

Applying to Residency: The Year Ahead

MS3 Spring Class Meeting April 1, 2019

Jim Woodruff, MD Dean of Students



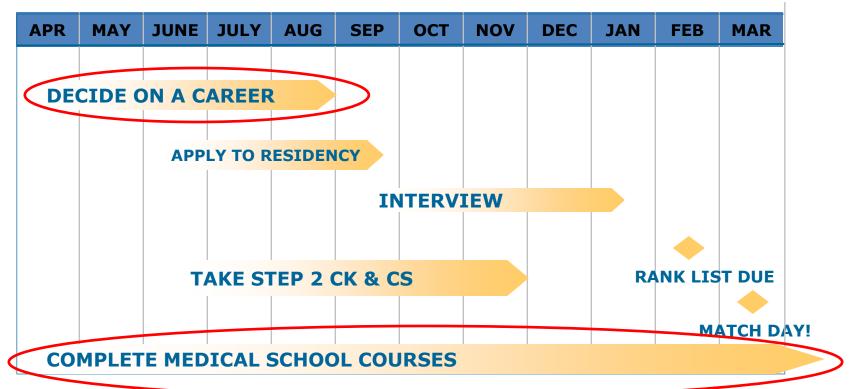
Our Goal for You: A Fulfilling, Satisfying Career



Applying to Residency

Strategy and Scheduling for the Year Ahead

The Year Ahead





Career Selection Factors to Consider

- Is the specialty a good fit?
- Do your skills, interests, and values match the specialty?
- Long term career goals
- Long term personal goals
- Are you a good fit?
- Consider your entire record and review with your Career and Specialty Advisors

Be Realistic

- When considering a specialty, consider the competitiveness of the specialty and your competitiveness as an applicant.
- Look at your entire portfolio
 - Clerkship designators reported on the MSPE
 - Awards
 - USMLE scores
 - Research & publications
 - Joint degree
 - Extracurricular activities
- Consider subjective personal wishes and specialty features



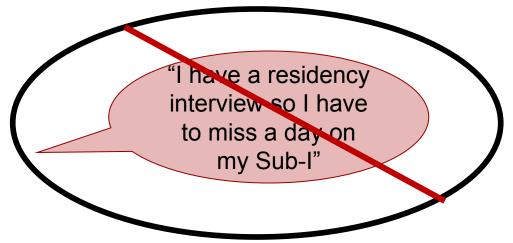
Career Selection Resources

- Career Advisors
- AAMC Careers in Medicine website
 - Medical Specialty Preference Inventory (150 questions, 30 minutes)
 - Physician Values in Practice Scale (60 questions, 10 minutes)
 - Specialty Pages
- FREIDA: AMA online database of residency programs
- Your MS4 peers!



Fourth Year Schedule

- Build flexibility for residency interviews into your fourth year schedule
- Having an interview is not an excuse to miss days in a Sub-I or a fourth year rotation



Fourth Year Schedule

Regular Match:

October – January flexible for interviews

Early Match (Military, Ophthalmology, Urology):

September – December flexible for interviews

Smaller Specialties / Surgical Subspecialties:

November – February flexible for interviews

Dermatology

Neurosurgery

Orthopaedic Surgery

Otolaryngology

Plastic Surgery

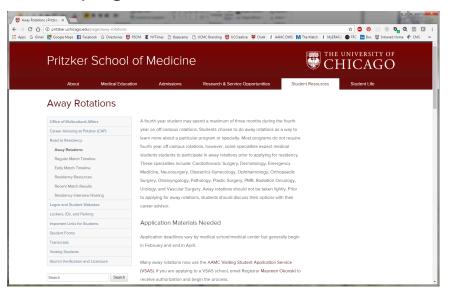
Radiation-Oncology

See "The Residency Process" book for sample schedules



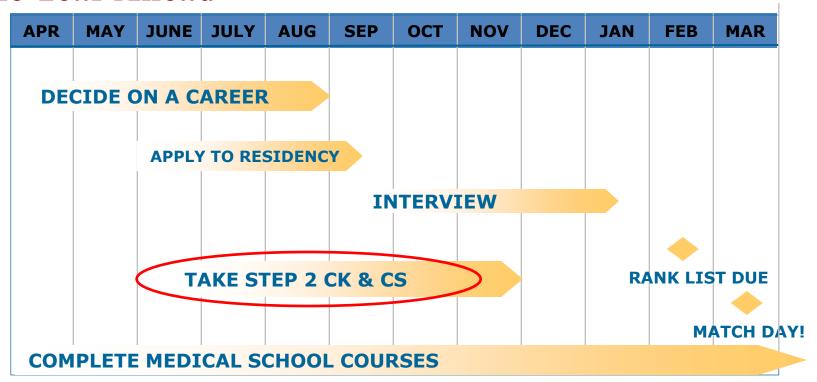
Away Rotations

- Refer to the Residency Process Book for specialty-specific information
- The Away Rotation page on our website has a full list of resources





The Year Ahead





USMLE Step 2

- Must take Step 1 and Step 2 (CK & CS) in order to graduate
- May register up to 6 months before the date of the exam
- Early sign-up is recommended to get the date/location you prefer
- For optimal use of Step 2 during the ranking process, take it between the middle of July and the end of the first week of September
 - Increase in PDs using Step 2 scores during ranking process (January)
 - Increase in Step 2 failures across the country
- PSOM deadline: December 1, 2018



Why do I have to take Step 2 by December 1?

- Some residency programs will not rank applicants unless they can see evidence that you have passed Step 2
- 64% of our program directors say they use Step 2 CK to rank applicants
- Test sites/times fill up at least 3-4 months in advance. Scheduling to take your exam by December ensures you will be able to graduate!
- Schedule Step 2 CS before May 31—it books faster than Step 2 CK
- Students tend to do better on Step 2 when they complete the tests immediately following their clerkships



The Year Ahead





Electronic Residency Application Service (ERAS)

- A service that transmits residency applications, letters of recommendation, MSPEs, transcripts, and other supporting credentials from medical schools to residency program directors via the internet.
- https://www.aamc.org/students/medstudents/eras/



- National Resident Matching Program (NRMP)
 - Matches applicants to programs according to the preferences expressed by both parties (applicants and programs)
 - The NRMP is an applicant-favoring process
 - http://www.nrmp.org/

- Main Match: offers PGY-1 and PGY-2 level residency training positions in most specialties.
- Early Match: collection of specialties that operate outside the main match, earlier match process (ophthalmology, urology)
- Couples' Match: couples can link their program choices together so that they can be matched into a combination of programs suited to their needs.
- Military Match: match held by the US Armed Services.



- Military Match: Varies by branch: some apply through ERAS & match through the Military Match; some apply outside of ERAS
- **SF Match**: Apply through SF Match and match through SF Match for Ophthalmology (http://www.sfmatch.org/)
- Urology: Apply through ERAS & match through the AUA (http://www.auanet.org/education/residency.cfm)

Medical Student Performance Evaluation (MSPE)

- A letter of evaluation that describes a student's performance in medical school
- Not a letter of recommendation
- Released on October 1, 2 weeks after residency applications are submitted



Couples' Match

- Anyone interested in couple matching must:
 - Notify your career advisor and Rebecca Silverman (rsilverman@bsd.uchicago.edu)
 - Schedule a meeting with Dr. Woodruff in the early summer



Applying to Residency

Putting together your application...

and the people who will help you do it



Steps in Applying to Residency

- Get to know the career advising team
- Select a specialty advisor



The Career Advising Team

Associate Dean of Students

Jim Woodruff, MD

Coggeshall Career Advisors

- Brian Callender, MD'04, AM'98
- Mindy Schwartz, MD

DeLee Career Advisors

- Chelsea Dorsey, MD'10
- Tipu Puri, MD, PhD

MSPE Director

Barrett Fromme, MD, MHPE

Huggins Career Advisors

- Arlene Roman, MD
- Ross Milner, MD

Rowley Career Advisors

- Wei Wei Lee, MD, MPH
- Jason Poston, MD'02

Support staff

Rebecca S. Silverman



Career and Specialty Advisors

A Career Advisor provides primary care:

- Counseling & navigation of the entire match process
- Honest assessment of your overall competitiveness, strengths and weakness
- Assigned to you

A Specialty Advisor provides specialty care:

- Advice on individual programs & potential letter writers
- Understands nuances of specialty application process
- Chosen by you



Career Advisor Limitations

- Never worked in specialty
 - May have excellent observations about specialty, but no direct experience

- May miss application nuances
 - Each specialty has their own style

Specialty Advisor Limitations

- Specialty Loyalty
 - May not be able to assess your relative competitiveness
 - May not understand nuances of today's application requirements
- Recruiter Mentality
 - Promote their favorite programs

Assembling your Team

April – June	# 1 Career Advisor Check-in: Career Selection
May – June	Complete Online Residency Application Survey
May – June	Specialty Advisor Appt.
	Bring to the meeting:
	 A draft of your personal statement
	A draft of your CV
May – July	MSPE Appt.
	Prior to the meeting:
	Send CV draft
	 Residency Application Survey MUST be completed
June – Aug.	# 2 Career Advisor Check-in: Application
July – Aug.	MSPE Review
Aug. – Sept.	# 3 Career Advisor Check-in: Interview
Jan. – Early Feb.	# 4 Career Advisor Check-in: Rank list



Components of an Application

- Application (ERAS, SF Match, etc.)
- USMLE Scores
- Letters of Recommendation
- Personal Statement
- Medical Student Performance Evaluation (MSPE)
- Pritzker Transcript
- ERAS Photo



Letters of Recommendation

- 4 letters allowed per program
 - 3 clinical letters (1 may need to be a Chair's letter)
 - 1 research letter (only if appropriate)
- Provide letter writers with the following:
 - ERAS Letter Request Form
 - Draft of CV
- Give faculty at least 6 weeks notice
 - September 1st deadline

See "The Residency Process" book for specialty-specific information



Personal Statement

Thinking about and drafting your PS early in the process...

- Helps you:
 - Figure out your career/specialty choice
 - Articulate what you like about the specialty, which will be beneficial during interviews!
- Helps your letter writers:
 - Have a more meaningful conversation with you when you ask for a LOR
 - Understand what points about you to highlight in the LOR
- The personal statement is probably the hardest piece of your application start early for the best results!

See "The Residency Process" book for strong examples



Personal Statement Workshop

Personal Statement Workshops

With Jim Woodruff, MD

May 30, 5 pm, J-103

or

June 5, 5 pm, J-103

(choose one)



Steps in Applying to Residency

- Get to know the career advising team
- Select a specialty advisor
- Begin MSPE process



What is the MSPE?

Medical Student Performance Evaluation

- Review of student's medical school experiences and noteworthy characteristics
- Academic history
 - Pritzker Honors and Awards
 - Summary evaluation from Clinical Skills
 - Summary evaluations from all required clerkships
- Overall summary
- Appendices



What is the role of the MSPE director?

- Meets with each student to discuss the residency application process and gather information for the Medical Student Performance Evaluation (MSPE)
- Works with staff on MSPE construction
- Reviews MSPE with student

Sign up via the link on website that Rebecca will send out



What is in the MSPE?

- Clerkship summaries are the bulk of the MSPE
- Professionalism comments are highlighted
- Summary statement based on holistic evaluation of performance in curriculum, scholarship, and service

See "The Residency Process" book for an example of an MSPE (p. 51)



What we need to complete your MSPE

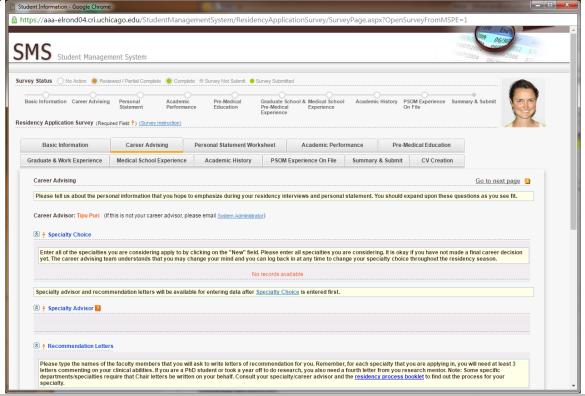
- Complete biographical data on Residency Application Survey (link on website)
- A scheduled MSPE meeting with Dr. Fromme in spring/summer
 - MSPE written in order of survey completion/MSPE meeting
- A draft CV (template online, or generate from SMS)
- Your noteworthy characteristics sheet
- Clinical Clerkship Grades
- A second MSPE review with Dr. Fromme in late summer

Let us know immediately if you are doing an away rotation



Residency Application Survey—Used to Construct

MSPE





ERAS/Graduation Photos

- You must submit a photo with your ERAS application
- Five dates throughout the summer where you can get your photo taken on campus by the team at UChicago Creative
- Even if you already have a professional photo, you still need to get one taken by UChicago Creative because we use them for the graduation composite

ERAS/Graduation Photos (after shelf exams)

Dates (p. 19):

- May 10, 12-2 pm
- May 24, 12-2 pm
- June 13, 3-5 pm
- July 19, 2-4 pm
- August 2, 2-5 pm

Dates were chosen to accommodate your schedule.

Sign up at http://uchicagocreative.schedulista.com/

(link on Residency Resources page of website)



Residency Resources Webpage



- Digital copy of Residency Process Book
- CV Template
- MSPE Survey link
- ERAS Photo link
- MSPE Meeting sign-up link

Complete your Application

June-August	Ask for letters of recommendation	
	Organize your CV (use the template)	
	Complete your personal statement	
June	Receive your token & register for ERAS	
June-September	Complete the MyERAS application	
September 15	Review MyERAS application carefully and submit	
Late September	Register with the NRMP	



Steps in Applying to Residency

- Get to know the career advising team
- Select a specialty advisor
- Begin MSPE process
- Select programs for application



Choosing Programs to Send Applications

Considerations:

- Your list should have breadth and depth give yourself plenty of options from the start!
- Is there a preliminary program requirement?
- Anesthesiology, Dermatology, Neurology, Ophthalmology, PMR, Rad-Onc, Radiology
- Competitiveness
- Quality of the program
- Your own qualifications
- Geography
- Family

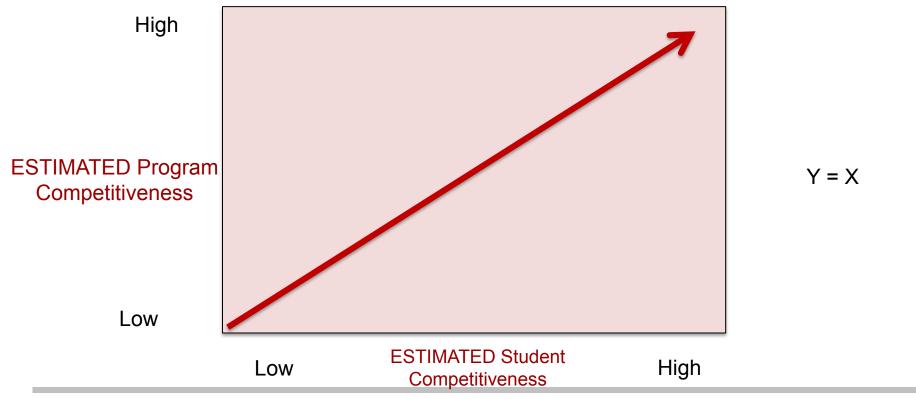
Your specialty advisor is instrumental in creating this list



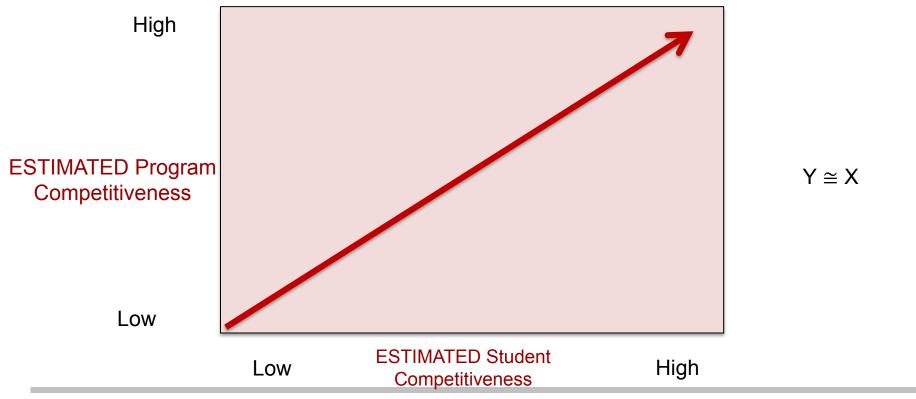
Uncertainty and Patient Care

- Working with Uncertainty:
 - Do your homework (minimize uncertainty)
 - Account for less than total control (manage uncertainty)

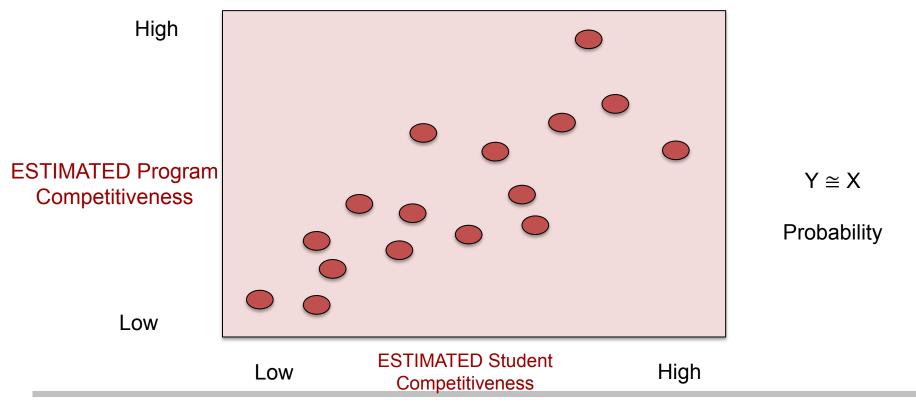














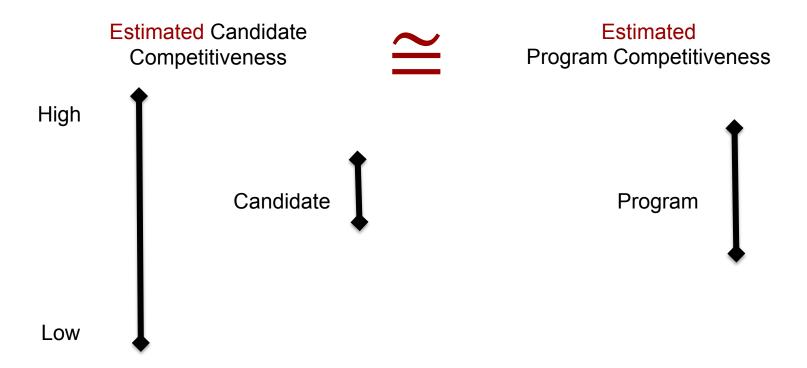
- Working with Uncertainty:
 - Do your homework (minimize uncertainty)
 - Account for less than total control (manage uncertainty)



Doing your Homework (Minimizing Uncertainty)

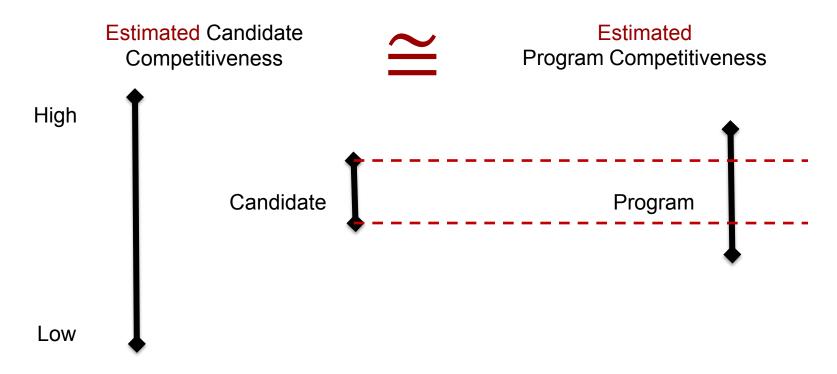
- Timely completion of application
- Careful attention to your personal statement
- Careful selection and management of your letters of recommendation
- Research target programs
- Access advice from advisors to refine all documents and the program list

Account for Uncertainty





Account for Uncertainty





Steps in Applying to Residency

- Get to know the career advising team
- Select a specialty advisor
- Begin MSPE process
- Select programs for application
- Apply!



MS4 Class Meeting #1

Residency Application Overview

Monday, June 3

5 pm

BSLC



MS4 Class Meeting #2

ERAS Overview

Monday, July 8

5 pm

BSLC



Steps in Applying to Residency

- Get to know the career advising team
- Select a specialty advisor
- Begin MSPE process
- Select programs for application
- Apply!
- Interview
- Rank your programs
- Graduate



MS4 Class Meeting #3

Interviewing for Residency

Wednesday, September 25

5 pm

BSLC



MS4 Class Meeting #4

Preparing your Rank List

Wednesday, January 22, 2020

5 pm

BSLC



The Career Advising Team



Is available to help at any point in the process





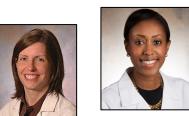
Has your best interest at heart





Believes in you and will be your advocate









UChicago Medicine

Spring Quarter To-Do List

- Participate in the Lottery
- Complete annual OSHA requirements
- ☐ Fill out Careers in Medicine Medical Specialty Preference Inventory (MSPI) and Personal Values in Practice (PVIPS) scales
- □ Schedule meeting with your career advisor sometime this quarter (April-June)
- □ Review the Residency Process Book
- Fill out the Residency Application survey (May-June)
- ☐ Sign up for ERAS/Graduation photo
- Start putting together your CV
- ☐ Start drafting your personal statement
- Meet with Dr. Fromme for MSPE Meeting (May-July)
- ☐ Mark your calendar: June 3, MS4 Class Meeting #1!



MS4 Class Meetings

June 3 #1: Residency Process Overview

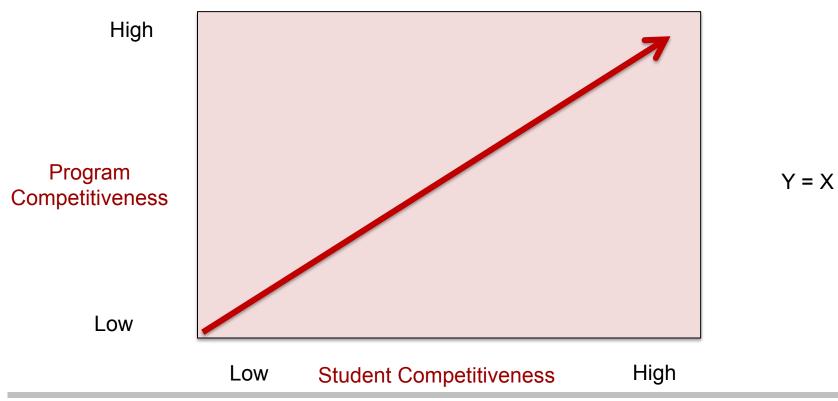
May 30 and June 5 Personal Statement Workshops (choose one)

July 8 #2: ERAS Overview

September 25 #3: Interviewing for Residency

January 22, 2020 #4: Constructing your Rank List







Match Day: March 20, 2020!



