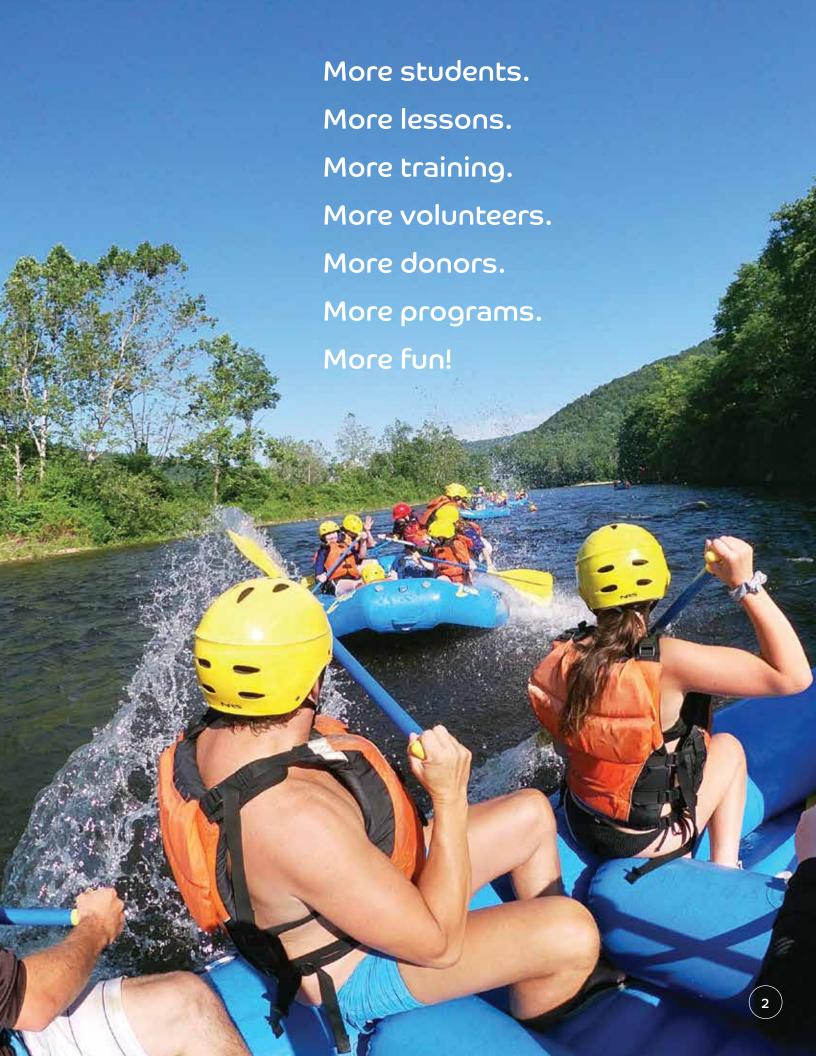


ANNUAL REPORT 2018-2019

# THE YEAR OF MARKET STATES OF THE STATES OF T

## **OUR MISSION**

Adaptive Sports at Mount Snow is a volunteer-driven non-profit that provides adaptive sports, recreational opportunities and educational experiences to the Mount Snow community and its visitors throughout the year. We help individuals with disabilities to develop skills and instill pride and confidence that enables them to demonstrate their strengths and capabilities.









Message from Larry Geller Chair of the Board

#### "A Year of More"

As we close out our second year of "being", I reflect on where we are now compared to where we were a short year ago and on just how far we have come.

2018-2019 has been "A Year of More". In the past year, we have served more students and families, and have increased the diversity of students we have reached. We have more activities to offer and more seasons in which we offer them. We have deepened our relationships with our loyal donors and have connected with more new donors, strengthening the already incredible support you all provide.

All of this "More" allows us to deliver more and more effectively on our values and mission: to enable individuals with disabilities to develop skills, feel pride and confidence, and to allow each individual to demonstrate their strengths and capabilities to those around them, but most importantly to themselves.

I'd also like to specifically call out our community of volunteers, who give more, more and even more. Without you we could not do what we do.

With deepest gratitude for all you do to allow this work to move forward.

We're pleased to announce that Pam Greene has joined us as Executive Director!

She brings 35 years of ski school experience, including 13 years as a senior manager at Adaptive Sports Foundation, Windham Mountain.

Pam brings broad, deep experience and high level credentials to the position. She has advanced training and certifications in skiing, adaptive sports, yoga, mountain biking, and kayaking.

Board of Directors

Larry Geller Chair of the Board

Carl Amaral
Treasurer

Mary Boy Secretary

Jon Cipes
Rob Lawrence
David Lieberman
David Newman
Paul Rotkiewicz
Betsy Schuler
Dick Ward

Staff

Pam Greene Executive Director

**Tera Adams** *Program Director* 

Yuri Czmola Program Director



A YEAR IN REVIEW 2018 - 2019

## MORE & & ô **STUDENTS**

**INDIVIDUALS** SERVED 260



BREAKDOWN STUDENT



## WINTER LESSONS 255



SPECIAL OLYMPICS **BLUEBIRD SKI AND** RIDE TEAM

12



PEDALFEST



TEEN SLEEP **AWAY ADVENTURE WEEKEND** 





# A YEAR IN REVIEW **2018 - 2019**

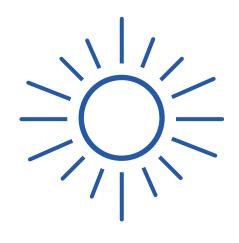
MORE 诊线诊 LESSONS

RECREATION 825



WINTER EXPERIENCES

770



SUMMER EXPERIENCES

55



# A YEAR IN REVIEW **2018 - 2019**

## MORE PROGRAMS FOR MORE SEASONS!



## **WINTER**

SKI SNOWBOARD SPECIAL OLYMPICS



### **SUMMER**

PEDALFEST MOUNTAIN BIKE WEEKEND

TEEN SLEEP AWAY
ADVENTURE WEEKEND

**ZOAR FAMILY FLOAT TRIP** 



## A YEAR IN REVIEW 2018 - 2019

## MORE VOLUNTEERS



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## MORE TRAINING



7 CERTIFICATIONS EARNED

BY STAFF AND VOLUNTEERS IN SUMMER AND WINTER SPORTS

## A YEAR IN REVIEW 2018 - 2019

## MORE EVENTS



VETERAN SKI AND RIDE DAY



**BACKSIDE LOCALS NIGHT** 



WINTERFEST GALA



Mt. Snow

SPECIAL OLYMPICS VT WINTER GAMES



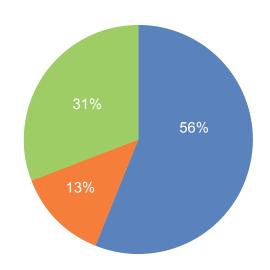
KIDS OF COURAGE SKI MADNESS

# FINANCIAL REPORT **2018 - 2019**

#### **ADAPTIVE SPORTS AT MOUNT SNOW**

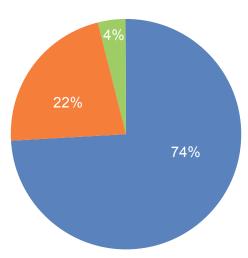
#### **REVENUE\***

56%	Contributions	\$115,652
13%	Program Fees	\$26,937
30%	Net Fundraising events	\$62,530
0%	Sales	\$130
0%	Investments	\$56
0%	Other Income	\$694



#### **EXPENSES\***

74%	Program Service Expenses	\$118,139
22%	Management and General Expense	\$35,191
4%	Fundraising Expense	\$6,692



#### **INCOME AND EXPENSES\***

Total Revenue	\$205,999
Total Expenses	\$160,022
Net Assets	\$157,696

#### 2018 - 2019 FINANCIAL DONORS

The Adam Paul Spizz Memorial Foundation

Mary Ellen Ahearn Carl Amaral Scott Andreoli **ANONYMOUS** I ora Arnold Tate Aronstein Peter Atwood

Bruce & Tana Babbitt

Leslie Bach Steven Bafundo Carole Balch

Donna & Bull Balutski

Karen Basile Richard Bazirgan Kim Beaver Jim Becker Nancy Berger Wende Berkowitz **Doris Berland** Joan Berland Renee Bishop Lewis Black Kerrie Blumberg Jeffrey Boal

Gwendolyn Boisseau

Ellen Boles Mary Boy Anne Boy

Brattleboro Savings & Loan

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Madeline & Benjamin Bush

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Mary Ann Cassidy-Hayes

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Fred Closter Ira & Deborah Colby

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Mack Cunningham Philip Curry Patricia Czelada Hayley Czelada Jake Czelada Stephen Czelada Anne Czmola Oleh Czmola Penny Daniels

Tracey Davila Andrew Davis William Deakins Hope Debisceglia Melany Declercq Vivian Deichmann Peter Demmer Hans Dichmann James DiLeo

John Dispigno Brian Donovan James Dooley John Doremus Ann Dorman Jeffrey Drucker Rinkesh Dubey Carrie Dubray Mark Duckstein Lori Duckstein Gabriel Dworet Hallary Dworet

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Ken Fried Robert Fritsch

The Garrison McKane Family

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Joshua Geller Penny Geller Stephen Geremia Arlen Gerritson Meaghan Gerritson Teresa Giacalone Matthew Gilbert Parivash Glazer Bonnie Gleason Barbara Goldlust Daniel Goncher Julie Gordon Arlene Greenberg William Griffin Susan Griffin

Robert Gustines Barry & Carol Haber Joel Harary

Sarah Hawkins

Dan Gropper

Theresa Heck Paulette Heller Dick Helstein Mohamad Hijazi Michael Hiller Jason Hoagland Renee Hopkins Chris Hormann Barbara Hyde

Hylan Plumbing Supply

Liezl Irisari

The James & Sally Kaloyanides Family Charitable Fund

Susan Jean Dean Jenard Niels Jensen Laurie Jeune Audin Jeune Lynn Johnson Bruce Johnson Murray Johnson Senter Johnson Georgette Jones Andrew Joseph Jason Jost Jean Jovce

Kris Kahn, The Fulham Group

Suzi & Jerry Kahn Steven Karlson Helaine Katz Lewis Katz Peggy Kehoe Tom Kehoe Teresa Kellogg John Kelly Joan Kimmel Naomi Kinderman Jodi Kirschner Mike Kirwan,

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Roger Lavan Robert Lawrence Lori Leif Jeffrey Leif Rebecca Leif Ray Leoni

Elizabeth Leventhal David Levine Barbara Levy Susan Lieberman Aaron Lieberman Jackie Lieberman Ruth Linden Marshall Linden Robin Linsley Joseph Linn Marianne Lorenzen The Louis F. & Reberta

Albright Foundation Roberta Lowell Michael Ma

#### 2018 - 2019 FINANCIAL DONORS

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The Mark Epstein & Karen Schub Epstein Family Charitable Gift Fund

Rahim Markham Elizabeth Martinico Karen Masler

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Richard Mattern Susan Matthews Thomas Mattarocci Mark McAllister Tracey McCartney Paul McNamara Felicity Medinger Sharon Mendelsohn Julie Mendik Richard Messenger Jeffrey Meyer Michele Mirabel

Barbara Mlodzianowski Connie & Tom Montemagni

Danielle Moore Sarah Moore

Jack & Bonnie Morais

Sara Morris

Mount Snow Backside Night Tim & Sara Mulcahy Michael Mulcahy John Mulcahy Bruce Mullen Jean Murdoch Faith Myers Debbie Nagpal

Janet & James Nahirny

Sal Nargi

The Nemec Family Foundation

Network For Good David Neugebauer

The Susan & David Newman Charitable Fund

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Lisa & Darren Recupero

Bette Recupero Mike & Janet Repucci Thomas Reynolds

Kenneth & Anna Song Rhee

Jennifer Richard Cristina Richards Malcolm Rick Ralf Riehl Arisleyda Riehl Lloyd Robinson Matt Robles Yale Rosen Susan Rosenbaum

Marni Rosenbaum Dennis & Pat Rotkiewicz Melissa & Paul Rotkiewicz

Jessica Rotkiewicz Michael Russell Warren Sager Gene Salvatore Ranjit Samra Jo Samuels

Dave Sarlitto, OSJL Teri & Paul Schatz Dan Schnaidt Glen Schneer Christine Schuler David Schwartz Stuart Sclater-Booth Linda Scott

The Shah Family Charitable Fund

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Gary Siskin Jessica Smeriglio Carole Smith Phyllis Sobel Barry Solomon Valerie Solomon Dydee Soule Jon Spang Robert Spang Jeremy Spang

Emma Lee Spring The Squad Locker

State Street Foundation, Inc.

Laurie Stein **Brett Steinberg** Diane Steiner Phyllis Stevenson Deborah Stirtan Sharyn Stoff Amy Stone Sarah Straus Michael Straus Krista Strol Beth Sullivan Susan Surner Amanda Suss Susan Swain Susan Sward Corinne Sweeney Brenda Szydlo

Pamela Tanki Jessie Tatro Jeffrey Teitel Richard Temperino

The Benevity Community Impact Fund

Nancy Tibaldi

The Tim & Sara Mulcahy Charitable Giving Trust

**Mavel Tiratto Dennis Toomey David Torchia** Volter Tsap Craig Tunks Irene Vale Jennifer Vale Ellen Vellensky

The Vermont Community Foundation The Vermont Mutual Insurance

Group Giving Fund

Jorge Viteri Settimio Volpe W. R. Meadows of PA

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Ruth, Irving & Audrey Weinreich

**David Weinreb** Justin Weinstein Gary Welter Pearl Wernick Peter Wilby

Jules Winn Scott Wolf Ellen Wolfson

Kelly Wong Jerry & Debra Wood Ellen Woodzell Lisa Xanthos YourCause Allison Zaslow Brittany Zelgowski Jonathan Ziac Nancy & John Ziac Geza Ziegler

Thank you!

#### 2018 - 2019 DONORS OF GOODS & SERVICES

1836 Country Store A Candle In The Night

Affinion Group, Mark Dowd & Mike Kirwan FSI

Altiplano Carl Amaral

Amy's Bakery Arts Cafe Anchor Seafood House & Grille

Ann Coleman Gallery Asian Gourmet Bartleby's Books Beadniks

Beer Naked Brewery Bennington Furniture

Lewis Black

Bradford Renaissance Portraits Corp. Donations Department

Brown & Roberts Hardware Burrows Specialized Sports

Cabot Cheese

Centered Healing Therapeutic Massage

Chapman's Antiques Kathye Cipes Closter

Coffee Barn CafÃ<sup>©</sup> Competitive Edge Corse Maple Farm

Czelada

Dandelion's Apothecary

Deerhill Inn

Dot's Of Wilmington Dover Forge Restaurant

**Dutton Farm** 

Dydee Koin Soule Graphic Design

Eastern Inc Eco-Tique

Elliott Street Fish Chips & More

Emerson's Furniture Equipe Sport Everyone's Books Faith's Ford Fat City Motor Worx

First Trax Sports Shop Fulfillment Services Group Galanes Vermont Shop GC Fragrances Geier/Stewart Family Gerards Marina Golf at Mount Snow Grafton Village Cheese

Green Mountain Market

Guest Convenience Stores, Inc (Seven-Eleven)

Hairaphanalia

Harriman's at Mount Snow Grand Summit

High Mountain Massage In the Moment Records Incurable Romantic Invasion Snow Board Shop

Island Jet Ski Jasmine Healing Arts Jasper Decor Jezebels Eatery

Jim McGrath Gallery and Open Studio

John Duval Photography

Johnson Kruskopfs

La Toscanella Pizzeria

Lawrence "Coop" Bills Excavating

Layla's Riverside Lodge Leader Home Center Local Motorcar Services Connie Montemagni Morgenstein Mount Snow

Mount Snow Bootworks

Mount Snow Grand Summit Hotel Mount Snow Mountain Operations

Mount Snow Resort

Mount Snow Resort Restaurants

N.L. Shaw & Company

Nature Spa at Mount Snow Grand Summit

North Star Pizza Bowl Norton House Quilting Nosh

Oleh Catskill Guide Service Panda North Restaurant Pickwell's Barn

Pomer

Ramunto's Brick Oven Pizza

Rand

Ratu's Liquor & Market

Red Fox Shop

Rhee

River Valley Market Roadhouse Restaurant Rock River Restoration Sam's Outdoor Outfitters Saxtons River Distillery Scott Cretella

Shark/Ninja Operating LLC Shaws Supermarket

Shoe Tree

Snow Mountain Market

Snowmobile Vermont at Mount Snow

Starbucks

Sticky Fingers Bakery Strauss Family Strauss Family Subaru of Brattleboro

Sweet Lovin Creations

Summit Automotive (Summit Chrysler, Dodge, Jeep, RAM)

Susan Sward and Niels Jensen

Taylor for Flowers
TCs Family Restaurant
Teodorini
The B's Nest
The Coffee House
The Fashion Plate
The Great Moose
The Last Chair

The Marina Restaurant

The Original Golf School at Mount Snow

The Orvis Company
The Vermont Bowl Company
The Williamsville Eatery

Tulip Cafe
Tunks Family
Turn It Up
Twice Blessed
Twin Flames Taqueria
Two Tannery Rd
Valley Fitness
Valley View Saloon
Vermont Geeks
Village Roost

W & W Building Supplies

Dick Ward West Dover Joe's

Wilmington House of Pizza

Windham Flowers World Class Ski & Sport Zephyr Designs



## MORE TO COME **2019 - 2020**

adaptive sports at mount snow

IN ADDITION TO OUR WINTER SNOWSPORTS PROGRAMMING-

PEDALFEST 2019

SPECIAL OLYMPICS BLUEBIRD GOLF TEAM

SPECIAL OLYMPICS VERMONT FALL GAMES

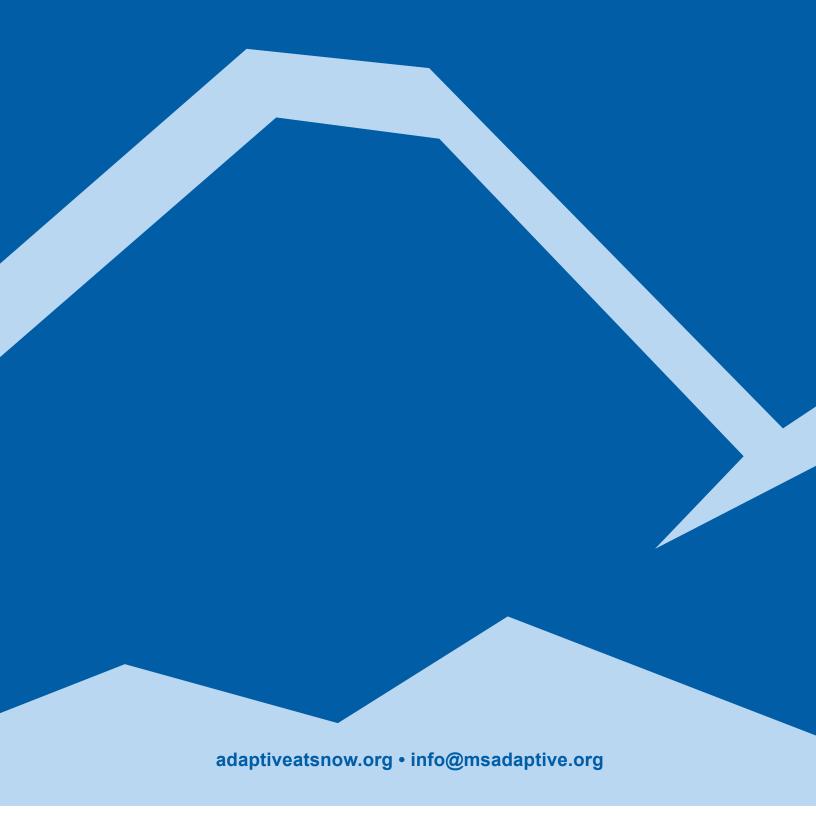
**VETERAN FLY FISHING RETREAT** 

**WATERSKI SATURDAY** 

INDIVIDUAL BIKE LESSONS

INDIVIDUAL FLY FISHING LESSONS







39 Mount Snow Road West Dover, VT 05356 **802-464-4069** 









