



Annual report 2015 – 2016

Antarang Foundation

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# About Antarang Foundation

118 million young adults (14 – 25 years) are forced to drop out of education due to circumstances, and almost 90% of them enter the often exploitative informal sector.



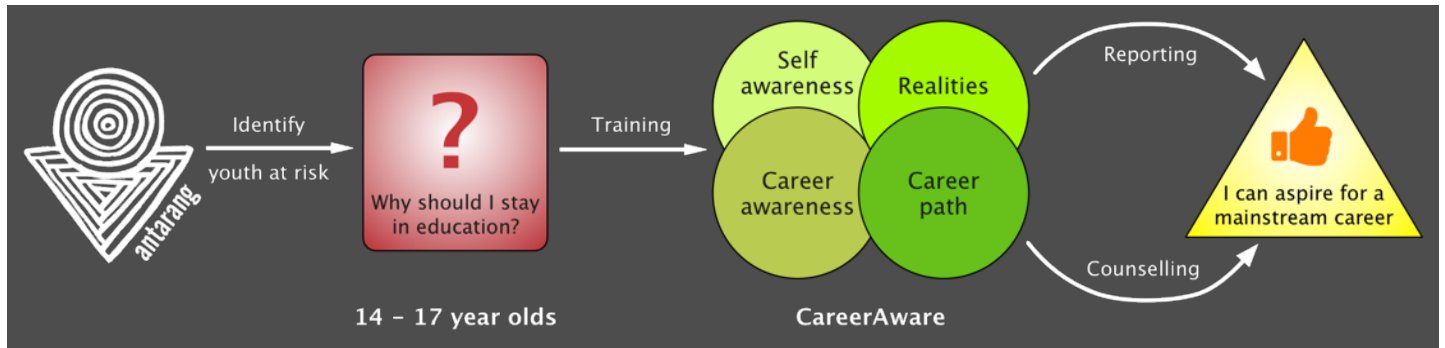
Antarang Foundation envisions a world where every young person is passionately, productively and positively engaged in a vocation of their choice. Through two career focused programs, CareerAware and CareeReady, the Foundation delivers career guidance, develops core employability skills, and links students with their chosen path.



## Our programs

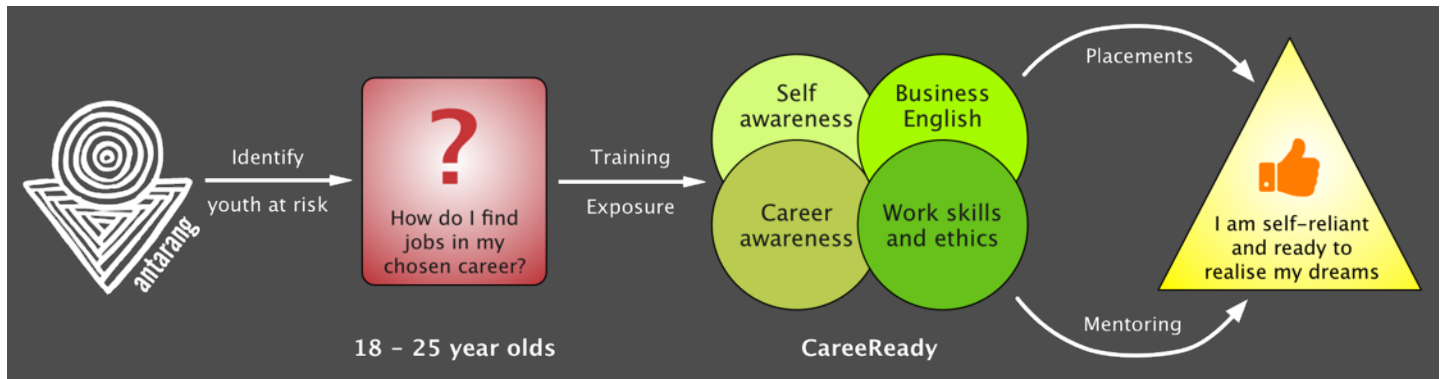


Our CareerAware program targets students who fall in the crucial 14 – 17 years age bracket. Through intensive career guidance and career planning sessions, CareerAware encourages teenagers to stay in education until they are 18 years old, thereby enabling them to aspire towards careers in mainstream industries.



# CareeReady

Antarang's CareeReady program is a career readiness and employability skills training program for youth in the age group of 18 – 25 years. The course equips students with self-awareness, career awareness, work ethics and etiquettes, effective communications skills, and basic computer literacy. At the end of the program, successful graduates are linked to relevant opportunities in their chosen careers.



# Impact and achievements

Since their inception in March 2016, the CareerAware and CareeReady programs have been readily accepted by the target demography, and has seen steady increase in impact numbers.

The journey has just begun and we have many more miles to cover in the coming years.

CareerAware

3509

Students reached

CareeReady

1233

Students enrolled

660

Students graduated

483

Students linked to  
career opportunities



## Themes [2015/2016]





## Offsite and annual retreats

Besides fortnightly team meetings, the entire team heads off for a 3-day reflective retreat where we review, plan and get set for the year ahead. As a young organisation, it is essential that we reflect on our past performances to identify areas of strengths and weaknesses. Perspectives and key insights gained from these reflections are invaluable for the journey ahead.

This March we went to the Magic Bus Centre at Karjat to critically review our work and plan for the next year.



## Graduation ceremonies

Graduation ceremonies mark the successful completion of our CareeReady program batches. The ceremonies celebrate our students and their achievements. At Antarang, these are our proudest moments, but also a bittersweet affair. We hope our students see many exciting things on their journey through life.

We are thankful to The Somaiya School, Vidyavihar for allowing us the use of their gorgeous spaces, and to Antarang supporters Prince Mulla, Fareedon (Dodo) Bhujwala, Ameet Karandikar, Sukhie Vohra, Sheetal Shah and Nissar Ahmed who conducted high energy and informative workshops for our students.



## World of exposure

Our World of Exposure program is a partnership initiative with Paragon Trust's Muktangan schools to run a year long career exploration and guidance program. This program targets Muktangan students as young as thirteen, as we believe that starting young is key to making sure we make the right decisions when the time comes. In 2015 –2016, we reached 212 students through the delivery of this program.



## Exposure visits

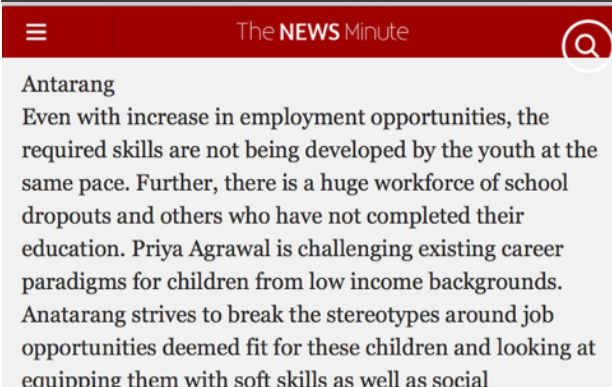
The greatest learning comes from experience. That is why at Antarang we believe it is important for our students to have a taste of the real world. Through Exposure Visits organised as part of our programs, students are given the opportunity to experience first hand work cultures and various career options in different industries. Our students have been to HDFC, BookMyShow, Axis Bank, and Starbucks (to name a few) where they were able to interact with the staff and directly observe them in work environments.



## In the media

It is important that we spread awareness about Antarang and the work we do amongst a wider audience, especially young adults. The more we involve youth in our efforts, the bigger our impact will be. Throughout the year, we are grateful and fortunate to have been featured in a wide array of news and publications.

We would like to extend our gratitude to the News Minute for featuring us in the article '12 social enterprise ideas that could change India'.



The screenshot shows the News Minute website interface. The header includes a red navigation bar with a menu icon, the text "The NEWS Minute", and a search icon. Below the header, the article title "Antarang" is displayed. The main text of the article reads: "Even with increase in employment opportunities, the required skills are not being developed by the youth at the same pace. Further, there is a huge workforce of school dropouts and others who have not completed their education. Priya Agrawal is challenging existing career paradigms for children from low income backgrounds. Anatarang strives to break the stereotypes around job opportunities deemed fit for these children and looking at equipping them with soft skills as well as social".



The screenshot shows a Mid-Day article. The text at the top reads: "In February 2016, we were featured in a wonderfully informative Mid-Day article highlighting the importance of Antarang's work in today's world." Below this, the Mid-Day website header is visible, including navigation links for "Health Tips", "English News", "Hindi News", "Education", "Board Results", "Classifieds", and "Radio City". The article title is "How an NGO is helping Mumbai's underprivileged teens enter the professional world" by Preeti Singh, dated 24-Feb-2016. The article snippet reads: "With soft skills and effective mentorship, Mumbai NGO Antarang is helping Mumbai teenagers from less-privileged backgrounds to make a safe transition from education to employment". The Antarang logo, featuring a stylized green and yellow target-like symbol above the word "antarang", is positioned in the bottom right corner of the screenshot.

# Donors and partners

We are very grateful to the many organisations, charitable trusts and individuals who very generously support our cause. Some have helped us through sponsorships and donations, while others have shared their intelligence, expertise and resources. We value every single contribution made towards achieving our mission.

Aangan Trust	Purbasha Charitable Trust
Ajit Martis	Rahul Estate
Alka Nalavadi & Associates	Rama Rao Domalapally
Ambashree Foundation	Roshan Lal Public Charitable Trust
Amit Chandra	Rotary Club of Mumbai Queen's Necklace
Arun Agrawal	Charity Trust
Charities Aid Foundation	Sonali Thakker
Deepak Ishwarbhai Amin	Sujain Suresh Talwar
Equirus Capital Pvt Ltd	SVP Philanthropy Foundation
Ernst & Young Foundation	Tata Power Community Development
Give India Foundation HDFC Bank	The Akanksha Foundation
Gopikrishna Piramal Memorial	Valli and Sivaswamy Memorial Charitable
Hospital	Trust
Great Eastern CSR Foundation	Vedika Bhandarkar
KPMG Foundation	Vivek Vig
Muktangan	Voltas Limited
o3 Capital Global Advisory Pvt Ltd	

**Donors**

AZB & Partners	Muktangan
Aangan Trust	Nalini and Yasmin
Akanksha Foundation	Nomos Associates
Amarchand Mangaldas	RBS
Axis Bank	SASMIRA
CCDT	SNEHA
Café Coffee Day	Somaiya School
Dasra	Starbucks
Gouri's	Taj Hotels
Hyatt	Trade Wings
ICICI Bank	Trigno Media
L'oreal Paris	UBS
MeJol	Vacha Trust
Moshe's	Waterstones Hotels

**Partners**



# Run Forrest, Run

“Mama always said:  
Life was like a box of chocolates.  
You never know what you’re gonna get.”

– Forrest Gump



A very big thank you to Shantanu Nalavadi, Basant Shroff, Vikram Goel, Neelesh Garg, Tushar Sachade, Dr Nilesh Shah, Manoj Kedia, Sanjay Sharma, and Raj Balakrishnan – our Marathon Angels!

Perhaps taking a leaf out of Forrest’s box of chocolates, our supporters represented the Antarang Foundation at the Lisbon, Amsterdam and San Francisco marathons. Six of them ran 42 kms, while three others completed 21 kms. The tenacity and grit on display has continued to inspire us as we carry on participating in more charity runs.



## Alumni meets



There is nothing we enjoy more than checking up on our spectacular alumni. It is always a pleasure to catch up with our young leaders and celebrate their successes. In 2015 – 2016, we had 2 alumni meets attended by 130 graduates. The enthusiasm and positivity of our graduates is absolutely wonderful, and a source of inspiration for Team Antarang. We are so incredibly proud of all our alumni!





## Ashoka fellowship

Ashoka is the one of the largest networks of social entrepreneurs worldwide, with over 3,000 Ashoka Fellows in 89 countries creating large-scale impact through new innovations.

In 2015, Priya Agarwal, Founder of Antarang Foundation, was elected to the prestigious Ashoka Fellowship. Her work on youth employability through Antarang was recognised as essential towards the organic development of India. She is striving to break the stereotypes around job opportunities deemed fit for children from low income backgrounds, and looking at equipping them with soft skills as well as social wherewithal to pursue a career, not just a job, of their choice.



## Expert speakers



Inspiring our students is a job we take very seriously. One of the most effective ways for our students to gain a deeper understanding of a particular industry sector is by listening to an industry expert share his/her knowledge. Through dedicated expert speaker sessions, our programs aim to enlighten students on the nuances and career options in different industries. Some of the industry sectors covered are media, beauty, fashion, banking and arts. We are very grateful to the different individuals who have very kindly shared their experiences with the young ones.



## Our board

### Ajay Kelkar

Ajay is the Co-Founder & Chief Operating Officer of Hansa Cequity, and has over 24 years experience working at some of the largest corporate houses.

### Archana Chandra

Archana Chandra is an Honorary Administrative Director of the Jai Vakeel Foundation and Research Centre.

### Vikram Limaye

Mr. Vikram Limaye is the Managing Director & CEO of IDFC Limited. He has over 25 years experience working with financial institutions, global investment banks, international commercial banks and global accounting firms.

### Alka Nalavadi

Alka is a corporate lawyer and specialises in mergers & acquisitions. She is a partner at AZB & Partners – a prominent law firm in India.

### Uma Mahadevan

Uma Mahadevan, is the Principal Secretary to Government, Women & Child Development and Empowerment Differently Abled and Senior Citizens Department.

### Vivek Talwar

As Chief Culture Officer and Chief Sustainability Officer at Tata Power, Vivek Talwar drives a multitude of activities including business excellence, customer affection and CSR, and has played a role in the organisational transformation of both Tata Chemicals and Tata Power.



## Our team

### Priya Agarwal

Our founder Priya is an Ashoka Fellow and Dasra Social Impact Leadership Fellow. Priya brings 25 years of corporate and social welfare experience to our team.

### Rita Pani

Rita is Antarang's Director of Finance and External Relations. She has some heavy-duty finance experience having previously worked with global investment banks.

### Shubhangi Narkar

Shubhangi, our Finance Manager, brings her extensive experience of the corporate finance world to Antarang.

### Anjali Goel

Anjali conducts our 'Train the Trainer' programs and is responsible for the efficient functioning of our trainers. She also works in content development.

### Jessy Philips

Jessy is trained in Clinical Psychology and Psychotherapy, and has extensive experience working with young adults.

### Sangeeta Zombade

Sangeeta leads our alumni engagement efforts, and is tasked with the critical job of keeping all alumni members connected with Antarang.

### Lopa Gandhi

15 years in education, Consultant at the Hemendra Kothari Foundation, and Catalyst for Social Change at Aarohi, Muktangam, Indian School Leadership Institute.

### Rebecca Philips

Rebecca, a Senior Associate at Antarang, has a Bachelors degree in Arts and has previously worked at Dasra.



## Our team (continued)

### Sweta Singh

Sweta, Placements Manager at Antarang Foundation, has a background in social work, and is involved in our Placements, Impact and Communications functions.

### Avinash Biramne

Avinash Biramne is our Administration and Account Assistant.

### Vandana Subramanian

Our CareerAware Program Manager, Vandana, spearheads our efforts in spreading career awareness.

### Shweta Mahajan

A Senior Associate in our Placements division, Shweta has a background in operations & customer service.

### Shobha Dhangar

Shobha is an Antarang graduate and an Administrative Assistant.

### Prasham Bapna

Prasham works as an Associate in our CareerAware Program, and is also a CareeReady trainer.

### Vaibhav Tamboli

Our community engagement officer, Vaibhav is involved in getting students into the classrooms.

### Sherry Yezdani

Sherry is the Program Lead for both our CareeReady and CareerAware programs.

### Shobhika Pereira

Shobhika is a CareeReady Trainer and a Mentor Program Associate.



# Financial report [2015/2016]



**ANTARANG FOUNDATION**

SCHEDULE- VIII

Registration No. E-29807

31-Mar-15 (Rs)	Funds & Liabilities	31-Mar-16		31-Mar-15	Property & Assets	31-Mar-16	
		(Rs)	(Rs)	(Rs)		(Rs)	(Rs)
	<b>Trust Funds or Corpus</b>						
1,000	Balance as per Last Balance Sheet	801,000		-	<b>Immovable Properties</b>		
800,000	Add:- Received During the Year	2,699,000	3,500,000	-	Balance as per Last Balance Sheet		
801,000				-	Addition/ Deletion during the year		
				-	Depreciation during the year		
	<b>Other Earmarked funds</b>						
-	Depreciation Fund	-			<b>Investments</b>		
-	Sinking Fund	-			In Mutual Funds	-	
-	Reserve Fund	-		4,171,679	In FDR	11,015,527	
55,331	Fixed Assets	76,365	76,365	-			11,015,527
-	Any Other Fund	-			<b>Furniture and fixtures</b>		
55,331					Balance as per Last Balance Sheet	121,146	
	<b>Loans (Secured or unsecured)</b>			121,146	Addition/ Deletion during the year	304,850	
-	From trustee	-			Depreciation during the year	(68,474)	
-	From Others	-		121,146			357,522
					<b>Loans (Secured or unsecured)</b>		
					Loans scholarships	-	
					Other loans	-	
	<b>Liabilities &amp; Provisions</b>						
358,796	For Expenses	695,352			<b>Advances</b>		
-	For Advances	-			* To Trustee	-	
-	For Rent and other deposits	-			* To Employees	-	
-	For Sundry Credit Balances	-			* To Contractors	-	
38,321	* TDS Payable	79,200	774,552		* To Lawyers	-	
397,117					* To Others	-	
	<b>Income &amp; Expenditure Account</b>				Centre Occupation at Wadala	-	
61,206	Balance as per Last Balance Sheet	4,139,056	11,399,394	1,000	Security Deposits	100,000	
-	Less:- Appropriation	-			Graduation Expenses	-	
4,077,850	Surplus as per Income & Expenditure Account	7,260,338		19,045	Prepaid Expenses	1,520	
4,139,056				9,426	Advance Tax	256,193	
				89,475			357,713
				118,946			
					<b>Sundry Debtors</b>		
				185,533	Grants Receivable		
					<b>Cash &amp; Bank Balance</b>		
					In Savings Bank Account		
				787,049	Yes Bank Limited	3,986,061	
					(Account in name of the Trust)		
					With the trustee	-	
					With the manager	-	
				8,152	Cash on Hand	33,488	
				795,201			4,019,548
5,392,504	<b>Total</b>		15,750,310	5,392,504	<b>Total</b>		15,750,310

**Balance sheet**



ANTARANG FOUNDATION

SCHEDULE - IX

Registration No. E-29807

FY 2014-2015 (Rs)	Expenditure	FY 2015-2016		FY 2014-2015 (Rs)	Income	FY 2015-2016	
		(Rs)	(Rs)			(Rs)	(Rs)
-	<b>Expenditure in respect of Properties</b> Rate, taxes, cesses	-	-	-	<b>Rent</b> Accrued Realised	-	-
-	<b>Establishment Expenses</b>	-	-	-	<b>Interest</b> Accrued Realised	-	-
421,400	<b>Remuneration to Trustees</b>	271,525	271,525	206,782	On Securities - Nil On Loans - Nil On SB Bank Account - 63,036 On Bank FDR Account - 518,781 On IT Refund - 1,210	583,027	583,027
-	<b>Legal Expenses</b>	-	-	-	<b>Dividend</b>	-	-
20,000	<b>Audit Fees</b>	20,000	20,000	-	<b>Donations Received</b> Donations Received	6,419,524	6,419,524
-	<b>Contribution and fees</b>	-	-	-	<b>Grants Received</b> For Projects	7,104,108	7,104,108
-	<b>Amount Written off</b> Bad Debts Loan Scholarships Irrecoverable Rents Others	-	-	5,182,392	<b>Income from other Sources</b>	-	-
-		-	-	1,760,545	<b>Transfer from Reserve</b>	-	-
616	<b>Miscellaneous Expenses</b> Bank Charges	570	570	-	<b>By Deficit carried over to Balance Sheet</b>	-	-
6,180	<b>Depreciation</b>	33,560	33,560	-			
-	<b>Amount Transferred to Reserves</b>	-	-	-			
1,270,881	<b>Expenditure on objects of the trust</b> Consultancy Charges	3,897,998	3,897,998				
117,887	Content Expenses	210,610	210,610				
-	Vocational Course Expenses	236,394	236,394				
157,195	Printing & Stationery	196,912	196,912				
6,635	Centre Expenses	36,679	36,679				
212,619	Conveyance & Travelling Expenses	244,257	244,257				
-	Communication Expenses	57,850	57,850				
655,924	Other Expenses	582,946	582,946				
-	<b>General Expenses (Running Expenses)</b> Rent	349,700	349,700				
58,601	Accounting Charges	261,992	261,992				
77,689	Repairs & Maintenance	145,170	145,170				
-	Fund Raising Meeting Expenses	56,492	56,492				
32,230	Communication Expenses	91,809	91,809				
-	Electricity Expenses	46,443	46,443				
2,107	Postage & Courier	4,247	4,247				
6,888	Conveyance Expenses	19,430	19,430				
25,017	Miscellaneous Expenses	81,738	81,738				
-		-	-				
-		-	-				
-		-	-				
4,077,850	<b>By Surplus carried over to Balance Sheet</b>	7,260,338	7,260,338				
7,149,719	<b>Total</b>	14,106,660	14,106,660	7,149,719	<b>Total</b>	14,106,660	14,106,660

Income and expenditure







Building self reliance in youth. Since 2012.

<http://antarangfoundation.org>

Design and development by Radioactive Studios  
<http://radioactive.london>