



# CHRIST EPISCOPAL *church*

## Annual Report to the Parish For the Year 2015

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## **Clergy**

The Rev. Judith Foster Reese, Interim Rector

## **Staff**

Kenneth Stein, Organist and Choir Director

Laura Goodwin, Children's Education Director

Karen Crabtree, Youth Director

Cindy Peterson, Parish Administrator

Terry DeHaven, Accountant

Gary Reimer, Facilities Manager

## **Vestry for Year 2015**

Michelle Trawick, Senior Warden

Janet Grider, Junior Warden

Laurie Joyce, Secretary

Susan Brotherton

Chris Carmichael

Laura Cohron

Janice Erbach

Jan Funk

Larry McCraney

Rick Mitchell

Wayne Morin

Skip Wirth

Mark Eastin, Treasurer

**Agenda**  
**Annual Parish Meeting Agenda**  
**January 31, 2016**

1. Call to Order and Opening Prayer
2. Appointment of Parliamentarian and Clerk
3. Election of New Vestry Members
  - a. Report of Nominating Committee
  - b. Introduction of Nominees
  - c. Nominations from the floor
  - d. Prayer for Discernment
  - e. Distribution of ballots
  - f. Election by ballot
4. Reports
  - a. Interim Rector Report
  - b. Treasurer Report
  - c. Rector Search Committee Report
5. Announcement of Election Results
6. Closing Prayer and Blessing
7. Adjournment

## Interim Rector Report

*“Now faith, hope, and love abide, these three; and the greatest of these is love.”* (1 Cor. 13:13)

***Faith, hope and love***—I can find no better words to describe our time together over the past months. This holy triad gives witness to the power and presence of the God who is Three-in-One and One-in-Three—the God who continues to pour out on this parish grace upon grace.

There’s a gospel song that sings: “We’ve come this far by faith.” And as I look back over our time together I know this to be true. Faith in Christ Jesus brought us together and faith has fueled our journey of mutual ministry. It’s been quite a ride! When I first arrived back in April, I found a parish that was quiet and somewhat subdued, a little unsure about me, a little unsure about the future of the parish. But, I also found a parish whose heart is full of grace and generosity. And in our short time together, we’ve come a long way. We’ve come this far by faith, leaning on the Lord; so, as we go forward together, our primary endeavor will be to keep our eyes on Jesus and our focus on the unique part of his mission and ministry with which he has entrusted us.

It has been pure joy to be part of a ministry team of such devoted staff members. Each one has wonderful gifts that they use in a myriad of ways to strengthen and enrich this congregation. They have helped me to keep my eyes on Christ Jesus and to accomplish the many, many tasks that ministry requires. I thank each one of them so much.

And, I am extremely grateful to the Vestry who has so faithfully engaged in the important work that successful interim times require. I am especially indebted to Michelle Trawick, our outgoing Senior Warden, for her strong and devoted leadership. One of the most important aspects of the Vestry’s work has been a real effort to provide a stronger leadership structure that is more consistent with the size dynamics of this congregation. I believe that in this work we are laying a foundation on which your new rector can continue to build. Your Vestry and I are continuing to organize around the parish ministry areas of: 1) Outreach, 2) Parish Life, 3) Pastoral Care, 4) Congregational Vitality, 5) Christian Education and Spiritual Formation, 6) Worship, and 7) Administration. And, we are placing special attention on four important needs required in any transition time. The need for: 1) More formal planning, 2) Increased levels and more formal means of communication, 3) Greater coordination, and 4) A greater clarity of routines and procedures. These efforts help to stabilize a congregation in uncertain times and develop greater discipleship within the congregation. It also allows us to be realistic about where we are and how we are doing; it helps us to be resilient through life’s inevitable changes.

Being resilient indeed requires being realistic about our circumstances. And, sadly, many of the essential ministries of the parish have dwindled over the past several years. The 20/80 Rule—that 20 percent of the people do 80 percent of the work—may more accurately be described as 20/90. I believe this is changing, although very slowly. And, I am deeply grateful to those of you who have stepped up into more active ministry. Today’s Church is experiencing many changes due to the greater secularization of our culture. So, if this parish is to grow and thrive, doing nothing in the body of Christ is not an option. If this parish is going to continue to be an active, vibrant community, then every person must be actively engaged in the ministry of the church.

We need Sunday School teachers, Wednesday Lunch Ministry team members, Greeters, Newcomer advocates, Acolytes, Eucharistic ministers, Choir members.....just to name a few.

And, there are new ministries just waiting for somebody to pick them up and run with them! Our Parents of Preschool Kids is just such a new ministry. Katy Attanasi identified a need in the community and set about developing a ministry to meet this need. Thank you, Katy! I encourage you to look over the parish ministry areas or look around the surrounding community and find places where you can use your own unique gifts and talents and then jump in there! If you need help in doing so, please don't hesitate to come talk to me.

Another sad reality that must be addressed is the decline in our worship attendance. Since 2000, our worship attendance has been steadily declining—from an average of 326 in 2000 to 205 in 2015. There are many factors responsible for this decline, of course; but, this sharp drop of a decline suggests that this parish must be more fully engaged in the work of invitation and welcome, the work of accepting newcomers and helping them to feel like a valued part of the congregation. And, then there's the obvious: we must not neglect the sacramental worship that strengthens and sustains us.

We also must be realistic about our resources. Our pledges for 2016 fell below last year's pledges by about \$30,000. Because this year we will incur some non-recurring expenses related to the calling of a new rector and the hiring of a new parish administrator, this is a serious shortfall. More importantly, we will not be able to expand our current ministries.

***Faith, hope, and love, these three***—Scripture tells us that hope is a sure and steadfast anchor of the soul. And, like faith, Christ Jesus is the focus and ground of our hope; he is our Risen Redeemer, the one who brings possibility out of impossibility. So, even when we are faced with serious challenges, we have a blessed hope in Christ Jesus.

The Good News, then, is that we can acknowledge the reality of our current circumstances and then grasp the power of new life to turn those circumstances upside-down. We need not be discouraged or distraught, for with faith in Christ Jesus and a holy hope that keeps us anchored in him, this parish can be more than we could ever dream or imagine. And we can do it right now, today, with all of us working together with Christ and for him.

***Faith, hope, and love, these three, but the greatest of these is love***—God's love has been poured into our hearts and it is that love that binds us together in a unity of purpose and action. St. Paul reminds us that love is patient and kind, not irritable or resentful; love does not insist on its own way. And, at the heart of love there is grace and forgiveness. This is who we are, Christ Church, a people of love. May our work, then, shout that divine love throughout Bowling Green and beyond; may love's energy ignite us to ever greater faith and service and may love's joy keep us ever praising and glorifying our Lord.

May God bless you abundantly with faith, hope and love,

*Judith*<sup>+</sup>

## Senior Warden Report

The Administration Ministry is made up of the Vestry and the Finance Committee. Our groups have met regularly to conduct the business of the church. The Vestry's year began with the work of the Interim Rector Search committee, chaired by Jan Funk. The committee recommended and the Vestry successfully called Mother Judith Reese as our Interim Rector. Mother Reese led the Vestry in a retreat earlier this year which was very helpful in guiding us this year. The Finance Committee meets monthly and provides recommendations to the Vestry regarding the budget and other financial issues. Four new Vestry members will be selected later this month. Susan Brotherton, Jan Funk, Michelle Trawick, and Skip Wirth will be rotating off of this ministry.

Michelle W. Trawick  
Sr. Warden

## Junior Warden Report

Dear Christ Church Family,

The 2015 year has been a busy and productive one. The facilities of Christ Church are used by many organizations and individuals in our community. Groups using the facilities range from piano recitals, art exhibits, Wednesday Lunch for the community and participation in Room in the Inn. Many thanks to Gary Reimer, our Facilities Manager, and also Digby Palmer and John Parker, all are CEC's "professionals", who not only advise the parish administrator concerning repair costs and work to be done, but also do as many of the repairs as possible. They keep my job as Junior Warden very simple.

The Linder Administrative & Educational wing of the church is now 11 years old. The building is in excellent shape but we do expect routine repairs and maintenance to increase on this part of the church as it ages.

We had no major repairs to the facilities in 2015. The windows in the nursery were made safer for the children and more efficient for our heating and cooling by tinting the exterior windows. Routine repair of HVAC was our greatest expense for the repairs budget.

### *2016 Anticipated repairs*

*Worship space which was last renovated in 1992.*

- Painting interior of church – Painting of the church has been arranged and will begin on Monday, Feb. 29 . The painter said it could be completed within a week so we will be able to be in church on March 6 . The project includes 2 coats paint, repair plaster, baseboard caulk as needed.
- Carpet for church – Bids are currently being taken for new carpet in the church. The color will be as close to what we currently have as possible.

### *Columbarium Expansion*

We are in the process of finalizing expansion of our columbarium by adding an additional 70 niches.

The vestry also continues to monitor the presence of the homeless on our property. A policy was adopted this year to mirror that of the Warren County Public Library in the interest of keeping our grounds beautiful and safe.

2016 is going to be an exciting year for Christ Church. I look forward to seeing what this year holds for us here at Christ Church.

Yours in Christ,  
Janet Grider  
Junior Warden

### **Rector Search Committee Report**

In October, the Vestry announced its selection of ten parishioners to form the Search Committee for the next Rector of Christ Episcopal Church. In the last three months of 2015, the committee selected its leadership, and created an initial plan and timeline for the self-study, search, and selection processes. The Committee also collected the opinions and impressions of 182 parishioners regarding who we are as a church right now and where we want to go.

In the first part of 2016, we will build our understanding of the parish's perspective through a professionally led interpretation session for Vestry and Search Committee. We will continue to develop the self-study through a variety of parish-wide small group and discussion sessions.

We expect to post a notice of the rector position in late spring and begin the candidate review process in the summer months. We hope to be able to make a recommendation to Vestry by yearend or early 2017.

Leslie Weigel, Chair  
CEC Rector Search Committee

## STAFF REPORTS

### Children's Ministry Report

#### Reflections from 2015:

- ❖ **Parents of Young Children:** A new group formed in 2015 aiming to support parents. Parents of Young Kids is a place for parents of small children (5 years and under) in Bowling Green, KY to network, socialize, and encourage one another through fellowship and sharing resources. Twice a month (1st and 3rd Thursdays) this group gathers to share knowledge, be creative, and exchange ideas and strategies for parenting. In 2015, they met 4 times and showed a steady growth in attendance with the average attendance being 10 parents and 14 children in the nursery. The group also includes a few "mommy mentors," who impart wisdom and knowledge of parenting experience to the group. This ministry is meant to be an outreach to all parents in the Bowling Green community seeking support on their parenting journey. Activities and topics include painting, cooking, yoga, music, and photography.
- ❖ **Butterfly Garden:** During Eastertide, the children, with the help of the Garden Committee, planted annuals and perennials on the grounds of the church, which are known attractors of pollinators and butterflies, specifically Monarchs. Our garden, **Christ Episcopal Church Wildlife Habitat**, is a nationally registered Monarch Butterfly Waystation. We also ended the Easter season with our 6<sup>th</sup> annual Pentecost Monarch Butterfly Release.
- ❖ **Nursery Renovation:** The Nursery Renovation is an ongoing process. Additions this year included a kitchen play set, window tinting, valances and crib skirt made by parishioners Carol Dubose and Marilyn Keith, and the addition of a TV/DVD player.
- ❖ **Oktoberfest:** This is Children's Ministry fundraiser. Fun was had by over 75 folks this year enjoying German food, beer, and music provided by Rick Mitchell's band, Shady Jake Trio. Money raised (\$249.71) was donated to the 2016 National Acolyte Festival youth trip to Washington D.C.
- ❖ **Godly Play Refresher:** Godly Play National Trainer, Mary Gardner White, joined our Godly Play teachers, for a "refresher" course for the Montessori-based curriculum that is used in our children's Sunday school. We are very blessed with 8 wonderful, dedicated children's Sunday school teachers: Janice Erbach, Sarah Loiars, Linda Mitchell, Karen Towell, Kate Cline, Leigh Morin, Shelley Carter, and Jenny Morehead.
- ❖ **Vacation Bible School:** For 13 years, Christ Church and The Presbyterian Church have collaborated in a joint VBS. This year's theme was Everest: Conquering Challenges with God's Mighty Power. 57 children were registered. The theme was very timely happening just months after the devastating earthquake in Nepal. The children collected money for Earthquake Relief, which was donated to Doctors without Borders. Donations were also collected by parishioners for a grand total of \$1,103.60. Also, photographs of an Everest summit were exhibited in our gallery by climber and climate scientist Dr. John All.
- ❖ **Heifer Project:** This project was started last year and is teaching the 4<sup>th</sup> & 5<sup>th</sup> grade students about helping those less fortunate in our local and global communities. This year, the children set their goal on raising enough money to buy a knitter's basket for a family in need (\$480). A knitter's basket includes a llama, an alpaca, an angora rabbit, and a sheep, which provide the family with nourishment, warmth, and an income. During the fall, the class was visited by a live sheep from Peacefield Farm. Farm owner Kaelin Vernon demonstrated sheering for the children. Next, parishioner Laura Harper Lee showed the children how to card the wool after it is sheared. Spinner and local farmer Debbie Apple from River Cottage Farm and spinner Beth McGrew came and demonstrated the art of spinning wool into yarn for knitting. Finally, members of Christ Church's knitting group showed the class how to use the yarn for knitting. This program is a huge success and a big thanks goes to Jenny Morehead and Shelley Carter for leading it. A total



of 1,449.74 was collected in 2015 through Sunday school offerings and other donations including the Christmas alternative gift market.

#### **Upcoming in 2016:**

- ❖ **Vacation Bible School 2016:** This year's theme is a mission focused educational experience: Water All Around the World published by Living Waters for the World, an international organization delivering clean water to all of God's people. Save the dates: June 19-22! We will host at Christ Church again this year. Please plan to volunteer!
- ❖ **Godly Play Core Training 2016:** Interested in becoming a trained Godly Play Sunday school teacher? Every few years, Children's Ministry hosts a Godly Play Training offering our teachers and prospective teachers an opportunity to go deeper in Godly Play. More information will be forthcoming.

Laura Goodwin  
Children's Education Director

#### **EYC**

The EYC had a wonderful 2015. We grew to an average attendance of 15 youth per event. We worked in mission locally with a nursing home, the Humane Society, and Haven 4 Change. We held several successful fundraisers for our mission trip, which will take place in Memphis, TN, this spring. We enjoyed fellowship together and learned about our faith and ourselves, which is what EYC is all about!

Karen Crabtree  
Youth Director

#### **Music Ministry**

"The one who sings, prays twice." - a sign that probably hangs in more choir rooms than any other, and is incorrectly attributed to St. Augustine of Hippo. All of the authorities say that Augustine said no such thing. What St. Augustine did say was closer to "as we sing, the object of our praise transforms our song through love." (paraphrased). While it doesn't fit on a bumper sticker as well as the more popular phrase, it certainly touches the depth of theology that lifts our song heavenward.

This last year, music, our song was lifted up every Sunday by the dedicated musicians of our choirs. They also led in song for the following special services:

Lenten Choral Evensong  
Wednesday Concerts in Lent  
Holy Week services including: Holy Monday, Maundy Thursday, Good Friday noon service and Easter Vigil services .  
Easter Festival Services with brass, percussion, choir and organ – 8 & 10 AM  
All Saints' Choral Evensong  
Jazz Eucharist for a Service of Thanksgiving

Lessons & Carols  
Service of the Longest Night (December)  
Christmas Eve Festival Services

Our Bell Choir lifted up their song through ringing for Lessons & Carols as well as Sunday AM services throughout the year.

Our song continues as we are in the midst of preparation for the following upcoming services and programs:

Wednesday in Lent recitals presented by guest and resident recitalists.  
Lenten Choral Evensong  
Annual Spring Organ recital  
The return of the annual Boar's Head Festival and Madrigal Dinner in December  
The re-activation of Chorister Choir for children in grades 2 through 6.

May our song continue to be transformed through love.

Blessings,  
C. Kenneth Stein  
Organist/Choirmaster

### **Parish Administrator**

The church office is responsible for the administrative business of the church. Day to day operations of the church office run smoothly with the help of more than 30 volunteers, who are committed and invaluable to the operation of the church.

Digital communications to our parish and the community continue with *This Week @ Christ Church* (TWACC), sent each Friday and the monthly newsletter, *The Window*, sent out at the beginning of each month. It is an ongoing effort to continue to improve communications within the parish and our community.

I will be leaving the position of Parish Administrator on March 31, 2016. It has been a blessing and a ministry to work on the staff of Christ Church. My sincere thanks to all the people of Christ Church for your support and friendship over the years I have served in this position. I am confident that my replacement will be an excellent administrator who will do the best job possible for the ministries and people of Christ Church.

Submitted by,  
Cindy Peterson  
Parish Administrator

## VESTRY REPORTS

### **Congregational Vitality**

*Greeters:* In 2015, Gil Crouch agreed to start the process of resurrecting our Greeters ministry. Although we all represent Christ Church to our guests each Sunday, a calendar to designate specific greeters every week can ensure that all visitors receive a special welcome. In the coming year, Gil and Rick Dubose, who has agreed to serve as co-leader, will renew the Greeters ministry with funding in the 2016 budget. If serving as a Greeter is an area of interest to you in your personal ministry, please contact Gil or Rick to become involved.

*Newcomers:* In 2015, Gil Crouch began to think about ideas for how a Newcomers ministry could improve our outreach to new church members. With Gil and Jodene Clayton serving as co-leaders, the Newcomers ministry will be implemented in 2016. Please contact Gil or Jodene to become involved in this important activity. Whether we host new members in our homes, connect them with families with similar demographics to theirs, or organize new member "fairs" to describe Christ Church's ministries and activities, giving our newcomers a strong welcome will also strengthen our congregation as a whole.

*Stewardship:* Many thanks to David and Laura Harper Lee for chairing this year's stewardship campaign. Resulting from their planning and organization, our congregation has pledged nearly \$580,000 for the 2016 budget, with some remaining pledge cards still expected. David and Laura would like to thank everyone who agreed to participate in a stewardship video, make a presentation at our Sunday services, or discuss church ministries at the Sunday Adult Forum. We look forward to a successful year of completing God's work through the generous stewardship of our church family.

Submitted by  
Laura Cohron and Susan Brotherton  
*Vestry Liaisons for Congregational Vitality*

### **Christian Formation**

*"Christian formation is the lifelong process of growing in our relationship with God, self, others, and all creation. Every experience in our lives can provide us with the opportunity to express our faith; the challenge we face is recognizing these opportunities and learning ways to live a sometimes countercultural life in a secular world."*

Ruth-Ann Collins, *officer for Lifelong Formation*

In the Episcopal Church at large, there are twenty-seven ministries listed under Christian Formation. These ministries range from Asiaamerican to The Young Adult Service Core, with many areas in between, such as; Domestic Poverty, Eco/Justice, Ecumenical/Interreligious and Prison Ministries.

Please take a look, find an area of interest, and then please seek more information from the Diocesan website, Clergy, staff or persons currently involved in that ministry.

Listed below is a cross section of opportunities available to you-at the Diocesan and Parish level-  
for your education, formation and growth.

Christ Church Bowling Green Formation Ministries

The Brotherhood of Saint Andrew

E.Y.C. (Episcopal Young Community)

E.f.M. (Education for Ministry)

Centering Prayer

Choir and Music Ministries

Church Service -Altar Guild, Eucharistic Minister, Lay Eucharistic Visitors

W.K.U. College Ministry

Daughters of the King

Fourth Day Cursillo Groups

The Lunch Bunch

Parents of Young Children in BGKY

CECBG Knitters Group

Wednesday Community Lunch

Room at the Inn

Churches United in Christ Help Ministry

Yoga

Diocesan Educational Opportunities:

Clergy Continuing Education

Community and Technology Resources

Congregational Resources- Congregational Vitality

Lay Continuing Education (Caspian Scholarships)

Vestry & Leadership Resources

Educational options at our Parish:

Godly Play (K-5)

Jr & Sr High Sunday School

Activity Time (K-2nd)

Bread of Angels

Praying the Psalms

Adult Forum

Respectfully submitted,

Laurie Joyce and Wayne Morin

*Vestry Liaisons for Christian Education & Spiritual Formation*

**Outreach**

For three years now, we have followed to good effect a dual-budget model, separating outreach monies from the operating budget. This has had the predicted result of funding following passion. Parishioners of Christ Church are pouring passion and pennies into various and sundry ministries according to their interests. See the accompanying grid for fiscal details.

The following brief descriptions of 2015 activities are by way of acknowledging the many hands that make these ministries work and of encouraging others to find and follow a passion. Write a check, cook a pot of soup, deliver a meal. All contributions of any size or type constitute responses to Christ's mandates: "Love one another"; "Feed my sheep"; "Clothe the naked."

**HOTEL INC:** Parishioners contributed \$510 to this agency in 2015 via Christ Church. Checks marked for HOTEL INC. can be submitted to the office for pass-through.

**HELP MINISTRY:** Christ Church was able to assist 163 applicants with \$13,600, primarily to help with delinquent utility bills. Those interested in learning more about this program can contact Paul Young.

**ROOM IN THE INN:** In the fall of 2014, Christ Church was one of the first Bowling Green churches to work with the Homeless and Housing Coalition of South Central KY to launch this winter shelter for the homeless program. Now in the second season, our parish has doubled the number of nights we offer and leaders have recruited more volunteers to act as innkeepers, prepare meals, provided transportation, set up and clean up. The call is out to donate travel size toiletries. Digby Palmer is coordinating this ministry.

**WEDNESDAY LUNCHESES:** An average of 13 volunteers per week served over three thousand folks. Many people help by adding to the pantry stock and/or supplying cooked food on Wednesdays. Interested parties are referred to Janice Erbach; set-up, clean-up, and serving are always appreciated.

**M.E.A.L.S. Inc.:** This group, made of 13 churches and 1 business, delivered 300 meals each week, up from 275 in 2014. A new route to the library was added to serve the homeless. Panera Bread donates bread and desserts; other meal components are acquired through monetary donations, each meal costing about 97 cents. Again in 2015, M.E.A.L.S, Inc. provided Christmas boxes to all. Kathy Leonard will be glad to hear from those eager to help this vital program.

**DOCTORS WITHOUT BORDERS:** The children and youth of our parish were learning about Nepal during Vacation Bible School last summer just at the time an earthquake struck that area. They were moved to help and made a donation to Doctors Without Borders-Nepal Relief. Taking this lead, Leslie Weigel's yoga group added its weekly free-will offering to the tune of \$500. Readers are referred to the reports herein from our children and youth programs; Doctors Without Borders was not the only group to benefit from the rich outreach component of these ministries.

Respectfully submitted,  
Jan Funk and Janice Erbach  
*Vestry Liaisons for Outreach*

## Christ Episcopal Church Outreach Efforts through December 2015

Ministry	2014 YTD Investment	2014 Carry over to 2015	2015 YTD Income	2015 YTD Investment	Current Balance
HOTEL INC	\$1,654	-0-	\$510	\$510	-0-
Help Ministry	\$10,904	\$1,592	\$13,861	\$13,600	\$1,854
Room in the Inn	\$2,746	\$841	\$250	\$526	\$565
Wednesday Lunches	\$8,419	\$2,593	\$5,220	\$3,654 <i>3,281 persons served</i>  <i>Average helpers per week = 15</i>	\$4,159
Wednesday Lunch UTO Grant	\$4,180	\$3,721	-0-	\$3,721	-0-
M.E.A.L.S. Inc			\$325	\$325	-0-
Drs Without Borders – Nepal Relief			\$1,104	\$1,104	-0-
Yoga			\$498		\$498
<b>Total</b>	<b>\$27,903</b>	<b>\$8,747</b>	<b>\$21,768</b>	<b>\$23,440</b>	<b>\$7,076</b>

## **Parish Life**

*What is Parish Life?*

Parish Life is what happens after we meet our obligations of receiving Sacraments and giving offerings. It's when and where we connect with each other - over a cup of coffee or a potluck supper; whenever we gather together in support of life affirming groups - whether they be oriented toward our youngest Parishioners or even in memorial to our dearly departed. Parish Life has to do with those events that strengthen us corporeally - the ties that bind.

The Brotherhood of St. Andrew, EFM, Vestry, and several dedicated parishioners (Eastin, Joyce, and Willoughby) provided Sunday morning breakfasts.

There were 3 baptisms and we always have a punch and cake celebration for those.

The Brotherhood of St. Andrew undertook (though not on the correct night) the Shrove Tuesday pancake supper and the Good Friday Fish Fry.

We hosted the ordination of the Rev. Cortney Dale to the priesthood and provided a beautiful reception for the Bishop and those in attendance.

We had Easter Vigil with an Alleluia Party following and a joyful celebration of Easter on the following morning.

We celebrated Bob Schermack's 100<sup>th</sup> birthday with a party.

Our Oktoberfest gathering was in a word; Ausgezeichnet! (that's a good thing!)

We unveiled a Jazz Mass - and our Parish Hall was packed for the Church Celebration dinner thereafter.

In short, we are happy to report that the Parish Life of Christ Episcopal Church in 2015 was vibrant!

Respectfully submitted,  
Chris Carmichael, and Rick Mitchell  
*Vestry Liaisons for Parish Life*

## **Pastoral Care**

The Pastoral Care Committee was formed in 2015 to consolidate pastoral concerns under one ministry group headed by Mr. Richard Greer. This committee seeks to expand our outreach visitation to parishioners and their families. This was needed to assist the clergy in meeting the needs of the large number of people in our parish. The ministry areas are, Eucharistic Visitors, Hospital and Sick Visitation, Bereavement Visitation and to those alone and needing someone to talk to. A training session has been conducted for Eucharistic Visitors in November with another session planned for February-2016. As these ministries develop we are in need of additional

volunteers to meet the needs. If you have an interest in these areas, please feel free to contact Richard Greer at 270-791-6700 or Larry McCraney at 270-791-0205.

Respectfully submitted,  
Larry McCraney and Skip Wirth  
*Vestry Liaisons for Pastoral Care*

**Worship (see Interim Rector's Report)**

**Administration (with Wardens and Parish Administrator Reports)**  
Michelle Trawick and Janet Grider  
*Vestry Liaisons for Administration*





Treasurer's Report Year Ending December 31, 2015

		<b>Actual through 12/31/15</b>	<b>Approved Budget 2016</b>
	<b>Budget 2015</b>		
<b>INCOME:</b>			
Pledges-current	589,800	569,504	575,950
Prior Year Pledges Collected	0	890	0
Pledges-new	2,000	1,122	1,000
Non-pledge giving	0	7,266	6,500
Loose Plate	5,000	5,286	4,200
Special Offering	4,000	4,181	2,500
Porter Sims Trust	70,000	10,000	70,000
Gaines Trust Transfer In	2,500	0	2,500
Diocesan Support	29,050	31,370	28,895
Clergy Discretionary Fund	0	7,865	0
<b>TOTAL INCOME</b>	<b>702,350</b>	<b>637,484</b>	<b>691,545</b>
<b>DISBURSEMENTS:</b>			
<b>MINISTRIES:</b>			
Music	15,000	16,738	15,000
Christian Education	8,000	7,958	9,046
Adult Education	0	589	0
L.O.F.T. Expenses	1,500	1,510	1,500
Youth Work	5,000	3,340	5,000
College Ministry (Peer Ministry + programming)	6,250	5,549	8,250
Special Flowers (net)	500	183	500
Worship	2,500	2,717	3,400
Stewardship	1,750	2,038	1,750
Parish Life	7,500	7,438	7,500
Miscellaneous Ministries-Daughters of the King	200	257	200
Miscellaneous Christian Ed-Nursery Renovation	0	1,467	0
Miscellaneous Christian Ed-Heifer Project	0	525	0
Miscellaneous Christian Ed-Oktoberfest-Acolyte	0	(250)	0
Miscellaneous Youth-Angel Tree	0	419	0
<b>Subtotal for Ministries</b>	<b>48,200</b>	<b>50,478</b>	<b>52,146</b>
<b>TOTAL CLERGY/STAFF SALARY &amp; BENEFITS</b>	<b>362,989</b>	<b>311,904</b>	<b>384,293</b>

Treasurer's Report Year Ending December 31, 2015

		<b>Actual through 12/31/15</b>	<b>Approved Budget 2016</b>
	<b>Budget 2015</b>		
<b>OPERATIONS AND MAINTENANCE:</b>			
Janitorial services/ supplies less facilities usage fees	40,452	34,453	40,430
Ground Maintenance	4,000	2,900	4,500
Repairs and Maintenance	21,500	19,183	17,000
Communications-website, yellow pages	1,450	1,456	16,275
Office Expenses	24,790	23,641	26,250
Bank and Merchant Charges	2,500	2,931	3,000
Utilities	43,000	43,651	43,000
Telephone	6,500	2,550	6,500
Travel Reimbursement	4,500	833	2,500
Continuing Education	7,500	6,086	7,500
Insurance	19,000	18,413	20,000
Outside Certified Public Accountant Compilation	3,800	3,900	3,900
Clergy Discretionary Fund	0	7,865	0
Books, Dues & Subscriptions	1,500	1,839	1,500
Staff Development	0	64	750
Congregational Vitality	2,500	1,735	4,375
Miscellaneous	500	0	500
<b>Subtotal for Operations and Maintenance</b>	<b>183,492</b>	<b>171,500</b>	<b>197,980</b>
<b>SUPPORT TO EPISCOPAL CHURCH:</b>			
Theological Education	1,000	0	1,000
Diocesan Apportionment	101,688	101,680	96,424
All Saints Camp	1,500	1,320	2,000
All Saints Center Support	0	788	0
Vestry Development/Training/Retreat	0	0	1,200
Vestry Convention Expense	2,000	1,580	1,000
<b>Subtotal for Support to Episcopal Church</b>	<b>106,188</b>	<b>105,368</b>	<b>101,624</b>
<b>TOTAL EXPENSES</b>	<b>700,869</b>	<b>639,250</b>	<b>736,043</b>
<b>NET INCOME (DEFICIT)</b>	<b>1,481</b>	<b>(1,766)</b>	<b>(44,498)</b>
<b>Non-recurring Expenses:</b>			
New Rector Search Expense			(20,000)
New Rector Relocation Expense			(30,000)
<b>Non-recurring Income:</b>			
Porter Sims Income-unused from 2015			48,105
<b>DEFICIT 2016 BUDGET</b>			<b>(\$46,393)</b>

## Statistical Report for the Year 2015

**Members at beginning of year: 610**

*Increases during year:*

Baptisms 16 years and older	-0-
Baptisms under 16 years of age	2
Transferred In	6
Confirmed & Received by Bishop	2
Restored from inactive	<u>-0-</u>
Total Increases	10

*Average Sunday Attendance*

**205**

*Decreases during year:*

Lost by death	3
Transferred out	2
Transferred to Inactive status	<u>30</u>
Total Decreases	35

**Members at end of year: 585**

*Attendance on Easter*

**334**

**Services of Holy Eucharist**

Sundays	106
Weekdays	52
Private Services	42

**Other Services**

Daily Office	49
Baptisms	3
Marriages	1
Burials	4