

*Appendix B – Work Group Process*  
*Work Group Membership*

***Adult Education Work Group Members***

- Melinda Brown – *Co-Chair*, Adult Education Coordinator, St. Mary’s County Public Schools and MAACE President
- Patty Keeton – *Co-Chair*, Executive Director, Howard Community College
- Karen Gianninoto, *Program Coordination & Services Integration Subcommittee Co-Chair*, Professional Development Specialist, MSDE
- Carolyn Mitchell, *Data Collection and Outcome Measures Subcommittee Co-Chair*, Director, Office of Workforce Information & Performance, DLLR
- James Parker, *Program Coordination & Services Integration Subcommittee Co-Chair*, Parker Consulting
- Marjorie Zimmermann, *Adult Learning Structures Subcommittee Co-Chair*, Adult Education Coordinator, Calvert County Public Schools
- Greg Ashley, Strategic Business Development, Sun Edison
- Mary Baykan, Director, Western Maryland Regional Library
- David Berney, Baltimore County WIB, Manager, Administration, Baltimore County Office of Workforce Development
- Darwin Bonilla, Casa Maryland
- Philip Bonner, ESL Program Director, AELG, Montgomery College
- Ann Bonner, Interim Director, Center for Adult & Family and Literacy, Community College of Baltimore County
- Gloria Boone, Site Mentor, AELG, Montgomery College
- Kim Bosworth, Assistant Director, Greater Homewood Community Corporation
- Martha Bozman, Director, Partner Outreach GED Testing Service, American Council on Education
- Judy Conway, Director for Adult Developmental & Literacy Programs, Harford Community College
- Helen Coupe, Education Program Specialist, Workforce Development, MSDE
- Michael Cruse, Consultant, Maryland Department of Rehabilitation Services
- Joanie Davis, External Diploma Program, Allegany County Public Schools
- Lenora Davis, Acting Program Director, The Learning Bank of COIL, Inc.
- Barbara Denman, Director, Adult Education Programs, Prince George’s Community College
- Chris Eddings, Publisher, The Daily Record
- Cindy Fischer, Instructional Specialist, Continuing Education & Training, Harford Community College
- Terri Fitts, Labor Exchange Specialist III, DLLR
- Eric Fries, Owner, Eric’s Electric
- Patricia Hatch, Program Manager, Office for New Americans, DHR
- Kaori Hirakawa, Program Specialist, Charles W. Gilchrist Center for Cultural Diversity, Montgomery County Government

- Bettye Holt-Haskins, Program Director, Literacy Works, Inc.
- Donna Kinerney, Instructional Dean, Adult ESOL & Literacy Programs, Montgomery College
- Katie Leite, ESL Grant Program Coordinator/Instructor, Howard Community College
- Becky Lessey, Director of Basic Skills and Special Populations Programs, Howard Community College
- Meredith Lowman, Intake/Assessment and Literacy Specialist, Howard Community College
- Dr. James Lyons, Secretary, Maryland Higher Education Commission
- Dyanne Lyon, Dean, Workforce Development & Continuing Education, Prince George's Community College
- Crystal Martin, Deputy Assistant Secretary, Division of Workforce Development, DLLR
- Jean Mitchell, Program Director, Friends of the Family, Inc.
- Roni Nudelman, External Diploma Program, Anne Arundel Public Schools
- Yu-Ching (Emma) Ostendorp, Adult Literacy Coordinator, Howard County Library
- Janet Paulovich, Director, English Language Learning & Adult Education, Anne Arundel Community College
- Jason Perkins-Cohen, Executive Director, Job Opportunities Task Force
- Lynn Pinder, Consultant, The Take Action Network, ABE Instructor, Greater Homewood Community Corporation and Adjunct Faculty, Baltimore City Community College (BCCC)
- Rebecca Price, Director, ESL and ELI Program, Howard Community College
- Donna Reihl, Dean, Community Education and Service, Community College of Baltimore County
- Sue Robinson, Outreach Coordinator, Adult ESOL & Literacy/GED (AELG) Program, Montgomery College
- Vanessa Rollins, Early Intervention Workshop Facilitator, MOED and BCCC
- Charlotte Sacharov, Greater Homewood Community Corporation
- Dawn Schoenenberger, Director, Developmental Education & Adult Literacy Services, Hagerstown Community College
- Ori Shabazz, Baltimore City Community College (BCCC)
- Linda Siegal, Susquehanna Workforce Network
- Elizabeth Sinnes, Adult Education Programs Coordinator, Charles County Public Schools
- Karen Sitnick, Baltimore City WIB, Director, Baltimore City's Mayor's Office of Employment Development (MOED)
- Margaret Skaggs, Basic Skills Instructional Specialist, Howard Community College
- Mary C. Smith, Adult Education Teacher, Charles County Board of Education Lifelong Learning Center
- Patricia Tyler, Adult Education Program Specialist, MSDE
- Jacqui Walpole, ESL Coordinator, Adult Education, ESL, Prince George's Community College

- Judy Walsh, Coordinator, Student Support Services, Center for Adult and Family Literacy, Community College of Baltimore County
- Helene Waranch, Volunteer
- Meintje Westerbeek, Baltimore City Community College (BCCC)
- Emma Wilson, Program Administrator, Montgomery College
- Melissa Zervos, Instructional Support Trainer, AELG, Montgomery College

### ***Correctional Education and Re-Entry Work Group Members***

- Mark Mechlinski – *Co-Chair*, Director, Correctional Education, MSDE
- Eric Seleznow – *Co-Chair*, Executive Director, Governor's Workforce Investment Board, DLLR
- Diana Bailey – *Re-Entry Continuum Subcommittee Co-Chair*, Workforce Development Transition Coordinator, Central Office, MSDE
- Paul O'Flaherty – *Re-Entry Continuum Subcommittee Co-Chair*, Assistant Commissioner for Programs & Services, Department of Public Safety and Correctional Services (DPSCS)
- Fran Mumford – *Program Improvement Subcommittee Co-Chair*, Correctional Academic Coordinator, Central Office, MSDE
- Steve Steurer – *Program Improvement Subcommittee Co-Chair*, Executive Director, Correctional Education Association
- Karl Doerk – *Services Coordination Subcommittee Co-Chair*, Principal, North Branch Correctional Institution, MSDE
- Michael Stouffer - *Services Coordination Subcommittee Co-Chair*, Commissioner, DPSCS
- Crystal Martin – *Administrative Transition Subcommittee Co-Chair*, Deputy Assistant Secretary, Division of Workforce Development, DLLR
- Nola Arnold, Dean, WorWic Community College
- Debra Banzhoff, Principal, MD Correctional Training Center Education Department, MSDE
- Charles (Jeff) Beeson, Special Assistant to the Deputy Secretary, DPSCS
- Derek Benton, Instructor, Eastern Correctional Institution, MSDE
- Beverly Bowles, Librarian, Central Office, MSDE
- James Cannon, Director of Continuing Education, Hagerstown Community College
- Michael Corbin, Teacher, Maryland Transition Center, MSDE
- Ernest Eley, Deputy Director for Special Programs / Acting Deputy Director for Administrative Services, Parole & Probation, DPSCS
- Bruce England, Executive Director, Susquehanna Workforce Network
- Mindy Feldbaum, Director, Workforce Development Programs, The Academy for Educational Development
- Grace Fendlay, Manager of Special Programs, Division of Workforce Development, DLLR
- Paul Foster, Vice President, Printing & Graphics Association MidAtlantic
- Gerry Geas, Criminal Justice Consultant

- Robert Green, Warden, Montgomery County Dept of Corrections
- John Hamsher, Vocational Coordinator, Hagerstown Field Office, MSDE
- Kinano Jahi-Wade, GED Instructor, The Learning Bank
- Ruwanda Hewitt-Davis, Executive Assistant for Program Coordination, Office of the Secretary, DPSCS
- Harold (Dave) Jenkins, Director of Re-Entry Services, MD Correctional Enterprises, DPSCS
- Scott Jensen, Special Assistant to the Secretary, DLLR
- Brad Keller, Principal, Roxbury Correctional Hagerstown, MSDE
- Roger Lash, Director, Apprenticeship & Training, DLLR
- Sherry McCall-Ross, Vestry Member, Prison Ministries Task Force, Church of the Holy Apostles - Arbutus
- Constance Parker, Administrator, Maryland Re-Entry Initiative, Division of Workforce Development, DLLR
- Jason Perkins-Cohen, Executive Director, Job Opportunities Task Force (JOTF)
- Gary Sandman, Signature Supplements, a Division of Individualized Health Solutions, LLC
- Beverly Shank, Correctional Teacher, Eastern Correctional Institute -West, MSDE
- Glennor Shirley, Library Coordinator, Correctional Education, MSDE
- Grant Shmelzer, Executive Director, Independent Electrical Contractors - Chesapeake
- Rick Silber, President, City Group, Inc.
- Mary Sloat, Assistant Director/Workforce Operations, Mayor's Office of Employment Development (MOED)
- Shirley Smith, Librarian, Maryland Correctional Training Center - Hagerstown, MSDE
- Liz Swanson, Training and Staff Development Manager, Office of Personnel Services, DLLR
- Charlene Templeton, Executive Director, School of Continuing and Professional Studies, Anne Arundel Community College
- Jack Weber, CEO, Uptown Printing and Printing & Graphic Association MidAtlantic
- Kenneth Weeden, Principal, Metropolitan Transition Center / Occupational Skills Training Center (MTC/OSTC), MSDE
- Kathleen White, Correctional Special Education Coordinator, Central Office, MSDE
- Michael Yeakey, Director, Occupational Skills, Anne Arundel Community College
- James Younger, Principal, MD Correctional Institute-Jessup, MSDE

*Staff*

- Rachel Indek, Manager, Communications & Legislative Affairs, Governor's Workforce Investment Board, DLLR
- Lynn Reed, Deputy Director, Governor's Workforce Investment Board, DLLR
- Trudy Chara, Innovations & Programs Manager, Governor's Workforce Investment Board, DLLR

### ***Funding Work Group Members***

- Todd Elliott – *Co-Chair*, Program Director, Greater Homewood Community Corp. Adult Literacy Program & ESOL Program
- Andy Moser – *Co-Chair*, Assistant Secretary, Division of Workforce Development, DLLR
- Sonia Socha – *Co-Chair*, Executive Director, South Baltimore Learning Center
- Darrin Aycock, Supervising Budget Analyst, Department of Budget Management
- Shirley Bigley LaMotte, CEO, Baltimore Reads, Inc.
- Patricia Bennett, Program Manager, Adult Education and Literacy Services Branch, Division of Career Technology and Adult Learning, MSDE
- Stephen Brooks, Assistant State Superintendent, Division of Business Services, MSDE
- P. Michael Carey, Executive Dean, Continuing Education & Economic Development, Catonsville Community College, Baltimore County
- Helen Coupe, Education Program Specialist, MSDE
- Gail Drake, Executive Director, Maryland Literacy Council - Prince George's County
- Bruce England, Executive Director, Susquehanna Workforce Network
- Rachael Glass, Executive Director, MCAEL (Montgomery Co. Adult & English Literacy)
- Sissy Kegley, Director, Adult Ed Programs, African Immigrant Refugee Foundation
- Debra Klimczyk, Special Assistant to the Assistant Secretary, Division of Workforce Development (DWD), DLLR
- Sally Long, Senior Director, Carroll Community College
- Fred Mason Jr., President, MD-DC AFL-CIO
- Paula Mathews, Education Liaison, Division of Corrections, DPSCS
- Dan McDermott, Executive Director, Upper Shore Workforce Investment Board
- Dr. Lennox McLendon, Author, The Adult Learning System
- Bonnie Meyer, Field Director, Correctional Education, MSDE
- Kristy Michel, Budget Analyst, DBM
- Richard Ramsburg, Principal, Adult Education, Frederick County Public Schools
- Elisabeth Sachs, Director of Policy and Planning, DLLR
- Pam Saussy, Executive Director, Literacy Council of Montgomery County
- Alvin Smith, Premier Bank Market Manager, Greenbelt/Annapolis Market, Bank of America
- Patricia Tyler, Education Program Specialist, MSDE
- Clay Whitlow, Executive Director, Maryland Association of Community Colleges (MACC)

### ***Internal Administration Work Group Members***

- Leonard Howie – *Co-Chair*, Deputy Secretary, DLLR
- Katharine Oliver – *Co-Chair*, Assistant State Superintendent, Division of Career Technology and Adult Learning, MSDE
- Jenny Baker, Assistant Attorney General, DLLR

- Patricia Bennett, Program Manager, Adult Education and Literacy Services Branch, Division of Career Technology and Adult Learning, MSDE
- Stephen Brooks, Assistant State Superintendent, Division of Business Services, MSDE
- Robert Crawford, Division Director, Division of Business Services, MSDE
- Sidney Drake, Chief, Office of Information Technology, MSDE
- Dennis Harrid-Carroll, Office of Human Resources, DLLR
- Scott Jensen, Special Assistant to the Secretary, DLLR
- Keith Massey, Consultant, Division of Workforce Development, DLLR
- Dave McGlone, Director of Budget and Fiscal Services, DLLR
- Mark Mechlinski, Director, Correctional Education, MSDE
- Richard Pescatore, Director, Office of Human Resources, MSDE
- Rich Prugel, Chief Information Officer, DLLR
- Tom Reisdorf, Director, Office of General Services, DLLR
- Elisabeth Sachs, Director of Policy and Planning, DLLR
- John Smeallie, Deputy State Superintendent, MSDE