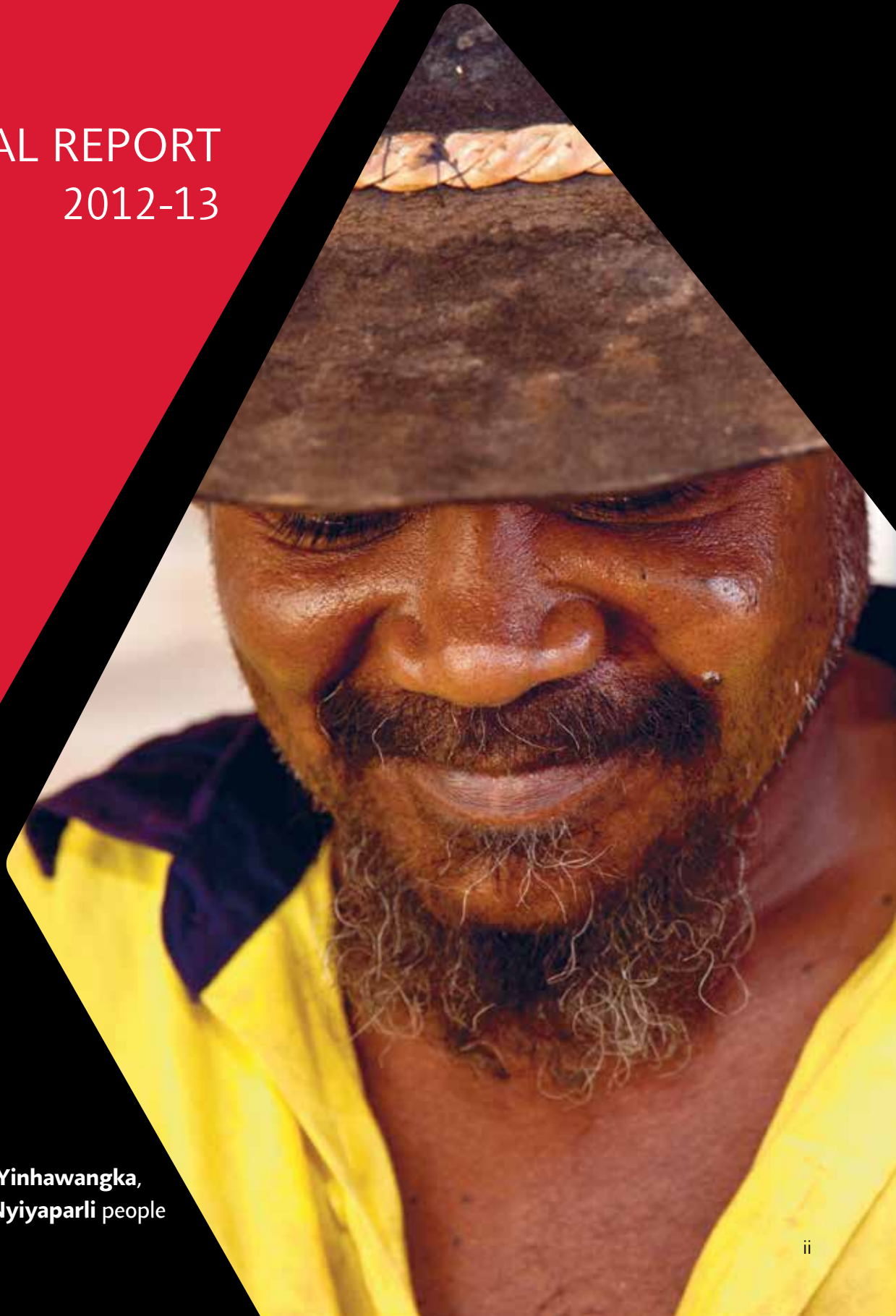


ANNUAL REPORT
2012-13



Supporting the **Yinhawangka**,
Banyjima and **Nyiyaparli** people

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IBN Corporation Pty Ltd
As Trustee for IBN Charitable Assistance Trust
ABN 71 519 343 254

IBN Corporation Pty Ltd
As Trustee for IBN Foundation 2 – Financial Assistance Trust
ABN 99 081 108 949

Our Vision



*Health, happiness and prosperity
for the IBN Community.*

Our Mission



*Provide a bridge to new
opportunities for the
IBN Community through
personal and financial
support delivered with
efficiency, integrity and
compassion.*



About IBN



The traditional lands of the Yinhawangka, Banyjima and Nyiyaparli people are in and around the Hamersley Ranges in North Western Australia.



About IBN

Established in 2001 IBN Corporation is Trustee for payments arising from the Mining Area C Trust Agreement (known as the MAC Agreement) with BHP Billiton on behalf of the Yinhawangka, Banyjima and Nyiyaparli people.

The two Trusts resulting from the MAC Agreement are the Charitable Assistance Trust (known as the CHAT) and the Financial Assistance Trust (FAT). The MAC Agreement ensures that benefits are delivered to the Yinhawangka, Banyjima and Nyiyaparli people for the life of the Mining Area C Project.

IBN Corporation is owned by the Banjyima, Milyuranpa Banjyima, Minadhu and Niapaili Aboriginal Corporations.

IBN is responsible for delivering programs and services that improve the health, education and prosperity of our Beneficiaries, the Yinhawangka, Banyjima and Nyiyaparli people. We do this through a range of Community Programs, our Field Officers and the Strategic Projects.

The traditional lands of the Yinhawangka, Banyjima and Nyiyaparli people are in and around the Hamersley Ranges in North Western Australia. Our head office is located in Port Hedland, Western Australia, approximately 350 kilometers north-west of the Mining Area C Project. IBN has an office in Tom Price and plans to open another in Karratha in early 2014.

IBN serves more than a thousand Beneficiaries and their families.

The principal activities of IBN are:

- To make distributions and develop and deliver the charitable programs and projects of the Charitable Assistance Trust and further the objects of that Trust;
- To make distributions from the Financial Assistance Trust and further the objects of that Trust;
- To oversee the management of long term secure investments for the Trusts;
- To consult with the Representative Corporations and the Beneficiaries; and
- To carry out certain responsibilities under the MAC Agreement.

IBN is responsible for delivering programs and services that improve the health, education and prosperity of our Beneficiaries, the Yinhawangka, Banyjima and Nyiyaparli people.



Structure & Governance

Representative Corporations

IBN is owned by the four Representative Corporations: Niapaili Aboriginal Corporation (NAC); Minadhu Aboriginal Corporation (MAC); Banjyma Aboriginal Corporation (BAC) and Milyuranpa Banjyma Aboriginal Corporation (MBAC).

The Representative Corporations have an important role in the Community to:

- a) Advise the Trustee on whether someone is part of the Language Group
- b) Mediate and consult between members of the Language Groups
- c) Receive and advise on funding from the Trustee for the benefit of their Language Group
- d) Inform their members about the activities of IBN



Structure of the Representative Corporations:

Niapaili Aboriginal Corporation (NAC)

Chairperson:	Evelyn Kroczek
Secretary:	Jahna Cedar
Treasurer:	Evelyn Kroczek
Liaison Officer:	Ross Norling

Minadhu Aboriginal Corporation (MAC)

Chairperson:	Brendon Cook
Secretary:	Julie Walker
Treasurer:	Ronwyn James
Liaison Officer:	Position vacant

Banjyma Aboriginal Corporation (BAC)

Chairperson:	Alec Tucker
Secretary:	Denise Dann
Treasurer:	Karen Tommy
Liaison Officer:	Susan Lewis

Milyuranpa Banjyma Aboriginal Corporation (MBAC)

Chairperson:	Bradley Boddington
Secretary:	Rodessa Mitchell
Treasurer:	Rodessa Mitchell
Liaison Officer:	Rodessa Mitchell

Board of Directors

The IBN Board is comprised of six Traditional Owner Directors, representing and elected by the Representative Corporations, and four Independent Directors.

The Traditional Owner Directors are elected by the Minadhu (2), Niyaparli (2), Banyjima (1) and Milyuranpa Banyjima (1) and Niyaparli Representative Corporations and generally sit on the Board for a term of four years.

After four years, the Representative Corporations may appoint new Directors. Independent Directors may be removed by an Appointing Committee. The Appointing Committee comprises of the Chairs of each Representative Corporation.





Lorraine Injie, Chairperson, Yinhawangka.

Lorraine is a Yinhawangka woman who joined the IBN Board in 2004, and was nominated as Chairperson in 2009. Lorraine was born in Onslow and spent most of her younger years there before moving to Perth to study teaching. After returning to the Pilbara she taught at South Hedland Primary, and later lectured in Aboriginal studies at Pundulmurra College and the Pilbara Institute.

Lorraine has a deep interest in language and linguistics. She was instrumental in developing the curriculum for Aboriginal Language Studies for The Department of Education Western Australia and has a Masters of Indigenous Languages in Education. Lorraine was appointed as Project Officer for the Lore, Language, and Culture program at IBN in 2013. She will be using her skills and experience to help the IBN Community to preserve their history, languages and culture.



Sally-Anne Johnson, Traditional Owner Director, Yinhawangka.

Sally-Anne is a Yinhawangka woman and was born on Boolaloo station near Onslow. She joined the IBN Board in 2010. Sally-Anne is from a large family of 12 children and has 14 grandchildren. She has recently retired and is living in Bellary Springs community, outside Parabadoo, on Yinhawangka country, caring for her mother, Dulcie Condon.



Peter Derschaw, Traditional Owner Director, Nyiyaparli.

Peter is a founding member of the IBN Board. He was born on Woodstock station and grew up in Marble Bar. He spent his younger years working as a stockman and has 2 sisters. Peter joined the IBN Board to represent the Nyiyaparli people and has remained an active voice for them for 13 years.



Evelyn Kroczeck, Traditional Owner Director, Nyiyaparli.

Evelyn is a Nyiyaparli woman and joined the IBN Board in 2012. Evelyn was born in Derby and grew up in Marble Bar. She is well known around Port Hedland from her days as a lecturer in environmental conservation, an area she is passionate about. Evelyn spent many years as park ranger and had a role in proposing new national parks in the Northern Territory.

Using her skills and experience Evelyn now leads the Port Hedland *Work Ready* project and is teaching IBN people about horticulture and traditional plants. She hopes to be a role model and share her love of country and knowledge about environmental issues with the younger members of the IBN Community.



Phil Dhu, Traditional Owner Director, Banyjima.

Phil is a Banyjima man and was born in Marble Bar and has two brothers and three sisters. He joined the Board in 2009. Phil has an active interest in improving employment and training opportunities for IBN people, and whilst on secondment from BHP Billiton he established Indigenous Mining Services. This involved several years of recruitment and mentoring of Aboriginal people to work at the Yandicoogina mine project.

Phil has worked in the civil and mining industry for 40 years and now performs dual roles at Rio Tinto Dampier Salt as General Works Supervisor and Skills Development Supervisor. Phil enjoys seeing the IBN Community making the most of the programs provided by IBN to improve their business and employment opportunities for the benefit of themselves and their families.



May Byrne, Traditional Owner Director, Banyjima.

May is a Banyjima woman and has served on the IBN Board since 2009. The oldest of eight children May was born in Onslow. She has worked for the West Pilbara Shire in Onslow and the Centre for Aboriginal Studies at the West Australian Institute of Technology (now Curtin University). May now lives on her traditional Banyjima country, an achievement she accomplished with her younger sister, Beverley, in 2002.



Tom Stephens, Independent Director.

Tom joined the IBN Board in 2013 after representing the Pilbara and Kimberley regions in State Parliament for over 30 years. Tom has focused on improving the lives of Aboriginal people throughout his career, including playing a key role in establishing the Kimberley Land Council; and chairing a Select Committee on Native Title Rights.

Tom has held various Ministerial positions including Labor Leader of the Opposition in the Legislative Council and Minister for Local Government and Regional Development. Tom and his wife Anne have three children. He continues to use his skills and experience working for better outcomes for Aboriginal people in the Pilbara and Kimberley.



John Cunningham, Independent Director.

John is one of IBN's longest serving Directors and joined the board in 2001. John is an Accountant by professional and has worked with Aboriginal people for over 20 years, first with the Graham Polly Farmer Foundation, then Gumala and as Trustee for the Anindilyakwa Mining Trust. He lives in Perth and has five daughters and eight grandchildren. John is committed to helping IBN members and their families achieve independent, healthy and happy lifestyles.



Clive Senior, Independent Director.

Clive is a retired lawyer and joined the IBN Board in 2004. His areas of expertise include native title, Aboriginal heritage and mining law. Clive has been involved with the Yinhawangka, Banyjima and Nyiyaparli people since 1995 when he mediated the settlement with Rio Tinto over the Yandicoogina mine, resulting in the formation of Gumala Aboriginal Corporation. He also represented IBN people in negotiations with BHP Billiton over Mining Area C, which resulted in the creation of IBN Corporation and the IBN Trusts.



Alan Scott, Independent Director.

Alan is a founding member of the Board and joined IBN at the signing of the MAC Agreement. He grew up in the Gascoyne and studied to be a teacher in Perth. Alan started his teaching career in the Kimberley and, after twenty years in education, community administration, mining exploration and mining training, joined TAFE as teacher in charge of the Roebourne Education Centre in 1991.

Alan was Director of Pundulmurra College for 12 years before retiring in 2010. He now lives in the South West and runs a consultancy providing Aboriginal training, education and community management. He hopes his work on the Board will support the IBN Community to succeed at every level in the wider Australian society whilst maintaining their strong identity as Yinhawangka, Banyjima and Nyiyaparli people.



Grant Bussell, Company Secretary and Chief Executive Officer.

Grant was born in Perth and studied Science and Japanese at Griffith University. He has worked in science and technology policy for the Commonwealth government, and tax consulting for Deloitte. He moved to Port Hedland in 2001 to run the Small Business Centre before starting with IBN in August 2005.

Grant believes working with Aboriginal people and learning about their culture is an ongoing privilege. His great hope for the IBN Community is that their children will receive the same opportunities, in particular access to good education that he had. In his spare time Grant is a keen bushwalker and enjoys exploring Karijini National Park and other parts of the Pilbara.

Auditors

The Trustee appointed Leon Stielow as Auditor on September 24, 2011. Leon audits IBN's annual Financial Statements, and also carries out smaller quarterly audits for IBN's Finance Committee.

Investment Advisors

The Myer Family Company was appointed as the Trustee's investment advisors on February 5, 2011. They manage the bulk of the IBN investments, under the instructions of the Trustee (IBN).

Chairperson's Report



Thanarru!

The IBN Board would like to acknowledge Elders and family members, both past and present. This is our second Annual Report and we have much news to share with the IBN Community.

The Board continues to work toward achieving our vision for IBN, and improving governance structures, including the monitoring and review of Key Performance Indicator's against the Strategic Plan. Health, housing, employment and education continue to remain priority areas for IBN and our communities.

IBN is addressing these areas by providing educational scholarships, employment opportunities, enterprise grants, help with accessing better healthcare and building houses for the IBN Community. These are important steps in moving forward to overcome the obstacles that are currently preventing us from developing self-sustainable communities and a stronger economic base.



We are committed to building the capacity of the Representative Corporations.

Achievements of the IBN Board include a distribution to Beneficiaries in June 2013; a review of the policies and procedures of the Charitable Assistance Trust and development of new policies to support our Enterprise Grant, Social Housing, and Lore, Language and Culture programs.

We have also completed a review of the High School Scholarships program and introduced a new Higher Education program to help people go to TAFE or university.

The Board also approved the development and implementation of communication strategy that will lead to a strong web presence and improved communications with the IBN Community.

Board members continue to engage with the IBN Community in wide range of other activities including community meetings, liaising with the Representative Corporations and consulting with Beneficiaries.

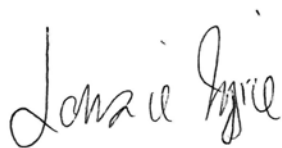
We are committed to building the capacity of the Representative Corporations and have this year provided Governance training to all Representative Corporation Directors. Good governance is the first step towards reaching self-determination and economic independence.

In respect to the Financial Assistance Trust (FAT) the IBN Board is yet to finalise the restructure of the Trust in collaboration with the Yinhawangka, Banyjima and Nyiyaparli language groups. At this point in time, it is difficult to predict when this will happen. We will continue to consult with Yinhawangka, Banyjima and Nyiyaparli people to reach a resolution.

The Board would like to acknowledge the significant progress toward the Banyjima Native Title Determination. The hard work and perseverance of the Banyjima people towards reaching this important historical milestone is a result of years of negotiations with the mining companies.

We also extend a warm welcome to Tom Stephens, our newest Independent Director. Tom has been a member of State parliament and has represented Aboriginal people for well over 30 years. His contribution will play a significant role in all of IBN's projects, particularly the development of our housing projects.

I would like to express my sincere gratitude to all IBN Board members for their contribution and support throughout the year. Thank you also to our hardworking IBN staff, and Grant Bussell, Chief Executive Officer, and Jubilee Pagsuyuin, Executive Assistant for their valuable assistance.



Lorraine Injie
Chairperson

Chief Executive Officer's Report



Welcome

Welcome to the second IBN Annual Report. The Annual Report is important because the Trustee is accountable to you, as Beneficiaries of the IBN Trusts.

While it is fairly clear that IBN is growing fast and providing more programs and services, we need to be able to show you that we are spending your money well. I hope this report does that. The Financial Statements are a very important part of the Annual Report, and there is a brief explanation of what they mean toward the end of this report.

Production payments from Mining Area C fell, albeit modestly, for the second year in a row to \$37 million, whilst investment earnings almost tripled to \$6 million. All production payments are being paid into the Charitable Assistance Trust. IBN is setting aside funds that should have gone into the Financial Assistance Trust, for when the MAC Agreement is amended the proper amount goes either into a restructured Financial Assistance Trust, or to new language group based Trusts.



I am happy to report that we now have two Traditional Owners working in our Finance Team.

Our financial audit for this year was again successful, continuing IBN's record of accurate accounts. This is testament to the work of Charles Smith in setting up IBN and the continuing dedication and hard work of our Finance Team. I am happy to report that we now have two Traditional Owners working in our Finance Team.

Staffing and Operations

IBN continued to grow quickly during the year. Staff numbers have grown from 19 at the end of the 2011/12 financial year to 31 at the end of this financial year. We hit 35 per cent Aboriginal employment at IBN, closer to the 51 per cent Aboriginal employment target set by the Board in 2012. We expect the number of Aboriginal staff at IBN will exceed this target during 2013/14.

Most new staff joined our 'core' business areas; the Community Programs (CP); Field Officers and our Finance team. I'd particularly like to introduce to the IBN Community our new Beneficiary Services Manager, Ian Williamson, who started in February; Anna Edwards, who took on responsibility for our High School Scholarships program; and Shannon Wilson, our new Communications Officer who rolled out a new 'brand image' for IBN during the year, as well as relaunching IBN Wangka, our Facebook page, and developing a new website.

During the year we started a major Governance training project for the Directors of the Representative Corporations. This included Joint Board Meetings between the IBN Board and the combined Boards of the four Representative Corporations. These meetings allow us to share information and develop better governance processes. We will keep joint Board meetings as a regular fixture.

The Charitable Assistance Trust: Community Programs

Charitable Assistance Trust payments through the Community Programs increased by 34 per cent in 2013 to \$4.1 million. In particular, spending in the Crisis and Hardship program increased from \$1.14 million in the previous year to \$2.1 million this year. There was also strong growth in our High School Scholarships program, which tripled in size, and our Health programs. We published the first Charitable Assistance Trust Handbook in 2012, and will continue to take feedback and suggestions from the IBN Community to make our programs better and more targeted.

The Enterprise Grant program reopened during the year and we assisted a number of small businesses to start up or expand. These included: Binbirri Contracting; Githang's Wongka, a cultural awareness provider; Linkidge, an Aboriginal engagement consultancy and Dhuys' Garden Services. IBN is committed to engaging IBN Beneficiary businesses wherever possible and maintains a preferential supplier policy for Aboriginal-owned business.

We also launched our new Higher Education program during the year, which provides support for people who want to attend university or TAFE.

Strategic Projects

Along with our Community Programs, we have been working hard on developing our Strategic Projects to meet the growing needs of the IBN Community. The Strategic projects cover: Housing; New Health Services; Work Ready; School Ready; Lore, Language and Culture and Access to IBN.

Spending on IBN projects increased significantly during the year as major projects got underway. These projects focused on preparing IBN people for the workforce; improving health outcomes and developing our housing projects.

Below is a brief update about each one over the past year.

Housing

Work started on our first two housing projects and the first of four houses were allocated. We received formal planning approval for the development of retirement units in Limpet Crescent, South Hedland. Construction will start early in 2014. We continued to acquire new staff housing, and land for new housing for the IBN Community, all in Port Hedland at this stage.

We also carried out a major housing research project to determine the best way to help the IBN Community deal with lack of affordable housing in the Pilbara. This project looked at providing rental subsidies, although this was found not to be the best way to spend the Trust Funds. Findings recommended that IBN focus on building our own housing to provide long term accommodation solutions for the IBN Community. This is something we are continuing to do and will focus on heavily during 2013/14, in conjunction with our partners Foundation Housing.

New Health Services

At the end of this year IBN signed an agreement with Pilbara Health Network (PHN) to engage the first IBN Nurse. The IBN Nurse will work exclusively for the IBN Community in the Roebourne and Karratha areas. We are looking forward to working with PHN on this unique initiative to improve health outcomes for people in those areas. The IBN Nurse will provide regular clinics, home visits, referrals and health workshops. I would like to thank Gelaye Nadew, our previous Health Adviser, for his valuable work in developing this project.

We also sent our second round of health enthusiasts to the NuYu program in New South Wales. The program included training in nutrition, self-development, exercise, and stress management. There is more about the outcomes of this program later in the report.

Work Ready

We completed a major skills audit of the IBN Community during the year. This audit provided information about those looking for work and training opportunities. IBN is using this information to help people join our *Work Ready* projects in Port Hedland and Tom Price.

Work Ready in Tom Price continued with completion of the Planting Our Future project. The Tom Price *Work Ready* crew achieved outstanding results not only in the landscaping and construction of community areas, but also in extensive, ongoing, environmental health work in Wakathuni and Bellary Springs.

The Tom Price *Work Ready* crew is working on a project called the *Ripples Effect*. This project will completely refurbish an abandoned house and provide IBN people with recognised qualifications in building and construction. If successful, we hope to roll out the *Ripples Effect* across Wakathuni and Bellary Springs to renovate other houses, many of which are now over 40 years old.

The Port Hedland *Work Ready* project was approved by the IBN Board in February. This project is based in Wedgefield and will provide employment and training opportunities for IBN people in horticulture and general maintenance.

School Ready

Our *School Ready* project in Tom Price focused on working with and supporting Gumala's Wakathuni play group. Jugari (Joyce) Drummond, Field Officer, Education, continues to work with local students and parents in the Tom Price area to identify areas that IBN can support our kids in both primary school and high school. *School Ready* is an area we will focus heavily on during 2014.

Lore, Language & Culture

A Project Officer was appointed late this year to drive this project. Language will be a major focus and negotiations with Wangka Maya to engage a linguist dedicated to the recording and preservation of the Yinhawangka, Banyjima and Niyaparli languages are underway.



Access to IBN

The new IBN office in Tom Price was completed this year, and I hope the IBN Community in Tom Price like it. Other initiatives to improve the ways we can help the IBN Community included the conversion of our conference room in Port Hedland into office space to accommodate more Field Officers and the deployment of our new Community Programs database to improve how we process applications. We also signed a lease for a new IBN office in Karratha. We expect this office to be fully operational in early 2014.

Financial Assistance Trust (FAT) update

The Trustee declared a \$5,000 distribution from the Financial Assistance Trust (FAT) for each registered Traditional Owner on June 18, 2013. The future of the FAT remains unresolved but all language groups have indicated their preference to move the discretionary trust funds to different Trustees. This matter will be considered by the Traditional Owners at the next General Meeting, and will be subject to the approval of the Banyjima Native Title Claim Group. Information about this will be sent out to all IBN Traditional Owners late in 2013.

Looking Forward

Our focus for the year ahead is on developing our Housing; Lore, Language and Culture and *School Ready* projects. We will monitor the impact of the IBN Nurse initiative and if successful we will look at extending this project to Port Hedland, Tom Price and Onslow.

Planning is underway to expand the Housing projects to include a shared equity loan scheme to help IBN people who would like to buy their own home. We expect this scheme to be rolled out during 2014/15.

In 2014 IBN will start a census to record information about the social and economic needs of the IBN Community. This census will help us to develop new programs and projects and to evaluate the success of our current programs.

We look forward to expanding our presence in Karratha with the opening of a new office in early 2014. This office will also provide new employment opportunities for IBN people in that area. I am confident that in our next Annual Report I will be able to confirm that we have not only reached the target of 51 per Aboriginal employment set by the Board, but surpassed it.

I would like to thank IBN staff for their outstanding commitment again this year. I am proud to say that we have a team of hardworking, highly skilled people who genuinely care about the IBN Community and continuously strive to serve them better.



Grant Bussell

Chief Executive Officer

I am proud to say that we have a team of hardworking, highly skilled people who genuinely care about the IBN Community and continuously strive to serve them better.





The Charitable Assistance Trust: Highlights 2012/13



The key objects of the Charitable Assistance Trust is to relieve poverty, sickness, suffering, distress, misfortune or destitution of the IBN Community and their descendants.



About the Trust

The Charitable Assistance Trust (CHAT) was established for public charitable purposes to achieve the 'Objects' of the Trust. These are 'relief of poverty, sickness, suffering, distress, misfortune or destitution of the IBN Community and their descendants'.

The Charitable Assistance Trust focuses on three key areas:

1. Providing financial help to Beneficiaries to pay charitable expenses through the **Community Programs**;
2. Providing personal support to Beneficiaries through our **Field Officers**; and
3. Developing and delivering new services and facilities for our Beneficiaries through our **Strategic Projects**.

The total assets of the Charitable Assistance Trust closed the financial year at just under \$145 million. The majority of these assets are held in cash investments managed by IBN's investment advisors, the Myer Family Company.

Investment earnings were strong during 2013 almost tripling from the previous year to just over \$6 million. This was partly due to an increase in the capital of the Trust fund, and a strong increase in the return on our overseas share portfolio.



Community Programs

IBN continues to improve and develop the Community Programs. Highlights included the introduction of the Higher Education and Social Housing programs during the year.

About our Community Programs:

- **Crisis and Hardship:** This program helps the IBN Community with emergency funds during times of ill health, loss of work or other unexpected hardship. We can also provide extra help to Elders, and people who are ill or disabled.

This program can help with:

Essentials (food, clothing, help with bills)

- Elders, disabled and infirm
- Funerals
- Patient support
- Natural disasters
- Financial and taxation advice
- Legal Aid

- **Housing:** Grants of up to \$30,000 are available for people in housing distress. IBN may also be able to help with basic infrastructure (water, power, waste) at Homeland Communities, where provision of this assistance is charitable.
- **Education:** IBN provides High School Scholarships and a Higher Education program to help with the cost of high school, university and TAFE. We also provide assistance with most educational expenses.
- **Employment, Training and Enterprise:** Funding for employment expenses and two different types of Grants are available to help the IBN Community start, or expand small businesses.
- **Health:** Assistance is available with general health expenses, dental and specialist health programs, including environmental health expenses.
- **Lore, Language and Culture:** This program provides funds and recording assistance to help the IBN Community preserve their traditional lore, language, stories and culture. This program is a key area of development in 2014.



Field Officers

IBN's Field Officers help the IBN Community by providing personal support in accessing our Community Programs and Strategic Projects. They also help when dealing with schools, government agencies, health services and other public infrastructure.

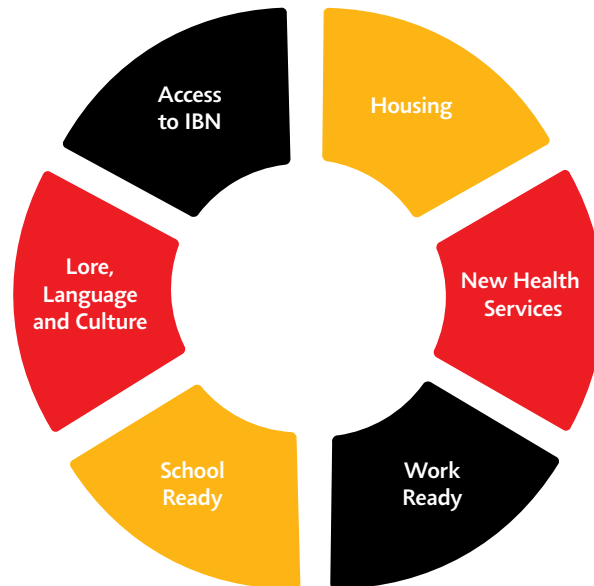
Development of trusted relationships between the IBN Community and our Field Officers is vital to the success of IBN. Our Field Officers are instrumental in understanding the needs of the IBN Community, and carried out both the Housing and Skills Audit surveys during the year. They are central to the development and implementation of new Strategic Projects.

We have Field Officers serving the Port Hedland and Tom Price areas and will employ our first Field Officer in Karratha next year.



Strategic Projects

IBN operates under six strategic directions to achieve our vision of *Health, happiness and prosperity for the IBN Community*. These are:



Below are the key achievements of the Strategic Projects during 2012 - 2013.

Housing

The IBN housing project aims to improve access to affordable and appropriate housing for the IBN Community. IBN is currently building homes in Port Hedland to provide retirement housing, low cost rental housing. We are also investigating access to shared equity home loans for IBN people.

The IBN Strategic Plan is committed to providing 31 houses / units by the end of the 2016/17 financial year.

Staffing. IBN's new Assets and Operations (A&O) Manager started in June, 2012. The A&O Manager is responsible for the IBN housing development portfolio. This includes the purchase of land and assets to build houses for the IBN Community.

Elders housing, 16 Centaur Avenue, South Hedland. IBN contracted a builder in September 2012, to construct a dual key 3 x 1 plus 1 x 1 granny flat, with a total house and land cost of \$845,000. The house will provide accommodation for elders and is due for completion in October 2013.

Elements residential sub-division in South Hedland. IBN has purchased 5 residential lots to build houses for IBN people. Contracts for the land were signed and deposits paid during April / May, 2013. Construction of the new homes is expected to commence in March / April, 2014. The development will be a mix of subsidised rental accommodation and shared equity arrangements for low income earners wanting to purchase their own home.

1 Mauger Place, South Hedland. Purchased for sub-division in February, 2013. This development is likely to yield 4 houses. Sub-division plans are awaiting approval; this is expected in early 2014.

Retirement development, Limpet Crescent, South Hedland. The Deed of Option to Lease finalised with the Crown and project managers have been engaged. Development approval has been given for six, 2 bedroom x 1 bathroom units and a caretakers unit. Construction is expected to start in early 2014.

Commercial investment properties

IBN Head office, 3 Brand Street, South Hedland. Air conditioning and electrical upgrade, total cost \$1.6 million. Tender awarded September, 2012 and works completed in June, 2013. The new Beneficiary Services and Community Programs office space was completed in April, 2013. The Field Officer's moved into the former conference room in May, 2013.

New Tom Price office, 973 Central Road, Tom Price. Fit out of the new member's area and office space was completed April, 2013. IBN staff moved into the new office in June, 2013. The larger building provides the IBN Community with meeting rooms, computers and dedicated area to display their artwork for sale. The larger office space also accommodates our new Field Officers and 'hot desk's' for the *Work Ready* crew.



The new Tom Price office on Stadium Road.

New Health Services

The IBN Nurse. In partnership with Pilbara Health Network (PHN) IBN has funded the appointment of a full time Physician Assistant to work exclusively for the IBN Community in the Karratha and Roebourne areas.

Unlike a regular nurse, Physician Assistants can work in any medical discipline as directed by a doctor. They can perform patient examinations and referrals, order and interpret tests, assist in surgery and perform minor surgical procedures.

The IBN Nurse, Dorothea Skelly, also conducts home visits; holds weekly clinics and regular health workshops.

IBN is the only Aboriginal organisation in the Pilbara to provide a medical professional for the sole benefit of their beneficiaries. The contract was signed on July 1, 2013, for 12 months and may be extended for a further 2 years pending positive evaluation of the project. If successful, IBN will extend the initiative to other areas of the Pilbara.



IBN Nurse, Dorothea Skelly, works exclusively for the IBN Community in Roebourne and Karratha.

NuYu Total Health and Wellbeing Program. This program was held twice during 2013, in May and September, with a total of 23 participants. The all-female groups visited New South Wales for a month long health and exercise camp that included meal planning, workshops and daily group exercise.

Recommendations: It was found that after returning home participants had limited success in maintaining the exercise and diet routines taught during the program. As a result IBN has decided not to continue this program.

A more effective, long term approach was found to be regular group personal training sessions that include education about meal planning and nutrition. IBN Field Officers are holding regular health workshops across the Pilbara, and personal training sessions for IBN people wanting to improve their health will start soon in Tom Price and Karratha.



NuYu participants traveled to New South Wales for a month long health and exercise camp.

Work Ready

IBN Services, Wedgefield.

IBN Services is part of our *Work Ready* project and provides training and employment opportunities to IBN people who are looking for work.

IBN Services offers yard maintenance and operates a commercial native plant nursery in Wedgefield.

The project is led by IBN Traditional Owner, Evelyn Krozcek. Evelyn is a Nyiyaparli member and has been a Director of IBN since 2012.

Evelyn has extensive experience in training work crews and is linking with other Traditional Owners to build a business that will be of huge benefit to the IBN Community.

“As a Traditional Owner myself I am keen to share my skills to help our people prepare for the workforce,” she said.

“We provide hands on, practical training and support to get people ready to work in lots of different jobs such as horticulture and landscaping.

“We also teach the crew about PPE and other common workplace practices, such as time management, to make sure they are ready for the workforce.”

IBN Services recently secured several commercial contracts to supply native seedlings to developments in Port Hedland and will continue to expand as the crew builds their expertise.

Fast facts:

- Business Plan and Budgets adopted by the Board February 2013
- Skills audit of members undertaken April – May 2013
- Team Leader started July 2013
- Currently there are 7 Traditional Owners employed on the *Work Ready* crew



Evelyn teaching members of the Work Ready crew about caring for native seedlings in Wedgefield.

The Ripples Effect. Learning real skills and creating beautiful houses in our communities.

IBN people in Tom Price have been working hard on a new pilot project called the *Ripples Effect* to completely refurbish an abandoned house in Wakathuni community and give IBN people recognised skills in building construction.

With \$175,000 in funding from IBN, Cecilia Fernandez, Communities Project Manager, is partnering with the local TAFE to train and certify community members in building construction. Cecilia said the house provides a 'hands on' opportunity to test their new skills.

"This project gives people the technical skills they need to look after their own communities and make them safer and more beautiful, and it also gives them confidence," she said.

"The transformation in some of the crew since we started is amazing. Now they are handling tools with skill and confidence and really enjoying the work."

14 IBN people enrolled with TAFE and if they successfully complete the training they will receive a Certificate II in Building and Construction. The house is due for completion in October 2013.

IBN hopes to continue the *Ripples Effect* and refurbish a further 25 houses in Wakathuni and Bellary communities.



Aboriginal Environmental Health (AEH) project. Held in Tom Price and Parabadoo during 2013, this project focused on making communities safer and involving community members in the process.

Working under the guidance of Greg McConkey from Empower Education (pictured below), a training consultancy specialising in working with Aboriginal communities, the crew completed tasks including; pest and weed control; regular rubbish clean up days; sterilisations and flea treatment of dogs; and fixing plumbing and drainage in houses.

Fast facts:

- The crew received a Certificate II in AEH
- Four Traditional Owners will continue to an AEH Certificate IV
- IBN has built strong links the Health Department, local Shire and trades people to help keep our communities clean and safe



School Ready

Education Field Officer, Joyce (Jugari) Drummond, has been working with Gumala Aboriginal Corporation to continue the early learning project in Wakathuni community. Anna Edwards, Senior Administration Officer, Education, is collecting data about IBN children to help develop future educational project for the IBN Community. IBN will be concentrating heavily on *School Ready* in the in the 2013/14 financial year.

Lore, Language and Culture

IBN continues to work with Wangka Maya to publish Yinhawangka, Banyjima and Nyiyaparli language books. Books are distributed to people from each language group. The IBN Community can expect to see significant development of this project during 2014.



Access to IBN

Access to IBN is an ongoing project to develop the underlying infrastructure that allows people across the Pilbara to connect with an IBN office in all four major Pilbara towns: Port Hedland, Tom Price, Karratha and Onslow.

IBN currently has a local presence unmatched by any other Trustee in the region, with a head office in South Hedland, an office in Tom Price, an agency office in Roebourne (NBAC) and the IBN Nurse serving the Karratha and Roebourne areas. Planning is underway for a new IBN office to open in Karratha in early 2014.



Making it happen with an Enterprise Grant from IBN



Aboriginal owned and operated Binbirri Contracting Services has been creating job opportunities for local Aboriginal people since 2009 and with the help of an enterprise grant from IBN Corporation expanded their business during the year.

The *Major Enterprise Grant* is available to IBN people who want to start a new business or expand an existing one. Binbirri successfully applied for the grant, which provides up to \$20,000 per individual.

Binbirri is owned by three IBN people from the Banyjima language group, Kevin Eckerman, Edward Dhu and David MacLean. IBN provided each with a grant totalling \$60,000 to buy a side tipper.

Binbirri Director, David McLean, said the new equipment helped Binbirri expand their earthmoving services and employ more local people.

“Our aim is to boost employment and training opportunities for local Aboriginal people,” he said.

“We are building relationships with other Pilbara based Aboriginal businesses to do this and keep our business growing.”

Binbirri’s impressive list of clients includes Rio Tinto and AuzCorp.

IBN CEO, Grant Bussell, has seen the benefits of the grant in action and encourages IBN people to think about taking advantage of small business opportunities in the Pilbara.

“The aim of the enterprise grant is to help Aboriginal people achieve economic independence,” said Grant.

“IBN has helped to start a range of new local businesses. We link people with Many Rivers, a not-for-profit organisation that supports aspiring business owners. They can help with preparing a business plan and budget.”





IBN
Supporting the Kaitiaki,
Bay of Plenty and Aotearoa communities

IBN

BN

Update about the Financial Assistance Trust (FAT)



The Yinhwangka and Nyiyaparli Native Title Claim groups, and some of the Banyjima, indicated their preference to shift their share of the FAT funds to new Trusts established for the benefit of their Claim Groups.

For this to happen, the MAC Agreement will need to be changed. These changes will be considered as part of the MAC Amendment.

Detailed information about the proposed changes will be posted to all IBN Traditional Owners in late 2013. Discussions on this topic will be held at the next General Meeting and IBN will continue to work with the Representative Corporations to progress the proposed changes.

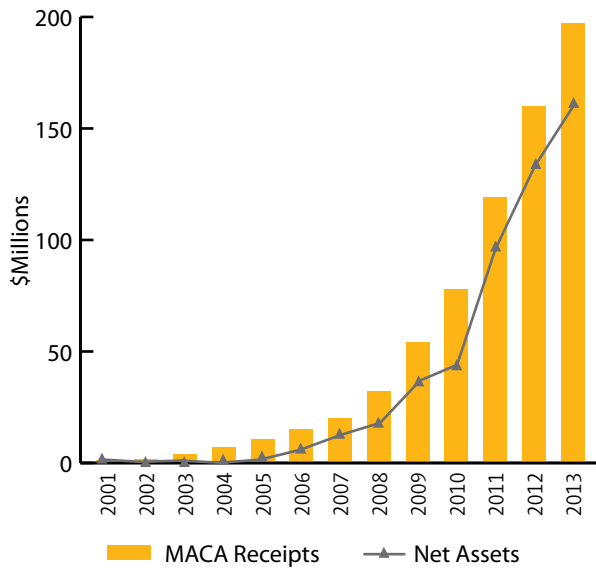




Summary of Financial Position

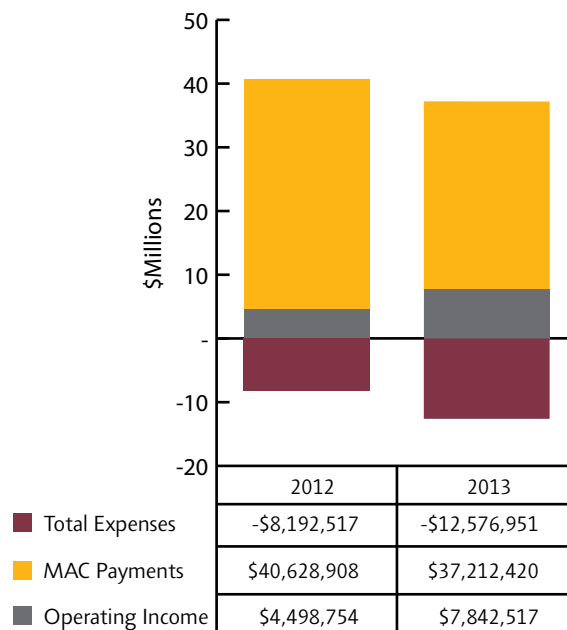


The following charts provide a summary of IBN's financial position.



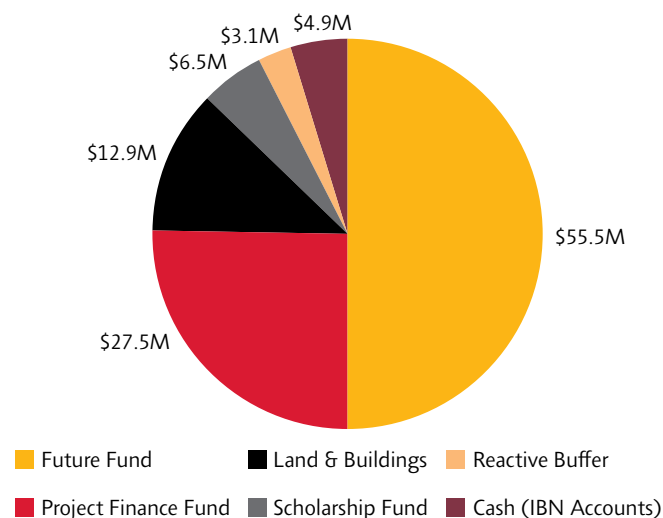
MAC Payments to date and Net Assets

This graph shows the total amount of MAC payments received to date from BHP Billiton in yellow and the net assets of both Trusts together in grey.



CHAT operating expenses and MAC payments

The graph shows, in yellow, the payments we receive from the MAC Agreement. The grey is the money we earn, mainly from our investments, and the brown shows how much it costs to operate IBN.

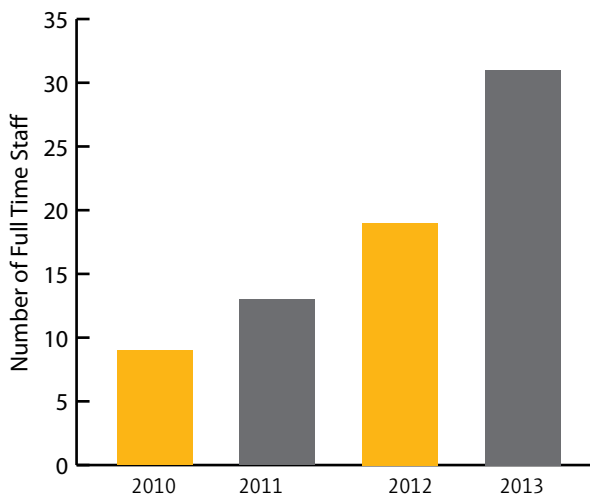
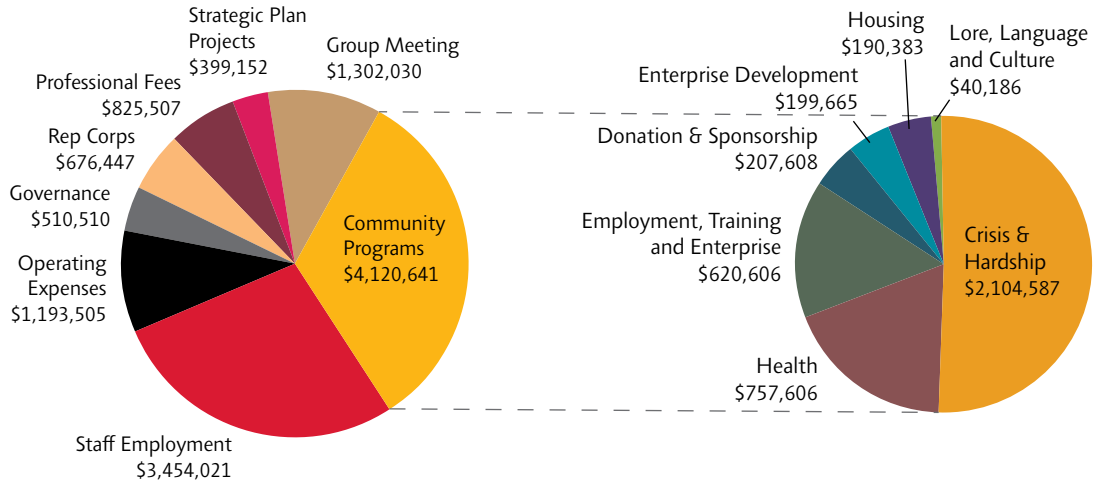


CHAT Major Assets

This chart shows the assets of the CHAT. The future fund is money set aside for future generations. Project finance is for our strategic projects. The Scholarships Fund is for high school scholarships. Land and Buildings is our office, housing and industrial properties. The Reactive Buffer is for unexpected emergencies, and cash is money we expect to use in the near future.

Major CHAT Expenses

This chart shows where we spend our money. The first circle shows all the money we spend. The second circle shows how we spend the Community Program's money.



Staffing

This graph shows how our staff numbers have grown quickly.



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