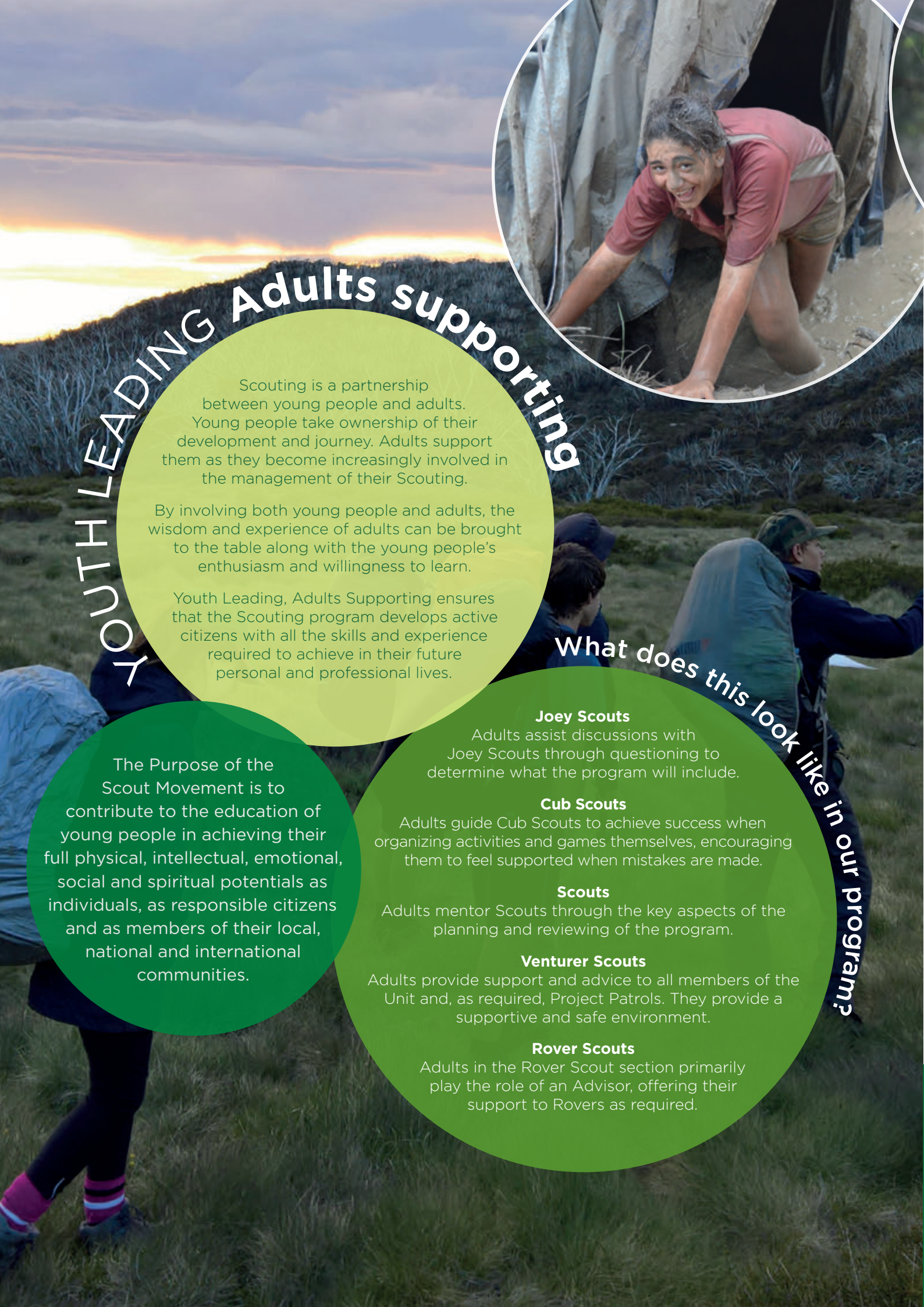


# YOUTH LEADING ADULTS SUPPORTING



**SCOUTS**  
Australia

ANNUAL REPORT TO THE NATION 2017  
**SCOUTS AUSTRALIA**



# YOUTH LEADING Adults supporting

Scouting is a partnership between young people and adults. Young people take ownership of their development and journey. Adults support them as they become increasingly involved in the management of their Scouting.

By involving both young people and adults, the wisdom and experience of adults can be brought to the table along with the young people's enthusiasm and willingness to learn.

Youth Leading, Adults Supporting ensures that the Scouting program develops active citizens with all the skills and experience required to achieve in their future personal and professional lives.

The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

## What does this look like in our programs?

### Joey Scouts

Adults assist discussions with Joey Scouts through questioning to determine what the program will include.

### Cub Scouts

Adults guide Cub Scouts to achieve success when organizing activities and games themselves, encouraging them to feel supported when mistakes are made.

### Scouts

Adults mentor Scouts through the key aspects of the planning and reviewing of the program.

### Venturer Scouts

Adults provide support and advice to all members of the Unit and, as required, Project Patrols. They provide a supportive and safe environment.

### Rover Scouts

Adults in the Rover Scout section primarily play the role of an Advisor, offering their support to Rovers as required.



Scouting fosters personal growth in the following areas which we call the SPICES:



**Social**



**Physical**



**Intellectual**



**Character**

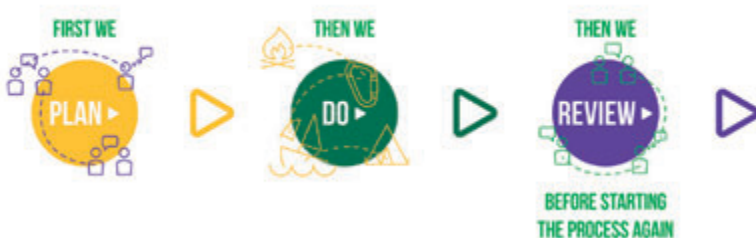


**Emotional**



**Spiritual**

We follow a process called *Plan>Do>Review>*



We provide opportunities that are:

- Adventurous
- Fun
- Challenging
- Inclusive



- We provide an experience that is all about:
- Connecting with the outdoors
  - Building new and existing friendships
  - Learning new skills
  - Helping to create a better world

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This report covers the period 1 April 2016 to the 31st August 2017.



Scouting continues to thrive in Australia, as families seek the benefits we offer – values to live by, participation in the community, adventure in the outdoors and a unique opportunity to develop personal potential.

Scouts Australia has selected Youth Leading Adults Supporting as our report's theme. This concept is one element of the revised Scout Method that Scouts Australia adopted in 2017. Youth members from as young as six years of age have the opportunity to take charge of how they develop and progress in Scouting. As our youth members move through the Sections of Scouting, their degree of autonomy increases, with adults ultimately acting as supporters in our older Sections.

Through adult support, our youth develop creative problem solving, leadership, collaboration, and communication skills. In today's 21st Century world, these are exactly the sorts of skills that young people need to develop, and we are proud to be implementing the World Scouting Youth Involvement Policy as we move through our own Youth Program Review.

While we continue to look to the future, 2016 was also a time for us to reflect on our past, with the celebration of the Centenary of the Cub Scout Section. Baden-Powell's realisation that younger children could also become involved in Scouting led to what would become Scouting's largest section, with an estimated 21,000 Cub Scouts in Australia and 28 million worldwide.

It is my sincere hope that you will share my pride in our amazing Movement and the potential it offers the young people of Australia and our world.

This year Australian Scouts travelled to all parts of the globe and we welcomed many here at our own National events and exchange programs. I am proud that Australians proposed a motion at the recent World Scout Conference that will positively impact

Scouting's worldwide involvement with the environment. We have extended assistance to Scouts in need in Fiji, and we are delighted that after many years of assisting the development of the Scout organisations of Timor-Leste and Myanmar, both were accepted into the World Organisation of the Scout Movement in 2017.

I thank all our Adult Supporters for their continued enthusiasm for our program, and I am gratified we have been able to formally recognise over 1,100 in the Adult Recognition Awards for 2017. I also thank our Branches for continuing to grow Scouting through their operational management, as well as the many National committees who contribute to Scouting in this country.

As you read through this report of the achievements of our youth members and the adults who support them, it is my sincere hope that you will share my pride in our amazing Movement and the potential it offers the young people of Australia and our world.

**Chris Bates**

Chief Commissioner Scouts Australia



*Our Vision: Through shared values, by 2023 Scouting will be the leading youth development Movement in Australia, empowering 100,000 young people to be resilient, self-fulfilled positive change makers in their community.*

We agreed the Vision statement for 2023 and the associated strategic goals in July this year. It is an exciting and challenging task and we are working hard on plans to deliver this Vision.

Our new Promise and Law are the foundations of our shared values, and the National Council approved them in July this year. In November 2016 Scouts Australia and the Branches agreed to invest over \$3 million over the next few years to improve our youth program. The focus of the new program is on youth leading the program with our skilled adults supporting the development opportunities for our young people.

We had planned a national budget with a deficit of \$289,000 for the last financial year, but understood that deficits were not sustainable. The National Commissioners worked hard to reduce the deficit, and with some good investment returns, the end of year result was a surplus of \$158,000. We are committed to planning balanced budgets for the future.

I wish to thank all those involved in delivering Scouting across Australia. Your dedication and enthusiasm is amazing. You provide wonderful opportunities for young people to have fun and learn skills that last a life time. Thank you for your commitment.

**Dennis Green AM**

Chair, National Executive Committee

In my first few months at Scouts Australia I have been thoroughly impressed by the variety and scope of our Scouting program. As the first female National General Manager, I have been made to feel very welcome. Given that over 30% of our members are female I am looking forward to playing my part in ensuring Scouting remains diverse and inclusive.

Over the past year, Scouts Australia made significant progress in formalising our policies for keeping Scouting safe. In November 2016 the National Scouts Australia Child Protection Policy was launched. While Branches have had policies for many years, this policy sets a National standard for the whole of Scouts Australia. Leading Australian child protection organisation Childwise had significant input, ensuring that our policy meets the highest possible standards. Child-safe Scouting is our priority and we will continue to work towards becoming an industry leader in this vital area.

On an operational level, the National Support Team is developing new and better ways of supporting our volunteers and youth members. Our Scout Shop now delivers revenue directly to Branches, and is increasing the range of products suitable for Scouting. More members are using our digital resources for programing, networking and administration.

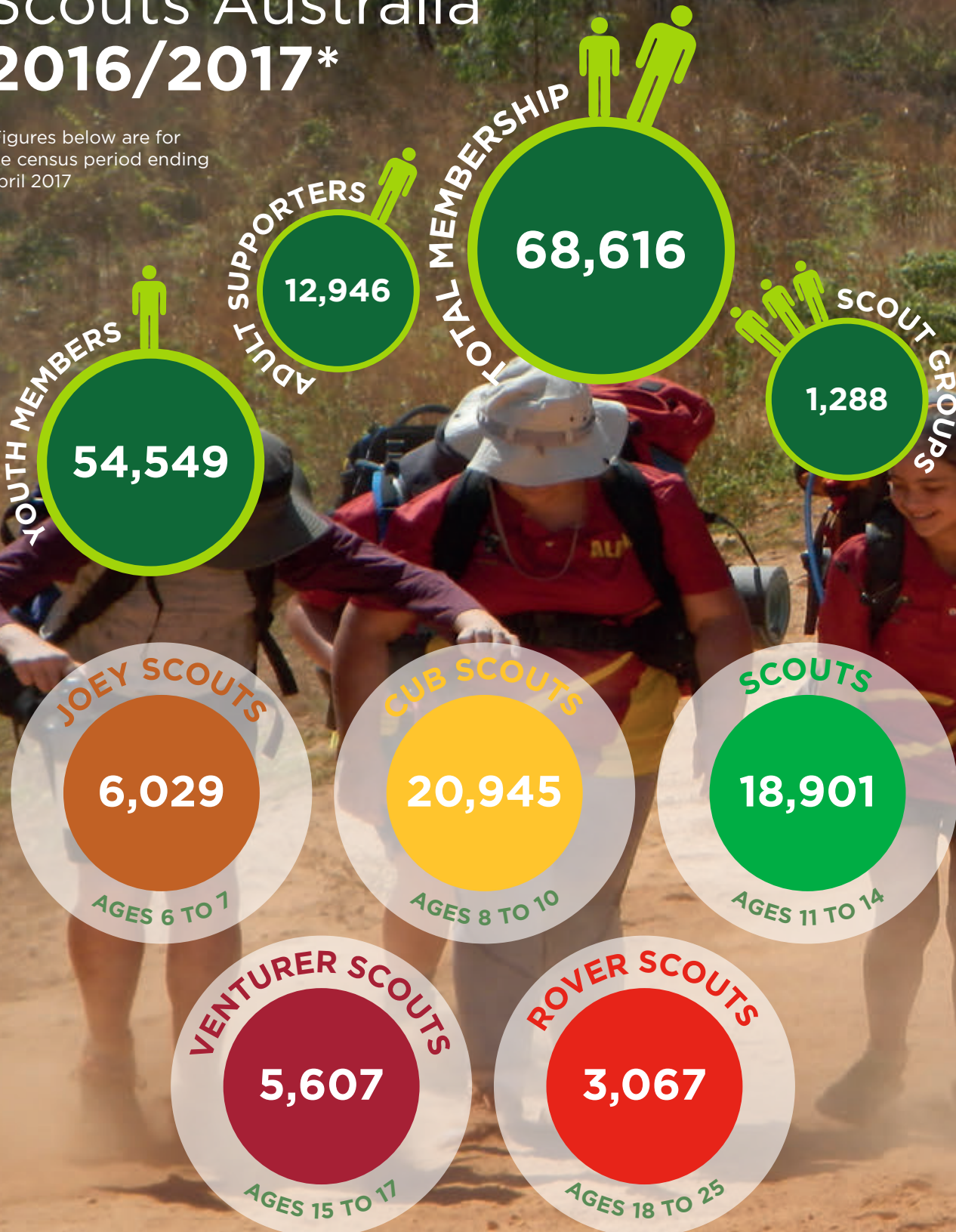
With a background in strategy and change management across four continents, I look forward to continuing to work closely with the Chief Commissioner of Australia and the Chair of the NEC as part of the Executive Team, to serve the needs of our National Commissioners, National Council, Sub-Committees, Branches, youth members and Adult Supporters.

**Cathy Morcom**

National General Manager

# Scouts Australia 2016/2017\*

\*Figures below are for  
the census period ending  
April 2017



**1.7 million**

hours contributed by Australian Scouts to the global 780 million Messengers of Peace service hours

**8,077**

Units of Competency issued

**1,400**

members travelled to international Scouting events

**1,766**

Leaders completed Basic Training

**5,000**

participants in Clean Up Australia Day

**667**

Woodbadges awarded

**13,000**

Australian participants in Jamboree on the Air and Jamboree on the Internet

**152,000 +**

Badges recorded as earned on Scout Central

**21,000**

Cub Scouts participated in Cub Centenary Events

**3,475**

Youth Members received the peak award for their Section in 2016



**40.89**

million members\*  
\*WOSM 2015 Census

**4.1 million**

Adult Members are growing at a rate of 6.25% a year

**167**

member organisations

**780 million**

Messengers of peace Service hours recorded for 6 million+ service projects

Scouts Australia is a Member of the World Organisation of the Scout Movement

**90%**

of Scouting members are youth members, growing at a rate of 1.89% a year



# STRATEGY AND TRANSFORMATION

Scouts Australia is undergoing a transformation. The most comprehensive review of the organisation's 110 year history was undertaken from 2013 to 2017. From 2017 Scouts Australia is implementing strategies to keep Scouting relevant, and engaging for generations of young Australians.

In 2017 Scouts Australia finalised the Goals that will move the Association towards its Vision:

*Through shared values, by 2023 Scouting will be the leading youth development movement in Australia, empowering 100,000 young people to be resilient, self-fulfilled positive change makers in their community.*

**Goal 1:** Our youth program is fun, challenging, adventurous and inclusive and develops young people to be resilient and self-fulfilled. Scouts are positive change makers in their communities.

**Goal 2:** We provide leadership training and skills to the leaders of today and tomorrow. Today's leaders are fulfilled by their opportunity to develop the leaders of tomorrow through the empowerment and support they provide to young people.

**Goal 3:** Our Plan>Do>Review> cycle of every aspect of our program and support services delivers continuous improvement to the quality of everything we do.

**Goal 4:** Scouting as a national enterprise is effectively led and governed. Scouting resources are optimised to deliver a youth program, which attracts and retains young people and adults as the organisation grows to 100,000 by 2023.

**Goal 5:** The Scout brand is recognised and respected in Australia as a child-safe organisation, which empowers young people to develop skills which they use to develop their communities.

## New Youth Program Milestones

2017

- July - New Australian Scout Promise and Australian Scout Law adopted
- August - First Groups (Groundbreakers) to trial New Youth Program

2018

- April - Stage 2 trial (Pioneer Groups) of New Youth Program begins
- November - New Youth Program finalised

2019

- January - New Youth Program officially launched at AJ2019
- April - First Groups adopt New Youth Program

2020

- New Youth Program rolled out to remainder of Groups

2021

- All Groups have commenced New Youth Program







Our Scout Law and Promise, when we really put them into practice, take away all occasion for wars and strife between nations

*Lord Robert Baden-Powell*



# A SCOUT PROMISE AND LAW FOR ALL AUSTRALIANS

Scouts Australia recognises that what we offer is as relevant as ever, and can help young people navigate their way through modern life. From as young as six years old, our members are introduced to our values at the first step in their Scouting journey – learning the Australian Scout Promise and the Australian Scout Law.

Aiming to ensure all young Australians can participate in Scouting and make our Promise with conviction, from 2013 to 2016 Scouts Australia conducted extensive research and consultation with members, and the wider community. As a result the National Council adopted a new version of the Australian Scout Promise and the Australian Scout Law on the 22 July 2017. The wording had been endorsed by the World Organisation of the Scout Movement, and was enthusiastically received by members who had expressed the need for Scouting to be more inclusive.

Scouts now have a choice of two versions of the Promise, both of which express the Principles of Scouting: Duty to God, Duty to Others and Duty to self.

## Australian Scout Promise

On my honour, I promise  
To do my best,  
To be true to my spiritual beliefs,  
To contribute to my community and our world,  
To help other people,  
And to live by the Scout Law

OR

On my honour  
I promise that I will do my best  
To do my duty to my God, and  
To the Queen of Australia  
To help other people,  
And to live by the Scout Law

## Australian Scout Law

The new wording of the Australian Scout Law expresses the concepts that Scouting has always followed in contemporary language, allowing all our youth members from age six to adult to understand.

- Be Respectful
  - Be friendly and considerate
  - Care for others and the environment
- Do What is Right
  - Be trustworthy, honest and fair
  - Use resources wisely
- Believe in Myself
  - Learn from my experiences
  - Face challenges with courage





# HIGHLIGHTS

## Youth Program Review

The Youth Program Review continued to develop a program that will ensure future generations of young Australians are attracted to and engage with Scouting. In 2016 and 2017 the team focused on developing new parameters for applying the Scout Method in four challenge areas. Combining the new Scout Method with the challenge areas of community, outdoors, creative and personal growth, Scouts will achieve more focused educational outcomes. Excitingly for Scouting, the first trial of the new program concepts was conducted by four Victorian 'Groundbreaker' Groups in 2017.

The Youth Program Review team presented and tested the new program model to members in 2016 and 2017. Over 4,000 members around Australia participated in face to face and online program concept workshops throughout 2016, concluding in August 2017.

With the initial trial of the 'Groundbreakers' due for completion in late 2017, preparations are underway for the next 'Pioneer' stage trial expanding to 100 Groups in 2018.



## The New Program at a Glance

- The Scout Method:
  - Community involvement
  - Learning by doing
  - Nature and Outdoors
  - Patrol System
  - Personal Progression
  - Promise and Law
  - Symbolic Framework
  - Youth leading, adults supporting
- Is applied in four Challenge Areas:
  - Community
  - Outdoors
  - Creative
  - Personal Growth
- Meeting the Scouts Australia Educational Objectives, the six areas of personal growth, known as the SPICES:
  - Social** – becoming aware, interacting with others, developing relationships with others
  - Physical** – being healthy and fit, being adventurous
  - Intellectual** – acquiring new information, showing initiative, being adaptable, planning and reviewing
  - Character** – developing identity, showing autonomy, demonstrating commitment
  - Emotional** – being emotionally aware, expressing one's feelings, showing respect
  - Spiritual** – exploring beliefs, stopping for reflection, respect for others, being thankful





## Messengers of Peace

Scouting plays an integral role in peace promotion and developing peace culture within communities. In 2016 Scouts Australia developed new materials to support World Scouting's Messengers of Peace program. The program encourages members' participation in local service projects and sharing them on a global level. As at the end of August 2017, Scouts in Australia had logged 1.7 million service hours on World Scouting's online register. With over 780 million service hours logged worldwide, Scouting is on track to deliver one billion global service hours by 2020.

## The Moot 2017

Scouts Victoria hosted the 20th Australian Rover Moot in January 2017. Six hundred Rover Scouts from Australia and around the world, engaged in 10 days of adventure across Victoria and Tasmania, challenging them, and creating new social networks.

## Cub Scout Centenary

Throughout 2016, Scouting in Australia and around the world celebrated 100 years of Cub Scouts. When Baden-Powell realized that younger boys wished to join the Movement along with their older brothers, he made them 'Wolf Cubs'. Working with the framework provided by Rudyard Kipling's 'Jungle Book', Baden-Powell launched the 'Wolf Cub's Handbook' in December 1916. 100 years later, the World Scout Bureau estimates there are now 28 million Cub Scouts around the world. Australia's 21 000 Cub Scouts had a year-long celebration consisting of special events, competitions, badges and a nation-wide campfire held on the 20th of July.

## You+Lead

In March 2017 Scouts Australia launched the first stages of its new Leadership Development Program, You+Lead. The program is a three part journey aimed at delivering an outstanding platform for Scouts,

Venturer Scouts and Rover Scouts, to develop themselves through learning about their own self, and then learning about how to lead others. The program follows World Scouting's Youth Involvement Policy and aims to create more opportunities for our youth members to develop leadership, 21st-century learning and community engagement skills.

## International Sharing

Sharing Australia's program progress at an international level is important in the development of Scouting across our region and the world.

Four Rover Scouts represented Australia at the 13th World Scout Youth Forum in Azerbaijan with a total delegation of 28 members representing Australia at the 41st World Scout Conference. At the Conference, the Youth Program team facilitated discussions on 'Youth leading, Adults supporting' as part of the Scout Method, and the proposed Educational Objectives and SPICES.

## National Youth Council

The National Youth Council (NYC) represents the youth members of Scouts Australia at a National level. Members are aged 14 to 24 years, and made recommendations to the National Team, as well as drafted Community Advocacy position papers on a range of issues that affect young people. Particular projects the NYC worked on during the period included exploring the role of youth members in Scouting social media – how they can learn, network and express themselves. The NYC also developed a database of better practice program resources and templates which, by making these accessible to youth members will empower them to lead projects and programming. They also initiated a campaign to increase Scouting youth members' awareness of the United Nations Sustainable Development Goals.



## Environmental Leadership

A key theme for Scouting is how we interact with and care for our environment locally and globally. Scouts Australia implements the World Scout Environment Program, and to ensure we continue to use better practice, Scouts Australia members attended the World Scout Seminar on Environment Education in the Czech Republic, and the Asia Pacific Region Workshop on Environmental Education in Scouting in Thailand. Branch Environment Commissioners also met nationally to share how to better support Groups.

2017 saw the conclusion of the three year Scouts Australia Environment Action Plan. Outcomes included Minimal Environmental Impact Practices online training modules, a new draft Environment Charter and better support resources.

## Practical Action

5,000 Scouts participated in Clean Up Australia Day in March 2017. Environment activity camps were held in most Branches for youth members, assisting them to earn environment-related badges.

## Global Environmental Impact

Scouting's future global environment program will be enhanced following the Environmental Sustainability Impact resolution, submitted by Scouts Australia and adopted by the World Scout Conference in August 2017. This significant resolution calls upon Member Organizations to review and adopt policies, which promote environmentally sustainable activities and practices within their organisations.

## Adult Training and Development

The Scouts Australia Adult Training and Development (ATD) portfolio supports the youth program through the provision of Woodbadge training for Young Adult members and Adult Leaders, and Adventurous Activities training for Venturer Scouts, Rovers Scouts and Adult Members.

Waverly Valley Scout Group in Victoria now generates the energy it needs with 3 kilowatts of solar panels. As part of her Baden-Powell Award, Rover Scout Bec Gibbs lobbied her Group, researched, led fundraising and managed Branch and local council applications to make this a reality. *"I chose this project as I'm interested in the environment, but by taking the lead, I learned a lot."*





## Training Developments

A new Basic Outdoor Skills (BOS) Course replaced the Level 1 Bushwalking Course, with seven new or updated elearning modules and workbooks. This is invaluable preparation for youth members planning for outdoor adventurous activities and expeditions.

The new Rover Scout Basic and Advanced practical supplement was finalized, led by the National Rover Council.

The 28th Course for Potential Leader Trainers was updated and held over the 2017 Easter weekend at Gilwell Park, Victoria, involving several participants from the Asia-Pacific Region.

All Adventurous Activity Instructors are now appointed nationally, with Instructors becoming full members of the National Training Team. Retiring Trainers who have given outstanding service will now be given the title 'Trainer Emeritus', recognizing their contribution.

## Preparing for the New Youth Program

Training is introducing new measures to ensure it can support the new Youth Program. A new three-stage Training of Trainers (ToT) curriculum was developed after wide consultation. Trials of the three courses are currently underway, with new modules in development. The National Training, SAIT and Youth Program teams met to discuss the new Youth Program.

The role "National Chief Instructor" was created to oversee the team of National Adventurous Activities instructors. This will be essential for the success of the Outdoor Adventure Skills component of the new Youth Program. Sea Scouting within Australia and the Asia-Pacific Region should see new opportunities with the appointment of a new Sea Scout Liaison, which will also ensure enough instructors are qualified to support the Boating Outdoor Adventure Skills in the new Youth Program.

## National Summer Sailing School

Tasmanian Branch hosted the 3rd National Adventurous Activities (Summer Sailing) School in Hobart in January 2017. Over seven days, participants developed greater seamanship, sailing knowledge and skills for safe sailing. Leaders progressed towards Guide and Instructor levels; whilst the Venturer Scout, Rover Scout and other Leader participants achieved Level 1 and Level 2 sailing skills.

## Event Management Course

The Event Management Course was held in August 2017, with the aim of preparing Leaders in management roles for AJ2019, and other Scouting projects and events. Of the nine participants, four were aged under 30 including one Venturer Scout. Covering subjects including risk management and safe workplaces, the course aimed to ensure our volunteers have the skills to manage major Scouting events safely and effectively.



Remember that a Scout is not only a friend to the people around him, but a friend to all the world.

*Lord Robert Baden-Powell*



## Scouts Australia Institute of Training (SAIT)

SAIT is an Enterprise Registered Training Organisation (RTO) run by Scouts Australia to enable members to receive recognized qualifications in a number of areas including Outdoor Recreation and Leadership and Management. This year SAIT worked towards better service delivery and the attainment of milestones associated with the Strategic and Business Plans ensuring that the RTO remains compliant with all requirements.

We are exploring opportunities to expand and change our qualifications on Scope that we are registered to deliver, and ensure that SAIT is well placed to deliver quality training and assessment, as well as support Adult Training and Development and Youth Program with the changes likely with a new Youth Program.

### 2016/17 Scouts Australia Training

- 1766** Completion of Basic Training
- 960** Completion of Advanced Training
- 667** Wood Badges Awarded
- 8077** Units of Competency
- 67** Certificate II in Business
- 44** Certificate III in Business
- 38** Certificate IV in Leadership and Management
- 22** Diploma of Leadership and Management
- 71** Certificate II in Outdoor Recreation
- 56** Certificate III in Outdoor Recreation
- 15** Certificate IV in Outdoor Recreation
- 332** Outdoor Recreation Statements of Attainment
- 79** Business and Management Statements of Attainment
- 70** Training and Assessment Statements of Attainment

## International Scouting

Australia continues to maintain strong representation within International Scouting. Tens of thousands of youth members engaged in weekly programs learning about the cultures and diversity of Scouting overseas. Many are inspired go on to travel internationally with over 1,400 members travelling to international events during the period.

A growing number of Australian Scouts have visited National Scouting Organisations including Fiji, Oman, Indonesia and Thailand, engaging in friendly exchanges.

### Australia-Japan Foundation

The Australia-Japan Foundation Grant enabled two youth members to participate in the Scout International Student Exchange Program from 30 July to 20 August 2016.

## International Scouting in Australia

Scouts Australia's largest ever exchange saw 42 youth members from Denmark, Indonesia, UK and Japan visit Australia in 2016 hosted by local Scouting families. Hundreds of youth members have been engaging in pen-pals from around the world.



(Australian Scout Attendees)

207

June '16

Kandersteg International Scout Centre, Switzerland.

12

July '16

7th International Finnjamboree, Roihu Finland

13

August '16

12th Nippon Agoonoree, Japan

216

December '16

Everything is Possible Jamboree, Thailand

24

December '16

SISEP, Denmark and Japan

243

January '17

21st New Zealand National Jamboree

2

January '17

5th World Scout Interreligious Symposium, USA

2

April '17

Yowan Pura City of Youth Outward Bound Leadership Training Program, Sri Lanka

96

July '17

NORD National Scout Jamboree, Bodo Norway

457

July '17

15th World Scout Moot, Iceland (including pre-tour of Scandinavia and post tour of Kanderstag International Scout Centre)

6

July '17

19th BSA National Scout Jamboree, USA

2

July '17

1st Muslim Scout Fellowship International Jamboree, UK

10

July '17

10th VCP German National Scout Jamboree

101

July '17

31st Asia Pacific Region Scout Jamboree, Mongolia (including a tour of China and Mongolia)

4

August '17

13th World Scout Youth Forum, Azerbaijan

28

August '17

41st World Scout Conference, Azerbaijan

Numbers of Australian Scout Attendees at International Scouting events.

## Youth Leadership in International Scouting

The success of the Mawson Scholarship in Leadership has seen youth involvement on Contingent Management Teams continue to grow dramatically. Our expanding participation at international Scouting events is a direct result of the training from this program and a tribute to the amazing leadership of our young and inspiring leaders. To achieve this, Contingent Leaders engage our youth members in the management of these events and offer the ability to learn and contribute to the event organisation.

## Jamboree on the Air Jamboree on the Internet

13,000 Scouts Australian youth members participated in the 59th Jamboree on the Air and the 20th Jamboree on the Internet. The annual global event, themed "Discover Our World", encouraged participants to exchange ideas via radio and online real time with other Scouts and Guides around the world.

## Digital Scouting

Over one third of Scout formations now record their attendance electronically on Scouts Australia's digital resource Scout Central. Leaders are increasingly using the system to plan their programs online. The online archive for Scouting, Scout Cloud, saw a significant increase in use to nearly 7,000 repositories. A staggering 152,000 badge completions were recorded on Scout Central.

## Scout Shop

The Scouts Australia owned online store Scoutshop.com.au continued to grow in sales and in the number of products offered. Scout Shop expanded its outdoor gear and outdoor camping ranges significantly, now providing a comprehensive range of Scout-suitable products for all levels of adventurous activities. In a new arrangement begun in April 2017, Scout Branches now receive a royalty from the online purchases in their state.

## Child Protection, Code of Ethics and Code of Conduct

Three important Scouting policies were updated and adopted during the year. The National Child Protection Policy, which brought together the child protection policies followed by each state Branch, was adopted in November 2016. This policy clearly sets out Scouts Australia's position on ensuring we are a child-safe organisation with zero tolerance for harm of any type.

The Scouts Australia Code of Ethics and new Code of Conduct were also introduced in July 2017, establishing the standards by which all adults in Scouting must follow.





# ADULTS SUPPORTING

Scouts Australia is supported by leadership teams consisting of experienced adults with at least one person aged under 26 on each team. These teams work together to ensure our legal, compliance, operations and financial positions remain strong.

## National Council

### Chief Scout of Australia

His Excellency General The Honourable  
Sir Peter Cosgrove AK MC (Retd)

### National President

Major General John Pearn AO RFD

### Vice President and Life Member

Dr Bruce Munro AM

## Chief Scouts

### Australian Capital Territory

Vacant

### New South Wales

His Excellency General the Honourable  
David Hurley AC DSC (Retd)

### Northern Territory

His Honour the Honourable John Hardy  
AO

### Queensland

His Excellency the Honourable Paul de  
Jersey AC

### South Australia

His Excellency the Honourable Hieu Van  
Le AC

### Tasmania

Her Excellency Professor the  
Honourable Catherine Warner AC

### Victoria

Mr Shane Jacobson

### Western Australia

Her Excellency Mrs Kerry Sanderson  
AO

## Life Members

Mr P Blatch OAM

Mrs K Brown OAM

Mr HK (Chick) Carey AM

Mr C Farmer OAM

Mr W Geale OAM

Mr D Jones AM FCA

Mr P Parkinson OAM

Mr J Ravenhall AM

Mr AL Tannahill AM

Dr W Wells AM

Mr N Westaway AM

Dr B Munro AM

## Members

Ms E Anderson

Mr C Anderson

Mr H Baird

Mr J Bastian

Mr C Bates

Mr P Blatch OAM

Mr G Boon

Mr A Boxall

Mr G Brady

Mr A Buckle

Mr M Burfield

Mr J Clarke

Mr G Coates

Mr J Cornish

Mr D Cossart

Mrs J Creed OAM

Ms B de la Hunty

Mr J de Wijn QC

Mr P Dickson APM

Ms C Doidge

Mr L Farrelly

Mr A Forrest

Mr P Fowler

Ms C Geary

Mr A Goode

Mr D Green AM

Ms N Green

Mr B Hoffman

Mr M Hovington

Mr P Hull

Mr M Hunt

Mr E Hynd AM

Mr B Keily

Mr I Langford-Brown

Mr J Leece AM

Mr A Lock OAM

Mr H Long

Mr L Lucas OAM

Mr A Mackenzie

Mr C MacNeil

Mr S Marks

Mr G McDougall OAM

Mr K McGoldrick

Mrs S Mitchell

Mr J Morey

Mr G Morgan AM

Ms E Morris

Mr K Moss

NSW Venturer Scout Jonathan Roche is part of a Venturer Unit aiming to reach Everest Base Camp this November. *"Our Unit wanted to find a challenge we could work towards and that would better ourselves. We're developing our physical fitness, our planning and our teamwork as we train, plan and fundraise."* Adult support involves advice, planning assistance and support, but for over a year the group, which consists of 16 to 21 year olds, has taken charge of achieving their goal.







Mr G Namestnik  
 Mr M Orchard  
 Mr M Patten  
 Mr K Pestell  
 Mr T Phillips  
 Ms H Playford  
 Ms S Potter  
 Mrs J Prentice MP  
 Miss E Prinsloo  
 Mr C Ray  
 Mr S Rowley  
 Mr D Scott  
 Ms N Strachan  
 Mr N Swaffer  
 Mr N Tomkins  
 Mrs J Tsakiris  
 Ms N Vincent  
 Mr W Waemer  
 Mr S Wallace  
 Mr P Walton OAM CF  
 Mr A Wardle  
 Mr G Warnes  
 Mr B Watson OAM  
 The Honourable K Wells MP  
 Mr B Whittenbury  
 Mr R Williams AM RFD  
 The Honourable G Williams AO  
 Major General N Wilson AM RFD  
 Mr L Wood AM RFD

## National Executive Committee

**Chair**  
 Mr D Green AM  
**Chief Commissioner of Australia**  
 Mr C Bates  
**Honorary Treasurer**  
 Mr J Bastian

## Branch Members

**ACT Branch**  
 Mr A Goode  
 Ms A Steward  
**NSW Branch**  
 Mr N Tomkins OAM JP  
 Mr K McGoldrick  
**NT Branch**  
 Ms N Vincent  
 Mrs S Potter  
**QLD Branch**  
 Mr D Scott  
 Mr G Brady  
**SA Branch**  
 Mr H Long  
 Mr G Coates  
**TAS Branch**  
 Mr M Hovington  
 Mr B Kelly  
**VIC Branch**  
 Mr B Watson OAM  
 Mr J de Wijn QC  
**WA Branch**  
 Ms B de la Hunty  
 Mr P Iancov

## National Commissioners

**National Commissioner for Adult Training & Development**  
 Mr E Hynd AM  
**National Commissioner Youth Program**  
 Mr P Fowler  
**National Commissioner Transformation**  
 Mr J Clarke  
**National Commissioner International**  
 Mr A Wardle  
**National Commissioner Youth Empowerment**  
 Miss E Prinsloo  
**Chair, National Rover Council**  
 Mr A Boxall



# RECOGNISING ACHIEVEMENT

Scouts Australia knows the value of encouraging young people to set personal goals, then recognising their achievements.

From as young as six, youth members can participate in an award scheme suitable for their age group. The emphasis is on the youth member's own interests, and the award schemes cover dozens of topics and hundreds of different badge varieties to cater for young minds eager to explore and learn.

Each Section Award Scheme culminates in a top award, which has been designed to challenge youth members, but still be achievable for those willing to put in additional effort.

This year the number of peak Section awards were as follows:



SA Scout Jasper Drew succeeded in completing two Green Cord Hikes that involved small groups of Scouts planning everything required to hike 30kms and camp at least two nights. *"Our Leaders provided advice when we needed it, but otherwise we did it ourselves. Now I feel a whole lot more capable of doing things independently, and working with a group to get to a common goal."*





The following Scouts Australia Members were recognised in the 2016 and 2017 Queen's Birthday Honours and the 2017 Australia Day Honours:

### **Queen's Birthday Honours 2016**

#### ***Medal (OAM) of the Order of Australia in the General Division***

- Frank Barr
- Brian Gillette
- Larry Lucas
- Gregory McDougall
- Doug Menzies
- Andrew Taylor

### **Australia Day Honours 2017**

#### ***Companion (AC) in the General Division of the Order of Australia***

- Her Excellency Professor the Honourable Catherine Warner AM
- Her Excellency the Honourable Linda Dessau AM

#### ***Officer (AO) in the General Division of the Order of Australia***

- His Honour the Honourable John Laurence Hardy OAM

#### ***Medal (OAM) of the Order of Australia in the General Division***

- Alexander Carmody
- Douglas Crocker
- Michael Lawrence
- Terence Lees
- Peter Nickl
- Keith Parry
- Shirley Reeves
- Clifford Richards
- Philip Roberts
- Carmel Tyers
- Malcolm Whyte
- McRae Wood

### **Queen's Birthday Honours 2017**

#### ***Companion (AC) in the General Division of the Order of Australia***

- The Right Honourable The Lord Mayor of Melbourne Robert Doyle

#### ***Member (AM) in the General Division of the Order of Australia***

- Elston Hynd
- Dr Rosemary Nixon

#### ***Medal (OAM) of the Order of Australia in the General Division***

- Donald Barry
- Kay Cleak
- Adrian Cropley
- The late Gordon Ellings
- Stephen Fernie
- Karin Orpen
- Adele Sharpe
- Ian Sharpe
- Bruce Stewart
- Daryl Sanderson
- Carl Weaver
- Dale Potter
- June Wright

#### ***Honorary Medal (OAM) in the General Division***

- Thomas Hartley
- Jean Clifford



Influence them by  
your conduct and in  
doing things

*Lord Robert  
Baden-Powell*



# RECOGNISING OUR ADULT LEADERS AND SUPPORTERS

The following Scouts Australia members received the Silver Kangaroo and National President's Awards for eminent achievement and meritorious service to the Association in the 2016 and 2017 Adult Recognition Awards:

## 2016 and 2017 Silver Kangaroo Awards

### 2016

Dr Chao Shou-Po	Immediate Past Regional Chairman	Asia-Pacific Region Scouts of China - Taiwan	
Michael Barnes	Regional Commissioner (Members Support)	South Coast and Tablelands Region	NSW
Bryan Davison	Regional Commissioner	South Metropolitan Region	NSW
Tony Dent	Regional Commissioner (Special Duties)	Greater Western Sydney Region	NSW
Wayne Finch	Regional Commissioner (Special Duties)	Sydney North Region	NSW
Warren Goodall JP	State Commissioner (Risk Management & Health & Safety)	NSW State Headquarters	NSW
Peter Oliver	Deputy Chief Commissioner (Strategy)	NSW State Headquarters	NSW
John Cazey	Assistant Scout Leader	Gordon Park Scout Group	QLD
Alan Fleming	Branch Adviser	Queensland Branch	QLD
David Bryant	Branch Commissioner	Event Support Team	SA
Gregory Warnes	Branch Commissioner	International Team	SA
Joscelyn McKenna	Deputy Chief Commissioner	Tasmanian Branch	TAS
Maria Direen	District Commissioner	Huon District	TAS
Russell Bradd	State Commissioner - Gilwell Park	Victorian Branch	VIC
Robert Browne	Cub Scout Commissioner-Region	Victorian Branch	VIC
Joan Dillon OAM	Assistant State Commissioner - Scouts	Victorian Branch	VIC
Alistair Horne	Assistant State Commissioner - Adult Training & Development - Leader of Youth	Victorian Branch	VIC
Glenyce Liersch	Cub Scout Leader	1st Warracknabeal	VIC
Anthony Watson	State Leader - Caving	Caving Team	VIC
Michael Wright	Group Leader	1st Mount Waverley	VIC

As a Cub Scout Patrick Murphy co-ordinated a winter food drive and collected a car load of groceries for families in need. Patrick, who is now a Scout, completed this as a service project for the World Scouting Messengers of Peace project. As the first of his Group to receive the badge Patrick says *"I felt lucky to help my community, and the experience was very satisfying."*





2017	Appointment	Formation	State
Robert Lang	Regional Leader (Activities)	Greater Western Sydney Region	NSW
Stephen McCann	Regional Commissioner (Special Duties)	Sydney North Region	NSW
Jeanette Wood	Group Leader	1st/2nd Merrylands (St Anne's) Scout Group	NSW
Harry Long	Chief Commissioner	SA Branch	SA
David Bryar	State Leader - Sailing	Sailing & Power Boating Team	VIC
Ian Lancaster	Scout Commissioner - Region	Victorian Branch	VIC
Elizabeth Landsberg	District Leader - Venturers	Manningham District	VIC
Robert Motton	State Commissioner - Gang Show	Victorian Branch	VIC
Ann Naughtin	Joey Scout Commissioner - Region	Victorian Branch	VIC
Geoffrey Naughtin	Assistant Joey Scout Leader	3rd Heathmont	VIC
Philip Raston	Group Leader	Pelican Point Sea Scout Group	WA
Marilyn Hall	Group Leader	Kalamunda Scout Group	WA

## National President's Awards

2016	Appointment	Formation	State
Robert Bagnall	Supporter	Hunter and Coastal Region	NSW
Patricia Dryden OAM	Supporter	Queensland Branch	QLD
Brett Green	Supporter	Gympie District	QLD
Janice McGowan	Fellowship	Victorian Branch	VIC
Glenyse Porteous	Fellowship	Victorian Branch	VIC

2017	Appointment	Formation	State
Dorothy Ramsden	Supporter	Hume Region	NSW
Jeanette Lowick	Adult Member	Darling Downs Region	QLD
Robert Beacham	Camp Assistant Manager	Camp Warringal	VIC
Donald Cuff	Fellowship	ASF - Whitehorse	VIC
Lynette Donald	Fellowship	ASF - Monash	VIC
Alexander Forrest	Scout Foundation Fellow	Victorian Scout Foundation-Fellow	VIC
Peter Ingram	Fellowship	ASF - Scout Heritage Victoria	VIC
Kenneth Kinloch	Region Chairman	Geelong Region	VIC
John McGowan	Fellowship	ASF - Monash	VIC
David McNish	Fellowship	ASF - Treetops Campsite	VIC
Raymond Weston	Honorary Commissioner	Honorary Commissioners	VIC



Caitlin Nicholls loves Joey Scouts because *"It's not just a group of friends, it's also about helping people."* Caitlin, from a WA Mob, always feels included and listened to at Joey Scouts. Each week their Leader asks a Joey Scout to choose and take the lead in a game for the Mob. *"It makes me feel happy to see others playing my game and having fun"* says Caitlin. *"Leading the game is not about being bossy, it's about helping all the other Joey Scouts to play."*



# LORD BADEN-POWELL SOCIETY

The Lord Baden-Powell Society, established over 30 years ago, continues to support youth members who would otherwise be unable to participate in Scouting. During the financial year, the Society consolidated its position, having contributed over \$300,000 the previous year, primarily to AJ2016 scholarship recipients. An amount of \$30,000 was made available in 2017 to assist youth members to attend the Australian Venture to be held in Queensland in 2018. In 2017 the Society launched its next Jamboree Fund campaign. Funds raised through the Jamboree Fund will go towards assisting youth members to attend the 2019 Australian Jamboree and the 2019 World Jamboree. Scouts Australia recognises and thanks all 830 members of the Lord Baden-Powell Society, many of whom are current Leaders, for their continuing support.

## Honour Board

### **BADEN-POWELL CIRCLE** **\$100,000+**

Col John Hill MBE OAM ED Rtd<sup>Ⓞ</sup>  
Vincent Fairfax Family Foundation Ltd  
Dick Smith AC and Pip Smith AO

### **CHAIRMAN'S CIRCLE** **\$50,000 - \$99,999**

Mr Alan T Douglas  
Mr John B Fairfax AO  
Mr John D Leece AM  
Mr Peter F Perini  
Mrs Barbara W Shearer<sup>Ⓞ</sup>  
Mr Allan Hogarth Waterworth<sup>Ⓞ</sup>

### **BENEFACTOR'S CIRCLE** **\$25,000 - \$49,999**

Mr Robert O Albert AO RFD RD  
Mr Miles D Barclay QS  
Mr Robert Bryan  
Mr Jack Cameron  
Mr Nigel Clutterbuck  
Mr Frank D Goudge  
Mr William Hayward  
Mr Arthur Geoff Lee AM OAM<sup>Ⓞ</sup>  
Mr Norman Lees  
Mr Owen Longfield<sup>Ⓞ</sup>  
Mr Brian T Loton AC  
Mr John R McIlwain  
Mr Geoff Morgan AM  
Mrs Vicki Parsons  
Mr Allan J Rogers AM<sup>Ⓞ</sup>  
Mr John Spalvins  
Mr Neil M Westaway AM

### **HONOURS CIRCLE** **\$15,000 - \$24,999**

Mr Christopher M Abbott AM  
Mr Paul P Andersen<sup>Ⓞ</sup>  
Mrs Rita André  
Mr John R Baker  
Mr Anthony R Berg AM  
Mr Marc Besen AO  
Dr John Hans Bollig PhD OAM AAA<sup>Ⓞ</sup>  
Mr J Gillis Broinowski AM  
Mr Robert Bryan  
Mr Kenneth J Butterworth  
Mr Andrew A J Cain  
Mr John T Cameron  
Mr Keith Carmody<sup>Ⓞ</sup>  
Mr Robert B Coles  
Mr Brian Davis  
Dr Peter J Davis  
Mr David W De La Coeur  
Mr Stephen Dinte  
Mr Hugh Dixon  
Mr Paul Espie  
Mr Peter J Evans  
Mr R G N Fabris OAM\*  
Mr John Faulkner  
Mr Robin H Fildes OAM  
Mr Peter N Fleming MBE<sup>Ⓞ</sup>  
Mr William J Gibbins  
Mr William A Gillespie OAM  
Mrs Shirley W Greathead<sup>Ⓞ</sup>  
Mr Frederick L Hall AM<sup>Ⓞ</sup>  
Mr Geoffrey N Handbury AO  
Mr Geoffrey W H Howard  
Mr Eric C Howie<sup>Ⓞ</sup>  
Mr Gordon W Ingate

Mr Brian L Jones OAM  
Mrs Skye McGregor  
Mr N Frank Mitchell  
Mr Richard Montgomery  
Mr Baillieu Myer AC  
Mr Richard J D Oliver AM  
Mr Rodney O'Neil  
Dr K Ean Ong  
Mr Max A Otto BE JP<sup>Ⓞ</sup>  
Mr J Bruce Parncutt  
Mr Ian A Parsons  
Miss Florence V M Pidgeon AM<sup>Ⓞ</sup>  
Mr Allan G Preece<sup>Ⓞ</sup>  
Mr John B Prescott AC  
Mr Kenneth Reed  
Mr Robert Rich  
Mr Alan E Richmond  
Mrs Gina H Rinehart  
Mr George W Roberts OBE  
Cmdre Dacre H D Smyth AO RAN Rtd<sup>Ⓞ</sup>  
Mr John G Spalvins  
Mrs Edith C Stewart<sup>Ⓞ</sup>  
Mr J W M Tidex DFC<sup>Ⓞ</sup>  
Mr Allan G Walker JP  
Sir Bruce D Watson AC Kt<sup>Ⓞ</sup>  
Mr Robert J White AO  
Mr Alexander G D White OAM  
Mr Laurence E Wilkins<sup>Ⓞ</sup>  
The Hon Sir John Young AC KCMG<sup>Ⓞ</sup>

ⓄLord Baden-Powell's original trail sign for 'Gone Home' is now recognised by Scouts the world over for 'In Memoriam'.

# OUR SUPPORTERS



Australian Government  
Department of Foreign Affairs and Trade

Scouts Australia and the Duke of Edinburgh's International Award - Australia, have a Memorandum of Understanding to support the Award. Likewise the Award commits to recognising and promoting the youth development work undertaken by Scouts Australia.



Australian Government



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Ultimately the program is geared towards developing leadership and independence in youth to help maximise their potential. With a successful Scouting program, the future of the Movement will be increasingly youth-led.

*Scouts Australia Youth  
Program Review*

Scouts Australia wishes to thank the following contributors to the photography in this report: Haylie Clark, Rachel Clarke, G Dubler, Bruce Ellis, Bec Gibbs, Scouts NSW Photography, Queensland Branch Photography, Rover Moot Photography team, Elisha Petit, Scouts Victoria Photography, WA Branch Enduro photography team, Aaron Wardle, Sandra Wind.

