



LEADING FOR CHANGE
PILLSBURY UNITED COMMUNITIES
2015 ANNUAL REPORT

LEADING FOR IMPACT

2015 was a year for listening, learning, and leading. We began implementing our Strategic Framework with efforts to strengthen our programs and services to create greater impact in the community--listening and learning from the community and responding to meet their unique needs. We embarked on a number of focused initiatives to improve internal processes and increase capacity, all the while continuing to provide the same high-quality services to help our community members achieve independence and self-sufficiency.

With design plans well underway, we also launched a capital campaign for North Market. We've led the way for community to re-think what a grocery store can be. North Market will be a hub for community health and vitality, a place of greater goodness with the integration of healthy food, healthcare service, and community wellness. We have intentionally listened to community feedback and engaged many voices to truly make the store one that reflects the community. We continue to learn from and rely on partnerships in the community to amplify our work, improve on our programs, and achieve equity in our communities.

However, this would not be possible without our dedicated partners and donors. It is you who made last year successful, and you who will continue to help us advance our mission to create choice, change, and connection in our community.



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President and
Chief Executive Officer

Lindsay L. Benjamin
Board Chair



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Cargill
Director, Strategic Sourcing Global Information
Technology



EDUCATION

6,867 children and young adults

were engaged and prepared for life through our quality and equitable education programs that set them on a path to academic success.

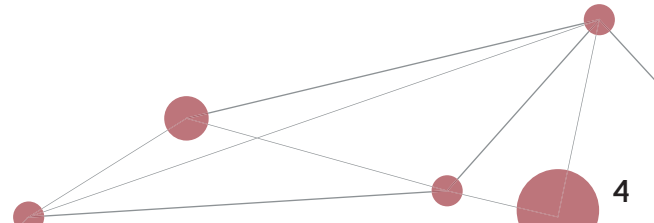


LEADING AND LEARNING

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Jaylin Stanford is a Junior at Park Center High School. Jaylin is heading into her second year as an Oak Park FANS Participant. When Jaylin was 16, she was shy and very introverted. Her mother knew she was ambitious but she was concerned and wanted Jaylin to flourish in her last years of High School. Jaylin's mother saw a Facebook post about the FANS (Furthering Achievement through a Network of Support) program and registered her right away.

Jaylin says being in the program changed her life and outlook on her future. Jaylin went from barely leaving the house to traveling to the Midwest on the FANS college tour. In the program, she made new friends, is involved in other positive activities with her new friends, and now aspires to become a marketing or advertising professional. Her mom says through her involvement with FANS, she has become a whole different person. Jaylin is excited for her second year with the FANS Program and hopes that there are other young people who will get as much from the program as she does!



LEADING WITH INTEGRITY

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A young woman named Mayara came to the food shelf for the first time. She was a new refugee in Minnesota, and was in transitional housing with her family. A friend who had been to the food shelf before, brought her. With the help of a translator, we told Mayara about the food shelf and produce distribution. She thanked us and waited for her number to be called.

When she entered the food shelf, she got a big smile on her face and began talking to her friend very excitedly. Her friend explained that Mayara had heard bad things about food shelves, and that they often give you a box of food that you cannot use. When she walked into the Brian Coyle Center food shelf, she was excited to see that we offered fresh tomatoes, onion, potatoes, and dried beans and pasta and many other foods that she used to cook in Somalia. She was also thrilled that we offered milk and chicken, and that she could choose which foods she wanted! Mayara said that she was so grateful for the good food she received and that it will really help her and her family.



WELLNESS & NUTRITION

17,845 people

tackled health disparities by participating in health initiatives, such as chronic disease prevention, screenings and food security service.





EMPLOYMENT + TRAINING

1,194 people

gained skills and accessed gainful
employment opportunities to stabilize
their families



LEADING FOR INDEPENDENCE

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Samantha arrived at Waite House with the goal of graduating from high school and finding a well-paying, stable job. As part of Waite House's Youth Culinary Arts program, Samantha earned a ServSafe Certification, gained valuable work experience and the confidence to seek out more opportunities. Samantha discovered Metro Transit's Technician Program, an opportunity that prepares young interns for careers as Truck Technicians. Despite initially feeling under-qualified, Samantha--with support and encouragement from Waite House's College and Career Counselor--applied and became one of 19 paid interns for Metro Transit.

As the only woman of color in her cohort, Samantha learned to fix and maintain the fleet of 900 Metro Transit buses. With guidance from her Career Counselor, she graduated high school and was motivated to apply for college. Now, following the internship, Samantha will be on the path to obtaining her A.A.S. degree at Hennepin County Technical College. With only three female mechanics currently on a staff of 259, Samantha hopes to return to Metro Transit to become a Transit Technician and help make being a female mechanic more normal.

LEADING AND THRIVING

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Beatrice, an African immigrant, was very quiet and reserved when she started coming to the program at the Camden Center. She struggled with general conversation due to the language barrier.

Over the next year however, Beatrice became comfortable in the group, made friends, took on different lead roles, and started bringing activities to the group. She started asking for help with reading and was very excited to spend time on the computer learning and practicing typing to prepare for her citizenship test. Beatrice was proud to share with the group recently that she is now an American citizen!



YOUTH & FAMILY

10,058 individuals and families

created strong supportive connections in their community, and became more engaged and invested in everyone's well-being.



PLEASE LISTEN
Full Cycle Interns
tell their stories.

ASSET CREATION

27,089 people

were exposed to new experiences, expanded their horizons and had opportunities to develop culturally significant ideas through our network of social enterprises and creative place-making initiatives.

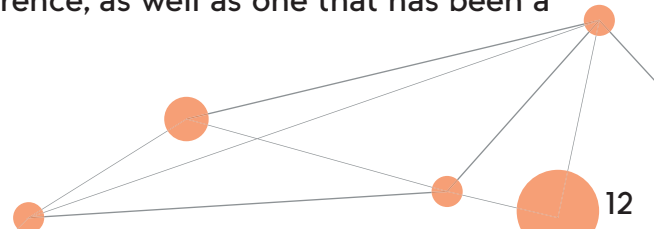


LEADING FOR LIFE

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John was a young man who was struggling with homelessness when he came to the Full Cycle intern program. After graduating from our program, he has recently re-joined Full Cycle as a member of our staff! This young person is not only currently self-sufficient and living independently, but is also helping others overcome barriers to housing. These are his words:

In the last week, I have parted ways with my employer, but have since gained employment with the awesome folks at Full Cycle with not one, but two part-time positions. My primary role will be mechanic. On Thursdays however, I get to participate in FCFD (Full Cycle Food Delivery) which is an outreach and community support project. This involves riding in a caravan of bikes equipped with trailers to multiple businesses in Minneapolis to pick up unused food items, and bringing them to food shelves, youth homeless shelters, and drop-in centers. This will be my second season of food delivery. This project also offers the opportunity to spread the word about youth homelessness, and how Full Cycle is working to make an impact in bringing the epidemic to its knees. I'm so excited to once again be working for an organization that truly does make a difference, as well as one that has been a keystone in where I am today!



FINANCIALS

FINANCIAL STATEMENT

SUPPORT & REVENUE

Grants and Contributions	\$3,452,661
Government Grants and Contracts	\$3,918,330
United Way	\$1,860,354
Program Fees	\$923,934
Reimbursement from Affiliates	\$130,614
Rental Income	\$264,483
Investment and Other Income	\$28,230
TOTAL SUPPORT & REVENUE	\$10,578,606

EXPENSES

Total Program Services	\$9,099,001
Neighborhood and Family	\$8,065,663
Theatre/Community Arts and Culture	\$1,033,338
Total Support Services	\$1,425,159
Management and General	\$1,006,658
Fundraising	\$418,501
TOTAL EXPENSES	\$10,524,160

ASSETS

Change in Net Assets & Equity from Operations	\$54,446
Net Assets and Equity - Beginning of Year	\$5,303,181
NET ASSETS & EQUITY - END OF YEAR	\$5,357,627

ASSETS

BALANCE SHEET

Total Current Assets	\$3,312,001
Cash and Cash Equivalents (Operations)	\$840,658
Cash and Cash Equivalents (Other)	\$299,763
Accounts Receivable	\$928,291
Grants Receivable - Net	\$942,754
Due from Affiliated Organizations	\$0
Prepaid Expenses	\$300,535

Noncurrent Assets	\$4,958,649
Grants Receivables - Net	\$0
Land, Buildings and Equipment - Net	\$4,078,120
Loans Receivable	\$479,895
Receivable from MACC Commonwealth	\$147,753
Long-term Investments	\$252,881

TOTAL ASSETS	\$8,270,650
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LIABILITIES / NET ASSETS & EQUITY

Total Current Liabilities	\$1,391,390
Account Payable	\$220,851
Accrued Expenses	\$808,926
Notes Payable	\$70,512
Refundable Advances	\$184,208
Funds Held for Others	\$106,893

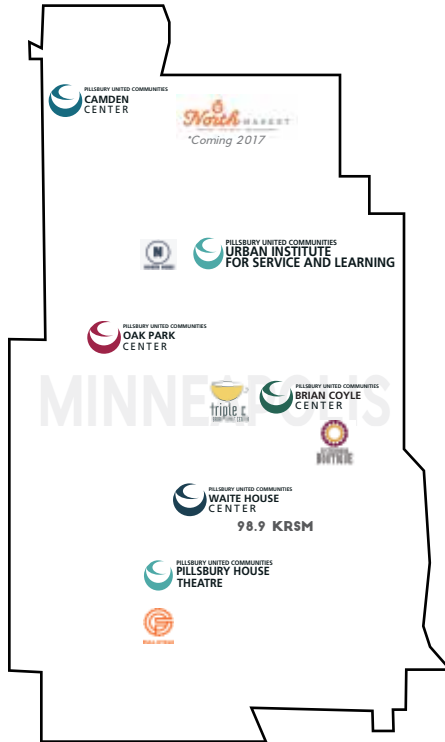
Total Liabilities	\$2,913,023
Notes Payable	\$1,450,488
Scholarships Payable	\$71,145

Total Net Assets	\$5,392,955
Total Unrestricted	\$3,674,993
Temporarily Restricted	\$1,702,487
Permanently Restricted	\$15,475







Non-Controlling Interest	-\$35,328
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TOTAL LIABILITIES / NET ASSETS & EQUITY	\$8,270,650
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CREATING CHOICE, CHANGE AND CONNECTION FOR 63,053 INDIVIDUALS IN OUR COMMUNITY



Community Centers

- Camden Center 
- Urban Institute 
- Oak Park Center 
- Brian Coyle Center 
- Waite House Center 
- Pillsbury House + Theatre 

Social Enterprises

- North Market 
- North News 
- Triple C 
- Full Cycle 
- KRSM (Southside Media Project) 
- Sisterhood Boutique 

THANK YOU TO OUR SUPPORTERS WHO HELP

FOUNDATIONS & CORPORATIONS

\$500,000+

Cargill Foundation
Greater Twin Cities United Way
The Kresge Foundation
Medtronic Foundation

\$100,000+

Bush Foundation
Carl and Eloise Pohlad Family Foundation
Jerome Foundation
McKnight Foundation
Powderhorn Park Neighborhood Association
The Minneapolis Foundation
Youthprise

\$50,000-\$99,999

Ruth Easton Fund of the Edelstein Family Foundation
Social Settlement Association
Theatre Communications Group
Thrivent Financial for Lutherans Foundation

\$25,000-\$49,999

Aroha Philanthropies
Best Buy Children's Foundation
EmcArts
Nexus Community Partners
NorthMarq Real Estate Services
Seward Community Co-op
TakeAction Minnesota
Target Foundation
The Grotto Foundation
The Manakiki Camp Fund of the Minneapolis Foundation

\$10,000-\$24,999

Ameriprise Financial
Bank of America Charitable Foundation
Beim Foundation
Centro de Trabajadores Unidos en Lucha
Children's Health Care Minneapolis
Christenson Family Charitable Fund
Community Action Partnership of Ramsey & Washington Counties

George Family Foundation
Good Family Foundation
Jill & Thomas Siering Family Foundation
Katherine B. Andersen Fund of the St. Paul Foundation
Kill Cancer, Inc.
Marbrook Foundation
Stevens Square Foundation
Sundance Family Foundation
Susan G. Komen Minnesota
The Shubert Foundation Inc.
Twin Cities LISC
Women's Foundation of Minnesota

\$5,000-\$9,999

Allina Health
Anonymous
Anonymous
Bethlehem Lutheran Church of Minneapolis
Castlelake
Charlson Foundation
Hunger Solutions Minnesota
Lucy and Bob Mitchell-The Longview Foundation
Mary C Dolan-The Longview Foundation
Plymouth Congregational Church
RC Lilly Foundation
Target Corporation
The Jan and David McNair Family Fund
Wells Foundation
West Bank Community Fund of the Minneapolis Foundation

\$2,500-\$4,999

AARP Minnesota
Anonymous
Cargill Salt
Eleanor & Fred Winston Restricted Fund of The Longview Foundation
Hope Community, Inc.
La Conexión de las Americas
Medica Foundation
Open Your Heart to the Hungry and Homeless
Thrivent Tour

\$1,000-\$2,499

1335 Foundation
Amherst H. Wilder Foundation
Carol Fitzgerald Memorial Fund
Carondelet Catholic School
Church of St. Frances Cabrini
Dye Family Foundation
Greater Minneapolis Council of Churches
InFaith Community Foundation
Madison & Company for Hair
McVay Foundation
Network for Good
Second Harvest Heartland
Shinola/Detroit, LLC
The Comcast Foundation
Thomson Reuters
Thrivent Financial Minneapolis
Unity Church Unitarian of St. Paul
Urban Arts Academy - BUSH
Wollan and Fan Family Fund of The Minneapolis Foundation
Youth Service America

\$1-\$999

3M Foundation
Above the Rest Flooring AccessAbility, Inc.
Ameriprise Financial Employee Gift Matching Program
Azteca Mexican Restaurant of Rochester Inc.
Best Buy PAC Match Program
Boston Scientific Employee Giving
Cedar Riverside Peoples Center
Cigna Foundation
Community Shares of Minnesota
Conversations with Friends
Corcoran Neighborhood Organization
David and Leni Moore Family Foundation
Deluxe Corporation Foundation
Dero Bike Racks
El Carambas, LLC
El Gallo Mexican Grocery Inc.
G & G Enterprise
Google Inc.
Greater Giving
James L. Moline & Associates Inc.

Lake Minnetonka Fitness, Inc.
Longfellow Grill
Los Gallos & Inc
Lowbrow, Inc
Lutheran Church of Christ the Redeemer
Melpomene Institute Fund of The Saint Paul Foundation
Meristem Family Wealth
Minnesota Minority Education Partnership, Inc.
Mortenson Construction
Museum of Science
Opa! Opa! LLC
Paul and Julie Lindner Fund, Schwab Charitable Fund
Quality Bicycle Products Restoration Incorporated
Spirit and Truth Worship Center Inc.
The Ekdahl Hutchinson Family Fund
The John and Nancy Burbidge Charitable Fund
The Stull Family Foundation
Thomson Reuters
Tides Foundation
Tremaine Finley Foundation, Inc.
Trinity Lutheran Congregation
Truist
United Health Care
United Health Foundation
United Way of Central Maryland
United Way of Greater Atlanta
UnitedHealth Group
University of Minnesota-Workplace Donors
US Bank
Venturous Theater Fund
Verizon Employee Engagement
Wangaratta Fitness Fun Addicts
Wells Fargo Insurance Services
West Bank Community Development Corporation
Xcel Energy Foundation

CREATE CHOICE, CHANGE, & CONNECTION

INDIVIDUALS

\$10,000-\$24,999

Anonymous
Bill and Christina Bluhm
Phyllis and Thomas Colwell
David and Diane Lilly

\$5,000-\$9,999

Anonymous
Marianne E. Merriman

\$2,500-\$4,999

Anonymous
Christian Antoine
Theodore F. Cornwell
Pete Glerum
Terry Grove
Jeff Hilligoss
Dean and Rita Nelson
Marcia Page

\$1,000-\$2,499

Frank W. Babka, TTEE
Brad Bauer
Edward and Lois Black
Marni and Steven Bumsted
Scott Burns
Theodore F. Cornwell
Linda Donaldson
Cory and Jaci Dukowitz
Diane Faissler
Steve Flagg and Mary Henrickson
Cynthia and Jon Graves
Marcia Haffmans and Edward McFalls
James and Jean Hartman
Charles and Emily Kelley
Suzanne and Todd Laing
Janet and William MacNally
Carol Milligan
Knut and Kim Olson
Amit and Priya Patel
Rajendra and Yamini Patel
Paul and Abigail Pribbenow
Fred Quirsfeld and Linda Campbell

Jean Raymond
Chanda Smith Baker

\$1-\$999

Faysal Abraham
Joe Abraham
Mary Abraham
Michael Abramson
Khalid Adam
Julie Ahlman
Brendan Albee
David Alderson
Karen Althaus
Jennifer and Joseph Amendt
Diane Anastos
Cheryl Anderson
David Anderson
Drew Anderson
Gregory R. Anderson
Mark R. Anderson
Mary Ellen Anderson
Michelle Anderson
Patricia Anderson
Travis Anderson
Vicky Anderson
Nettie Andrews
Pamela Arnold and Ann Bancroft
Charles Aron
Andrew Arsham and Sonja Kuftinec
Eric Ask
Teri Athews
Elizabeth and Clifford Athorn
Ini Augustine
Terry Austin
Ann Avant
Drew Ayotte
Lane Ayres
Elisabeth Backstrom
Jane Bacon
Sarah Bagwell and Anthony Lubin
Roland and Linda Baker
Brian Balcom
Judith E. Baldwin
Douglas M. Balvanz
Kate and Roger Barr
Jane Barrash

Scott Barth
Jim and Julia Bartholomew
Ruth B. Bash
Charles Batchlor
John Baumgardner
Cathleen Bearrood
Douglas Bearrood
Thomas Bearrood
Wendy Beck
Jeffrey and Karyl Beeman
Kaylene L. Behm
Glynn E. Behmen
David Belseth
Les Bendtsen
Lindsay and Darlynn Benjamin
Jeffrey Benny
Mindy Benowitz
MaryAnn Benson
Gordon Bentley
Allen Berg
David Berg
Jeffrey Berger
Alan Berks and Leah Cooper
Lucy Bernard
Pete Bernard
Rachel Austin Bernstein
Vickie Besch
Michael Bialas
Eric Bilger
Ann Biggar
Scott Bingham
Rishi Biswas
Darwin Black
Lynette Black
Emily Blodgett
Suzanne Blum Grundyson
William Bohmer
James Bolton
Darci Bontrager
Jeffrey Bores and Michael Hawkins
Anna Bosak
Randall Boushek
Darren Bouton
Sheila Bracken
Anita Bradshaw
Florence Brammer

Anneke Branderhorst
Melora Brarer
Michael and Sandra Brandt
Mark Brekke
Brenna Brelie
Mary Bren
John Briel
Gary Briggie
Ernest Briggs
Carole Broad
Daniel Brooks
TeQuila Buckhanon
Caleb Buecksler
Gregory Buhay
John Burbidge
Brett Burgstahler
John Busacker
Christopher Bush
Christian Buttkofer
Michele Buttweiler
Colleen Byrne
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Jill Cole
Martin Cole
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Pamela Conrad-Martin
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Danna Conzemius
Betty Cozms
Jennifer Cords
Thomas and Sarah Cox
Chad Crabill
James Craven
John Crist
Scott Crush
Dion Crushshon
Patricia Cummings
Haight Curran
M Daniels
Barbara Daugharty
Julie Davidson
Barbara and Thomas Davis
Patricia Davis
Elizabeth De Baut
Felicia De Santos
Allan Dean
Jayne Dean
Mark and Beth Dean
Ryan P. Dean
Mary Deaner
Shauna Dee
Rick DeJong
Peter Dell'Orto

THANK YOU TO OUR SUPPORTERS WHO HELP

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Sue Gibson and Neill Merck
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Sigrid Glasoe and Toni Dupont
Garrett Gleason
Sara Glerum
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Wayne Jennings
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Maren Johnson
Neal Johnson
Ruth Johnson
Sara Johnson
Wayne R. Johnson
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Debra and Gregory Jones
Harlan Jones
Jay Jones
Karl Jones
Kelly M. Jones
Nancy H. Jones
Richard D. Jones
Ryan Jones
Shannon Jones
Susan Jones
Catherine Jordan
Deborah Jorgens
Charles and Sally Jorgensen
Elizabeth and Paul Joyce
Jamil Jude
Linda Judy
Lisa Kajer
Bill Keatts
Don P. Keeley
Nancy Keeton
Miriam and Erwin Kelen
Bryce Kelley
Ej Kelley
Justin Kelly
Jodi Kellogg
Erin Kelly-Collins
Carol Kennedy and Tom Powers
Brian and Anne Keogh
JoAnn Kern

CREATE CHOICE, CHANGE, & CONNECTION

Richard Kern
Mark Kerr
Dwayne C. Kesting
Wu Chen Khoo
Kris Kiel
Amy Kierzek
Elyssa Kilman
Gregory King
Terry Kita
Brenda Kittilson
Dale Kivimaki
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Laura Kling
Edward K. Klodt
Brenda and Donald Knoernschild
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Giles and Mary Kobilka
Michael Koehl
Laconia Koerner
Kathryn and Michael Kohn
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John Kohring
Mary Kokernot
Kenneth Koszewa
R Kramer
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Barry Langton
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Patricia Lee
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Yer Lee
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Blayn Lemke
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Kurt Lieberman and Lisa Jolly
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Douglas and Mary Logeland
Sandra Luker
John Lundquist
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L.K. Lundring
Ronald Lutes
Matt and Mach
Rick and Susie Macpherson
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Joshua Mandel
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Lucy Mayren
Denise Mazone
Mary Mccallum

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