

A Message from our Leadership

To Our Supporters and Friends,

The 2012 - 13 program year was truly an exciting year for our organization. It was marked by the full implementation of our plan to become more focused on program outcomes. For the first time in the Club's history we tracked twenty four important outcomes in four key areas. To ensure that we effect kids' lives in intentional ways, we are using the findings to celebrate our strengths as well as to adjust and improve our programs where warranted. We are proud to share a few of our outcomes:

- At the Club, members find adults who care. 89% of youth reported "the staff of the Boys & Girls Club care about me."
- At the Club, members succeed in school. 96% of our seniors graduated from high school.
- At the Club, members learn to give back to their community. 72% of our high school members volunteered over 100 hours in the Club.
- At the Club, members have learned to be healthy. 80% of our members decreased or maintained BMI scores through participation in the New Balance Healthy Living Club.

This year was also marked with an expansion of our partnerships with area organizations. Through partnerships with Ground Work Lawrence, Latino STEM Alliance, the Museum of Fine Arts – Boston, and the Addison Gallery, we have programming for our members that is of the highest quality using experts in their respective field. Combined with an effort to strengthen our ongoing partnerships with Girls Scouts, Family Services, Metro Lacrosse, Beyond Soccer, Methuen Karate, CLASS and the Greater Lawrence Community Boating Program we are able to provide a vast array of enrichment experiences that help our children learn, thrive and explore.

Finally, we would be remiss if we didn't share (and brag) about two of our beloved members that received state and national recognition. Briyith Bentances, a lifelong member of our Beacon Unit, was recognized as the Massachusetts Youth of the Year representing our State at the Northeast Regional Competition in New York. Additionally, Steven Tran received the National Digital Arts Award from Boys & Girls Clubs of America for his video production. Steven's award included a weeklong trip to San Diego and a personal tour of Sony Headquarters.

Of course all of these successes could not have happened without the help and support of so many. Our sincerest thanks go out to all of our Supporters, Board Members, Volunteers and Staff. Together, we continue to change lives.

Gratefully,

Markus Fischer
Executive Director

Thomas M. Burkardt President

Thum m Blake



Our Mission

Our mission is to maintain a Club for all youth without distinction of race, gender, color or creed; to provide behavior guidance and to promote the health, social, educational, vocational and character development of all our members.

Member Profile

2012 Membership	3,441
Boys	2,060
Girls	1,381
Average Daily Attendance	419
6 to 9 year-olds	809
10 to 12 year olds	1,248
13 to 19 year olds	1,384
Hispanic	82%
Caucasian	10%
Multi-Racial	2%
African-American	3%
Asian	1%
Unkown	2%



Our Goal: A Lifetime of Success for our Members

For 122 years, the Boys & Girls Club of Lawrence has been at the forefront of delivering innovative programs and activities for the youth of Lawrence. By developing meaningful and lasting relationships, caring staff and volunteers guide kids through programs and activities that inspire them to pursue academic success, make healthy choices and become leaders of integrity and character.

Academic Success

With encouragement of caring staff and the personal drive to succeed, **Edward** pursues academic success in many innovative programs and activities at the Club. He can be found most days in the bustling Learning Center completing homework with the support of one of our many tutors. In the winter months he absorbs the counsel of his coaches as a team member in the Academic Basketball Program and is motivated to succeed each summer in Academic Basketball Awareness Camp.

Our goal is that Edward – and ALL our members –will graduate from high school ready for college.



Healthy Lifestyles



For a young girl from a challenging home environment, **Wilneyshka** has learned to make choices that build strong emotional and physical health. Encouraged to be physically active in the Healthy Living Club, Wilneyshka is a stand-out in basketball and lacrosse. Through mentoring relationships with key club staff, she has developed a sense of self-confidence that will lead to positive choices for many years to come.

Our goal is that Wilneyshka – and ALL our members – will adopt a healthy diet, practice healthy lifestyle choices and make a lifelong commitment to fitness.

Character and Leadership

A young man of integrity and character, **Anthony** is a leader in the Club. As President of the Keystone Club, Anthony has honed his leadership, decision-making and communication skills to motivate his peers to give back to their Club through volunteerism. Last year, our teens volunteered nearly 4,000 hours at the Club.

Our goal is that Anthony – and ALL our members – will model strong character and become engaged citizens in their community.



The Year at a Glance



- 1. In partnership with Merrimack College, 150 boys participated in ABA Camp.
- 2. Over 60 area professionals provided job shadowing opportunities on our annual Mentor Day
- 3. Nearly \$50,000 in scholarships were awarded to college-bound seniors at our annual Graduation Celebration.
- 4. The Club engaged hundreds of youth in hands-on enrichment activities throughout the year.
- 5. Steven, winner of the Boys & Girls Club of America Digital Arts Festival, was awarded a trip to Sony Studies in California.
- 6.After a stop in the Learning Center, the Games Room continued to be one of the favorite places for our youngest members.

7.75 girls strengthened their basketball and academic skills at ABA camp.

















- 8. Our kids showed off their creativity at the talent show.
- The Science of Sport competition hosted by the New England Patriots and Raytheon engaged our kids in learning.
- 10. Members kept fit and healthy participating in sport and recreational activities.
- 11. Beacon members were grateful for personalized sneakers made by Converse designers.
- 12. Swimmers splashed, practiced new strokes and learned about safety in our comprehensive swim program.
- 13. Young writers created their literary treasures at one of three Bread Loaf Writing Workshops hosted this past year.









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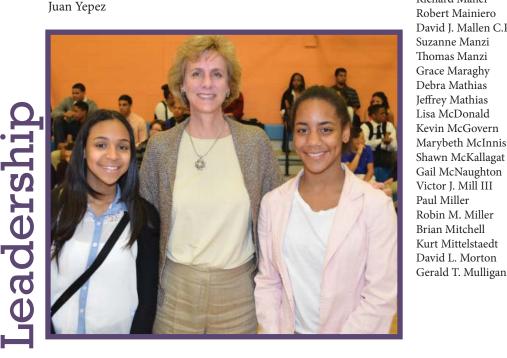
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STATEMENT OF FINANCIAL POSITION

STATEMENT OF ACTIVITIES

ASSETS	REVENUE
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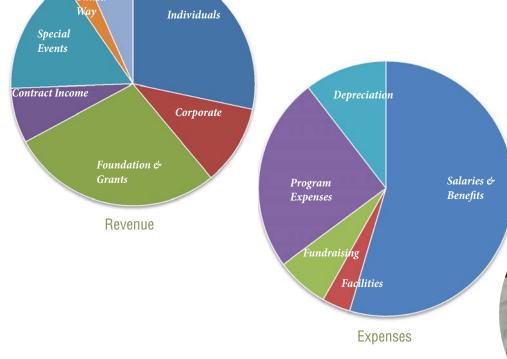
Cash and Cash Equivalents	\$ 2,447,452	Individual Contributions	\$ 753,103
Investments	745,238	Corporate Giving	285,269
Accounts Receivable	129,488	Foundations & Grants	709,112
Prepaid Expenses	18,984	Program Contract Income	210,164
Unconditional Promises to Give	728,782	Special Events	457,608
Property & Furniture, Net	6,685,670	United Way	84,289
		Other Sources	189,700
Total Assets	\$ 10,755,614	Net Assets Released from Restriction	172,075
LIABILITIES S NET ASSETS		T. I. I. D.	

LIABILITIES & NET ASSETS Total Revenue \$ 2,861,320

Accounts Payable Accrued Expenses	\$ 14,024 227,708	EXPENSES	
Net Assets - Unrestricted	8,763,553	Salaries & Benefits	\$ 1,602,448
Net Assets - Permanently Restricted	569,562	Facilities	105,559
Net Assets - Temporarily Restricted	1,180,767	Fundraising	194,885
		Program	725,616
Total Liabilities & Net Assets	\$ 10,755,614	Depreciation	306,456
		Total Expenses	\$ 2.934.964

Increase in Net Assets \$ 10,440

Increase In Restricted Assets



Audited financials for the fiscal year ending June 30, 2013 are available upon request.



84,084

The 1891 Club is our special donor society that recognizes donors who have given unrestricted and renewable gifts that support the operational budget. To learn more about becoming an 1891 Member, email Dennis McCarthy at dmccarthy@lawrencebgc.com

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"The Club has been my guiding light through the years and now into my college career."

~Chris

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We have made every effort to include those making gifts of \$250 or more between July 1, 2012 and June 30, 2013. We regret any errors or omissions and request that you report corrections to Dennis McCarthy at 978-683-2747 x118.

Gifts of Recognition

The Heritage Club

The Heritage Club celebrates and recognizes those who have named the Boys & Girls Club of Lawrence as a beneficiary in their will or estate plan, 401K/IRA plan, insurance policy, or other life income gift arrangement such as a Charitable Gift Annuity or Charitable Trust. We hold in high esteem the following benefactors who, through provisions in their estate plan, have demonstrated their charitable leadership and sustaining gifts to the Club.

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Jeremiah Milbank Society

The Jeremiah Milbank Society is a national recognition program for individuals who give \$10,000 or more to a local Boys and Girls Club. Only unrestricted individual gifts of \$10,000 or more qualify for membership.

Thomas Costello and Kary Robertson William and Kay DeLuca Jr. William and

Marion DeLuca III Jeanne and Bob Gable Thomas and Laura Jordan Louise P. and

John H. MacMillan IV William and Nanci Perocchi

Memorial Gifts and Honoraria

Memorial gifts to the Boys & Girls Club of Lawrence are a respectful way to remember a friend or loved one while making a difference to the youth of our community. An honorarium is a gift given in acknowledgement of gratitude or esteem.

Memorial

Phyllis Barbagallo Joe & Carlos Barcelos Joseph Bourque Ryan Bourque William Bride Martin Butt Consetta D'Angelo Herbert Dimmick Jacquelyn Douty Clifford Elias Joni Finegold Estelle Harmon **Judith Janes** Peter A. Lewis Richard Lind Alexander Lio MacDougall Raymond Murgia Roy Nutter Halt & Rosemary O'Connor Frank & John O'Connor Georgina Robertson Jennie Vittorioso Ellen White

Honorarium

Juan Arias
Dr. & Mrs. John Bassett
Elisa Bernabe
The Bourque Family
Mark Clinard
Lori Dean
Alex David and
Andrew Depalma
Michael Diodati

Alex David and Michael Diodati Jim and Kathy Edholm Hon. & Mrs. John E. Fenton Serge Frederique Patrick Freiermutz **Bob Gilbert** Chuck Gilbert Marilyn Gilbert Nicole Glesmann Kurt Glesmann Sylvia Glesmann Kim Glesmann Anya Housianitis Kristen Hunt Jonathan Isaacson Steve Kelley Andrew & John Kelley Jim & Linda Kistler Karen Kravchuk The Lindsay Family Friends & Clients of the Law Office of Michael E. Lombard In honor of Martha Louise P. and John H. MacMillan IV

Carol Meyers
Audrey J. Moreland
Mary Joan M. Morris
Brian Ortiz
Cindy Parnagian
The Partners @ WPA & NAPA
Gene Reilly
Aaron Jusin Roberts
Bill Robertson
Bob Runge
Tim & Anne Marie Samway
Fred Shaheen
Clifton Spinney
The Thiede Family
Nicholas Granger Webber





Our Staff

Each day, as hundreds of children pour through our front door, they are welcomed by staff that is like family. Members are greeted by name, quizzed about their recent test or sporting event, and embraced in a culture of hope and high expectations.

The staff at the Boys & Girls Club of Lawrence is the critical ingredient that turns activities and programs into stepping stones toward academic success, healthy lifestyles and community involvement. Their deep knowledge of the city of Lawrence, area schools, Hispanic culture and Club history and tradition is the basis for lifelong, life-changing relationships with our members. Nearly half our staff members are alumni of the Club, some with five, ten, twenty and even fifty years of service at BGCL! This consistency creates a stable home away from home for our kids, where each child can rely on a caring adult for encouragement to set goals and work hard to achieve them.

30+ YEARS OF SERVICE Steve Kelley Associate Director

Billy Robertson Director of Operations

10+ YEARS OF SERVICE

Manny Ayala Director of Program Services

Markus Fischer Executive Director

Noemi Hernandez Social Recreation Director

Jody Raineri Teen Director

Jill Rodriguez Beacon Club Director

Walter Velez Director of Technology

5+ YEARS OF SERVICE

Sarah Hogue Special Events Coordinator

Rhonda Kapelson Bookkeeper

Karen Kravchuk Director of Education

Stephanie Sullivan Girls Physical Director

Teresa Veras Registar



Rhandy Audate Assistant Director of Education

Sara Aviles Art Coordinator

Stephanie Bryant Volunteer Coordinator

Vallerie DeJesus Registar

Amanda Hinchcliffe Director of Program Services

Scott Lucid Aquatics Director

Dennis McCarthy
Director of Development

Angel Oliveri Boys Physical Director

Tommy West Assistant Director/Beacon Club

Kerry Wiersma Grant Manager











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