

# Annual Report of 2019

## Gold Hill Evangelical Lutheran Church

Founded in 1892

January 26, 2020

*The Mission Statement of Gold Hill Evangelical Lutheran Church:*

**Empowered by the Holy Spirit, United to Serve**

*The Guiding Principles of our Mission Statement:*

- Jesus Christ is our Lord and Savior.
- The Holy Spirit and worship strengthen us.
- We are a welcoming and inviting community in Christ.
- We share the Word with confidence and courage.
- Our faith leads us to serve joyfully.
- We are generous with our gifts.

## Agenda

Opening Prayer  
Approve Minutes of 2019 Annual Meeting  
Council President's Report  
Pastor's Report  
Financial Report  
Old Business:

- \_\_\_\_\_
- \_\_\_\_\_

New Business:

- \_\_\_\_\_
- \_\_\_\_\_

Elections  
Proposed 2020 Budget  
Adjournment & Closing Prayer

# 2019 GOLD HILL LUTHERAN CHURCH STAFF

Interim Pastor: Laurie Jungling (9/2018 – 7/2019)

Interim Pastor: Trina Johnsten (10/2019 – )

Parish Administrative Assistant: Mary Johnston

Custodian: Tony Cloyd

Director of Music Ministries: Shelly Clark (10/2017 – 6/2019)

Director of Music Ministries: David Coleman (9/2019 – )

## 2019 CONGREGATIONAL COUNCIL

|                            |                  |                                  |
|----------------------------|------------------|----------------------------------|
| President:                 | Mike Lawson      | 1 <sup>st</sup> term ends 2/2021 |
| Administration Director:   | Curt Quist       | 1 <sup>st</sup> term ends 2/2020 |
| Secretary:                 | Peggy Graving    | 1 <sup>st</sup> term ends 2/2020 |
| Treasurer:                 | Revonda Stordahl | 2 <sup>nd</sup> term ends 2/2021 |
| Leadership Ministry:       | Lynn Aniksdal    | 1 <sup>st</sup> term ends 2/2020 |
| Outreach Ministry:         | Jerry Aaker      | 1 <sup>st</sup> term ends 2/2020 |
| Spiritual Growth Ministry: | Julie Corbin     | 1 <sup>st</sup> term ends 2/2021 |
| Worship Ministry:          | Christ Ketchum   | 1 <sup>st</sup> term ends 2/2021 |

## 2019 TRUST COMMITTEE

|                |                                  |
|----------------|----------------------------------|
| Mike Welker    | 1 <sup>st</sup> term ends 2/2020 |
| Vern Nielsen   | 1 <sup>st</sup> term ends 2/2021 |
| Ron Gruss      | 1 <sup>st</sup> term ends 2/2022 |
| Annette Lawson | 1 <sup>st</sup> term ends 2/2023 |
| Ed Engle       | 1 <sup>st</sup> term ends 2/2024 |

## 2019 FLBC REPRESENTATIVES

Bruce Graving, Ruthe Meeks

## 2019 AUDIT COMMITTEE

|                   |                                  |
|-------------------|----------------------------------|
| Ginger DeWitt     | 1 <sup>st</sup> term ends 2/2020 |
| Marshal Mickelson | 2 <sup>nd</sup> term ends 2/2021 |
| Heatherlynn Meeks | 1 <sup>st</sup> term ends 2/2022 |

## 2019 NOMINATING COMMITTEE

Bob Brown, DorothyAnne Honeychurch, Cheryl Neuhart, Susan Stamp, Colleen Tamblyn, Mike Welker

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## **Gold Hill Lutheran Church Annual Meeting – January 27, 2019**

The Annual Meeting of Gold Hill Lutheran Church was called to order by Council President Peggy Probasco at 11:30 a.m. following a Pot Luck Brunch. Sixty-one members of the congregation signed the attendance sheet (It is attached.). Julie Corbin provided a Bingo game for anyone who wished to play. The squares included words that were going to be spoken by Pastor Laurie Jungling or anyone at the microphone during the meeting. Prizes were awarded throughout the meeting.

The agenda, reports and proposed budget were on the tables.

Pastor Laurie opened the meeting with prayer. It was moved, seconded and approved that the minutes from last year's annual meeting be accepted as printed.

**President's Report:** Peggy thanked the council and members of the congregation. It has been a difficult past two years and hopes that moving forward everyone will show respect for the feelings and opinions of others and listen to each other as we call a new Pastor.

**Pastor's Report:** Pastor Laurie Jungling emphasized that the annual report in front of everyone is a story of the life of this congregation. Be sure to read carefully the reports of the different ministries of this reach. They show our faith in love and outreach to others. The report shows the resources, monies and caring that has gone into the Property of the Church. She thanked all who have shared their gifts and continue to do so. The budget tells the story of the congregation's look toward the future. There is a transition team in place and named in her report that will be looking carefully at the future of the church and needs input from each and every one. The role of the transition team will be to empower, teach, and encourage each other. They will be using the questions found on page 5, paragraph two of her report. Pastor Laurie asked everyone to use the blank sheets of paper in the center of the table and answer the following three questions: 1. What are the three current ministries of this church that you are thankful for? 2. What are three realistic wishes you have for Gold Hill Lutheran Church? 3. What are the three biggest concerns you have about reaching these future wishes? Everyone was asked to fold their papers and turn them in so that Pastor and the transition team can look at them.

Pastor emphasized that the Montana Synod would be electing a new Bishop. Everyone is encouraged to complete a survey that is on line. It must be completed by the end of February.

There was a question about the newsletter. If you have email and have not yet received the newsletter through email please let Mary know so she can add your address. Also, check your junk/spam folder in your email program. The newsletter is also available by going to the website or printed copies are available at the church.

President Peggy Probasco introduced the current members of the council and thanked them for their service.

**Financial Report:** Revonda Stordahl reviewed the shortfall that occurred in 2018. She thanked the group of individuals who met with her to help revise the budget. Unfortunately, we had to stop our giving to the Synod, but because of the generosity of members in December we were able to send an additional \$2000 to the Synod. She asked if there were any questions regarding 2018? There being none she directed everyone to the Proposed Budget on pages 28-30. Revonda went over the new format, discussed where ministries had been moved into the general budget and answered questions. This year we are budgeting to give 8% to the synod instead of 10%. Discussion was held on the desire of the church to tithe. Peggy and Revonda stated that we would like to be able to tithe, but because of the problems of last year we would rather not promise more than we can give. Curt Quist moved and Heatherlynn Meeks seconded for the question on the budget. Discussion continued on the question of tithing. Bruce Graving moved to amend the Budget by stating: Gold Hill would keep the 8% in the budget (and communicate the 8% to Synod) as printed but would strive to be able to send to the Synod the 10% based on the loose and envelope offering received. Curt and Heatherlynn agreed to the change in the motion.

Questions were asked regarding the advertising in the newspaper. Advertising would be done for the special additions (Christmas and Easter) as well as the editions welcoming the Tech students. Encouragement was given to those who do not use their offering envelopes to please put their offering envelope number on their check. The counters cannot give credit to you for your gift if it doesn't have the number and it takes time to find the number and assign it to the checks.

Bob Brown emphasized that as a representative of the congregation at the Synod Assembly each representative is asked to put the amount their church hopes to tithe on a piece of paper and put it in an offering basket during a service. He said this budget is more realistic this year and the representatives will feel better about the amount they will write on the paper and give to the synod. There was a call for the question. The budget passed as amended.

**Old Business:** There was none.

**New Business:** There was none.

**Elections:** Sample ballots were in the annual report. Each person on the ballot was introduced. Heatherlynn moved to accept the ballot by acclamation. Dick Fitzpatrick seconded. There was a question regarding the number of people being elected to serve on the Call Committee. Pastor said at least one member of the transition team and a member of council as well as Mike, as council president would be added to the committee and appointed by the council. The motion carried. The individuals elected to positions were as follows: Mike Lawson, President (2 yr. term); Curt Quist, Administrative Director (1 yr. term); Revonda Stordahl, Treasurer (2 yr. term) ; Lynn Aniksdal, Leadership Ministry (1 yr. term); Chris Ketchum, Worship Ministry (2 yr. term); Julie Corbin, Spiritual Growth Ministry (2 yr. term); Heatherlynn Meeks, Audit Committee (3 yr. term); Vern Nielsen and Ed Engle, Trust Committee (2 & 5 yr. terms); Bruce Graving and Ruthe Meeks, FLBC Representatives; Dorothy Anne Honeychurch, Susan Stamp, Colleen Tamblyn and Mike Welker, Nominating Committee (1 yr. term); Doug Drew, Jeanette Quist, Dale Schultz, Mike Vincent, Call Committee; and Mike Lawson and Heatherlynn Meeks, Assembly Delegates for 2019.

**Any Other Business:** Bruce Graving thanked and praised Peggy Probasco for her four years of service as council president for our congregation. Appreciation for all her work was expressed by a standing ovation.

The meeting was closed with the Lord's Prayer.

It was moved, seconded and passed that we adjourn the 2019 annual meeting.

Respectfully Submitted,

Peggy Graving, Secretary

## Interim Pastor Trina Johnsten's Annual Report for 2019

### *Epiphany 2020*

By the time you read this and we are gathered for our annual Congregational Meeting, we will already be to the third Sunday of the season of Epiphany.

It's an overlooked season of the church year, Epiphany.

We've just come off the rush and holiday high of Advent and Christmas.

We haven't yet come to the somber, seriousness of Lent.

We're in this in-between time of Epiphany. What in the world is this season all about anyway?

Ahhh...now that's a good question.

Epiphany is when God's good purposes for us, God's will for us, God's love for us, made known in that singular person called Jesus of Nazareth, are being revealed to us. Slowly. Over time. Sometimes in ways that aren't readily apparent at first glance.

It's a bit of an interim time...this season of Epiphany. Which means it fits us quite well right now, because we are journeying through an interim time together as a community.

We are in between what we use to be and what we will be in the future.

We are in between who we were and who God is leading us to be next.

We are in between the trials and experiences that have shaped us in past years  
and the joy and promise that is ours for 2020 and beyond.

We are waiting, in true Epiphany style, for God to reveal to us who He is  
and what that means for us, right here, right now, at 934 Placer Street in Butte, Montana.

2019 is in the history books, and it was a year of great change here at Gold Hill Lutheran.

It began with the Rev. Dr. Laurie Jungling as your interim pastor.

She did all the transition heavy lifting, helping you to name some hurts of the past  
and lifting up ways to increase the health of the congregation as you prepare for a new pastor.

Then she got called up to the big leagues this summer (Congratulations, Bishop Jungling!),  
and I joined you in October. Because of all the excellent work already accomplished  
by Rev. Jungling and the people of Gold Hill, I keep saying that my primary task  
is to be an encourager, as you await the pastor that will be coming to you soon.

Which means 2020 will also be a year of great change here at Gold Hill Lutheran.

But what else can we expect as followers of the One who promised to make all things new.

And indeed, right before our very eyes, God is making good on that promise.

And in the meantime? You just keep doing what you do so well...

serving, sewing, teaching, encouraging, visiting, baking, reading, ushering, cleaning, counting, quilting, praying, preparing bulletins, painting walls, packing lunches, offering rides, collecting and delivering furniture, setting up the worship space, sharing musical gifts, shoveling walks, studying scripture, listening to peoples' lives, mowing grass, maintain the building, worshipping, lighting candles, welcoming, singing, loving one another....the list is endless!

It has been such a joy to be in ministry with you, dear brothers and sisters in Christ. May God bring to you a creative, wise and loving pastor to join with you in ministry in 2020, and may the Lord abundantly bless you and the ministry you do in the years ahead.

Rev. Trina Johnsten  
Interim Pastor

**For the Church Record – Year 2019**

**Pastor Laurie Jungling: September 1, 2018 – July 31, 2019**

**Members Received – 6** (4 by Affirmation of Faith and 2 by Baptism)

|  |                |
|--|----------------|
| David Breckinridge Coleman (by Affirmation of Faith) | April 28, 2019 |
| Patricia Louise Coleman (by Affirmation of Faith)    | April 28, 2019 |
| Noah Joshua Coleman (by Affirmation of Faith)        | April 28, 2019 |
| Kolby Sukut (by Affirmation of Faith)                | May 19, 2019   |

**Baptisms – 2**

|   |                   |
|---|-------------------|
| Nicholas Scott Conlan (adult)                               | February 10, 2019 |
| Aric Timothy Quist (son of Ian & Christine [Viehwig] Quist) | April 14, 2019    |

**Members Removed – 7** (by death, all noted below)

**Funerals** (+ indicates member; date at far right indicates funeral services)

|  |                 |
|--|-----------------|
| Evelyn Peterson (d. December 18, 2018)   | January 5, 2019 |
| +Beverly May Hiam (d. February 7, 2019 – no service)                           | -----           |
| +Shirley Agnes Farrow (d. March 29, 2019)                                      | April 9, 2019   |
| Merlin James Hecock (d. May 19, 2019)  | May 23, 2019    |
| +Grace Norma Davis (d. May 18, 2019)   | June 29, 2019   |
| +Howard Lou Lawson (d. May 20, 2019)   | July 5, 2019    |
| +Judith Helen Jacobson (d. June 20, 2019)                                      | July 2, 2019    |
| Dennis Richard Haley (d. August 15, 2019 – Rev. Patricia Callaghan officiated) | August 23, 2019 |
| +Donna Maxine Weiss (d. August 15, 2019 – Mike Lawson, LPA officiated)         | August 28, 2019 |
| +Eleanor Margaret Fetters (d. September 3, 2019 – no service)                  | -----           |

**Members Confirmed – 7** (baptismal date after name; confirmation date at far right)

|   |              |
|---|--------------|
| Abby Corynn Biastoch (bap. September 29, 2002)    | May 12, 2019 |
| Benjamin Joseph Biastoch (bap. December 10, 2000) | May 12, 2019 |
| Brieson James Campbell (bap. July 13, 2003)       | May 12, 2019 |
| Patricia Louise Chain (bap. June 8, 1952)         | May 12, 2019 |
| Nicholas Scott Conlan (bap. February 10, 2019)    | May 12, 2019 |
| Quinn Isabel Corbin (bap. July 15, 2001)          | May 12, 2019 |
| Christine Anne Ketchum (bap. January 16, 1994)    | May 12, 2019 |

**Pastor Trina Johnsten: October 1, 2019 –**

**Members Received – 2** (by Transfer from ELCA Congregation)

|   |                   |
|---|-------------------|
| Rev. Christina Johnsten (from Grace LC (ELCA) – Upland, CA) | November 13, 2019 |
| Dennis Trotter (from Grace LC (ELCA) – Upland, CA)          | November 13, 2019 |

**Members Removed – 133** (1 by death, noted below; and 132 inactive members pursuant to Section C8.05e of the Constitution – removal from the roll due to inactivity, on December 20, 2019)

**Funerals** (+ indicates member; date at far right indicates funeral services)

|   |                  |
|---|------------------|
| +James Gordon Young (d. October 26, 2019) | November 4, 2019 |
|---|------------------|

**2019 Totals:** 8 members received; 7 members confirmed; and 140 members removed



## **2019 Council President's Annual Report**

### **Brothers and Sisters of this Lutheran Christian Family we call Gold Hill Lutheran Church**

What a year it was for us. It was a year that saw us lose our Interim Pastor Laurie Jungling at the end of July, as she was elected as our ELCA Montana Synod Bishop. We had guest Pastors, LPA's, and lay people from within our membership preach for a couple of months until God blessed us with Pastor Trina Johnsten. She is our new Interim Pastor until a new pastor accepts our call to serve Gold Hill as its full time pastor.

This has been a year of healing and renewal within our midst. Many members who have been absent from worship have returned, our Sunday attendance has increased, our financial troubles have improved immensely, and there's a joyful spirit once again among us. Pastor Laurie and Pastor Trina have brought their God given gifts of healing to us, in what has been our time of transition. We're truly blessed with first having Pastor Laurie and now with Pastor Trina.

Being your Church Council President has been a learning, enlightening, and prayerful experience, to say the least. It's been a blessing to have each of the dedicated, hardworking, and loving council members to work with in the operation of our congregation. By working together with respect for one another through the many challenges we've been presented with and will continue to be face, the Council has been able to compromise and find good solutions for Gold Hill. We hired and signed Pastor Trina to a contract and have also done the same with Dave Coleman, who is now the new Gold Hill Music Director. Please, read each of Gold Hill's Council Members' annual reports and you'll soon realize what each of them and their teams accomplish in the Ministry of making Gold Hill be all it can be, in doing our Lord's work. Get to know them, as your prayers and support are what lifts them up and lifts me up too.

Our Call Committee, led by Dale Schultz, has put in a lot of work going through the "Call Process" and they have developed interview questions in preparation for reviewing candidates. We all need to be in prayer that God will send us the Pastor who will be the perfect fit for Gold Hill.

I also continue to function in the ministry as an LPA here at Gold Hill, as well as having been called to preach at Hope Lutheran in Anaconda earlier in 2019. The once monthly ministry at the rest homes (Genesis, Copper Ridge, and Crest) where I give a short message and then lead in singing at least 6 old-time gospel songs, is a real blessing. It's also been a blessing to take Communion to some of our homebound members. This time of giving communion is also a time of an enjoyable visit with them. I always leave and give a prayer of thanks for the privilege of being allowed to minister to them and to be ministered by them.

I give thanks for each of you who are part of this, our Gold Hill Lutheran Church family. Through the hard times and the good times you have not forgotten the power of prayer and have lifted each other up. Being a family is coming together and being one in worship in church as well as at home and in society. Encourage each other and bring the children to Church and Sunday School! They warm our hearts and lift our spirits.

I look for many more good things to be part of Gold Hill's 2020 year. May we ever be thankful as we move forward in His Grace.

May God Bless each and every one of you.

Mike Lawson  
Gold Hill Church Council President  
Gold Hill Church LPA

## **Annual Report from the Administration Director**

By Curt Quist

2019 was a busy year for your council. We submitted a claim for damages to the pre-school for water damage to our insurance carrier. After several months of back and forth negotiations, we settled on an acceptable amount minus our deductible, and proceeded to hire a contractor to fix the problem.

In February I listened to a webinar from the ELCA's legal team presenting a legal checklist of what church councils should have in place to protect their churches. Gold Hill Lutheran Church now has the following policies and forms in place that have been passed by your council:

1. Policy for Building Use
2. A Campership Policy
3. A Fundraising Policy
4. A Child and Youth Abuse Prevention Policy
5. A Records Retention Schedule
6. A Financial Best Practices Policy
7. A new expense form

These policies are kept in a binder in the administrative assistant's office and are available to everyone.

Mr. Dave Coleman has been contracted to be our Music Director for 2020.

As we look forward to this year, we are planning on adopting more policies and procedures that will further protect our church.

# Spiritual Growth Ministry Team

By Julie Corbin, Team Leader

Faith Formation started off 2019 with a grand entrance by playing Bingo at the Annual Meeting with words on the cards that we hoped Pastor Laurie would say during the meeting. Adults and kids alike were encouraged to play. I found this idea by joining a Facebook group for ELCA youth and intergenerational leaders. It has provided a lot of ideas and resources throughout the year.

Gold Hill Lutheran has had a busy year of transition. During this period of interviewing and visiting with members of the congregation, everyone expressed a desire for more families and more children at church. My favorite quote and the basis of most of the year is from Pastor Laurie and to paraphrase, is “be careful what you wish for.” She wanted to make sure that our congregation understood that with young children come young families. They may not have parents that grew up in the church and we have a decidedly older congregation. She asked everyone to make sure that they are really ready to embrace the changes that they are asking to have happen.

Now that we have a goal, how exactly do we get younger people to attend church or our activities?

Peggy Graving got us started with the first ever Kids Night Out in February. We continued this evening for 4 months inviting local kids to a meal, music, bible story, and game or craft. It was modeled after a program that Peggy saw at the Presbyterian Church. We had volunteers (thank you to Jeanette Nielsen, Peggy Graving, and Lynn Aniksdal) provide free dinners and encouraged parents to have a bit of free time while leaving their kids at church for 2 hours on a Friday evening. We had a new theme each month with Valentines’ Love of God, St Patrick’s Day holy trinity, Superheroes of the Bible, and Bumble Bee Beatitudes. The Superhero event had 6 children attend and was the highest attendance of the four evenings.

I learned during this process that it is very similar to the LOGOS program that is a non-denominational program for kids. I attended a training program at Bethel Lutheran in Great Falls in March where they run the LOGOS program. I was thrilled about their excitement and passion for the program and started looking into it for Gold Hill. There is a Lutheran church in Anaconda that has a very successful program and I met with the leaders there to hear more. I emailed and researched the program. It requires many volunteers to be successful. I had high hopes but realized that it isn’t feasible with a maximum of 6 kids attending. I have put this program back on the shelf to save for future growth. We are not yet ready.

During 2019, we also tried Theology on Tap. I set this up to be a way to discuss different views with each other in a non-threatening way, and to get everyone to relax, we added beer. Drinking certainly isn’t required, but all the research online says that it is a way of getting open discussions with people that don’t attend church regularly. We met on a Friday night at various bars and pubs around Butte. We tried a new theme of discussion each month. The best month was a discussion of how Hollywood portrays heaven and hell, and did they get it right? This evening had a Lutheran, an atheist, and a Catholic attend. It was very educational.

I was told that Friday may not be the best night as people were leaving town for the weekend but as a working parent, weeknights aren’t always possible. I also realized that sitting in a bar in Butte with a sign about religion discussions is not the best job for me. These events were filled with people that I already know, and while we did get to talk about things that aren’t always discussed in church, I can do this anytime with any of my friends. I encourage everyone reading this to ask yourself: “Am I talking about religion with people outside of Gold Hill?”

The biggest event of the Faith Formation/Spiritual Ministry year was Vacation Bible School. Once again, we were able to partner with Gloria Dei and bring back the counselors from Flathead Lutheran Bible Camp (FLBC). The energy and enthusiasm of the college age counselors are infectious. While the numbers of kids attending in no way rival VBS of the past, we had several

individual victories. Children attended from the neighborhood and we also found that some attended based on seeing the information on Facebook. Several kids are excited to go to FLBC for a week of camp in the wilderness and I have become one of the biggest fans of that camp myself. We have set aside money in the 2020 budget to be able to bring the counselors back again. VBS 2020 will be held at Gloria Dei in Butte the week of June 14, 2020.

In the fall, we started Crafts & Conversation. This is an informal evening on the 2<sup>nd</sup> Thursday of every month. We gather together to work on any craft we want and just visit. No agenda. Nothing to accomplish. Just getting to know each other and work on a craft. We are continuing this into 2020.

My favorite idea from 2019 comes from Heatherlynn Meeks. She has been bringing 4 kids of a friend to attend Sunday School. The kids come to church with her and she has asked people throughout the congregation to sit with them and show them what is expected during a worship service. In my opinion, this is the best example we can give from Pastor Laurie asking our congregation “Are you ready for kids to be back at Gold Hill?” It truly is a “be careful what you wish for” journey that we have embarked upon.

In December, I was able to help a friend get a musical group to perform at Gold Hill. Musical Dreamtime Journey held a concert like none I have ever seen before. Audience members were encouraged to bring pillows and blankets to build a nest and meditate. This was a no applause concert encouraging meditation and relaxation in honor of the winter solstice. It was also a money maker as the band paid a usage fee for the church for the evening. As I listened to the audience coming in, there was a lot of conversation. I heard comments like “I used to come here as a child” and “were you raised Lutheran?”

I think events like this are a great Faith Formation tool. After all, faith formation is a journey not a destination. We are all at a different point in our journey and attending church is only a small portion of this journey. I encourage the entire congregation to think about what part of the journey you are on. How can you encourage others on their journey? What are you bringing to the table? Are you just showing up? Or are you participating?

We have an amazing congregation. We have volunteers. We have support. What encourages your faith? What do you want to do to help encourage someone else’s faith? What can the Faith Formation/Spiritual Ministry team do to help you reach your vision? Let us know. We are up for trying new ideas for the new decade.

Respectfully submitted,

Julie Corbin  
Faith Formation Leader

# **Leadership Ministry Team**

## **Property & Stewardship**

Lynn Aniksdal, Team Leader

First and foremost I would like to thank Petes' Posse and Mary Johnston for being there for me throughout this past year as without them I would have been totally lost. The knowledge that Mary has regarding every aspect of what must be done from boiler inspections, sprinkler system, and lawn treatment is unbelievable, and she would also inform us if there was a problem that had to be addressed. She is truly a blessing to Gold Hill and to all of us.

As many know, Bruce Graving was instrumental in organizing Petes' Posse in October of 2018. It was named "Petes' Posse" to honor Pete Hiam and Pete Gotland for all their dedication to the church, and the assumption was that we would do small tasks that would benefit Gold Hill. This assumption has changed as our tasks have become a little more involved.

New LED lighting was installed throughout the church and parsonage buildings. A heavier, safer door was installed to the downstairs pre-school outside entrance. A lot of work was done in the parsonage after Pastor Laurie left and we were getting ready for Pastor Trina and her husband. New blinds were installed in the bedrooms, painting was done, and new carpeting was installed in the bedrooms, hallway, and front room area.

Plans to work on the outside areas of the property will hopefully take place in the spring and summer of 2020. The biggest challenges we faced in 2019 were the removal of the spruce trees in front of the church and fixing the window well problem. Both were an expense that we did not anticipate but feel that the end results were very beneficial.

I would like to thank Alan Aniksdal, Dick Fitzpatrick, Bruce and Peggy Graving, Larroll and Carol Leach, and Curt Quist for always being there to help with whatever was needed. Gold Hill has a very special place in my heart because of my father-in-law and my family.

I've enjoyed working on the Leadership Ministry Team and I feel we've accomplished many things that enhance the integrity and appearance of Gold Hill Lutheran Church. I look forward to being part of the updates/tasks to come.

Respectfully submitted,

Lynn Aniksdal

## **Outreach Ministry Team**

Jerry Aaker, Team Leader

Gold Hill Lutheran Church reaches out to the local and world community in various ways. Thanks to the dedication and hard work of those who lead and participate in ongoing service programs: the Lutheran World Relief (LWR) Quilters group, the Prayer Shawl Knitters, Stephen Ministry team, We Deliver-Sack Lunch Ministry, Nursing Home worship, Funeral lunches program, collecting for the Butte Emergency Food Bank, God's Work Our Hands Sunday, and also the annual Lutefisk Holiday Dinner.

The Butte Furniture Bank was started by members of Gold Hill in 2018, and is now a community-wide ecumenical program which has been an enormous help to newly housed people in Butte. A group of volunteers, most of them from Gold Hill, have collected 1,130 pieces of donated furniture, and delivered 1,062 pieces to 121 households, to date.

On God's Work Our Hands Sunday in September we warmly greeted neighbors who came to join us for a barbeque. We collected a large quantity of personal care items for the residents of the Butte Rescue Mission. In addition, over \$800 in cash was raised and donated to the Butte Rescue Mission. We also practiced our Christian responsibility as citizens by writing letters to our elected officials to encourage support of nutrition programs for hungry children worldwide.

Thanks to the more than 35 volunteers who served a turkey dinner on November 8th to over 100 Special Olympics athletes who were in Butte for the Special Olympics Basketball Tournament. The volunteers worked hard and efficiently to make the guests feel welcome and well fed, by setting up, cooking, serving, providing deserts, cleaning up, and hosting these special visitors to our city.

One new initiative in 2019 was Gold Hill's support of the World Mission program of the ELCA through the Young Adults in Global Mission program (YAGM). This program sends young adults for a year of volunteer service to 11 different countries. Our YAGM this year is Jackie Stenberg from Kalispell, who began her year of volunteer service in Rwanda in August. A letter from Jackie is included in this annual report.

Empowered by the Holy Spirit and united to serve, Gold Hill's future will certainly involve reaching out to our local and world community in the spirit of accompaniment and service.

## **Outreach: Gold Hill Annual Lutefisk Dinner 2019**

By Mike Lawson, Chairperson

This year's "Lutefisk Dinner" was a great success as it normally is. We did have two detractors, in that both our Montana Universities were in football playoff games. This did keep some of our normal attendees from enjoying our delicious Lutefisk and Swedish meatballs. I say that with tongue in cheek but overall we had a good crowd from a 100 mile radius outside of Butte, as well as our normal Butte crowd. The volunteers who worked in the kitchen, the cookie-room, out in the Fellowship Hall serving and doing the table set-up/decorations, are thanked and commended for doing a great job. The laughter, joking, and enjoying one another was heartwarming. It was an example of bringing our members closer together in this church social setting.

I want to thank Jon and Linda Williamson for selling the tickets and Pickled Herring. I also want to thank and bring attention to Dick and Danette Fitzpatrick, who have been my hardworking partners in doing all the prep work and in working this dinner, year after year. We did make a profit, which will help buy new tables for the Fellowship Hall. I ordered 50 pounds less of Lutefisk this year but still have about 30 one pound bags in my freezer. Please consider getting some, from me, for one of your special dinners.

Our "Lutefisk Dinner" was applauded by many out of town folks with whom I talked. They thanked me many times and were amazed how well our members worked together and the friendliness they felt from us. "God's Work, Our Hands" was the sermon we all preached and have preached every year, on the first Saturday of December. I'm grateful to our Lord for allowing us to do this dinner and for the love we show one another, while we are in this position of serving.

May we continue in His Grace,

Mike Lawson

## **Outreach: Young Adults in Global Mission [YAGM]**

By Jackie Stenberg, YAGM Volunteer

My time so far in Rwanda has been nothing short of enlightening. I am living in the village of Rukira with the parish pastor there, Pastor Mulisa, and his family. Fortunately, I have three host siblings who are my best friends in the community, spanning twelve years to eight months old. My host family is very kind and very Rwandan, and I attribute most of my cultural learning to them: cooking, language, manners, and so on.

In the community, one of my primary foci is building relationships. The good people of the church have warmed to me to the point that I have begun visiting families here and there! These visits can last anywhere from one to four hours and always are centered on prayer and milk tea. Between these visits and my daily walks around the area, I am beginning to know where people live and am often greeted by name by others who are out and about! My days are structured by teaching: Mondays to Fridays I help teach at the church's nursery school (kids ages 4 to 7), and every Saturday I venture to another community to teach English to 7 to 14 year olds. Teaching can be quite difficult with the considerable language barrier, but the relationships I am building with the children are incredibly rewarding.

The people of Rwanda are very community-centered. I am constantly amazed by how neighbors help out neighbors without hesitation or second thought. For example, one time my host mother and I were walking back from purchasing a few kilos of a delicious fruit called tree tomatoes ("ibinyomoro" in Kinyarwanda) when someone called out to us as we walked past. We stopped to chat with him for a few minutes and as we began walking again, my host mom handed him five tree tomatoes without fanfare or consideration. It caused her no trouble to give so freely, and even though this specific occurrence was a couple months ago, I still marvel at the perfect example of community-centered living.

Murakoze kandi kugenda n'amahoro! Thank you and go in peace!



# **Worship Ministry Team 2019**

By Chris Ketchum, Team Leader

**Members:** Dorothy Schultz, Chris Ketchum, Cheryl Neuhart, Dave Coleman, Dorothy Tallon

This team's purpose is to create an atmosphere in Gold Hill Church that is filled with praise and worship to God. This past year we have had many changes and are grateful to the congregation for their support. We continue to welcome newcomers and visitors every Sunday. We appreciate those willing to serve as Ushers, Acolytes, Greeters, Communion preparers and servers, Assisting ministers, and readers.

Music is a vital component and we thank Dave Coleman for directing the Choir and other music, Dorothy Schultz and Cheryl Neuhart for selecting music we know and love to sing, and Sue Repola for playing at services during the year. Thanks also to Dorothy Tallon for her continued service in all areas of this worship ministry.

Our goals for 2020 are:

1. To encourage more people to engage in the duties of worship and music.
2. To replace the Advent candle holder and to purchase new Altar linens and Paraments for the Altar and Pulpit.
3. To participate in the efforts to increase membership in our Church.
4. To be involved in Community outreach projects.
5. To gather more people into our Gold Hill Choir.

We submitted a budget for \$8,139.89 for 2020. May God bless our Gold Hill Church and our congregation in the New Year and the decade ahead.

Respectfully submitted,  
Chris Ketchum

# Call Committee Report for 2019

By Bruce Graving

The Call Committee members include Dale Schultz, Mike Vincent, Lynn Aniksdal, Jeanette Quist, Doug Drew, and Bruce Graving. Our initial meeting was with Rev. Jason Asselstine, Associate to the Bishop. He outlined the Call Process for the Committee and provided the Call Committee Handbook he developed for the Montana Synod.

The first step was to prepare a Ministry Site Profile or MSP. This document is used to provide information about the Congregation and to discuss the Congregation's leadership needs. We met as a Committee five times from late July through early September with the members working individually between meetings. The information gathered at the Lenten meal discussions and the results of the Vitality Survey and the "long" Congregational Survey were key considerations in our drafting process. Drafts were provided to the Council and the Congregation, and Committee members made personal contacts to gather additional feedback. The MSP was completed and approved by Council on September 10th.

After review and approval by the Montana Synod office, the MSP was posted on the ELCA website and is available to any rostered clergy in the US. Gold Hill members can also make a nomination using the candidate nomination form and submitting it to the Call Committee.

The Committee has developed interview questions in preparation for reviewing candidates and will be providing an update of activities at the Annual meeting.

Please join the Call Committee in praying for God's guidance as the Committee and the Congregation proceed in the Call Process.

# Nominating Committee Report for 2019

Nominating Committee 2019: Susan Stamp, Chairperson, Dorothy Anne Honeychurch, Cheryl Neuhart, Colleen Tamblyn, Bob Brown, and Mike Welker.

Thanks to our committee members for their dedication and willingness to work on this important committee.

Susan Stamp, Chairperson

**Where we stand (Italicized names are either currently in office, running for reelection, or have time remaining in term):**

## Council

**President** *Mike Lawson 1<sup>st</sup> term ends 2/2021*

**Administrative Director** *Curt Quist 1<sup>st</sup> term ends 2/2020*

**Treasurer** *Revonda Stordahl 2<sup>nd</sup> term ends 2/2021*

**Secretary** *Peggy Graving 1<sup>st</sup> term ends 2/2020*

**Outreach Ministry** \_\_\_\_\_

**Leadership Ministry** *Lynn Aniksdal 1<sup>st</sup> term ends 2/2020*

**Worship Ministry** *Chris Ketchum 1<sup>st</sup> term ends 2/2021*

**Spiritual Growth** *Julie Corbin 1<sup>st</sup> term ends 2/2021*

## Trust Committee

*Mike Welker 1<sup>st</sup> term ends 2/2020*

*Vern Nielsen 1<sup>st</sup> term ends 2/2021*

*Ron Gruss 1<sup>st</sup> term ends 2/2022*

*Annette Lawson 1<sup>st</sup> term ends 2/2023*

*Ed Engle 1<sup>st</sup> term ends 2/2024*

## Audit Committee

*Ginger Dewitt 1<sup>st</sup> term ends 2/2020*

*Marshal Mickelson 2<sup>nd</sup> term ends 2/2021*

*Heatherlynn Meeks 1<sup>st</sup> term ends 2/2022*

## FLBC Representatives 2020

1 Year Term:

Julie Corbin

Bruce Graving

## Nominating Committee 2020

1 Year Term:

Jerry Aaker

Mark Bond

Ann Drew

Peggy Probasco

Nancy Rowe

Ken Stamp

## 2020 Montana Synod

### Assembly - Delegates

1 Year Term:

**Male** Mike Lawson

**Female** Annette Lawson

## The Trust Committee

Ron Gruss, Chairperson; Ed Engle, Treasurer; Annette Lawson, Secretary  
Members: Mike Welker and Vern Nielsen

*“As each has received a gift, employ it for another, as good stewards of God's varied grace; whoever renders it by the strength which God supplies, in order that in everything God may be glorified.” 1 Peter 4:10-11.*

Thank you Gold Hill members for your generosity through gifts, memorial gifts, gifts to the Jennie Schotte Scholarship Fund, and the Jeff DeWitt Bible Fund. We encourage you to consider both gifts and ministry ideas so that we may continue to expand the benefits of the Trust Fund to Gold Hill and our community.

The Trust Committee manages three perpetual funds: the Jennie Schotte Scholarship Fund, the Jeff DeWitt Bible Fund, and the Mission Fund. The principal for each fund is retained and the income may be used for designated purposes. In 2019:

- The Jennie Schotte fund paid a \$750 scholarship to Emily Vincent, daughter of Josh and Janelle Vincent.

The Trust Committee also manages the Memorial Fund which is available for use by the congregation for establishing new ministries and stewardship opportunities that are additional to and apart from the general operation of the congregation. Undesignated memorial funds are directed to the Trust Memorial Fund. The mission statement of the Trust Fund sets out the following priorities: Education, Capital Projects, Worship, and Ministries. Memorial Funds were directed as follows based upon requests from members of the congregation in 2019:

- \$500 donation to the Young Adults in Global Mission (YAGM).
- \$244.95 to Music and Worship teams for a 3-piece “Come Emmanuel Bethlehem Star” altar parament.
- \$167.63 to Music and Worship teams for a pulpit scarf.
- A new Christ Candle and stand to be used for special services to recognize Christ as the Light of the World.

\$10,000 was taken from the Opportunity Bank (Perpetual Fund) checking account and added to the Thrivent Mutual Funds, which generates more interest.

Current long-term investments include the Mutual Fund account with Thrivent Financial Fund A and CDs with the ELCA Mission Investment.

The review of the Trust Resolution is ongoing. On May 14, 2019, the church council appointed a new committee for the Trust Resolution review. Committee members are Ron Gruss, Mike Welker, Curt Quist, Bruce Graving, and Marshal Mickelson. As a result of this committee's meeting in June of 2019, information and suggestions for mission ideas were collected at the transition potluck on July 21, 2019. So far the members of the congregation have not acted on these ideas or requests; except for the Outreach team's request for YAGM and the Music and Worship teams' requests.

*A summary of the Trust holdings, contributions, and disbursements for the past year is on the following page.*

## 2019 Trust Fund Summary 12/31/2019

### Perpetual Funds

|                        | Schotte   | DeWitt   | Graving   | Total     |
|------------------------|-----------|----------|-----------|-----------|
| Beginning balance 2019 | \$ 66,805 | \$ 7,829 | \$ 10,135 | \$ 84,769 |
| Contributions          |           |          | \$ -      | \$ -      |
| Disbursements          | \$ (750)  | \$ -     | \$ -      | \$ (750)  |
| Investment Gain/Loss   | \$ 3,333  | \$ 395   | \$ 511    | \$ 4,239  |
| Ending Balance         | \$ 69,387 | \$ 8,224 | \$ 10,646 | \$ 88,258 |

### Memorial

|                        |  |           |
|------------------------|--|-----------|
| Beginning balance 2019 |  | \$ 17,579 |
| Contributions          |  | \$ 160    |
| Disbursements          |  | \$ (913)  |
| Investment Gain/Loss   |  | \$ 16     |
| Ending Balance         |  | \$ 16,843 |

### Total Funds

|                        |  |            |
|------------------------|--|------------|
| Beginning balance 2019 |  | \$ 102,348 |
| Contributions          |  | \$ 160     |
| Disbursements          |  | \$ (1,663) |
| Investment Gain/Loss   |  | \$ 4,255   |
| Ending Balance         |  | \$ 105,100 |

| Investments Accounts   | Checking Accts | C.D.s     | Mutual Funds |                       |
|------------------------|----------------|-----------|--------------|-----------------------|
| Beginning balance 2019 | \$ 36,048      | \$ 32,082 | \$ 34,217    |                       |
| Deposits               | \$ 160         |           | \$ 10,000    |                       |
| Withdrawal             | \$ (11,663)    |           |              |                       |
| Gains/Loss             | \$ 26          | \$ 364    | \$ 3,865     | <b>Total Holdings</b> |
| Ending Balance         | \$ 24,571      | \$ 32,446 | \$ 48,082    | \$ 105,100            |

**\*\* \*Total contributions include all of 2019 through Nov. 2019**

Note: \$10,000 was transferred from Perpetual checking to the Mutual fund account



**Evangelical Lutheran Church in America**  
God's work. Our hands.

Epiphany 2020

**“And now faith, hope, and love abide, these three; and the greatest of these is love.” 1 Cor. 13:12-13**

Dear Friends in Christ,

Blessings to you and your congregation as you gather together for your annual meeting. This is an important time of discernment, discussion and fellowship to reflect on the past year and explore new possibilities for your congregation's ministry. During this meeting, you'll be electing new officers, deciding how you'll do God's work in the world through your budget, and making decisions that will affect the life of the church in the years to come. I encourage you to enter into this gathering in the Spirit of Christ, with love, hope and trust in the God who loves you.

Annual meeting time is an opportunity to remember that nobody can be the body of Christ alone. As congregations and followers of Christ, we are Christ's body together, working to proclaim the gospel and serve our neighbors in love. You do this as congregations in your various ministries in your community. But you also do God's work as part of the Montana Synod, the ELCA and the wider Church. You serve your neighbor through your support of your synod, Freedom in Christ prison ministries, the Lay Pastoral Associates program, the camps at Flathead and Christikon, Northern Rockies Institute of Theology and the campus ministries at UM and MSU. You serve your neighbor through your support of Our Saviour's at Rocky Boy's, Spirit of Life at Fort Peck and Intermountain Children's services.

And you serve your neighbor through national and global ministries such as ELCA World Hunger, Lutheran Disaster Relief, Grants for Congregational Vitality, and Leadership Grants, all of which have and will continue to benefit the Montana Synod. And then, of course, there are our partnerships with our companion synods – the Bolivian Evangelical Lutheran Church and the Cape Orange Diocese of the Evangelical Lutheran Church in Southern Africa. While we may not always agree with one another on the best ways to serve our neighbor, we can agree that Jesus Christ, the full light of revelation to our world, calls us to love God and love all of our neighbors in all things.

A couple of reminders as you embark on this New Year together. First, there are free videos available for church councils on the Montana Synod website through NRIT. (<https://www.montanasynd.org/nrit.html>) These are tools created to help your council meetings run more smoothly to the benefit of your congregation. Also, a reminder that the Montana Synod Assembly will be held on June 5-7, 2020 at the Billings Hotel and Convention Center in Billings, MT. This will be a theological assembly with more learning and conversation than business meeting. Watch for more information coming later this winter.

Finally, I want to thank you for the privilege of being your bishop. It is not an easy job but one that is full of purpose and possibility through the power of the Holy Spirit. My hope for the Montana Synod over the next year is that we can explore together how we can best follow Christ in this time and place. Thank you for all that you do in service of Christ's gospel. May God bless and keep you in your meeting and your ministry always!

In Christ,

Laurie Jungling, Bishop

Thank you for your care, prayers, & gifts to the ministry at

# Flathead Lutheran Bible Camp

-Annual Report 2019-



*"FLBC is rad! My kids are always so sad to leave, but the huckleberry ice cream today helped with the transition. I went every year possible when I was growing up, my boys will too. It's an amazing ministry and the counselors, I can't say enough how well vetted they are and how much love and energy comes back home with us because of them. After today's closing worship, I left feeling like I did when I was a camper.*

*Peace!" – Camper Mom*

This year, the gifts of many generous people resulted in:

- 50 summer staff from 9 different states.
- 90 summer adult volunteers (pastors, camp grandparents, nurses, maintenance, kitchen, cleaning, etc.).
- 900 Day Campers at 21 congregations.
- 285 Glacier Wilderness campers from 17 groups and 7 states.
- 1,008 summer campers (onsite & weeklong family campers) in 70 different programs.
- 1,690 summer retreat guests and 2,846 fall, winter, & spring retreat guests.
- 250 environmental education students from 7 different public schools in the Fall/Winter/Spring.
- 12 year round staff, and an awesome Board of Directors.
- Lots of toys, school supplies, and nearly \$6,800 was given in summer offering towards the West Shore Toys for Kids drive, the ELCA's World Hunger's school supplies drive, and FLBC camperships.
- \$75,050 given in camperships and discounts to summer campers.
- "Taking it to the Streets," FLBC's Outreach ministry, served 13 areas during the school year (October to May).
- The Lakeside Cabin Complex (our new ADA accessible cabin with two cabin spaces, a meeting room, and bathrooms) has been completed and opened debt free thanks to your generosity! Thank you!
- Cabins and bathhouses were adopted and renovated thanks to gifts, Thrivent Choice, Thrivent Action grants, and volunteers.
- New treehouse cabins built, and new summer programs started including Treehouse Camp, Running Camp, and Onsite Day Camp.
- Many, many "campers" of all ages experiencing Christ's grace through meaningful relationships, shared adventures, and purposeful service.

God Bless You!

406.752.6602 \* 603 South Main Street, Kalispell, MT 59901 \* [office@flbc.net](mailto:office@flbc.net) \* [www.flbc.net](http://www.flbc.net)

## 2019 Memorials & Honorariums

Dick & Danette Fitzpatrick  
Bill Hatch

Doug & Ann Drew  
Beverly Hiam

Sally & Bob Carlson  
Beverly Hiam

Dorothy Gronvold  
Norman Fosness  
LWR Quilters

Dorothy Gronvold  
Beverly Hiam  
LWR Quilters

Doug & Ann Drew  
Shirley Farrow

Miriam Haley  
IHO Pr. Laurie  
General Fund

Miriam Haley  
Shirley Farrow

Joyce Olson  
Shirley Farrow

Sandra Waddell  
Shirley Farrow

Bob & Debbie Brown  
Shirley Farrow

Rhonda Jacobson  
Shirley Farrow  
Funeral Lunches

Dr. Robert Whissiel  
Shirley Farrow

Rodd Farrow  
Shirley Farrow  
Funeral Lunches

Paul & Kay Vang  
Shirley Farrow

Mark & Judy Bond  
Shirley Farrow  
General Fund

Peggy & Bob Drain  
Shirley Farrow

Dorothy & Douglas Gronvold  
Shirley Farrow  
LWR Quilters

Beverly Earhart  
Shirley Farrow

Dale & Dorothy Schultz  
Shirley Farrow

Mary Johnston  
Shirley Farrow

Linda & Dennis Moore  
Shirley Farrow

Linda & Dennis Moore  
Beverly Hiam

Ginger DeWitt  
Shirley Farrow  
LWR Quilters

Marshal & Kim Mickelson  
Shirley Farrow  
LWR Baby Care Kits

Dick & Danette Fitzpatrick  
Shirley Farrow

David & Susan Repola  
Shirley Farrow

Bob & Debbie Brown  
Howard & Del May  
Lawson

David & Susan Repola  
Grace Davis

Colleen Tamblyn  
Howard Lawson

Dick & Danette Fitzpatrick  
Grace Davis

Dick & Danette Fitzpatrick  
Howard Lawson

Chris Ketchum  
Hank Patacini  
Global Barnyard

Donald & Phyllis Steinbach  
Judy Jacobson

Grace Davis Family  
Grace Davis  
Funeral Lunches

Doug & Ann Drew  
Judy Jacobson

Doug & Ann Drew  
Howard Lawson

Bob & Peggy Drain  
Howard Lawson

Marshal & Kim Mickelson  
Howard Lawson

Marshal & Kim Mickelson  
Judy Jacobson

Marshal & Kim Mickelson  
Grace Davis

Bob & Linda Kathman  
Grace Davis

Deb Youngblood  
Howard & Del Lawson  
Funeral Lunches

Donald & Phyllis Steinbach  
Howard Lawson

Mary A. O'Dell  
Judy Jacobson



## 2019 Memorials & Honorariums

|   |   |   |
|---|---|---|
| Kurt Jacobson & Susan Schettle<br>Judy Jacobson | Linda & Dennis Moore<br>Dennis Haley                          | Miriam Haley<br>Dennis Haley                            |
| Paul & Kay Vang<br>Howard Lawson                | Linda & Dennis Moore<br>Donna Weiss<br>VBS/Day Camp           | Mary Johnston<br>Dennis Haley                           |
| Ginger DeWitt<br>Howard Lawson                  | David & Sue Repola<br>Donna Weiss                             | Mary Johnston<br>Donna Weiss                            |
| Barbara Squeri<br>Howard Lawson                 | Doug & Ann Drew<br>Donna Weiss<br>Camperships                 | Vern & Jeanette Nielsen<br>Jim Young<br>Building Fund   |
| Mary Johnston<br>Howard Lawson                  | Vern & Jeanette Nielsen<br>Dennis Haley                       | David & Susan Repola<br>Jim Young<br>Family's Wishes    |
| Mary Johnston<br>Iva Nelson                     | Vern & Jeanette Nielsen<br>Donna Weiss                        | David & Susan Repola<br>Dennis Haley<br>Family's Wishes |
| Kevin & Lori Huff<br>Howard Lawson              | Bob & Debbie Brown<br>Dennis Haley<br>Little Dresses/Quilters | Colleen Tamblyn<br>Dennis Haley<br>Building Fund        |
| Kevin & Lori Huff<br>Judy Jacobson              | Mary Davis<br>Grace Davis                                     | Colleen Tamblyn<br>Jim Young<br>Building Fund           |
| Kevin & Lori Huff<br>Iva Nelson                 | JoAnn & Rande Farrow<br>Donna Weiss                           | Colleen Tamblyn<br>Jim Young<br>Building Fund           |
| Chris Ketchum<br>Howard Lawson                  | Gail Giono<br>Grace Davis                                     | Virginia DeWitt<br>Jim Young<br>Quilters Fund           |
| David & Sue Repola<br>Howard Lawson             | Jerry & Judy Aaker<br>Donna Weiss<br>Camperships              | Judy & Mark Bond<br>Dennis Haley<br>General Fund        |
| Mrs. Maridale Jacobson<br>Judy Jacobson         | Bonnie & Bruce Grimes<br>Donna Weiss<br>Camperships           | Robert & Ruth Matson<br>Jim Young<br>Building Fund      |
| Dick & Danette Fitzpatrick<br>Dennis Haley      | Paul & Kay Vang<br>Dennis Haley<br>Stephen Ministry           | Dennis & Linda Moore<br>Jim Young<br>Building Fund      |
| Dick & Danette Fitzpatrick<br>Donna Weiss       |   |   |
| Dick & Danette Fitzpatrick<br>Judy Jacobson     |   |   |

## 2019 Memorials & Honorariums

Mary Johnston

Jim Young

Building Fund

Jeanette & Curt Quist

Jim Young

Jeanette & Curt Quist

Howard Lawson

Jeanette & Curt Quist

Judy Jacobson

Bob & Peggy Drain

Jim Young

Curt & Jeanette Quist

Dennis Haley

Miriam Haley

Jim Young

Rhonda Jacobson

Ted & Shirley Farrow

Scholarship Fund

## Treasurer's Report

Gold Hill ended 2019 with a net income of \$26,676. This is a significant increase from 2018. Although income was less than budget by \$8,942, our expenses were \$24,658 less than budget. Not having a pastor for a few months was a contributing factor for the expenses being less than budget. However, other expenses were less than budget also.

Funds were moved from the building fund to pay for some much-needed repairs to the parsonage and the church. Per our discussion from the last annual meeting, funeral funds were moved to the operating budget rather than keeping it as a dedicated fund. The Council does not intend to move any other dedicated fund accounts into the general fund in 2020.

The 2019 budget included contributions to the Montana Synod based on 8% of envelope and loose offerings. At the 2019 annual meeting, there was discussion that if funds allowed, we should increase the contribution to the Montana Synod to 10% of envelope and loose offerings. We were able to increase the contribution to the Montana Synod to 10%. The 2020 budget has the Montana Synod contribution at 10%.

The 2020 budget has income budgeted less than 2019. The 2019 income included funds from the building fund. Since those funds have been spent they are not available for the 2020 budget. Expenses for 2020 are slightly higher than in 2019. The 2020 budget show a loss of \$10,950. Because 2019 ended with a larger than planned surplus the Council believes that the planned loss can be covered by reserves (money in the bank). The cash in the bank accounts increased by \$19,000 from the beginning of 2019 to the end of 2019.

Thank you to the entire congregation for being so faithful in your giving during this time of transition in our church. As we continue to go through the transition to a new pastor, I encourage you to continue your sharing of your gifts, money, and talents. I want to thank all of the Council members for being actively involved in reviewing financial reports and for all of their input into the 2019 budget recommendations. Special thanks to Curt Quist and Bruce Graving for their extra work on the budget and financial reports.

Revonda Stordahl

## Gold Hill Evangelical Lutheran Church

|  | 2019                 |                      |                      | 2020                 |
|--|----------------------|----------------------|----------------------|----------------------|
|  | Actual               | Budget               | over/under Budget    | budget               |
|  | <b>Income</b>        |                      |                      |                      |
| <b>A Income</b>                          |                      |                      |                      |                      |
| 400-1 Envelope General Offering          | 155,671.85           | 166,000.00           | -10,328.15           | 164,000.00           |
| 400-2 Loose Offering                     | 11,575.13            | 9,000.00             | 2,575.13             | 10,000.00            |
| 400-6 Building Use                       | 5,414.00             | 4,950.00             | 464.00               | 5,000.00             |
| 400-7 Other Receipts                     | 17,857.35            | 19,510.00            | -1,652.65            | 1,000.00             |
| <b>Total A Income</b>                    | <b>\$ 190,518.33</b> | <b>\$ 199,460.00</b> | <b>-\$ 8,941.67</b>  | <b>\$ 180,000.00</b> |
| <b>Total Income</b>                      | <b>\$ 190,518.33</b> | <b>\$ 199,460.00</b> | <b>-\$ 8,941.67</b>  | <b>\$ 180,000.00</b> |
| <b>Gross Profit</b>                      | <b>\$ 190,518.33</b> | <b>\$ 199,460.00</b> | <b>-\$ 8,941.67</b>  | <b>\$ 180,000.00</b> |
| <b>Expenses</b>                          |                      |                      |                      |                      |
| <b>B Staff</b>                           |                      |                      |                      |                      |
| 500-1 Gross Hourly                       | 33,356.02            | 32,800.00            | 556.02               | 32,300.00            |
| 510-1 Work Comp                          | 676.08               | 1,200.00             | -523.92              | 1,200.00             |
| 510-2 Social Security ER                 | 1,994.22             | 2,030.00             | -35.78               | 2,500.00             |
| 510-3 Medicare ER                        | 466.38               | 480.00               | -13.62               | 600.00               |
| 510-5 MT Unemployment                    | 43.73                | 70.00                | -26.27               | 100.00               |
| 510-6 Fed Unemployment                   | 0.00                 | 0.00                 | 0.00                 | 0                    |
| <b>Total B Staff</b>                     | <b>\$ 36,536.43</b>  | <b>\$ 36,580.00</b>  | <b>-\$ 43.57</b>     | <b>\$ 36,700.00</b>  |
| <b>C Clergy</b>                          |                      |                      | 0.00                 |                      |
| 500-2 Gross Salary                       | 34,304.19            | 45,630.00            | -11,325.81           | 48,300.00            |
| 500-4 Social Security Offset             | 2,640.20             | 3,490.00             | -849.80              | 3,700.00             |
| 520-1 Pension Contribution               | 4,342.19             | 5,930.00             | -1,587.81            | 4,200.00             |
| 520-4 Continuing Education               | 429.53               | 700.00               | -270.47              | 700.00               |
| 520-5 Health Insurance                   | 10,145.27            | 12,280.00            | -2,134.73            | 19,600.00            |
| 520-7 Professional Expenses              | 2,225.66             | 2,280.00             | -54.34               | 1,200.00             |
| <b>Total C Clergy</b>                    | <b>\$ 54,087.04</b>  | <b>\$ 70,310.00</b>  | <b>-\$ 16,222.96</b> | <b>\$ 77,700.00</b>  |
| <b>D Leadership</b>                      |                      |                      |                      |                      |
| 570-2 Special Programs - Adults          | 39.90                | 0.00                 | 39.90                |                      |
| 580-2 Synod Assembly Registration        | 480.00               | 550.00               | -70.00               | 550.00               |
| 580-3 Synod Assembly Lodging/Expenses    | 658.28               | 680.00               | -21.72               | 700.00               |
| 580-4 Stewardship Program Materials      | 315.84               | 100.00               | 215.84               | 100.00               |
| 580-5 Offering Envelopes/Processing Fees | 271.10               | 910.00               | -638.90              | 650.00               |
| 580-6 Council Development                | 99.48                | 0.00                 | 99.48                | 0.00                 |
| <b>Total D Leadership</b>                | <b>\$ 1,864.60</b>   | <b>\$ 2,240.00</b>   | <b>-\$ 375.40</b>    | <b>\$ 2,000.00</b>   |
| <b>E Spiritual Formation</b>             |                      |                      |                      |                      |
| 560-1 Sunday School                      | 114.73               | 450.00               | -335.27              | 100.00               |
| 560-3 Vacation Bible School              | 771.64               | 430.00               | 341.64               | 1,200.00             |
| 560-4 Children/Youth Programs            | 104.50               | 500.00               | -395.50              | 100.00               |
| 560-5 Confirmation Study Materials       | 33.59                | 50.00                | -16.41               | 50.00                |
| 560-6 Adult Faith Formation              | 84.00                | 400.00               | -316.00              | 250.00               |
| 565-1 Fellowship Events                  |                      | 300.00               | -300.00              | 200.00               |
| 565-2 Camperships                        |                      | 900.00               | -900.00              | 500.00               |
| <b>Total E Spiritual Formation</b>       | <b>\$ 1,108.46</b>   | <b>\$ 3,030.00</b>   | <b>-\$ 1,921.54</b>  | <b>\$ 2,400.00</b>   |
| <b>F Outreach and Service Ministry</b>   |                      |                      |                      |                      |
| 585-1 Programs and Events                | 152.90               | 250.00               | -97.10               | 350.00               |
| 585-2 Global Missions                    | 803.25               | 500.00               | 303.25               | 500.00               |
| 585-3 Evangelism                         | 79.90                | 130.00               | -50.10               | 100.00               |

|  |                      |                      |                      |                      |
|--|----------------------|----------------------|----------------------|----------------------|
| 585-4 Funeral Luncheon Ministry              | 641.65               | 280.00               | 361.65               | 700.00               |
| 585-5 We Deliver Lunch Ministry              |                      | 450.00               | -450.00              | 100.00               |
| 585-6 Samaritan Fund Contributions           | 1,200.00             |                      | 1,200.00             | 0                    |
| <b>Total F Outreach and Service Ministry</b> | <b>\$ 2,877.70</b>   | <b>\$ 1,610.00</b>   | <b>\$ 1,267.70</b>   | <b>\$1,750.00</b>    |
| <b>G Worship Ministry</b>                    |                      |                      |                      |                      |
| 550-1 Director of Music                      | 4,416.75             | 6,580.00             | -2,163.25            | 4,500.00             |
| 550-2 Music Royalties and Purchases          | 651.03               | 300.00               | 351.03               | 600.00               |
| 550-3 Relief Pastor Stipends                 |                      | 150.00               | -150.00              | 1,000.00             |
| 550-4 Worship Supplies                       | 695.21               | 1,000.00             | -304.79              | 600.00               |
| 550-5 Relief Musician Stipends               | 950.00               | 600.00               | 350.00               | 800.00               |
| 550-6 Piano Tuning                           | 270.00               | 250.00               | 20.00                | 300.00               |
| <b>Total G Worship Ministry</b>              | <b>\$ 6,982.99</b>   | <b>\$ 8,880.00</b>   | <b>-\$ 1,897.01</b>  | <b>\$7,800.00</b>    |
| <b>H Mission Support</b>                     |                      |                      |                      |                      |
| 540-1 Montana Synod/ELCA Support             | 16,725.00            | 14,000.04            | 2,724.96             | 17400.00             |
| 540-2 Flathead Lutheran Camp                 | 187.51               |                      | 187.51               | 300.00               |
| 540-3 Emergency Assistance/Samaritan Fund    | 60.00                | 600.00               | -540.00              | 0.00                 |
| <b>Total H Mission Support</b>               | <b>\$ 16,972.51</b>  | <b>\$ 14,600.04</b>  | <b>\$ 2,372.47</b>   | <b>\$17,700.00</b>   |
| <b>I Office</b>                              |                      |                      |                      |                      |
| 530-1 Office Supplies                        | 1,293.19             | 1,500.00             | -206.81              | 1,500.00             |
| 530-2 Phone/Internet                         | 1,382.10             | 1,630.00             | -247.90              | 1,650.00             |
| 530-3 Postage                                | 708.60               | 500.00               | 208.60               | 500.00               |
| 530-4 Equip Repair/Software                  | 294.98               | 250.00               | 44.98                | 250.00               |
| 530-5 Miscellaneous                          | 540.00               | 500.00               | 40.00                | 600.00               |
| 530-6 Equipment Purchase                     | 389.99               | 1,200.00             | -810.01              | 600.00               |
| 530-8 Advertising                            | 503.50               | 300.00               | 203.50               | 500.00               |
| 530-9 Professional Services                  | 1,576.65             | 2,000.00             | -423.35              | 2000.00              |
| <b>Total I Office</b>                        | <b>\$ 6,689.01</b>   | <b>\$ 7,880.00</b>   | <b>-\$ 1,190.99</b>  | <b>\$7,600.00</b>    |
| <b>K Property</b>                            |                      |                      |                      |                      |
| 590-1 Property Assessments                   | 2,114.95             | 2,200.00             | -85.05               | 2,200.00             |
| 590-12 Bldg Maint Trust                      | 150.00               | 0.00                 | 150.00               | 0                    |
| 590-2 Janitor Supplies                       | 411.61               | 550.00               | -138.39              | 500.00               |
| 590-3 Kitchen Supplies                       | 10.00                | 300.00               | -290.00              | 300.00               |
| 590-4 Church Maintenance                     | 2,107.27             | 1,300.00             | 807.27               | 2,000.00             |
| 590-5 Church Utilities                       | 10,355.66            | 10,500.00            | -144.34              | 10,500.00            |
| 590-6 Parsonage Maintenance                  | 725.74               | 500.00               | 225.74               | 500.00               |
| 590-7 Parsonage Utilities                    | 2,490.53             | 2,820.00             | -329.47              | 2,300.00             |
| 590-8 Property Insurance                     | 3,744.00             | 3,520.00             | 224.00               | 4,000.00             |
| 590-9 Property Improvements/Major Repairs    | 14,278.17            | 15,640.00            | -1,361.83            | 5,000.00             |
| <b>Total K Property</b>                      | <b>\$ 36,387.93</b>  | <b>\$ 37,330.00</b>  | <b>-\$ 942.07</b>    | <b>\$27,300.00</b>   |
| <b>L Non-recurring Expenses</b>              |                      |                      |                      |                      |
| 599-1 Pastor Call Process                    | 279.76               | 5,740.00             | -5,460.24            | 10,000.00            |
| <b>Total L Non-recurring Expenses</b>        | <b>\$ 279.76</b>     | <b>\$ 5,740.00</b>   | <b>-\$ 5,460.24</b>  | <b>\$10,000.00</b>   |
| Uncategorized Expense                        | 55.98                |                      | 55.98                |                      |
| <b>Total Expenses</b>                        | <b>\$ 163,842.41</b> | <b>\$ 188,200.04</b> | <b>-\$ 24,357.63</b> | <b>\$ 190,950.00</b> |
| <b>Net Operating Income</b>                  | <b>\$ 26,675.92</b>  | <b>\$ 11,259.96</b>  | <b>\$ 15,415.96</b>  | <b>-\$ 10,950.00</b> |
| <b>Net Income</b>                            | <b>\$ 26,675.92</b>  | <b>\$ 11,259.96</b>  | <b>\$ 15,415.96</b>  | <b>-\$ 10,950.00</b> |

**Gold Hill Evangelical Church**  
**Summary of Dedicated Funds and Special Offerings 2019**

Dedicated Funds

|                          | Building/<br>Maint. Fund | Stephen<br>Ministry | Thrivent<br>Choice | Camper-<br>ships | Trust<br>Fund | Funeral<br>Fund | Quilters<br>Fund | other | Total    |
|--------------------------|--------------------------|---------------------|--------------------|------------------|---------------|-----------------|------------------|-------|----------|
| Beginning balance 1/1/19 | 15391                    | 17273               | 7196               | 1447             | 120           | 1724            | 1944             | 4200  | \$49,295 |
| Total receipts           | 5790                     | 0                   | 1028               | 35               | 2140          | 0               | 420              | 1895  | 11308    |
| total disbursements      | 19282                    | 707                 | 2000               | 1482             | 2260          | 1724            | 905              | 600   | 28960    |
| Net gain (loss)          | -13492                   | -707                | -972               | -1447            | -120          | -1724           | -485             | 1295  | -17652   |
| Ending balance 12/31/19  | 1899                     | 16566               | 6224               | 0                | 0             | 0               | 1459             | 5495  | \$31,643 |

Special Offerings

|                          | Lutefisk<br>Dinner | Second<br>Offerings | Easter<br>Breakfast | Souper Bowl<br>of Caring | Butte Food<br>Bank | Sack<br>Lunches | Other | Total   |
|--------------------------|--------------------|---------------------|---------------------|--------------------------|--------------------|-----------------|-------|---------|
| Beginning balance 1/1/19 | 4822               | 0                   | 774                 | 1                        | 0                  | 216             | 473   | \$6,286 |
| Total receipts           | 2306               | 1112                | 618                 | 0                        | 15                 | 0               | 605   | 4656    |
| total disbursements      | 1740               | 1112                | 194                 | 0                        | 0                  | 216             | 733   | 3995    |
| Net gain (loss)          | 566                | 0                   | 424                 | 0                        | 15                 | -216            | -128  | 661     |
| Ending balance 12/31/19  | 5308               | 0                   | 1190                | 1                        | 15                 | 0               | 345   | \$6,947 |

# SAMPLE ONLY

**BALLOT** for January 26, 2020

**GOLD HILL EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING**

Submitted by the Nominating Committee 2019:

Members: Bob Brown, DorothyAnne Honeychurch, Cheryl Neuhart,  
Susan Stamp, Colleen Tamblyn, Mike Welker

Advisory: Pastor Trina Johnsten & Mike Lawson, Congregational President

**Administration Director** Term ends 2/2022

- Curt Quist (2<sup>nd</sup> term)
- \_\_\_\_\_

**Council Secretary** Term ends 2/2022

- Peggy Graving (2<sup>nd</sup> term)
- \_\_\_\_\_

**Leadership Ministry** Term ends 2/2022

- Lynn Aniksdal (2<sup>nd</sup> term)
- \_\_\_\_\_

**Outreach Ministry** Term ends 2/2022

- \_\_\_\_\_ (1<sup>st</sup> term)
- \_\_\_\_\_

**Trust Committee**

Term ends 2/2025

- Mike Welker (2<sup>nd</sup> term)
- \_\_\_\_\_

**Audit Committee**

Term ends 2/2023

- Ginger DeWitt (2<sup>nd</sup> term)
- \_\_\_\_\_

**Flathead Lutheran Bible Camp Representatives**

- Julie Corbin
- Bruce Graving
- \_\_\_\_\_
- \_\_\_\_\_

**Nominating Committee** 1 year term

- Jerry Aaker
- Mark Bond
- Ann Drew
- Peggy Probasco
- Nancy Rowe
- Ken Stamp
- \_\_\_\_\_
- \_\_\_\_\_

**2020 Montana Synod Assembly Delegates**

(Elected as required by the MT Synod Constitution)

- Mike Lawson
- Annette Lawson
- \_\_\_\_\_
- \_\_\_\_\_