



VIRGINIA UNION  
UNIVERSITY

**ANNUAL  
REPORT  
2019–2020**





## MESSAGE FROM THE **PRESIDENT**

Dear Panther Community,

I am happy to reintroduce the Annual Report as a printed publication. This is a view of the great successes happening at VUU, the state of the university and, where we are with regards to our strategic plan. Our main focus is to be recognized as one of the top HBCUs in the country and the #1 HBCU in the Commonwealth of Virginia.

We have much to celebrate, as we marked our 155th Anniversary of continuing our commitment to excellence and diversity. In this report, you will read success stories of students who enrolled at Virginia Union University and are now realizing the impact of their degree. Be sure to read about Mr. Christian Rowe who came to VUU aspiring to enter the field of education. He graduated with a degree in biology education and is now a teacher in the Richmond Public School system. Our goal for academic success is to grow our research program and funding. VUU is making great strides in this area which will help our STEM, Theology, and student success programs.

This has been a unique year dealing with the COVID-19 global pandemic and unrest over social injustice. I am very proud of our students' resilience with the transition to virtual-based learning, social distancing, and changing guidelines with regard to maintaining health and wellness. Despite all of this change, VUU is stronger than ever before. We are growing, in the areas of technology and safety, at a rate that was not imagined before the pandemic. Thank you for your continued prayers and support for the students and our university. Your commitment to VUU allows us to offer the "Promise of a Limitless Future."

With Panther Pride,

Hakim J. Lucas, Ph.D.  
President & CEO



## MESSAGE FROM THE CHAIRMAN

Dear Virginia Union University Community,

This is an exciting period of time for our Virginia Union University. In the midst of a double pandemic, COVID-19 and racial injustice, VUU continues to thrive while also standing strong in the call for social justice. We have maintained academic rigor in the classroom while meeting the needs of our students impacted by the health pandemic. We have increased our partnerships which continue to grow support through corporations and foundations. We have grown enrollment, student programs, upgraded the football field, and increased access to technology. I am proud to witness the growth and transformation of the University.

This report provides timely, useful information about VUU's financial activities, status and well-being in the past year. The Board of Trustees are committed to the Strategic Plan which is focused on raising the reputation of the University and being recognized as a top rated HBCU. We are intent on providing leadership and guidance in financial matters, decision making and the future of the University.

The future is filled with the "Promise of a Limitless Future." I look forward to your support as we work to become the #1 HBCU in the Commonwealth of Virginia.

Sincerely,



Dr. W. Franklyn Richardson  
Chairman, VUU Board of Trustees









# TABLE OF CONTENTS

Mission & Vision	6
Core Values	7
Becoming Best-In-Class	9
Student Success	10
Academic Excellence	14
Entrepreneurial Enterprise	20
Brand Prestige	26
Profile Data	36
Honor Roll of Donors 2019–2020	46





## VISION

Virginia Union University is a premier liberal arts urban institution of higher education and center of excellence for the preparation of students and the development of leaders for tomorrow's world.

## MISSION

Virginia Union University is nourished by its African American heritage and energized by a commitment to excellence and diversity. Its mission is to:

1. Provide a nurturing, intellectually challenging, and spiritually enriching environment for learning;
2. Empower students to develop strong moral values for success; and
3. Develop scholars, leaders, and lifelong learners of a global society.

To accomplish this mission, Virginia Union University offers a broad range of educational opportunities that advance its liberal arts education, teaching, research, science, technology, continuing education, civic engagement, and international experiences.



## CORE VALUES

### INNOVATION

Offering the best educators conducting groundbreaking research with a top-of-the-line curriculum and state of the art technology.

### SPIRITUAL FORMATION

A faith-based University that supports each student's individual pursuit of personal relationships with a higher being, as we embrace diverse religious beliefs.

### INTEGRITY

Upholding the highest standard regarding moral and ethical behavior for students, faculty, and staff alike.

### DIVERSITY & INCLUSION

As one of the nation's oldest HBCUs, we embody the vision of being a learning institution that caters to many cultures, religions, and ethnicities.

### EXCELLENCE

Striving to be Best-In-Class, this University is committed to exceeding the standards and values of what it means to be a member of the VUU family





## ACCREDITATION REAFFIRMATION

Every 10 years, Virginia Union University seeks accreditation reaffirmation from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). 2020 was VUU's year for review and due to the COVID-19 global pandemic, the university became the first academic institution to have an all-virtual accreditation visit. The SACSCOC reaffirmation committee held four days of review and feedback during the week of July 30, 2020. Accreditation is awarded on the basis of an institution maintaining strong leadership, practicing efficiency and stability in their business practices, and supplying adequate support services for the student body, among other things.

"We look forward to reaffirmation of Virginia Union's accreditation next year. Accreditation is a hallmark of high-quality educational institutions. It acknowledges the University's commitment to excellence in delivering strong academic programs, ensuring accountability, promoting student learning, and sustaining integrity, efficiency, and continuous improvement in its operations," said Dr. Terrell Strayhorn, Provost and Senior Vice President of Academic Affairs.

A highlight of the visit was the response of the committee to VUU's Quality Enhancement Plan (QEP), "Tomorrow Starts Today." The SACSCOC evaluation team commended VUU for developing a comprehensive approach to combining student critical thinking and reflection through the university's Noble Nine Achievements. The QEP plan includes a five-year longitudinal study to track the progress of first-year students through graduation and the year after. The goals of the QEP are to:

- Enhance students' ability to evaluate preferences and goals as they plan their major and career.
- Enhance students' understanding and practice of metacognition.
- Identify and implement strategies and interventions that are more likely to enhance a student's ability to critically analyze and evaluate their preferences and goals as they explore and select their major and career.
- Enhance classroom instructors' ability to use teaching strategies that enhance students' ability to critically evaluate their preferences and goals as they explore their major and career.

The university expects to be awarded reaffirmation of its accreditation in December 2021. Additionally, VUU will offer new academic programs including an Executive MBA, MS in Hospitality Management, MS in Biology, MS in Public Health, and MA in Political Science.



## BEST-IN-CLASS

Virginia Union University will be recognized as a leading Historically Black University by 2025. That's the goal of the Board of Trustees approved 2020-2025 Strategic Plan which will guide the University's decisions to offer Best-In-Class policies, procedures, and customer service. The benchmark for achieving such accomplishments is providing students with educational, experiential, and workforce development opportunities and being recognized by revered national associations, journals and publications. Additionally, VUU aims to provide continuing academic opportunities by adding specialty certifications as well as additional graduate level programs, while also being a continuous resource for our alumni and community constituents.





## STUDENT SUCCESS

Virginia Union University's commitment to students is at the core of its mission. The University's goal is to develop scholars, leaders, and lifelong learners of a global society prepared to accomplish their academic, personal, and professional goals. The institution uses nine noble values to distinguish a VUU man or woman. Upon graduation, we anticipate that each student will fulfill the Nine Nobles and a degree that would result in their successful transition into the marketplace.





## STUDENT SUCCESS

### JALYNN HODGES SHINES ON CAPITOL HILL

When Jalynn Hodges arrived at Virginia Union University she was a wide-eyed freshman with aspirations of becoming a medical doctor and being an active student around campus. Over the last 3 years, the Junior from Hampton, Virginia has exceeded her own expectations.

As a representative of the Student Government Association (SGA), Hodges learned how to utilize her voice on behalf of the students. She regularly met with her peers, listened to their ideas, complaints and concerns. She also requested that students propose solutions in what she describes as a campus-wide call to action. Her leadership resulted in what would become her biggest role on campus. Hodges was appointed to serve as VUU's first student representative on the Board of Trustees. As a Trustee, Hodges attended quarterly meetings and represented the students voice in decisions regarding the operations of the university.

"My role on the board was more than I thought it was going to be", said Hodges. "I didn't expect it would be as hands on but rather just be sharing the opinion of the general student voice, but they welcomed me as one of them which was a pleasant surprise. I was an actual member and was held to that standard."

While serving as a Trustee, Hodges was invited to Capitol Hill to testify in support of government

funding of Historically Black Colleges and Universities (HBCU). She opened her powerful speech by candidly speaking about her experience with VUU and how the university uses the Future Act and Title III funding. The previous funding for minority institutions expired in September of 2019, right at the onset of the 2019-2020 school year. The fund was established in 2008 specifically for schools that primarily educate minority students: tribal colleges, Hispanic-serving institutions, and historically black colleges/universities. Many institutions use the money for STEM programs (science, technology, engineering and mathematics) in addition to scholarships and facility improvement. Ultimately, the Future Act was reinstated in December of 2019.

Now in her senior year, Hodges looks forward to an internship with Meharry Medical College. The internship serves as a bridge program that guarantees acceptance into the medical school.





### **KAMRYN YOUNG '20 SETS HER FOCUS ON GRADUATE SCHOOL**

Kamryn Young was voted Miss Virginia Union University for the 2019 – 2020 academic year. A native of Orlando, FL, Young graduated with the class of 2020 in the first virtual commencement celebration. Her elegance as Miss VUU is in stark contrast to her dominance on the volleyball court. A natural born leader, Young was voted team captain at the start of her senior season and was inducted into the VUU Honors program as an incoming freshman. Young maintained placement on the Dean's List throughout her 4 years at VUU. Majoring in Business Marketing, Young chose to attend Virginia Commonwealth University following her graduation. She will begin her graduate studies at the VCU Brand Center.

"VUU gave me the confidence to know that I can make it in this industry. I am going to revolutionize the world of Branding and Marketing. I have no doubt that this graduate program is going to have its moments but I know I can go into this program and know I have been equipped with everything I need and all my preparation came from right here at VUU.



### CHRISTIAN ROWE '20 BEGINS CAREER IN EDUCATION

Christian Rowe came to Virginia Union University from his hometown of Brooklyn, New York. The 2020 graduate knew he wanted to be an educator and set his focus on achieving that dream

"I knew when I arrived on campus everything I wanted to do by the time I graduated. Some things went according to plan, a few things did not, and some needed to be altered but overall I'm pleased with everything I was able to accomplish.

Majoring in Biology Education, Rowe graduated and went on to work for Richmond Public Schools. Although the year hasn't been traditional, Rowe seems to be adjusting well to the virtual teaching platform. He looks to grow in the public school system with aspirations of taking on more administrative roles and ultimately being appointed as principal of a school one day.





# ACADEMIC EXCELLENCE

The University has multiple pathways for academic achievement and innovation. The value of rigor, relevance, and relationships embedded in our culture underscores the importance of ensuring that the academic programs offered result in our students being highly sought after upon graduation.



## Road to Success

Ianthe Pratt  
NSO 2019: Personalized Education

### Project Summary

- This poster is a guide to my college life throughout my five years in college. It displays the ways I would be able to make my dreams and plans possible.
- My areas of study are physics and engineering, and this would lead me to a degree in Civil Engineering. The purpose of my choosing this career is benefits that it would create for my Distant Land. Another purpose of choosing this career path is my talent for problem solving and creating new innovative solutions.
- The person I have behind making my country my people I would be so proud to say that I made this make the lives of my people and I better.
- My long-term goals are to finish up my college life strongly and successfully own my degree.

### Background Information

- Civil Engineer "design, construct, supervise, operate and maintain large construction projects and systems, including roads, buildings, airports, tunnels, dams, bridges, and systems of water supply and sewage treatment," according to U.S. Bureau of Labor Statistics (BLS).
- My goals are to be the best person that I could be while attending school.
- I chose the major in Physics and engineering, my \$15,476 and \$12,240, the best places for these to come a list. Civil Engineers are important because they are the maintenance tool and they help adapt to natural disasters.
- I believe that I am in the best position to pursue this career because I have qualifications such as leadership skills, math skills, interpersonal skills and problem solving. All the skills are needed in order to do such an important job.

### The Plan

• My Civil Engineering journey would be a five-year process. It is now time for the journey to begin. The car starts and it's beginning to move. The GPS says, "turn right on Year 1 Drive." On the corner we seeing a bunch of houses in the construction stage. The college experience world experience lives. "House are completed and ready to be lived in." "Make a U-turn on Year 3 Avenue," exclaims the GPS. This is where we continue to see completed houses, but the corner is about to end. The GPS quickly states take a left on New Beginning Drive and now in one more year I'll reach my destination and have my degree.



### YEAR 1 DRIVE

- Get adjusted to this new school environment and building a relationship with administrators.
- Remain focused on my work.
- Step preconstruction and do my work on time.
- Create a study schedule.

### YEAR 3 AVENUE

- Finishing up the engineering program at Virginia Union University with the best grades 4.0 GPA.
- Get my degree in physics and engineering.



Five Year Period

### YEAR 2 LANE



These are four other steps that would help to further my knowledge and I would continue to be a good student. I would work a places like Mott MacDonald and VTN NV. This is where I could get on the job experience.

### NEW BEGINNINGS DRIVE

I would now transfer to VCU and get my civil engineering degree. This two-year process would done with the skills I learned earlier in my earlier college years. Now the journey is over. I got my degree and life has began.





## ACADEMIC EXCELLENCE

### BUILDING A BEST-IN-CLASS RESEARCH UNIVERSITY

Virginia Union Universities is strategically focused on being recognized as a top HBCU in the country and the #1 HBCU in the Commonwealth of Virginia. One important factor in achieving this goal is to grow the university's research program and funding. Each division of the university is entrenched in the examination of a wide array of topics, ideas, and fields of study. Students also have the opportunity to assist and conduct their own research projects in order to give a hands-on experience, which will contribute to their careers and furthering their education for those who choose to get advanced degrees.

During fiscal year 2019-2020, the university bolstered one of its most successful years to date in regards to research and grant funding. Here is a sampling of some of the groundbreaking research underway at VUU.

The Samuel DeWitt Proctor School of Theology received \$1.1 million from Lilly Endowment Inc. \$1 million is being used for a five-year program entitled, "Fostering Thriving Congregations," designed to equip several hundred predominantly African American congregations regionally and nationally. This will be implemented through a series of intensive learning experiences and enhance resourcefulness through partnerships. An additional \$170 thousand was awarded to support a High School Youth Theology initiative through 2025. It will assist adolescents discern identity, vocation, and construct meaning of their lives. The final two grants received by the school of theology where both in the amount of \$5k. The first is from the Association of Theological Schools for a resource grant to continue two specific aspects of the prior years' funding from the Lilly Endowment Inc. in their Economic Challenges Facing Future Ministers grants. The second from the Fund for Theological Exploration. A capacity-building grant for our STREAM Youth Theology Institute to provide funds for consultation with other HBCU-based programs as we seek to expand recruitment of participants.

Dr. Karl Jackson, chair of the Department of Natural Sciences, has taken on a wide variety of research interests, which include increasing minority participation in the sciences and building interventions that increase the success rate of VUU students. He was awarded over \$300,000 from the National Science Foundation (NSF) for his work on the synthesis of porous materials for applications in water purification. As chair, he has overseen

the widest expansion of his Departments offerings in the University's history including the new BS in Health Sciences, the MS in Biology, and the Master Public Health starting January 2021.

Dr. Ted Ritter, Dean of the School of Arts & Sciences has secured \$49k for a Coronavirus Emergency Supplemental Funding Grant from the Virginia Department of Criminal Justice Systems. This grant will assist the VUU Police Department in purchasing necessary supplies to improve the safety and security of the campus.

"We are excited about the work that is being done here at VUU Public Safety. The safety of our campus community is our top priority. This grant helps ensure we are able to provide the necessary protective equipment for our officers and security team as well as additional sanitation supplies to keep our students, faculty, and staff safe," said Chief Clarella Thomas, director of public safety at Virginia Union University

In addition, the US Department of Education provides continuing support for Virginia Union University students with a \$1.3 million TRIO grant. The grant is to be administered over the next five years. TRIO, which houses the Student Support Services (SSS) program, has been serving VUU students since 2010. Its focus is on providing learning strategies for low income, first-generation and students living with disabilities to increase retention and graduation rates at VUU.

"At VUU, we see education as a critical pathway to social and economic justice," said Dr. Darius Beechaum, director of SSS. "Students at Virginia Union have experienced significant success through this program. Our retention rate for first-year SSS students is 90% and 92% of SSS students maintain a 2.0 GPA or better. This grant helps the University genuinely set students up for success and continue our work in supporting VUU students to reach their academic goals.





VIRGINIA UNION  
UNIVERSITY

CENTER FOR THE STUDY of  
HISTORICALLY BLACK COLLEGE & UNIVERSITIES



### VUU LAUNCHES CENTER FOR THE STUDY OF HBCUS—1ST IN THE NATION

Virginia Union University has launched the Center for the Study of HBCUs, the first of its kind in the nation. The idea for the Center came from recognition by President Lucas that a center focused on researching and studying HBCUs did not yet exist at an HBCU. The center's timing and location put it in a unique and powerful position to pursue its agenda to help historically black colleges and universities thrive to and through the future.

HBCUs have a history as institutions where students can gain access to higher education, and the Center for the Study of HBCUs hopes that it can preserve that access through ensured sustainability by using evidence-based insights from its work to remove barriers and solve problems that threaten the continued existence of HBCUs. The Center will conduct original and collaborative research, host lecture series, webinars, and publish policy reports, as well as benefit from the engaged Senior Fellows, Faculty Fellows, and advisory board members. VUU President and CEO, Dr. Hakim Lucas, serves as Executive Director and Dr. Terrell Strayhorn, Provost & Senior Vice President of Academic Affairs, serves as Director, supervising several Center staff and research associates.

**CONDUCT**  
research and  
scholarship

**CONVENE**  
the HBCU scholarly  
community

**MOBILIZE**  
resources in support of  
advancing HBCU research

**DISSEMINATE**  
research and  
scholarship broad



## HISTORIC ALLIANCE TO PROVIDE EDUCATIONAL OPPORTUNITIES FOR AFRICAN AMERICAN AND HISPANIC STUDENTS

Virginia Union University announced a historic alliance with the Virginia Hispanic Foundation (VHF) and the Virginia Hispanic Chamber of Commerce (VAHCC). They will jointly promote education opportunities to interested students who are considered socially and economically disadvantaged. This is the first collaboration of its kind in the country and will help create greater access to a quality and affordable higher education to people of color.

Hispanic students are the youngest demographic in the U.S. and fastest growing segment of our labor force, with the lowest high school and college graduation rates out of any demographic. The VHF's Passport to Education Programs aim to support the aspiration of Hispanic students in their journey to be proactive and successful leaders in the community, through education and mentorship.

The collective alliance is designed to:

1. Enhance, promote, create and develop educational opportunities, economic programs, cross cultural understanding and diversity inclusion initiatives as well as cultural engagement advocacy for the Hispanic and African American communities at large.
2. Assist socially and economically disadvantaged students to acquire a strong educational foundation.
3. Support the students through resources that VUU and the VHF collectively possess.

This historic alliance marks a key moment in VUU's dedication to academic excellence, cultural diversity, and student success in today's global society. By pledging to provide a supportive campus culture to enhance the learning experience of Hispanic and other disadvantaged students, VUU places itself in the forefront of HBCUs that have committed to become true engines of transformation and innovation.



### NEW ACADEMIC SCHOOLS APPROVED BY VUU BOARD OF TRUSTEES

**The School of Social Justice, Policy, and Community Activism** will reflect our sustained commitment to the training and preparation of socially conscious citizen-leaders. VUU will engage and cultivate a new generation of global leaders through the study of effective advocacy of social justice causes. Students will be empowered to identify and define their social justice.

**The School of Game Design and Development** is an innovative academic offering that meets the growing interests of our 21st Century students while creating durable pathways to rewarding careers. The Game/Gaming industry generated over \$100 Billion in revenue in 2018. National data shows strong career recruitment of “gamers” in the government sector and in professional service industries.





## **VUU INTRODUCES NEW ACADEMIC SCHOOL— SCHOOL OF LATIN AMERICAN AND CARIBBEAN STUDIES / UNIVERSIDAD**

Virginia Union University is the first HBCU in the country to open a school dedicated to the teaching and research of issues related to the peoples and cultures of Latin America, the Caribbean, and U.S. Latino communities. The School of Latin American and Caribbean Studies/*Universidad* began offering classes during the Fall 2019 semester. VUU's recruitment of Latino/a students will help provide a more diverse campus and lead to the University being recognized as a Hispanic Serving Institution (HSI).

Dr. Ingrid Bircann-Barkey is the Dean of the academic school. She has more than twenty years of experience in higher education in the fields of Spanish, Latin American and Caribbean studies, qualitative research and curriculum development in both the United States and the Dominican Republic. As an interdisciplinary scholar, Dr. Bircann-Barkey has a wide range of academic and research interests including: foreign language teaching methods, Colonial Afro-Latin America, and women's work in the Caribbean. She has been the recipient of a Ford Foundation Graduate Studies Fellowship in Gender Studies in Global Perspectives as well as outstanding faculty awards. Dr. Bircann-Barkey holds a BA in Anthropology from Columbia University, and a MA and PhD in Spanish/Latin American, Caribbean and U.S. Latino Cultural Studies from the University at Albany-State University of New York (SUNY).





## ENTREPRENEURIAL ENTERPRISE

Virginia Union University is accountable to its students, its community, and the governing Board of Trustees. The University has a long-standing commitment to the financial and economic impact of operational business practices that will promote sustainable growth to the institution and the surrounding area.







## ENTREPRENEURIAL ENTERPRISE

### VUU EARNS SMALL, WOMEN-OWNED, AND MINORITY-OWNED BUSINESS CERTIFICATION (SWaM)

As VUU strives to further its impact on campus, the same can be said about the impact in our community as well. Great strides have been made in business partnerships to create a mutually beneficial collaboration which helps the growth of both parties.

VUUs Small, Women-owned, and Minority-owned business certification (SWaM) allows the university to work with owners to get them certified and enhance their procurement opportunities in state-funded projects. SWaM is a program facilitated through the Commonwealth of Virginia and the Virginia Department of Small Business and Supplier Diversity. Its mission is to help small businesses prosper through increased revenue and job creation thereby raising the standard of living for all Virginians.

## UNDERGRADUATE TUITION RESET

For the 2019-2020 academic year, VUU reduced its tuition rate by 32-percent which amounts to a difference of \$5,000 in cost. This change reset the tuition rate back to what it was a decade ago and moved the university towards its goal of offering greater access and affordability to a more diverse student body. It is also a first step towards reducing student debt and offering graduates long-term financial stability after graduation.

The tuition reset is part of the university's "Access to Excellence" initiative. VUU generated the new financial structure after months of investigating tuition, room and board, and fees of peer universities in Virginia and comparable universities nationally. A close review of the cumulative amount of student loans and default rates of those loans was also conducted. The study concluded that resetting the cost of tuition makes VUU the highest value and lowest cost HBCU in the Commonwealth of Virginia.

The new annual undergraduate tuition is \$10,530 plus \$1,753 in fees. That amounts to \$351 per credit hour, a 32-percent reduction. In addition, 97% of VUU's students receive financial aid and some also qualify for state and federal awards. For the first time, VUU is also offering extended payment options to include 5 or 6 year payment plans to help reduce the monthly payments.

While undergraduate tuition decreased, graduate programs for new students increased based on market analysis. As announced in December 2019, Graduate program tuition is now offered at \$451 per credit, an increase of \$92, and Doctorate tuition is \$551 per credit, an increase of \$295 per credit hour. The increased rates for these programs align with current pricing trends and keeps VUU as a competitive and affordable option among peer institutions.



### **VUU RECEIVES \$1.5 MILLION IN GRANT FUNDING FOR INDUSTRIAL HALL RESTORATION PROJECT**

The Commonwealth of Virginia announced nearly \$1.5 million to support the restoration of VUU's historic Industrial hall. \$1 million was allocated by the Commonwealth during its budget announcement. Virginia Delegate Luke Torian (D-52), who is chair of the House Appropriations Committee, was instrumental in getting the funding.

In addition, Governor Ralph Northam, along with Virginia Secretary of Commerce and Trade Brian Ball and Richmond Mayor Levar Stoney, announced a \$400,000 revitalization grant awarded to VUU.

The former Industrial Hall Building is one of the original noble nine structures built in 1899. VUU is currently raising funds to revitalize the building into a new arts facility where 400 years of African American history and culture will be examined and where museum artifacts will be stored.



## RE:UNION—EXCELLENCE, REIMAGINED

### COVID-19: MAINTAINING ACADEMIC EXCELLENCE

As COVID-19 turned the world upside down, it seems like it may have accelerated the productivity of Virginia Union University. The resilience of VUU has shined bright in the wake of this pandemic as the university looks to implement technology and practices that will surpass that, of which the new normal requires.

In addition to the immense influx of sanitizing and disinfectant measures, VUU has adjusted well. Recent upgrades in campus technology will increase the virtual reach the university has globally. Director of Integrated Technology, Tunesha Witcher, is credited with much of the virtual overhaul that VUU has taken over the last six months. Building the online program, creating policies & procedures, and writing the prospectus to the accreditation committee granting VUU approval to begin using the updated technology. Following the approval, Withcher also developed the Training Course faculty would use to become acclimated to the new technology used throughout the campus.

When Witcher first arrived, prior to the pandemic, VUU had 17 Distant Learning Courses (12 undergraduate and 5 Graduate), 18 faculty with prior online teaching experience, and 4 faculty completed the online intensive training course. Following, over 70 faculty, dean, and adjuncts receive training and a total of 375 course were flipped to a virtual format (316 undergraduate and 59 graduate courses).

Students and parents seem to be in favor of the proposed changes, as VUU is on track to set record numbers in student retention even in the wake of the pandemic.



## COVID-19 BUSINESS CONTINUITY: BUILDING A NEW UNIVERSITY

As Virginia Union makes strides in the university's tech expansion, the day to day of managing business continuity has seen a major overhaul from what most are use to. Erring on the side of caution, VUU has implemented a new structure of business operations and safety procedures. For example, The university will be implementing a number of virtual payment options to mitigate the exchange of cash on campus lessening the number of face-to-face interactions among members on campus. Options like ApplePay and online payments will give modern options to the student of the 21st century. Meetings of any sort must be previously approved and must follow social distancing guidelines throughout campus. Virtual appointments will be available for all major departments on campus such as student accounts, financial aid, and the registrar. Meetings for student advisement has also moved to a virtual-only platform.

We take pride in the decisions made and the protocols put in place, in order to keep the campus community as safe as possible" said Dr. Allia Carter, COO at Virginia Union University. "We are no exception to the changes that were needed to make in order to adapt to the times we're currently in, however, we wanted to ensure that the transition was as seamless as possible. We have implemented a lot of new technology, and it has made our campus more equip to handle the volume of technological capabilities we look forward to consistently upgrading and improving.

Along with the virtual upgrades that have been made, the campus also made changes to minimize exposure to the physical presence on campus as well, such as a Graham street only entrance. Moving forward, anyone visiting the campus must go through the security checkpoint. Before entering campus a daily wellness check is required. University police must also approve campus visits. Student visitation is suspended until further notice and a campus curfew is in effect nightly at 11:00 pm. To view, a full list of Covid-19 guidelines and protocols visit <https://www.vuu.edu/coronavirus-2020>.

At the close of the fall semester, the university was able to keep positive Covid cases under 3% among students, faculty, and staff. As the university prepares for reopening in the spring semester, VUU strives to improve on the protocols already implemented to decrease that number even more.





## COVID-19: HEALTH & WELLNESS

The health and safety of the VUU community is our top priority. Our plans have been developed to align with guidance provided by public health experts, the Commonwealth of Virginia, and the Virginia Department of Education as we have implemented a number of protocols that will keep the university safe.

Given the history of virus' transmission, we state upfront that our plan to repopulate the campus is intentionally fluid and flexible. This enables our capacity to employ interventive and preventive measures to maintain our campus community's safety and wellness. These emerging guidelines, precautions, and best practices are being used to inform how VUU plans to repopulate its campus gradually over time with safety as our top priority.

With over 300 students on campus, COVID-19 cases never exceeded 3% positive test rates. Per the VUU Approved COVID Reopening Plan all employees are required to complete COVID-19 safety training. (Those who have not completed the training will be contacted by HR and provided with instructions on how to access training. A MANDATORY test will be required in order to receive acknowledgement for having participated in the training session.

All members of the VUU community are expected to fully comply with all policies, protocols, procedures, and guidelines outlined in this document and elsewhere. Failure to adhere to all required policies, protocols, procedures, and guidelines may result in disciplinary action, including but not limited to termination, dismissal and/or loss of privileges, including access to campus buildings and resources.

All members of the VUU community are expected to share the responsibilities of halting the spread of the coronavirus. If a member of the VUU community observes non-compliance of any COVID-19 related policy, protocol, procedure, or guideline, they are expected to contact their supervisor or the Dean of Students.

As per the ACHA guidelines, "meticulous adherence to public health practices including hand hygiene, physical distancing, proper cough/sneeze etiquette, frequent disinfection of common and high traffic areas, symptom assessment, temperature checks, and face-covering in public is the campus' new normal." Many of the strategies, processes, and procedures outlined in this document



require each community member's full cooperation, as we are responsible for our own safety and the safety of those around us.

The three-phased approach is not time-bound but fluid and based on the climate and condition of The three-phased approach is not time-bound but fluid and based on the climate and condition of areas contiguous to the campus, including the City of Richmond, Commonwealth of Virginia, and broader national trends. These steps will help VUU navigate the "new normal" as it prepares to welcome students, staff, and faculty back to campus.



## BRAND PRESTIGE

The integrity and appreciation of a student's degree hinge on the University's ability to hold itself to a higher standard than the marketplace demands. Our ability to understand and respond to our key stakeholders' needs is imperative to creating a globally recognizable brand and a top-choice University to attend, be employed with, or support financially.





## BRAND PRESTIGE

### MARY LUMPKIN DRIVE

Virginia Union University officially marked its 155th Anniversary during a celebratory Founders Day Convocation on Friday, February 7, 2020. Virginia Delegate Luke Torian (D-52), who is a graduate of the Samuel DeWitt Proctor School of Theology, was the keynote speaker and spoke on the impact VUU made in his life. Torian is the first African American to chair the powerful, budget-wielding House Appropriations Committee in the Virginia House of Delegates. VUU presented Del. Torian with the Steve & Doris Bullock Presidential Medal of Honor. It is presented, at the president's discretion, to individuals who display unwavering support which contributes to the values, mission, and success of Virginia Union University.

At the conclusion of the Convocation, students and attendees gathered at the campus entrance outside of the L. Douglas Wilder Library to remember Mrs. Mary Lumpkin. She is, by all rights, the "Mother of Virginia Union University." After the Civil War, She willingly leased space inside the former Lumpkin's Slave Jail when the American Baptist Home Mission Society (ABHMS) decided to open a school in Richmond, Virginia for newly emancipated slaves.

To honor Mrs. Lumpkin, VUU named the roadway that circles the campus, from the Wilder Library to Graham Street, as Mary Lumpkin Drive. It was unveiled along with a marker during a dedication service presided over by University Pastor Angelo Chatmon. The marker reads,



*Virginia Union University is grateful for Mary Lumpkin "Mother of "VUU" who lived 1832-1905. Mrs. Lumpkin provided space at the former Lumpkin's Slave Jail, known as the Devil's Half-Acre, to give newly emancipated slaves an opportunity for education and advancement. That space was turned into God's Half-Acre and birthed Virginia Union University."*

Mrs. Mary Lumpkin was born a slave and was owned by notorious slave trader, Robert Lumpkin who held thousands of slaves at the Lumpkin's Slave jail. Due to his brutal treatment and the horrible conditions inside the jail, it was referred to as the "Devil's Half Acre." She bore his children and was eventually married to him. At his death, she inherited the slave jail which enabled her to lease space to the ABHMS to offer a religious-based education to newly emancipated slaves. Eventually, the ABHMS founded four institutions that would later merge to form the "Union" that gives Virginia Union University its name. They are: Richmond Theological Seminary, Wayland Seminary, Hartshorn Memorial College, and Storer College.







### COMMUNITY LEADERS BREAKFAST TO HONOR DR. MARTIN LUTHER KING, JR.

Virginia Union University hosted the 42nd Annual Community Leaders Breakfast to honor Dr. Martin Luther King Jr. on Friday, January 17, 2020. Close to 800 people, including Virginia Governor Ralph Northam and Lt. Gov. Justin Fairfax, attended the breakfast which was held at the Richmond Marriott Downtown.

The Keynote Address was delivered by Virginia House of Delegates Speaker Eileen Filler-Corn (D-41) who is the first woman and the first person of Jewish faith to hold the esteemed title of speaker in the Commonwealth of Virginia. Speaker Filler-Corn vowed that the work of the legislature would show progress and forward movement with a focus on putting an end to the school-to-prison pipeline and strengthening voting rights.

Living the Dream, Inc. was birthed out of the original Community Learners Week which was organized in 1979 by the Richmond Committee of Black Clergy and the Office of Student Development at VUU. Rev. T.C. Milner headed the clergy group and Dr. Grace Pleasants directed the VUU office. The intent was to bring together the community to honor the memory and mission of Dr. Martin Luther King Jr. Pleasants served as program coordinator with Milner assisting until 1983 when Milner became program director. The week-long celebration includes a Community Leaders Breakfast and educational and cultural events throughout the city.







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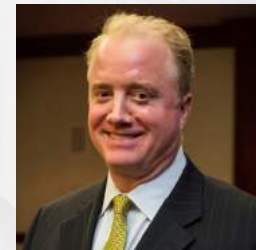
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# INTERCOLLEGIATE ATHLETICS & STUDENT PERFORMERS





## INTERCOLLEGIATE ATHLETICS & **STUDENT PERFORMERS**

### **COACH TAYLOR INDUCTED INTO NFL COLLEGE FOOTBALL HALL OF FAME AND BLACK COLLEGE FOOTBALL HALL OF FAME**

Virginia Union University celebrates Joe Taylor, Vice-President for Intercollegiate Athletics and Community Wellness, for his induction into the National Football Foundation College Football Hall of Fame (December 2019) and the Black College Hall of Fame (February 2020).

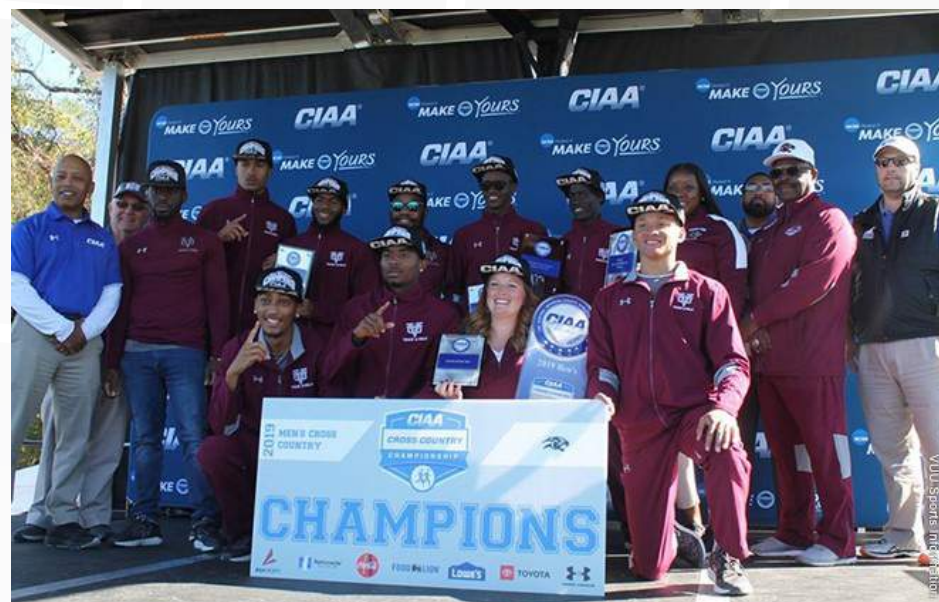
"This is an extremely humbling experience. This is the result of not just myself, but of many people. It really shows that hard work does not go unnoticed."

Taylor coached at Howard University (1983), Virginia Union (1984-1991), Hampton University (1992-2007), Florida A&M University (2008-2012). He compiled a career record of 232-97-4 and won four black college football national championships (1995, 2004, 2005 and 2006). He also won six MEAC titles (1997-1998, 2004-2006, and 2010) and four CIAA titles (1986, 1992-1994). Taylor was a four-time MEAC Coach of the Year (1997) and (2004-2006).



## MEN'S CROSS-COUNTRY WINS CIAA CHAMPIONSHIP

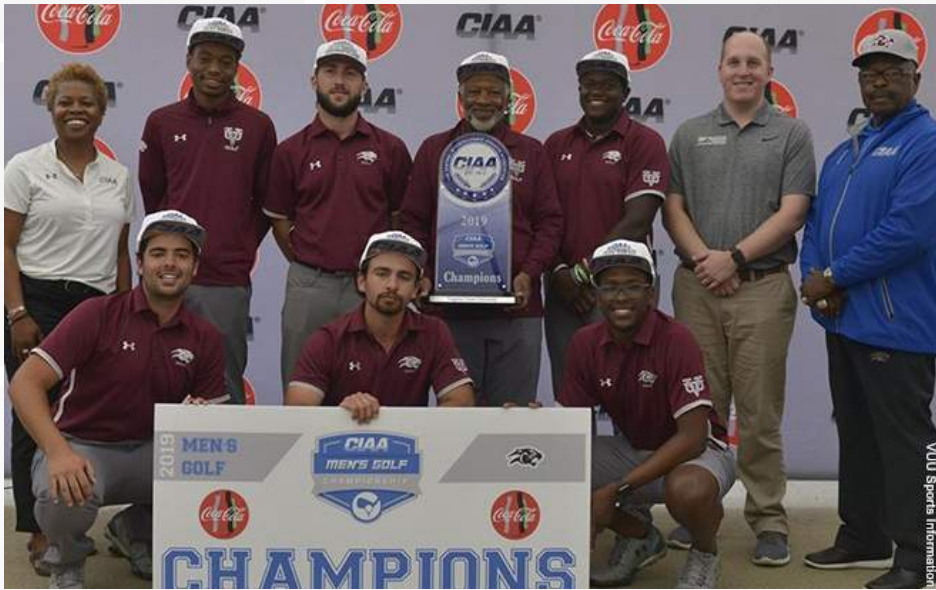
In a close finish, Virginia Union University edged defending CIAA champion Virginia State University to capture the 2019 CIAA Men's cross country championship at Green Hill Park in Salem, Virginia on Thursday, October 24, 2019. The Panthers placed four runners in the top 15 overall as they captured the team title with 52 points Virginia State finished with 59 points and three runners in the top 15. St. Augustine's followed in third place with 90 points. The remaining order of finish included Lincoln (111), Shaw (130), Bowie State (170), Claflin (189), Livingstone (194), Fayetteville State (196), Winston-Salem State (210) and Johnson C. Smith (320). Virginia Union Head Coach Melissa Ferry was named the 2019 CIAA Men's Cross Country Coach of the Year while Micah Kipruto of Virginia Union was tabbed as the CIAA Men's Cross Country Athlete of the Year in voting done by the league coaches and sports information directors. Kipruto cruised to victory in his first CIAA Cross Country Championship event, outdistancing defending champion Baron Freeman of St. Augustine's to complete the 8,000-meter course in 25:20.3. Freeman was second with a time of 25:33.6 while Tyreese Huff of Virginia State was third with a time of 26:25.4. The all-CIAA team includes Kipruto, Freeman and Huff in addition to Peter Ekayi (SU); Enos Rotich (VUU); Dominic Samuel (CLAF); Fredrick Eiland (BSU); Kyuande Johnson (LU); Nickolas Stackfield (VSU), Charles Whitehead-Tillery (VUU); Bethwel Cheruiyot (SAU), Anthony Wimbish (VUU) and Torotich Kiplagat (SU).



VUU Sports Information



# ATHLETIC SUCCESS



## VUU GOLF WINS CCAA CHAMPIONSHIP

Virginia Union's Golf team under the leadership of Head Coach E. Lee Coble, earned the title of 2019 Central Intercollegiate Athletic Association (CCAA) Champions. The championship match was held at the Club at Viniterra in New Kent, Virginia. This was the golf team's first championship title since 1971.

The team's two-day scoring average was 75.8. After coming into round 2 with a narrow four stroke lead, the Panthers separated from the field on the last day to finish with a score of 607 (+31), capturing their first CCAA championship since 1971. VUU bested second place Fayetteville State, who finished with a team score of 622 (+46), by 15 strokes to sweep all CCAA contests this season.

## Accomplishments

**Felicia Johnson '02**  
Named Athletic Director  
First Female in VUU History

**Men's Cross Country Championship**

**Women's Basketball team  
landed in NCAA DII Playoffs**

**160**

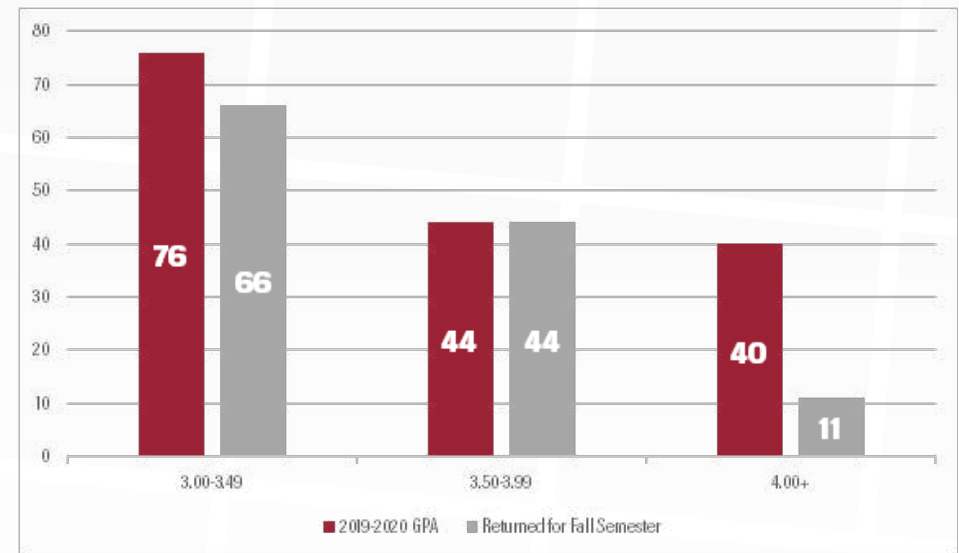
Student-Athletes/Performers  
with GPA's 3.0+  
*This represents all Team Rosters & approx.  
58% of Student-Athletes/Performers*

**55**

Graduated 2019-20

**121**

Student-Athletes/Performers  
Returned for 2020 Fall Semester  
*This represents 45% of Student-Athletes/  
Performers 2020-21 Team Rosters.*





### **VIRGINIA UNION UNIVERSITY CHOIR**

The Virginia Union University Choir is the cornerstone of the university's faith-based mission. It has long been revered as a precious gem to our Panther community. Now, the choir is spreading the joy of their music to national and international audiences.

The choir is under the direction of Gospel Music super-producer J. David Bratton. He made his first major appearance with members of the VUU choir during the Inauguration of Dr. Hakim Lucas as they performed to a sold-out audience at the Altria Theatre. Bratton is a talented composer, performer, and soloist who has worked with leading artists including Edwin Hawkins, Hezekiah Walker, and Patti Labelle.

Bratton's leadership and direction has resulted in the VUU Choir recording with a national music artist; an appearance on ABC's Good Morning America; and a sold-out European Tour in December 2019. The tour hosted 16 sold-out concerts in Hungary and Italy and included a performance at the Vatican. The choir is looking forward to recording its first album in 2021.

### **VUU AMBASSADORS OF SOUND**

The Virginia Union University Ambassadors of Sound (AOS) Marching Band prides itself on being innovative and creative. The 110-member band, under the leadership of Director of Bands Fayesha Cousins, is a diverse group of students from across the country. Together, its performances have delighted audiences during athletic games, special events on campus, and at community events.

AOS has delivered spirited performances at the annual Freedom Classic, marched in the annual Dominion Energy Christmas Parade in Richmond, VA, and has been invited to perform exhibitions at high school band competitions. They have won awards for their performances including, Best Collegiate Dance Line, and the ESPN Band Polls Best Drum Majors, Best Tuba section, and Best Drumline of the CIAA.

The band continues to grow with recruitment and planning for new and exciting performances.



### **VIRGINIA UNION UNIVERSITY'S HISTORIC HOVEY FIELD UNVEILS NEW TURF SURFACE**

The storied venue is benefiting from a \$1.2 million FieldTurf surface which is ready for the 2021 season. VUU's football stadium is the first HBCU to have FieldTurf installed by the Honey Bear Project.

Lead by NFL Hall of Famer Willie Lanier, the Honey Bear Project is a visionary group of dedicated legends and heroes who believe in the goodness in all of us. Collectively, they have set out on a mission to bring together other like-minded individuals under one common goal.... to make an impactful change to our most treasured Black colleges and universities.

The project seeks to install new state-of-the-art playing surfaces at nearly 36 HBCU football stadiums. The goal is to raise \$50 million over the next two years with minimal to no cost to the schools, and to bring HBCU's athletic facilities up to a competitive level by providing new turf football fields to programs playing on grass for over 50 years and resurfacing existing fields that are outdated and in dire need of repair and upgrade.

Through the Honey Bear Project's initiative, we will increase the students' level of competitiveness while also bringing awareness to the plight of HBCU'S athletic programs. This project can also ignite new developments in those communities and foster economic growth.



# STUDENT PROFILE: UNDERGRADUATE DEMOGRAPHICS

# 1152

## UNDERGRADUATE STUDENTS

# 371

## FIRST-TIME FRESHMEN

# 53

## TRANSFERS

# 1108

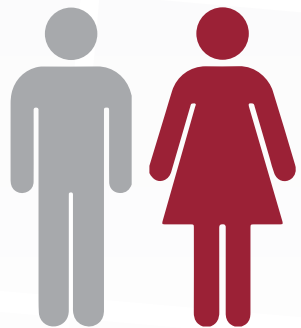
 (88%)

## FULL-TIME

# 67

 (12%)

## PART-TIME



# 49%

## MALE

# 18

## AVERAGE AGE OF FIRST TIME FRESHMAN

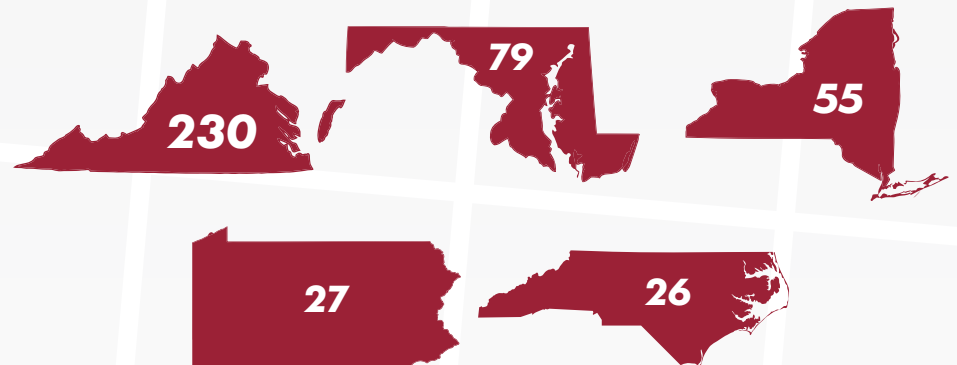
# 51%

## FEMALE

# 22

## AVERAGE AGE OF TRANSFER STUDENTS

## TOP 5 STATES: FIRST-TIME FRESHMAN



## TOP 5 STATES: TRANSFER STUDENTS





## TOP 5 MAJORS

### FIRST-TIME FRESHMEN

<b>1</b>	CRIMINOLOGY/CRIMINAL JUSTICE
<b>2</b>	BIOLOGY
<b>3</b>	PSYCHOLOGY
<b>4</b>	BUSINESS INFO. TECH., SECONDARY EDUCATION
<b>5</b>	ENTREPRENEURIAL MANAGEMENT

### TRANSFERS

<b>1</b>	CRIMINOLOGY/CRIMINAL JUSTICE
<b>2</b>	SOCIAL WORK
<b>3</b>	MARKETING
<b>4</b>	BIOLOGY
<b>5</b>	ENTREPRENEURIAL MANAGEMENT

**61%**

FIRST-TIME FRESHMEN  
RIGHT-TO-KNOW RETENTION

**82%**

OVERALL UNDERGRADUATE  
RETENTION

**87%**

SHOW  
RATE

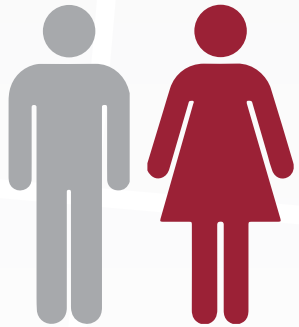
# STUDENT PROFILE: GRADUATE DEMOGRAPHICS

# 308

## GRADUATE STUDENTS

**211** (73%)  
FULL-TIME

**79** (27%)  
PART-TIME

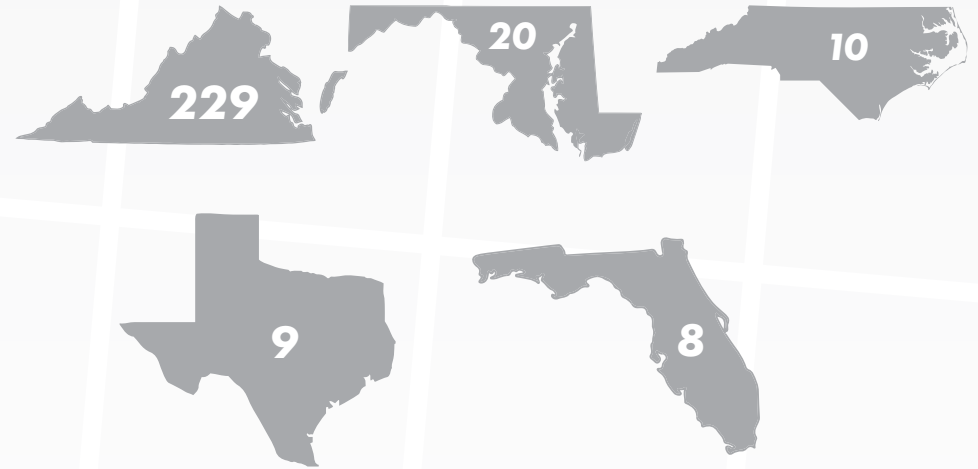


**45%**  
MALE

**55%**  
FEMALE

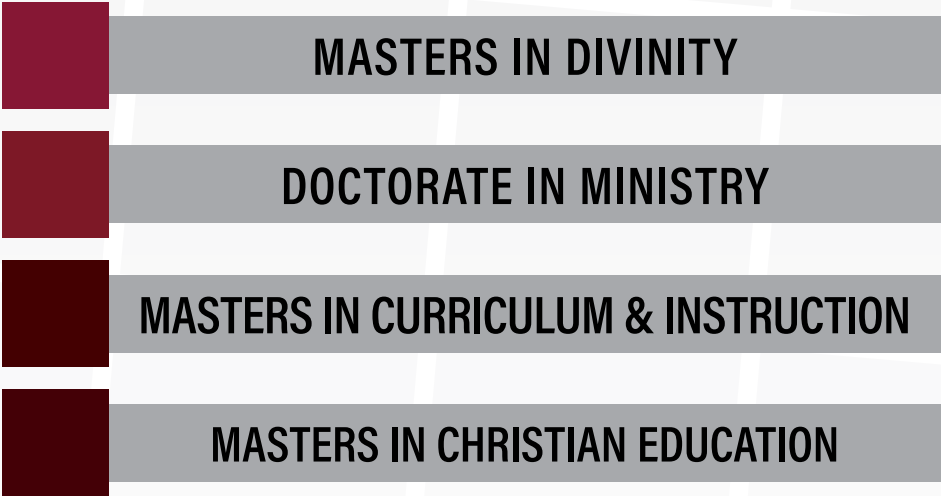
**46**  
AVERAGE AGE OF  
GRADUATE STUDENTS

## TOP 5 STATES





# GRADUATE PROGRAMS



**72%**  
OVERALL  
GRADUATE RETENTION

**99%**  
SHOW  
RATE

**3.5**  
AVERAGE  
GPA

# FINANCIAL REPORT



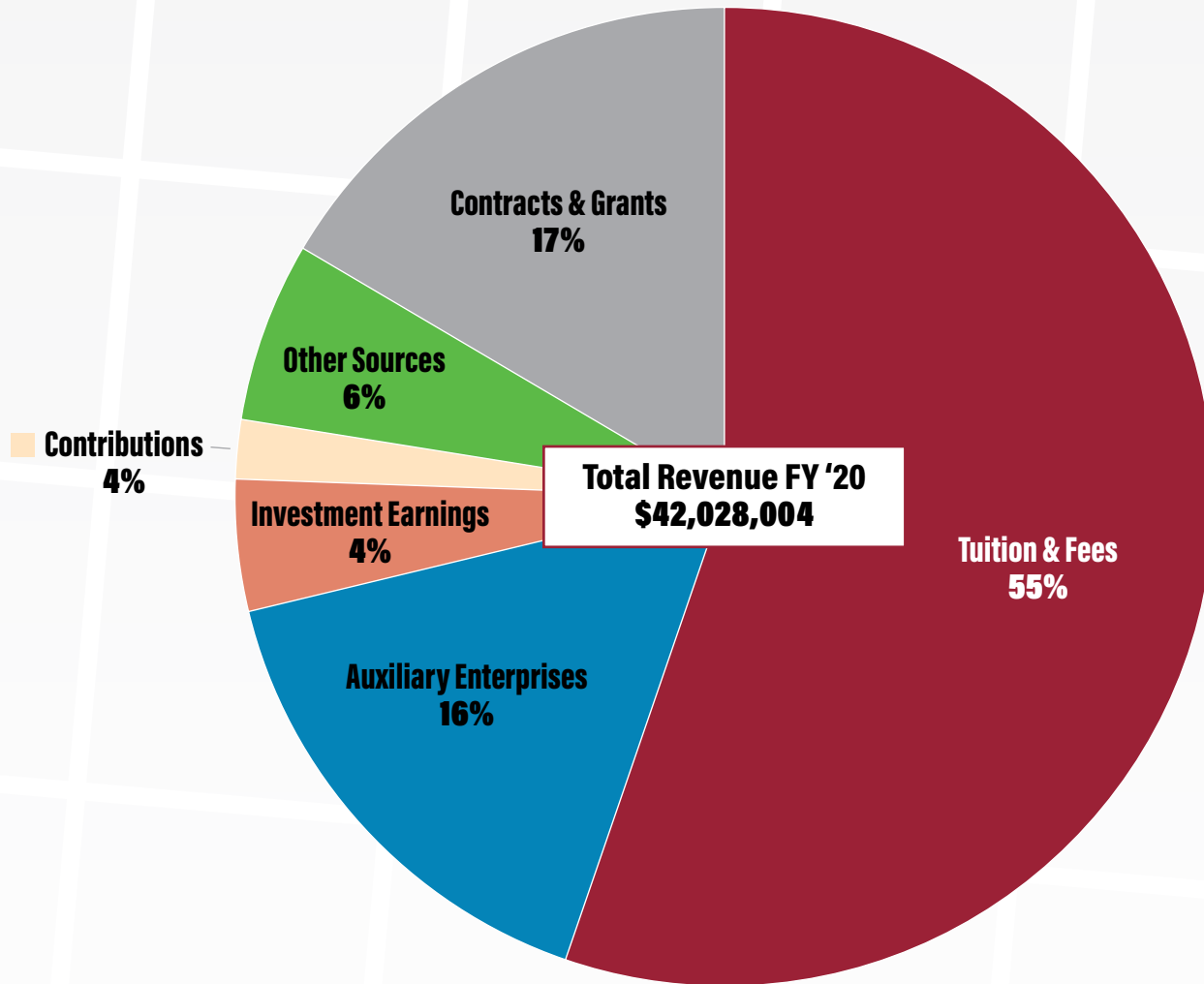


## FINANCIAL PROFILE

Virginia Union University continues to focus on fiscal health with a summary of the business model. The goal of the model is to ensure the resource allocation for the institution maintains a healthy and fiscally responsible position that fuels the way to Best-in-Class. The budget is predicated on a zero-based budget approach that incorporates projected revenues and subsequent constraints. The revenue is indicated by the enrollment mix of incoming and continuing students charged on a per unit cadence. The total cost of attendance is comprised of options chosen by the educational prowess of the student and incorporate a range of tuition, fees, room, and board. All factors are assumed into the model that are calculated into a pre-allocatable sum.

The budget of the university utilizes three main categories that are considered prudent to its success. The first and most important category is personnel. Intellectual property is the lifeblood of the university, which is maintained through the largest portion of the budget. The second category of expenses are institutional other than personnel services (OTPS) which include fixed items germane to the continued sustainable operation of the university. The third category involves the strategic initiatives of each Vice President known as divisional OTPS.

# FINANCIAL INFORMATION OPERATING REVENUES



## TOTAL REVENUES, GAINS, AND OTHER SUPPORT

**\$37M**  
FY 2019

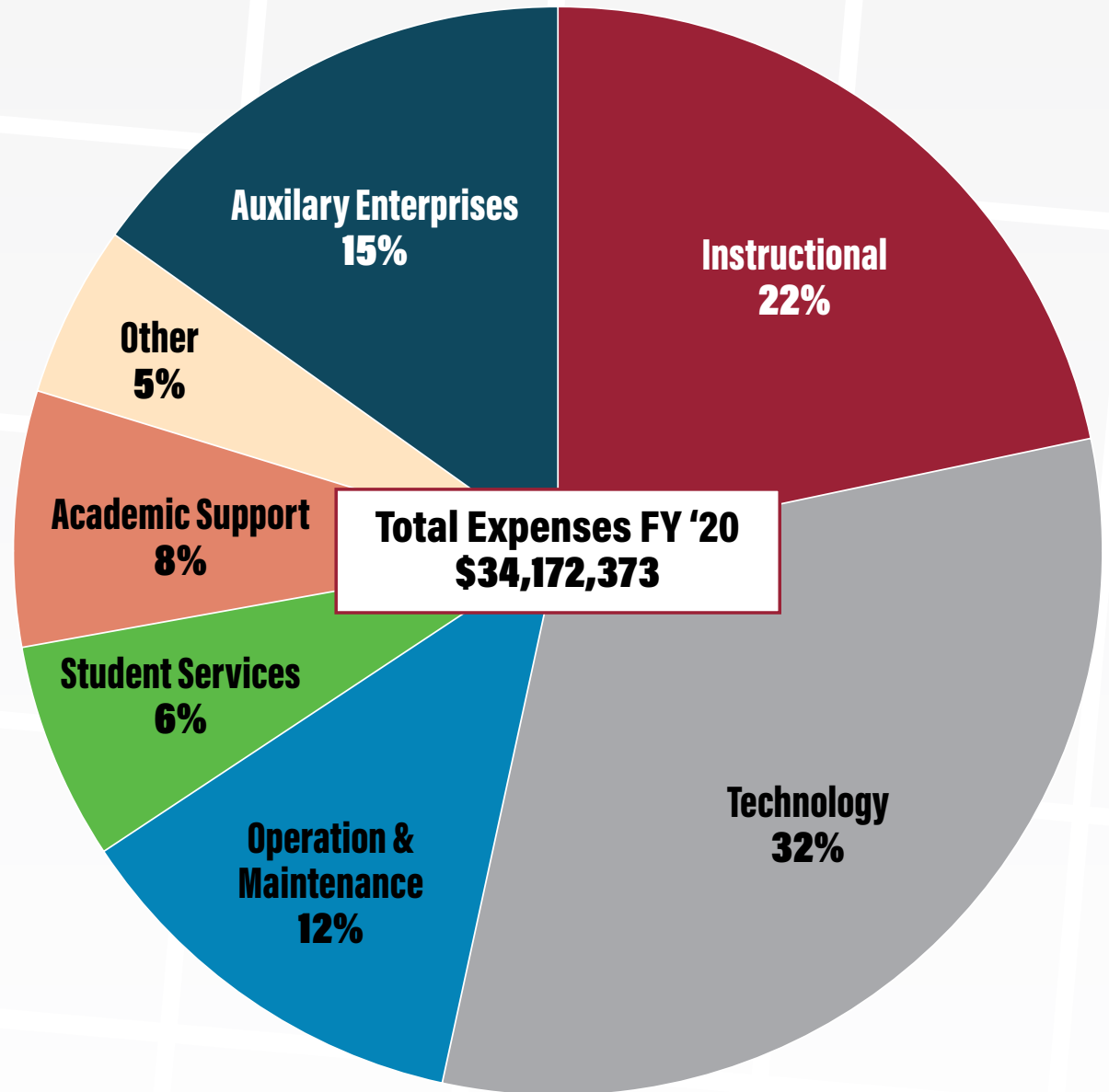


**\$42M**  
FY 2020

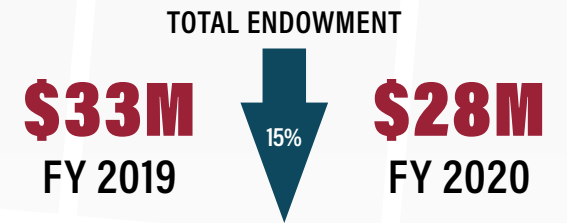
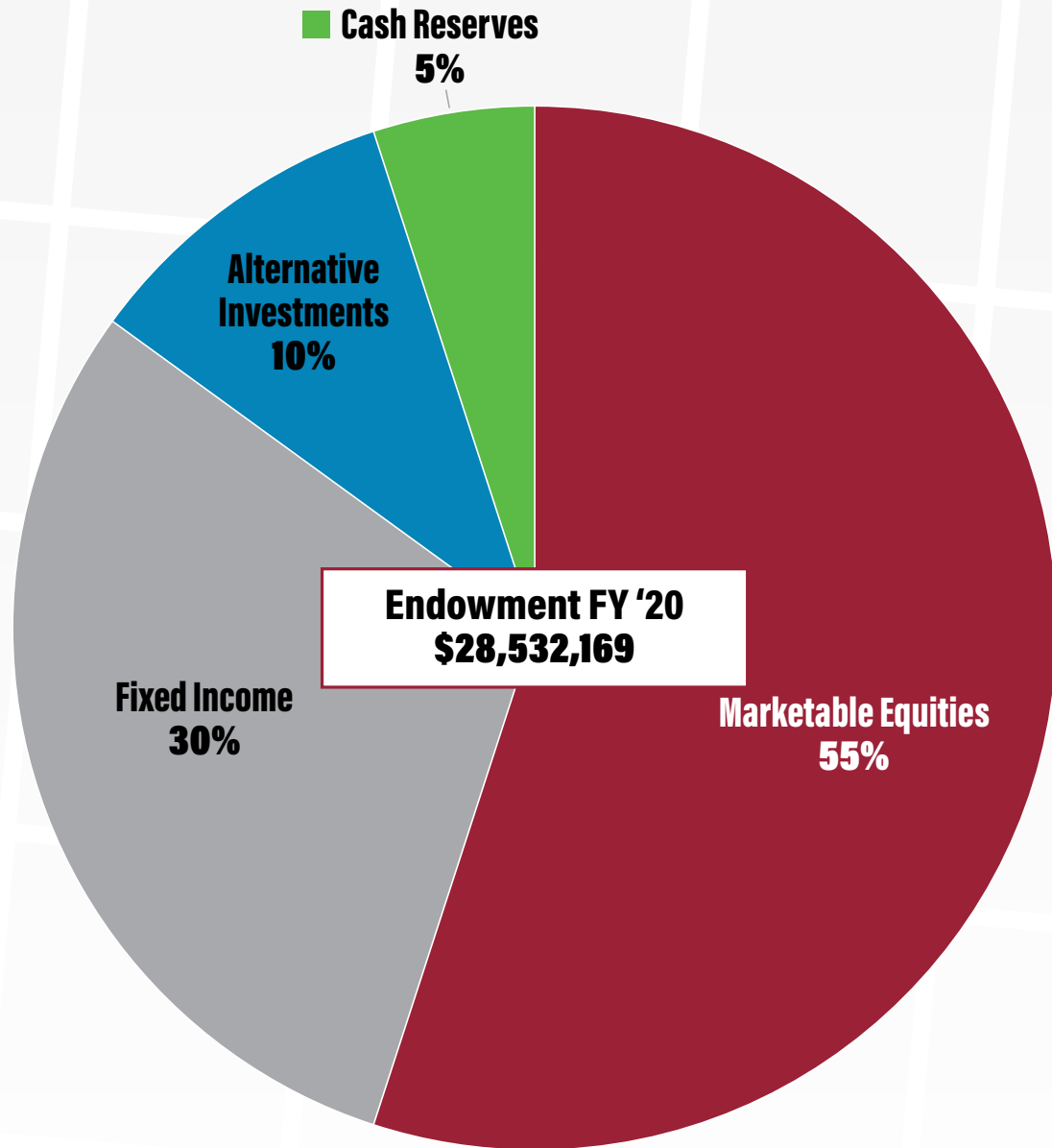


# FINANCIAL INFORMATION OPERATING EXPENSES

TOTAL EXPENSES  
**\$39M**  
FY 2019  
↓ 6%  
**\$34M**  
FY 2020

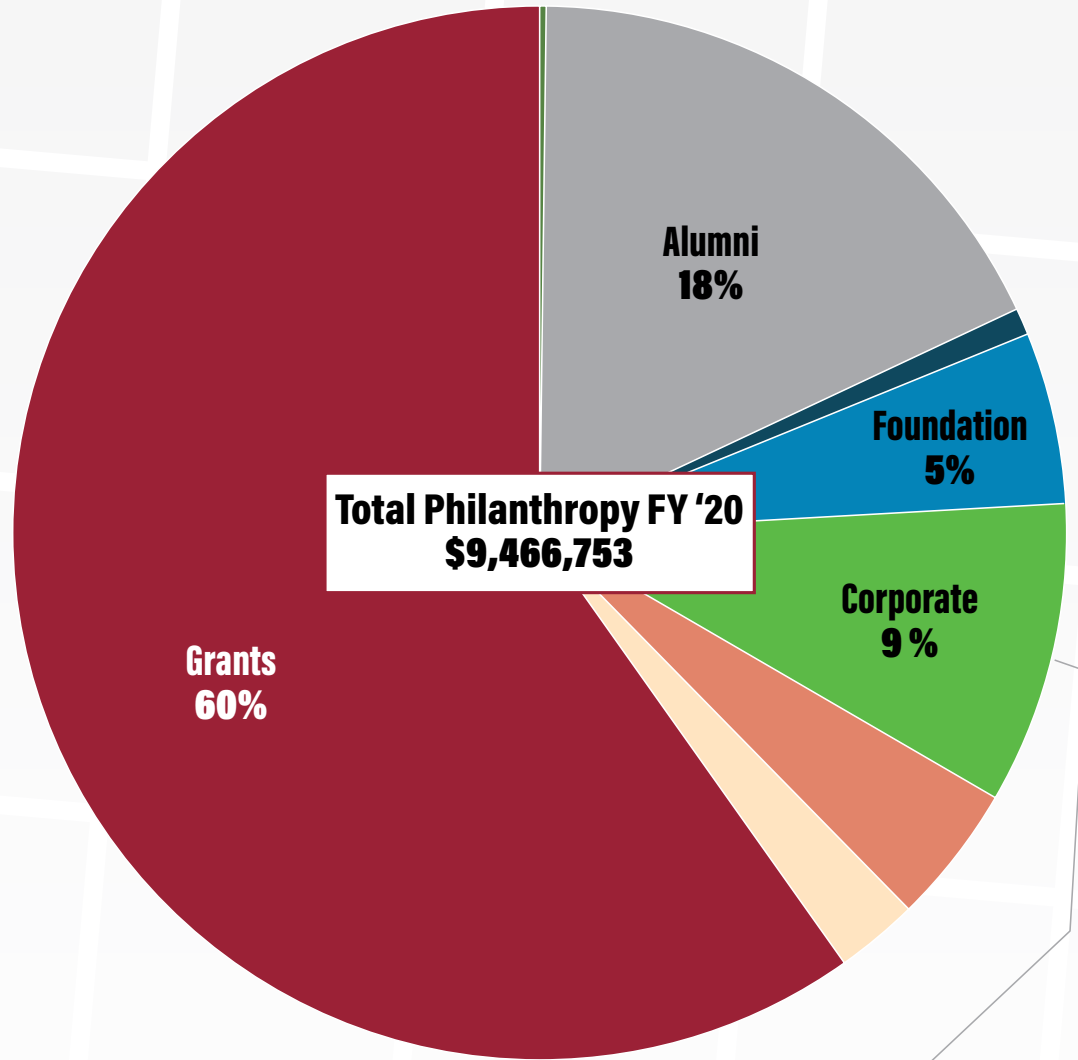
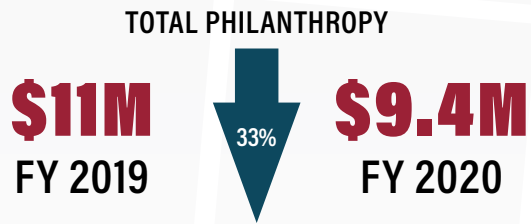


# FINANCIAL INFORMATION ENDOWMENT





# FINANCIAL INFORMATION PHILANTHROPY



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The Tabernacle of Zion - Lawrenceville, VA

Third Baptist Church - Portsmouth, VA

Trinity Baptist Church - West Point, VA

Tuckahoe Baptist Association - Richmond, VA

Unified Shiloh Baptist Association of Southside Virginia -  
 Emporia, VA

Union Branch Baptist Church - Chesterfield, VA

Zion Baptist Church - Petersburg, VA

### \$750 - \$999

Banister Missionary Baptist Association - Clover, VA

First Institutional Baptist Church - Phoenix, AZ

Mt. Olive Baptist Church - Glen Allen, VA

Mt. Tabor Baptist Church - Richmond, VA

Triumphant Baptist Church - Richmond, VA

### \$500 - \$749

Baptist Ministers Conference of Richmond & Vicinity -  
 Richmond, VA

Broad Rock Baptist Church - Richmond, VA

Brown Grove Baptist Church - Ashland, VA

First African Baptist Church - Richmond, VA

First Baptist Church - Petersburg, VA

First Baptist Church - South Richmond - Richmond, VA

First Union Baptist Church - Mechanicsville, VA

Fourth Baptist Church - Richmond, VA

Grayland Baptist Church - Richmond, VA

Greater Nazarene Baptist Church - Mechanicsville, VA

Henrico Ministers Fellowship - Glen Allen, VA

Minister's Wives Fellowship of Richmond & Vicinity -  
 Richmond, VA

Mosby Memorial Baptist Church - Richmond, VA

Mt. Gilead Missionary Baptist Church - Norfolk, VA

North New Hope Baptist Church - Danville, VA

Olive Branch Baptist Church - Haymarket, VA

Second Baptist Church of Southside - Richmond, VA

Second Liberty Baptist Church - Quinton, VA

Shiloh Baptist Association of Virginia - Richmond, VA

Shiloh Baptist Church - Norfolk, VA

Sixth Mt. Zion Baptist Church - Hampton, VA

Sylvannah Baptist Church - Spottsylvania, VA

Third Baptist Church - Hampton, VA

Third Union Baptist Church - King William, VA

Trinity Baptist Church - Richmond, VA

## HONOR ROLL LIST OF DONORS: JULY 1, 2019-JUNE 30, 2020

Union Baptist Church – Richmond, VA

**\$250 – \$499**

Area E, Baptist General Convention – Danville, VA  
 Bethany Baptist Association Southside Virginia – Dinwiddie, VA  
 Brown Grove Baptist Church – Midlothian, VA  
 First Baptist Church of Elmont – Ashland, VA  
 First Shiloh Baptist Church – Mechanicsville, VA  
 Galilee Baptist Church – Kalamazoo, MI  
 Lebanon Virginia Baptist Association – Windsor, VA  
 Mountain Grove Missionary Baptist Church – South Boston, VA  
 New Light Baptist Church – Richmond, VA  
 New Vine Baptist Church – Charles City, VA  
 Providence Baptist Church – Aylett, VA  
 Rock Hill Baptist Church – Mechanicsville, VA  
 Saint Mary's Baptist Church – Washington, DC  
 St. Paul's Baptist Church – Aylett, VA  
 Star of the East Baptist Association – Richmond, VA  
 The Association of Theological Schools – Pittsburgh, PA  
 VA State Deacons Convention Women Auxiliary & Youth Department Inc. – Richmond, VA

**\$1 – \$249**

Area A, District A-1 – Richmond, VA  
 Banister Church Convention – South Boston, VA  
 Baptist Liberty Church – King William, VA  
 Bethany Baptist Church – West Point, VA  
 Branches Run Baptist Church – Amelia Court House, VA  
 CBA Deacons Conference & Women Auxiliary – Richmond, VA  
 Chickahominy Baptist Association – Division of Men – Mechanicsville, VA  
 Children's Home of Virginia Baptist – Petersburg, VA  
 Cumberland Missionary & Educational Convention – Cumberland, VA  
 Cumberland Union Baptist Association of Central Virginia – Cumberland, VA  
 Ephesus Baptist Church – West Point, VA  
 Friendship Baptist Church – Hopewell, VA  
 Jerusalem Baptist Church – Manakin-Sabot, VA  
 Mt. Carmel Baptist Church – Portsmouth, VA  
 Mt. Gilliam Baptist Church – New Site – Louisa, VA

Mt. Nebo Baptist Church – West Point, VA

New Chestnut Baptist Church – Mechanicsville, VA  
 New Liberty Baptist Church – Tappahannock, VA  
 Oak Grove Baptist Church – Hanover, VA  
 Pamunkey Baptist Association – King William, VA  
 Parrish Hill Baptist Church – Charles City, VA  
 Peach Grove Baptist Church – Louisa, VA  
 Pleasant Grove Baptist Church – Amelia, VA  
 Pleasant Grove Baptist Church – Mechanicsville, VA  
 Poplar Mount Baptist Church – Lawrenceville, VA  
 Rock Spring Baptist Church – Manquin, VA  
 Sharon Baptist Church – Irvington, VA  
 Shiloh Baptist Church – Ashland, VA  
 Springfield Baptist Church – Mechanicsville, VA  
 St. James Baptist Church – Beaverdam, VA  
 St. Phillips Episcopal Church, St. Mary's Guild – Richmond, VA  
 Thirty-First Street Baptist Church – Richmond, VA  
 Trinity Baptist Church – Danville, VA  
 Trinity Baptist Church Of Savannah GA – Savannah, GA  
 Union Baptist Church – Trevilians, VA  
 United Baptist Protective Association – Midlothian, VA  
 United Baptist Women's Missionary & Education Convention – Dillwyn, VA  
 Wayland Baptist Church – Louisa, VA  
 Zion Church Men's Small Group – Bowie, MD

### CIVIC ORGANIZATIONS

**\$10,000 – \$19,999**

Omega Psi Phi Fraternity, Inc.  
 Sigma Pi Phi Fraternity, Alpha Beta Boule

**\$5,000 – \$9,999**

Omega Psi Phi Fraternity, Inc., Zeta Chapter

**\$2,500 – \$4,999**

University of Richmond

**\$1,000 – \$2,499**

Commonwealth Chapter – The Links, Inc.  
 Department of Small Business and Supplier Diversity

Division of Legislative Services  
 Grand United Order of Odd Fellows  
 J. Sargeant Reynolds Community College  
 JV Educational Consultants  
 Richmond (VA) Chapter of the Links, Inc.  
 The Original Hopewell Group  
 Venture Richmond  
 Virginia Commonwealth University  
 Virginia State University

**\$500 – \$999**

Alpha Kappa Alpha Sorority Inc., Rho Eta Omega Chapter  
 Continental Societies Inc, Richmond Chapter  
 Delta House Foundation  
 Delver Woman's Club  
 Initiatives of Change/Hope in the Cities  
 Living The Dream, Inc.  
 Muscle Car Association of Richmond  
 Narcotics Anonymous

**\$250 – \$499**

70's Zeta Ques  
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 Heart of Virginia Council, Boy Scouts of America  
 Men's Fellowship Bible Class  
 Network For Good  
 Virginia Education Association

**\$1 – \$249**

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 Delta Sigma Theta Sorority, Inc. Chesterfield Alumnae Chapter  
 Durham Chapter of National Epicureans, Inc.  
 Elegba Folklore Society  
 Henrico Chapter – National Epicureans  
 Kappa Alpha Psi Fraternity Inc., Alpha Gamma Chapter  
 King Baldwin Grand Commandery, Knights Templar of VA (PHA)  
 Merry Moderns Pinochle Club  
 Miami Chapter of The Girlfriends, Inc.  
 Old Dominion Medical Society  
 Partnership For Families Northside, Inc.  
 Richmond Chamberlayne Chapter #390 – A.A.R.P.

Richmond Public Schools  
 Senior Connections, The Capital Area Agency on Aging  
 Sisters for Faith Christians  
 St. Andrew's School

### CORPORATIONS AND FOUNDATIONS

**\$100,000 – \$249,999**

Dominion Energy  
 Lettie Pate Whitehead Foundation  
 McGuireWoods  
 United Negro College Fund

**\$50,000 – \$99,999**

CIAA  
 Pepsico

**\$25,000 – \$49,999**

Favor TechConsulting, LLC.  
 Henrico County Board of Supervisors  
 Runser Family Foundation – Bank of America Charitable Fund

**\$10,000 – \$24,999**

Albert O. '50 & Thelma Y. '48 Pettis Fund – Renaissance Foundation  
 Elis Olsson Memorial Foundation  
 Markel Corporation  
 Massey Foundation  
 The Community Foundation  
 Wells Fargo N.A.  
 Wise Foundation

**\$5,000 – \$9,999**

Altria Group, Inc.  
 CarMax  
 Farrell Family Charitable Trust  
 Luther & Mary Ida Vandross Fund – Philadelphia Foundation  
 Titmus Foundation, Inc.  
 Wiley Rein LLP

**\$2,500 – \$4,999**

Bank of America

Brown Edwards  
City of Richmond—Mayor's Office  
Colonial Downs Group LLC  
Enterprise Holdings Foundation  
Fast Signs Inc.  
Pfizer Foundation Matching Gifts Program  
State Farm Fire & Casualty Co.  
SunTrust Banks, Inc.  
The Ronald S. Robinson Fund – Bank of America Charitable  
TowneBank Richmond

**\$1,000 – \$2,499**

American Honda Motor Company, Inc.  
Fulton Bank  
Home Depot, Inc.  
KPMG Peat Marwick  
Lockheed Martin Corporation  
MediaTech Inc.  
Michael & Susan Hershfield Fund – Comerica Charitable Trust  
Miller Mechanical Inc.  
Mutual of America  
Papa John's  
Paul H. Pusey Foundation  
PMS Parking, Inc.  
Richmond Redevelopment & Housing Authority  
Robins Foundation  
The James Roebuck Jr. Charitable Fund of Schwab Charitable  
Verizon, Inc.  
Virginia Museum of Fine Arts  
West Broad Honda

**\$500 – \$749**

Capital Area Partnership Uplifting People, Inc.  
David DeGhetto Fund of the Schwab Charitable  
The Tom Joyner Foundation

**\$250 – \$499**

Dorsey & Whitney Foundation  
Footprint LLC  
Ken and Aneta Burton Fund – Bank of America Charitable Gift  
Richmond Association of Realtors, Inc.  
Wells Fargo Community Support Campaign

**\$1 – \$249**

Ann F. Oppenheimer Fund, Fidelity Charitable  
Designed By Anne, LLC  
Genworth Financial  
Historic Richmond Foundation  
Leadership Metro Richmond, Inc.

PSEG  
Quinn Evans  
Roth Jackson Gibbons Condlin, PLC  
Stephen A. & Eileen Chadis Wood Fund-TIAA Charitable Fund  
The Stacy and Tyrone Scott Foundation  
Wells Fargo Foundation

**ALUMNI CHAPTERS AND ALUMNI ORGANIZATIONS**

**\$5,000 – \$9,999**

VASLGJ/Capital Beltway Alumni Chapter  
Burning Sands Club  
Hampton Roads Alumni Chapter  
John W. Barco Alumni Chapter  
New York Alumni Chapter  
VUU National Alumni Association

**\$2,500 – \$4,999**

Coach Thomas Harris Alumni Chapter  
VUU North Carolina Alumni Chapter

**\$1,000 – \$2,499**

VUU Charlotte Alumni Chapter  
DC Alumni Chapter  
John H. Cross Metro-Atlanta Alumni Chapter  
VUU Booster Association  
VUU Central Virginia Alumni Chapter

**\$500 – \$749**

O. C. Gang  
Miles W. Connor Alumni Chapter  
Samuel DeWitt Proctor Greater New Jersey Alumni Chapter  
VUU Maryland Alumni Chapter

**\$1 – \$249**

Marshall Shepard Alumni Chapter  
Virginia E. Crocker Alumni Chapter

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**1946—\$1,000**

Mrs. Gwendolyn G. Simmons

**1948—\$5,500**

Mrs. Thelma Y. Pettis

**1949—\$147**

Mr. George Purefoy

**1950—\$11,750**

Dr. Lucille M. Brown

Mrs. Mildred G. Edwards  
Mr. Albert O. Pettis  
Mrs. Virginia M. Thomas

**1951—\$1,780**

Dr. Clark E. Beck  
Mrs. Muriel H. Burrell  
Mrs. Florence Neal Cooper Smith  
Ms. Nina Kenney Dunn  
Mrs. G. Ramona Pierce

**1952—\$1,100**

Mr. Harvey P. Boyer Jr.  
Mrs. Catherine S. Mankin

**1953—\$1,175**

Mrs. Doris N. Carter  
Ms. Jean M. Dyson  
Dr. Andrew J. White, Sr.

**1954—\$1,075**

Mrs. Doris Shelton Anthony  
Mrs. Marian H. Garrard  
Dr. Herman A. Howard  
Mr. Arthur Spell, Jr.

**1955—\$7,050**

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Reverend Dr. Edward T. Burton  
Mrs. Ernestine H. Green  
Mrs. Mabel M. Joynes  
Dr. Anthony E. Malloy  
Mrs. Loretta M. Powell  
Ms. Jean M. Robinson  
Mrs. Kathryn S. Stephens  
Dr. Leroy S. Vaughn  
Mrs. Mary M. Warren

**1956—\$48,547**

Dr. Marilyn Y. Tyler Brown  
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Mr. Samuel Henderson, Sr.  
Dr. Alvin C. Lomax  
Senator Henry L. Marsh III  
Mrs. Marian H. Taylor  
Mrs. Shirley Wright Vaughn  
Mr. Clarence E. L. Wall  
Dr. Frank L. Williams III  
Mrs. Gracie J. White

**1957—\$6,895**

Dr. Lillian J. Brown  
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Mrs. Joyce Brown Haggins  
Ms. Cynthia E. Oates  
Mr. Frederick N. Pinkston  
Dr. Joyce Reese-Peagler  
Ms. Margaret L. Roddy  
Dr. Bessie A. Stanback  
Mrs. Chloe S. Williams  
Reverend Sidney W. Williams, Jr.

**1958—\$5,665**

Mr. Enoch C. Copeland  
Mr. Walter O. Cowan  
Dr. Graynle David Edwards  
Mr. William A. Ford  
Mr. Frank H. Jordan  
Dr. Carolyn L. Mosby  
Dr. Alethia L. Spraggins

**1959—\$15,351**

Mrs. Vivian P. Bland  
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Mr. Charles H. Edwards  
Dr. Virginia G. Edwards  
Mr. William B. Holmes, Sr.  
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Dr. Bertie J. Powell  
Dr. Grady W. Powell  
Mrs. Joyce K. Randolph-Sutton  
Mr. Charles F. Robinson, Jr.  
Mr. Ira L. Robinson  
Mrs. Vera Puryear Ryan  
Ms. Jean F. Thomas  
Reverend (Dr.) William C. Webb  
Mrs. Gracie J. White

**1960—\$13,394**

Mrs. Vera C. Black  
Mrs. Doris K. Bullock  
Mrs. Zipporah W. Cain  
Mrs. Louise Miles Chubbs  
Mrs. Minnie A. Collins



## HONOR ROLL LIST OF DONORS: JULY 1, 2019–JUNE 30, 2020

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Ms. Ethel M. Stone  
Mrs. Bettie L. Thomas  
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Ms. Ruth M. Jackson  
Mrs. Marion P. Johns  
Reverend David V. Mallory  
Ms. Marian Johnathan Martin  
Mr. Cornell L. Moore  
Mr. Warren Bruce Spraggins  
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### 1962—\$8,085

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Dr. Russell M. Busch  
Ms. Vivienne Cheek  
Mrs. Evelyn D. C. Cooper  
Mr. Wendell T. Foster, Jr.  
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Dr. Gloria C. Grinnell  
Ms. Edna L. Lindsay  
Mr. Winston A. Macon  
Mr. John J. Nickens III  
Mrs. Louise E. Smith  
Mr. Richard H. White

### 1963—\$10,650

Mrs. Patricia Gray Buckner  
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Mr. Edward R. Hicks  
Ms. Jean A. Higginbotham

Dr. Cora B. Marrett  
Mr. Harvey E. Martin, Jr.  
Mrs. Mary G. Pannell  
Mr. Charles D. Robinson  
Mrs. Marise E. Smith

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Mrs. Helen L. Smith  
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Dr. Brenda Eunice Vaughan  
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Mr. Robert B. Wilson  
Mr. Kenneth B. Wright

### 1965—\$7,527

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Ms. Johnetta Jones  
Attorney Ronald K. McRae, Esq.  
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Dr. Earl R. Perkins  
Ms. Maravia Annette Reid  
Mr. Angress F. Scott, Jr.  
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Ms. Naomi Fauntleroy  
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Ms. Marilyn J. Jackson Burgess  
Reverend Alonza L. Lawrence  
Mr. John W. Moore  
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**1979—\$18,555**

Ms. Lanett W. Brailley  
Dr. Alvin A. Cleveland Sr.  
Dr. Donna M. Cox  
Mrs. Sheila F. Harp Flowers

## HONOR ROLL LIST OF DONORS: JULY 1, 2019–JUNE 30, 2020

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Mrs. Johnsey Steppe-Parks  
Mr. Earl M. Turner  
Mrs. Pearl W. White  
Ms. Trena L. Williams-Adams  
Ms. Demetrius Vanessa Windom

### 1980—\$7,084

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Mrs. Sherry S. Edmonds-Clemons  
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Dr. Brian K. Fleming  
Ms. Soraya Avis Gunnell  
Colonel Robert D. Harrison  
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Mr. Richard Lee Tatem  
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Dr. Sylvester T. Smith  
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Attorney N. Scott Phillips, Esq.  
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