute Teachers	3,468	3,600	132	96.3	3,340	3,600
Total Education	\$ 883,473	\$ 856,442	\$ (27,031)	103.2	\$ 778,165	\$ 856,442

STAR OF BETHLEHEM EV. LUTHERAN CHURCH
Statement of Operations
For the Twelve Months ending 12/31/2017

	Actual	YTD Budget	Better/ (Worse)	Actual as % of Budget	Prior Year	Annual Budget
Outreach						
Preschool Outreach	\$ 152	\$ -	(152)	0.0	\$ -	\$ -
Advertising	-	-	-	0.0	1,821	-
Summer Bible Camp	370	2,000	1,630	18.5	-	2,000
Program/Materials	-	950	950	0.0	137	950
Christmas of Kids	212	500	288	42.4	51	500
Easter for Kids	1,040	750	(290)	138.7	623	750
Total Outreach	\$ 1,774	\$ 4,200	\$ 2,426	42.2	\$ 2,632	\$ 4,200
Fellowship						
Fellowship Activities	\$ 599	\$ 1,500	\$ 901	39.9	\$ 533	\$ 1,500
Supplies	284	1,000	736	26.4	682	1,000
Parish Nursing Program	296	250	(46)	118.8	-	250
Star Cares Activity	-	150	150	-	300	150
Aniversary Expenses	-	-	-	-	-	-
Total Fellowship	\$ 1,159	\$ 2,900	\$ 1,741	40.0	\$ 1,515	\$ 2,900
Spiritual Care						
Stewardship programs	\$ 548	\$ 1,000	\$ 452	54.8	\$ 2	\$ 1,000
JAM Bible Hour	858	500	(358)	171.7	(20)	500
Confirmation Class	181	400	219	45.1	80	400
Youth Program	-	1,625	1,625	0.0	260	1,625
Member Connection Team	100	750	650	-	-	750
Called Worker Care Team Expenses	375	350	(25)	-	-	350
Library	-	400	400	-	-	400
Spiritual Growth	186	-	(186)	0.0	95	-
Total Spiritual Care	\$ 2,249	\$ 5,025	\$ 2,776	44.7	\$ 417	\$ 5,025
Finance						
Telephone	\$ 3,057	\$ 2,500	\$ (557)	122.3	\$ 3,690	\$ 2,500
Photo Copier Supplies & Services	8,028	9,000	972	89.2	7,150	9,000
Office Supplies	688	1,300	612	52.9	939	1,300
Postage	367	400	33	91.8	714	400
Payroll & Accounting Services	3,158	4,500	1,342	70.2	3,985	4,500
Offering Envelopes & Supplies	2,241	2,000	(241)	112.1	1,829	2,000
Gas	7,156	9,000	1,844	79.5	8,078	9,000
Electric	7,541	7,500	(41)	100.5	7,289	7,500
Water & Sewer	7,463	7,200	(263)	103.6	7,055	7,200
Property and Liability Insurance	14,817	16,000	1,183	92.6	15,285	16,000
Workers Comp	5,009	5,400	391	92.8	4,252	5,400
Technology - Computers and DB	293	700	407	41.8	600	700
Total Finance	\$ 59,817	\$ 65,500	\$ 5,683	91.3	\$ 58,864	\$ 65,500
Properties						
Janitorial Services	\$ 17,281	\$ 16,900	\$ (381)	102.3	\$ 14,334	\$ 16,900
Inspection and Preventive Maintenance	328	2,350	2,022	14.0	2,870	2,350
Maintenance Supplies & Services	12,796	16,050	3,254	79.7	19,642	16,050
Garbage Disposal	2,764	2,100	(664)	131.6	2,211	2,100
Miscellaneous - Properties	4,635	-	(4,635)	0.0	-	-
Total Properties	\$ 37,805	\$ 37,400	\$ (405)	101.1	\$ 39,057	\$ 37,400
Total Home Expenditures	\$ 1,253,780	\$ 1,242,067	\$ (11,714)	100.9	\$ 1,086,465	\$ 1,242,067
Percent of Total Expenditures	77.6%	76.8%	-168.91%		74.88%	76.58%
Debt Service						
Debt Service - Members	\$ 110,640	\$ 100,509	\$ (10,131)	110.1	\$ 88,195	\$ 100,509
Debt Service - Mortgage	45,399	55,531	10,132	81.8	63,845	55,531
Total Debt Service	\$ 156,040	\$ 156,040	\$ 0	100.0	\$ 152,040	\$ 156,040
Percent of Total Expenditures	9.7%	9.6%			10.5%	9.6%
Total Expenditures	\$ 1,614,952	\$ 1,621,887	\$ 6,935	99.6	\$ 1,451,341	\$ 1,621,887
Percent of Total Expenditures	100.0%	100.0%			100.0%	100.0%
Expenditures (Greater Than) Less Than Receipts	\$ (19,404)	\$ 0	\$ (19,404)		\$ 1,422	\$ -
	12/31/17		12/31/16			
Per Bank	\$ 115,007.89					
Deposits in Transit:	\$48,621.50					
Various	\$4,488.00					
Outstanding Checks:	\$ (97,651.81)					
Per Quick Books	\$ 70,465.38		\$ 81,369.57			
Less other liabilities	\$8,500.00		\$0.00			
Net Assets	\$ 61,965.38	\$ (19,404.19)	\$ 81,369.57			

Star of Bethlehem Ev Lutheran Church									
SAVINGS ACCOUNT BALANCES									
12/31/2017									
	Dec-16	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	YTD
									Change
Music	1,163.47	1,413.47	1,958.47	1,958.47	1,958.47	1,958.47	1,958.47	2,158.47	995.00
Praise Concert Fund	-	-	-	-	-	-	-	-	-
Evangelism Advertising	4,049.52	4,049.52	4,049.52	4,049.52	4,049.52	4,049.52	4,049.52	4,049.52	-
Tuition Deferral	18,477.52	-	-	-	-	-	-	22,271.05	3,793.53
Outreach Fund	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	-
Library Fund	275.00	300.00	300.00	300.00	300.00	400.00	400.00	1,400.00	1,125.00
Seniors Group	1,794.11	1,694.11	1,694.11	1,694.11	1,694.11	1,699.11	1,699.11	1,699.11	(95.00)
50th Anniversary Fund	(1,400.00)	5,480.00	6,039.00	4,638.00	3,032.43	3,038.43	3,038.43	3,038.43	4,438.43
Wish List Funds	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,700.00	300.00
Star Student Fund	1,109.65	5,966.65	7,422.21	422.21	660.59	660.59	660.59	(316.41)	(1,426.06)
Star Cares	6,053.92	728.92	228.92	228.92	578.92	1,418.92	68.92	3,348.92	(2,705.00)
Puppet Ministries	205.20	205.20	205.20	205.20	205.20	205.20	205.20	-	(205.20)
Kitchen Renovation	730.49	730.49	730.49	730.49	730.49	730.49	730.49	730.49	-
Office Equipment Fund	495.00	495.00	495.00	495.00	495.00	495.00	495.00	495.00	-
Adult Education Room	65.66	65.66	65.66	65.66	65.66	65.66	65.66	65.66	-
Memorial Fund	7,597.61	9,145.78	9,145.78	9,145.78	9,145.78	9,145.78	9,145.78	9,142.42	1,544.81
Miscellaneous	-	-	-	-	-	-	-	-	-
Interest	422.28	181.11	193.98	202.95	210.14	217.05	223.23	5.50	(416.78)
Called Workers Gift	90.00	90.00	90.00	90.00	90.00	90.00	90.00	775.00	685.00
Trustees	11,321.97	11,321.97	11,321.97	11,321.97	11,321.97	11,321.97	11,321.97	11,321.97	-
Parsonage Proceeds	95,303.36	61,658.36	57,961.36	57,494.36	46,205.76	42,508.76	38,186.61	34,489.61	(60,813.75)
Crossroads	325.31	325.31	325.31	325.31	325.31	325.31	325.31	325.31	-
HRA	24,147.98	32,256.54	34,480.18	35,994.71	38,282.06	40,682.80	40,670.82	43,071.56	18,923.58
Working Capital	10,156.50	10,156.50	10,156.50	10,156.50	10,156.50	10,156.50	10,156.50	10,156.50	-
Master Site Plan/Fundraising	-	0.08	0.08	(2,249.92)	(2,249.92)	(2,504.62)	(2,504.62)	(2,504.62)	(2,504.62)
Loan to/from Church Checking	-	(15,000.00)	(40,000.00)	(70,000.00)	(70,000.00)	(70,000.00)	(70,000.00)	-	-
Total Church Savings	\$ 184,884.55	\$133,764.67	\$109,363.74	\$69,769.24	\$59,757.99	59,164.94	53,486.99	148,523.49	\$ (36,361.06)
Amount per Bank									
									YTD
GIFTS RECEIVED:									Change
Music			545.00					200.00	995.00
Praise Concert Fund									-
Evangelism Advertising								22,271.05	22,271.05
Tuition Deferral									0.00
Outreach Fund								1,000.00	1,125.00
Library Fund								5.00	5.00
Seniors Group								6.00	9,424.00
50th Anniversary Fund		425.00	709.00	1,829.00				300.00	300.00
Wish List Funds								9,173.00	15,723.94
Star Student Fund		4,512.00	1,455.56		238.38			3,280.00	6,310.00
Star Cares		45.00			350.00	840.00			0.00
Puppet Ministries									0.00
Kitchen Renovation									0.00
Office Equipment Fund									0.00
Adult Education Room									0.00
Memorial Fund		105.00						100.00	2,030.00
Miscellaneous									410.00
Interest		15.89	12.87	8.97	7.19	6.91	6.18	5.50	147.94
Called Workers Gift								775.00	775.00
Trustees									0.00
Parsonage Proceeds				3,230.00	935.00				4,165.00
Crossroads									0.00
HRA		2,844.00	2,844.00	2,543.52	2,543.52	2,543.52	2,543.52	2,543.52	32,625.60
Working Capital									-
Master Site Plan/Fundraising									12,000.00
Loan to Church Checking								70,000.00	70,000.00
Transfer									-
Total Deposits		\$ 7,946.89	\$ 5,566.43	\$ 7,611.49	\$ 4,074.09	\$ 3,501.43	\$ 2,549.70	\$ 109,648.07	\$ 178,307.53
WITHDRAWAL									0.00
Music									0.00
Praise Concert Fund									0.00
Evangelism Advertising									0.00
Tuition Deferral									18,477.52
Outreach Fund									0.00
Library Fund									0.00
Seniors Group		100.00							100.00
50th Anniversary Fund			150.00	3,230.00	1,605.57				4,985.57
Wish List Funds									0.00
Star Student Fund				7,000.00				10,150.00	17,150.00
Star Cares		865.00	500.00				1,350.00		9,015.00
Puppet Ministries								205.20	205.20
Kitchen Renovation									0.00
Office Equipment Fund									0.00
Adult Education Room									0.00
Memorial Fund								103.36	485.19
Miscellaneous									410.00
Interest								223.23	564.72
Called Workers Gift								90.00	90.00
Trustees									0.00
Parsonage Proceeds		4,774.00	3,697.00	3,697.00	12,223.60	3,697.00	4,322.15	3,697.00	64,978.75
Crossroads									0.00
HRA		3,434.74	620.36	1,028.99	256.17	142.78	2,555.50	142.78	13,702.02
Working Capital									0.00
Master Site Plan/Fundraising		10,327.10		2,250.00		254.70			14,504.62
Loan to Church Checking		15,000.00	25,000.00	30,000.00					70,000.00
Transfer									0.00
Total Withdrawals		\$ 34,500.84	\$ 29,967.36	\$ 47,205.99	\$ 14,085.34	\$ 4,094.48	\$ 8,227.65	\$ 14,611.57	\$ 214,668.59

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