

QUEENSLAND BAPTISTS REPORT 2017

REPORTS FOR THE PERIOD 1 JAN 2016 – 31 DEC 2016

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Introduction

It is my honour to present to you the 140th Annual Report for The Baptist Union of Queensland (Queensland Baptists – QB). 140 years is a long time – dating right back to 1877 when the first formation of a Baptist Association met together – just a handful of churches and well under 1,000 members. A glance at this publication will tell you we have come a long way in that time!

This report gives details of what has been happening in all the ministries of QB through the course of 2016 – and it makes for a remarkable story. There are some great and encouraging stories in these reports, as well as some that reflect the tough times of ministry. God is doing much in our state through the wide-ranging ministries of Queensland Baptists! I trust you will enjoy reading the details!

The Annual Report will be presented to and formally adopted at our Annual Assembly to be held on Friday 7th April 2017 at Kirkwood Hall at QCCC Mapleton, located at 70 Obi Obi Road, Mapleton. The Assembly is part of our QB Convention program, which begins with the Pastors' and Spouses conference commencing with the Appreciation Dinner on Tuesday evening 4th April. The Friday program is open to all – members of Assembly, as well as other interested members of the Baptist family. It will be a busy day starting with a Celebration Service at 9:00am and concluding with the State of the Union Address by our General Superintendent, Rev Dr David Loder. There is no cost for attending the Friday program, so we encourage you to register to assist with catering, and come along for a great day.

You will notice we have continued to follow the format of recent years in presenting these Annual Reports. As there is no requirement to formally report our financials in this volume, we handle this independently and provide them to members of Assembly in the lead-up to our Annual Assembly. Our reports talk about all that has been going on in a ministry sense around QB. All our Ministry Leaders have provided reports highlighting the excitement and challenges of their ministry areas. As we do not need to present financials as part of this report, we have aligned this report book with a calendar year of ministry rather than QB's financial year. Like many of our churches, much of the activity in our ministries follows the natural rhythm of the calendar rather than the more disjointed 30th June year end. It also allows us to be more current with our reporting, by presenting stories that are only a few months old when we come to Assembly instead of being nearly a year out of date.

Copies of these reports are being sent to each member church of QB as well as Charter Groups and Departments. In addition, a copy will be made available to each church delegate at Assembly itself at Mapleton. There are some spare copies for those who would like them – please contact the QB Offices to request this.

On behalf of the Board and staff of QB, I thank all those who have written reports for this publication, and to all those who support our ministries through prayer and other ways. God is good, and it is greatly encouraging to read all that he is doing in and through our movement. I commend to you our Annual Assembly on 7th April, and look forward to the opportunity to meet with you there. God bless!

Phillip McCallum
Director – Administrative Services

General Superintendent



But in your hearts set Christ apart [as holy—acknowledging Him, giving Him first place in your lives] as Lord. Always be ready to give a [logical] defence to anyone who asks you to account for the hope and confident assurance [elicited by faith] that is within you, yet [do it] with gentleness and respect. (1 Peter 3:15 Amplified Bible)

There is intentionality and purpose about the way God acts. Whilst this can be understood in various ways, it nevertheless is an indication that we should do likewise. There are many ways we can do this.

The STAR approach to a setting observes the Situation, Task, Action, and Result. Good leadership makes a careful study of each of these ingredients when determining an approach to ministry. Too often the church uses a thoughtless, carefree approach in flinging out the Gospel and sitting back to see what happens! Alternatively, it may give undue attention to one component part of the process whilst neglecting the whole. Balance, harmony and intentional action are important. The God who has planned out eternity deserves better than that. Intentional ministry should be the norm. Here is a snapshot of Queensland Baptists over 2016.

A. QUEENSLAND BAPTISTS: FOLLOWING JESUS!

Our constant theme is that Queensland Baptists are followers of Jesus. Our way is to walk in obedience to Him. This is true discipleship. The emphasis within that theme that we are promoting is that of extending God's Kingdom. Hence the verse at the beginning of this report. We have been very good at building bridges into the community but not so good at inviting people back over, that is introducing them to Jesus. This year we can change that!

An interesting exercise was undertaken this last year, commencing with the QB Board, followed by the Ministry Team and then three focus groups, we conducted a SWOT analysis (Strengths, Weaknesses, Opportunities and Threats) of QB. This resulted in an extensive list in each category. The outcome was whilst we are doing great in some areas, there is room for improvement and numerous opportunities exist for us. The results are still with the QB Board.

B. OTHER MATTERS

1. Ministry Team

God has gifted us with a special Ministry Team! They serve the Lord Jesus and Queensland Baptists in an exceptional manner. Our current team is listed in the following table -

1. General Superintendent	David Loder
2. Regional Consultant	Stephen Ball
3. Regional Consultant	Pieter Henning
4. Regional Consultant	Emil Rahimov
5. Regional Consultant	Stewart Pieper
6. Regional Consultant	Warren Crank
7. Director ASG	Phillip McCallum
8. CEO Carinity	Jon Campbell
9. Principal Malyon	John Sweetman
10. Principal The Training Collaborative	Andrew McCafferty

11. QB Youth Coordinator	Aaron Fozzard
12. MTQ Leader	Colin Stoodley
13. Global Missions Coordinator	Bob Rogers
14. BWAID Australia	Andy Coller
15. QB Kids	Sally Contessi
16. QBW Coordinator	Cathy Knechtli
17. QCCC Coordinator	Andrew Grant
18. Defence Chaplain	Kerry Larwill
19. Defence Chaplain	Stephen Thomas
20. Defence Chaplain	Troy Urlichs
21. Defence Chaplain	Wayne Ross
22. Defence Chaplain	Andrew Rutley
23. Defence Chaplain	Karen Haynes

We have seen minimal changes take place in the last year. Rev Geoff Cramb retired from the position of State Director for Global Interaction. Geoff served QB in many roles since 1992. Thank you, Geoff, for a ministry well done! Pastor Col Peaker retired last year. Stephen Ball was set aside for developing the Training Review. He is back in full swing as a Regional Consultant in 2017. The team are making significant contributions in their respective roles. You will be able to see this from their respective reports.

2. Training Review

The implementation of the Training Review will commence in 2017. The major changes will be seen in the processing of candidates for ministry plus their undergoing a supervision period of two years when first called to a church.

3. Churches

We have a variety of churches. A few generations ago most Baptist Churches were very similar in style and practice. Whilst a conservative, evangelical theology keeps us together, the outworking of this sees a degree of difference. This is healthy. For example, churches may tick one or more of the following descriptors when portraying their church.

Size	Location	Make-up	Support QB	Progress	Style	Site
Small	City	Ethnic	Supportive	Growing	Contemporary	Single campus/single service
Medium	Urban	Anglo	Neutral	Static	Traditional	Single campus/multi service
Large	Regional	Mixed	Distant	Declining	Renewal	Multi campus/multi service
	Remote				Reformed	
					Missional	

4. QB Ministers

Our count of QB ministers as of 31 January 2017 is shown below with corresponding counts for recent years. Ministerial Services has changed the categories of ministers and we are in the transition phase, so the figures do not correspond exactly.

Category	2015	2016	2017
Registered Minister Ordained	143	144	139
Registered Minister Unordained	119	127	126
Registered Minister Provisional	15	19	4
Retired Ministers (Ordained)	83	82	89
Retired Ministers (Unordained)	17	20	22
Ministers Ordained	7	6	5
Ministers Unordained	2	1	0
Ministers Ordained, Missionary	2	2	0
Ministers Ordained, Special Services	4	4	1
<u>Total</u>	<u>392</u>	<u>405</u>	<u>393</u>

Two of our retired ministers passed away this last year, Rev John Butterss on 26.11.2016 and Rev Ron Nowlan on 04.07.2016. We thank the Lord for their dedicated service.

Our ministers serve the churches well. We have a number of our senior ministers of relatively larger churches approaching retirement in the near future. We are looking to the Lord of the Church to raise up suitable replacements!

5. Partnership SSEC

Our formal partnership with SSEC expired in June 2016. Both the Board of Queensland Baptists and the National Executive of SSEC have agreed that this should be renewed. This is currently being reviewed at this time.

6. Discipleship

I remain convinced that discipleship needs to be central to all we do. This is the heart of Jesus, to make disciples of all nations. We have become so used to the thought it has tended to lose the urgency associated with it. We will be continuing to promote “authentic discipleship that leads to intentional disciple-making.”

C. MY ROLE AND FUNCTIONING

2016 was an unusual ministry year for me. Legal matters were high on the list requiring attention. I am also grateful to the QB Board for allowing me to take a sabbatical during the year. This was a valuable time to take a break from regular ministry to do some prayerful reflection. I also commenced re-writing my PhD thesis in a publishable format. This is not yet complete but I aim to have it finished before the end of 2017.

D. APPRECIATION

I am sure you will join me in thanking God for the Ministry Team that He has blessed Queensland Baptists with. They bring to their role a passion for Christ and His Church. With appropriate gifting and skills, they are a great resource to our Churches and their communities. Standing with each of these people is a family who share in the calling to serve God in their respective roles. Assisting them is a dedicated administration team ensuring maximum effectiveness and efficiency for their functioning. Thank you to all of you!

A special thank you is reserved for Ann Armour who will reach the milestone of ten years as my Personal Assistant later in the year. Assisting me is no easy task, but doing so for ten years is remarkable! Her ministry is appreciated by the many who contact her for a variety of reasons and receive helpful, knowledgeable and friendly assistance. The demands of controlling my appointments, travel and all that goes with these (including any last-minute changes) are addressed with a calm professionalism that often exceeds expectations. Thanks Ann!

My wife, Ann, shares the journey in life and ministry. We share, unequivocally, the call God has placed on our lives in serving in this role. The demands of the role are never ceasing and always changing! Along with the challenges are the delightful blessings that God confers on us. I am so grateful to Ann for creating an environment that allows me to function as I do. A very sincere thank you!

E. FINALLY

A theme you will hear constantly throughout 2017 is “Each one, Reach one.” The challenge we bring to all QB is to be intentional about sharing our journey with Jesus with others. Imagine the impact we could have for the Kingdom of God and throughout Queensland if 50,000 Queensland Baptists followers of Jesus set about to, “Through thick and thin, keep your hearts at attention, in adoration before Christ, your Master. Be ready to speak up and tell anyone who asks why you’re living the way you are, and always with the utmost courtesy.” (1 Peter 3:15, The Message)

David Loder (Rev Dr)
General Superintendent

Board Chair



Yesterday, I sat down in my home church's café with three young adults who were having a coffee between services. They were leading the high school ministry held during the Sunday morning services. I was reminded of the many thousands of faith filled men and women from a wide variety of ethnic origins, both young and old, who are engaging every week in acts of Christian service, teaching and discipling others in the faith, spreading the good news of Jesus and investing in Kingdom missions throughout our state and beyond.

If you are reading this report, you may well be such a man or woman, and I want to say thank you for your service for Christ over the past year. Our labour in the Lord has not been in vain and whether it's been a year of ploughing or harvest for you and your church, we rest confidently in the hope that Jesus is continuing to build his church in Queensland and throughout the entire earth.

As a Board entrusted with the governance responsibilities of Queensland Baptists, I want to thank those who have prayed for us through another year. During our monthly meetings, we have been conscious again and again of the Spirit's leading as we discussed and prayed over issues and discerned in a united way the will of our heavenly Father. Let me report briefly on just some of those matters.

This year, with the presentation of changes to Queensland's abortion laws, the Board established a group consisting of Dr Anne Klose, Dr Neil Parker and Dr Peter Francis to prepare a submission for the parliamentary inquiry group. The submission expressed our concern for women and the unborn and our opposition to the proposed changes. The QB Board's submission resulted in an invitation to speak further with the inquiry group, and so Anne and Neil expressed these views in person to the parliamentary group.

At the Board retreat, leaders of various arms of Queensland Baptists were invited to present a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis of their ministry which provided some very helpful insights. A Future's group established by the Board is currently considering these reports along with other input from the Regional Consultants, as strategic plans are developed for the future.

Child safe issues remain an important Board priority. We are thankful for the efforts of another working group who presented recommendations about assisting all churches to implement best practice in this area. The Board is continuing to monitor the progress and recommendations of the Royal Commission into child safety.

The Board has continued to value the hard work of Phillip McCallum, Director of Administrative Services, Alwyn Peffer, Chairman of the Administrative Services Group (ASG) Robert Chapman, Manager of Baplink and all those who serve in overseeing the financial ministries of Queensland Baptists. One of the very significant financial matters considered by the Board, was the decision enabling Baplink to source bank funding of \$40 million in order to provide loans for a number of very significant developments by Baptist churches and schools.

Other Board initiated reviews were completed into Denominational Schools, the Role and Function of the Board and special mention needs to be made of the excellent work by Regional Consultant, Stephen Ball, who implemented a number of recommendations from the Training Review, developing a new streamlined process for the registration of pastors.

We give thanks for the progress being made in so many areas, and want to recognise the valuable contribution so many have made in the past 12 months to the work of Christ in our state.

Special mention needs to be made again this year of Jon Campbell (CEO), Gavin Hulcombe (Chair) and all the Carinity community who overcame the many challenges arising through a series of negative reports in 2015. An extract of a QB Board minute of appreciation said, "It is with appreciation that the QB Board acknowledges the extra work undertaken by individuals and the Carinity Board as a whole and applauds their contributions to see a positive resolution to these matters. We give thanks to God for his vindication of Carinity in these matters and pray for God's continued favour and blessing."

There were other matters which required much wisdom in the legal area over the past 12 months and we do thank God for the experience and skills of our Vice Chair, Alistair Macpherson (director of a law firm) who invested many hours in meetings and discussions. I also want to recognise the contribution of our General Superintendent, Rev Dr David Loder, whose hard work and wisdom in these matters have also helped tremendously in achieving such positive outcomes.

The Board values the diligence of David in his overall leadership responsibilities across the breadth of Queensland Baptist ministries. Among a variety of activities during a three-month sabbatical, David had the opportunity to reflect further on an important Board focus, Christian discipleship, with Edmund Chan in Singapore. He also made substantial progress in re-writing his doctoral thesis on pastoral spirituality so it can be published as a book and was able to use this material when he spoke during this period at Tasmanian Baptists' Pastors' and Spouses' Conference

In this report, I also want to make special mention of the faithful service of Rev Col Peaker who retired mid-2016, following fifteen years of service as a Regional Consultant. We thank God for Col's godly leadership and the great contribution he has made to Queensland Baptists over such a lengthy period.

During 2016 two new members were welcomed onto the QB Board. Rev Dr Andrew Teo, the senior Pastor of Toowong Baptist Church and Mr David Unwin, a Chartered Accountant and senior partner in an accountancy practice. Both men add to the breadth of the Board's experience and expertise.

The current QB Board members are:

Rev Matt Anstey	Kruger Parade Baptist Church, Senior Pastor
Mrs Pam Condie	South Pine Community Church, former State Commissioner Girls Brigade
Dr Anne Klose	Gateway Baptist Church, part-time lecturer Malyon College
Mr Alistair Macpherson	The Grove Baptist Community Church, Director of law firm
Dr Neil Parker	Toowoomba Community Baptist Church, Associate Pastor, former Hospital Superintendent
Pastor Ben Pearson	Northreach Baptist Church, Senior Pastor

Rev Brian Robertson	Coral Coast Christian Church, Senior Pastor
Rev Dr Andrew Teo	Toowong Baptist Church, Senior Pastor
Mr David Unwin	Life Point Christian Church, Chartered Accountant CPA
Rev Dr David Loder	General Superintendent, ex officio
Mr Phillip McCallum	Director Administrative Services, ex officio

As a Board we look back with great thankfulness for all the Lord has done over the past twelve months. We testify to the truth of James 1:5 that “if any of you lacks wisdom, you should ask God...and it will be given you.” We have prayed much as a Board and the Holy Spirit has directed us. We are trusting for continued courage, wisdom, unity and perseverance as we seek to obey every instruction from Jesus concerning his church. We pray that as a movement of God’s people in Queensland we will all be given more and more of God’s grace and peace as we grow in the knowledge of God and Jesus our Lord.

Peter Sweetman
Board Chair

Administrative Services



My ninth annual report as the Director of Administrative Services is brought to you reflecting on all the activities of a very busy year in 2016. Thank you God for travelling with us on this journey, for wisdom in the complex times, for strength in the tiring times, for joy in the tough times. He is a good God.

Not, of course, that it was all complex or tiring or tough! The most significant and positive event for the year was the move of QB Services Group team from the southernmost building in the QB Centre complex to the northernmost. We renumbered the buildings as a part of this process too, so slightly confusingly it was a move from Building 1 to Building 1... Logistically a move of barely 200 metres is almost as complex as crossing the country. I was incredibly impressed with my team – Holly, Denis, Kirsten and Claire in particular, who were tireless in dealing with the details. All the staff were exceptionally cooperative, making the process as easy as it can be. From March, we undertook a range of refits in the new building to convert it from a tired and overworked headquarters for our former software developer tenant into a bright, vibrant, and stimulating workplace for our team. Late in May we concluded the process of packing up everything into many green tubs, and pushing them along the ramps from one building to the other. For many, it was business as usual on the next day – but of course there were long lists of loose ends to tie up that took several more weeks.

Moving to a new part of the QB Centre site also meant providing new pedestrian traffic flows through the property, including a complete revamp of the central courtyard and the addition of broad and attractive steps up to the top level. The final touches are still going on to the courtyard but it is a place we can be proud of as the new central meeting place and hub for all who work and serve around the site.

The move meant almost 800 square metres of office space was freed up, and we have busily been inducting new tenants into portions of that space ever since. Welcome to Teen Challenge Qld, Youth For Christ Australia, Amparo Advocacy Ltd, Australian Christian Lobby and the two other prospective tenants who are about to sign on the dotted line (I trust). We still have around 200 square metres of space available, and a couple of prospective tenants we are talking with. The QB Centre is now significantly Christian in the makeup of its tenants, and we are seeking to encourage a campus-style feel for all those on site. Our new offices are great! This remarkable asset God has blessed us with is being used well, and I encourage you to drop by sometime and have a look for yourself.

This move, combined with several other major issues during the course of the year, together with me taking an extended period of leave in the middle of the year, meant that the year was as busy and complex as any I have experienced in my time here. I sincerely appreciate the support of the Board and of the General Superintendent in managing this complexity. My family also have been supportive through some difficult times. To Shelley and the children, I thank you.

Mid-year, we collect a statistical overview of our denomination from the churches. We appreciate receiving more than 90% of the surveys back in good time. Our annual statistics show our churches across the state continue to grow. Overall church membership has grown

by 2.14% to 16,708. The number of active members (those not on non-resident roles) has in fact increased by slightly more than that – around 2.45%. There were also increases registered in church community size, offering income and the greatest of all increases was to do with Outside contacts – which rose by 8.06% to more than 78,000 people!

My responsibility for Baplink leads to me making brief comment about our finance arm, although the full detail is available in a separate report. The growth in Baplink deposits and loans continues to be spectacular, in an operating environment that continues to increase in complexity and compliance. Robert, and the entire team at Baplink are fantastic people to work with, and I appreciate their terrific attitude and endeavour.

Towards the end of the year also has seen a change of Personal Assistant for me, and I welcome the very talented Jos Woollett to the QB staff. Her desire to serve our churches well was quickly evident, and I look forward to working with her in the years to come. After almost three years in the role, Holly Brown (now Holly Hayward – congratulations to her and Matt on their marriage in December) has taken on a Project Officer position to tackle some of the “hard to move” tasks on the to do list. The other members of our team – Colin our Accountant, Greg in Accounts Payable/Receivable, Sharon on Reception, Kirsten as Admin Assistant and Denis who looks after our grounds, have continued to serve well throughout the year; they are a great team to work with.

I want to reiterate my annual appreciation for those who work in voluntary capacities on the Board, ASG and various other committees and groups throughout QB. I sincerely appreciate the dedication with which those who serve in these roles approach their responsibilities, and it is an honour to be involved with them. Thank you! We are often on the lookout for people with particular skills who would like to serve in such capacities, and so please feel free to make yourself known to me, or pass on a name if you think they may be of assistance.

It is easy to lose track of the ultimate purpose we serve when one is running about busily. But when we as a staff sit down of a morning for a short devotion together, we commonly reflect on the theme that this is God’s work for His Kingdom, and not for ourselves. It is challenging, but very rewarding work to be involved with, and I thank Him and you for the opportunity to do so.

God bless!

Phillip McCallum
Director – Administrative Services

Baplink



Baplink has been through considerable change over the past a few years. The regulatory environment in which we now operate continues to provide challenges for Baplink, however we are meeting these with increased vigilance and compliance. Through 2016 we have strengthened our transactional and accounting services to Queensland Baptists with the continued development of Bapnet, our transactional platform; and Xero, a cloud based accounting system.

Xero continues to be a strong offering to the churches, with over 80 QB churches now on board. Baplink attained Silver Partner status with Xero during the year which brings us additional opportunities for linking the churches to this valuable resource.

The Xero accounting program allows churches to quickly and easily stay up to date with their financial obligations. Xero can be used anywhere on any device, allowing those who use the system the flexibility to work from any location. It also provides excellent financial reporting allowing the leaders of the church to make informed financial decisions. Baplink has visited a number of churches across Queensland Baptists demonstrating and implementing Xero, and will continue to do so through the regions in 2017. Xero has many benefits for Queensland Baptists and we are so pleased to provide this useful and necessary ministry to our churches.

We have been working hard to increase the range of financial products offered by Baplink and are pleased to see a number of these come to fruition. Our capacity to support Queensland Baptist Churches & affiliates has been strengthened with expanded lending products and transactional services. To further enhance our ministry investment opportunities for individuals we now offer a special 3-year fixed term investment. Please see our website www.baplink.org.au for more details on the opportunities to invest with Baplink.

The financial results for 2016 were strong and in line with expectations:

Total approved loans of \$76.3m

Total investments of \$127.3m

Net operating profit \$1.207m up from \$1.077m in 2015

The Baplink team remains committed to the ministry of funding Queensland Baptists for growth.

Robert Chapman
Manager



Baptist Heritage Queensland



What we have heard and learned, that which our ancestors have told us, we will not hide from their descendants. We will tell the next generation about the LORD's praiseworthy acts, about his strength and the amazing things he has done. Psalm 78: 3 & 4

Baptist Heritage Queensland was established in 1984 as the Baptist Historical Society of Queensland to promote interest in the heritage of Baptists in Queensland. Since that time, it has conducted public meetings featuring families, people, organisations, buildings and movements that have contributed to Baptist work in this state.

The Society aims to encourage churches and their members to preserve their heritage through the care of records and memorabilia at local church and denominational levels. Several guide sheets offering help on the process of archival work and church record management are available for free distribution.

The Society met three times in 2016 – 19th March, 11th June and 29th October – at the Baptist Archives. Office bearers for the year were Eric Kopittke (President), Bill Hughes (Secretary), Hope Colegrove (Treasurer) and Rosemary Kopittke (Publications Officer). New members are always welcome!

The Plaques Project

For some time now, Baptist Heritage Queensland has been exploring the possibility of marking places of historical importance to the Baptist cause in Queensland with appropriate markers. We have already marked two places. One was where the first Baptists in Queensland met with other Christians to worship in William Street (1851). The second was in the country at Vernor, near Lowood, where the first German Baptists in Queensland erected a church to the glory of God.

On 3 July 2016, at a service celebrating God's work over 135 years at Toowong Baptist Church, the BHQ President, Eric Kopittke, and Pastor Andrew Teo unveiled a large plaque on the front of the building. The Toowong Baptist Church is the oldest Baptist Church building still in use in Brisbane having been opened in 1881 and enlarged in 1884 doubling its size. It is recognised as a modest example of a timber framed church in the Federation Carpenter Gothic style.

Further work on the "plaques project" continues and it is hoped that further plaques will be able to be placed to mark sites significant to our denomination. Many former Baptist church sites have been redeveloped thus obscuring their history, but a plaque would remind the passer-by of the significance of the site. We encourage Baptists throughout Queensland to identify significant places and buildings in their areas. We hope they will take steps to have them marked as a means of witness and thanksgiving to God for his grace and faithfulness. We invite help with this project, so please contact us if you are interested.

Baptists in the Golden West project

Work continues on the *Baptists in the Golden West* project that aims to document the story of Baptists on the Darling Downs and further west. The geographical area is enormous –

some 320,000 sq km – covering the area from Toowoomba and Highfields south and west to the borders of the state. As in other rural areas of Australia, there has been a decline in the population and, associated with this, some churches that have closed. Documenting the story of the Baptists in these areas is an interesting project but one that presents challenges. We invite support and help from anyone who has been part of Baptist work in this vast region over the years. Documents, photographs, information and stories are all welcome, as is assistance in research and writing.

Two more installments were published in the *QB Forum* in April (*Toowoomba Baptist Church—the Foundations* by David Parker) and December (*Baptists in the Golden West—Dalby: the Origins* by David Parker). Copies of these are available for \$2 posted or by donation as a PDF.

Baptist Heritage Queensland Essay Competition

The Baptist Heritage Queensland Essay Competition is run in conjunction with Malyon College and awarded every second year to the student gaining the top marks for the essay set in the unit on Baptist History and Principles. The 2016 winner was Dean Sandham of the Birkdale Church with an essay entitled: “The Autonomy of the Local Church – Biblical or Historical?” Dean’s prize was a cheque for \$100, books published by BHQ, and a year’s membership of BHQ.

Dean’s essay was published in the August issue of the BHQ newsletter, *QB Forum*, copies of which are available for \$2 posted or by donation as a PDF.

Queensland Baptist Forum

Three issues of the BHQ newsletter *Queensland Baptist Forum* were produced this year. The *Forum* goes to those on our membership list and others. It contains a variety of interesting articles, mainly on historical subjects, but also covers other matters such as Baptist principles.

A hearty thank-you is extended to Rev. Dr. David Parker for his tireless work in editing the *Forum*.

Called Home: Mavis O’Neill, Lance Hogg

We are sad to record the passing of two BHQ members, Mavis O’Neill and Lance Hogg, OAM. Lance, a prominent person in BUQ affairs, was a generous and faithful member over many years. He died on 25 Oct, and his wife, Hope, died the next day. Mavis, who died peacefully on 21 Nov, was an enthusiastic member in recent years and faithfully attended meetings, taking a great interest in all activities. Mavis (nee Ward) was the widow of Rev R (Bob) J O’Neill and sister to Rev JCW (John) Ward, and one of many from the Toowoomba Central church who entered the ministry and were active in Christian service.

Archives

Due to changes in the occupancy at the QB Centre, the Archives has been able to expand into an adjacent room. This provides an extra 100 sq m of floor space and 275 metres of shelving or 60% greater space (approximately), which will be used for more storage and for working and sorting areas.

Digitisation of materials

The digitisation of the Archives extensive photographic collection, which includes a comprehensive index, continues with Bill Hughes having digitised more than 800 photographs.

The project to produce searchable digitised copies of the *Queensland Baptist*, the *Australian Baptist*, Year Books and Annual Reports is approaching completion with just the years 1991-2005 of the *QB* remaining. The results of the project have proven to be of immense value, unlocking so much historical material that would otherwise require tedious searching.

In conclusion

An invitation to join the Society is extended to anyone who has an interest in the maintenance and development of our Baptist heritage here in Queensland. Members have a wide variety of backgrounds – do not be put off joining just because you are not an historian!

Mr Eric Kopittke

President

(Ablly assisted by Bill Hughes and David Parker)



Baptist World Aid Australia



James 1:27 Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world.

Baptist World Aid Australia Mission

- Partner with like-minded agencies overseas to empower communities to lift themselves out of poverty, challenge injustice and build resilience.
 - Partner with Christians and churches in Australia, particularly those from the Baptist movement, in generous giving, ethical consumption, courageous advocacy and faithful prayer in order to achieve justice for people living in poverty.
- Create a professional and enriching environment for staff and the Board as they serve in the name of Jesus.

This has been another year marked by tremendous achievement and breakthrough in our mission, both within Australia and globally. Financially, we have concluded the year in excellent shape. Our **revenue result of A\$19.23 million** is another record achievement. **A\$1.7 million of this revenue was from Queensland** churches and individual donors. The strength of our financial position is a great encouragement. It sets a strong platform to increase the effectiveness of our work here in Australia and in our programming around the world.

Over the past few years we have sought to dream bigger about our role as more effective agents of change, envisaging innovative and impactful ways to bring about sustained transformation of lives, individuals, communities and nations trapped in poverty.

The Annual Report, www.baptistworldaid.org.au/resource-category/annual-reports, is full of astounding examples of those dreams bursting into reality. We have continued to take a leadership role in the global Baptist movement to build stronger commitment to addressing poverty injustice as a core denominational mission. We continue to lead by example, paving the way for Baptist ministries worldwide to be more collaborative locally and globally. Our capacity for humanitarian response continues to expand through our membership in the Integral Alliance, a partnership of 23 Christian relief and development agencies. Through this alliance we continue to address the impact of natural and conflict-based disasters across the world.

Our engagement with major corporates, particularly in the fashion and electronics industries, has facilitated the significant and sustained improvement in workplace practices. Baptist World Aid Australia is considered the sectoral leader influencing this change, reporting on it and engaging with both the corporate sector and consumers. Addressing worker exploitation by motivating corporates to ensure ethical and transparent workplaces is central to addressing poverty, particularly in urban areas. Individual church Catalyst groups have played a vital role in this process. Queensland's 10 Catalyst groups, plus many individuals, have made their voices heard. The movement of passionate supporters in Australia continues to grow, adding their voice to the call for more, better Australian Aid, and the call to end corporate tax injustice. We are continually humbled by the love shown by our faithful supporters.

Our international community development programs continue to be regarded across the sector as high quality and transformative. We are now mentoring other agencies and helping them become more effective in this field. This year we implemented our international program through a total of 40 local partners overseas, across 22 countries. Through 83 projects, we are providing long-term change in the lives of children, families and communities in some of the poorest nations. Our Christian partners, many working in dangerous and difficult situations, continue to show the unconditional love of Jesus Christ to their neighbours.

These achievements are underpinned by a talented team of people - staff, volunteers and Board. Highly qualified and very passionate, the team work together under a common vision, united by a strong set of values which itself is built upon the shared faith which motivates us all as followers of Jesus. We are so thankful for all of them.

Finally, **thank you to our individual and church supporters.** Thank you to the more than 40 churches that have welcomed Andy Collier into your churches as he shares what God is doing around the world. All of you are important whether your support is via prayer, financing a community development project, sponsoring a child, giving to a disaster appeal, shopping ethically or advocating. Each of you has been vital to the increase of our capacity and our progress towards the realisation of our vision for a world where poverty has ended and all people enjoy the fullness of life God intends.

Mr John Hickey (CEO)

Rev Andy Collier (QLD State Rep)

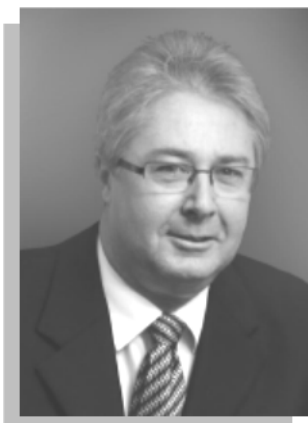
Queensland State Representative



**BAPTIST
WORLD AID
AUSTRALIA**

Be love. End poverty.

Carinity



Growing to reflect God's love to more people in need

"Practice these things, immerse yourself in them, so that all may see your progress." (1 Timothy 4:15)

Growth

At Carinity we now have over 1200 employees and volunteers across Queensland delivering vital services to people in need. This includes the areas of chaplaincy, aged care, home care, retirement living, education, family counselling, domestic violence prevention, mental health, emergency youth accommodation and community support.

Every day we see our dedicated staff making a difference in people's lives, from teaching seniors how to use a computer tablet, to providing support to young people who struggle in mainstream schooling. We are delivering innovative early intervention on domestic violence, rebuilding the lives of children exposed to trauma, counselling at-risk families and helping young people move off the street to safe accommodation.

Over the last year, Carinity has grown and changed in response to the ever-increasing needs of the people we assist. During the year, we have been laying the foundations for growth and transformation with the introduction of a new Strategic Plan that will see Carinity achieve growth through geographic expansion with the aim of establishing at least one service in every major regional centre in Queensland by 2025.

Aged Care and Retirement Living

The aged-care sector is transforming in response to an ageing population, declining Federal Government funding and growing demand for older Queenslanders to remain independent and in their homes for as long as possible. Similarly, changes to Federal Government legislation from 1 March 2017 will introduce significant enhancements for our Home Care customers, empowering them with greater control over the services they receive and their choice of providers. Already we see increased competition from existing and new entrants in the market. This creates greater risk as well as opportunities. We expect to see similar changes in residential aged care over the next couple of years, with a move to enhance consumer choice.

Carinity is focusing on building integrated seniors' communities to cater for these changes. We completed the first stage of our \$55-million Fairfield Grange community in Townsville with residential aged care, taking its first residents in August. We also turned the first sod on Cedarbrook in Mudgeeraba which will open around mid-2017. Further developments are planned for Brookfield, Toowoomba and Bargara in the next few years.

We never lose sight of what's most important, our customers. Seniors have a wealth of wisdom and experience, and we aim to share as many of their stories as possible. In the last year, we inducted seven centenarians into our *100 Club* and our first supercentenarian who was at the time, the oldest living Queenslanders at 110 years. Our Carinity Volunteer of the Year, Kepnock Grove retirement resident Ruth Van Beek, was recognised as the best

aged care volunteer in the state by Leading Aged Services Australia's *Excellent in Care Awards*.

Youth, Community and Education services

Our Youth and Community services continue to build stronger more resilient communities through education to disengaged teens, emergency accommodation for homeless young people, counselling, disability support and being a central hub for broader services in local communities.

At the start of 2016, we opened a new school in Rockhampton. Our high expectations for Carinity Education – Glenlee have been met so far, with strong initial enrolments building throughout the year, and a new teaching and learning “Home Base”. This \$1.2-million development includes outstanding hospitality training facilities, set for completion in mid-2017. The school currently provides for young people aged between 12 and 15 years. A senior curriculum is set to be implemented in the next few years to bring it in line with Carinity Education – Southside and Carinity Education – Glendyne to provide full secondary programs.

We continue to partner with like-minded organisations to provide innovative services focusing on community needs. We launched the world-first, early intervention program *ReNew* in conjunction with Domestic Violence Action Centre and Griffith University in August. This initiative focuses on adolescent and teenage boys who start using violence against their mothers after experience domestic violence at home. We also partnered with PCYC Ipswich to launch *Braking the Cycle* in Boonah to assist disadvantaged and unemployed young people to achieve the 100 hours needed to obtain a licence.

While there were many celebrations and milestones within Youth, Communities and Education services, there was also a low light. One of our youth services closed due to a lack of government funding and declining community support. *Harald's House* in Cairns had been run by Dr Harald Falge OAM since 2012 after spending years raising funds to purchase the shelter. Dr Falge dedicated his life to helping the homeless young people of Cairns but failing health, and a lack of funds, made him realise it was time to close the service. We were further saddened to hear of the unexpected passing of Harald in February this year. He will be remembered for his passion for helping the young homeless people of Cairns and difference he made to lives of thousands of people in Far North Queensland.

Chaplaincy and Innovation

Inside Out Prison Chaplaincy officially became part of Carinity in July 2016, almost doubling our chaplaincy ministry. “Inside Out” brings Jesus to prisoners to transform their lives while they are inside prison and when they are out. We now have more than 50 chaplains working multi-denominationally across Queensland in hospitals, correctional centres, residential aged care and retirement communities.

Our vision of creating communities where people are loved, accepted and supported to reach their full potential doesn't stop with our services. We also fund grassroots projects in communities where we are unable to provide services and where there is a need. We distributed \$24,000 to Queensland Baptist Churches to deliver direct relief to poverty, sickness, suffering, distress, misfortune, disability and homelessness. Projects included developing a propagation shed as part of a community food garden, community mentoring,

a Christians Against Poverty course, providing breakfast for school children and establishing emergency accommodation for people who are homeless.

Looking forward

Over the next five years, our services will significantly change in the way they are understood, organised and presented to the market with technology, competition and changes to government policy driving the development of service delivery.

Carinity is laying the foundations for growth and service excellence through our chaplaincy, aged care, home care, retirement living, and education services. An increasingly open and competitive market will require us to differentiate ourselves from other service organisations. We will accomplish this by providing solutions for people to achieve their goals within their lifestyle circumstance, through a supportive, ongoing valued relationship in a social environment in which they experience a sense of belonging.

No matter how large we grow, reflecting God's love to people in need will always be at the heart of what we do.

Jon Campbell
Chief Executive Officer



Global Interaction



During 2016 Global Interaction continued to partner with Baptist churches across Queensland in global mission. Global Interaction has adopted a 'two-pronged' approach to mission. We are reaching out to nine least-reached people groups with the good news about Jesus, to empower them to develop their own distinctive ways of following Jesus. We are also in ongoing relationships with a further nine people groups in Australia, Asia, the Pacific, the Middle East and in Africa. Our desire is to see both groups develop a strong foundation in Christ and grow into strong relationships with Him. We desire to see indigenous leaders raised up to lead their own

people and to reach out to their own communities with the Good News.

Global Interaction seeks to bless our churches, many of which support Queensland's 15 cross-cultural workers, six candidates and their families in prayer and in financial support. We meet with pastors' and missions' committees to encourage them and thank them for their ongoing support. Global Interaction offers many resources through our web site, such as stories and sermon illustrations for teachers and pastors; up-to-date news and items for prayer; Bible study materials and Sunday School resources. We also have regular contact with Queensland bible colleges through mission seminars, conducting monthly Prayer Rooms and undertake group mission exposure and work trips.

Farewell and thank you, Geoff

After more than 10 years of ministry as State Director, Rev Dr Geoff Cramb officially retired from the position on 30th April 2016, following almost 40 years with ABMS/Global Interaction. A wonderful evening of fellowship was held at the Gateway church, with many local, interstate and overseas guests. Geoff and Lyn's service with ABMS/Global Interaction for more than 40 years was acknowledged and glory was given to God as we looked back to all He has done.

On 1st May I had the privilege of taking up the role of State Director. May is 'Missions Month' for most Baptist churches across our state. Many churches were open to our candidate families and me to attend and share what God is doing through Global Interaction. We are most grateful for the show of support and many new partners in global mission.

State Team

In late April we said a sad farewell to Karen Haynes who, following God's call on her life, was accepted as a Chaplain in the Royal Australian Air Force. Lynda McMahon has continued to hold things together as my Executive Assistant. I have been most grateful to Lynda as budget restrictions meant we were not able to replace Karen. We also appreciate the support of Queensland Baptists at Gaythorne, where, following a building relocation, we have found ourselves very much a part of the Queensland Baptists team.

We appreciate the work of the Stamps Committee and volunteers who raised \$70,000 towards Global Interaction's ministries. They take used stamps, trim them and sell in bulk to dealers. They also buy older new stamps in bulk from Australia Post and on-sell them to the public. You can purchase stamps and pre-stamped envelopes. The committee is always looking for volunteers to assist in collecting, trimming and sorting stamps – see the Global Interaction web site or contact Bryan Laurens on 07 3846 7212.

Home Assignment

We welcomed Scott and Janelle who, with Rosalie and Isaac, returned to Australia on Home Assignment from their first term in Cambodia. Ken and Roz also returned from the Silk Road. Both families were warmly welcomed by their 'Home' churches. They also had the opportunity to visit many other supporting churches across the state, sharing both the challenges and blessings during their time overseas. We are so grateful for the many folk throughout Queensland who faithfully support these Queensland cross-cultural workers. We pray God's blessings on them as they settle back into their 'homes away from home'.

'Around the traps'

Morris and Graham have both been 'out and about' raising support for their service with Global Interaction in South Asia. Both gentleman are based in Australia but make regular trips to South Asia to encourage the believers in their faith.

Several short-term trips were undertaken, not least Rod and Kay spending the year in Central Asia, building relationships with young people through teaching English. We are most grateful to Rod and Kay for their selfless service. Karolyn from Rockhampton Baptist Church served for six months in Malawi and Ros from North Pine Baptist Church led several trips to Thailand.

Other Queenslanders who continue in ministry throughout the world are –

- * Tim and Melanie, with Jarred and Clayton – Malawi
- * Luke and Belle, with Salem – Thailand
- * Maz and Ezzie, with Puia and Nadya – South East Asia
- * Ben and Petra – Silk Road area

Thank you

We said 'Farewell' to Lyndal who, though leaving Global Interaction, has continued in ministry in Thailand. We also had Clive leave the organisation, from Central Asia. We are grateful to both Lyndal and Clive for the many faithful years they have served.

Candidates

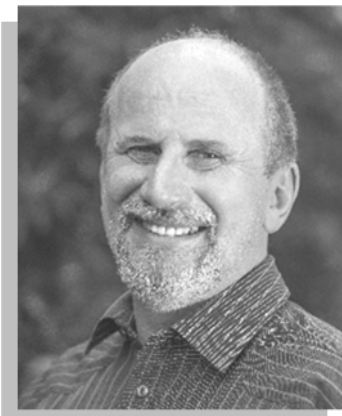
Closer to home, we have three candidate couples currently raising their support and prayer partners. Tristan and Megan, with Zechariah and Samuel (from Gateway) are preparing to serve with the Cambodian team. Jean-Claude and Joyce, with Chris, Ornella, Venerande and Isabelle (from All Nations Revival Church) will go to Malawi. Both families will leave for their assigned field once their support levels have been reached. Dan and Becky, with Connor, Ella and Libby (from Beacon) are finishing their college studies as they prepare to go to South East Asia. All families are available to speak at churches – maybe you would like to invite them?

We are so grateful to the many Queensland churches and individuals who support in prayer and giving so that these folk may serve God as He has called them. We look forward to others applying for cross-cultural work and still more Queensland churches offering support.

Bob Rogers
State Director



Malyon College



2016 was another year of changes and challenges as we continued to pursue the aim of “Developing Christians of Influence”.

In responding to the changing landscape of theological education and ministry training, we continue to embrace God’s promise, “Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding” (Jeremiah 3:15). Our task and privilege has been to equip faithful shepherds who, out of their own deep personal knowledge and love of God, are committed to leading others with godly wisdom and understanding.

We thank God for his abundant provision and faithfulness to us throughout the year past. We also give thanks to God for the support and encouragement of our Queensland Baptist family who continue to see the immense value of the ministry which is undertaken by Malyon College.

Enrolments

The 2016 enrolments were slightly down on the 2015 numbers. Malyon had 124 full-time equivalents in semester 1 and 114 in semester 2.

The nature of studying at Malyon continues to change with a growing number of part-time students (70%) and an increasing number studying on-line (40%). The number of female students is also rising (40%).

Graduation

On 29 February 2016, Malyon held its Graduation and Commencement Service at Bridgeman Baptist Community Church, where we celebrated the achievements of 50 graduates receiving awards ranging from the Diploma of Ministry to the Master of Theology.

We consider it a great privilege to partner with local churches in the training and development of these graduates many of which are engaged in vocational ministry with Christian churches, missions and organisations, while others have learned how to integrate the knowledge they have gained from theological education with ministry in their particular workplace contexts and relational communities.

Malyon appreciates its close relationship with Queensland Baptist churches as we partner together to provide students with practical experience through the Field Education program, which is extremely valuable for those being educated for pastoral and church related ministries.

Malyon Council

The Malyon Council continues to provide wise and godly oversight of the College’s ministry. In 2016, the Council members were: Richard Kingham (Chair), Ann Farrell, Wendy Carter, Mark Hodgson and Phil Nickerson.

Queensland Baptists were represented by David Loder (General Superintendent) and Phillip McCallum (Director of Admin Services) and the College was represented by John Sweetman (Principal), Peter Francis (Faculty Representative) and Haydn Lea (Student Representative).

During the year, Jodi Traves (Pastor, Bridgeman Baptist) and Mark Mackay (Pastor, Forest Lake Baptist) also joined the Council.

Malyon Review

The Council commissioned a major review of Malyon College for the purpose of collecting information, analysing that information and presenting findings and recommendations that will assist the Council to formulate a strategic plan for positioning Malyon to meet the needs of churches and Christians for theological education over the next several years and beyond.

The Council formed a Review Group to undertake this project and after interviewing pastors, students, QB representatives, theological educators, social commentators and peer college administrators, it will provide a report to the Council by mid-2017.

Faculty

Our full-time members of faculty, during 2016, were:

- John Sweetman (Principal, Practical and Pastoral Studies);
- Peter Francis (Vice-Principal, Field Education Director; Practical and Pastoral Studies, Missions);
- D Morcom (Church History, Greek Exegesis, Baptist Studies);
- Ian Hussey (Online Developer, Postgraduate Studies Director, Practical and Pastoral Studies, New Testament);
- Charles de Jongh (Academic Dean, Bible, Youth);
- AJ Culp (Languages, Old Testament); and
- Andrew Dunstan (Theology, Launch Program Director)

Our part-time members of faculty were:

- Dave Benson (Practical Theology, Apologetics, Evangelism);
- Neil Bernard (New Testament, On-line Coordinator, Church Liaison Officer);
- Steve Forward (Chaplaincy);
- Anne Klose (Spiritual Formation, Baptist History);
- Susan Prince (Pastoral Skills and Methods); and
- Don McLellan (On-line assessments)

During 2016, students and pastors benefited from the teaching of the following visiting lecturers:

- Colin Stoodley, Mission to Queensland (MTQ) Leader, who delivered an intensive on *Church Planting*;
- Neil Hudson, Project Director with the London Institute for Contemporary Christianity, taught a post graduate intensive on *Developing a Whole of Life Disciple Making Church Community*;
- Mike Bird, Lecturer in Theology at Ridley College, taught a post graduate intensive on *The Gospel of Mark*; and
- Stuart Robinson, former Senior Pastor of Crossway Baptist Church, Author and Conference Speaker, presented an intensive on *Christian Ministry in Islamic Contexts*.

Research and Writing

A number of our faculty contributed the benefits of their research in the writing of various articles for theological journals.

- D Morcom - "Was Peter *Capable* of Writing the Greek of 2 Peter? An Exploration" in the *Crucible*
- Ian Hussey - "The Soteriological Use of 'Call' in the New Testament: An Undervalued Category?" in the *Biblical Theology Bulletin: Journal of Bible and Culture* and "The

- Big News on Small Churches: Re-evaluating the Contribution of Small Churches to the Fulfilment of the Great Commission” in the *Great Commission Research Journal*;
- Dave Benson - “Shalom and Sustainability: God’s Curriculum and the Australian Curriculum Converse over Creation and Geography” in *The Australian Journal of Mission Studies* “, “Joining the Journey: Using Memory Research to Help Students Identify with Biblical Events” in the *Christian Education Journal*; and “Church and Mission in Redemption: Exploring Church and Mission through the Communal and Missional Priesthood of all Believers,” in the *Crucible*.
 - Anne Klose - “Church and Mission in Redemption: Exploring Church and Mission through the Communal and Missional Priesthood of All Believers” in the *Crucible*
 - Peter Francis - “The Challenge of Contextualisation, Presence and Proclamation in Short-term Cross-cultural Mission”
 - John Sweetman - “Maintaining Personal Health in Pastoral Ministry”
 - AJ Culp - “Teaching Deuteronomy” in *Christian Education Journal*

Two of our faculty members have written commentaries for publication, namely, D Morcom has written a commentary on 2 Peter for the Transformative Word Series (Lexham press) and AJ Culp, a volume on Deuteronomy (Lexham Press).

Student Association

The Student Association, led by the association’s student president, Isaac Sooveere, and assisted by other students as elected officers, is an important resource for students. The association supports student worship, prayer meetings, connecting students with one another, and raising money to assist students with short-term mission trips.

Student Services

David Evans, a Master of Arts (Theology) student was employed during 2016 to provide academic tutoring for 2 days a week, assisting students with studying skills and preparing for assignments and examinations.

In addition, the Registrar assisted students with information and advice about course and subject choices in line with their educational and vocational goals. Neil Bernard provided this services in Semester 1, and then Russell Matthews, for Semester 2. Russell also provided support to students as the Chaplain. This is a new role at Malyon, introduced in response to feedback form students which highlighted the need for a student counsellor role, in addition to that provided by the faculty.

Student and Faculty Support Team

In January, Russell Matthews took over the role of College Manager from Kerry Connell, who had served the College faithfully and effectively for many years. Nancy Connell also retired after many years of valuable service and was replaced with the appointment of Jonathan Lamprecht.

In May 2016, we said goodbye to Eustacia Yates, our Communications Manager, and this vital role was subsequently filled by Krystal Lopez-Barahona who joined the team in August.

Susan Pottinger, who for many students has been synonymous with Malyon College, decided to finish her long career which covered a range of administrative responsibilities, at the end of the year. We are grateful to her for her devoted service and for assisting the new Support Team members during a year of transitioning.

The Malyon Centres - Malyon Leadership, Malyon Traverse, Malyon Workplace.

Each of the Centres continued to provide helpful resources and conference events as extensions of Malyon’s commitment to equipping individual Christians and local churches for leadership development, evangelism and apologetics, and workplace ministry.

Near the end of the year, the Council approved a proposal to commence a fourth centre – the Malyon Preaching Centre – and a preaching conference for early 2017 was planned.

Thanks and Praise

We praise God for a great team at Malyon. Recently we received the following expression of thanks from a graduating student. It was music to our ears.

To say Malyon College has had a positive impact on my life would be an understatement. In many ways my time at Malyon has completely changed my life. Malyon's unit content and tutelage is amazing and facilities are great too but the lecturers, they are exceptional. Heading into the undergraduate Bachelor of Theology, I had expected quality training but the quality of the men and women doing the training? I had not expected that! Sure, I learned a lot of really good information and was able to develop my skills, but the greatest impact came simply through the relationships I developed with the lectures and staff. We learned at college that holiness is a virtue to seek after, but it was seeing it genuinely displayed in the life of some of my lecturers that caused me to desire it for myself. We were taught about what Jesus had to say in regard to love and compassion, and thanks to those same lecturers and staff, their love and compassion again was the catalyst for change in my life. Countless times I found myself in the office of multiple lecturers asking questions, learning lessons and being mentored in the most authentic fashion. It is here where the greatest impact was made. Malyon College delivers a great education, but more than that it is a place where the genuine and authentic character of a few devoted Christian men and women will impact many.

Thanks too to all our students and the churches from which they come. You are both our ministry target and our supporters. We are hugely thankful to God for all you contribute to God's work through Malyon.

John Sweetman
Principal



MTQ



Recently I have attended some of the Area Pastors meetings and heard our General Superintendent, David Loder, sharing his vision for QB going forward. It was interesting to note in his presentation the wording of the manifesto for QB. There were two parts to this and one of these related to planting. For someone like me this was inspiring. Indeed, to place planting as a matter of life for us is so important. The vision of MTQ is to encourage and support the planting of as many different kinds of churches across the state as possible so that as many Queenslanders as possible will have the opportunity to hear the good news about Jesus.

As a first step, I am praying for the Lord of the Harvest to send workers into the field and I would appreciate it if you could join with me. If you would like the bi-monthly prayer letter, please let me know. Planting is a unique mission context made all the more so by the challenges to us from the culture all around us. Let us pray that God will raise up the leaders we need; leaders who understand the times and who know the Lord.

Once again the faithfulness of God has been so evident. Since my last report to you, the Meridan Plains work has been received formally by the Board as a Phase One MTQ church; Cooktown has welcomed Morgan and Melinda Slykerman as pastors and there are high hopes for the future in that town from the top of the State; Brendan Jones has become a MTQ volunteer to assist small churches around the State with IT issues so if you find this a problem please contact me for more information and a contact point; Adrian Iles is seeking to establish a new work in Rosedale; Steve Thuell (out of South Pine) is developing a new work in Aspley; simple churches have been developing all over the state in places like Aramac and Maryvale and a new venture called “Red Dirt” that you may have seen described in the QB recently has popped up in Alpha, Childers, Bracken Ridge and Kallangur; Gateway has announced its plans for new expressions in Browns Plains and South Redlands. In addition, there is more work going on to address opportunities in development areas in the south-east.

This year (2016) INSPIRE conferences have gone to the regions. Two specific events were held – the first in Rockhampton where leaders from Rockhampton, Gladstone, Emerald and Longreach met to consider the challenges in their area. The second was in Townsville where leaders from the Townsville Churches as well as Forest Beach and the Beherns’ who are active in discipleship initiatives in the north met for encouragement and insight. These were two significant events that showed how the heart for the whole State of Queensland is being worked out in prayer and mission. In 2017, INSPIRE will be a state-wide conference to be held at Brookfield on 30-31 May. Leaders in the MTQ team will experience a two-day event to inspire and enable them to greater efforts of effective mission across the State. And, a notice for the future, there will be a national INSPIRE event also to be held in 2018. More details to follow.

The Ministry Advisory Group has been reformed and I am so grateful to Emil Rahimov (Regional Consultant), Jason Coleman (Life Point) and Paul Butler (New Heart) as well as Phillip McCullum for agreeing to support me in this practical way. Your prayerful support for these meetings would be appreciated. This group assists me in planning the INSPIRE

events and in deciding the MTQ grants as well as in re-imagining the work of MTQ to ever increasing effectiveness.

It is important to repeat my gratitude to God and to the leadership of Queensland Baptists for this wonderful opportunity to serve.

Colin Stoodley
Leader of Mission to Queensland



QB Kids and their families



It's been a great year for QB Kids and their Families –particularly because it was the first year we had a team of 5 leaders come together and serve our churches. Not only has this increased the number of churches we've been able to visit and events we've run, but the wisdom and experience of the team has been an incredible blessing and we've been able to share this our churches & families.

QCMN Partnership

We have maintained our partnership with the Queensland Children's Ministry Network in 2016, and consider this a valuable partnership. QCMN is a network of state leaders in children's ministry, with representatives from most Christian denominations & para-church organisations. They allow us to partner in such initiatives as Here2Stay, Messy Church events, Scripture Union events, chaplaincy, Girls and Boys Brigades and more – including of course, the Ignite children's ministry conference (see below). It pools resources, shares events and is inclusive of many to see children across our state reached for Jesus. We hope to continue in partnership with the QCMN in 2017.

Ignite Children's Ministry & Expo / Twenty4

Ignite continues to be the primary training and equipping opportunity for those serving in children's ministry. We partner with QCMN in promoting & facilitating this event, and invite hundreds of children's ministry workers from across the state to be a part of this conference. There are over 70 electives, and Baptist churches have made the largest cohort of attendees for another year. We look forward to the 2017 conference to equip and encourage our leaders in children's ministries across our state. Many scholarships and sponsorships to those living outside of Brisbane are made available, there is a senior pastor's stream of electives, CRI training opportunities and more. We love Ignite!

Twenty4 is the 'leader of leaders' retreat for those in children's ministry, and we love to encourage those in leadership in this area to come along to this retreat and spend time investing in their own leadership. We have had 20+ leaders come to this event in the past and we are excited for the 2017 event. Our own team member, Ps Tracy Valentine is an organiser for this event and we love seeing how God uses her creativity, leadership and passion for this conference take shape.

Leadership Q&A/Webinar

This year a priority for QB Kids was to reach as far across the state as we could and connect with churches far outside the Brisbane/south east Queensland area. We hosted our annual August training event here in Brisbane and live-streamed it across our state via webinar. The overall event was well responded to, and our panel of leadership experts shared a wealth of information & experience. We look forward to improving the quality of the live-stream to continue to reach more churches across our state. We had 20+ people tuning in from all over our state and made connections via this event that we continue to invest in. We love connecting with our churches near and far! We look forward to further investment into these relationships this year.

Roadtrips

Furthermore, this year our team has taken trips to various regional areas in Queensland. Ps Julie Terry flew to Mt Isa on our team's behalf to run training there in conjunction with a QCMN networking event with Terry Williams. What a great time to connect with our Baptist church & see what God is doing through their Brigade ministry and others.

Ps Bruce Ekersley and Ps Julie Terry also visited Gladstone and hosted a training/networking event there, and Sally Contessi and Leeana McCullough visited Mackay. Each trip was special, but the overwhelming welcome from the churches, the generosity of the people and passion to see the gospel furthered was most encouraging. We can't wait to visit again. It was so encouraging for the team to visit churches and see how God is at work in their communities, and our children's ministry teams have built connections with leaders in each area that are ongoing.

Orange Australia/Carey Nieuwhof Event

Early in the year, Orange Australia contacted Gateway Baptist & QB Kids about hosting Carey Nieuwhof and an Orange event for pastors on generational leadership. We were blown away at this opportunity. Carey Nieuwhof is the lead pastor of Connexus church in Ontario, Canada & a leader in Think Orange strategies. We had around 100 pastors & their teams come to the event and it was such a blessing to hear him speak into this popular topic.

CRI

We are blessed to have Ps Julie Terry, an expert leader in the area of RI on board our team. This year, she has travelled in her volunteer time to churches all over our state running trainings for churches and volunteers participating in RI. She has also represented our denomination on the committee that meets with the education department for RI in our schools, and she keeps both the department and our churches informed of what is happening. Julie also initiated a survey of our churches for RI purposes to ascertain involvement with RI across our denomination and helped us gain a clearer picture of this important ministry, and identified where we can champion and support this cause. Julie is a valuable member our team and we appreciate her hard work.

Networking

As part of our desire to connect with and encourage children's and family ministry leaders, many 'coffee dates', emails, phone calls & visits to churches happened informally through the year. A particular highlight is visiting the many holiday programs/camps that host thousands of children across our churches every year.

An exciting development in 2016 has been that most of the 'coffee dates' we have had this year have been with kids' ministry workers who have recently (within the last 12 months) been put on staff in their church. This beautiful transition has encouraged us that many churches consider children and families' ministry a priority for the life and ministry of their church and are investing in a new way. We love meeting new faces and helping these new, inspiring leaders on their journey. What a blessing to partner with them.

We also value the partnerships we have with the wider QB ministry team. We loved blessing the Malyon students taking the Children's Ministry subject with a gift pack and letter at the

commencement of their course. We wish to continue to find ways to partner broadly with the QB ministry team.

We look forward to see what God will do in 2017!

Sally Contessi
Coordinator



A ministry of Queensland Baptists

QB Women



2016 was a year of change and consolidation within the Qld Baptist Women's Ministry. I took over the role of State Director in October of 2015 and so 2016 was my first full year in this position. There have been changes in some of the roles in the ministry team, with the director's role expanding to take on more of the administration while others have been brought into the team to take over some of the more creative roles.

Our theme for 2016 was ***She is...Chosen***, and we ran 3 camps and 2 conferences around the state, with speakers including Bronwen Healy (Hope Haven), Toni Rehrmann (ABW director), Charissa Steffens, and Elissa Macpherson.

Our first conference for the year was held in Central Qld in Biloela with Charissa Steffens as the speaker. Held over 2 days, Friday night and all day Saturday, we had over 100 women in attendance from all over the Central Qld area, and many were there for the first time. God really moved through the worship and the teaching, and many women came forward for prayer. We had some really great feedback after the event, not only from the local church but also other churches in the area.

In 2016, we ran our 2nd ever camp in Far North Qld at Quinola Lakes. Numbers were still fairly low, but we had a beautiful, intimate weekend with God and each other, with one of our ladies going home on Sunday with a decision to get baptised, which she did that Sunday night.

Our camp at Mt Tamborine in June is slowly growing, numbers were again up on the previous year, with quite a few also coming for the day on the Saturday. Mt Tamborine is a beautiful place to encounter God, and to spend some time away with Godly girlfriends. Toni Rehrmann shared God's word with us, and we spent lots of time in worship and prayer together.

Mapleton was our largest event, held as always on the first weekend in August. It was a weekend of deep spiritual moments, fellowship and lots of laughter. Women shared their stories with each other, did extreme sports together, prayed together and ate together. There is a lot to be said for the camp environment, as women get to have the few days together to get to know each other better, and to see God work amongst us.

We held our 3rd conference in Toowoomba in late August, over Friday night and Saturday. Numbers were down on the previous year, but the women that were there were blessed by God through the worship, the Word and prayer. We had women from as far as Moree attend, as well as some from Emerald.

At each of these events we had great teaching, worship and prayer. It was wonderful to see women not only coming forward for prayer, but praying for each other in their individual groups. They shared their stories with each other, and in doing so, found out that they weren't the only ones who had been through what they'd been through.

In 2017 we are planning some changes to our conferences and camps. We are adding 2 new conferences, one in the outback in Longreach in July, at Longreach Baptist Church and

one in North Queensland at Mackay Baptist Church in September. I'm very excited about these 2 new conferences as we'll be reaching more women across Qld. We're also moving our Far North Qld Camp and changing it to a Friday night/Saturday conference at Innisfail Baptist Church, as well as moving our Toowoomba conference to Dalby Baptist Church.

We are very thankful to the churches who are hosting our conferences and those who work with us in each church to help us with set up, billeting and all the little things that make our conferences happen. Also, a big thanks to QCCC for looking after us so well with our Mt Tamborine and Mapleton camps.

I am so thankful to God for the team He's placed around me, and for the opportunity we have to share His love and His word with the women of Queensland. I'm looking forward to 2017 with anticipation and excitement to see what God is going to do amongst His women.

Cathy Knetchli
State Director



QB Youth



2016 was a great time for QB Youth & Young Adults. It was filled with a new leader, a new vision, an opportunity for 3Dm to happen for key Youth and Young Adults Pastors, D.I.G resource to be made available on a greater scale, a comm[unity] to be invested into and grown, and a great bar set for 2017.

It was an interesting year for myself as I was given the opportunity to serve in this new capacity. Jesus placed me here with a mission. I feel as though I am in this position to SENSE – Support, Encourage, Network (with Youth and Young Adult

Pastors/leaders), Strategise and Engage (youth and young adults in our movement).

Jesus continues to allow me by the Holy Spirit to achieve the outcomes of SENSE. This has been done by as much face to face time as possible as well as phone calls, Facebook messaging, emails and text messaging. Last year I reflected that the state is “huge”, I have chosen to not use that word anymore for political reasons (Thanks Trump). However, with such a large State, the task seems daunting at times, but God has been so steadfast to His word, “Not by might, nor by power, but by my Spirit, says the Lord of hosts” (Zech 4:6).

He has placed me in great situations and has allowed people to be free to meet in all the right times and spaces – God is GOOD!!! I am seriously ready for what God has in store for QB Youth & Young Adults in 2017.

2017 is set to be filled with more amazing opportunities as I seek to do the will of the Father.

QB Youth & Young Adults Retreat

During 2016 we saw the continuation of the Youth and Young Adult Leaders and Pastors’ retreat. The time was spent doing what young (and seasoned) Pastors/Leaders do – spending time together to build up, spur on and share each other’s struggles and triumphs over good food and, most importantly, good coffee. This year we had Kylie Butler from Baptist Union of Victoria and Christian Coaching Institute come and share on coaching, and its importance. The retreat was worth the time and investment. Delegates were left with some skills to coach better, they were recharged and ready to go back to their places of ministry.

“The retreat is highly recommended and required for our Youth and Young Adult Pastors and Leaders as it continues a growing community and sustains them into the future as they deal with issues that most of them are going through or may face in the future”.

3Dm

2016 saw the beginning of the Australian Baptist Youth Ministries 3Dm initiative. The Queensland Baptist Youth and Young Adults Huddle started well and is on track to see many disciples made. The huddle meets fortnightly at Simply Bean in Underwood. This café has moved from just huddling in a closed group to our missional space. Our endeavour is to see the space filled with Christians on a daily basis and relationships made with staff, so that they can have the opportunity to have a relationship with Jesus.

What 3Dm is

“3D Movements is a global movement made up of leaders, church leaders and lay leaders from across the globe. God is moving in many places and in many different ways and 3Dm continues to work alongside these leaders to put discipleship and mission back in the hands of ordinary people”.

2017

God willing, 2017 is set to be another great year for QB Youth & Young Adults as we Support, Encourage, Network, Strategise and Engage in our ministry spaces. 2016 created many new opportunities that I will be exploring this year as I seek to better serve the youth and young adult pastors/leaders. One opportunity is already being launched this year - Neoleader Regional. The Neoleader conference that has been running in Brisbane for quite some time is heading north to bless those in the central Queensland area. It will be held at Rockhampton Baptist Tabernacle on 27th May.

Please be praying for our Youth and Young Adults in Qld as well as their Pastors and Leaders. Please, invest and encourage them regularly.

Aaron Fozzard
Coordinator



QCCC



Ministry:

During 2016 I managed to put the finishing touches to a Masters degree in Christian Leadership. Reflecting on the ongoing importance of camping ministry to modern church in my final assignment I wrote the following:

“The organisation I am responsible for, Queensland Conference and Camping Centres (QCCC), is ninety years old and enjoys a strong base of assets and operations. We have inherited the legacy of selfless investment from thousands of people, over decades, into a ministry they passionately believed in. It has the solidity of a firm foundation in the form of centre-based programs, catering to tens of thousands of people. This generates the resource and operational wherewithal to expand and grow into new areas.

For decades, expeditions programs have used public assets (National Parks and Community Halls) where they are not responsible for expensive upkeep but can access them on a low-risk, user pays basis. The modern-day industry is also inundated with campsites in exceptional locations which have not been able to make the transition into modern relevance. They are available very cheaply to ministries with expansionary vision. Camping ministries have the opportunity to work in alliance to reinforce the primacy of the Christian sector in the Outdoor Education industry.

Christian campsites which invested to achieve exacting compliance expectations have become efficient and professional entities. They provide an excellent service to multiple sectors in the wider community, an important component of the programs and activities of hundreds of other community and educational groups. Whilst it is a complex and at times exhausting ministry, it is also an exceptionally rewarding one. I arrive at work each day expecting to witness miracles and life-changing experiences.

The majority of people working in camping love their job and treat their vocation as a calling. Christians in camping enjoy the luxury of being frontline missionaries, exercising their gifts and talents on a daily basis, and at the same time generating the income required for their livelihood. Professional Camping missionaries are not reliant on the donations of others, and their daily interaction with all strata of society keeps them grounded and aware of the worldviews of the unchurched they are ministering to. As a tent-making mission, where the paid work of the organisation is also its mission, camping provides a template for the re-emergence of the bi-vocational (farmer-preacher) concept which fuelled the extraordinary growth of our Baptist movement in North America during the nineteenth century.

One of the criticisms frequently made of progressive operators in Christian camping is that they have become “money driven”. This probably says more about the dualistic worldview of the critic than it does about any failure of ministry. It is wrong to focus on the amount of money an entity raises. The focus needs to be on what they do with it. A successful camping ministry does not need to rely on volunteerism. Income generated provides the opportunity for work, for which participants are generously compensated (as biblically prescribed). The

activities of QCCC's ministry blesses thousands of people and changes lives, alerting people to the reign of God in many varied ways and giving them hope in the future. Any surplus remaining is reinvested into the ministry, or the wider body (in our case Queensland Baptists).

Wise stewardship means more income can be generated, more people reached and more churches planted, creating further flourishing in the community.¹ The resources available to us are being used wisely and for the good of wider society, to keep people alive in both a physical and spiritual context. This process is enhanced when staff are regularly reminded their every contribution is a vital part of the overall mission of the organisation.

Many Christian camping ministries have abandoned concepts where people doing teaching style activities or evangelism are the only ones having ministry, with the rest there to grease the wheels of the machine. By placing a primacy on the Great Commandment (Matthew 22:35-40) elements of hospitality and service, we have the opportunity to become leaders in role sharing and consensus leadership. Ideas can come from anywhere, and no activity is seen as too benign to provide a life-changing experience for a spiritual sojourner. Christian Campsites should be a collection of people reaching ever-upwards in praise and endeavour to our Creator and Sustainer.

QCCC's focus on Outdoor Education also allows us to operate within the Creation Mandate (Genesis 1:28). This Mandate provides the starting point for any spiritual journey by answering the question "is there even a God?" For too long this space has been the domain of environmentalists espousing views denying both design and God's original intention for humanity's work and enterprise. We are made in the image of God to use our creativity and gifting to steward His world. Christian camping ministries are taking this space back.

Christian Outdoor Education specialists freely deliver environmental programs pointed to the heavens, a service voraciously sought by both Christian and secular groups. Michael Battle writes "many children growing up in the West no longer play in nature where they could learn firsthand about the intricacies of the interdependence of life – rather the norm has become video monitors in which they encounter self-identity through cyber worlds or once removed realities."

Bruce Dunning's work in *God of Adventure* indicates how the majority of God's interaction with humanity resembles Outdoor Education through the use of space and liminality to bring about life changing experiences.² A good portion of Jesus' ministry was conducted around meals or fireside chats with His disciples. Camping ministries allow the church to use the wonder of Creation and the power of story for both evangelism (general revelation through nature) and discipleship (encouraging devotees to pull out the meaning of biblical stories in a relational context).

Christian camping is beautiful example of both Creation and Community working in harmony to flourish, informed by a narrative of abundance. With this as our platform great strides have been made for QCCC in 2016.

¹ John Bolt, *Economic Shalom: A Reformed Primer on Faith, Work and Human Flourishing* (Grand Rapids: Christian's Library Press, 2013): 156.

² Bruce Dunning, *God of Adventure: Exploring How God Teaches Through Adventure and Calls Us to Do the Same* (Ontario: Essence Publishing, 2012): Kindle 536-587.

CAMPFIRE Internship

In response to the Board initiative for pro-active discipleship QCCC has invested significantly in the CAMPFIRE Internship program, commencing with 4 interns in 2017. A live-in program, the interns are invited into the shared life of the Mapleton staff community for intensive, daily discipleship training and qualifications in Outdoor Education. This is big paradigm shift for QCCC and a worthwhile investment because as QCCC's ministry grows we need a secure stream of trained missional staff ready to step into the positions this will create, to ensure QCCC's ministry is advanced by trained and dedicated Christians.

QCCC Brookfield (Capacity 150)

Brookfield is the steady achiever of QCCC's stable of venues. Its Brisbane location means it is still highly sought after for weekend groups and attracts schools looking for Brisbane-based programs and camps. It is the closest campsite to the Brisbane CBD catering exclusively to schools – as opposed to hybrid backpacker hostel options. Brookfield enjoys a stable staff team who have carved out a reputation for excellence in hospitality and service. This was recognised when Brisbane City Council gave the site a 5-star rating for its catering regime. During 2017 we hope to develop an outdoor eating area attached to the dining room to enhance our guests' experience and stay.

QCCC Mapleton (Capacity 300)

By the time Mapleton hosts QB Convention its new accommodation will be available. The first development of new accommodation in twenty years, a new block of four ensuite rooms, containing 20 beds, has been built to augment the sites "third block", Acacia Complex. This is now a legitimate third block of 70 beds, all in ensuited rooms, and a significant investment has been made in wheelchair-access capability. A large storage shed for expeditions programs is also being constructed. QCCC's Senior Supervisor of Outdoor Education, Neil Robinson, was a finalist in the Queensland Outdoor Recreation Federation's Awards for excellence in Outdoor Education.

QCCC Tamborine: (Capacity 287)

During 2016 the joint venture with Mount Tamborine commenced, allowing a significant investment in Outdoor Education infrastructure. Many of the activities installed vary from those available at Mapleton and include Mountain Biking, a Jacob's Ladder and team-building initiatives with a leadership focus. Building up school-based clientele with new activities is a process which takes several years, but bookings growth at Tamborine indicates the activities are already starting to attract positive attention. The site has also secured a large contract for Commonwealth Games accommodation in 2018 which should hopefully create the opportunity for some "legacy projects" to enhance what the site offers.

QCCC Expeditions

In 2016 QCCC nearly doubled the number of expeditions operated, with one of the new schools describing their program as "transformative" for their school culture. Port of Brisbane Authority provided a further grant towards the purchase of more sea-kayaking gear. QCCC has also been given expended permits on the Sunshine Coast Hinterland Great Walk and canoe access to Baroon Pocket Dam, giving us the site to deliver expeditions formats quite literally in Mapleton's backyard.

QCCC Outback

Beardmore Youth Camp (St George) officially came into the QCCC stable in mid-2016. The site has continued to tick over with its existing bookings, with a peppercorn rent meaning it costs QCCC nothing to hold the site. The first school booking using the site has been confirmed for 2018, and in the longer term the use of the site as a tent-camping and expeditions base is planned.

Please join with us in prayer and celebration as we minister to so many lives in Queensland and beyond.

Andrew Grant
Director



www.qccc.com.au

Regional Consultants



A Year of Change and Transition

The Regional Consultancy team commenced in 2002. In 2016 we farewelled one of the original members of the team, Col Peaker. Col had indicated his plan to retire but agreed to stay on until David Loder, our General Superintendent, returned from his sabbatical (25 April – 31 July). The RC team, and in particular Col Peaker, helped Queensland Baptists to function efficiently during David's absence.

On 2 August 2016, a farewell for Col Peaker was hosted by the North Pine Baptist Church. The number of people that attended and the warmth of the comments and speeches made, indicated the high regard in which Col is held and the appreciation of the tireless work he has undertaken with pastors and churches throughout Queensland. Col has certainly left a legacy and a wonderful example for those Regional Consultants who follow in his footsteps.

2016 was the first full year as a Regional Consultant for Stewart Pieper who commenced his role in October 2015. The other addition to the team was Warren Crank who began as a Regional Consultant in February.

For the first half of the year there were actually 6 RCs. Col Peaker had a smaller number of churches but invested heavily in supporting and training the newer RCs. In addition, Stephen Ball continued to work as a part of the team but was relieved from local church responsibilities to work on the implementation of the training review, and to develop and start to implement the new Registration process and the introduction of supervision for newly Registered pastors.

Peter Henning became more established as Regional Consultant in North Queensland as he travelled great distances to get to know, encourage and equip the pastors and churches north of Gladstone. He also has continued to be an advocate for the needs of those in the north.

Emil Rahimov, now the second longest serving Regional Consultant, has continued to do a great job of nurturing and encouraging our growing number of churches where English is the second language. The growth in number of these churches has seen Emil fully engaged with these churches while the English-speaking churches he previously served are now shared amongst the other Regional Consultants.

Serving the Movement

A key function of the RC team is the support of David Loder in his work of leading the denomination in areas such as strategic planning, problem solving, policy implementation and vision implementation. This year, members of the RC team hosted a delegation of Solomon Island church leaders from SSEC (South Seas Evangelical Church). After attending QB convention, the delegation travelled to Bundaberg to visit the site of their 'spiritual birthplace'. Other denomination wide activities that the RC team have been involved in include: assisting Ministerial Committee with Registration interviews, coordinating and promoting the yearly QB Prayer Focus, contributing to the planning and running of the annual QB Convention, presenting seminar topics at the New Pastor's Conference as well as other regional workshops and implementing the new Registration process for QB pastors.

Supporting the Churches

The team also have the privilege of directly serving, supporting and equipping Queensland Baptist churches and pastors. Through the year the RC team served the local churches in activities such as: preaching, teaching and workshopping, working with both pastors and church leaders to negotiate pastoral settlements, officiating at pastoral inductions, facilitating Personal Ministry Development Plan workshops with newly Registered pastors, conducting pastoral and church wide reviews, planning and facilitating area gatherings and working with the Area Coordinators to support, resource and encourage pastors. The Regional Consultancy team are very grateful to Susan Harris for her administrative assistance in her role as PA to the team.

2016 has been a year of laying a foundation for a new Regional Consultancy team. A younger team who bring a great deal of ministry experience and wisdom to our movement. A team with much recent experience of leading teams in local churches. God has blessed us with this new team with much potential to lead us into the future. Please pray for the Regional Consultancy team, and work with them as we all seek to join in with God and what he is seeking to do in our state of Queensland.

***Stephen Ball, Emil Rahimov, Pieter Henning, Stewart Pieper, Warren Crank
Regional Consultancy Team***

The Training Collaborative



2016 was a year of further development and consolidation for The Training Collaborative and I am pleased to be able to provide you with a report on our activities over these past 12 months.

Our strategic intent continues to be the provision and facilitation of training programs to meet the needs of the Queensland Baptist constituency. While our strategy is training, our vision is to see people grow in their leadership and ministry capacity so that people to whom they minister will come to a personal faith in Jesus Christ, grow in Christian maturity, form community in a local church and serve our world in need.

To this end, and encouraged by the leadership of Queensland Baptists, we have developed two new streams of training for people seeking to become registered as pastors in QB churches, both established and new church plants. This training sits within the nationally recognised Diploma of Christian Ministry and Theology qualification (10434NAT). The courses we have designed intentionally integrate personal spiritual formation, Biblical and theological formation and skill and leadership formation into each subject. Most people who present for training for ministry are already active in leadership in their local church, many as pastors or church planters. Our sector of training is shaped for this “on the job” approach, so we look forward to being able to work with more churches in partnering them in equipping their leaders in ministry and leadership skills and practice. Please check out these streams of training on our website.

Our continuing stream of training in the Diploma of Christian Ministry and Theology has been directed at leaders in QB’s Ethnic churches. We were thrilled to be able to graduate 9 students from this program at a colourful and joyous ceremony in August. This stream of training has been ably coordinated and led by Rev Greg and Ruth Peckman, and further training has been delivered by Rev Neil Bernard (who has served the students for a number of years) and Rev John Peterson (who has drawn on his extensive cross cultural experience in his teaching). In 2017 we will be refining this training program further, and in time, we hope to engage the graduates of this stream in training their fellow ethnic church leaders.

2016 has also seen the consolidation and development of our partnership with Carinity in the provision of the Certificate IV in Chaplaincy and Pastoral Care for their chaplains. Our Course Coordinator, Janelle Tidey, has been working along Carinity’s Rev Don McPherson (Chaplaincy Co-ordinator) and Jesse Caufield (Inside Out Prison Chaplaincy Director) in the delivery and development of this course. We ran our first face to face workshop, assisting people with mental health issues, in November. We will be running 2 workshops in 2017 on supporting people affected by suicide and assisting people with chronic diseases. This course is also open to people from QB churches who are active in pastoral care and looking for further training and a nationally recognised qualification.

Further fulfilling our mission in collaboration (as our name indicates), we have been working alongside QCCC in the launch of their Campfire Internship Program. These interns will be engaged in the Certificate III in Outdoor Recreation, provided through The Training Collaborative and supported by State and Federal government funding, for which we are a provider. We are excited to be involved in this partnership with QCCC to see young men

and women trained to minister through Adventure Based programs. You can read more about the program in Andrew Grant's report.

In last year's report, I mentioned that we had some other partnerships with QB churches in the pipeline. I'm pleased to report on a partnership we have formed with CrossLife Baptist, that will see us working with their Child Care Centre staff to provide an in-house training program with a Christian worldview to train up new child care workers for their centres. In addition, church staff are receiving training so that they can be certified to train and assess in TTC's ministry qualifications. We would love to see this approach replicated across the state, so that training hubs can be established, and training can be put in place by local people, for local people.

2016 hasn't been without it's challenges. You may have heard media reports in the last months of 2016 about Registered Training Organisations that had been abusing the government's student loan program (called VET FEE-HELP). As a consequence, the government introduced far reaching reforms to the student loan program. These reforms have seen ministry training qualifications excluded from access to government student loans. This means that from 2017 students studying with TTC who previously were able to access these loans, are no longer able to do so. While this is an unfortunate development, we price our qualifications at a very affordable level, and we believe that God will provide for those he has called to train with us.

Speaking of the government, as I have mentioned in past reports, our sector of education is very heavily regulated, so we are grateful to those on our team who take on the management and administrative challenges thrown at us by this system. Christine Thomas, our Manager has been ably assisted in 2016 by part time support officers in Paula Brandon, Ruth Peckman and our volunteer, Caryle Frost. Paula Tobin, our Finance Officer, has served faithfully and diligently in her role.

Once again I am grateful for the guidance and support of our Council, chaired by Dr Geoff Ward. There is constant change and challenges that confront us in the Vocational Education and Training sector and the wisdom and support of the Council is greatly appreciated. I'm sure 2017 will provide us with many opportunities to expand the vision God has given us into new places and with new people. So, we are ever thankful to God who leads us and guides this ministry of QB.

Andrew McCafferty
Principal The Training Collaborative



Queensland Baptists celebrate!

Newly constituted church

City South Baptist Church

Churches planted

Meridan Community Church (Phase 1)

Gold Coast Mission Church (Phase 1)

Church mergers and name changes

Living Water North Lakes Baptist Church (previously Discovery Baptist Church)

Riverlife Baptist Church (previously Kenmore Baptist Church)

Churches withdrawn/closed

Discovery Baptist Church

All-Nations Family Fellowship

Blackwater Baptist Fellowship

Ministers ordained in their home churches

Matt Littlefield (Beenleigh)

Nathan Stanley (Biloela)

Paul Dare (Mundubbera)

Geoff Eggins (Forest Lake)

Robert Howells (Leichhardt)

Nick Riley (Gladstone)

Newly registered ministers

Jireh Scheurwater (Mareeba)
Murray Schoenfisch (Gladstone)

Murray Lawrence (Stafford
Heights)

Jon Thorne (The Grove)
Sam Toms (Victoria Point)

Mark Redman (City Tab)
Daniel Bassett (Glasshouse)

Phil Monteith (Kruger Parade)
Mark Quick (Forest Lake)

Sunday Zue (Calvary Karen)
Trevor Corke

Giuliano Bordoni (Keperra)
Andrew Carnell (Bridgeman)

Sarblair Twayjaw (Zion Karen)
Donald Chow (Toowong)

Nat Stafford (Chancellor Park)
Aidan Thompson (Kingsridge)

Derek Peters (Gateway)
Chris Skinner (Warwick)

Christine Thomas (Live)
Tracy Valentine (Gateway)

Mike Westhuyzen (Enoggera)
Andrew Hassum (North-East)

Jelly Zahau (Kingsridge)

Christine Wood (Gateway)

Daniel Keevers (Sunnybank)

Michael Howell (City North)

Rohan Beatson

Blake Cannon

Tim Grant (Tenthill)

Aaron Fozzard (Crosslife)

Adam Clayton (Warwick)

Josh Hicks (Gladstone)

Ministers transferring credentials

Bal Ram Sami (Wondai)

“Joel” Van Thawng Lian (Jehovah Jireh)

Lloyd Nicholas

Mike Alcock (Noosa)

Ian Aylward (Gladstone)

Seong Hoon Park (Global Mission

Anthony Gregory (Gateway)

Church of Gold Coast)

Ray Frangakis (Hervey Bay)

Laurie Wallace